

# Board Book

State Bar of Georgia  
Board of Governors  
Agenda Book



2015 Annual Meeting  
Stone Mountain, Ga.



# State Bar of Georgia

257<sup>th</sup> BOARD OF GOVERNORS MEETING

9:00 a.m.–12:00 noon, Friday, June 19, 2015

Evergreen Conference Center

Stone Mountain, GA

Dress: Business Casual

## AGENDA

### 1. ADMINISTRATION

- a. Call to Order .....Patrise Perkins-Hooker .....1-16  
President, 2014-2015
- b. Invocation
- c. Recognition of Past Presidents, Judges.....Patrie Perkins-Hooker  
and Special Guests
- d. Recognition of Retiring Executive Committee ....Patrie Perkins-Hooker ..... 17  
Members and Board of Governors Members
- e. Roll Call (by signature).....Pat O'Connor ..... 18-24  
Secretary, 2014-2015
- f. Future Meetings Schedule .....Bob Kauffman ..... 25-26  
President Elect, 2014-2015

### 2. CONSENT AGENDA

(Unanimous consent items. Any item may be moved from consent agenda to action items agenda upon request of any member of the Board of Governors.)

- a. Minutes of the 256<sup>th</sup> Board of Governors .....Pat O'Connor .....27-36  
Meeting on April 18, 2015

### 3. SPECIAL REPORTS

- a. **Supreme Court of Georgia** .....The Honorable Hugh Thompson  
Chief Justice, Supreme Court of Georgia
  
- b. **Court of Appeals of Georgia**.....The Honorable Herbert Phipps  
Chief Judge, Court of Appeals of Georgia
  
- c. **Georgia General Assembly**
  - (1) Senate Judiciary Committee .....Josh McKoon, Chairman
  - (2) Senate Judiciary Non-Civil Committee .....Jesse Stone, Chairman
  - (3) Senate Special Judiciary Committee.....Curt Thompson, Chairman
  - (4) House Judiciary Committee .....Wendell Willard, Chairman
  - (5) House Judiciary Non-Civil Committee .....Rich Golick, Chairman
  - (6) House Juvenile Justice Committee .....Tom Weldon, Chairman
  
- d. **Federal Judiciary** .....The Honorable Lisa Godbey Wood  
Chief Judge, U.S. District Court for  
Southern District of Georgia  
  
The Honorable Thomas W. Thrash  
Chief Judge, U.S. District Court for  
Northern District of Georgia
  
- e. **Attorney General** .....Samuel S. Olenz .....37-39

### 4. ACTION

- a. Law School Incubator Program.....Patrise Perkins-Hooker .... info in  
separate  
handout

## 5. AWARDS and PRESENTATIONS

- a. Resolutions.....Patrise Perkins-Hooker .....40-42
  - 1. Sutherland (assistance with fee arbitration program)
  - 2. Jeffery R. Banish and Susan P. Logan (assistance with pension plan committee)
- b. Presentation of Employee of the Year Award ....Patrise Perkins-Hooker
- c. Presidential Recognitions .....Patrise Perkins-Hooker
- d. The remaining awards and recipients are listed in a separate brochure.

## 6. INFORMATIONAL REPORTS

- a. Memorials .....Patrise Perkins-Hooker
- b. Georgia Legal Services Program .....Phyllis Holmen .....43-48
- c. Young Lawyers Division .....Sharri Edenfield .....49-69  
YLD President
- d. Investigative Panel .....Laverne Gaskins, Chair .....70-73
- e. Review Panel.....Tony Askew, Chair.....74-76
- f. Formal Advisory Opinion Board .....C. Brad Marsh, Chair
- g. Clients' Security Fund .....Bill NeSmith

## 7. PRESIDENT'S ADDRESS

- a. **State Bar of Georgia President's Address**.....Patrise Perkins Hooker .....77-88  
(Introduction by Buck Ruffin)

## 8. ADJOURNMENT – The Board of Governors will meet again at 9:00 a.m., Saturday, June 20th





# State Bar of Georgia

258<sup>th</sup> BOARD OF GOVERNORS MEETING

9:00 a.m.–12:00 noon, Saturday, June 20, 2015

Evergreen Conference Center

Stone Mountain, GA

Dress: Business Casual

## AGENDA

| <u>Topic</u>                                    | <u>Presenter</u>                                  | <u>Page</u> |
|---|---|-------------|
| <b>1. ADMINISTRATION</b>                        |   |             |
| a. Call to Order.....                           | Patrise M. Perkins-Hooker<br>President, 2014-2015 |             |
| b. Presiding .....                              | Bob Kauffman<br>President, 2015-2016              |             |
| c. Invocation                                   |   |             |
| d. Recognition of Past Presidents, Judges ..... | Bob Kauffman<br>and Special Guests                |             |
| e. Welcome to New Officers & Board Members .... | Bob Kauffman .....                                | 17          |

### New Officers

- Bob Kauffman, President
- Rita Sheffey, President Elect
- Pat O'Connor, Treasurer
- Buck Rogers, Secretary
- Patrise Perkins-Hooker, Immediate Past President
- Jack Long, YLD President Elect
- Jennifer Campbell Mock, YLD President Elect
- Sharri Edenfield, YLD Immediate Past President

### New Board Members

- |  |   |
|--|---|
| William G. Pope, Alcovy Circuit, Post 1    | Gary S. Freed, Stone Mountain Circuit, Post 4 |
| Kent Edward Altom, Atlanta Circuit, Post 2 | Dax E. Lopez, Stone Mountain Circuit, Post 10 |
| R. Gary Spencer, Atlanta Circuit, Post 13  | Aimee P. Sanders, Member-at-Large, Post 1     |
| Joseph Carl Sumner, Jr., Dublin Circuit    | Shondeana G. Morris, Member-at-Large, Post 2  |
| John Bell Manly, Eastern Circuit, Post 4   |   |

|                                   |                      |       |
|-----------------------------------|----------------------|-------|
| f. Roll Call (by signature) ..... | Buck Rogers .....    | 18-24 |
|                                   | Secretary, 2015-2016 |       |

|                                  |                    |       |
|----------------------------------|--------------------|-------|
| g. Future Meetings Schedule..... | Bob Kauffman ..... | 25-26 |
|----------------------------------|--------------------|-------|

## **2. PRESIDENT’S REPORT .....**

Bob Kauffman

### a. Approval of the Members of the State Disciplinary Boards (action)

- Investigative Panel
- Review Panel
- Formal Advisory Opinion Board

### b. Approval of 2015-2016 Committees (action)

- Standing Committees
- Special Committees
- Program Committees and Boards

### c. President’s Remarks: Proposed Program of Activities for 2015-2016

## **3. ACTION**

|   |                      |       |
|---|----------------------|-------|
| a. Treasurer’s Report (information) ..... | Pat O’Connor .....   | 89-93 |
|   | Treasurer, 2015-2016 |       |

|   |                    |        |
|---|--------------------|--------|
| b. 2015 – 2016 State Bar Budgets (action) ..... | Pat O’Connor ..... | 94-118 |
| (Operating Budget and Bar Center Budget)        | Bob Kauffman       |        |

|                                |                    |     |
|--------------------------------|--------------------|-----|
| c. Financial Resolutions ..... | Pat O’Connor ..... | 119 |
|--------------------------------|--------------------|-----|

- Authorization for president to secure blanket position bonds for officers and staff
- Designation of depositories for general operations of the State Bar of Georgia
- Employment of independent auditing firm to audit the financial records of the State Bar for the fiscal year 2014-2015.

|   |  |
|---|--|
| d. Executive Director Election .....                          | Bob Kauffman   |
| e. Executive Committee Election.....                          | Bob Kauffman   |
|   | <b>Two-Year Term 2015-2017 (group election)</b>  |
|   | (1) Expired term of Elizabeth Fite   |
|   | (2) Expired term of David Lipscomb   |
|   | (3) Expired term of Buck Rogers  |
| f. Georgia Legal Services Appointments                        |  |
|   | Albert Reichert, Jr., Macon (reappointment for 2 year term)  |
|   | Stanley Jones, Atlanta (reappointment for 2 year term)   |
|   | Darrell Sutton, Marietta (appointment for 2 year term)   |
| g. Chief Justice’s Commission on Professionalism Appointments |  |
|   | Gerald M. Edenfield (appointment for 3 year term)  |
| h. Election Schedule 2015-2016 .....                          | 120  |
| i. Elections Committee Rules Changes.....                     | Bill NeSmith ..... 121-123   |
|   | <ul style="list-style-type: none"> <li>• Rule 1-205. Bar of Judicial Circuit</li> <li>• Rule 1-304. Election of Members of Board of Governors</li> </ul> |
| j. Lawyer Assistance Program Rules Changes .....              | Bill NeSmith ..... 124-125   |
|   | <ul style="list-style-type: none"> <li>• Rule 7-303. Confidentiality</li> <li>• Rule 7-305. Emergency Suspension</li> </ul>                              |
| k. Admission of Attorneys who are .....                       | Bill NeSmith ..... 126-128   |
|   | Military Spouses   |

#### **4. INFORMATIONAL REPORTS**

|   |  |
|---|--|
| a. Young Lawyers Division .....                   | Jack Long<br>YLD President, 2015-16                |
| b. 2015-16 Legislation Update .....               | Marc Howard<br>ACL Chair, 2015-16<br>Thomas Worthy |
| c. Lawyer Assistance Program’s Peer Program ..... | Lynn Garson ..... 129-130                          |

- d. Georgia Bar Foundation .....Len Horton
- e. Activities in the Circuits.....Sherry Boston  
Stone Mountain Circuit

**5. WRITTEN REPORTS**

- a. Executive Committee Minutes ..... 131-139
- b. Office of General Counsel ..... 140-143
- c. Civil Legal Services Task Force ..... 144-181
- d. Consumer Assistance Program..... 182-183
- e. Fee Arbitration ..... 184-187
- f. Law Related Education Program ..... 188-189
- g. Law Practice Management ..... 190-195
- h. Military Legal Assistance ..... 196-198
- i. Committee to Promote Inclusion in the Profession..... 199-203
- j. Committee on Professionalism ..... 204-205
- k. Transition into Law Practice Program ..... 206-290
- l. Unlicensed Practice of Law ..... 291-292
- m. Chief Justice’s Commission on Professionalism..... 293-301
- n. Bar Exam Results..... 302
- o. Communications Report ..... 303-311

p. Sections' Annual Reports ..... 312-363

- Appellate Practice Section
- Aviation Section
- Bankruptcy Section
- Business Section
- Child Protection and Advocacy Section
- Corporate Counsel Section
- Eminent Domain Section
- Family Law Section
- Franchise & Distribution Law Section
- Intellectual Property Law Section
- Judicial Section
- Nonprofit Law Section
- Real Property Law Section
- Technology Law Section

## 6. CLOSING

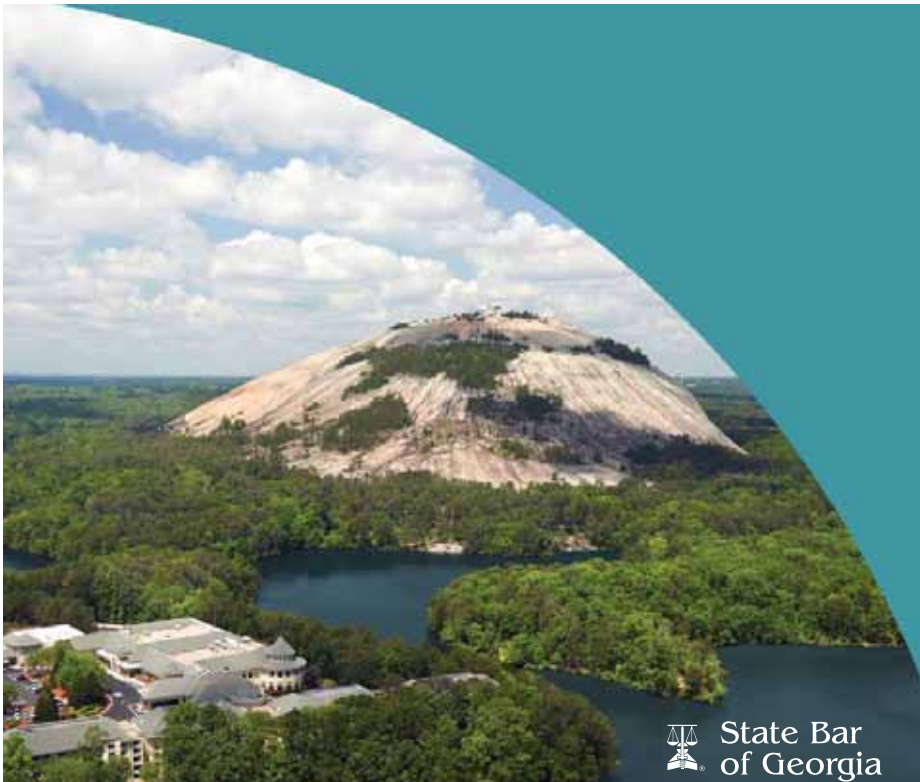
- a. Old Business .....Bob Kauffman
- b. New Business .....Bob Kauffman
- c. Executive Session .....Bob Kauffman
- d. Remarks / Q&A / Comments / Suggestions
- e. Adjournment

### f. Pictures (Very Important)

**Immediately following the meeting, photos will be made of:**

- (1) all new Board of Governors members\*
- (2) all returning Board of Governors members who want their photos updated\*
- (3) 2015-2016 Officers and Executive Committee

*\*These photos will be used for the supplemental directory. If you have a headshot that you would like to provide instead, please email it to sarahc@gabar.org.*



State Bar  
of Georgia

Atlanta Evergreen Marriott • Stone Mountain, GA

2015 STATE BAR OF GEORGIA

# ANNUAL MEETING

**JUNE 18 - 21** Early Bird Cut-off Date: May 15  
Hotel Cut-off Date: May 15  
Final Cut-off Date: June 5

# PRESIDENT'S MESSAGE



## Dear Members and Guests of the State Bar of Georgia,

It is my pleasure to extend an invitation to you, on behalf of the 47,000 members of the State Bar, its Board of Governors and Executive Committee, to attend the 2015 Annual Meeting of the State Bar of Georgia.

This year I am proud to announce that the meeting is being held at the Atlanta Evergreen Marriott Conference Resort in Stone Mountain, Georgia, from June 18 through June 21.

The event highlights include the Opening Night Festival on Thursday evening, the Board of Governors' meetings on Friday and Saturday morning and the Presidential Inaugural Gala on Saturday night. Other activities will feature the swearing-in of the newly elected State Bar president, Robert J. "Bob" Kauffman. I also want to encourage your full participation in the CLE programming, section events, committee meetings and alumni gatherings.

The beautiful Atlanta Evergreen Marriott Conference Resort is nestled in the center of Stone Mountain Park, a premier family destination that offers a host of attractions. The legendary Lasershow Spectacular in Mountainvision® is an awe-inspiring digital effects light show which has become an Atlanta tradition. You will be able to enjoy the view of the mountain and its carvings during our Opening Night Festival.

It's the perfect setting for you and your family to engage in a wide range of premium park activities at a special State Bar rate. More information can be found on page 12 of this brochure.

I hope you will take this opportunity to spend time with your family, colleagues and friends. Come enjoy a fun-filled, relaxing and well-deserved vacation closer to home.

Please join us for a casual networking event and mingle with the members of the State Bar of Georgia, guests, friends and family. I look forward to seeing each of you there!

See you at Stone Mountain!

Patrise M. Perkins-Hooker, President

# OPENING NIGHT FESTIVAL & PRESIDENTIAL INAUGURAL GALA



## Opening Night Festival *Thursday, June 18 | 8 - 11 p.m.*

Join fellow Bar members, their families and guests for a fun-filled evening of food, drink, music and entertainment. Put on your favorite casual attire and head for Memorial Hall at the top of the great lawn to enjoy the Lasershow Spectacular in Mountainvision®, an Atlanta summer tradition that you don't want to miss.

While waiting for the Lasershow to begin, Bar members and their guests will be able to participate in a variety of activities geared for the young and young at heart in the shadow of the granite rock.

Many thanks to the State Bar's sections and others whose continuous support ensures the success of the Opening Night festivities! (See list of sections on back cover.)



## Presidential Inaugural Gala *Saturday, June 20 | 6:30 - 11 p.m.*

The evening will begin with an elegant reception honoring the Supreme Court of Georgia Justices and the Court of Appeals of Georgia Judges, followed by the Awards and Inauguration Ceremony where Robert J. "Bob" Kauffman will be sworn in as the 2015-16 State Bar president. Following the inauguration and the awarding of the Distinguished Service and Employee of the Year awards, dinner will be served buffet style, allowing you to move amongst the three themed rooms of dancing and entertainment.

- ➔ **Martini Bar**  
Choose from a wide selection of specialty martinis and mingle with friends and colleagues while enjoying this laid-back lounge atmosphere.
- ➔ **Scotch Bar**  
Enjoy the evening while sampling a wide array of fine scotches.
- ➔ **Dance Club**  
Come on in and experience Satin Finish, a dynamic and highly versatile party band that electrifies guests with an incredible high energy performance that keeps the party going.



# SCHEDULE OF EVENTS



## THURSDAY, JUNE 18

### 8 a.m. – 8 p.m.

Registration

### 8 a.m. – 2 p.m.

Exhibitor and Silent Auction Set-up

### 9 a.m. – 12 p.m.

CLE – Pro Bono Showcase:  
Eureka Moments – Pro Bono Attorneys Tell All

### 9 a.m. – 12 p.m.

CLE – Trial Techniques and Tips

### 9:30 a.m. – 3 p.m.

Investigative Panel

### 10 – 11 a.m.

Budget Hearing

### 12 – 2 p.m.

Forensics Update: Criminal Law Section Lunch

### 1 – 2 p.m.

Bench and Bar Committee

### 1 – 5 p.m.

CLE – YLD Next Step Institute, Part II

### 1 – 5 p.m.

Disciplinary Rules and Procedures Committee

### 2 – 5 p.m.

Board of Bar Examiners

### 2 – 5 p.m.

CLE – Tools for Effectively Navigating the “New Normal”

### 2 – 5 p.m.

CLE – War Stories XV, Plus Georgia Evidence Update

### 2 – 7 p.m.

Legal Exposition and Silent Auction Open

### 5:30 – 7:30 p.m.

Child Protection & Advocacy Section/  
Georgia Association of Counsel for Children Reception

### 8 – 11 p.m.

Opening Night Festival

4 | State Bar of Georgia

## FRIDAY, JUNE 19

### 6 a.m. – 8 p.m.

Registration

### 7 – 8 a.m.

YLD/Pro Bono 5K Fun Run or 11K Bike Ride

### 7 – 9 a.m.

Tradition of Excellence Breakfast:  
General Practice & Trial Law Section

### 7 a.m. – 7 p.m.

Legal Exposition and Silent Auction Open

### 9 a.m. – 12 p.m.

Plenary Session: Awards Presentation, Annual Members  
Meeting and 2014-15 Board of Governors Meeting

### 12 – 1:30 p.m.

ICLE Board of Trustees Meeting

### 12 – 2 p.m.

Judicial Section Lunch – Speaker: Mark Winnie

### 12 – 2 p.m.

YLD Leadership Academy Lunch

### 12 – 3 p.m.

ICJE Annual Board Meeting

### 1 – 4 p.m.

Review Panel

### 2 – 4 p.m.

CLE – Ethics, Malpractice and Professionalism

### 2 – 4 p.m.

YLD Pool Party and Meet the Candidates Reception

### 2 – 5 p.m.

CLE – 50th Anniversary of the Voting Rights Act of 1965

### 3 – 4 p.m.

Law Practice Management Committee

### 4 – 6 p.m.

Member Benefits Committee

### 5 – 7 p.m.

Atlanta’s John Marshall Law School Alumni Reception

# SCHEDULE OF EVENTS



**5 - 7 p.m.**

Emory University School of Law Alumni Reception

**5 - 7 p.m.**

Georgia State University Law Alumni Reception

**5 - 7 p.m.**

Tradition of Excellence Reception:  
General Practice & Trial Law Section

**5 - 7 p.m.**

Reception honoring incoming President Robert J. "Bob"  
Kauffman (Sponsored by Mercer University School of Law  
and Hartley, Rowe & Fowler, P.C.)

**5:30 - 7 p.m.**

UGA School of Law Alumni Association Reception

**6:30 - 7:30 p.m.**

YLD Past Presidents' Reception

**7:30 - 9:30 p.m.**

YLD Dinner and Swearing-In Ceremony

## SATURDAY, JUNE 20

**7 a.m. - 1 p.m.**

Registration

**7:30 - 8:30 a.m.**

New Board Members Breakfast with the President

**7:30 - 11 a.m.**

Silent Auction Open

**8 a.m. - 12 p.m.**

Legal Exposition Open

**9 a.m. - 12 p.m.**

2015-16 Board of Governors Meeting

**12 - 1 p.m.**

Pro Bono Bloody Mary Reception and Silent Auction  
Announcements

**6:30 - 11 p.m.**

Reception honoring the Supreme Court Justices and Court  
of Appeals Judges; Presidential Gala: Installation of Robert  
J. "Bob" Kauffman; Entertainment: Satin Finish Band



2015 Annual Meeting | 5

# CONTINUING LEGAL EDUCATION



## PRO BONO SHOWCASE: Eureka Moments – Pro Bono Attorneys Tell All Thursday, June 18 | 9 a.m. – 12 p.m.

### Moderators

**Avarita L. Hanson**, Executive Director, Chief Justice's Commission on Professionalism, Atlanta; **Michael L. Monahan**, Director, Pro Bono Project, State Bar of Georgia, Atlanta

### Seminar Description

Do you want to do something that changes a life? Are you making the difference in the community and society you thought you would when you went to law school? Is your practice growing? Is it stale and ready for some excitement? In this "TED Talk" type program, attorneys tell their short, powerful and inspirational stories of how they got more out of their pro bono work than they anticipated. A diverse array of attorneys from all over Georgia relate their eureka moments of representing clients in many kinds of civil, business, family and criminal matters. Ask judges how they support pro bono work. Ask organizations about choosing cases, time commitment, subject matter and training. Then take a moment over the Annual Meeting weekend to visit the pro bono booth and tell your story about the pro bono work you do or want to do.

### Topics

#### *Pro Bono Lawyer Stories and Judicial Support Updates*

**Hon. Hugh P. Thompson**, Chief Justice, Supreme Court of Georgia, Atlanta; **Hon. Marc Eric D'Antonio**, Judge, Muscogee County Probate Court, Columbus; **Hon. Denise Marshall**, Judge, Dougherty County Superior Court, Albany; **Gail L. Scotton Baylor**, Attorney, Stone Mountain; **Lawrence J. Bracken II**, Hunton & Williams LLP, Atlanta; **Mawuli M. Malcolm Davis**, The Davis Bozeman Law Firm PC, Decatur; **Damon E. Elmore**, Nowell Sparks, LLC, Atlanta; **Jay C. Fox**, Attorney, Alpharetta; **Phillip Holladay**, King & Spalding LLP, Atlanta; **Cary S. King**, Jacobs & King LLC, Atlanta; **Laverne Lewis Gaskins**, Office of Legal Affairs, Valdosta State University, Valdosta; **Shalamar J. Parham**, Parham Law Firm LLC, Atlanta

#### *Nuts & Bolts: Questions and Answers with Pro Bono Experts*

**Douglas Ammar**, Executive Director, Georgia Justice Project, Atlanta; **Jana Edmondson-Cooper**, Language Access for Limited English Proficient Litigants, Georgia Legal Services Program, Macon; **Martin L. Ellin**, Executive Director, Atlanta Volunteer Lawyers Foundation, Atlanta; **Michael L. Monahan**; **Tremaine Teddy Reese**, Director, Community Operations and Affairs, Georgia Appleseed, Columbus

### Credit

3 CLE hours, including 1 professionalism\*  
(\*Professionalism credit is self-reporting, using the optional self-report form.)

### Co-Sponsor

Chief Justice's Commission on Professionalism

## Trial Techniques and Tips Thursday, June 18 | 9 a.m. – 12 p.m.

### Program Chair

**D. Victor Reynolds**, District Attorney, Cobb Judicial Circuit, Marietta

### Seminar Description

The Criminal Law Seminar will be divided into three sections, each running 60 minutes. The initial segment will be on opening statements with an emphasis on what is the appropriate content for openings, as well as some of the legal and practical limitations. The second segment will focus on closing arguments. This section will focus on the use of charts and diagrams, the judge's ability to control the argument and what to do when opposing counsel's conduct needs correcting. The final segment will be on evidentiary issues in criminal cases in the two years since the evidence code changed.

### Speakers

TBD

### Credit

3 CLE hours, including 3 trial practice



## YLD Next Step Institute, Part II

Thursday, June 18 | 1 – 5 p.m.

### Presiding

Sharri Edenfield, YLD President, Edenfield, Cox, Bruce & Classens, P.C., Statesboro

### Seminar Description

By popular demand, the YLD will host a second installment of "The Next Step Institute," with all new programming, featuring advanced professional development topics for young lawyers related to law practice management and leadership development.

### Topics

*Challenges and Opportunities for Working as (and Dealing with) In-house Counsel*

Kristie Piasta, Moderator, Associate General Counsel, Children's Healthcare of Atlanta; Maura Copeland, Associate Vice President for Legal Affairs, Georgia Southern University; other panelists TBD

### Long Range Planning for Your Law Practice

Darrell Sutton, YLD Immediate Past President, Sutton Law Group, Marietta; other panelists TBD

### A Young Lawyer's Toolkit for a Successful Law Practice

Panelists TBD

### Credit

4 CLE hours, including 1 professionalism\*  
(\*Professionalism credit is self-reporting, using the optional self-report form.)

## Tools for Effectively Navigating the "New Normal"

Thursday, June 18 | 2 – 5 p.m.

### Presiding

Natalie R. Kelly, Director, Law Practice Management Program, State Bar of Georgia, Atlanta

### Seminar Description

The "New Normal" is a buzzword in the legal profession, which describes the current state of law firms operating in today's post-economic depressive state with advanced technology and workplace and job situation challenges. Learning to focus on the practice of law in a different way is required to thrive. Cool technology, low-cost services, the right answers for tricky ethics questions—you will learn these and more during this three-hour program focused on developing your individual professional practice skills. Get guidance and take home techniques to help you master operations and work through everyday tasks and concerns as a practicing lawyer in the legal "New Normal." Gain knowledge of the State Bar's services and programs to help you in your practice setting no matter what it is.

### Topics and Speakers

#### *Legal Research and Other Key Member Benefits of the State Bar*

Sheila Baldwin, Member Benefits Coordinator, Law Practice Management Program, State Bar of Georgia, Atlanta

#### *Ethics and Technology in the New Normal Practice*

William J. Cobb, Assistant General Counsel, Office of the General Counsel, State Bar of Georgia, Atlanta

#### *60 Sites, Tips and Tools in 60 Minutes*

Sheila Baldwin, William J. Cobb

### Credit

3 CLE hours, including 1 ethics

### Co-Sponsor

Law Practice Management Program, State Bar of Georgia

# CONTINUING LEGAL EDUCATION



## War Stories XV, Plus Georgia Evidence Update

Thursday, June 18 | 2 – 5 p.m.

### Program Co-Chairs

Hon. Robert W. Chasteen Jr., *Judge, Superior Court, Cordele Judicial Circuit, Fitzgerald, Co-Chair, State Bar of Georgia Bench and Bar Committee*; David B. Bell, *Law Office of David B. Bell, Augusta, Co-Chair, State Bar of Georgia Bench and Bar Committee*

### Topics & Speakers

#### Georgia Evidence Code

Julian A. Cook III, *J. Alton Hosch Professor of Law, University of Georgia School of Law, Athens*

### Moderators

Hon. Robert W. Chasteen Jr.; David B. Bell

### Panelists

Hon. Robert M. “Mack” Crawford, *Judge, Superior Court, Griffin Judicial Circuit, Thomaston*; Hon. Arch W. McGarity, *Chief Judge, Superior Court, Flint Judicial Circuit, McDonough*; Hon. Mary E. Staley, *Judge, Superior Court, Cobb Judicial Circuit, Marietta*; John Christopher Clark, *Clark & Smith Law Firm, P.C., Macon*; Cale H. Conley, *Conley, Griggs & Partin LLP, Atlanta*; Rebecca Franklin Harris, *Franklin Law LLC, Atlanta*; Michael B. Terry, *Bondurant, Mixson & Elmore, LLP, Atlanta*

### Credit

3 CLE hours with 1 ethics, 1 professionalism\* and 3 trial practice  
(\*Professionalism credit is self-reporting, using the optional self-report form.)

### Co-Sponsor

Bench and Bar Committee, State Bar of Georgia

## Ethics, Malpractice and Professionalism

Friday, June 19 | 2 – 4 p.m.

### Presiding

J. Randolph Evans, *McKenna Long & Aldridge LLP, Atlanta*;  
*Co-author of “Georgia Legal Malpractice Law”*

### Topics & Speakers

*Claims Avoidance: Preventing Claims When You Have Done Nothing Wrong*

Shari Klevens, *McKenna Long & Aldridge LLP, Co-author of “Georgia Legal Malpractice Law”*

*Professionalism: Historical Principles in a 21st Century Law Practice*

J. Randolph Evans

### Credit

2 CLE hours with 1 professionalism\* and 1 ethics  
(\*Professionalism credit is self-reporting, using the optional self-report form.)

## 50th Anniversary of the Voting Rights Act of 1965

Friday, June 19 | 2 – 5 p.m.

### Program Co-Chairs

Bisa F. Ajanaku, *Associate General Counsel, Grady Health System, Atlanta*; Candis R. Jones, *Gray, Rust, St. Amand, Moffett & Brieske, LLP, Atlanta*; L’Erin F. Barnes, *State Bar of Georgia Committee to Promote Inclusion in the Profession, Atlanta*

### Moderator

TBD

### Seminar Description

This seminar examines the history and legacy of the Voting Rights Act of 1965, 50 years after its enactment. The CLE will review the evolution of the enforcement of the Voting Rights Act over the past 50 years from a historical, legislative and political perspective and the impact of various rulings of the U.S. Supreme Court on the Act’s effectiveness.



The CLE will also discuss in a panel/town hall meeting format the future of the Voting Rights Act and its protections as well as its utility after *Shelby County v. Holder*.

#### Topics

*The Supreme Court and the Voting Rights Act:  
From Bolden to Shelby County*

*The Impact of Shelby County v. Holder*

*The States' Response to Shelby County:  
Turning Back or Moving Forward?*

*Voting Rights Act: If Section 5 is Done, What About Section 2?*

*Voter ID: The New Poll Tax?*

*The Role of Attorneys in the Election Process: Quitman 10+2*

*2016 Presidential Election and Beyond: Legacy of the Voting  
Rights Act of 1965 ("Have We Overcome?")*

#### Panel Discussion/Town Hall Meeting

Rev. Francys Johnson Jr., *State President, NAACP, The  
Johnson Firm, P.C., Statesboro*; Adrienne White, *Chair,  
Georgia's WIN List, Atlanta*

#### Additional Panelists

TBD

#### Credit

3 CLE hours

#### Co-Sponsors

Georgia Association of Black Women Attorneys (GABWA),  
State Bar of Georgia Committee to Promote Inclusion in  
the Profession (PIP) and Gate City Bar Association.



## EXHIBITORS\*

➔ All registration packets include an exhibitor card. Visit 75 percent of the exhibitors and get the card stamped for entry into a drawing.

ABA Retirement Funds Program  
Affinity Insurance Agency, Inc.  
Atlanta Custom Tailors  
AXA Members Retirement Program  
Bay Mediation & Arbitration  
Services, LLC  
Cabin Bluff  
Clio  
*Daily Report*  
Emory Law School Career Services  
Fastcase/Law Practice Management,  
State Bar  
GEICO  
Georgia Trial Lawyers Association  
High School Mock Trial/Sections,  
State Bar  
LawPay  
Lawyer Cover  
Member Benefits  
Navigant Consulting, Inc.  
ProAssurance Lawyer Care  
Pro Bono Project, State Bar  
Ridgeview Institute  
Silent Auction/Georgia Legal Services  
Program  
Thomson Reuters

*\*Partial list of past exhibitors*

2015 Annual Meeting | 9

## SOCIAL EVENTS



### **Silent Auction, Hosted by the Georgia Legal Services Program**

*Thursday, June 18 – Saturday, June 20*

Members are invited to a silent auction hosted by the Georgia Legal Services Program (GLSP), which will run for three days in the exhibit area. Don't miss this great opportunity to bid on a variety of wonderful items for you and your family. Bid as early and as often as you can. Proceeds from the auction will support GLSP's mission to provide civil legal services to persons with low incomes, creating equal access to justice and opportunities out of poverty in 154 of Georgia's 159 counties outside metro-Atlanta. Bidding will close promptly at 11 a.m. on Saturday, June 20! Winning bids will be announced on Saturday starting at 11:30 a.m. All sold items must be picked up at the auction table by 1 p.m.! Don't miss out on this great opportunity to support GLSP. Thank you for your support!

### **Opening Night Festival**

*Thursday, June 18 | 8 – 11 p.m.*

Don't miss this year's Opening Night Festival featuring the Lasershow Spectacular in Mountainvision®. See page 3 for a description of the events.

### **YLD/Pro Bono 5K Fun Run or 11K Bike Ride**

*Friday, June 19 | 7 – 8 a.m.*

Sponsored by Capitol Partners Public Affairs Group, Pro Bono Project and the Young Lawyers Division, this complimentary run or bike ride around Stone Mountain Park is guaranteed fun! There will be T-shirts for all finishers — don't forget to sign up on the registration form and indicate if you are going to run or bike.

Bike rentals are available through Aztec Cycles — [www.aztec-cycles.com](http://www.aztec-cycles.com) or 678-636-9043. If you have further questions about the bike ride, you may contact Damon Elmore at 404-518-5759 or [damonelmore@icloud.com](mailto:damonelmore@icloud.com).

### **Young Lawyers Division Dinner and Swearing-In Ceremony**

*Friday, June 19 | 7:30 – 9:30 p.m.*

Please join the Young Lawyers Division for its annual dinner and swearing-in ceremony to be held in the Stone Mountain Ballroom. Following dinner, the YLD will present its outgoing officers and directors with gifts commemorating their service. The awards ceremony will also highlight the service of the YLD's many outstanding members as President Sharri Edenfield presents the awards of achievement, the Ethics and Professionalism Award, the Distinguished Judicial Service Award and the Ross Adams Award. The evening will be capped off by the swearing-in of the officers for the 2015-16 Bar year. Incoming YLD President Jack Long will then highlight his plans for the YLD during the upcoming Bar year. This is an event open to all lawyers—members of the YLD and otherwise.

### **Pro Bono Bloody Mary Reception**

*Saturday, June 20 | 12 – 1 p.m.*

The Pro Bono Project will host a Bloody Mary Reception in the exposition area following the close of GLSP's Silent Auction. The reception honors the memory of H. Sol Clark, "father of legal aid in Georgia."

### **Presidential Inaugural Gala**

*Saturday, June 20 | 6:30 – 11 p.m.*

Be sure to register for the Presidential Inaugural Gala, which includes the reception for the Supreme Court Justices and Court of Appeals Judges, the inauguration of Robert J. "Bob" Kauffman as the 2015-16 president of the State Bar and the dinner, dancing and entertainment that closes out the evening. See page 3 for a description of the events.

# HOTEL ACCOMMODATIONS



## Host Hotel

**Atlanta Evergreen Marriott Conference Resort**  
4021 Lakeview Drive  
Stone Mountain, GA 30083  
770-879-9900 | Fax: 770-465-3264

*Cut-off date is Friday, May 15.*

Atlanta Evergreen Marriott Conference Resort will be the Bar's host hotel, offering discounted room rates. A block of rooms has been reserved for the meeting. The room rates are \$142 single/double plus 15 percent sales tax. To make reservations and receive the special rate, call the hotel directly at 770-879-9900. Please mention you are with the State Bar of Georgia to receive the special rate. Reservations must be made by Friday, May 15, as rooms will be on a space and rate availability basis after this date.

**Check-in time is 4 p.m. | Check-out time is 12 p.m.**





# PARK & RECREATION



## Park Information

Stone Mountain Park offers many recreational activities that appeal to a wide array of tastes. From taking a relaxing ride on the Stone Mountain Railroad to climbing to the summit of the granite rock to everything in between, you and your family will find there is something for everyone.

## Ticket Options

The State Bar of Georgia has negotiated a reduced ticket price for several of the park's ticket options.

- One Day All Adventure Pass – \$21 (Ages 3+)
- Annual Mountain Membership Adult – \$54 (Ages 12+)
- Annual Mountain Membership Child – \$44 (Ages 3-11)
- Annual Mountain Membership PLUS – \$99 (Ages 12+)

To purchase your tickets online and receive the State Bar discounted price:

1. Visit [stonemountainpark.com/save](http://stonemountainpark.com/save)
2. Enter promo code: SBOGAM15
3. Enter your ticket quantity and credit card number
4. Print your tickets and present at the kiosk located at the Ticket Plaza to get your All Attraction Wristband and you are good to go!

*\*All prices are plus tax. Children two years and younger are FREE!*

*\*\*Restrictions: With the exception of Mountain Membership PLUS, tickets do not include parking, admission into Ride the Ducks, Snow Mountain or any other third party event not included in the standard one-day Adventure Pass admission.*

Visit [www.stonemountainpark.com/activities/attractions](http://www.stonemountainpark.com/activities/attractions) for information on all the park's activities and attractions.

PARK &  
**RECREATION**



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# ADDITIONAL INFORMATION



## Directions

Visit the website ([www.marriott.com/hotels/maps/travel/atleg-atlanta-evergreen-marriott-conference-resort/](http://www.marriott.com/hotels/maps/travel/atleg-atlanta-evergreen-marriott-conference-resort/)) for driving directions.

## What to Pack

Opening Night Festival: Casual summer attire  
Daytime meetings and events: Casual attire  
Young Lawyers Division Dinner: Business casual  
Supreme Court/Court of Appeals  
Reception/Inaugural Dinner: Cocktail attire

## Fees

Upon arrival at Stone Mountain Park, please let the gate agent know that you are with the State Bar of Georgia and the gate entry fee will be waived.

## PLEASE NOTE

➔ The State Bar of Georgia will not be offering any specific kids' or teen programs during the 2015 Annual Meeting.

Babysitting services are available.

### TLC – Sitter of Atlanta, Inc.

Please call 770-410-4774, or visit [www.tlcsittersofatlanta.com](http://www.tlcsittersofatlanta.com) for more information, including rates. You may also email [tlcatt@bellsouth.net](mailto:tlcatt@bellsouth.net).

### Homestaff

Please call 404-364-0953, or visit [www.homestaff.co](http://www.homestaff.co) for more information, including rates. You may also email [dotty.speer@gmail.com](mailto:dotty.speer@gmail.com).



# State Bar of Georgia

# REGISTRATION FORM

Please use this form to register by checking events you plan to attend. Registration is required for all events, including "no charge" functions. Early-bird registrations are due May 15, 2015. "No charge" functions are limited to two tickets per attendee. **One form per registrant.** You may also register online at [www.gabar.org](http://www.gabar.org).

### Attendee Information

(Please print or type and use one form per attendee.)

Bar Number \_\_\_\_\_

Name \_\_\_\_\_

Nickname \_\_\_\_\_

Spouse/Guest name (if attending) \_\_\_\_\_

Firm/Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone/Fax \_\_\_\_\_

Email \_\_\_\_\_

Special Needs/Dietary Restrictions \_\_\_\_\_

What type of law do you practice? \_\_\_\_\_

**ADA:** If you have a special needs addressed by the Americans with Disabilities Act, please call our ADA Coordinator at 404-527-8700.

### Registration Options

Registrations are processed on a first-come, first-served basis. Checks, money orders and credit cards (VISA/MC/AMEX) are accepted. Make checks payable to the State Bar of Georgia and mail to: State Bar of Georgia Annual Meeting, 104 Marietta St. NW, Suite 100, Atlanta, GA 30303-2743. **EARLY-BIRD REGISTRATION DEADLINE TO BE POSTMARKED BY MAY 15, 2015.** Cancellation deadline is June 5, 2015, for refunds. The State Bar of Georgia will accept only written requests for refund of registration fees. No refunds will be made after June 5, 2015.

### Packages

Full Packages for Two (registrant and spouse/guest)

|  | Early Bird<br>5/15/15 | Qty. | Standard<br>5/15/15 | Qty. |
|--|-----------------------|------|---------------------|------|
| <input type="checkbox"/> Lawyer .....          | \$420                 |      | \$440               |      |
| <input type="checkbox"/> Full-Time Judge ..... | \$210                 |      | \$230               |      |

Package includes: 2 Opening Night Festival tickets, 2 Supreme Court/Court of Appeals Reception tickets, 2 Inaugural Gala tickets, 2 Bloody Mary tickets

Individual Package for One (registrant)

|  |       |       |
|--|-------|-------|
| <input type="checkbox"/> Lawyer .....          | \$210 | \$230 |
| <input type="checkbox"/> Full-Time Judge ..... | \$149 | \$169 |

Package includes: 1 Opening Night Festival ticket, 1 Supreme Court/Court of Appeals Reception ticket, 1 Inaugural Gala ticket, 1 Bloody Mary ticket

### Georgia Legal Services Program Contribution

Please add to my registration payment a voluntary donation to the Georgia Legal Services Program\* to support its important work ensuring access to justice for all. \_\_\_\_\_ (+) \$ \_\_\_\_\_

### A la Carte Events

|  |       |       |
|--|-------|-------|
| <input type="checkbox"/> Plenary Session/Board of Governors Meeting (Fri).....         | N/C   | N/C   |
| <input type="checkbox"/> Board of Governors Meeting (Sat).....                         | N/C   | N/C   |
| <input type="checkbox"/> Bloody Mary Reception .....                                   | \$25  | \$45  |
| <input type="checkbox"/> Opening Night Festival .....                                  | \$75  | \$95  |
| <input type="checkbox"/> Opening Night Festival (ages 5 and under).....                | N/C   | \$20  |
| <input type="checkbox"/> Opening Night Festival (ages 6-20).....                       | \$20  | \$40  |
| Please specify age(s) _____  |       |       |
| <input type="checkbox"/> Supreme Court/Court of Appeals Reception/Inaugural Gala ..... | \$125 | \$145 |

### Alumni Functions

|  | Early Bird<br>5/15/15 | Qty. | Standard<br>5/15/15 | Qty. |
|--|-----------------------|------|---------------------|------|
| <input type="checkbox"/> Atlanta's John Marshall Law School Alumni Reception.....  | N/C                   |      | \$20                |      |
| <input type="checkbox"/> Emory University School of Law Reception.....   | N/C                   |      | \$20                |      |
| <input type="checkbox"/> GSU Law Alumni Reception.....   | N/C                   |      | \$20                |      |
| <input type="checkbox"/> Mercer University School of Law Reception/Reception Honoring Incoming President Robert J. "Bob" Kauffman..... | N/C                   |      | \$20                |      |
| <input type="checkbox"/> UGA Law School Alumni Reception.....  | N/C                   |      | \$20                |      |

### CLE Seminars

|   |      |       |
|---|------|-------|
| <input type="checkbox"/> 50th Anniversary of the Voting Rights Act of 1965..... | \$95 | \$115 |
| <input type="checkbox"/> Ethics, Malpractice and Professionalism.....           | \$85 | \$105 |
| <input type="checkbox"/> Pro Bono Showcase: Eureka Moments.....                 | \$95 | \$115 |
| <input type="checkbox"/> Tools for Effectively Navigating the "New Normal"..... | \$95 | \$115 |
| <input type="checkbox"/> Trial Techniques and Tips.....                         | \$95 | \$115 |
| <input type="checkbox"/> War Stories XV, Plus Georgia Evidence Update .....     | \$95 | \$115 |
| <input type="checkbox"/> YLD Next Step Institute, Part II .....                 | \$95 | \$115 |

### Recreational Programs

|   |     |     |
|---|-----|-----|
| <input type="checkbox"/> YLD/Pro Bono 5K Fun Run or 11K Bike Ride ..... | N/C | N/C |
|---|-----|-----|

Please indicate which you will participate in:  Run  Bike Ride

### Section Functions

|  |      |      |
|--|------|------|
| <input type="checkbox"/> Child Protection & Advocacy Section (member).....     | \$10 | \$30 |
| (non-member).....  | \$25 | \$45 |
| <input type="checkbox"/> Criminal Law Section Lunch: Forensics Update .....    | N/C  | \$20 |
| <input type="checkbox"/> General Practice & Trial Law Breakfast.....           | \$31 | \$51 |
| <input type="checkbox"/> General Practice & Trial Law Reception (member) ..... | \$5  | \$25 |
| (non-member).....  | \$35 | \$55 |
| <input type="checkbox"/> Judicial Section Lunch .....                          | \$35 | \$55 |

### YLD Events

|   |      |       |
|---|------|-------|
| <input type="checkbox"/> YLD Dinner and Swearing-In Ceremony .....              | \$95 | \$115 |
| <input type="checkbox"/> YLD Leadership Academy Lunch .....                     | \$42 | \$62  |
| <input type="checkbox"/> YLD Past Presidents' Reception.....                    | N/C  | \$20  |
| <input type="checkbox"/> YLD Pool Party and Meet the Candidates Reception ..... | \$25 | \$45  |

### Other

|  |     |      |
|--|-----|------|
| <input type="checkbox"/> Reception Honoring Incoming President Robert J. "Bob" Kauffman..... | N/C | \$20 |
|--|-----|------|

### Payment Information

I enclose a  check/money order \$ \_\_\_\_\_.  
Please bill my  Visa  MC  AMEX \$ \_\_\_\_\_.

Account Number \_\_\_\_\_ CSV Code \_\_\_\_\_

Exp. Date \_\_\_\_\_

Name (as it appears on card) \_\_\_\_\_

Signature \_\_\_\_\_

Credit card and "no charge" registrations only may be faxed to 404-527-8717. Return with payment to: State Bar of Georgia Annual Meeting, 104 Marietta St. NW, Suite 100, Atlanta, GA 30303-2743, or register online at [www.gabar.org](http://www.gabar.org).



# State Bar of Georgia

2015 Annual Meeting  
104 Marietta St. NW, Suite 100  
Atlanta, GA 30303-2743

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## SPECIAL THANKS



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PROFESSIONAL LIABILITY CONCERNS  
FOR GEORGIA LAWYERS & FIRM

1  
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**THOMSON REUTERS**

Many thanks to the State Bar sections that have contributed to the success of the 2015 Annual Meeting.

**Gold**

Criminal Law Section

**Silver**

Intellectual Property Law Section

**Bronze**

Real Property Law Section

**Other**

Child Protection & Advocacy Section

Creditors' Rights Section

Judicial Section

Technology Law Section

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Register by the early bird date of May 15, 2015, to be entered into a drawing to receive a complimentary individual package.

**Retiring Executive Committee Members (term ends June 19, 2015)**

Charles L. "Buck" Ruffin

Darrell L. Sutton

**Retiring Board of Governors Members (term ends June 19, 2015)**

|                                 |                             |           |
|---------------------------------|-----------------------------|-----------|
| Alcovy Circuit, Post 1          | Steven A. Hathorn           | Covington |
| Atlanta Circuit, Post 13        | Emily S. Bair               | Atlanta   |
| Atlanta Circuit, Post 17        | James Randolph Evans        | Atlanta   |
| Dublin Circuit                  | Donald W. Gillis            | Dublin    |
| Eastern Circuit, Post 4         | Gwendolyn S. Fortson Waring | Savannah  |
| Southern Circuit, Post 2        | Brian Allen McDaniel        | Moultrie  |
| Stone Mountain Circuit, Post 4  | Robert D. James Jr.         | Decatur   |
| Stone Mountain Circuit, Post 10 | Andrea Dionne McGee         | Decatur   |

**2015-2016 Officers (term begins June 20, 2015)**

|                              |                                |              |
|------------------------------|--------------------------------|--------------|
| President                    | Robert J. "Bob" Kauffman       | Douglasville |
| President-elect              | Rita Arlene Sheffey            | Atlanta      |
| Immediate Past President     | Patrise Perkins-Hooker         | Atlanta      |
| Secretary                    | Brian DeVoe "Buck" Rogers      | Atlanta      |
| Treasurer                    | Patrick T. O'Connor            | Savannah     |
| YLD President                | John "Jack" Ryd Bush Long      | Augusta      |
| YLD President-elect          | Jennifer Campbell Mock         | Statesboro   |
| YLD Immediate Past President | Vera Sharon "Sharri" Edenfield | Statesboro   |

**2015-2016 New Board of Governors Members (term begins June 20, 2015)**

|                                 |                          |           |
|---------------------------------|--------------------------|-----------|
| Alcovy Circuit, Post 1          | William Gregory Pope     | Covington |
| Atlanta Circuit, Post 2         | Kent Edward Altom        | Roswell   |
| Atlanta Circuit, Post 13        | R. Gary Spencer          | Atlanta   |
| Atlanta Circuit, Post 17        | JaDawnya Cintelle Butler | Atlanta   |
| Dublin Circuit                  | Joseph Carl Sumner Jr.   | Dublin    |
| Eastern Circuit, Post 4         | John Bell Manly          | Savannah  |
| Member-At-Large, Post 1         | Aimee Pickett Sanders    | Augusta   |
| Member-At-Large, Post 2         | Shondeana Genean Morris  | Atlanta   |
| Southern Circuit, Post 2        | Laverne Lewis Gaskins    | Valdosta  |
| Stone Mountain Circuit, Post 4  | Gary Stuart Freed        | Atlanta   |
| Stone Mountain Circuit, Post 10 | Dax Eric Lopez           | Decatur   |

**Board of Governors Attendance Record**

|                         | 6-12(Sat) | 10-12  | 1-13 | 3-13   | 6-13(Fri) | 6-13(Sat) | 10-13  | 1-14 | 3-14   | 6-14(Fri) | 6-14(Sat) | 11-14  | 1-15 | 4-15  |
|-------------------------|-----------|--------|------|--------|-----------|-----------|--------|------|--------|-----------|-----------|--------|------|-------|
|                         | Sav       | Jekyll | ATL  | Oconee | HH        | HH        | Jekyll | ATL  | Oconee | Amelia    | Amelia    | Jekyll | ATL  | Brass |
| Virgil L. Adams         | n/a       | n/a    | n/a  | n/a    | n/a       | n/a       | n/a    | n/a  | n/a    | n/a       | .         | .      | .    | e     |
| Sarah Akins             | .         | e      | e    | .      | .         | .         | e      | .    | .      | .         | .         | .      | .    | e     |
| Mark W. Alexander       | .         | e      | .    | .      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Anthony B. Askew        | .         | .      | .    | .      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Emily S. Bair           | .         | .      | .    | e      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Eric A. Ballinger       | .         | .      | .    | .      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Donna Barwick           | .         | e      | .    | e      | e         | e         | e      | .    | e      | e         | .         | .      | .    | .     |
| Joshua C. Bell          | e         | .      | .    | .      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Kenneth R. Bernard, Jr. | .         | .      | .    | e      | .         | .         | .      | .    | .      | e         | e         | .      | .    | e     |
| Diane E. Bessen         | .         | e      | .    | .      | .         | .         | e      | .    | e      | .         | .         | .      | .    | e     |
| Sherry Boston           | .         | .      | .    | .      | .         | .         | e      | .    | e      | .         | .         | e      | .    | .     |
| Jeb T. Branham          | n/a       | n/a    | n/a  | n/a    | n/a       | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Thomas Neal Brunt       | .         | .      | .    | .      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Thomas R. Burnside III  | .         | .      | .    | .      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Stephanie D. Burton     | .         | e      | .    | .      | .         | .         | e      | .    | .      | .         | .         | e      | .    | e     |
| JaDawyna C. Butler      | n/a       | n/a    | n/a  | n/a    | n/a       | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| S. Kendall Butterworth  | .         | e      | .    | e      | .         | .         | e      | e    | e      | .         | .         | .      | e    | e     |
| David Lee Cannon, Jr.   | .         | .      | .    | .      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Paul Todd Carroll, III  | .         | .      | .    | .      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |
| Carol V. Clark          | e         | .      | .    | .      | .         | e         | .      | .    | .      | .         | .         | .      | .    | e     |
| John Christopher Clark  | .         | .      | .    | .      | e         | e         | .      | .    | .      | .         | .         | .      | .    | e     |
| Edward R. Collier       | n/a       | n/a    | n/a  | n/a    | n/a       | .         | .      | .    | .      | .         | .         | .      | .    | e     |
| Martin L. Cowen III     | .         | .      | .    | .      | .         | .         | .      | .    | .      | .         | .         | .      | .    | .     |

To request an excused absence, please email Secretary Pat O'Connor (pto@olivermaner.com)

**Board of Governors Attendance Record**

|                        | 6-12(Sat) | 10-12 | 1-13 | 3-13   | 6-13(Fri) | 6-13(Sat) | 10-13 | 1-14 | 3-14   | 6-14(Fri) | 6-14(Sat) | 11-14 | 1-15 | 4-15  |
|------------------------|-----------|-------|------|--------|-----------|-----------|-------|------|--------|-----------|-----------|-------|------|-------|
|                        | Sav       | Jekyl | ATL  | Oconee | HH        | HH        | Jekyl | ATL  | Oconee | Amelia    | Amelia    | Jekyl | ATL  | Brass |
| Susan W. Cox           | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| Terrence Lee Croft     |           | •     | •    | •      | •         | •         | e     | •    | •      | •         | •         | e     | •    | •     |
| Matthew B. Crowder     | n/a       | n/a   | n/a  | n/a    | n/a       | •         | •     | •    | e      |           |           |       |      |       |
| William V. Custer, IV  | •         |       |      | •      | •         | •         | •     | •    | •      | •         | •         |       | •    |       |
| David P. Darden        | •         | e     |      | •      | •         | •         | e     | •    | •      | e         | e         | e     | •    | •     |
| Gerald Davidson        | •         | •     | •    | •      | •         | •         | •     | •    | •      | e         | e         | •     | e    | e     |
| J. Anderson Davis      | •         | •     | •    | •      | •         | •         | •     | •    | e      | e         | e         | •     | e    | e     |
| Kimberly Cooper Davis  | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | •     | e    | •     |
| Randall H. Davis       | •         | e     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| J. Antonio Delcampo    | •         | •     | •    | e      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| Scott Dewitt Delius    | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | n/a   | n/a  | n/a    | n/a       | •         | •     | •    | •     |
| Joseph W. Dent         |           | •     | e    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| Foy R. Devine          | •         | e     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| Thomas V. Duck, III    | n/a       | n/a   | n/a  | n/a    | n/a       | •         | •     | •    | •      | •         | •         |       | •    | •     |
| V. Sharon Edenfield    | n/a       | n/a   | n/a  | n/a    | n/a       | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| Damon E. Elmore        | •         | e     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| J. Randolph Evans      | n/a       | n/a   | n/a  | n/a    | n/a       | •         | •     | e    | •      | •         | •         | •     | •    | e     |
| Archibald A. Farrar    | •         | •     | •    | •      | e         | e         | •     | •    | •      | •         | •         |       | •    | •     |
| Douglass Kirk Farrar   | •         |       | •    | e      | •         | •         | •     | •    |        | •         | •         |       | e    | •     |
| Elizabeth L. Fite      | •         | •     | •    | •      | •         | •         | •     | •    | •      | e         | e         | •     | •    | •     |
| John A. Fitzner III    | •         | •     | •    | •      | •         | •         | e     | •    | •      | •         | •         | e     | •    | e     |
| Gregory A. Futch       | e         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| William Gilmore Gainer | •         |       |      | •      | e         | e         | •     | •    | •      | •         | •         | •     | •    | •     |

To request an excused absence, please email Secretary Pat O'Connor (pto@olivermaner.com)



**Board of Governors Attendance Record**

|                        | 6-12(Sat) | 10-12 | 1-13 | 3-13   | 6-13(Fri) | 6-13(Sat) | 10-13 | 1-14 | 3-14   | 6-14(Fri) | 6-14(Sat) | 11-14 | 1-15 | 4-15  |
|------------------------|-----------|-------|------|--------|-----------|-----------|-------|------|--------|-----------|-----------|-------|------|-------|
|                        | Sav       | Jekyl | ATL  | Oconee | HH        | HH        | Jekyl | ATL  | Oconee | Amelia    | Amelia    | Jekyl | ATL  | Brass |
| Laverne Lewis Gaskins  | n/a       | n/a   | n/a  | n/a    | n/a       | •         | •     | •    | •      | •         | •         | •     | e    |       |
| William C. Gentry      | •         | •     | •    | •      | •         | •         | •     | •    | •      | e         | e         | •     | •    | •     |
| Donald W. Gillis       | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | n/a   | n/a  | n/a    | n/a       | •         | •     | •    | •     |
| Walter J. Gordon Sr.   | •         |       | •    | e      | e         | e         | •     | •    | •      | •         | •         | e     | e    | •     |
| Patricia A. Gorham     | •         | •     | •    | •      | e         | e         | •     | •    | •      | •         | •         | •     | •    | •     |
| Karlise Y. Grier       | •         | •     | •    | •      | •         | •         | e     | •    | •      | •         | •         | •     | •    | •     |
| Thomas F. Gristina     | •         | •     | •    | •      | •         | •         | •     | •    | e      | •         | •         | e     | •    | •     |
| John Kendall Gross     | •         | e     | •    | •      | •         | •         | •     | e    | e      | •         | •         | e     | e    | e     |
| James E. Hardy         | e         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | e    | •     |
| Steven A. Hathorn      |           | e     |      | e      | e         | e         | e     | •    | •      | •         | •         | •     | •    | •     |
| John G. Haubenreich    | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| Patrick H. Head        | •         | •     | •    | •      | e         | e         | •     | •    | •      | •         | •         | •     | •    | •     |
| Lawton C. Heard, Jr.   | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| Render M. Heard Jr.    | •         | e     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | e     |
| Thomas W. Herman       | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | e     | •    | •     |
| R. Javoyne Hicks White | •         | •     | •    | •      | •         | e         | e     | •    | •      | •         | •         | e     | •    | e     |
| Donna Stanaland Hix    | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | •     |
| Michael D. Hobbs       | •         | e     | •    | •      | •         | •         | e     | e    | •      | •         | •         | e     | •    | •     |
| Kenneth B. Hodges, III | •         | •     | •    | •      | •         | •         | •     | e    | •      | •         | •         | •     | •    | •     |
| Phyllis J. Holmen      | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •     | •    | e     |
| J. Marcus E. Howard    | •         | •     | •    | •      | •         | •         | e     | •    | e      | •         | •         | e     | e    | •     |
| Amy V. Howell          | •         | e     | •    | •      | •         | •         | e     | •    | •      | •         | •         | e     | •    | e     |
| Roy B. Huff Jr.        | e         | e     | •    | •      | e         | e         | e     | •    | •      | e         | e         | •     | •    | •     |

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**Board of Governors Attendance Record**

|                        | 6-12(Sat) | 10-12 | 1-13 | 3-13   | 6-13(Fri) | 6-13(Sat) | 10-13 | 1-14 | 3-14   | 6-14(Fri) | 6-14(Sat) | 11-14 | 1-15 | 4-15  |
|------------------------|-----------|-------|------|--------|-----------|-----------|-------|------|--------|-----------|-----------|-------|------|-------|
|                        | Sav       | Jekyl | ATL  | Oconee | HH        | HH        | Jekyl | ATL  | Oconee | Amelia    | Amelia    | Jekyl | ATL  | Brass |
| James W. Hurt          | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| Chris Huskins          | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| James T. Irvin         | .         | .     | .    | e      | .         | .         | .     | .    | .      | .         | .         | .     | e    | .     |
| Robert D. James Jr.    | .         | .     | .    | .      | .         | .         | .     | .    | .      | e         | .         | .     | .    | .     |
| William Dixon James    | .         | .     | .    | .      | .         | .         | .     | .    | .      | e         | .         | .     | .    | .     |
| Curtis S. Jenkins      | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| Lester B. Johnson, III | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| Dawn M. Jones          | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | e     |
| Michael R. Jones, Sr.  | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| Elena Kaplan           | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | e     | .    | .     |
| Robert J. Kauffman     | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| John Flanders Kennedy  | .         | .     | .    | .      | e         | e         | .     | .    | .      | .         | .         | e     | .    | e     |
| William J. Keogh, III  | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| Barry E. King          | n/a       | n/a   | n/a  | n/a    | n/a       | .         | .     | .    | .      | .         | .         | e     | .    | .     |
| Judy C. King           | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | e     | .    | .     |
| Seth D. Kirschenbaum   | .         | .     | .    | .      | .         | .         | e     | .    | .      | .         | .         | .     | .    | .     |
| Catherine Koura        | e         | .     | .    | .      | e         | .         | .     | .    | .      | e         | e         | .     | .    | .     |
| Edward B. Krugman      | e         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | e     |
| Jeffrey R. Kuester     | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | e     | .    | .     |
| Allegra Lawrence-Hardy | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | e     | .    | e     |
| J. Alvin Leaphart      | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| Dawn Renee Levine      | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | n/a   | n/a  | n/a    | n/a       | .         | .     | .    | .     |
| David S. Lipscomb      | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |

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### Board of Governors Attendance Record

|                        | 6-12(Sat) | 10-12 | 1-13 | 3-13   | 6-13(Fri) | 6-13(Sat) | 10-13 | 1-14 | 3-14   | 6-14(Fri) | 6-14(Sat) | 11-14 | 1-15 | 4-15  |
|------------------------|-----------|-------|------|--------|-----------|-----------|-------|------|--------|-----------|-----------|-------|------|-------|
|                        | Sav       | Jekyl | ATL  | Oconee | HH        | HH        | Jekyl | ATL  | Oconee | Amelia    | Amelia    | Jekyl | ATL  | Brass |
| John Ryd Bush Long     | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | n/a   | n/a  | n/a   |
| Ronald A. Lowry        | .         | .     | .    | e      | .         | .         | .     | .    | .      | .         | .         | .     | e    | .     |
| Samuel M. Matchett     | .         | .     | .    | .      | .         | .         | e     | .    | .      | e         | e         | .     | .    | .     |
| William R. McCracken   | .         | .     | .    | e      | e         | .         | .     | e    | .      | .         | .         | .     | e    | .     |
| Brian A. McDaniel      | e         | .     | .    | .      | .         | .         | .     | .    | .      | e         | e         | .     | .    | .     |
| Lefitia A. McDonald    | .         | .     | .    | .      | .         | .         | e     | .    | .      | .         | .         | .     | .    | e     |
| Brad J. McFall         | .         | .     | .    | .      | .         | .         | e     | .    | e      | .         | .         | .     | .    | .     |
| A. Dionne McGee        | .         | e     | .    | .      | e         | e         | e     | .    | e      | .         | .         | e     | .    | .     |
| Ashley McLaughlin      | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | e     | .    | e     |
| Michael D. McRae       | .         | .     | .    | .      | .         | .         | .     | .    | .      | e         | e         | .     | .    | .     |
| Terry L. Miller        | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| W. Benjamin Mitcham, J | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | e     | .    | .     |
| G.B. Moore III         | .         | e     | .    | .      | .         | .         | e     | .    | .      | .         | .         | e     | .    | .     |
| Laura J. Murphree      | n/a       | n/a   | n/a  | n/a    | n/a       | .         | e     | .    | .      | .         | .         | .     | .    | .     |
| Gwyn P. Newsom         | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | e     |
| Sam G. Nicholson       | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | .     | .    | .      | .         | .         | .     | .    | .     |
| Dennis C. O'Brien      | .         | .     | .    | .      | .         | .         | e     | .    | .      | .         | .         | .     | .    | .     |
| Pat O'Connor           | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| Samuel S. Olens        | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| Jonathan B. Pannell    | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | e     |
| Joy Renea Parks        | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | n/a   | n/a  | n/a    | n/a       | .         | .     | .    | .     |
| Carson Dane Perkins    | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |
| Patrise Perkins-Hooker | .         | .     | .    | .      | .         | .         | .     | .    | .      | .         | .         | .     | .    | .     |

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**Board of Governors Attendance Record**

|                         | 6-12(Sat) | 10-12 | 1-13 | 3-13   | 6-13(Fri) | 6-13(Sat) | 10-13 | 1-14 | 3-14   | 6-14(Fri) | 6-14(Sat) | 11-14  | 1-15 | 4-15  |
|-------------------------|-----------|-------|------|--------|-----------|-----------|-------|------|--------|-----------|-----------|--------|------|-------|
|                         | Sav       | Jekyl | ATL  | Oconee | HH        | HH        | Jekyl | ATL  | Oconee | Amelia    | Amelia    | Jekyll | ATL  | Brass |
| R. Chris Phelps         |           | •     |      | •      |           | •         |       | •    | •      |           |           | •      | •    | •     |
| Will H. Pickett, Jr.    | •         | •     | •    | •      | e         | e         | •     | •    | e      |           | e         | •      | •    | •     |
| Jill Pryor              | e         | e     | •    | •      | e         | e         | e     | •    | •      | e         | e         | •      | •    | e     |
| William M. Ragland, Jr. | e         | e     | •    | •      | e         | e         | •     | •    | •      | e         | e         | •      | •    | •     |
| Robert V. Rodatus       | e         | e     | •    | •      | e         | e         | •     | •    | •      | e         | e         | •      | •    | •     |
| Tina S. Roddenbery      | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •      | •    | •     |
| Brian D. Rogers         | •         | •     | •    | •      | •         | •         | •     | e    | •      | •         | •         | •      | •    | •     |
| Joseph Roseborough      | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •      | •    | •     |
| Charles L. Ruffin       | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •      | •    | •     |
| William C. Rumer        | •         | •     | •    | •      | •         | •         | e     | •    | •      | •         | •         | e      | •    | e     |
| Claudia Saari           | •         | e     | •    | •      | •         | •         | e     | •    | •      | •         | •         | •      | •    | •     |
| Dennis C. Sanders       |           | •     | •    | •      | •         | •         | e     | •    | •      | •         | •         | e      | •    | •     |
| Rita A. Sheffey         | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •      | •    | •     |
| H. Burke Sherwood       | n/a       | n/a   | n/a  | n/a    | n/a       | n/a       | n/a   | n/a  | n/a    | n/a       | •         | •      | •    | •     |
| Robert H. Smalley, III  | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •      | •    | •     |
| Philip C. Smith         | •         | •     | •    | •      | e         | e         | •     | •    | •      | •         | •         | •      | •    | •     |
| R. Rucker Smith         | •         | •     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •      | •    | •     |
| Daniel B. Snipes        | •         | e     | •    | e      | •         | •         | •     | •    | •      | •         | •         | •      | e    | •     |
| H. Craig Stafford       | •         | •     | •    | •      | •         | •         | e     | •    | e      | •         | •         | •      | •    | •     |
| Lawrence A. Stagg       | •         | e     | •    | •      | •         | •         | •     | •    | •      | •         | •         | •      | •    | •     |
| Lawton E. Stephens      | •         | •     | •    | •      | •         | •         | e     | •    | •      | •         | •         | e      | •    | •     |
| C. Deen Strickland      | •         | •     | e    | •      | •         | •         | •     | •    | •      | •         | •         | •      | •    | e     |
| Frank B. Strickland     | •         | e     | •    | e      | •         | •         | •     | •    | e      | •         | •         | e      | e    | e     |

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**Board of Governors Attendance Record**

|                             | 6-12(Sat)<br>Sav | 10-12<br>Jekyl             | 1-13<br>ATL | 3-13<br>Oconee | 6-13(Fri)<br>HH | 6-13(Sat)<br>HH | 10-13<br>Jekyl | 1-14<br>ATL | 3-14<br>Oconee          | 6-14(Fri)<br>Amelia | 6-14(Sat)<br>Amelia | 11-14<br>Jekyl | 1-15<br>ATL | 4-15<br>Brass |
|-----------------------------|------------------|----------------------------|-------------|----------------|-----------------|-----------------|----------------|-------------|-------------------------|---------------------|---------------------|----------------|-------------|---------------|
| Darrell L. Sutton           | •                | •                          | •           | e              | •               | •               | •              | •           | •                       | •                   | •                   | e              | •           | •             |
| Michael B. Terry            | •                | •                          | •           | •              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| Anita W. Thomas             | e                | •                          | •           | •              | •               | •               | e              | •           | •                       | •                   | •                   | •              | •           | •             |
| Dwight L. Thomas            | •                | e                          | •           | e              | •               | •               | e              | •           | •                       | •                   | •                   | •              | •           | e             |
| Edward D. Tolley            |                  | •                          |             |                |                 |                 |                |             |                         |                     |                     |                | •           |               |
| Clayton A. Tomlinson        | n/a              | n/a                        | n/a         | n/a            | n/a             | n/a             | n/a            | n/a         | n/a                     | n/a                 | •                   | •              | •           | e             |
| Martin E. Valbuena          | •                | •                          | •           | •              | •               | •               | e              | •           | •                       | •                   | •                   | •              | •           | •             |
| Carl R. Varnedoe            | •                | •                          | •           | •              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| Nicki N. Vaughan            | •                | •                          | •           | •              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| Carl A. Veline, Jr.         |                  | •                          | •           | •              |                 |                 |                | •           | •                       |                     |                     | •              | •           | •             |
| J. Henry Walker             | •                | e                          | •           |                | •               | •               | e              | •           | •                       | •                   | •                   |                | •           | e             |
| Janice M. Wallace           |                  | •                          | •           | •              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| Jeffrey S. Ward             | •                | •                          | e           | •              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| Gwen Fortson Waring         | n/a              | n/a                        | n/a         | n/a            | n/a             | n/a             | n/a            | n/a         | n/a                     | n/a                 | n/a                 | •              | •           | •             |
| Harold B. Watts             | •                | e                          | •           | •              | •               | •               | e              | •           | •                       | •                   | •                   | e              | •           | •             |
| John P. Webb                | •                | •                          | •           | •              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| Nancy J. Whaley             | •                | e                          | •           | •              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | e             |
| Sandy Wisenbaker            | •                | e                          | •           | •              | •               | •               | e              | •           | •                       | •                   | •                   | e              | •           | •             |
| Kathleen M. Womack          | •                | •                          | •           | e              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| Katie Wood                  | •                | •                          | •           | •              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| Doug Woodruff               |                  | •                          | •           | e              | •               | •               | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| Gerald P. Word              | •                | •                          | e           | •              | •               | •               | e              | e           | e                       | •                   | •                   | •              | •           | e             |
| Fred A. Zimmerman           | n/a              | n/a                        | n/a         | n/a            | n/a             | n/a             | •              | •           | •                       | •                   | •                   | •              | •           | •             |
| <b>• - Attended Meeting</b> |                  | <b>e - Excused Absence</b> |             |                |                 |                 |                |             | <b>n/a - Not on BOG</b> |                     |                     |                |             |               |

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# Future Meetings Schedule

(5/26/2015)



## **Executive Committee**

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|                       |  |
|-----------------------|--|
| August 14, 2015       | Bar Center, Atlanta, GA  |
| September 11-13, 2015 | Barnsley Gardens, Adairsville, GA<br>(Executive Committee Retreat) |
| April 15-17, 2016     | Mansion on Forsyth Park, Savannah, GA<br>(Supreme Court Retreat)   |

## **Board of Governors**

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|              |                     |  |
|--------------|---------------------|--|
| Annual 2015  | June 18-21, 2015    | Evergreen Conference Center, Stone Mountain Park, Stone Mountain, GA |
| Fall 2015    | October 23-25, 2015 | Hyatt on River Street, Savannah, GA                                  |
| Midyear 2016 | January 7-9, 2016   | Legacy Lodge at Lake Lanier Islands, Buford, GA                      |
| Spring 2016  | May 6-7, 2016       | Bar Center, Atlanta, GA  |
| Annual 2016  | June 16-19, 2016    | Omni Amelia Island, Amelia Island, FL                                |

## **Young Lawyers Division**

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|             |                    |  |
|-------------|--------------------|--|
| Annual 2015 | June 18-21, 2015   | Evergreen Conference Center, Stone Mountain Park, Stone Mountain, GA |
| Summer 2015 | August 20-23, 2015 | The Ritz-Carlton Lodge, Reynolds Plantation, Greensboro, GA          |
| Fall 2015   | Nov. 5-8, 2015     | The Greenbrier, White Sulphur Springs, WV                            |
| Annual 2016 | June 16-19, 2016   | Omni Amelia Island, Amelia Island, FL                                |

### **American Bar Association Meetings**

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|              |                         |                             |
|--------------|-------------------------|-----------------------------|
| Annual 2015  | July 30 – Aug. 4, 2015  | Chicago, IL                 |
| Midyear 2016 | February 3-9, 2016      | San Diego, CA               |
| Annual 2016  | August 4-9, 2016        | San Francisco, CA           |
| Midyear 2017 | February 1-7, 2017      | Miami, FL                   |
| Annual 2017  | August 10-15, 2017      | New York, NY                |
| Midyear 2018 | January 31-Feb. 6, 2018 | Vancouver, British Columbia |
| Annual 2018  | August 2-7, 2018        | Chicago, IL                 |
| Midyear 2019 | January 23-29, 2019     | Las Vegas, NV               |
| Annual 2019  | August 8-13, 2019       | San Francisco, CA           |
| Midyear 2020 | February 12-18, 2020    | Austin, TX                  |
| Annual 2020  | August 6-11, 2020       | Toronto, Ontario, Canada    |
| Midyear 2021 | February 10-16, 2021    | Orlando, FL                 |
| Annual 2021  | August 5-10, 2021       | Chicago, IL                 |

### **Southern Conference Meetings**

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|      |                     |                              |
|------|---------------------|------------------------------|
| 2015 | October 8-10, 2015  | Alexandria, Virginia         |
| 2016 | October 13-16, 2016 | Big Cedar Lodge, Branson, MO |
| 2017 | October 2017        | Tennessee                    |
| 2018 | October 2018        | Georgia                      |
| 2019 | October 2019        | Florida                      |

**D-R-A-F-T**  
**STATE BAR OF GEORGIA**  
**BOARD OF GOVERNORS**  
**MINUTES**  
**April 18, 2015**  
**Brasstown Valley Resort/Young Harris, GA**

The 256<sup>th</sup> meeting of the Board of Governors of the State Bar of Georgia was held at the date and location shown above. Patrise M. Perkins-Hooker, President, presided.

Special Recognition

President Patrise Perkins-Hooker recognized the members of the judiciary, the Past Presidents of the State Bar, and other special guests in attendance.

Roll Call

Secretary Pat O'Connor circulated the roll for signature. The list of those in attendance is attached as Exhibit A.

Recognition of Retiring Board Members

President Patrise Perkins-Hooker recognized the following retiring members of the Board of Governors: Emily S. Bair (Atlanta Circuit), James Randolph Evans (Atlanta Circuit), Donald W. Gillis (Dublin Circuit), Steven A. Hathorn (Alcovy Circuit), Brian A. McDaniel (Southern Circuit), and Andrea D. McGee (Stone Mountain Circuit).

Approval of the Meeting Agenda

President Patrise Perkins-Hooker presented the Revised Meeting Agenda. There being no requested changes to it, the Board of Governors adopted the Revised Meeting Agenda by unanimous voice vote.

Future Meetings Schedule

President Patrise Perkins-Hooker referred the Board of Governors to the Future Meetings Schedule.

Consent Agenda

President Patrise Perkins-Hooker presented the following Consent Agenda. There being no objection or request for removal of the item, a motion was made and seconded to approve the following item:

1) Minutes of the 255<sup>th</sup> Meeting of the Board of Governors

The minutes of the Board of Governors meeting held on January 10, 2015 at the Atlanta Marriott Marquis in Atlanta, GA.

The Board of Governors, by unanimous voice vote, approved the above item on the Consent Agenda.



### 2015 Legislation Update

Thomas Worthy provided a recap of the 2015 General Assembly and the State Bar's legislative program. He reported on the State Bar's Action Network, and he encouraged the Board of Governors members to ask their local and voluntary bars to participate in Lobby Day at the Capitol. President Patrise Perkins-Hooker recognized the Bar's legislative lobbyists in attendance, Roy Robinson and Rusty Sewell, and the members of the Advisory Committee on Legislation. She praised the work of the entire legislative team, captained by Thomas Worthy, and requested that the Board of Governors give them a standing ovation. The Board of Governors received a copy of the State Bar Legislative Tracker.

### Investment Policy

Following a report by President Patrise Perkins-Hooker the Board of Governors, by unanimous voice vote, approved proposed amendments (Exhibit B) to the State Bar's Investment Policy.

### Pro Hac Vice Fees

President Patrise Perkins-Hooker presented a request by the Office of the General Counsel that Uniform Superior Court Rule 4.4 be amended to add \$75 to the annual fee to cover its administrative costs related to billing, collecting and accounting to the Bar Foundation for the money collected. The Board of Governors, by unanimous voice, approved recommending to the Supreme Court of Georgia the proposed amendment as follows:

#### Uniform Superior Court Rule 4.4/Pro Hac Vice Admission

3. Annual Fee. Any Domestic Lawyer or Foreign Lawyer who has been granted admission pro hac vice before any court of this State shall each year thereafter pay an annual fee of \$275, regardless of the number of pro hac vice admissions on or before January 15 as long as the Domestic Lawyer or Foreign Lawyer is admitted pro hac vice before any court of this State. The annual fee shall be payable to the State Bar of Georgia.

### Clients' Security Fund Funding

YLD Immediate Past President Darrell Sutton and Vince Clanton reported on recommendations made by the Clients' Security Fund Task Force to address a sustained reduction in the amount of interest income generated by the Fund's corpus and a resulting reduction in that corpus, and the filing of several substantial claims by clients of several Georgia attorneys. The Board of Governors, by unanimous voice vote, approved the following Task Force's recommendations:

1. Recommending to the Supreme Court of Georgia a change to Bar Rule 10-103 providing for an increase in the annual claims paid cap from \$350,000 to \$500,000, and
2. A one-time contribution of \$500,000 from the State Bar's unrestricted surplus to the Clients' Security Fund.

Randy Davis recognized Vince Clanton for all of his work on behalf of the Clients' Security Fund.

#### Civil Legal Services Task Force (CSFTF)

Following a report by Treasurer Rita A. Sheffey, Chair of the CLSTF, the Board of Governors, by unanimous voice vote, approved the following Task Force's recommendations:

##### Excess County Law Library Funds

- 1) A proposed educational piece (Exhibit C) on Excess County Law Library Funds that can be used when judges are being asked to consider using some of their excess county law library funds for civil legal services. OCGA §36-15-7 provides for the granting of excess county law library funds to charitable tax exempt organizations that provide civil representation for low income people.

##### Cy Pres Doctrine

- 1) A proposed educational piece (Exhibit D) on best practices for awarding residual *Cy Pres* funds to local legal aid provider organizations that can be disseminated to state and federal judges in Georgia, as well as plaintiff and defense lawyers.

Treasurer Rita Sheffey also reported that the Task Force has discussed approaching the Supreme Court of Georgia to recommend that state trial courts designate 25% of *Cy Pres* funds for civil legal services, but she indicated that more work still needs to be done in that regard. She reported that the Institute for Continuing Judicial Education (ICJE) is also asking for the same consideration to support judicial education, and the Task Force will coordinate and parallel with ICJE on the requests.

#### Dues 2015-16 Recommendation to the Board of Governors

Following a report by Treasurer Rita Sheffey, and in consideration of the recommendations submitted by the Programs, Personnel, and Finance Committees, and the Executive Committee, the Board of Governors, by unanimous voice vote, approved setting the 2015-16 dues as follows:

1. Maintaining dues at \$248 for active members and \$124 for inactive members.  
This reflects no dues increase, but does include indexing dues \$.90 per member for

the Fee Arbitration Program contract attorney. The increase in dues will be absorbed from the Bar's excess surplus.

#### Approval of Other Bar Dues Statement Items

Following a report by Treasurer Rita Sheffey, the Board of Governors, by unanimous voice vote, approved the following other dues statement items:

1. Section dues to be reflected on the dues statement ranging from \$10-\$35; and
2. Continuation of assessments required by Bar Rules regarding the Clients' Security Fund (\$100 @ \$25/year) and Bar Center Facility (\$200 @ \$50/year); and
3. Continuation of a \$100 opt-out contribution for the Legislative and Public Education Fund; and
4. A suggested \$300 opt-in provision for individual contributions and a \$100 opt-in contribution for young lawyers for Georgia Legal Services Program.

#### Approval of 2013-2014 Annual Audit

Following a report by Treasurer Rita Sheffey, the Board of Governors, by unanimous voice vote, accepted the 2013-2014 Annual Audit (Exhibit E). President Patrise Perkins-Hooker announced that the Audit will be posted to the Bar's web site.

#### President's Report

President Patrise Perkins-Hooker reported on her program of activities for the 2014-15 Bar year and referred the Board of Governors members to the President's Activity Report included in the agenda. She continues to attend committee, section and bar-related meetings. She has traveled around the state to speak at local bar meetings, visit with colleges and high schools on law-related topics, and attend national bar meetings. She announced that the Rural Lawyers initiative that was introduced in the Georgia General Assembly did not advance through the legislative process, but that it will be introduced again next year. She reported that support for this initiative remains strong in the local communities.

The iCivics initiative had a successful launch in five school districts this year, and the YLD has paired up attorney volunteers with teachers in those districts. The iCivics Committee will be working with Fulton, Gwinnett, Hall, DeKalb and Richmond Counties next year to see if training for the program can be incorporated in those school systems. She met with the State School Superintendent about iCivics and he has agreed to allow an iCivics presentation to be held at the next Conference of Social Studies Teachers in October and to place a link to the iCivics program on the State's Department of Education website. She reported that her communications efforts about lawyers and their

accomplishments are making a difference on how the State Bar and the legal profession are being viewed.

She reported that she is working with the National Center for Civil and Human Rights on a Celebration of Civil Rights Milestones that will take place at the State Bar on June 3. The program will be a combination of a CLE seminar, a panel discussion of civil rights activities involved in the March on Selma, and a celebration of Georgia lawyers in the civil rights movement. She announced that there will be a Military Legal Services Symposium on May 29 sponsored by the State Bar's Military Legal Assistance Program.

#### Law School Incubator Program

President Patrise Perkins-Hooker reported on a proposed Law School Incubator Program and announced there would be time for questions and answers both following her report and after the conclusion of the Board meeting. Plans to demolish and build out the 5<sup>th</sup> floor to create more leasable space in the Bar Center were discussed by the Executive Committee in the summer of 2014. In August, the concept of the Incubator Program was referred to the Bar Center Committee for evaluation and recommendation on uses of the space, leasing terms for the project, and build-out costs for the incubator. In September, the Bar Center Committee approved recommending to the Executive Committee several items related to improvements on the 5<sup>th</sup> floor and the building including: 1) costs to renovate the bathrooms to make them ADA compliant at a cost of \$162,000, 2) costs to demolish and remove the remaining flooring and casing for communications cabling left by the Federal Reserve at cost of \$82,000, 3) and costs for architectural drawings for the build-out of the 5,300 sq. ft. requested for the incubator site of \$7,500. In October, the Executive Committee approved a motion that the State Bar will work with the five law schools in Georgia to develop a law school incubator program, which could include a provision of office space at the Bar subject to approval by the State Bar of a final budget and operational procedures for the proposed incubator program. In January 2015, the Bar Center Committee approved a motion recommending to the Executive Committee that space be provided for the incubator project rent-free for 3 years with the location of the space to be determined by the State Bar staff if this project is approved as a State Bar program. The Executive Committee voted to approve the recommendations of the Bar Center Committee to provide a rent free lease to the incubator program for space identified by the Bar Staff on the 4<sup>th</sup> floor, and recommend the same to the Board of Governors for approval. The Board of Governors will be asked at its June meeting to approve support of the Law School Incubator Program by providing rent free space for the program for three years during the initial start-up of the program. The President reported that this is the State Bar's way of providing financial support to this worthwhile project to enable it to be launched. No other funding is being requested.

The Law School Incubator Program would be set up as follows: 1) a 501 (c) entity called Lawyers for Equal Justice, Inc. (LEJ) will be responsible for running it, 2) representatives

from the 12 stakeholders who have been involved in the development of the program will form a board to create policies and procedures to govern and oversee it, 3) it is envisioned that 2 law students from each of the 5 participating law schools will be selected every 6 months to participate in the program, and 4) the program has 3 phases during which the number of participants will increase by 10 until the full component of 30 lawyers will be in the incubator. The maximum time that a participant can remain in the incubator program is 18 months.

The Chief Justice's Commission on Professionalism (CJCP) issued a \$15,000 planning grant for this novel program to cover the expenses associated with developing a best in class program. Each of the five law schools have committed in writing to provide \$25,000 as the initial capital to get the program running. The State Bar has been working in collaboration with the five law schools, the CJCP, and the other stakeholders to develop the basic principles of the program for final approval by the LEJ board. The program is designed to be self-sustaining by year three from a combination of fees charged to the participants and future fundraising.

President Patrise Perkins Hooker reported that this program is a way for the State Bar to address the lack of access to justice by having a steady stream of lawyers, who are going through the incubator, be available to provide additional assistance to meet the unmet need for legal services by poor and low income citizens. It will also be a way to help younger lawyers obtain experience in several legal areas and learn how to operate a law firm. These types of programs are also being used to test new legal services delivery methods and techniques which will hopefully result in new and more efficient ways to handle pro bono or low bono cases for all lawyers. The five law schools and the stakeholders are looking for the State Bar to take a supportive lead in the creation of innovative programs to address the lack of access to justice problems in Georgia.

President Patrise Perkins-Hooker continued to report to the Board of Governors that the State Bar is being asked to house the Law School Incubator Program and to allocate and build out approximately 5,300 square feet of currently unfinished space on the 5<sup>th</sup> floor. The cost of the build out of the space is estimated to be \$240,000-\$260,000. This amount is what is needed in addition to the cost to renovate the bathrooms on the 5<sup>th</sup> floor. Renovations to the bathrooms are needed regardless of to whom the Bar leases space on the 5<sup>th</sup> floor. These renovations are estimated to cost \$162,000. Renovations to make the bathrooms ADA compliant were being contemplated prior to any request from the incubator and they are common area expenses of the landlord. The funds for the build out of the space to be occupied by the program and the restrooms will come from the approximately \$6 million in Bar Center reserves which was created to cover expenses associated with improvements needed to the Bar Center. The 5<sup>th</sup> floor is the only floor in the Bar Center which has not been prepared for leasing, and currently there is no other leasable space in the Bar Center. If the incubator were charged rent, the rent would be

approximately \$71,550 per year; however, funds are not available to pay for rent in the formative years.

President Patrise Perkins-Hooker addressed potential questions. The State Bar is not required to use funds that it collects from its members or generates from the operation of the Bar Center to all lawyers. There are numerous examples of programs to which every lawyer is not eligible to participate in for which we spend money or provide support such as the Transition into Law Practice Program, B.A.S.I.C.S., and YLD programming that provides benefits to one-fourth of our membership. The Bar's participation will utilize existing unrestricted Bar Center reserves and not result in a dues increase. Following her report, she commended Bucky Askew for all of his work on behalf of the Law School Incubator Program, and she and Bucky Askew entertained questions from Board members after the meeting.

The Board of Governors received copies of letters in support of the Law School Incubator Program from the law school deans of Atlanta's John Marshall Law School, Emory University School of Law, Georgia State College of Law, Mercer University School of Law, University of Georgia School of Law, and from Hugh P. Thompson, Chief Justice of the Supreme Court of Georgia, and a handout on the program's proposed Preliminary Expense Projections.

#### Treasurer's Report

Treasurer Rita Sheffey reported on the Bar's finances and investments. The Board of Governors received copies of the combined Operations and Bar Center Consolidated Revenues and Expenditures Report as of February 29, 2015; Income Statement YTD for the Eight Months Ended February 28, 2015; Bar Center Revenues and Expenditures Summary for the Eight Months Ended February 28, 2015; State Bar Balance Sheet for February 28, 2015; and the Summary of Selected Payment Information for the May through February, 2013-2015.

#### YLD Report

YLD President Sharri Edenfield reported on the activities of the Young Lawyers Division. The YLD continues to focus on its three initiatives: Service, Education and Leadership. She thanked everyone for their support of the Annual Signature Fundraiser that raised \$60,140 for the Augusta Warrior Project. At that event, Past YLD President Damon Elmore was presented the 2015 Signature Service Award. The YLD efforts in support of veterans and active duty service members has included a VA Accreditation CLE at the Midyear Meeting, volunteering pro bono services with the Military/Veterans Law Section's Legal Assistance Clinics around the state, and supporting the Augusta Warrior Project. She discussed her Succession Planning Program and referred Board members to the handout on same. This initiative is designed to connect young lawyers with older lawyers transitioning out of the practice of law and is a joint project of the

YLD and the Georgia Law School Consortium. Professional development initiatives have included a Next Step Institute in January, a Solo-Small Firm Institute/Affiliates Conference in February, and a Leadership Roundtable in March during the YLD Spring Meeting. The Spring Meeting also featured a CLE on *Plessy v Ferguson* CLE. She announced that the Legal Food Frenzy competition runs from April 20-May 1 and encouraged everyone to participate.

The Board of Governors received a written report on the YLD committees, programs and projects for the 2014-15 Bar year.

#### Activities in the Circuits

Alvin Leaphart and Jeff Ward, Brunswick Circuit Board of Governors representatives, reported on the activities in the Brunswick Judicial Circuit.

Judge Joy R. Parks, Enotah Circuit Board of Governors representative, reported on the activities in the Enotah Circuit.

Walter James Gordon, Jr., and Judge Chris Phelps, Northern Circuit Board of Governors representatives, reported on the activities in the Northern Judicial Circuit.

#### Executive Committee Minutes

The Board of Governors received copies of the minutes of the Executive Committee meetings held on November 20, 2014, January 28, 2015, February 16, 2015, and March 2, 2014.

#### 2015 Board of Governors Election Information

The Board of Governors received a written report on the 2015 State Bar Board of Governors Election Information.

#### 2016 Election Schedule

The Board of Governors received a copy of the 2016 Election Schedule (proposed).

#### Office of the General Counsel

The Board of Governors received a written report on the activities of the Office of the General Counsel.

#### Executive Director's Report

The Board of Governors received a copy of the Quarterly Report of the Executive Director.

Military Legal Assistance Program

The Board of Governors received a written annual report on the Status of the Military Legal Assistance Program.

Consumer Assistance Program

The Board of Governors received a written report on the activities of the Consumer Assistance Program.

Law Practice Management Program

The Board of Governors received a written report on the activities of the Law Practice Management Program.

Communications Report

The Board of Governors received a copy of the 2014-15 Media Report.

Old Business

There was no old business.

New Business

Tina Shaddix Roddenbery reported that at the recent meeting of the Atlanta Board Delegates the President reported that the Law School Incubator Program did not need approval by the Board of Governors. She asked President-elect Bob Kauffman to bring all proposed programs such as this to the Board of Governors for its consideration.

Judge Dane Perkins reported that in his circuit the nearest legal services office is 70 miles away in Albany, and if the State Bar is truly interested in helping indigents with legal services, the time is ripe.

Immediate Past President Buck Ruffin reported that the Executive Committee did vote to take the Law School Incubator Program to the Board of Governors for its consideration and action.

Lester Johnson, III reported that at a two recent Savannah events, people mentioned to him they were pleased to see articles about attorneys in the local papers. He thanked President Patrise Perkins-Hooker for her efforts in that regard.

President Patrise Perkins-Hooker announced that the 2015 Law Day Program on the Magna Carta will take place at the State Bar on Tuesday, April 21.

Remarks, Questions/Answers, Comments/Suggestions

The President opened up the meeting for questions and comments.



Adjournment

There being no further business, the meeting was adjourned.

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Patrick T. O'Connor, Secretary

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Patrise M. Perkins-Hooker, President



**GEORGIA DEPARTMENT OF LAW**

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ATLANTA, GA 30334-1300

SAMUEL S. OLENS  
ATTORNEY GENERAL

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Dear Friends,

Greetings! It has been another busy year in the Attorney General's Office. I began 2015 by being sworn-in to a second term as Georgia's 53rd Attorney General. I am deeply grateful to the citizens of Georgia for placing their trust in me to serve as their Attorney General. It is a job with major challenges, but it is a job I love because it gives me the opportunity to serve the state I love and the finest citizens in the land. I wake up every day with one goal in mind: to help make Georgia the best she can be. We are blessed to live in a thriving and prosperous state that continues to experience immense growth.

In working toward that goal, I have focused on several areas which I believe are of great importance to the state. The first is fighting child sex trafficking. We have a moral obligation to protect our most vulnerable. No one should be a victim of slavery in 2015, and everyone should be outraged that children are being bought and sold for sex in our state, with the average age of entry being 12-14 years old.

Late last year, I appointed Georgia's first statewide human trafficking prosecutor Camila Wright. Camila came to us from the Fulton County District Attorney's Office and is one of the leading human trafficking prosecutors in the state. Because Camila works for my office, she has statewide jurisdiction. This allows her to work with district attorneys across the state to assist them with cases in their jurisdictions. She has already teamed up with Cobb County District Attorney Vic Reynolds to indict a trafficker who was selling girls online out of a hotel room on Six Flags Drive in Austell.

Camila also spends a lot of time training law enforcement and the public to recognize the signs of human trafficking. In her short time with us she has already trained almost 1,500 people.

I applaud the General Assembly for passing legislation this session that addresses human trafficking. Subject to the passing of a Constitutional Amendment in 2016, a Safe Harbor for Sexually Exploited Children Fund will establish a separate fund in the state treasury to fund care and services for victims of human trafficking, as well as awareness and prevention programs for victims of human trafficking. Additionally, an affirmative defense was added when the individual is less than 18 years of age and being trafficked for sexual servitude. The legislation follow on the heels of legislation passed in 2011 which greatly increased penalties for trafficking and provided for buyers to be charged with trafficking.

I have also focused on reducing prescription drug abuse, particularly among our teenagers. According to the Centers for Disease Control and Prevention (CDC), 259 million prescriptions for pain medications were written in 2012. That's enough for every American adult to have a bottle of pills. The CDC has also found that one in five high school students has taken a prescription drug without a doctor's prescription.

In Georgia, the Georgia Bureau of Investigation reports that in 2013, prescription drugs played a role in the deaths of 524 Georgians in the 152 of 159 counties for which it performs autopsies. In order to raise awareness and educate students on the dangers of prescription drug abuse, last year I launched a video contest called "We're Not Gonna Take It." High school students were encouraged to create a 30 second video explaining why they chose to reject prescription drug abuse. I spent the fall traveling across the state – from Ringgold to Leesburg – to promote the contest and spoke to over 6,000 students.

In the inaugural year, we received almost 200 entries, and broadcast journalists from around the state served as judges for the finalists. The winning video was produced by Walton High School students and aired on television throughout the state for 4 months. The 2015 contest will take place September 14 – October 30.

Most of you are hopefully familiar now with the Georgia Legal Food Frenzy, which is sponsored by my office, the YLD, the State Bar of Georgia and the Georgia Food Bank Association. We just wrapped up the fourth competition on May 1. The Georgia legal community generously donated the equivalent of 1,181,412 pounds of food (\$289,242.50 and 24,442 pounds of food, with each dollar representing four pounds of food). This brings the total amount raised over four years for our eight regional food banks to the equivalent of 3,777,852 pounds of food.

A total of 275 law firms and legal organizations representing 18,000 employees competed for the grand prize, the Attorney General's Cup. Sole proprietor Joe Habachy of Joe S. Habachy, PC in Atlanta won the honor for the second consecutive year -- raising the equivalent of 49,375 pounds of food, the most per capita statewide.

Georgia's five law schools held their own competition. Georgia State University School of Law defended their title this year. They raised the equivalent of 40.53 pounds per person.

I want to thank State Bar President Patrice Perkins-Hooker and YLD president Sharri Edenfield for their strong support of this year's competition. I also want to thank YLD Legal Food Frenzy Committee chairs Jonathan Poole and Katie Willett and the 2015 Legal Food Frenzy co-chairs Katie Dod, Mandy Moyer, Justin Oliverio and Lisa Robinson.

On July 1, 2015, the Office of Consumer Protection will become a division of the Attorney General's Office.

Consumer protection is an important area of concern for Georgians, and it must be done effectively and with a balanced approach. Consumers have a right to be provided with truthful information and to be protected from abusive practices and bad actors. At the same time, businesses often make honest mistakes and should not be harshly penalized if they admit those mistakes and take the proper action to

rectify them. I intend to work with both consumers and businesses to ensure that Georgia has a fair and equitable consumer protection framework.

Thank you for the opportunity to provide this update. Best wishes for a successful meeting.

Sincerely,

A handwritten signature in black ink that reads "Samuel S. Olens". The signature is written in a cursive style with a large initial 'S'.

Samuel S. Olens

**State Bar of Georgia**  
**RESOLUTION**  
**Honoring Sutherland, Asbill & Brennan LLP**

WHEREAS, the Fee Arbitration Program of the State Bar of Georgia was established by the Supreme Court of Georgia in February 1980; and

WHEREAS, the Fee Arbitration Program is a service to the general public and lawyers of Georgia that provides a convenient mechanism for the resolution of fee disputes between attorneys and clients; and

WHEREAS, under Chapter 5 of the Fee Arbitration Program rules, the Committee on the Arbitration of Attorney Fee Disputes may provide a lawyer to represent the client in post-award proceedings at no cost to the client other than court filing fees and litigation expenses; and

WHEREAS, in 2002, under Charles T. Lester Jr.'s leadership and guidance, Sutherland, Asbill & Brennan LLP began assisting the Fee Arbitration Program in enforcement of the fee arbitration awards; and

WHEREAS, in the years following, Sutherland, Asbill & Brennan LLP continues to provide their services on a pro bono basis to those clients who, otherwise, would not be able to collect their awarded refunds from attorneys; and

WHEREAS, for the last thirteen years, Sutherland, Asbill & Brennan LLP has represented members of the public in more than 125 cases; and

WHEREAS, Sutherland, Asbill & Brennan LLP are providing an important service to the public that exemplifies the State Bar of Georgia's purpose to foster among the members of the Bar of this State the principles of duty and service to the public.

NOW THEREFORE BE IT RESOLVED, that the State Bar of Georgia does hereby commend Sutherland, Asbill & Brennan LLP for their dedicated service to the legal profession, the justice system and the people of Georgia.

Given this 19th day of June 2015.



Patrise M. Perkins-Hooker  
President, State Bar of Georgia

**State Bar of Georgia**  
**RESOLUTION**  
**Commending Attorney Jeffery R. Banish**  
**for Service to the State Bar of Georgia**

WHEREAS, Attorney Jeffery R. Banish has been an active member of the State Bar of Georgia since 1985; and

WHEREAS, Attorney Banish is a partner at Troutman Sanders LLP in Atlanta, focusing his practice on all areas of employee benefits, including pension plans; and

WHEREAS, Attorney Banish was selected in 2007 and 2014 by Thomson Reuters as a Super Lawyer in Employee Benefits and annually since 2004 has been named to Georgia Trend magazine's Legal Elite in labor and employment; and

WHEREAS, for a number of years, Attorney Banish has provided many hours of pro bono legal services to the State Bar of Georgia in the administration of its employee pension plan, including Internal Revenue Service filings and plan amendments and interpretations; and

WHEREAS, the expertise, meticulous work and wise counsel provided by Attorney Banish to the State Bar of Georgia have been of tremendous benefit to this organization in carrying out its mission of service to the legal profession and the justice system.

NOW THEREFORE BE IT RESOLVED, that the State Bar of Georgia does hereby express its sincere appreciation to Jeffery R. Banish for his dedication to serving the profession and his outstanding pro bono service to the State Bar of Georgia in the administration of its employee pension plan.

Given this 19th day of June 2015.



Patrise M. Perkins-Hooker  
President, State Bar of Georgia

**State Bar of Georgia**  
**RESOLUTION**  
**Commending Susan P. Logan for Service**  
**to the State Bar of Georgia**

WHEREAS, Susan P. Logan has more than 25 years of professional experience in the legal practice area of employee benefits; and

WHEREAS, Susan P. Logan serves as a Compensation and Benefits Analyst at Troutman Sanders LLP in Atlanta, where she primarily focuses on compliance and administrative issues with respect to tax-qualified retirement and welfare plans; and

WHEREAS, in 2011, she obtained her Enrolled Retirement Plan Agent designation, which allows her to represent clients before the Internal Revenue Service (IRS); and

WHEREAS, for a number of years, Susan P. Logan has provided many hours of pro bono professional services to the State Bar of Georgia in the administration of its employee pension plan, including Internal Revenue Service filings and plan amendments and interpretations; and

WHEREAS, the expertise and meticulous work provided by Susan P. Logan to the State Bar of Georgia have been of tremendous benefit to this organization in carrying out its mission of service to the legal profession and the justice system.

NOW THEREFORE BE IT RESOLVED, that the State Bar of Georgia does hereby express its sincere appreciation to Susan P. Logan for her dedication to serving the legal profession and her outstanding pro bono service to the State Bar of Georgia in the administration of its employee pension plan.

Given this 19th day of June 2015.



Patrise M. Perkins-Hooker  
President, State Bar of Georgia

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**NETTE M. WILLIAMS**  
Atlantic Area CASA

**TAMERA WOODARD**  
State Bar of Georgia

**GEORGIA LEGAL SERVICES PROGRAM®**  
*Delivering on the Promise of Justice for All*

**Phyllis J. Holmen, Executive Director**  
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June 2015

**ABOUT GEORGIA LEGAL SERVICES**

The mission of Georgia Legal Services (GLS) is to provide access to justice and opportunities out of poverty for Georgians with low-incomes living outside metro Atlanta, by providing legal services in civil cases involving basic human needs.

People with low-incomes have legal problems in connection with everyday living including loss of housing, domestic violence, need for critical benefits such as unemployment and food stamps, inability to obtain healthcare, consumer fraud and exploitation, school admission and discipline, and more. Our goal is to resolve these legal problems and help clients regain and maintain economic stability; achieve safety, stability and health; preserve their home; and support their families.

Services are provided without charge to eligible clients, and include a full range of legal services in civil cases, from advice and counsel to representation in administrative hearings and court; educational programs; and referrals to private attorneys and other services. Many cases are urgent.

Nine regional GLS offices serve 154 counties in Georgia. GLS does not provide services in Fulton, DeKalb, Clayton, Gwinnett, or Cobb County, which are served by the Atlanta Legal Aid Society.

**HISTORY**

In 1968, the State Bar of Georgia Younger Lawyers Section conducted a study that showed that the volunteer efforts of local private attorneys were



Offices in Albany, Athens, Atlanta, Augusta, Brunswick, Columbus, Dalton, Gainesville, Macon, Piedmont, Savannah, and Farmworker Rights Division  
**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER M/F/H/V**



not enough to meet the critical legal needs of impoverished Georgians living outside metro Atlanta. The YLS was instrumental in the creation of Georgia Indigents Legal Services in 1970, the first staffed non-profit law firm serving low-income Georgians that was the predecessor of Georgia Legal Services. A year later, Georgia Legal Services Program was incorporated as a non-profit law firm to take advantage of new sources of funding available from state and federal government agencies. In 2016, GLS will celebrate its 45<sup>th</sup> anniversary.

### **CLIENT ELIGIBILITY AND TYPES OF CASES HANDLED**

Clients must have gross incomes at or below 200% of the federal poverty level, which in 2015 is \$4,042 monthly for a family of four. The actual average monthly income of our client families of four is nearer the actual federal poverty level of \$2,012. The number of Georgians eligible for services is over two million. Most of our clients are among the “working poor.”

GLS staff attorneys and paralegals circuit ride to counties surrounding their home office and meet clients at court, at public libraries, and at community agencies. One of our core values is reaching out to clients in very rural areas where there may be no lawyers at all in the county. We recruit private attorney volunteers to take on additional cases and offer support and resources to them. Volunteers represent needy clients who are screened for financial need and for the merits of the case by GLS intake staff.

In 2014, Georgia Legal Services staff and volunteers closed over 7,300 cases; handled over 700 callers to its Benefits Hotline, gaining thousands of dollars in benefits for eligible callers; presented legal education sessions to clients and partner organizations in hundreds of community settings; and referred thousands of individuals to private attorneys on a pro bono or reduced fee basis. We are the first point of contact with the justice system for many Georgians, and refer thousands of cases to attorneys on our referral lists, including fee-generating cases.

A majority of clients are women with young children. Other special client groups include the elderly, individuals with limited English-speaking skills, people with disabilities, children with special needs, and veterans. A special emphasis in recent years has been working to eliminate language barriers to individuals needing to appear in court or to secure medical care or safety net benefits.

A recent study of the economic impact of legal services in Georgia found that for every dollar spent for the provision of legal services, over \$8 were brought into the state's economy.

### **SOME REPRESENTATIVE CLIENT STORIES**

One of our clients had gone to school using federal student loans and had worked and paid on the loans until she developed rheumatoid arthritis, lupus, and COPD. Her hands had become crippled and she had a paralyzed vocal cord. She called GLSP when the federal Department of Education notified her it would withhold 15 percent of her Social Security Disability payments to repay the loan. She was afraid she wouldn't be able to support herself if that much was deducted from her check. We advised her that about a discharge program under which a student loan may be forgiven if the recipient of the loan is disabled for more than three years. We helped her assemble the evidence establishing her disability and sent it to the Department of Education, which approved her for the discharge program. We also helped her find local medical care, and other benefits providing food and payment of her Medicare premiums.

Another client called the GLSP Benefits Hotline because she needed emergency eye surgery and could not get through to the Department of Family and Children Services about her application for Medicaid. Her husband had hit her in her left eye, causing her to suffer a retinal detachment and possible blindness. Her doctor had scheduled emergency surgery to try to save her vision, but she needed the Medicaid coverage. GLSP's Benefits Hotline was able to get her Medicaid approved the day before her surgery. At the last minute, the doctor's office was not able to confirm Ms. Pope's coverage but the Hotline was able to straighten that out as well. Our client had the surgery and is hopeful that she will regain her vision. She separated from her husband and we were able to get for her a protective order, custody of her children, and child support.

One surprising need that we are seeing more frequently involves correction of, or even establishment of, clients' correct names. With more and more requirements for correct identity documents, some clients found themselves unable to handle the most basic transactions – renewing a driver's license, voting, confirming birth records, and more – because they had inconsistent documents, or none at all. Some seniors born in rural areas never did have a registration of their birth. Others had been known by a name other than that on the birth certificate all their lives and only recently run into a problem. It can actually require going to court to petition for a name change – and that event alone is a life-changer.

## CLIENT TESTIMONIALS

*“We did not have anything to eat, and I did not have a job, but thanks to Georgia Legal Services my children have food and health insurance, and now they are not lacking anything.” – G.C.*

*“My son got drunk, worked himself into a rage, and physically attacked me. Georgia Legal Services brought relief to my family in a very chaotic time in our lives.” – D.M.*

*“My ex-husband was released from jail for battery and domestic violence against me, and I was afraid of him and wanted a protective order. Thanks to Georgia Legal Services I am able to have peace of mind now knowing my family is safe.” – R.S.*

*“My daughter went to jail, and I had no way to get health services for my grandson who has allergies and asthma. Thanks to Georgia Legal Services I can apply for Medicaid and get his much needed medications.” – M.S.*

*“I found out that I had cancer, and a friend told me to call Georgia Legal Services to help me get my personal affairs in order. Georgia Legal was there for me with just one phone call.” – B.H.*

# Reaching 154 Georgia Counties

## CENTRAL OFFICE

Georgia Legal Services Program  
104 Marietta Street, N.W., Suite 250  
Atlanta, GA 30303  
(404) 206-5175  
1-800-498-9469

## ALBANY OFFICE

131 West Oglethorpe Blvd.  
P. O. Box 2578 (31702-2578)  
Albany, GA 31702  
(229) 430-4261

Counties served: *Baker, Ben Hill, Berrien, Brooks, Calhoun, Clay, Colquitt, Cook, Crisp, Decatur, Dooley, Dougherty, Early, Echols, Grady, Irwin, Quitman, Randolph, Seminole, Miller, Mitchell, Quitman, Randolph, Spalding, Sumter, Terrell, Thomas, Tift, Turner, Wilcox, and Worth (Sumter service seniors)*

## ATHENS OFFICE

1865 W. Broad Street, Suite B  
P. O. Box 1788  
Athens, GA 30603  
1-800-745-5717 (toll-free)

Counties served: *Banks, Barrow, Clarke, Elbert, Franklin, Hart, Jackson, Madison, Oconee, and Oglethorpe*

## AUGUSTA OFFICE

209 7th Street, 4th Floor  
P. O. Box 2185 (30903)  
Augusta, GA 30901  
(706) 721-2327

Counties served: *Burke, Columbia, Glascock, Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Screven, Taliaferro, Warren, Washington, and Wilkes (Hancock for seniors only)*

## BRUNSWICK OFFICE

1607 Union Street  
Brunswick, GA 31520  
(912) 264-7301

Counties served: *Appling, Atkinson, Bacon, Brantley, Camden, Charlton, Chatham, Coffee, Glynn, Jeff Davis, McIntosh, Pierce, Ware, and Wayne*

## COLUMBUS OFFICE

233 12th Street, Suite 910  
The Corporate Center  
P. O. Box 176  
Columbus, GA 31902-0176  
(706) 649-7493

Counties served: *Chattahoochee, Harris, Macon, Marion, Meriwether, Muscogee, Pike, Schley, Stewart, Talbot, Taylor, Troup, Upson, and Webster (Clay, Crisp, Dooley, Lee, Quitman, Randolph, and Sumter for seniors only)*

## DALTON OFFICE

219 W. Crawford Street  
P. O. Box 2004 (30722-2004)  
Dalton, GA 30720  
(706) 272-2924

Counties served: *Catoosa, Chattooga, Dade, Murray, Walker, and Whitfield (Barrow, Fannin, Floyd, Gilmer, Gordon, and Pickens for seniors only)*

## GAINESVILLE OFFICE

705 Washington Street, N.W., Suite B-1  
P. O. Drawer 1337 (30503)  
Gainesville, GA 30501  
(770) 535-5717

Counties served: *Cherokee, Dawson, Fannin, Forsyth, Gilmer, Greene, Habersham, Hall, Lumpkin, Morgan, Pickens, Rabun, Stephens, Towns, Union, Walton, and White*

## MACON OFFICE

241 3rd Street  
Macon, GA 31201  
(478) 751-6261

Counties served: *Baldwin, Bibb, Bleckley, Butts, Crawford, Dodge, Hancock, Houston, Jasper, Johnson, Jones, Lamar, Laurens, Monroe, Montgomery, Peach, Pulaski, Putnam, Telfair, Treutlen, Twiggs, Wheeler, and Wilkinson (Wilcox for seniors only)*

## PIEDMONT OFFICE

104 Marietta Street, N.W., Suite 240  
Atlanta, GA 30303  
(404) 894-7707  
1-800-822-5391 (toll-free)

Counties served: *Barrow, Carroll, Coweta, Douglas, Fayette, Floyd, Gordon, Haralson, Heard, Henry, Newton, Paulding, Polk, Rockdale, and Spalding (Butts, Lamar, Marietta, Pike and Troup for seniors only)*

## SAVANNAH OFFICE

6602 Abercorn Street, Suite 203  
Savannah, GA 31405-5848  
(912) 651-2180  
1-888-220-8399 (toll-free)

Counties served: *Bryan, Bulloch, Candler, Chatham, Effingham, Emanuel, Evans, Liberty, Long, Tatnall, and Toombs*

## FARMWORKER DIVISION OF GEORGIA LEGAL SERVICES PROGRAM

104 Marietta St., N.W., Suite 250  
Atlanta, GA 30303  
(404) 463-1633  
1-800-537-7496 (toll-free)

Counties served: *All counties for Farmworkers only.*

## Georgia Legal Services Program®

TDD 1-800-255-0056

Visit our websites:

[www.glsdp.org](http://www.glsdp.org)

[www.georgialegalvocates.org](http://www.georgialegalvocates.org)

[www.georgialegalaid.org](http://www.georgialegalaid.org)

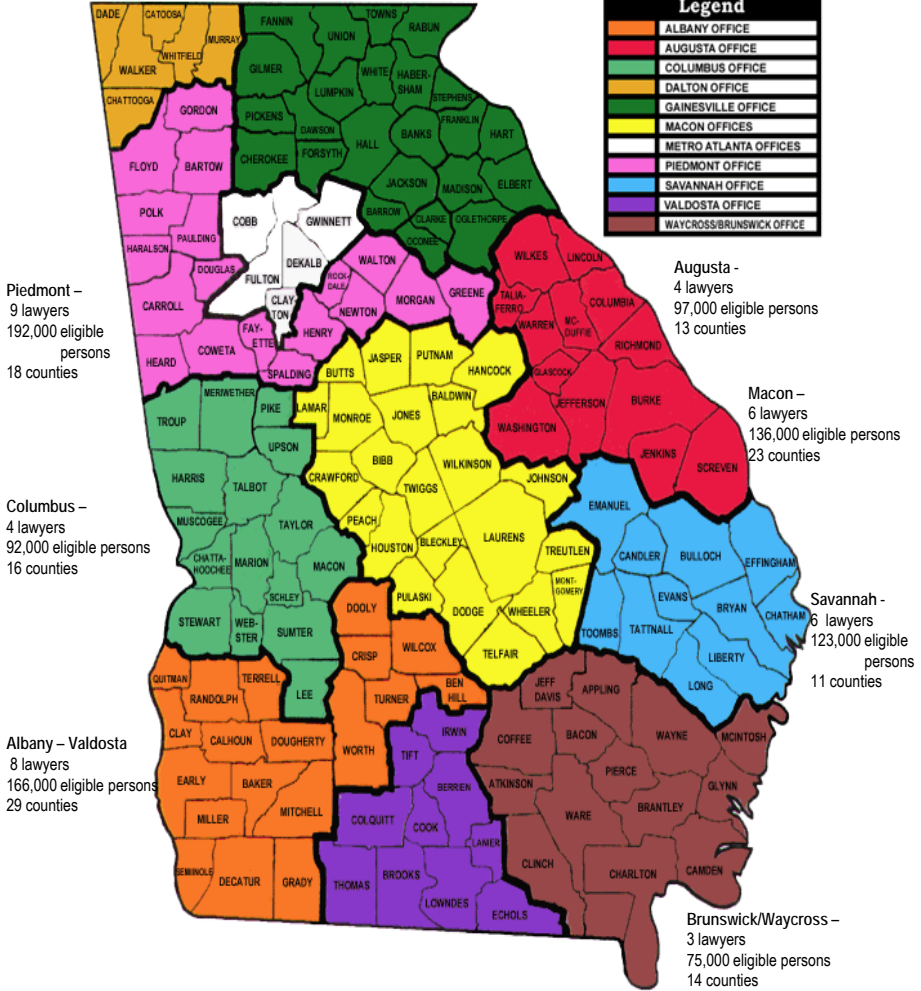
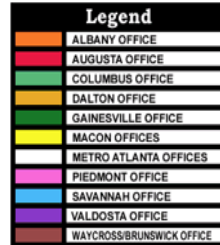
(a collaborative effort)



## GEORGIA LEGAL SERVICES PROGRAM 2015 STAFFING LEVELS March 2015

Dalton –  
3 lawyers  
56,000 eligible persons  
6 counties

Gainesville – Athens  
9 lawyers  
208,000 eligible persons  
24 counties



Note: Population figures represent persons with incomes at or below the federal poverty level. GLSP will consider potential clients with incomes up to 200% of that level, so the number of potential clients is significantly larger.



## Report to the Board of Governors of the State Bar of Georgia

June 19, 2015  
Stone Mountain, GA

The theme for all of this year's YLD projects is "Service, Education, and Leadership." This theme is exemplified by President Sharri Edenfield's three main initiatives:

### 1. Military Support Initiative

#### a. 2015 YLD Signature Fundraiser raised \$60,000 for the Augusta Warrior Project

On Thursday, May 7, 2015, President Edenfield was honored to attend the Augusta Bar Association's Law Day dinner, where she presented the Augusta Warrior Project (AWP) with a check for \$60,139.80, the net proceeds of the YLD's 9<sup>th</sup> Annual Signature Fundraiser, held on February 28 at Terminal West in Atlanta. This year's fundraiser included a silent auction as well as live music and raised the second highest amount in the event's history to donate to a charity. Over 200 guests came to support AWP and AWP Executive Director, Kim Elle, addressed the crowd, thanking them for their support and telling them what a huge help the money would be for AWP and its work. Kudos to Signature Fundraiser co-chairs, Ashley Akins and Jessica Fagan, for planning such an outstanding event.



*The YLD presents the Augusta Warrior Project with a check for \$60,139.80 during the Augusta Bar's Law Day Dinner on May 7, 2015. (L-R) Augusta YLD member David Bell, YLD Dir. of Community Outreach (and Augusta attorney) Aimee Sanders, AWP representative Hollis Bush, YLD President Sharri Edenfield, and YLD President-Elect (and Augusta attorney) Jack Long.*

Presenting the check to AWP during Law Day in Augusta capped the YLD's year spent highlighting the good work that AWP does for veterans and their families. AWP Executive Director, Kim Elle, attended the YLD Fall Meeting and spoke about the program and what the support means to the services they provide. Ms. Elle also gave President Edenfield and President-Elect (and Augusta attorney) Jack Long a tour of the AWP post on Fort Gordon where they were able to meet with some of the AWP leaders who help veterans. This experience served to heighten the enthusiasm about AWP's selection as the Signature Fundraiser beneficiary. Additionally, in October, a kickoff event was held with the Augusta YLD in Augusta and President Edenfield made presentations at the YLD Midyear Meeting and the State Bar's Board of Governor's Midyear Meeting regarding AWP and the importance of attending and supporting the Signature Fundraiser. Thanks to everyone who attended and supported this year's historic event!

#### **b. Support to Veterans Affairs Legal Clinics**

During the Midyear and Fall YLD Meetings, YLD members enjoyed an excellent CLE regarding the opportunities to support Georgia's military community through volunteering pro bono services at the Veterans Affairs Legal Clinics around the state. Military Legal Assistance Program and Military/Veterans Law Section leaders Drew Early, Cary King, and Norman Zoller, State Bar Coordinator for the Military Legal Assistance Program, spoke at both the Midyear and Fall CLE's and Eric Ballinger, Jeff Arnold, and Mike Monahan, Director of the State Bar's Pro Bono Project, spoke at the Fall Meeting, providing invaluable insight and resources for helping YLD members who wanted to participate.

Additionally, President Edenfield made presentations at the General Membership Meeting of the State Bar YLD as well as individually to the members of Cobb YLD, Augusta YLD, Glynn County YLD, Savannah YLD, and the Chief Justice's Committee on Professionalism about the opportunities available to volunteer at the Veterans Affairs Clinics located in Atlanta, Augusta, Carrollton, Georgia State Law School, and Emory Law School. Additionally, President Edenfield has met with the Executive Committees for both the Military Legal Assistance Program and the Military/Veterans Law Section to offer the assistance of the YLD to those entities. On Tuesday, November 4, 2014, President Edenfield attended the VA Accreditation CLE hosted at the State Bar and made a presentation on opportunities available to Bar members to volunteer their time to support veterans. The Military Support team has held a committee meeting to coordinate the signing up and training of volunteers around the state and the recruitment of volunteers is ongoing.

#### **c. Assistance with VA Appeals/Training on Veterans' Issues**

With 13 YLD affiliates around the state, especially in communities with strong ties to the military like Columbus, Savannah, and Augusta, the YLD has a vast network of young lawyer volunteers who can volunteer to contribute to this initiative. In addition to the VA Legal Clinics already in place, the YLD has provided training and educational opportunities to YLD members that will permit them to assist veterans in VA appeals.

On Friday, January 9, in conjunction with the Midyear Meeting, the YLD co-hosted a VA Accreditation CLE with the Military Legal Assistance Program and Military/Veterans Law Section. Approximately 45 attorneys attended the CLE, which provided the requisite substantive information to meet the requirements for certification to assist veterans and

appear before the VA ALJ on veterans' benefits appeals. In addition to the outstanding leaders from the Military Legal Assistance Program and Military/Veterans Law Section who educated Bar members on the process, Dr. Lauren R. Ramshur, a psychiatrist with the Atlanta VA Medical Center who works on the PTSD team there, as well as Judge Sullivan (YLD Military Support Committee Chair Katie Dod's father who serves as a VA ALJ) were guest speakers. Dr. Ramshur provided a short presentation to YLD members present about the kinds of issues veterans face (PTSD, Traumatic Brain Injury, etc.) when they try to reintegrate into society and for which they often seek VA benefits. Judge Sullivan spoke about the way that the VA Appeals system works and provided valuable insight into how YLD members can best aid their veteran clients.



*(L-R) Dr. Lauren Ramshur, Chief Veterans Law Judge Robert Sullivan (Ret.), YLD Military Support Committee Co-Chair Katie Sullivan Dod, YLD President Sharri Edenfield and YLD Military Support Committee Co-Chairs Kristie and Ed Piasta at the VA Accreditation CLE held during the Midyear Meeting.*

#### **a. Succession Planning Pilot Program**

On April 15, 2015, the Succession Planning Pilot Program (SPP) went live on the State Bar's website and it has already become a popular program. After being featured in an article in the Fulton County Daily Report on April 21, the program began to pick up even more steam. In the six weeks since the program began, two solo practitioners, including one in rural South Georgia, have opted into the program and a number of law students and recent graduates have shown interest in these positions. The SPP is designed to match retiring attorneys with un/underemployed young lawyers. The goal of the program is to help provide access to justice to Georgians who have difficulty finding a lawyer as well as to alleviate young lawyers find a job.

In researching solutions to young lawyers finding jobs and providing access to justice in underserved areas of the state, President Edenfield learned of a program in Texas called the Succession Planning Program. A senior attorney in a solo or small firm practice reaches out to the Texas Law Consortium (made up of the Career Services Offices of all 9 Texas law schools) to hire a young lawyer so that the senior attorney can mentor and eventually transition the practice to the young lawyer upon retirement. In the first year of the Texas program, 12 young lawyers were matched with retiring attorneys.

With President Edenfield's help and guidance, all five Georgia law schools Career Services Offices have agreed to implement this program. Stephanie Powell, Director of Career Services at Mercer Law School, is the point of contact for this program. The Georgia Succession Planning Pilot Program will connect retiring Georgia attorneys with



new attorneys and recent graduates who may be interested in succeeding the retiring attorney. Eligible participants include licensed attorneys and new attorneys graduating from law school during the prior three years, and may be expanded depending on needs. The Pilot Program will extend from 2015-2017. Retiring attorneys complete a brief form stating the characteristics sought in a candidate and the law school career services department then match these criteria with talent from their alumni pool. Please see attached form and related articles.

### **3. Leadership Training/Professional Development Initiative**

#### **a. The Next Step Institute**

##### **i. Midyear Meeting**

On Jan. 8, the very first session of the Next Step Institute took place and approximately 90 participants attended. This brand new program had a two-fold purpose: first, to re-engage graduates of the Young Lawyers Division Leadership Academy who might otherwise not still be involved with the YLD or the State Bar; second, the Institute was designed for mid-level lawyers who wish to take their respective practices to the next level. The Institute consisted of two CLE panels that focused on law practice management topics such as how to start a law practice and how to develop a client base. The second panel discussed how to use traditional and current social media for marketing and extending the firm's reach to potential clients. The third panel was a non-CLE roundtable discussion that featured lawyers who discussed their experience with maintaining a legal practice while also running for and serving in their respective political offices. Each panel was hosted by a particular moderator who did a phenomenal job in guiding the flow of discussion in an effective manner. "Law Practice Management and Development" Moderator: Damon Elmore Speakers: Michael Geoffrey, Frank Burns and Derric Crowther "Social Media" Moderator: Kelly Campanella Speakers: Mawuli Davis and Heather Riggs "Practice and Political Office" Moderator: W. Thomas Worthy Speakers: Sen. Charlie Bethel (R-Dalton), Sen. Curt Thompson (D-Tucker), Rep. Wendell Willard (R-Sandy Springs), Rep. LaDawn Jones (D-Atlanta) and Rep. Dar'shun Kendrick (D-Lithonia).

##### **ii. Annual Meeting**

After such a successful inaugural session at the Midyear Meeting, the second installment of the Next Step Institute is scheduled to take place on Thursday, June 18, 2015, during the State Bar's Annual meeting. The three panels will consist of professional development topics as follows: "Challenges and Opportunities for Working as (and Dealing with) In-house Counsel," Kristie Piasta, Moderator, Associate General Counsel, Children's Healthcare of Atlanta; Maura Copeland, Associate Vice President for Legal Affairs, Georgia Southern University; Shiriki Cavitt, In-house counsel for Equifax; and Damon Elmore, former in-house counsel for Napa Rayloc; "Long Range Planning for Your Law Practice," Darrell Sutton, YLD Immediate Past President, Sutton Law Group, Marietta; "A

Young Lawyer’s Toolkit for a Successful Law Practice,” Dar’Shun Kendrick, Tippi Burch, and Edward McAfee.

**b. Ethics & Professionalism CLEs**

**i. Fall Meeting**

The YLD Fall Meeting was held Oct. 31-Nov. 2, 2014 in Jekyll Island, GA at the Jekyll Island Club Hotel. On Friday, Ms. Avarita Hanson, Executive Director for the Chief Justice’s Commission on Professionalism, led an interactive professionalism CLE entitled “Professionalism in the Digital Age.” It was well-attended, informative and enjoyed by all.

**ii. Spring Meeting**

The YLD held its Spring Meeting in New Orleans, La., March 19-22. On Friday, YLD members were treated to a CLE on the famous U.S. Supreme Court case that arose from New Orleans, *Plessy v. Ferguson*, led by Professors Powell and Westley from Tulane University and coordinated by the Minorities in the Profession Committee. Avarita Hanson, Executive Director for the Chief Justice’s Commission on Professionalism, joined the panel to provide insight from the professionalism perspective. Also in attendance were Keith Plessy and Phoebe Ferguson, descendants of Plessy and Ferguson who run the Plessy & Ferguson Foundation for Education. The CLE was attended by over 90 young lawyers who had the opportunity to speak with the panelists after the CLE. The YLD Leadership Academy was also in attendance as this made up their fourth session.



*YLD Spring Meeting CLE Panelists (L-R) Prof. Lawrence Powell, Moderator Morgan Clemons, Avarita Hanson, Prof. Robert Westley, Phoebe Ferguson, Keith Plessy and YLD President Sharri Edenfield.*

**c. Solo-Small Firm/Affiliates Conference**

The first-ever Solo-Small Firm/Affiliates Conference held in Macon on February 21, 2015 and was a great success. YLD members from affiliates around the state enjoyed attending the event, which was jointly sponsored by the YLD Solo-Small Firm Committee and the Affiliate Outreach Committee in Macon. The day began at Mercer University School of Law with breakfast and a CLE consisting of topics on small/solo

practice to include start up and formation, accounting and insurance concerns, practice management, profitability, best practices, professionalism and ethics. Attendees were treated to lunch from Satterfield's BBQ before continuing with a YLD Roundtable with affiliate leaders from all over the state. Later in the day, a trolley took attendees around Macon for a tour on the way to dinner at The Downtown Grill. Over 30 participants attended activities throughout the day making this the most attended Affiliates Conference to date.

#### **d. The Alumni Leadership Council**

The Alumni Leadership Council ("ALC") has been an incredible resource for YLD members this year as they have served as mentors to YLD members and have also been instrumental in planning and leading professional development seminars and CLEs. While ALC member Joe Dent graciously came to the Summer Meeting in Florida to lead a CLE, during the YLD Fall Meeting, ALC member Damon Elmore moderated an exceptional panel of fellow ALC members and past Bar leaders on how to become a leader in the YLD and the Bar. Many thanks to ALC members Judge Josh Bell, Darrell Sutton, Stephanie Kirijan, Lester Tate, and Bill Barwick for serving on this panel and offering their thoughts to our members.

Additionally, ALC members Damon Elmore and Michael Geoffroy have been tremendous mentors and resources to Leadership Academy Alumni co-chairs, Adriana Sola and Titus Nichols, as they have helped them plan "The Next Step Institute," to take place on January 8, 2015, during the Midyear Meeting. The Next Step Institute is designed to offer Leadership Academy Alumni advanced training in professional development topics like client development, law practice management, being a leader in your community, and running for office. ALC members are also assisting in providing speakers to the Solo-Small Firm/Affiliates Conference held in Macon on February 21, 2015.

### **Committees**

#### **Advocates for Students with Disabilities**

##### **Co-Chairs: Emma Hetherington & Laurice Rutledge**

The YLD Advocates for Students with Disabilities Committee held three well-attended lunch meetings at the Bar Center on Jan. 22, Feb. 12 and April 16. All included guest speakers and lively discussions. On March 24, they held a successful CLE from 9 a.m.-12:30 p.m. at the Bar Center titled "Education Advocacy for Children with Special Needs," presented by the Atlanta Bar CLE, Georgia State University College of Law and HeLP.

#### **Affiliate Outreach & Solo/Small Firm**

##### **Co-Chairs: Rachel Wilson, Zack Tumlin, Amy Walters, Ashley Browning, Soo Hong & Carrie Trotter**

On Feb. 21, the Affiliate Outreach Committee along with the Solo/Small Firm Committee held a joint Solo/Small Firm Conference and Affiliates Conference in Macon. The day began at Mercer University School of Law with breakfast and a CLE consisting of topics on small/solo practice to include start up and formation, accounting and insurance concerns, practice management, profitability, best practices, professionalism and ethics. Attendees were treated to lunch from

Satterfield's BBQ before continuing with a YLD Roundtable with affiliate leaders from all over the state. Later in the day, a trolley took attendees around Macon for a tour on the way to dinner at The Downtown Grill. Over 30 participants attended activities throughout the day making this the most attended Affiliates Conference to date.



*Speakers and Co-chairs of the YLD Solo/Small Firm Conference and Affiliates Conference. (L-R) Rustin Smith, Ashley Browning, Carrie Trotter, Natalie Kelly, Rachel Wilson and Zack Tumlin.*

### **Business Law**

#### **Co-Chairs: Steven Moulds & Emily Newton**

On February 4 the YLD Business Law Committee hosted a CLE titled, "Drafting Arbitration Clauses: Tips and Tricks for the International Lawyer." The CLE was presented by Shelby Grubbs, Esq. (Executive Director, Atlanta Center for International Arbitration and Mediation) and Elizabeth Silbert, (Senior Associate, King & Spalding LLP). The Business Law Committee also partnered with the Community Service Projects Committee on March 14 to volunteer at the Crossroads Community Ministries to prepare sandwiches for homeless men, women and children.

### **Community Service Projects**

#### **Co-Chairs: Kimberly Bourroughs & Jessica Nix**

The YLD Community Service Projects Committee started year with their Annual Suit & Cell Phone Drive, which was a huge success and benefited the Atlanta Mission and My Sister's House to assist low income individuals with their transition into the workforce. The committee collected and donated over an estimated \$10,000 worth of gently worn clothing, shoes and accessories to My Sister's House and the Atlanta Mission. The committee held a well-attended meeting on Jan. 22 at the Bar Center. On Jan. 24 they volunteered at Project Open Hand, with 10-15 YLD members present that divided up into teams to deliver meals around Atlanta. On March 14 they participated in a Sandwich Making Party at Crossroads Community Ministries, which was well-attended. On April 2 they hosted a lively Easter Egg Hunt on for the children at Nicolas House. The committee also volunteered at the Special Olympics of Georgia Summer Games on May 30 at Emory University as Soccer Fans in the Stands and had a great time supporting the athletes.



*Suits and cell phones were donated to the Atlanta Union Mission by Community Service Co-Chair Kimberly Bourroughs.*

### **Ethics & Professionalism**

#### **Co-Chairs: Ami Koldhekar & Neal Weinrich**

The YLD Ethics & Professionalism Committee held two well-attended committee lunch meetings on Jan. 15 and Feb. 12 at the offices of Lewis Brisbois Bisgaard Smith. They hosted their annual ethics CLE on March 5. The CLE was an hour-long panel format, and the topic of the CLE was "The Age-Old Question: Who is the Client?" The committee secured an excellent panel: Jenny Mittelman with the State Bar of Georgia; Douglas Chandler, who is in private practice and focuses in the area of legal malpractice; and Claudia Saari, the Chief Public Defender for DeKalb County. Nicole Iannarone, a professor at Georgia State University School of Law, moderated the panel. The CLE was broadcast in Savannah, and 25 attorneys in total attended the event. The attendees were very engaged, and the panel gave excellent advice, particularly for young lawyers. The CLE was followed by a social networking event at Hudson Grille. The event as a whole was a success, in large part to the topic and the enthusiasm of the panel. On April 16 we held a well-attended lunch meeting where our sponsor, Xact Data Discovery, presented on ethical issues in e-discovery.

### **Family Law**

#### **Co-Chairs: Katie Kiihnl, Jamie Perez & Kelly Reese**

The YLD Family Law Committee held a well-attended committee meeting on Jan. 22 at Stern & Edlin Family Law, P.C. On Feb. 7 they held a community service project for Youth Connections, Inc.'s Street Outreach Program at the Youth Connections Drop-In Center where they assembled and later passed out "survival kits" for young boys living on the street. On March 19, they held a well-attended committee meeting at Boyd Collar Nolen & Tuggle.

### **Intellectual Property**

#### **Co-Chairs: Sonia Lakhany & Tiffany Logan**

The YLD Intellectual Property Law Committee held a well-attended Spring Social on Feb. 17 at Tin Lizzy's in Midtown, where they enjoyed drinks, appetizers and King Cake in celebration of Mardi Gras. They held a Lunch & Learn CLE on April 23 called "War Stories of the IP Associate," at the Center Bar, and featured a panel of guest speakers and included 1 hour of general credit and lunch.

### **Judicial Law Clerk**

#### **Co-Chairs: Matt Gass & Emaly Standridge**

The YLD Judicial Law Clerk Committee held a well-attended social on Feb. 10 at Ormsby's, which included appetizers and beverages. The committee also kicked off the summer early at Turner Field to watch the Atlanta Braves take on the Tampa Bay Rays on May 19. They celebrated the past Bar year and relaxed with an evening of friends and fun.

### **Juvenile Law**

#### **Co-Chairs: Araceli Jacobs & Deidre Merriman**

The YLD Juvenile Law Committee held two well-attended lunch meetings on Feb. 17 and on March 13 at the Bar Center, featuring guest speakers and lively discussions. They also held another lunch meeting on May 19 at the Bar Center.

### **Labor & Employment**

#### **Co-Chairs: Alison Ballard, Stan Hill, Abby Larimer**

The YLD Labor & Employment Committee held a well-attended committee meeting on Jan. 28 where Klein Dispute Resolution's Dan Klein presented "Employment Arbitration: Pitfalls and Possibilities."

### **Law School Fellows**

#### **Chair: Sean Ditzel**

The Law School Fellows Committee, comprised of young lawyers and two YLD Fellows from each of the law schools in Georgia, had their first interaction at the YLD Fall Meeting in Jekyll Island. The law school fellows got their first exposure to the inter-workings of a YLD General Session and met and mingled with members of the YLD throughout the weekend. For the Midyear Meeting, the Law School Fellows Committee held a committee meeting prior to the General Session in order to plan on-campus activities for the Spring of 2015, as well as to discuss possible on-campus philanthropy initiatives.

### **Legal Food Frenzy**

#### **Co-Chairs: Katie Dod, Mandy Moyer, Justin Oliverio & Lisa Robinson,**

Approximately 60% of Georgia's public school children are eligible to receive free or reduced price lunch, but the problem remains on how to help these children when school is not in session. Since 2012, Attorney General Sam Olens and the YLD have worked together to help combat hunger by raising more than two million pounds of food over the past three years of the Legal Food Frenzy, a friendly statewide competition between lawyers, law firms, law schools and legal departments. All money and food raised stays in the community where it originates from because it will be sent directly to one of eight regional food banks for distribution. While food is welcomed, money is preferred because each food bank can stretch each \$1 donated into \$8 of food. Prizes are awarded based on the number of pounds raised (each \$1 raised counts as four pounds of food.). This year's contest took place April 20 through May 1. More than 275 firms signed up to compete, raising the equivalent of 1,181,412 pounds (\$289,242.50 + 24,442 lbs) to help Georgia's 8 regional food bank help Georgia families through the summer months.

### **Legislative Affairs Committee & Leadership Academy**

#### **Co-Chairs: Will Fagan, Leslie Powell, Rachel Fields, Anne Kaufold-Wiggins & Sarah Kjellin**

The YLD hosted its 27th Annual Capitol Leadership Luncheon featuring guest speaker Rep. Wendell Willard on Tues., Feb. 24, which was well attended by special guests from the legislative and judicial branches of Georgia's government, the 2015 Leadership Academy Class and Leadership Academy Alumni.



27<sup>th</sup> Annual Capitol Leadership Luncheon. (L-R) Rep. Dar'shun Kendrick, Rep. Wendell Willard and YLD President Sharri Edenfield

### **Litigation**

#### **Co-Chairs: Kevin Patrick & Ryals Stone**

The YLD Litigation Committee recently held its annual "War Stories" Speaker Series. Each year they are honored to have distinguished members of the legal profession speak about their experiences. The committee has been fortunate to have members of the judiciary, government officials and trial attorneys from both the plaintiff and defense bars share their insights and knowledge. In keeping with our goal of involving litigators throughout the state, they had the first installment at the University of Georgia on March 18. We had the pleasure of welcoming the Hon. Ronnie Joe Lane. He received his undergraduate degree from the United States Military Academy and earned his law degree from the University of Georgia. Judge Lane served with distinction in the Pataula Judicial Circuit from 2001 until 2014, and now he is the director of the Judicial Qualifications Commission. The second part of this series was held at Emory University Law School on April 2. Mr. Lloyd Bell of the Bell Law Firm spoke. Mr. Bell is an exceptional trial attorney. He has tried numerous cases in both state and federal court, argued cases before the Georgia Supreme Court and Court of Appeals for Georgia and recovered multi-million dollar verdicts for his clients. Third, the committee went to Mercer Law School on May 7, where guest speaker Mr. Charles Adam, III gave a great speech to the group, which featured a catered lunch.

### **Long Range Planning Committee**

#### **Co-Chairs: Josh Bosin & Brantley Rowlen**

The YLD Long Range Planning Committee spent last summer and fall hard at work primarily on two different projects: 1) the legislative initiative for student loan repayment to encourage rural lawyers to practice in an underserved county; and 2) the succession planning program. A great deal of research and planning has been put into both projects culminating in the committee's presentation of the legislative initiative on December 4 to the State Bar's Advisory Committee on Legislation and the agreement with the Georgia Law Schools on jointly promoting the Succession Planning program in Spring 2015.

### **Minorities in the Profession**

#### **Co-Chairs: Alex Barnett & Morgan Clemons**

The YLD Minorities in the Profession Committee hosted an extremely successful event called "MIPC at the Movies" on Jan. 16, which included a complimentary social at Arnall Golden Gregory LLP and a movie ticket to see SELMA at Atlantic Station. Then on Feb. 5, at Brio Tuscan Grille, they hosted a successful event titled, "Young Lawyers on a Budget: Making the Most out of Your Money by Making More and Spending Less," featuring distinguished guest speakers, free food and drinks. This event was co-sponsored by the Emory Alumni Association.

On March 20, the committee coordinated the YLD Leadership Academy and CLE for the YLD Spring Meeting in New Orleans. The CLE explored the *Plessy v. Ferguson* decision in historical and contemporary contexts. Originating in Louisiana and decided by the Supreme Court in 1896, the decision established that states can constitutionally enact legislation requiring persons of different races to use “separate but equal” segregated facilities. As a part of the professional credit, the CLE considered the professional obligations of lawyers to promote equal application of the laws, the role of lawyers in championing access to justice and the rights of citizens and lawyers’ professional interactions with opposing parties and their counsel, the courts and their colleagues.

**Public Interest Internship Program**

**Co-Chairs: Jennifer Fleeman & Kerry Nicholson**

The YLD Public Interest Internship Program Committee accepted applications for the 2015 class until March 30. Any law student or new lawyer who already secured an unpaid summer internship for at least 10 weeks and 400 hours of service at a public interest legal organization in Georgia could apply for a PIIP \$5,000 stipend. The committee recently reviewed more than 100 applications and awarded a stipend to three deserving law students.

**Signature Fundraiser**

**Co-Chairs: Ashley Akins & Jessica Fagan**

The YLD 2015 Signature Fundraiser was held on February 28 at Terminal West in midtown. Now in its ninth year, the Signature Fundraiser was a black-tie evening celebration hosted by the YLD and attended by influential and up-and-coming leaders in the community. Each year the event raises money and support for a nonprofit organization chosen by the YLD Board of Directors. Proceeds from the 2015 event benefitted the Augusta Warrior Project, an organization that provides assistance to men and women who have served our country. The event featured live music from local party band Bogey & the Viceroy, a DJ, dancing, open bar, snacks and dessert bar, silent auction and more, including both general admission and VIP admission tickets.



*YLD Officers attend the 9<sup>th</sup> Annual Signature Fundraiser (L-R) Darrell Sutton, Sharri Edenfield, Jack Long, Nicole Leet and Rizza O'Connor.*



## Meetings

### **Fall Meeting**

The YLD Fall Meeting was held Oct. 31-Nov. 2, 2014 in Jekyll Island, GA at the Jekyll Island Club Hotel. The meeting kicked-off with a joint reception with the Glynn County YLD on Thursday evening at the King and Prince Hotel on St. Simons Island, where President Sharri Edenfield gave a short summary of the progress on her initiatives and encouraged Glynn County YLD members to get involved with the State Bar YLD. Friday morning, President Edenfield held an Executive Committee Meeting with the officers and directors before the General Session was held to discuss issues related to the legislative initiative. Over 80 YLD members and guests attended the General Session, where a vote was held on the legislative initiative and amending the bylaws. Ms. Kim Elle, the CEO for the Augusta Warrior Project, the 2015 Signature Fundraiser Beneficiary, gave brief remarks regarding the charity and its appreciation for being selected.

After the General Session was concluded, Alumni Leadership Council member and former YLD President, Damon Elmore, moderated a seminar on running for YLD office that included as panelists former YLD Presidents Judge Josh Bell, Stephanie Kirijan, Bill Barwick and Darrell Sutton as well as former State Bar President Lester Tate. Additionally, a CLE on Military Support opportunities through the State Bar was coordinated by YLD co-Director of Military Support, Ed Piasta, and led by leaders from the State Bar's Military/Veterans Law Section and Military Legal Assistance Program, Norman Zoller, Drew Early, Cary King, Eric Ballinger, and Jeff Arnold. YLD members were fortunate to see Immediate Past President for the State Bar, Buck Ruffin, be recognized by the Military/Veterans Law Section and Military Legal Assistance Program for his support. Finally, Ms. Avarita Hanson, Executive Director for the Chief Justice's Commission on Professionalism, led an interactive professionalism CLE entitled "Professionalism in the Digital Age."

The YLD enjoyed a group dinner on Friday evening at Bennie's Red Barn on St. Simons Island and then were hosted for festive Halloween cocktail/dessert reception by YLD Northern District Representative, Sutton Connelly, his grandfather and State Bar member, Bobby Lee Cook, and their firm, Cook & Connelly, at Mr. Cook's Sea Island Home. YLD members enjoyed attending the Board of Governors meeting on Saturday morning and enjoyed a Bloody Mary reception hosted by the Georgia Trial Lawyers Association immediately following the meeting. YLD members also joined Board of Governors members for tailgating and watching the GA/FL game down in Jacksonville and at the hotel.



*Board of Governors Member Eric Ballinger presents YLD President Sharri Edenfield and Military Support Co-chairs Ed Piasta and Kristie Piasta with a Challenge Coin in recognition of their work to support Military Veterans this year.*

### **Midyear Meeting:**

The Midyear Meeting was held in Atlanta, January 8-10. In addition to the General Session held on Friday, January 9, the YLD hosted some exciting new programming. On Thursday, January 8, the Alumni Leadership Council and Leadership Academy Alumni Committee hosted the first ever “Next Step Institute,” which focused on advanced leadership development topics for Leadership Academy alumni, including how to build a law practice, develop a client base and run for political office. On Friday, January 9, prior to the General Session, the YLD Military Support Team, along with leaders from the Military/Veterans Law Section and Military Legal Assistance Program, hosted a VA Accreditation CLE so that members could become certified to help veterans with VA benefits appeals.



*VA Accreditation CLE Presenters (L-R) Normal Zoller, Drew Early, YLD President Sharri Edenfield and Cary King.*



*YLD Next Step Institute Panelists (L-R) Derric Crowther , Moderator Damon Elmore, Michael Geoffroy and Frank Burns.*

### **Spring Meeting**

The YLD held its Spring Meeting in New Orleans, La., March 19-22. On Thursday evening, a Welcome Reception was held for attendees to get acquainted with other young lawyers. On Friday, YLD members were treated to a CLE on the famous U.S. Supreme Court case that arose from New Orleans, *Plessy v. Ferguson*, led by Professors Powell and Westley from Tulane University and coordinated by the Minorities in the Profession Committee. Avarita Hanson, Executive Director for the Chief Justice’s Commission on Professionalism, joined the panel to provide insight from the professionalism perspective. Also in attendance were Keith Plessy and

Phoebe Ferguson, descendants of Plessy and Ferguson who run the Plessy & Ferguson Foundation for Education. The CLE was attended by over 90 young lawyers who had the opportunity to speak with the panelists after the CLE. The YLD Leadership Academy was also in attendance as this made up their fourth session.

On Friday afternoon, attendees participated in a Scavenger Hunt that led them around the French Quarter. Participants took in the sights, sounds, and delicious foods from the Crescent City. On behalf of the winning team, the YLD made a donation to a local non-profit, Tipitina's Foundation (which was also the beneficiary of the first YLD Signature Fundraiser in 2007). Friday evening, attendees shared pictures from the Scavenger Hunt over a buffet dinner at Pat O'Brien's.

On Saturday, all members attended a General Session where business of the YLD was discussed. This being the last business meeting of the YLD for the 2014-15 Bar year, YLD President Sharri Edenfield took the opportunity to tell attendees how and why she got involved in the YLD years ago and how her journey has brought her full circle. Edenfield also recapped her initiatives and recognized the people who have provided her support and friendship throughout the year. After the General Session, a limited number attended an intimate luncheon at Red Fish Grill where Past YLD President and Board of Governor's Member Joe Dent along with YLD President Edenfield discussed Bar Leadership and fielded questions from the group. That evening, attendees concluded the meeting with dinner at Broussard's.

The 2015 Spring Meeting boasts the highest attendance of any non-joint YLD Meeting at over 100 meeting attendees.



*Close to 100 attendees turn out for the Spring Meeting Plessy v. Ferguson CLE in New Orleans.*



*YLD Spring Meeting Attendees get ready for an afternoon Scavenger Hunt through the French Quarter.*

**Annual Meeting**

The YLD will hold events at the Bar's Annual Meeting in Stone Mountain, June 18-21. Events include a Next Step Institute CLE program featuring panelists to discuss such topics as: Challenges and Opportunities for Working as In-house Counsel, Long Range Planning for Your Law Practice and A Young Lawyer's Toolkit for a Successful Law Practice. Other events include a 5K Fun Run/Bike Ride, Leadership Academy Graduation Luncheon, Pool Party and Meet the Candidates for Representative Council Reception and YLD Dinner and Swearing-in Ceremony.



## SUCCESSION PLANNING PILOT PROGRAM

The law schools in Georgia have joined forces with the Young Lawyers Division (YLD) of the State Bar of Georgia to link new and recent graduates with seasoned attorneys who are working on succession plans.

Attorneys complete a brief form stating the characteristics sought in a candidate. Your plan could be to attract a law student who would act as a clerk until he or she graduates and then transfer to your practice. Or you may be ready to act sooner and seek a recent graduate considering solo practice and looking to pair with a seasoned attorney for referral work. Or it could be to hire an associate who could eventually take over the practice. The law schools in Georgia and the YLD stand ready to help you through the transition process.

If you have questions about the program please contact Stephanie Powell, Assistant Dean for Career Services at Mercer University Walter F. George School of Law at [careerservices@law.mercer.edu](mailto:careerservices@law.mercer.edu) or 478-301-2615. She will be happy to discuss your individual need with you and coordinate communication to all Georgia law schools.

- What will I do with my practice when I retire?
- How do I work on a plan to phase out of practice or reduce my hours without leaving my clients in a lurch?
- How can I continue the legacy of outstanding legal services in my community that I have built over the years?

## SUCCESSION PLANNING PILOT PROGRAM FORM

The Succession Planning Georgia Program seeks to connect Georgia attorneys who intend to transition out of full-time practice with new attorneys and recent graduates who may be interested in succeeding the attorney. Eligible participants include licensed attorneys and new attorneys graduating from law school during the prior three years, but may be expanded depending on needs. The duration of the Pilot Program extends from 2015-2017.

If you have questions about this program or prefer to phone in your information, please contact Stephanie Powell at 478-301-2615 or [careerservices@law.mercer.edu](mailto:careerservices@law.mercer.edu). You may fax this form to 478-301-2287.

The law schools are committed to a policy against discrimination on the basis of race, color, gender, religion, age, ethnic origin, ancestry, marital status, sexual orientation, Vietnam-era or other veterans status, or disability except as mandated by federal or state law. Your submission of this form indicates that you will observe this policy.

### Contact Information

Contact person: \_\_\_\_\_

Firm name: \_\_\_\_\_

Firm practice areas: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

### Hiring Criteria

Application materials requested:

Resume    Cover Letter    Writing Sample    Transcript    References

Other materials: \_\_\_\_\_

Other information including specific skills you would like to see the candidate possess:

\_\_\_\_\_

Description of hiring need *(please include time frame in which you are looking to hire and any other pertinent information):*

\_\_\_\_\_

\_\_\_\_\_



# The YLD Review

THE STATE BAR OF GEORGIA | LAWYERS SERVING THE PUBLIC AND THE JUSTICE SYSTEM

Volume 56, Issue 2 Young Lawyers Division Winter 2014



**From the  
President**

## Succession Planning

by **Sharri Edenfeld**

Practicing law in a small town is definitely not for everyone, but if you have practiced law in a smaller town, you know that it has its advantages. For instance, attorneys in small towns generally treat each other pretty well. It would be ridiculous to be rude to someone you will likely have cases with for the rest of your professional life. No one can hide behind a nasty email here. Another advantage of small town law practice is variety. When I practiced law in Atlanta, I did mainly personal injury work; however, practicing law in a small town required me to learn how to get someone divorced, how to draft a simple will, how to do a real estate closing, how to incorporate a small business, how to defend someone on criminal charges and how to probate an estate. Of course, I still do primarily civil litigation, but in a small town, when you're someone's lawyer for one thing, you're someone's lawyer for everything.

That's not to say I don't miss living and practicing law in Atlanta; I certainly do miss it sometimes. However, after thinking about it, what I think I really miss is not the easy access to culture and amenities, but rather I miss my co-workers and friends. Happily, my YLD involvement has allowed me to maintain and strengthen the professional relationships and friendships I made years ago as well as to develop new ones. And, I can still come to Atlanta for a show and shopping whenever I want.

Have you ever thought about practicing law in a small town? Here's some food for thought: There are six counties in Georgia that currently have no lawyers and there are 60 counties that have 10 or fewer lawyers. In the next 10 years, assuming no younger lawyers move into the 66 counties that presently have zero to 10 lawyers, and assuming that lawyers who reach the age of 65 either completely retire or cannot represent private clients (e.g. judges, district attorneys, in-house counsel, public defenders, etc.), the number of counties with no attorneys will more than double to 13 counties. Further, out of the 60 Georgia counties that presently have one to 10 active available lawyers, there will be seven counties where all of the lawyers will be at least 65 years old.

I recently attended the Chief Justice's Commission on Professionalism's convocation on "Aging in the Law," and learned that Georgia is about to be hit with the "grey wave" as baby boomer lawyers start to retire en masse. This makes the shortage of attorneys in rural Georgia even more important to address. To be sure, the shortage of lawyers in rural areas presents both opportunities and challenges. Older rural lawyers are often reluctant to fully retire because they feel they cannot afford retirement and/or the need for private attorneys in rural areas is so great and there are often limited numbers of (or no other) lawyers in the immediate area who can fill that gap. At the same time, young attorneys are often too timid to move to rural areas because they worry their families would be unhappy living in an area without the amenities, school systems, etc., they could enjoy in a larger city and/or they worry about their ability to make a living without a thriving law practice waiting for them.

As the first female Georgia YLD president from a rural area, I am excited about the Succession Planning Program because I think it has the potential to alleviate many of the concerns that older and younger attorneys may have with regard to a rural law practice. Based on the successful Texas model, the Succession Planning Program will link new and recent law graduates with seasoned attorneys who are working on succession plans. Older attorneys may want to hire a law clerk until graduation and if it works out, hire the clerk on in their practice, gradually shifting their clients to them. Perhaps the more seasoned attorney will want to send referral work to a recent graduate who is considering solo practice. Maybe the older attorney is looking to hire an associate to eventually take over the practice. Whatever the need, older attorneys can contact the law school career services consortium, work out a plan and dramatically expand the number of potential candidates to fill the need. The Georgia YLD will promote the program through outreach and written materials to all Bar members. It is my hope that this program will give older rural attorneys and interested younger lawyers an opportunity to find just the right fit for them, which will help soften the blow of the grey wave in rural areas while assisting younger lawyers in finding meaningful employment at the same time. <sup>YLD</sup>



by Sharri Edenfield

# Meeting the Succession Plan Challenge

**W**riting in the May/June 2011 edition of *Law Practice* magazine, Marcia Pennington Shannon reported that an

estimated 65 percent of equity partners in U.S. law firms would be reaching retirement age over the next decade.

That was four years ago. Thus we are now in the midst of a period in which significant numbers of lawyers are facing the challenge of how and when to transition their clients and practices to the next generation—if a next generation even exists in their firms.

According to Shannon, “Essentially, the challenge is twofold. The firm must identify and support younger partners as they grow into their roles of running a practice, and it must prepare and support the senior partners who will be transitioning away from their full-time client responsibilities.”

For solo practitioners or firms where there are no younger partners ready to step forward, the questions can be more difficult:

- What will I do with my practice when I retire?
- How do I work on a plan to phase out of my practice or reduce my hours without leaving my clients in a lurch?

- How can I continue the legacy of outstanding legal services in my community that I have built over the years?

As I wrote in the Winter 2014 edition of *The YLD Review*, Georgia is not immune to the “grey wave” descending on the legal profession. Attorneys in the baby boom generation have begun to retire or slow down in large numbers, which is especially worrisome in our small towns and rural areas. There are six Georgia counties with no lawyers at all and 60

counties with 10 or fewer lawyers. And in seven of those counties, all of the existing attorneys will be at least 65 years old within 10 years.

Older lawyers in these rural areas are often reluctant to fully retire because of the lack of younger lawyers who can succeed them. At the same time,

“Are you ready to take the first step toward a succession plan for your practice? Attorneys interested in participating in the program may download an application form at [www.georgiayld.org](http://www.georgiayld.org).”


new attorneys are understandably hesitant to hang their shingle in a small, rural town where their ability to make a living is uncertain at best. But if attorneys wishing to enjoy their golden years away from the office could somehow be matched with younger counterparts seeking to step into a successful practice, these challenges could be turned into opportunities on both ends.

That is why I am excited to report that the YLD has launched an effort to assist the growing number of lawyers in our state who are seeking solutions to the challenge of succession planning. We have joined forces with the law schools in Georgia on a Succession Planning Pilot Program to link new and recent graduates with seasoned attorneys who are working on succession plans. The program is based on a successful Texas model.

To begin the process, we have created a brief form for interested attorneys to complete, stating the characteristics sought in a candidate. Your plan could be to attract a law student who would act as a clerk until he or she graduates and then transfers to your practice. Or you may be ready to act sooner and seek a recent graduate considering solo practice and looking to pair with a seasoned attorney for referral work. Or it could be to hire an associate who could eventually take over the practice. The law schools in Georgia and the YLD stand ready to help you through the transition process.

I have already received positive feedback on the new program after *The YLD Review* article was published. A young lawyer in southwest Georgia wrote to say she wants to practice in a small town or rural area and is interested in the Succession Plan Program. She said she would be willing to commute up to an hour to practice in a county that is in need of rural services.

Surely there are many more like her out there: ready, willing and able to step in, learn the ropes from an experienced attorney, work hard and, when the time comes, successfully assume leadership of the practice. I look forward to witnessing the results of this program as it starts to bear fruit.

Are you ready to take the first step toward a succession plan for your practice? Attorneys interested in participating in the program may download an application form at [www.georgiayld.org](http://www.georgiayld.org). If you have questions, please contact Stephanie Powell, Assistant Dean for Career Services at Mercer University's Walter F. George School of Law, at [careerservices@law.mercer.edu](mailto:careerservices@law.mercer.edu) or 478-301-2615. She will be happy to discuss your individual needs and coordinate communication with all Georgia law schools. 

**Sharri Edenfield** is the president of the Young Lawyers Division of the State Bar of Georgia and can be reached at [sharri@ecbpc.org](mailto:sharri@ecbpc.org).

## PROLIABILITY LAWYERS PROGRAM

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## State Bar Youth Launch Matching Service for Lawyers

Katheryn Hayes Tucker, Daily Report

April 21, 2015

While the State Bar of Georgia's senior leadership debated what to do, its youth launched a solution to two opposing problems: the shortage of country lawyers and the shortage of law jobs in cities.

The project by the bar's Young Lawyers Division (YLD), with the state's five law schools, aims to aid senior attorneys who need younger ones to assist and ultimately take over their practices. The idea is to link new law school graduates needing jobs with successful practicing attorneys who need help, according to V. Sharon Edenfield of Edenfield, Cox, Bruce & Classens in Statesboro.

The Succession Planning Pilot Program is open to all Georgia law practices in any geographic setting, she said. However, she expects it to be "especially appealing to older attorneys in smaller cities and rural areas because those would be the places that would likely need help in finding young lawyers."

Edenfield explained the plan Saturday in the lobby of the Brasstown Valley Resort in Young Harris before heading back to Statesboro after the bar's board of governor's spring meeting. She said a friend told her the program sounds like "Match.com for lawyers."

It's actually a matching service that will be provided by the law schools' career services officers with resources already in place. Students looking for career options will contact their own career services offices. Lawyers looking for help will contact the head matchmaker: Stephanie Powell, assistant dean for career services at Mercer University Walter F. George School of Law. Powell will discuss the needs of the lawyers seeking help and coordinate communication with the career services offices of the other law schools. The YLD announced the program last week on its website, and Powell immediately received the first call for help, Edenfield said.

Unlike other plans discussed for addressing lawyer shortages in rural areas and job shortages for lawyers in general, the YLD plan doesn't require legislative approval or a vote from the bar's board of governors, which could account for its relatively speedy launch.

During the meeting Saturday, the governors engaged in a lengthy and passionate debate about two plans set forth by bar President Patrise Perkins-Hooker. One is an incubator program, in which a total of 36 recent law graduates would work on a rotating schedule for three years at the state bar

headquarters on Marietta Street. They would have the benefit of training and mentoring provided by experienced attorneys. The incubator plan will be voted on at the annual meeting in June.

The other plan is the Rural Lawyers Assistance Act, in which the state government would offer financial supplements for lawyers who locate in underserved rural areas. A bill was introduced in the General Assembly this year, but it received no action; it remains alive for next year.

Edenfield, who started the match program, has a special perspective on Georgia's rural-urban divide. She grew up in Statesboro, a small city in rural South Georgia, helping out around her father's law firm: answering phones, running errands, "doing odd jobs," she said. After she graduated from Mercer's law school, she worked for several years for two large firms in Atlanta before returning home to join her father's firm.

She said she had learned enough from the odd jobs to know that lawyers in smaller firms in rural areas had personal contact with clients. She missed that in the city, where young lawyers rarely saw a client. When she returned to Statesboro, she had to learn how to do a lot of things that lawyers in big city firms generally don't do: wills, real estate contracts, representing criminal defendants and other smaller matters. But she had more experienced lawyers around her to teach her. That's the idea behind the matching program as well.

The rural lawyer debate includes the question of whether a new lawyer can succeed as a solo in a small town. But the young lawyers' solution avoids that problem. "There is no question that the counties and communities where the participating older attorneys reside already need a lawyer and can support a law practice," Edenfield said. "Having a sustainable law practice is the reason why the older attorneys are looking for young lawyers to start with; they just need help finding the potential young lawyer prospects."

Information on the program is posted on the [YLD website](#), which also has a link to the [SPP form](#).

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**ANNUAL REPORT OF THE INVESTIGATIVE PANEL**  
**STATE DISCIPLINARY BOARD**  
**FOR OPERATIONAL YEAR 2014-2015**

By: Laverne Lewis Gaskins, Chair

As Chair of the Investigative Panel, I would like to thank each Panel member for their long hours of very hard work in grappling with the serious issues which we have faced this year. The Panel must investigate and review a never-ending number of cases and does so more efficiently than ever.

The 2014-2015 Investigative Panel consisted of two lawyers from each judicial district of the state, six public members, and two at-large members. The president-elect of the State Bar and the president-elect of the Younger Lawyers Division served as ex-officio members. The Panel continued its practice of holding its monthly meetings throughout the state; this year we met in Columbus, Athens, Clarkesville, Jekyll Island, Atlanta, Adairsville, Cartersville, Young Harris and Amelia Island, Florida.

The Bar received more requests for grievance forms this year (3,224) than last (3,192). The number of grievance forms returned to the Office of the General Counsel also increased. Last year's figure was 1,857; this year 1,997 forms were returned for screening and further consideration.

After review by an Assistant General Counsel, 1,808 grievances were dismissed for their failure to state facts sufficient to invoke the jurisdiction of the State Bar. A total of 207 grievances contained allegations which, if true, would amount to violations of one or more of the Georgia Rules of Professional Conduct found at Bar Rule 4-102. This represents an increase from 188 such grievances in 2014. Each of those grievances was referred to one of the district Panel members for further investigation.

Investigative Panel members who investigated grievances each handled numerous cases during the Bar year. The Panel also set a goal of having each case reported within 180 days. Each case required investigation and time away from the Panel member’s law practice, all without compensation. At the end of the investigation the Panel member made a report and recommendation to the full Panel. Fifty seven grievances were dismissed, 19 of those with a letter of instruction to inform the lawyer about the Bar Rules. One hundred and thirty-six cases met the “probable cause” test and were returned to the Office of the General Counsel for prosecution. This represents a decrease from 151 such cases last year. Ninety cases are still under consideration by the Panel, an increase from 73 such cases last year.

Thirty eight of the Respondents named in grievances where there was a finding of probable cause received confidential discipline in the form of Formal Letters of Admonition or Investigative Panel Reprimands. In the more serious cases the Panel issued a Notice of Discipline or made a referral to the Supreme Court of Georgia for a hearing before a special master.

The Investigative Panel imposed confidential discipline during 2014-2015 as follows:

| <u>Form of Discipline</u>                   | <u>Cases</u> |
|---|--------------|
| Investigative Panel Reprimands              | 19           |
| Letters of Formal Admonition                | 19           |
| Cases Dismissed with Letters of Instruction | 19           |
| Interim Suspensions                         | 16           |

Public discipline imposed by the Supreme Court is described in the Annual Report of the Review Panel of the State Disciplinary Board.

I would like to recognize those members of the Investigative Panel who have unselfishly devoted so much of their personal and professional time to this necessary task.

They are:

Christian J. Steinmetz, III, Savannah, District 1

J. Maria Waters, Pooler, District 1

John M. Stephenson, Albany, District 2

Laverne Lewis Gaskins, Valdosta, District 2

Open, District 3

Donna S. Hix, Columbus, District 3

Katherine K. Wood, Atlanta, District 4

Sherry Boston, Decatur, District 4

William Hickerson Thomas, Jr., Atlanta, District 5

Karen Brown Williams, Atlanta, District 5

Delia T. Crouch, Newnan, District 6

Andrew J. Whalen, Griffin, District 6

Christopher A. Townley, Rossville, District 7

Dale Pearson Beardsley, Atlanta, District 7

Donald W. Huskins, Eatonton, District 8

John D. Newberry, Gray, District 8

Ramon Alvarado, Lawrenceville, District 9

Melody A. Glouton, Duluth, District 9

Larry L. Smith, Augusta, District 10

Anna Green Bolden, Winder, District 10

Daniel S. Reinhardt, Atlanta, At Large

John G. Haubenreich, Atlanta, At Large

We have two ex-officio members, the president-elect of the State Bar of Georgia, Robert J. Kauffman, Douglasville (term expiring), and the president-elect of the Younger Lawyers Division, John R.B. (Jack) Long (term expiring).

Finally, I want to recognize and thank the six non-lawyer members appointed by the Supreme Court:

Mark A. Douglas, Decatur

Michael A. Fuller, Macon

Jennifer M. Davis, Atlanta

Elizabeth King, Atlanta

Carol Fullerton, Albany

David Richards, Stone Mountain

**ANNUAL REPORT OF THE REVIEW PANEL**  
**STATE DISCIPLINARY BOARD**  
**FOR OPERATIONAL YEAR 2014-2015**

By: Anthony B. Askew, Chair

The role of the Review Panel of the State Disciplinary Board changed effective June 13, 1997. Before that time, the Review Panel was charged with the responsibility of reviewing the complete record in all disciplinary cases that had been heard by a Special Master. As a result of the changes in 1997, the Panel now hears only those cases in which the Respondent lawyer or the Bar asks for review. This means that the Panel reviews fewer cases, but they are by definition the most contentious cases in the process.

The Panel has authority to make findings of fact and conclusions of law based on the record. In all cases in which disciplinary violations have been found, the Panel makes a recommendation of disciplinary action to the Supreme Court. The Court may follow the Panel's recommendation, but may also render an opinion that modifies our recommendation in some way.

In addition, the Review Panel reviews all matters of reciprocal discipline. The Georgia Supreme Court amended the Bar Rules on June 9, 2004, so that the Review Panel now receives every case in which a Georgia lawyer has been disciplined in another jurisdiction. The Panel is charged with recommending the appropriate disciplinary result in Georgia.

At the present time, the Review Panel is a fifteen-member Panel composed of three lawyers from each of the three federal judicial districts in Georgia, appointed by the Supreme Court of Georgia, and by the President of the State Bar. Two ex-officio members also serve on the Panel in their capacity as officers of the State Bar. Four of the Panel members are non-lawyers who were appointed by the Supreme Court. Counsel for the Review Panel is Bridget B. Bagley of Atlanta.

The following is a brief summary of public disciplinary action taken by the Supreme Court of Georgia during the period from May 1, 2014, to April 30, 2015:

| <u>Form of Discipline</u>        | <u>Cases</u> | <u>Lawyers</u> |
|----------------------------------|--------------|----------------|
| Disbarments/Voluntary Surrenders | 35           | 22             |
| Suspensions                      | 32           | 26             |
| Public Reprimands                | 7            | 4              |
| Review Panel Reprimands          | 11           | 8              |

The foregoing summary does not begin to reflect the voluminous records and important issues that were carefully considered by the Panel over the past year. In addition to attending lengthy meetings, each Panel member must review material for each case prior to the meeting in order to make a fair and well-reasoned decision. This represents a major commitment of time and energy on the part of each Panel member, all of whom acted with the highest degree of professionalism and competency during their terms.

At this time, I would like to recognize the members of the Panel who have unselfishly devoted so much of their time to the implementation of the disciplinary system of the State Bar of Georgia.

#### **Non-lawyer Members**

Thomas C. Rounds, Sandy Springs

Clarence Pennie, Kennesaw

P. Alice Rogers, Atlanta

Stuart F. Sligh, Savannah



## Lawyer Members

### **Northern District:**

J. Robert Persons, Atlanta

Anthony B. Askew, Atlanta

C. Bradford Marsh, Atlanta

### **Middle District:**

Jeffery O'Neal Monroe, Macon

Oliver Wendell Horne, Macon

Ralph F. Simpson, Tifton

### **Southern District:**

Aimee Pickett Sanders, Augusta

Thomas R. Burnside, III, Augusta

Sarah Brown Akins, Savannah

## Ex-Officio Members

Charles L. Ruffin, Macon (term expiring)

Darrell L. Sutton, Marietta (term expiring)

## PRESIDENT'S ACTIVITY REPORT

### for June 19, 2015 Board of Governors' Meeting

My year as President of the State Bar of Georgia is at an end. It has been an honor to have served our profession in this position. Being president was a wonderful opportunity to make a difference for citizens in the state, connect to local bar associations and encourage our members to get more involved with their State Bar association as well as provide Pro Bono services. My primary focus for the past year was to accomplish three major objectives. I have made significant steps to complete the following initiatives during my administration.

1. Rural Lawyer Program- One of the proposals that I worked to develop and introduce legislation is the program which will assist Georgia citizens in underserved areas who do not have access to a lawyer in their county. County officials in each of the six counties, which did not have a lawyer, were contacted from the start of this initiative. While we were involved in this program, an attorney decided to open an office in Clay County one day a week. This resulted in only five counties without an attorney. We worked on developing draft rules and regulations to present to the Department of Community Affairs who will oversee the program. The process to implement this program was an emotional, educational and eye opening experience. The chance to travel to places that I had never been in Georgia and met some fantastic people who were very interested in and supportive of this project was well worth the effort. I will never forget the faces and pleas of our poor and disadvantaged citizens to whom we spoke to about the need to advocate for legal services outside of metropolitan areas. While the agenda was not advanced during this legislative session, it will be reintroduced in the next legislative session. I have agreed to continue to work with this project until it is fully operational.
2. *iCivics*- I was successful in launching the pilot program with the initial five school systems and we have expanded to new school systems for the 2015-2016 school year. This program was successful due to a tremendous partnership with the Young Lawyer Division. While the committee members were determined to connect with the leadership in the school systems and coordinate training sessions for their teachers, Shiriki Cavitt worked tirelessly with young lawyers

to pair a volunteer attorney with each trained teacher. Thousands of students were exposed to Civics in a more in depth manner and teachers had resources they could call on if they needed someone to provide current updates. This program was so successful that the State School Superintendent allowed the State Bar to place a link to *iCivics* on the state's website and invited the State Bar to make an *iCivics* presentation at the State Teachers' Conference in October.

3. Increasing the awareness of and relevance of the State Bar to all of our members- I worked diligently on numerous projects designed to accomplish this effort. First I expanded opportunities for a number of people to become involved with State Bar committees, boards and commissions. I then improved communications to all of our members. I am pleased to report that with the help of our communications department and my public relations-communications consultant extraordinaire, Stephenie Jones, the Bar was able to receive more positive press coverage of our activities, including highlighting accomplishments of our members and the activities of local bar associations. We had a phenomenal year of outreach and many of you expressed your appreciation at my efforts. We received media placements from newspapers, television, radio and social media. This year's emphasis on communications also extended to investing in technological enhancements to improve our old video conferencing, remote office interface and internal communications.

In addition to my work on the initiatives that were planned as part of my 2014-2015 agenda, I was also involved with completing deferred maintenance of our Bar Center Building, investigated the acquisition of much needed parking for our facility and worked with Bucky Askew to develop the state's first Legal Incubator program.

Below is a summary of the activities and events of my administration since June 7<sup>th</sup>, and it truly has been a busy year.

### **JUNE 2014**

- 11<sup>th</sup> Spoke to high school students in the Justice Robert Benham Summer Law Camp at Georgia State Law School about what it means to be a lawyer
- 11<sup>th</sup> Attended 2014 E. Randolph Williams Pro Bono Awards Ceremony at Hunton & Williams

- 11<sup>th</sup> Attended Women in the Law Awards event at the Commerce Club
- 12<sup>th</sup> Held initial meeting with Kyle Williams, Lamont Burwell, and Sharon Bryant on technology enhancements and upgrades needed at the headquarters and remote office facilities to improve connectivity
- 12<sup>th</sup> Represented the State Bar at the Legal Frenzy Awards Ceremony sponsored by Attorney General Sam Olens, the State Bar, and YLD officers
- 12<sup>th</sup> Served as speaker for American Constitutional Law Society's Pro Bono Service Reception for Summer Interns
- 13<sup>th</sup> Spent time at the State Bar Center, interviewing with a reporter and participating in a group tour of the potential purchase sites; coordinating project updates and participating in various meetings
- 16<sup>th</sup> Participated in bi-weekly *iCivics* Implementation Committee telephone conferences
- 17<sup>th</sup> Served as luncheon speaker at Augusta Bar Association's monthly meeting
- 17<sup>th</sup> Participated on conference call regarding AOC audit request from DOR
- 19<sup>th</sup> Met with Stacey Abrams on NOW accounts for State Bar members
- 20<sup>th</sup> Traveled to Wilmington, NC for North Carolina Bar Association Annual Meeting and the Installation of the new Bar President Catharine Biggs Arrowood;
- 20<sup>th</sup> Dined with NC Past Presidents at their Annual Meeting; and attended the Inauguration dinner at the North Carolina Bar Association
- 22<sup>nd</sup> Attended VIP Reception for the opening of the Center for Civil and Human Rights- State Bar has 2 annual passes. Gave one pass to Sharon Bryant for the staff.
- 23<sup>rd</sup> Spoke at the closing ceremonies for Justice Robert Benham Summer Law Camp at King & Spalding.
- 26<sup>th</sup> Spoke at the Swearing in Ceremony for New Lawyers in Fulton County
- 27<sup>th</sup> Spent the day at the State Bar Center working on projects and in meetings
- 28<sup>th</sup> Attended GABWA Glitter Gala where the State Bar sponsored a table
- 30<sup>th</sup> Participated in an *iCivics* Implementation Committee telephone conference

## **JULY 2014**

- 3<sup>rd</sup> Participated in an *iCivics* Implementation Committee telephone conferences
- 3<sup>rd</sup> Interviewed by WSB-TV's Jocelyn Dorsey, Editorial Director for People to People television program at the State Bar Center
- 3<sup>rd</sup> Met with staff about pending stationery, technology and other projects
- 7<sup>th</sup> Hosted a luncheon meeting with all State Bar staff to introduce Jeff Davis on his 1<sup>st</sup> official day of work
- 8<sup>th</sup> Held lunch meeting with the Social Studies Coordinator for the Atlanta Public Schools (APS) to discuss logistics for APS' participation in the *iCivics* program
- 9<sup>th</sup> Met with Laz Parking working group to review title work for sites

- 10<sup>th</sup> Attended Women in the Profession Section of the Atlanta Bar Achievement Award at the Capital City Club
- 10<sup>th</sup> Met with Steve Gotlieb at Atlanta Legal Aid to discuss ALA programs and support for the same
- 10<sup>th</sup> Met with Shaun Owens, Social Studies Coordinator for Georgia Department of Education re *iCivics*
- 14<sup>th</sup> interviewed with Fulton County Television (FGTV) at the State Bar Center
- 15<sup>th</sup> Participated in an *iCivics* Implementation Committee Telephone conference
- 15<sup>th</sup> Met with Governor Deal and key staff members about the unmet need for legal services in 6 counties
- 16<sup>th</sup> Met to discuss Georgia Appleseed initiative at State Bar Center
- 17<sup>th</sup> Participated in Georgia Bar Foundation Grant Awards Committee Meeting
- 17<sup>th</sup> Interviewed by Rolling Out magazine
- 18<sup>th</sup> Spent time the State Bar Center working on various projects and in meetings with Paula Frederick on Office of General Counsel issues and Thomas Worthy on legislative issues
- 18<sup>th</sup> Had dinner with Justice Harris and Helen Hines
- 22<sup>nd</sup> Conducted Committee and Section Chair Orientation over lunch at the State Bar Center
- 23<sup>rd</sup> Had breakfast with Economic Development attorneys re: project to secure lawyers in six counties project
- 25<sup>th</sup> Spent the day at the State Bar Center. Met with GLSP on 2014 Campaign.
- Spoke at YLD Committee Chair Orientation
- 25<sup>th</sup> Interviewed with a reporter from the Atlanta Business Chronicle
- 25<sup>th</sup> Hosted a reception for the National Bar Association's Board of Governors at the State Bar Center
- 26-30<sup>th</sup> Attended various events, luncheons and award ceremonies at the NBA Annual Meeting at the Marriott Marquis
- 28<sup>th</sup> Participated in an *iCivics* Implementation Committee Telephone conference
- 29<sup>th</sup> Attended APS *iCivics* Training Session for APS teachers
- 29<sup>th</sup> Had lunch with Justice Melton and Ryan Teague for introductions and a discussion on State Bar projects

### **AUGUST 2014**

- 4<sup>th</sup> Attended Cobb County Chamber of Commerce Breakfast as a guest of Justice and Helen Hines to hear the Executive Director of ARC speak
- 6<sup>th</sup> Met with City Hall officials about our request for a U-Turn and traffic related issues on Marietta Street

- 7– 10<sup>th</sup> Attended National Council of Bar Presidents at the Annual Meeting of the ABA in Boston, MA
- 12<sup>th</sup> Attended Law Related Education Committee meeting to update the committee on the new *iCivics* pilot program
- 12<sup>th</sup> Met with Fulton County Daily Reporter Kate Brumback
- 14<sup>th</sup> Attended a reception for Emory University’s new law students at Miller Ward House to give greetings
- 15<sup>th</sup> Served as keynote speaker at Emory University New Law Student Orientation on Professionalism
- 15<sup>th</sup> Held meetings with Thomas Worthy and Rusty Sewell on legislative issues.
- Met with technology enhancement team about the status of the upgrade proposals and to finalize recommendations for the Executive Committee.
- 16<sup>th</sup> Attended Luncheon for Dr. Valarie Montgomery Rice, New President of Morehouse School of Medicine
- 17<sup>th</sup> Attended interment services for Harvey Weitz in Savannah
- 19<sup>th</sup> Attended Gate City and Multibar Judicial Reception at King & Spalding.
- 20<sup>th</sup> Attended UPL Briefing and meeting with State Bar Staff
- 22<sup>nd</sup> Chaired Executive Committee at State Bar Headquarters
- 23<sup>rd</sup> Keynote Speaker for GABWA-Columbus Chapter, Columbus and Fountain City Bar Associations’ Leadership Program in Columbus, GA
- 26<sup>th</sup> Attended Civil Legal Services Task Force Meeting to discuss Rural Lawyer Program
- 28<sup>th</sup> Lunch meeting with Chief Justice Thompson to update him on State Bar’s activities

### **SEPTEMBER 2014**

- 3<sup>rd</sup> Breakfast meeting with Fulton County Superior Court Judges to discuss a court project
- 5<sup>th</sup> and 6<sup>th</sup> Presided over Executive Committee Planning Retreat in Tifton, GA. Held a reception with the Tift County Bar Association and one with the President of ABAC
- 8<sup>th</sup> *iCivics* training held in Columbus, GA for Muscogee and Harris County School Systems
- 9<sup>th</sup> Attended Diversity Awards Presentation of the Multi-bar Leadership Council at Hall, Sullivan & Booth law firm
- 11<sup>th</sup> Attended reception sponsored by GABWA-Savannah Chapter and the Port City Bar Associations. Luncheon Speaker for Savannah Bar Association
- 12<sup>th</sup> Met with Chair of International Law Committee; attended Bar Center Committee meeting; worked in President’s office for the rest of the day.
- 15<sup>th</sup> Attended Communications and Cornerstone of Freedom Committee meeting.

- 16<sup>th</sup> Attended Advisory Committee on Legislation meeting and Access to Justice Committee Meeting.
- 18<sup>th</sup> Luncheon speaker at monthly meeting of the Columbus Bar Association; visited Chattahoochee County re: rural lawyers project; co-hosted GABWA meeting at State Bar Center
- 19<sup>th</sup> Luncheon speaker at the monthly meeting of the Macon Bar Association
- 22<sup>nd</sup> Chatham County School System *iCivics* training
- 24<sup>th</sup> Addressed attendees at the Georgia Diversity Luncheon held at the State Bar Center
- 25<sup>th</sup> Attended Cook-out at Bill Smith's house in Unicoi, GA
- 26<sup>th</sup> Met with Bucky Askew about the Incubator Program; attended Chief Justice's Commission on Professionalism meeting; worked in the President's office for the rest of the day.
- 30<sup>th</sup> Attended Law and Ethics luncheon at Ga Tech; participated in conference call about SEC regulations impacting State Bar investment accounts; attended Atlanta Business League's Breakfast and Luncheon Awards programs.

#### **OCTOBER 2014**

- 3<sup>rd</sup> Worked in the President's office; attended a luncheon meeting with General Counsel
- 7<sup>th</sup> Georgia Legal Services Program Champions Justice Recognition
- 9<sup>th</sup> Speaker at the Boy Scout's Whitney Young Banquet
- 10<sup>th</sup> -13<sup>th</sup> Attended Southern Conference of Bar Presidents Meeting in USVI
- 17<sup>th</sup> Worked in the President's office.
- 22<sup>nd</sup> Speaker at the GAWBA Leadership Academy Graduation
- 24<sup>th</sup> Executive Committee meeting; worked in the President's office.
- 25<sup>th</sup> Speaker at NewRoc Elementary, Rockdale County, GA
- 30<sup>th</sup> - Nov. 1<sup>st</sup> Presided over Board of Governors' Fall Meeting and attended related committee meetings.

#### **NOVEMBER 2014**

- 1<sup>st</sup> Board of Governors meeting in Jekyll Island, Georgia
- 3<sup>rd</sup> Attended Henry County Bar Association to support the presentation on the History of the Bar by Linton Johnson
- 3<sup>rd</sup> Hosted dinner for Commander Pede at the request of the Military and Veterans Committee
- 7<sup>th</sup> Career Day Speaker at Whitefoord Elementary School; Spoke to John Marshall Law School's 1<sup>st</sup> year Ethics Seminar and worked the remaining portion of the day in the President's office at the State Bar.

- 8<sup>th</sup> Spoke at the Georgia Defense Lawyer's CLE Conference in Brasstown Valley
- 14<sup>th</sup> Traveled to meet with Commission Chair in Glascock County, GA; Spoke to Women's Business Forum sponsored by Greenberg Traurig
- 18<sup>th</sup> Attended meeting on Incubator Project
- 19<sup>th</sup> Met with Milton Little about the State Bar of Georgia's participation in the United Way Campaign throughout the state
- 20<sup>th</sup> Attended Special Macon Bar Association Meeting to present awards to distinguished lawyers
- 21<sup>st</sup> Drove to and attended meeting with Webster County Commission Chair on Rural Lawyer Assistance Program; Provided Keynote address for BASICS graduation ceremonies
- 25<sup>th</sup> Attended Visitation for Kirk McAlpin at his daughter's home in Atlanta on behalf of the State Bar of Georgia.

#### **DECEMBER 2014**

- 3<sup>rd</sup> Attended Georgia Land Title Luncheon
- 4<sup>th</sup> Attended State Bar Advisory Committee on Legislation
- 5<sup>th</sup> Met with Attorney General Sam Olens on Legal Food Frenzy Kickoff
- 5<sup>th</sup> Participated in Mass Swearing In Activities for Fulton County; Attended YLD Leadership Academy Alumni Luncheon; Worked in the President's office for the remainder of the day
- 6<sup>th</sup> Attended Urban League of Greater Atlanta Women of Empowerment Award Banquet
- 7<sup>th</sup> Guest Speaker for League of Women Voter's Holiday Party
- 10<sup>th</sup> Drove to Baker County to meet with County Commission Chair regarding Rural Lawyer Assistance Program
- 11<sup>th</sup> Spoke at YLD Women in the Profession Luncheon program at the Swan House
- 12<sup>th</sup> Flew to Valdosta to be the speaker for their monthly luncheon
- 17<sup>th</sup> Lunch with Wayne Curtis of the Fulton County Daily Report, Met with members of the Cobb County Delegation in Marietta
- 18<sup>th</sup> Speaker at Counsel on Call CLE
- 19<sup>th</sup> Worked in President's Office at the State Bar Headquarters
- 20 to January 5<sup>th</sup> Holiday and Vacation

#### **JANUARY 2015**

- 5<sup>th</sup> Briefing meeting with Atlanta BOG Delegates
- 6<sup>th</sup> Briefing meeting with Savannah Bar Association
- 8<sup>th</sup>-10<sup>th</sup> Presided over Midyear Meeting of the Board of Governors
- 13<sup>th</sup> Attended Civil Legal Services Task Force meeting



- 14<sup>th</sup> Dinner with the Chair of the Advisory Committee on Legislation to review the State Bar's legislative package
- 15<sup>th</sup> Attended Swearing In of Judge Lem Ming at the Supreme Court. Attended GABWA Officer Installation at the State Bar Center
- 16<sup>th</sup> Worked in President's Office at the State Bar Headquarters. Attended the Programs Committee meeting
- 20<sup>th</sup> Participated in a conference planning call for Globalization of the Law Seminar at the National Conference of Bar Presidents. Attended Gate City Bar Association's Officer Installation ceremonies
- 28<sup>th</sup> Presided over Executive Committee meeting at the National Center for Civil and Human Rights. Attended the annual dinner with the judges of the Court of Appeals. Taped presentation for Transition into the Practice class
- 29<sup>th</sup> Visited the State Capitol for a picture with the attorney state legislators
- 30<sup>th</sup> Worked in the President's Office at the State Bar Headquarters. Attended Program Committee meeting. Attended Commission on Professionalism meeting. Participated in *iCivics* committee conference call.

## **FEBRUARY 2015**

- 2nd Attended Law Related Education Committee meeting
- 3<sup>rd</sup> Met with Bucky Askew regarding the Incubator project. Attended the Emory Public Interest Law Committee (EPIC) Awards program.
- 4<sup>th</sup> Attended the Chief Justice's State of the Judiciary speech and the luncheon with state legislators afterward
- 5<sup>th</sup> - 7<sup>th</sup> Attended the ABA Midyear meeting in Houston, TX
- 10<sup>th</sup> Attended the State Bar Investment Committee meeting
- 12<sup>th</sup> Attended the Finance Committee meeting which determined the recommendation for a dues increase
- 13<sup>th</sup> Worked in the President's Office at the State Bar Headquarters
- 17<sup>th</sup> Met with Commissioner Knowles at DCA. Attended Justice Benham Community Service Awards program to greet attendees
- 19h Spoke at Georgia Public Broadcast about the Rural Lawyers Program. Served as the speaker for the Dekalb Lawyers Association's 30<sup>th</sup> Anniversary Dinner.
- 20<sup>th</sup> Worked at the President's Office at the State Bar Headquarters. Spoke at the Gwinnett County Bar Association's luncheon meeting. Interviewed candidates for Strategic Plan Consultant
- 21th Attended NACA Chinese New Year Celebration
- 24<sup>th</sup> – 28<sup>th</sup> Traveled to Brazil and Argentina with State Bar Optional Trip

## **MARCH 2015**

- 1st -5<sup>th</sup> Continuation of State Bar Optional Trip
- 6<sup>th</sup> Worked on South American Trip post follow up
- 12<sup>th</sup> Attended Atlanta Superwoman Awards Reception
- 13<sup>th</sup> Worked in the President's Office at the State Bar Headquarters. Spoke at Cecil B, Day Ethics program.at Georgia Tech. Attended swearing in for Judge Holmes in Cobb County
- 17<sup>th</sup> Meeting with Chief Justice Thompson to discuss plans for the Supreme Court-State Bar Retreat
- 18<sup>th</sup> Met with State School Superintendent to discuss the *iCivics* program. Dinner with members of the Senate Judiciary Committees
- 19<sup>th</sup> Dinner with members of the House Judiciary Committees
- 20<sup>th</sup> Worked at the President's Office at the State Bar Headquarters. Met with Executive Director
- 26<sup>th</sup> Speaker for North Fulton County Bar Association Diner
- 27<sup>th</sup>- 28<sup>th</sup> Attended Supreme Court-State Bar Retreat in Ashville, NC
- 30<sup>th</sup> Attended Symposium on the Magna Carta to give greetings

## **APRIL 2015**

- 3rd Worked in the President's Office at the State Bar Headquarters
- 10<sup>th</sup>-11th Traveled to and attended the National Black Women Lawyers Association Conference in Chicago, Illinois to accept a Trailblazer Award
- 15<sup>th</sup> Briefed Atlanta Circuit members about the agenda for the Board of Governors' Meeting. Savannah members attended the briefing.
- 16<sup>th</sup> Speaker for Gamma Lambda Chapter, Pi Sigma Alpha, national political science honor society induction and luncheon
- 17<sup>th</sup> to 18<sup>th</sup> Traveled to Brasstown Valley for Spring Meeting of the Board of Governors. Attended the Board of Trustees meeting for ICLE. Hosted workshop on the Incubator Project. Chaired Board of Governors meeting on the 18<sup>th</sup>.
- 20<sup>th</sup> Attended Emory Law School's Diversity in the Law Program
- 21<sup>st</sup> Participated in State Bar Law Day Celebration gave greeting to student attendees; Attended Georgia Appleseed's 10<sup>th</sup> Anniversary Celebration Dinner
- 23<sup>rd</sup> Attended the 50<sup>th</sup> Anniversary of Swift Currie
- 24<sup>th</sup> Worked at the President's Office at the State Bar Headquarters. Speaker for GWAL Leadership Academy
- 25<sup>th</sup> Participant on Georgia Tech Women's Leadership Conference Panel of Firsts
- 29<sup>th</sup> Speaker for Dougherty County Bar Association's Monthly Meeting

## MAY 2015

- 1st Worked at the President's Office at the State Bar Headquarters. Law Day speaker for Forsyth County Bar Association
- 2<sup>nd</sup> Interviewed by Girls can B.com.
- 6<sup>th</sup> to 9<sup>th</sup> Traveled to Toronto with LINK Trip participants
- 12<sup>th</sup> Attended Gate City Bar Association's Tradition of Excellence Breakfast. Attended Rural Lawyer Program Committee meeting. Attended Justice Taking Root Awards Benefit for the Southern Law Center
- 14<sup>th</sup> Attended YWCA Awards Luncheon and GAPABA Annual Awards Gala
- 15<sup>th</sup> Chaired Executive Committee Meeting
- 16<sup>th</sup> Spoke at GABWA Judicial and Political Office Academy. Volunteered at Gate City Bar Association's Law Clinic at Greenbriar Mall. Attended the 10<sup>th</sup> Anniversary of the Police Foundation Gala
- 19<sup>th</sup> Participated on Legal Frenzy Award Winners Telephone Conference. Attended Installation ceremonies for Harold Franklin at Atlanta Bar Association's Luncheon.
- 22<sup>nd</sup> Worked at the President's Office at the State Bar Headquarters. Met with Executive Director and Chair of International Committee to discuss hosting the 2020 International Conference. Participated in planning and logistics meeting for Celebration for Civil Rights Milestones Event
- 23<sup>rd</sup> Speaker at John Marshall Law School's Graduation Ceremonies
- 28<sup>th</sup> Participation in *iCivics* Steering Committee meeting. Attended Emory Law School's Annual Judicial Reception and Diversity Celebration.
- 29<sup>th</sup> Worked at the President's Office. Provided greetings at Military Symposium hosted at State Bar Center. Attended the Urban League of Greater Atlanta's Luncheon. Attended the Gate City Bar Association's Justice Robert Benham Summer Camp Kick Off.

## JUNE 2015

- 2<sup>nd</sup> Interviewed Civil Rights Celebration Panelists. Speaker for GAWL's Columbus Chapter's Annual Judicial Reception
- 3<sup>rd</sup> Participated in Celebration of Civil Rights Milestones at the National Center for Civil and Human Rights and the State Bar of Georgia Center.
- 5<sup>th</sup> Worked at the President's Office at the State Bar Headquarters, winding down my Bar year. Served as the Lawyer for a Day for the Justice Robert Benham Law Camp.
- 9<sup>th</sup> Attended C.T. Vivian Civil Rights Program at Jones Day Law Firm
- 11<sup>th</sup> Attended Commitment to Equality Awards at the National Center for Civil and Human Rights sponsored by the Committee to Promote Diversity
- 12<sup>th</sup> Spoke at Swearing In Ceremony for New Lawyers

- 14<sup>th</sup> Attended Gate City Bar Association's Law Day Celebration at Cascade United Methodist Church
- 19<sup>th</sup> to 20<sup>th</sup> Presided over June Board of Governors' Meeting of the State Bar Association and attended June 20<sup>th</sup> Annual Meeting.

**Major Milestones and Accomplishments:**

- Represented the State Bar at numerous bar association meetings.
- Held a successful orientation for new committee and section leaders.
- Hosted the National Bar Association Board of Governors at a reception held in the State Bar Center.
- Successfully kicked off the *iCivics* program pilot in five school systems and completed training for the Atlanta Public Schools System, Chatham, Muscogee and Harris County School Systems.
- Worked to improve and update the technology used by the State Bar for conferencing with remote offices.
- Initiated demolition of the 5<sup>th</sup> floor and reviewed plans to make the 5<sup>th</sup> floor rentable.
- Worked with the Communications Department to increase its public outreach and publication success with newspaper articles placed around the state.
- Worked to identify and disseminate information to minority papers throughout the state.
- Published an RFP for a Communications Consultant to help develop PSAs for use with mobile and social media outlets
- Helped orient and support the new Executive Director.
- Responded to all inquiries from members and encouraged adoption of a customer service mentality when addressing the inquiries of members and citizens.
- Responded to invitations from bar associations to speak.
- Paid final respect to long term Board of Governors' member Harvey Weitz at his funeral and attended the visitation for Past President Kirk McAlpin.
- Helped coordinate due diligence efforts on potential purchase site and executed Purchase and Sale Agreement for the same to obtain additional parking.
- Worked to support creation of the Incubator Project as a bar program in combination with the five law schools throughout the state.
- Met with local county officials in Chattahoochee, Glascock, Webster and Baker Counties about Rural Lawyer's Program. Drafted legislation to establish the Rural Lawyer Assistance Program.
- Submitted congratulatory articles and letters to the editors about good works of attorneys throughout the state.
- Worked to promote international affiliations with Spain, Brazil and Argentina.

- Initiated the idea to develop a Strategic Plan for the State Bar of Georgia based upon the work of the Long Range Planning Committee and published an RFP to solicit the services of a consultant to facilitate the process.
- Worked to promote the historic election and appointment of Judge Lim and Judge Bucci.
- Had a successful legislative agenda that included judicial salary increases.
- Hosted a productive retreat with the justices of the Supreme Court.
- Held all of the Board of Governors and Executive Committee meetings I planned in Georgia.
- Celebrated the involvement of over 125 Georgia lawyers in the Civil Rights movement, or fight for equality and integration efforts for African American citizens.

5/22/15

**State Bar of Georgia Consolidated Revenues and Expenditures as of April 30, 2015**  
**Operations and Bar Center**

| Activity                        | 2014-15<br>Net Dues | Actual YTD 2014-15 |                     |              | Budget 2014-15 |                     |
|---------------------------------|---------------------|--------------------|---------------------|--------------|----------------|---------------------|
|                                 |                     | # Memb.            | Amount              | % of Bud     | # Memb.        | Amount              |
| Active                          | \$248               | 37,423             | \$9,131,403         | 98.7%        | 37,300         | \$9,250,400         |
| Inactive                        | \$124               | 8,683              | \$1,099,223         | 102.8%       | 8,625          | \$1,069,500         |
| Associates                      | \$100               | 21                 | \$2,150             | 107.5%       | 20             | \$2,000             |
| Foreign Legal Cnslt             | \$248               | 7                  | \$1,736             | 140.0%       | 5              | \$1,240             |
| Students                        | \$0                 | 152                | \$0                 | 0.0%         | 100            | \$0                 |
| Emeritus                        | \$0                 | 1,572              | \$0                 | 0.0%         | 1,450          | \$0                 |
| Late Fees                       |                     |                    | \$284,485           | 129.3%       |                | \$220,000           |
| Prior Years Dues                |                     |                    | \$7,544             | 125.7%       |                | \$6,000             |
| <b>Total License &amp; Dues</b> |                     | <b>46,286</b>      | <b>\$10,526,541</b> | <b>99.8%</b> | <b>46,050</b>  | <b>\$10,549,140</b> |
| Bar Center Revenue              |                     |                    | \$3,274,081         | 92.8%        |                | \$3,529,175         |
| Alloc. Section Fees             |                     |                    | \$111,795           | 99.4%        |                | \$112,482           |
| CSF Expense Reimb.              |                     |                    | \$60,833            | 83.3%        |                | \$73,000            |
| Advertising & Sales             |                     |                    | \$78,320            | 64.1%        |                | \$122,200           |
| Membership Income               |                     |                    | \$140,430           | 57.9%        |                | \$242,500           |
| Interest Income                 |                     |                    | \$60,262            | 120.5%       |                | \$50,000            |
| Miscellaneous                   |                     |                    | \$2,332             | 77.7%        |                | \$3,000             |
| <b>Total Revenue</b>            |                     |                    | <b>\$14,254,594</b> | <b>97.1%</b> |                | <b>\$14,681,497</b> |
| <b>Total Expenses</b>           |                     |                    | <b>\$12,423,092</b> | <b>81.6%</b> |                | <b>\$15,223,212</b> |
| <b>Net Gain (Loss)</b>          |                     |                    | <b>\$1,831,502</b>  |              |                | <b>(\$541,715)</b>  |

**Board Designated Amounts (Excluding Sections, and Restricted Funds)**

|                                     |                     |
|-------------------------------------|---------------------|
| Operating Reserve                   | \$2,750,000         |
| Bar Center Reserve                  | 2,000,000           |
| Litigation Reserve                  | 250,000             |
| <b>Total</b>                        | <b>\$5,000,000</b>  |
| <b>Surplus (Cash Basis) 6/30/14</b> |                     |
| <b>Operations</b>                   | <b>\$528,431</b>    |
| <b>Bar Center</b>                   | <b>\$7,305,701</b>  |
| <b>Total Reserves and Surplus</b>   | <b>\$12,834,132</b> |

May 22, 2015

**State Bar of Georgia**  
**Income Statement YTD - Operations Only**  
**For the Ten Months Ending April 30, 2015**

|                                  | YTD Actual          | Annual Budget         | Ytd % of<br>Bud |
|----------------------------------|---------------------|-----------------------|-----------------|
| <b>Revenues</b>                  |                     |                       |                 |
| Dues - Active                    | \$ 9,133,139        | \$ 9,250,400          | 98.73           |
| Dues - Inactive                  | 1,099,223           | 1,069,500             | 102.78          |
| Dues - Misc. Types               | 2,150               | 3,240                 | 66.36           |
| Dues - Late Fees                 | 292,029             | 226,000               | 129.22          |
|                                  | <hr/>               | <hr/>                 |                 |
| <b>Total Dues &amp; Licenses</b> | <b>10,526,541</b>   | <b>10,549,140</b>     | <b>99.79</b>    |
| Section Expense Reimb.           | 111,795             | 111,795               | 100.00          |
| CSF Expense Reimb.               | 60,833              | 73,000                | 83.33           |
| Advertising and Sales            | 78,320              | 122,200               | 64.09           |
| Membership Income                | 79,430              | 92,500                | 85.87           |
| Pro Hac Vice Admissions          | 237,675             | 150,000               | 158.45          |
| Pro Hac Vice GBF Contra Acct     | (176,675)           | 0                     | 0.00            |
| Savannah Misc Income             | 1,650               | 0                     | 0.00            |
| Interest Income                  | 60,262              | 50,000                | 120.52          |
| Miscellaneous Revenues           | 682                 | 3,000                 | 22.73           |
|                                  | <hr/>               | <hr/>                 |                 |
| <b>Total Revenues</b>            | <b>10,980,513</b>   | <b>11,151,635</b>     | <b>98.47</b>    |
| <b>Expenses</b>                  |                     |                       |                 |
| Administration                   | 1,578,534           | 2,008,782             | 78.58           |
| Management Info Systems          | 386,046             | 481,076               | 80.25           |
| General Counsel                  | 2,911,141           | 3,633,474             | 80.12           |
| Consumer Assistance Pgm.         | 452,764             | 551,242               | 82.14           |
| Communications                   | 805,024             | 1,399,461             | 57.52           |
| Fee Arbitration                  | 369,853             | 494,683               | 74.77           |
| Law Related Education            | 197,744             | 247,206               | 79.99           |
| Law Practice Management          | 351,234             | 426,202               | 82.41           |
| Coastal Georgia Office           | 186,322             | 197,264               | 94.45           |
| South Georgia Office             | 150,532             | 169,035               | 89.05           |
| Younger Lawyers Division         | 353,341             | 432,333               | 81.73           |
| Unauthorized Practice of Law     | 611,481             | 757,145               | 80.76           |
| Standards of the Profession      | 165,500             | 192,646               | 85.91           |
| High School Mock Trial           | 101,774             | 123,108               | 82.67           |
| Sections                         | 84,170              | 111,795               | 75.29           |
| Lawyer's Assistance Pgm          | 45,833              | 55,000                | 83.33           |
| Pro Bono                         | 176,847             | 212,216               | 83.33           |
| Fastcase                         | 154,891             | 190,000               | 81.52           |
| Officers' Expenses               | 81,899              | 148,786               | 55.04           |
| BASICS Program Contribution      | 140,000             | 140,000               | 100.00          |
| Resource Center Contribution     | 110,332             | 110,332               | 100.00          |
| Military/Vets Pro Bono           | 85,006              | 102,008               | 83.33           |
| Other Expenses                   | 229,722             | 512,206               | 44.85           |
|                                  | <hr/>               | <hr/>                 |                 |
| <b>Total Expenses</b>            | <b>9,729,990</b>    | <b>12,696,000</b>     | <b>76.64</b>    |
|                                  | <hr/>               | <hr/>                 |                 |
| <b>Net Income</b>                | <b>\$ 1,250,523</b> | <b>\$ (1,544,365)</b> | <b>(80.97)</b>  |

5/22/15

**State Bar of Georgia - Bar Center  
Revenues and Expenditures - Executive Summary  
For the Ten Months Ended April 30, 2015**

| Activity                                     | YTD 4/30/15        |               | Budget             |
|--|--------------------|---------------|--------------------|
|  | Actual             | % Budget      | FY 14              |
| <b>Income and Cash Receipts</b>              |                    |               |                    |
| CCLC Contribution                            | \$1,308,195        | 109.0%        | \$1,200,000        |
| Interest Income                              | \$13,790           | 137.9%        | \$10,000           |
| Member Assessment                            | \$301,867          | 104.1%        | \$290,000          |
| Room Rentals and Various Charges             | \$22,115           | 79.6%         | \$27,800           |
| Parking Revenues                             | \$203,223          | 83.7%         | \$242,753          |
| Rental Income                                | \$944,302          | 79.9%         | \$1,181,915        |
| Operating Budget Transfer                    | \$480,589          | 83.3%         | \$576,707          |
| <b>Total Income and Cash Receipts</b>        | <b>\$3,274,081</b> | <b>92.8%</b>  | <b>\$3,529,175</b> |
| <b>Expenses and Cash Disbursements</b>       |                    |               |                    |
| Building Rehabilitation                      | \$612,918          | 2451.7%       | \$25,000           |
| Conference Floor Renovations                 | \$0                | 0.0%          | \$20,000           |
| Tenant Improvements                          | \$93,728           | 187.5%        | \$50,000           |
| Furniture and Equipment                      | \$6,123            | 52.1%         | \$11,750           |
| Architect and Design                         | \$11,657           | 0.0%          | \$0                |
| Median and Landscaping                       | \$0                | 0.0%          | \$5,000            |
| Woodrow Wilson Exhibit and Law Museum        | \$1,904            | 38.1%         | \$5,000            |
| President's Conference Room                  | \$0                | 0.0%          | \$7,500            |
| Law Related Education                        | \$43,750           | 82.5%         | \$53,000           |
| Conference Center Operating Expenses         | \$493,317          | 118.8%        | \$415,124          |
| Third Floor Contingency                      | \$21,175           | 84.7%         | \$25,000           |
| Building Operating Expenses                  | \$1,144,496        | 67.2%         | \$1,703,416        |
| Parking Deck Operating Expenses              | \$188,616          | 80.9%         | \$233,281          |
| Legal, Due Diligence and Closing Fees        | \$75,418           | 0.0%          | \$0                |
| <b>Total Expenses and Cash Disbursements</b> | <b>\$2,693,102</b> | <b>105.4%</b> | <b>\$2,554,071</b> |
| <b>Net Cash Flow</b>                         | <b>\$580,979</b>   |               | <b>\$975,104</b>   |



**State Bar of Georgia**  
**Summary of Dues and Voluntary Contributions**

Total Number of Members at  
 Apr 30 of prev Bar year (active and inactive)      45,133      44,044      42,858

|   | <b>Dues Season<br/>May Through<br/>April<br/>2015</b> | <b>Dues Season<br/>May Through<br/>April<br/>2014</b> | <b>Dues Season<br/>May Through<br/>April<br/>2013</b> |
|---|---|---|---|
| <b>Dues</b>                             |   |   |   |
| Active - Number Paid                    | 37,430  | 36,719  | 35,768  |
| Inactive - Number Paid                  | <u>8,683</u>  | <u>8,414</u>  | <u>8,276</u>  |
| Total Number Paid                       | <u>46,113</u>   | <u>45,133</u>   | <u>44,044</u>   |
| Percent Paid                            | <u>102.17%</u>  | <u>102.47%</u>  | <u>102.77%</u>  |
| Total Amount Paid - Active and Inactive | <u>10,250,932</u>                                     | <u>9,947,271</u>                                      | <u>9,548,492</u>                                      |

**Georgia Legal Services**

|  |                |                |                |
|--|----------------|----------------|----------------|
| Number Paid                                  | <u>2,308</u>   | <u>2,222</u>   | <u>2,332</u>   |
| Percent of Total Members Paid as of March 28 | <u>5.01%</u>   | <u>4.92%</u>   | <u>5.29%</u>   |
| Amount Paid                                  | <u>255,713</u> | <u>241,362</u> | <u>244,707</u> |
| Average Amount Paid                          | <u>\$ 111</u>  | <u>\$ 109</u>  | <u>\$ 105</u>  |

**Legislative**

|  |                |                |                |
|--|----------------|----------------|----------------|
| Number Paid                                  | <u>6,766</u>   | <u>7,333</u>   | <u>7,417</u>   |
| Percent of Total Members Paid as of March 28 | <u>14.67%</u>  | <u>16.25%</u>  | <u>16.84%</u>  |
| Amount Paid                                  | <u>640,505</u> | <u>691,736</u> | <u>685,283</u> |
| Average Amount Paid                          | <u>\$ 95</u>   | <u>\$ 94</u>   | <u>\$ 92</u>   |

**Projected 2014-15 Dues Year Totals Based Upon The Current Participation Percentages (Note: Participation Usually Decreases For Members Who Pay Later):**

|                               |                   |
|-------------------------------|-------------------|
| <b>Georgia Legal Services</b> | <u>\$ 257,000</u> |
| <b>Legislative</b>            | <u>\$ 640,000</u> |

| <b>Contribution Amounts by Dues Year<br/>(May 1 - April 30)</b> | <b>GLSP</b>       | <b>Legislative</b>                     |
|---|-------------------|--|
| 2013 - 2014   | <u>\$ 241,362</u> | <u>\$ 691,736</u> \$100 Contribution   |
| 2012 - 2013   | <u>\$ 244,707</u> | <u>\$ 685,283</u> \$100 Contribution   |
| 2011 - 2012   | <u>\$ 240,678</u> | <u>\$ 656,254</u> \$100 Contribution   |
| 2010 - 2011   | <u>\$ 241,772</u> | <u>\$ 657,526</u> \$100 Contribution   |
| 2009 - 2010   | <u>\$ 235,276</u> | <u>\$ 650,806</u> \$100 Contribution   |
| 2008 - 2009   | <u>\$ 249,480</u> | <u>\$ 660,570</u> \$100 Contribution   |
| 2007 - 2008   | <u>\$ 264,255</u> | <u>\$ 1,235,022</u> \$100 Contribution |
| 2006 - 2007   | <u>\$ 295,646</u> | <u>\$ 802,482</u> \$100 Contribution   |
| 2005 - 2006   | <u>\$ 751,762</u> | <u>\$ 159,480</u> \$25 Contribution    |
| 2004 - 2005   | <u>\$ 170,210</u> | <u>\$ 273,613</u> \$20 Contribution    |

**State Bar of Georgia**  
**Balance Sheet**  
**April 30, 2015**

ASSETS - Current Assets

|                                     |            |
|-------------------------------------|------------|
| Total Cash & Short-Term Investments | 16,248,134 |
| Investment - Merrill Lynch          | 3,806,494  |
| Investment - Fidelity               | 9          |
| Investment - Georgia Banks          | 1,253,318  |
| Total Long-Term Investments         | 5,059,821  |
| Accounts Receivable                 | 49,365     |
| Accrued Interest Receivable         | 9,392      |
| Due from Related Orgs/Emp           | (200,241)  |
| Prepaid Expenses                    | 512,367    |
| Bar Center Prepaid Expenses         | 20,070     |
| Total Other Assets                  | 390,953    |
| Total Current Assets                | 21,698,908 |

Fixed Assets

|                       |              |
|-----------------------|--------------|
| Furniture & Equipment | 5,130,057    |
| Bar Center            | 26,568,177   |
| Accum. Depreciation   | (16,738,639) |
| Total Fixed Assets    | 14,959,595   |

|              |               |
|--------------|---------------|
| Total Assets | \$ 36,658,503 |
|--------------|---------------|

LIABILITIES AND CAPITAL

|                                |            |
|--------------------------------|------------|
| Accounts Payable               | \$ 188,058 |
| Other Current Liabilities      | 918,325    |
| Vacation & Pers Day Accrual    | 423,255    |
| Due to Client Security Fund    | 2,757,075  |
| Deferred Income                | 34,153     |
| C&W - Cushman Accounts Payable | 39,347     |
| BC-Accrued Expenses            | 26,263     |
| C&W - Deferred Rent Income     | 22,300     |

|                           |           |
|---------------------------|-----------|
| Total Current Liabilities | 4,408,776 |
|---------------------------|-----------|

|                             |   |
|-----------------------------|---|
| Total Long Term Liabilities | 0 |
|-----------------------------|---|

Fund Balances - Beg. of Year

|                                    |            |
|------------------------------------|------------|
| Total Fund Balances - Beg. of Year | 29,905,791 |
|------------------------------------|------------|

|              |           |
|--------------|-----------|
| YTD Activity | 2,343,942 |
|--------------|-----------|

|                             |               |
|-----------------------------|---------------|
| Total Liabilities & Capital | \$ 36,658,509 |
|-----------------------------|---------------|

**2015-16 Proposed State Bar of Georgia Budget--with Bar Center**  
 (Active dues remain \$248 and inactive dues remain \$124 in 2015-16)

| Activity                   | 2015-16  |           | Actual 2013-2014 |            | Actual through 3-31-2015 |            | Budget 2014-2015   |            | Projected 2014-2015 |            | Budget 2015-2016    |            |
|----------------------------|----------|-----------|------------------|------------|--------------------------|------------|--------------------|------------|---------------------|------------|---------------------|------------|
|                            | Net Dues |           | # Memb.          | %          | # Memb.                  | %          | # Memb.            | %          | # Memb.             | %          | # Memb.             | %          |
| Active                     | \$248    |           | 36,713           | 81.1       | 37,309                   | 80.8       | 37,300             | 81.0       | 37,400              | 80.8       | 38,050              | 80.6       |
| Inactive                   | \$124    |           | 8,424            | 18.6       | 8,691                    | 18.8       | 8,625              | 18.7       | 8,700               | 18.8       | 8,975               | 19.0       |
| Change in Status           | N/A      |           | 0                | 0.0        | 0                        | 0.0        | 0                  | 0.0        | 0                   | 0.0        | 0                   | 0.0        |
| Associates                 | \$100    |           | 23               | 0.1        | 20                       | 0.0        | 20                 | 0.0        | 21                  | 0.0        | 20                  | 0.0        |
| Foreign Legal Consultant   | \$248    |           | 6                | 0.0        | 7                        | 0.0        | 5                  | 0.0        | 5                   | 0.0        | 7                   | 0.0        |
| Students                   | \$0      |           | 109              | 0.2        | 148                      | 0.3        | 100                | 0.2        | 150                 | 0.3        | 150                 | 0.3        |
| Emeritus                   | \$0      |           | 1,441            | 0.0        | 1,645                    | 0.0        | 1,450              | 0.0        | 1,600               | 0.0        | 1,650               | 0.0        |
| Late Fees                  |          | \$249,755 |                  |            |                          |            |                    |            |                     |            |                     |            |
| Prior Years Dues           |          | \$6,116   |                  |            |                          |            |                    |            |                     |            |                     |            |
| <b>Total Dues Revenues</b> |          | \$224,120 | <b>45,275</b>    | <b>100</b> | <b>\$10,515,110</b>      | <b>100</b> | <b>\$3,470,095</b> | <b>100</b> | <b>\$10,549,140</b> | <b>100</b> | <b>\$10,612,111</b> | <b>100</b> |
| Bar Center Revenue         |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Section Expense Reimb.     |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Client Security Reimb.     |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Advertising & Pub. Sales   |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Membership Income          |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Interest Income            |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Miscellaneous Revenue      |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| <b>Total Revenue</b>       |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Operating Expenses         |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Bar Center Expenses        |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Net Gain (Loss)            |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| <b>Active and Inactive</b> |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Additional Active          |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| Additional Inactive        |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |
| <b>TOTAL</b>               |          |           |                  |            |                          |            |                    |            |                     |            |                     |            |

|            |  |
|------------|--|
| 650        |  |
| 275        |  |
| <b>925</b> |  |

**BUDGET SUMMARY**

2014-2015  
 2014-15 projected expenditure is 95.5% of budget  
 (Higher than historical average due to Cornerstones)

2nd draft budget is:

101.5 % of 2014-15 budget  
 106.2 % of 2014-15 projected

**Board Designated Amounts (Excludes Sections, and Restricted Funds)**

|   |                     |
|---|---------------------|
| 1. Board Designated Reserves                            |                     |
| Operating   | 2,750,000           |
| Bar Center  | 2,000,000           |
| Cornerstones of Freedom                                 | 600,000             |
| Litigation  | 250,000             |
| <b>Total</b>  | <b>\$ 5,600,000</b> |
| 2. Projected Undesignated, Unrestricted Surplus 6/30/15 |                     |
| Operating   | \$ (1,290,024)      |
| Bar Center  | \$ 7,374,507        |

**2015-2016 Proposed State Bar of Georgia Budget--Operations Only**  
(Active dues remain \$248 and inactive dues remain \$124 in 2015-16)

| Activity                      | 2015-16  |               |           | Actual 2013-2014    |               |           | Actual through 3-31-2015 |               |            | Budget 2014-2015     |               |           | Projected 2014-2015  |               |           | Budget 2015-2016     |         |   |        |
|-------------------------------|----------|---------------|-----------|---------------------|---------------|-----------|--------------------------|---------------|------------|----------------------|---------------|-----------|----------------------|---------------|-----------|----------------------|---------|---|--------|
|                               | Net Dues | # Memb.       | %         | Amount              | # Memb.       | %         | Amount                   | # Memb.       | %          | Amount               | # Memb.       | %         | Amount               | # Memb.       | %         | Amount               | # Memb. | % | Amount |
| Active                        | \$248    | 36,713        | 78.6      | \$8,906,295         | 37,309        | 78.0      | \$9,125,307              | 37,300        | 78.5       | \$9,250,400          | 37,400        | 78.0      | \$9,135,000          | 38,050        | 77.7      | \$9,215,600          |         |   |        |
| Inactive                      | \$124    | 8,424         | 18.0      | \$1,058,440         | 8,691         | 18.2      | \$1,097,580              | 8,625         | 18.2       | \$1,069,500          | 8,700         | 18.2      | \$1,100,000          | 8,975         | 18.3      | \$1,125,975          |         |   |        |
| Change in Status              | N/A      |               |           | \$0                 | 0.0           | \$0       | 0.0                      | \$0           | 0.0        | \$0                  | 0.0           | \$0       | 0.0                  | 0.0           | \$0       | 0.0                  | \$0     |   |        |
| Associates                    | \$100    | 23            | 0.0       | \$2,050             | 20            | 0.0       | \$2,150                  | 20            | 0.0        | \$2,000              | 21            | 0.0       | \$2,200              | 20            | 0.0       | \$2,200              |         |   |        |
| Foreign Legal Consultant      | \$248    | 6             | 0.0       | \$1,464             | 7             | 0.0       | \$1,736                  | 5             | 0.0        | \$1,240              | 5             | 0.0       | \$1,500              | 7             | 0.0       | \$1,736              |         |   |        |
| Students                      | \$0      | 109           | 0.2       | \$0                 | 148           | 0.3       | \$0                      | 100           | 0.2        | \$0                  | 150           | 0.3       | \$0                  | 150           | 0.3       | \$0                  |         |   |        |
| Emeritus                      | \$0      | 1,441         | 0.0       | \$0                 | 1,645         | 0.0       | \$0                      | 1,450         | 0.0        | \$0                  | 1,650         | 0.0       | \$0                  | 1,750         | 0.0       | \$0                  |         |   |        |
| Late Fees                     | \$0      |               |           | \$249,755           |               |           | \$281,035                |               |            | \$220,000            |               |           | \$280,000            |               |           | \$260,000            |         |   |        |
| Prior Years Dues              | \$0      |               |           | \$6,116             |               |           | \$7,302                  |               |            | \$5,000              |               |           | \$8,000              |               |           | \$7,000              |         |   |        |
| <b>Total Dues Revenues</b>    |          | <b>46,716</b> | <b>97</b> | <b>\$10,224,120</b> | <b>47,820</b> | <b>97</b> | <b>\$10,515,110</b>      | <b>47,500</b> | <b>100</b> | <b>\$10,549,140</b>  | <b>47,926</b> | <b>97</b> | <b>\$10,526,700</b>  | <b>48,952</b> | <b>96</b> | <b>\$10,612,111</b>  |         |   |        |
| <b>Section Expense Reimb.</b> |          |               |           | <b>\$98,911</b>     |               |           | <b>\$111,795</b>         |               |            | <b>\$111,795</b>     |               |           | <b>\$107,061</b>     |               |           | <b>\$111,834</b>     |         |   |        |
| Client Security Reimb.        |          |               |           | \$73,000            |               |           | \$54,750                 |               |            | \$73,000             |               |           | \$73,000             |               |           | \$73,000             |         |   |        |
| Advertising & Pub. Sales      |          |               |           | \$126,104           |               |           | \$67,716                 |               |            | \$122,200            |               |           | \$106,902            |               |           | \$106,700            |         |   |        |
| Membership Income             |          |               |           | \$249,965           |               |           | \$132,793                |               |            | \$242,500            |               |           | \$148,360            |               |           | \$151,000            |         |   |        |
| Interest Income               |          |               |           | \$51,044            |               |           | \$50,473                 |               |            | \$50,000             |               |           | \$57,500             |               |           | \$65,000             |         |   |        |
| Miscellaneous Revenue         |          |               |           | \$3,784             |               |           | \$2,041                  |               |            | \$3,000              |               |           | \$2,500              |               |           | \$3,000              |         |   |        |
| <b>Total Revenue</b>          |          |               |           | <b>\$10,826,928</b> |               |           | <b>\$10,934,678</b>      |               |            | <b>\$11,151,635</b>  |               |           | <b>\$11,022,023</b>  |               |           | <b>\$11,122,645</b>  |         |   |        |
| <b>Total Expenses</b>         |          |               |           | <b>\$11,564,635</b> |               |           | <b>\$8,725,158</b>       |               |            | <b>\$12,695,998</b>  |               |           | <b>\$12,124,678</b>  |               |           | <b>\$12,880,417</b>  |         |   |        |
| <b>Net Gain (Loss)</b>        |          |               |           | <b>(\$737,707)</b>  |               |           | <b>\$2,209,520</b>       |               |            | <b>(\$1,544,363)</b> |               |           | <b>(\$1,102,655)</b> |               |           | <b>(\$1,757,772)</b> |         |   |        |

|                     |     |
|---------------------|-----|
| Active and Inactive | 650 |
| Additional Active   | 275 |
| Additional Inactive | 925 |
| <b>TOTAL</b>        |     |

**Board Designated Amounts (Excludes Sections, and Restricted Funds)**

|   |                     |
|---|---------------------|
| 1. Board Designated Reserves  |                     |
| Operating   | 2,750,000           |
| Bar Center  | 2,000,000           |
| Commissions of Freedom  | 600,000             |
| Litigation  | 250,000             |
| <b>Total</b>  | <b>\$ 5,600,000</b> |
| 2. Projected Undesignated, Unrestricted Surplus 6/30/15 (Includes Operating and Bar Center) |                     |
| Operating   | \$ (1,290,024)      |
| Bar Center  | \$ 7,374,507        |

**BUDGET SUMMARY**

2014-2015  
 2014-15 projected expenditure is 95.5% of budget  
 (Higher than historical average due to 100% COF)  
 3rd draft budget is:  
 101.5 % of 2014-15 budget  
 106.2 % of 2014-15 projected

5/20/2015

**State Bar of Georgia - Bar Center Component  
Budget Fiscal Year 2015-16**

| Activity                              | FY 12-13 Actual    | FY 13-14 Actual    | FY 14-15 through 3/31/15 Amount | FY 14-15 Budget    | FY 14-15 Projected | FY 15-16 Budget    |
|---------------------------------------|--------------------|--------------------|---------------------------------|--------------------|--------------------|--------------------|
| <b>Income and Cash Receipts</b>       |                    |                    |                                 |                    |                    |                    |
| CCLC Contribution                     | \$1,302,181        | \$1,424,915        | \$0                             | \$1,200,000        | \$1,308,195        | \$1,300,000        |
| Restricted Contributions - 3rd FI     | \$0                | \$0                | \$0                             | \$0                | \$0                | \$0                |
| Interest Income                       | \$7,435            | \$11,845           | \$13,790                        | \$20,000           | \$11,000           | \$20,000           |
| Member Assessment                     | \$282,466          | \$291,518          | \$296,016                       | \$290,000          | \$294,000          | \$290,000          |
| Room Rentals and Various Charges      | \$26,774           | \$22,399           | \$19,536                        | \$27,800           | \$20,750           | \$28,100           |
| Parking Revenues                      | \$225,413          | \$231,352          | \$185,750                       | \$242,753          | \$234,000          | \$241,133          |
| Rental Income                         | \$1,087,007        | \$1,180,833        | \$870,129                       | \$1,181,915        | \$1,157,797        | \$1,187,023        |
| GDOT Settlement                       | \$0                | \$248,775          | \$0                             | \$0                | \$0                | \$0                |
| Operating Budget Transfer             | \$559,236          | \$568,184          | \$432,530                       | \$576,707          | \$576,707          | \$586,511          |
| <b>Total Income and Cash Receipts</b> | <b>\$3,430,512</b> | <b>\$3,979,821</b> | <b>\$1,817,751</b>              | <b>\$3,539,175</b> | <b>\$3,602,449</b> | <b>\$3,652,767</b> |

|  |                    |                    |                    |                    |                    |                    |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>Expenses and Cash Disbursements</b>       |                    |                    |                    |                    |                    |                    |
| Building Rehabilitation                      | \$35,614           | \$32,228           | \$611,438          | \$25,000           | \$695,000          | \$75,000           |
| Conference Floor Renovations                 | \$339,150          | \$83               | \$0                | \$0                | \$10,000           | \$20,000           |
| Furniture and Equipment                      | \$2,108            | \$46,844           | \$93,728           | \$60,000           | \$173,728          | \$150,000          |
| Design Fees                                  | \$5,025            | \$0                | \$6,123            | \$11,750           | \$11,750           | \$9,800            |
| Lease Commissions                            | \$50,000           | \$0                | \$7,630            | \$0                | \$0                | \$10,000           |
| Parking Deck Construction/Due Diligence      | \$0                | \$0                | \$75,418           | \$0                | \$0                | \$0                |
| Median and Landscaping                       | \$0                | \$0                | \$0                | \$5,000            | \$75,418           | \$125,000          |
| Woodrow Wilson Exhibit and Law Museum        | \$0                | \$0                | \$0                | \$5,000            | \$3,500            | \$5,000            |
| President's Conference Room                  | \$8,564            | \$2,011            | \$1,904            | \$5,000            | \$4,000            | \$14,000           |
| Law Related Education                        | \$40,676           | \$1,001            | \$0                | \$7,500            | \$2,000            | \$5,000            |
| Conference Center Operating Expenses         | \$385,916          | \$421,204          | \$35,000           | \$63,000           | \$53,000           | \$26,500           |
| Third Floor Contingency                      | \$1,925            | \$5,542            | \$482,065          | \$415,124          | \$658,606          | \$434,082          |
| Building Deck Operating Expenses             | \$1,450,599        | \$1,425,713        | \$21,175           | \$25,000           | \$25,000           | \$25,000           |
| Parking Deck Operating Expenses              | \$217,711          | \$1,425,713        | \$1,043,772        | \$1,703,416        | \$1,575,094        | \$1,565,898        |
| Legal, Due Diligence and Closing Fees        | \$0                | \$214,116          | \$167,962          | \$233,281          | \$246,547          | \$291,641          |
| <b>Total Expenses and Cash Disbursements</b> | <b>\$2,537,288</b> | <b>\$2,202,937</b> | <b>\$2,536,215</b> | <b>\$2,534,071</b> | <b>\$3,533,643</b> | <b>\$2,756,921</b> |

|                      |                  |                    |                    |                    |                 |                  |
|----------------------|------------------|--------------------|--------------------|--------------------|-----------------|------------------|
| <b>Net Cash Flow</b> | <b>\$953,224</b> | <b>\$1,776,884</b> | <b>(\$708,464)</b> | <b>\$1,005,104</b> | <b>\$68,806</b> | <b>\$895,846</b> |
|----------------------|------------------|--------------------|--------------------|--------------------|-----------------|------------------|

**Board Designated Amounts (Excludes Sections, and Restricted Funds)**

|   |                     |
|---|---------------------|
| <b>1. Board Designated Reserves</b>   |                     |
| Operating   | 2,750,000           |
| Bar Center  | 2,000,000           |
| Cornerstones of Freedom   | 600,000             |
| Litigation  | 250,000             |
| <b>Total</b>  | <b>\$ 5,600,000</b> |
| <b>2. Projected Undesignated, Unrestricted Surplus 6/30/15 (Considers Transfers to CSF and COF)</b> |                     |
| Operating   | \$ (1,290,024)      |
| Bar Center  | \$ 7,374,507        |

5/20/2015

2015-2016 State Bar of Georgia Expense Budget

| 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

A. ADMINISTRATION:

Personnel Services:

|                      |                  |                  |             |                  |                  |                  |               |             |
|----------------------|------------------|------------------|-------------|------------------|------------------|------------------|---------------|-------------|
| Salaries - full time | 1,010,300        | 778,772          | 73.1        | 1,065,508        | 1,065,508        | 1,079,746        | 1.34          | 1.34        |
| Salaries - part time | 16,787           | 10,779           | 55.0        | 19,593           | 19,593           | 20,377           | 4.00          | 4.00        |
| Overtime pay         | 5,295            | 2,934            | 34.5        | 8,500            | 8,500            | 8,100            | (4.71)        | (4.71)      |
| Tax & benefits       | 223,522          | 173,842          | 68.9        | 252,425          | 252,425          | 256,637          | 1.67          | 1.67        |
| Pension              | 74,250           | 57,165           | 76.7        | 74,568           | 114,330          | 86,132           | (24.66)       | 15.51       |
| <b>Subtotal</b>      | <b>1,330,154</b> | <b>1,023,492</b> | <b>72.0</b> | <b>1,420,594</b> | <b>1,460,356</b> | <b>1,450,992</b> | <b>(0.64)</b> | <b>2.14</b> |

Operating Expenses:

|                                |                |                |             |                |                |                |             |              |
|--------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|-------------|--------------|
| Shared Office Overhead         | 277,860        | 208,306        | 75.0        | 277,741        | 277,741        | 304,443        | 9.61        | 9.61         |
| Postage & Freight              | 11,521         | 7,271          | 50.1        | 14,500         | 12,500         | 13,500         | 8.00        | (6.90)       |
| Supplies                       | 6,527          | 3,849          | 58.3        | 6,600          | 6,600          | 6,600          | 0.00        | 0.00         |
| Telephone                      | 3,071          | 2,290          | 50.9        | 4,500          | 3,600          | 4,540          | 26.11       | 0.89         |
| Subscriptions & Books          | 918            | 276            | 30.7        | 900            | 1,100          | 800            | (27.27)     | (11.11)      |
| Dues & Memberships             | 3,232          | 2,215          | 63.3        | 3,500          | 3,600          | 4,000          | 11.11       | 14.29        |
| Seminars & Training            | 2,837          | 2,578          | 85.9        | 3,000          | 3,000          | 3,000          | 0.00        | 0.00         |
| Miscellaneous                  | 17,653         | 18,419         | 153.5       | 12,000         | 31,000         | 20,000         | (35.48)     | 66.67        |
| Recruitment Costs              | 43,149         | 0              | 0.0         | 0              | 0              | 0              | 0.00        | 0.00         |
| Travel-Staff                   | 33,706         | 23,848         | 64.5        | 37,000         | 37,000         | 39,000         | 5.41        | 5.41         |
| Travel-Exec. Director          | 2,716          | 9,185          | 61.2        | 15,000         | 12,500         | 13,500         | 8.00        | (10.00)      |
| Luncheons                      | 378            | 308            | 61.6        | 500            | 500            | 500            | 0.00        | 0.00         |
| Banking Fees                   | 855            | 64             | 7.1         | 900            | 250            | 500            | 100.00      | (44.44)      |
| Credit Card Discounts and Fees | 144,455        | 70,989         | 61.7        | 115,000        | 146,000        | 150,000        | 2.74        | 30.43        |
| Computer Hardware              | 1,130          | 10,519         | 85.5        | 12,300         | 12,300         | 4,000          | (67.48)     | (67.48)      |
| Computer Software              | 0              | 0              | 0.0         | 1,000          | 1,000          | 1,000          | 0.00        | 0.00         |
| Membership Software/License    | 51,572         | 43,225         | 88.2        | 48,997         | 52,437         | 53,139         | 1.34        | 8.45         |
| Contract Programming           | 2,469          | 0              | 0.0         | 2,000          | 2,000          | 4,500          | 125.00      | 125.00       |
| Equipment Maintenance          | 0              | 0              | 0.0         | 750            | 750            | 0              | (100.00)    | (100.00)     |
| <b>Subtotal</b>                | <b>604,049</b> | <b>403,342</b> | <b>72.5</b> | <b>556,188</b> | <b>603,878</b> | <b>623,022</b> | <b>3.17</b> | <b>12.02</b> |

Furniture & Equipment:

|                             |                  |                  |             |                  |                  |                  |             |             |
|-----------------------------|------------------|------------------|-------------|------------------|------------------|------------------|-------------|-------------|
| <b>Subtotal</b>             | <b>0</b>         | <b>0</b>         | <b>0.0</b>  | <b>2,000</b>     | <b>2,000</b>     | <b>1,500</b>     | <b>0.00</b> | <b>0.00</b> |
| <b>Total Administration</b> | <b>1,934,203</b> | <b>1,426,834</b> | <b>72.1</b> | <b>1,978,782</b> | <b>2,066,234</b> | <b>2,075,514</b> | <b>0.45</b> | <b>4.89</b> |

5/20/2015

2015-2016 State Bar of Georgia Expense Budget

| 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

**B. MANAGEMENT INFORMATION SYSTEMS**

**Personnel Services:**

|                      |                |                |             |                |                |                |             |             |
|----------------------|----------------|----------------|-------------|----------------|----------------|----------------|-------------|-------------|
| Salaries - full time | 177,545        | 165,125        | 74.4        | 221,940        | 221,940        | 230,818        | 4.00        | 4.00        |
| Overtime             | 0              | 328            | 0.0         | 500            | 500            | 500            | 100.00      | 100.00      |
| Tax & benefits       | 49,360         | 48,492         | 71.3        | 68,043         | 68,043         | 75,988         | 11.68       | 11.68       |
| Pension              | 13,323         | 10,295         | 75.0        | 13,727         | 13,727         | 16,943         | 23.43       | 23.43       |
| <b>Subtotal</b>      | <b>240,228</b> | <b>224,240</b> | <b>73.7</b> | <b>304,210</b> | <b>304,210</b> | <b>324,249</b> | <b>6.59</b> | <b>6.59</b> |

**Operating Expenses:**

|                        |                |                |             |                |                |                |              |              |
|------------------------|----------------|----------------|-------------|----------------|----------------|----------------|--------------|--------------|
| Shared Office Overhead | 34,733         | 39,057         | 75.0        | 52,076         | 52,076         | 53,725         | 3.17         | 3.17         |
| Postage & Freight      | 147            | 124            | 0.0         | 100            | 150            | 150            | 0.00         | 0.00         |
| Supplies               | 6,033          | 2,637          | 49.3        | 5,350          | 5,000          | 5,350          | 7.00         | 0.00         |
| Subscription & Books   | 0              | 0              | 0.0         | 200            | 200            | 200            | 0.00         | 0.00         |
| Seminars & Training    | 0              | 0              | 0.0         | 5,990          | 5,990          | 6,000          | 0.17         | 0.17         |
| Miscellaneous          | 375            | 865            | 43.3        | 2,000          | 1,900          | 2,000          | 5.26         | 0.00         |
| Staff travel           | 3,035          | 1,466          | 36.7        | 4,000          | 3,000          | 4,750          | 58.33        | 18.75        |
| Computer Hardware      | 30,111         | 21,874         | 80.9        | 27,050         | 27,000         | 39,950         | 47.96        | 47.69        |
| Computer Software      | 40,972         | 19,137         | 72.1        | 26,550         | 26,500         | 29,950         | 13.02        | 12.81        |
| Offsite Backup/Storage | 8,957          | 4,687          | 57.9        | 8,100          | 6,000          | 8,100          | 35.00        | 0.00         |
| Contractors            | 10,076         | 14,813         | 88.2        | 16,800         | 13,500         | 51,800         | 283.70       | 208.33       |
| Contract Programming   | 5,606          | 4,979          | 41.5        | 12,000         | 11,000         | 12,000         | 9.09         | 0.00         |
| Internet Services      | 8,949          | 9,202          | 58.1        | 15,850         | 15,800         | 16,350         | 3.48         | 3.15         |
| <b>Subtotal</b>        | <b>148,994</b> | <b>118,841</b> | <b>67.5</b> | <b>176,066</b> | <b>168,116</b> | <b>230,325</b> | <b>37.00</b> | <b>30.82</b> |

**Furniture & Equipment:**

|                                       |                |                |             |                |                |                |              |              |
|---------------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|--------------|--------------|
|                                       | 2,518          | 0              | 0.0         | 800            | 800            | 0              | 0.00         | 0.00         |
| <b>Total Management Info. Systems</b> | <b>391,740</b> | <b>343,081</b> | <b>71.3</b> | <b>481,076</b> | <b>473,126</b> | <b>554,574</b> | <b>17.21</b> | <b>15.28</b> |

5/20/2015

2015-2016 State Bar of Georgia Expense Budget

| 5th Draft | 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

C. GENERAL COUNSEL:

|                                   |                  |                  |             |                  |                  |                  |                |             |
|-----------------------------------|------------------|------------------|-------------|------------------|------------------|------------------|----------------|-------------|
| <b>Personnel Services:</b>        |                  |                  |             |                  |                  |                  |                |             |
| Salaries - full time              | 2,015,056        | 1,608,333        | 74.7        | 2,153,826        | 3,216,666        | 2,290,866        | (28.78)        | 6.36        |
| Salaries - part time              | 31,658           | 26,726           | 70.6        | 37,867           | 37,867           | 3,592            | (90.51)        | (90.51)     |
| Overtime pay                      | 2,021            | 1,164            | 43.1        | 2,700            | 2,700            | 2,700            | 0.00           | 0.00        |
| Tax & benefits                    | 448,500          | 331,897          | 68.6        | 483,676          | 483,676          | 502,349          | 3.86           | 3.86        |
| Pension                           | 154,864          | 128,131          | 75.0        | 170,841          | 170,841          | 179,797          | 5.24           | 5.24        |
| <b>Subtotal</b>                   | <b>2,652,099</b> | <b>2,096,251</b> | <b>73.6</b> | <b>2,848,910</b> | <b>3,911,750</b> | <b>2,979,304</b> | <b>(23.84)</b> | <b>4.58</b> |
| <b>Operating Expenses:</b>        |                  |                  |             |                  |                  |                  |                |             |
| Shared Office Overhead            | 382,059          | 286,421          | 75.0        | 381,894          | 381,894          | 411,894          | 7.86           | 7.86        |
| Postage & Freight                 | 16,928           | 15,671           | 72.2        | 21,700           | 21,000           | 21,000           | 0.00           | (3.23)      |
| Printing                          | 0                | 1,507            | 50.2        | 3,000            | 3,000            | 3,000            | 0.00           | 0.00        |
| Supplies                          | 14,228           | 10,616           | 53.1        | 20,000           | 18,000           | 15,000           | (16.67)        | (25.00)     |
| Telephone                         | 1,847            | 1,401            | 43.8        | 3,200            | 3,200            | 3,600            | 12.50          | 12.50       |
| Subscriptions & Books             | 17,629           | 12,996           | 72.2        | 18,000           | 18,000           | 18,900           | 5.00           | 5.00        |
| Dues & Memberships                | 6,435            | 6,400            | 75.3        | 8,500            | 8,500            | 9,000            | 5.88           | 5.88        |
| Seminars & Computer Training      | 5,646            | 4,704            | 100.1       | 4,700            | 4,000            | 4,500            | 12.50          | (4.26)      |
| Miscellaneous                     | 815              | 1,909            | 119.3       | 1,600            | 1,600            | 2,000            | 25.00          | 25.00       |
| Travel - Investigator             | 5,687            | 3,914            | 78.3        | 5,000            | 5,000            | 5,000            | 0.00           | 0.00        |
| Travel - Attorneys                | 52,187           | 32,670           | 52.1        | 62,720           | 62,720           | 63,000           | 0.45           | 0.45        |
| Lunches                           | 1,962            | 1,899            | 91.5        | 2,075            | 2,075            | 2,500            | 20.48          | 20.48       |
| Computer Hardware                 | 5,278            | 8,147            | 101.8       | 8,000            | 8,500            | 14,100           | 65.88          | 76.25       |
| Computer Software                 | 0                | 0                | 0.0         | 1,000            | 500              | 500              | 0.00           | (50.00)     |
| Contract/Programming              | 3,594            | 0                | 0.0         | 7,500            | 7,500            | 10,500           | 40.00          | 40.00       |
| Litigation/Depositions            | 62,220           | 55,620           | 53.0        | 105,000          | 105,000          | 85,000           | (19.05)        | (19.05)     |
| Receiverships                     | 0                | 0                | 0.0         | 0                | 0                | 5,000            | 100.00         | 100.00      |
| Disciplinary/Investigative Panels | 49,605           | 25,306           | 46.0        | 55,000           | 55,000           | 55,000           | 0.00           | 0.00        |
| Contract Special Master           | 50,000           | 37,494           | 0.0         | 52,000           | 50,000           | 50,000           | 0.00           | (3.85)      |
| On-line Research                  | 12,662           | 8,901            | 47.7        | 18,675           | 18,675           | 14,000           | (25.03)        | (25.03)     |
| <b>Subtotal</b>                   | <b>688,782</b>   | <b>515,576</b>   | <b>66.1</b> | <b>779,564</b>   | <b>774,164</b>   | <b>793,494</b>   | <b>2.50</b>    | <b>1.79</b> |
| <b>Furniture &amp; Equipment:</b> |                  |                  |             |                  |                  |                  |                |             |
|                                   | 3,635            | 0                | 0.0         | 5,000            | 5,000            | 10,000           | 100.00         | 100.00      |
| <b>Total General Counsel</b>      | <b>3,344,516</b> | <b>2,611,827</b> | <b>71.9</b> | <b>3,633,474</b> | <b>4,690,914</b> | <b>3,782,798</b> | <b>(19.36)</b> | <b>4.11</b> |



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2015-2016 State Bar of Georgia Expense Budget

| 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

D. CONSUMER ASSISTANCE PROGRAM

Personnel Services:

|                      |                |                |             |                |                |                |                |             |
|----------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|-------------|
| Salaries - full time | 319,887        | 247,115        | 75.4        | 327,807        | 494,230        | 340,921        | (31.02)        | 4.00        |
| Overtime pay         | 0              | 0              | 0.0         | 500            | 500            | 500            | 0.00           | 0.00        |
| Tax & benefits       | 94,315         | 72,580         | 70.9        | 102,354        | 104,430        | 104,430        | 2.03           | 2.03        |
| Pension              | 21,701         | 16,790         | 75.0        | 22,387         | 22,387         | 23,420         | 4.61           | 4.61        |
| <b>Subtotal</b>      | <b>435,903</b> | <b>336,485</b> | <b>74.3</b> | <b>453,048</b> | <b>619,471</b> | <b>489,271</b> | <b>(24.25)</b> | <b>3.58</b> |

Operating Expenses:

|                        |               |               |             |               |               |               |               |               |
|------------------------|---------------|---------------|-------------|---------------|---------------|---------------|---------------|---------------|
| Shared Office Overhead | 86,832        | 65,095        | 75.0        | 86,794        | 86,794        | 89,542        | 3.17          | 3.17          |
| Postage & Freight      | 1,245         | 1,713         | 81.6        | 2,100         | 2,400         | 2,500         | 4.17          | 19.05         |
| Printing               | 458           | 0             | 0.0         | 750           | 650           | 750           | 100.00        | 0.00          |
| Supplies               | 1,426         | 229           | 22.9        | 1,000         | 1,000         | 1,200         | 20.00         | 20.00         |
| Subscriptions & Books  | 0             | 0             | 0.0         | 0             | 0             | 0             | 0.00          | 0.00          |
| Dues & Memberships     | 0             | 0             | 0.0         | 0             | 0             | 0             | 0.00          | 0.00          |
| Seminars & Training    | 500           | 460           | 57.5        | 800           | 800           | 800           | 0.00          | 0.00          |
| Miscellaneous          | 0             | 0             | 0.0         | 500           | 500           | 500           | 0.00          | 0.00          |
| Travel-Staff           | 0             | 0             | 0.0         | 1,750         | 1,500         | 1,500         | 0.00          | (14.29)       |
| Computer Hardware      | 880           | 3,521         | 0.0         | 4,000         | 4,000         | 0             | 0.00          | 100.00        |
| Contract Programming   | 0             | 0             | 0.0         | 500           | 500           | 500           | 100.00        | 0.00          |
| <b>Subtotal</b>        | <b>91,341</b> | <b>71,018</b> | <b>72.3</b> | <b>98,194</b> | <b>98,144</b> | <b>97,292</b> | <b>(0.87)</b> | <b>(0.92)</b> |

Furniture & Equipment:

|                                  |                |                |             |                |                |                |                |             |
|----------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|-------------|
|                                  | 0              | 0              | 0.0         | 0              | 0              | 0              | 0.00           | 0.00        |
| <b>Total Consumer Assistance</b> | <b>527,244</b> | <b>407,503</b> | <b>73.9</b> | <b>551,242</b> | <b>717,615</b> | <b>566,563</b> | <b>(21.05)</b> | <b>2.78</b> |

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## 2015-2016 State Bar of Georgia Expense Budget

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|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

## E. COMMUNICATIONS

| Personnel Services:  |                |                |             |                |                |                |             |             |
|----------------------|----------------|----------------|-------------|----------------|----------------|----------------|-------------|-------------|
| Salaries - Full Time | 184,889        | 165,873        | 71.5        | 232,131        | 232,131        | 237,049        | 2.12        | 2.12        |
| Salaries - Part Time | 3,517          | 0              | 100.0       | 0              | 0              | 0              | 0.00        | (100.00)    |
| Overtime pay         | 1,502          | 261            | 11.9        | 2,200          | 2,200          | 2,200          | 0.00        | 0.00        |
| Tax & benefits       | 62,102         | 58,549         | 62.0        | 94,399         | 94,399         | 88,687         | (6.05)      | (6.05)      |
| Pension              | 12,512         | 9,803          | 75.0        | 13,071         | 13,071         | 15,983         | 22.28       | 22.28       |
| <b>Subtotal</b>      | <b>264,522</b> | <b>234,486</b> | <b>68.6</b> | <b>341,801</b> | <b>341,801</b> | <b>343,919</b> | <b>0.62</b> | <b>0.62</b> |

## Operating Expenses:

|                        |               |               |             |                |                |                |             |             |
|------------------------|---------------|---------------|-------------|----------------|----------------|----------------|-------------|-------------|
| Shared Office Overhead | 52,099        | 52,076        | 75.0        | 69,435         | 69,435         | 71,634         | 3.17        | 3.17        |
| Postage & Freight      | 2,544         | 1,247         | 71.3        | 1,750          | 1,750          | 1,750          | 0.00        | 0.00        |
| Supplies               | 433           | 1,059         | 37.2        | 2,850          | 2,850          | 2,850          | 0.00        | 0.00        |
| Telephone              | 0             | 0             | 0.0         | 0              | 0              | 1,080          | 100.00      | 100.00      |
| Subscription & Books   | 3,546         | 3,236         | 129.4       | 2,500          | 2,500          | 3,250          | 30.00       | 30.00       |
| Dues & Memberships     | 0             | 230           | 92.0        | 250            | 250            | 400            | 60.00       | 60.00       |
| Seminars & Training    | 1,148         | 630           | 63.0        | 1,000          | 1,000          | 1,500          | 50.00       | 50.00       |
| Miscellaneous          | 1,990         | 832           | 41.6        | 2,000          | 2,000          | 1,500          | (25.00)     | (25.00)     |
| Staff Travel           | 13,659        | 6,261         | 44.7        | 14,000         | 14,000         | 16,500         | 17.86       | 17.86       |
| Lunches                | 1,477         | 1,813         | 64.6        | 2,805          | 2,805          | 2,805          | 0.00        | 0.00        |
| Computer Hardware      | 880           | 3,867         | 0.0         | 5,150          | 5,150          | 0              | (100.00)    | (100.00)    |
| Computer Software      | 0             | 400           | 0.0         | 3,500          | 3,250          | 3,500          | 7.69        | 0.00        |
| Web Programming        | 19,267        | 26,113        | 0.0         | 20,000         | 20,000         | 24,000         | 20.00       | 20.00       |
| <b>Subtotal</b>        | <b>97,043</b> | <b>97,764</b> | <b>78.1</b> | <b>125,240</b> | <b>124,990</b> | <b>130,769</b> | <b>4.62</b> | <b>4.41</b> |

## Furniture &amp; Equipment:

|                 |                |                |             |                |                |                |             |             |
|-----------------|----------------|----------------|-------------|----------------|----------------|----------------|-------------|-------------|
|                 | 0              | 730            | 0.0         | 800            | 800            | 3,200          | 300.00      | 300.00      |
| <b>Subtotal</b> | <b>361,565</b> | <b>332,980</b> | <b>71.2</b> | <b>467,841</b> | <b>467,591</b> | <b>477,888</b> | <b>2.20</b> | <b>2.15</b> |

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2015-2016 State Bar of Georgia Expense Budget

| 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

E. COMMUNICATIONS (Cont.)

| Programs/Other Services:         |              |              |             |              |              |              |               |
|----------------------------------|--------------|--------------|-------------|--------------|--------------|--------------|---------------|
| Local & Circuit, Law Day Law Day | 0            | 0            | 0.0         | 1,500        | 1,500        | 0            | (100.00)      |
| Law Day                          | 0            | 1            | 0.0         | 0            | 0            | 5,000        | 0.00          |
| Member Video Program             | 0            | 0            | 0.0         | 0            | 0            | 0            | 0.00          |
| Membership Certificates          | 2,032        | 1,338        | 89.2        | 1,500        | 1,500        | 1,500        | 0.00          |
| <b>Subtotal</b>                  | <b>2,032</b> | <b>1,339</b> | <b>44.6</b> | <b>3,000</b> | <b>3,000</b> | <b>6,500</b> | <b>116.67</b> |

Publications:

|                                   |                |                |             |                |                |                |             |
|-----------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|-------------|
| Bar Journal                       | 247,049        | 154,643        | 57.4        | 269,400        | 269,400        | 269,400        | 0.00        |
| Directory                         | 54,465         | 60,632         | 101.1       | 60,000         | 60,000         | 66,950         | 11.58       |
| Supplemental Directory            | 4,383          | 4,914          | 97.9        | 5,020          | 5,020          | 5,020          | 0.00        |
| Special Publications and Printing | 1,020          | 0              | 0.0         | 10,000         | 10,000         | 10,000         | 0.00        |
| <b>Subtotal</b>                   | <b>306,917</b> | <b>220,189</b> | <b>63.9</b> | <b>344,420</b> | <b>344,420</b> | <b>351,370</b> | <b>2.02</b> |

Total Communications

|                |                |             |                |                |                |             |             |
|----------------|----------------|-------------|----------------|----------------|----------------|-------------|-------------|
| <b>670,514</b> | <b>554,508</b> | <b>68.0</b> | <b>815,261</b> | <b>815,011</b> | <b>835,758</b> | <b>2.55</b> | <b>2.51</b> |
|----------------|----------------|-------------|----------------|----------------|----------------|-------------|-------------|

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2015-2016 State Bar of Georgia Expense Budget

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|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

F. FEE ARBITRATION:

| Personnel Services:  |                |                |             |                |                |                |                |             |
|----------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|-------------|
| Salaries - full time | 227,620        | 174,708        | 73.1        | 238,987        | 349,416        | 242,295        | (30.66)        | 1.38        |
| Overtime pay         | 322            | 510            | 39.2        | 1,300          | 1,300          | 1,300          | 0.00           | 0.00        |
| Tax & benefits       | 62,093         | 51,502         | 65.1        | 79,094         | 79,094         | 79,301         | 0.26           | 0.26        |
| Pension              | 13,829         | 12,369         | 75.0        | 16,492         | 24,738         | 16,843         | (31.91)        | 2.13        |
| <b>Subtotal</b>      | <b>303,864</b> | <b>239,089</b> | <b>71.2</b> | <b>335,873</b> | <b>454,548</b> | <b>339,739</b> | <b>(25.26)</b> | <b>1.15</b> |

| Operating Expenses:    |               |               |             |                |                |                |              |              |
|------------------------|---------------|---------------|-------------|----------------|----------------|----------------|--------------|--------------|
| Shared Office Overhead | 69,465        | 52,076        | 75.0        | 69,435         | 69,435         | 71,634         | 3.17         | 3.17         |
| Postage & Freight      | 6,619         | 5,788         | 63.6        | 9,100          | 9,100          | 9,100          | 0.00         | 0.00         |
| Printing               | 1,967         | 1,119         | 53.3        | 2,100          | 2,100          | 2,300          | 9.52         | 9.52         |
| Supplies               | 2,289         | 458           | 19.9        | 2,300          | 2,300          | 2,300          | 0.00         | 0.00         |
| Subscriptions & Books  | 375           | 272           | 72.5        | 375            | 545            | 550            | 0.92         | 46.67        |
| Dues and Memberships   | 320           | 0             | 0.0         | 400            | 400            | 400            | 0.00         | 0.00         |
| Seminars & Training    | 0             | 0             | 0.0         | 500            | 500            | 500            | 0.00         | 0.00         |
| Miscellaneous          | 461           | 57            | 4.8         | 1,200          | 1,200          | 600            | (50.00)      | (50.00)      |
| Staff travel           | 142           | 8             | 0.3         | 2,500          | 2,500          | 1,800          | (28.00)      | (28.00)      |
| Lunches                | 1,804         | 2,119         | 84.8        | 2,500          | 2,500          | 2,600          | 4.00         | 4.00         |
| Computer hardware      | 3,911         | 0             | 0.0         | 1,100          | 1,100          | 800            | (27.27)      | (27.27)      |
| Computer software      | 0             | 0             | 0.0         | 0              | 0              | 0              | 0.00         | 0.00         |
| Contract labor         | 50            | 30,050        | 49.8        | 60,300         | 60,300         | 100,300        | 66.33        | 66.33        |
| Contract Programming   | 1,750         | 0             | 0.0         | 2,000          | 2,000          | 2,000          | 0.00         | 0.00         |
| Litigation/Depositions | 0             | 0             | 0.0         | 5,000          | 0              | 0              | 0.00         | (100.00)     |
| <b>Subtotal</b>        | <b>89,153</b> | <b>91,947</b> | <b>57.9</b> | <b>158,810</b> | <b>153,980</b> | <b>194,884</b> | <b>26.56</b> | <b>22.71</b> |

|                                   |          |          |            |          |          |          |               |               |
|-----------------------------------|----------|----------|------------|----------|----------|----------|---------------|---------------|
| <b>Furniture &amp; Equipment:</b> | <b>0</b> | <b>0</b> | <b>0.0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>100.00</b> | <b>100.00</b> |
|-----------------------------------|----------|----------|------------|----------|----------|----------|---------------|---------------|

|                              |                |                |             |                |                |                |                |             |
|------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|-------------|
| <b>Total Fee Arbitration</b> | <b>393,017</b> | <b>331,036</b> | <b>66.9</b> | <b>494,683</b> | <b>608,528</b> | <b>534,623</b> | <b>(12.14)</b> | <b>8.07</b> |
|------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|-------------|

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## 2015-2016 State Bar of Georgia Expense Budget

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|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

## G. LAW PRACTICE MANAGEMENT

| Personnel Services: |                |                |             |                |                |                |                |             |
|---------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|-------------|
| Salaries            | 227,002        | 175,539        | 75.3        | 233,189        | 351,078        | 242,518        | (30.92)        | 4.00        |
| Overtime pay        | 0              | 0              | 0.0         | 150            | 150            | 150            | 0.00           | 0.00        |
| Taxes and Benefits  | 75,613         | 59,821         | 70.4        | 84,938         | 84,938         | 86,575         | 1.93           | 1.93        |
| Pension             | 14,895         | 11,543         | 75.0        | 15,390         | 23,086         | 16,075         | (30.37)        | 4.45        |
| <b>Subtotal</b>     | <b>317,510</b> | <b>246,903</b> | <b>74.0</b> | <b>333,667</b> | <b>459,252</b> | <b>345,318</b> | <b>(24.81)</b> | <b>3.49</b> |

## Operating Costs:

|                        |               |               |             |               |               |               |               |             |
|------------------------|---------------|---------------|-------------|---------------|---------------|---------------|---------------|-------------|
| Shared Office Overhead | 69,465        | 52,076        | 75.0        | 69,435        | 69,435        | 71,634        | 3.17          | 3.17        |
| Postage & Freight      | 1,925         | 1,397         | 59.4        | 2,350         | 2,350         | 2,300         | (2.13)        | (2.13)      |
| Printing               | 165           | 0             | 0.0         | 1,000         | 1,000         | 1,000         | 0.00          | 0.00        |
| Supplies               | 2,971         | 264           | 10.6        | 2,500         | 2,500         | 2,500         | 0.00          | 0.00        |
| Library/Subs & Books   | 7,302         | 6,184         | 82.5        | 7,500         | 7,500         | 8,000         | 6.67          | 6.67        |
| Dues & Memberships     | 1,170         | 880           | 65.2        | 1,350         | 1,350         | 1,850         | 37.04         | 37.04       |
| Seminars & Training    | 1,275         | 3,693         | 123.1       | 3,000         | 3,000         | 3,000         | 0.00          | 0.00        |
| Miscellaneous          | 775           | 6             | 0.8         | 800           | 800           | 850           | 6.25          | 6.25        |
| Staff Travel           | 12,894        | 9,497         | 48.0        | 19,800        | 19,800        | 17,300        | (12.63)       | (12.63)     |
| Luncheons              | 0             | 0             | 0.0         | 150           | 150           | 200           | 33.33         | 33.33       |
| Computer Hardware      | 880           | 880           | 88.0        | 1,000         | 1,000         | 3,250         | 225.00        | 225.00      |
| Computer Software      | 465           | 471           | 0.0         | 2,200         | 2,200         | 0             | (100.00)      | (100.00)    |
| Solo and Small Firm    | 0             | 387           | 0.0         | 0             | 0             | 0             | 0.00          | 0.00        |
| Income Offset          | (16,802)      | (13,394)      | 72.2        | (18,550)      | (12,000)      | (17,150)      | 42.92         | (7.55)      |
| <b>Subtotal</b>        | <b>82,485</b> | <b>62,341</b> | <b>67.4</b> | <b>92,535</b> | <b>99,085</b> | <b>94,734</b> | <b>(4.39)</b> | <b>2.38</b> |

## Furniture &amp; Equipment:

|  |   |   |     |   |   |       |      |      |
|--|---|---|-----|---|---|-------|------|------|
|  | 0 | 0 | 0.0 | 0 | 0 | 3,800 | 0.00 | 0.00 |
|--|---|---|-----|---|---|-------|------|------|

## Total Law Practice Management

|  |         |         |      |         |         |         |         |      |
|--|---------|---------|------|---------|---------|---------|---------|------|
|  | 399,995 | 309,244 | 72.6 | 426,202 | 558,337 | 443,852 | (20.50) | 4.14 |
|--|---------|---------|------|---------|---------|---------|---------|------|

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|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

H. SOUTH GEORGIA OFFICE

| Personnel Services:  |                |               |             |                |                |                |                |             |
|----------------------|----------------|---------------|-------------|----------------|----------------|----------------|----------------|-------------|
| Salaries - full time | 69,683         | 53,830        | 75.4        | 71,409         | 107,660        | 74,264         | (31.02)        | 4.00        |
| Salaries - part-time | 13,901         | 10,924        | 52.2        | 20,923         | 20,923         | 18,133         | (13.33)        | (13.33)     |
| Taxes & Benefits     | 17,948         | 13,341        | 77.4        | 17,244         | 26,682         | 17,387         | (34.84)        | 0.83        |
| Pension              | 5,540          | 4,578         | 75.0        | 6,104          | 9,156          | 6,199          | (32.30)        | 1.56        |
| <b>Subtotal</b>      | <b>107,072</b> | <b>82,673</b> | <b>71.5</b> | <b>115,680</b> | <b>164,421</b> | <b>115,983</b> | <b>(29.46)</b> | <b>0.26</b> |

| Operating Costs:             |               |               |             |               |               |               |               |                |
|------------------------------|---------------|---------------|-------------|---------------|---------------|---------------|---------------|----------------|
| Postage & Freight            | 99            | 132           | 88.0        | 150           | 100           | 150           | 50.00         | 0.00           |
| Supplies                     | 2,377         | 2,157         | 107.9       | 2,000         | 2,300         | 2,400         | 4.35          | 20.00          |
| Telephone                    | 14,343        | 10,966        | 73.1        | 15,000        | 13,832        | 11,400        | (17.58)       | (24.00)        |
| Subscriptions & Books        | 105           | 107           | 93.0        | 115           | 0             | 0             | 0.00          | (100.00)       |
| Dues & Memberships           | 0             | 0             | 0.0         | 200           | 0             | 0             | 0.00          | 0.00           |
| Miscellaneous                | 180           | 101           | 25.3        | 400           | 300           | 400           | 33.33         | 0.00           |
| Staff Travel                 | 3,468         | 515           | 11.9        | 4,340         | 3,000         | 4,300         | 43.33         | (0.92)         |
| Luncheons                    | 30            | 53            | 53.0        | 100           | 100           | 100           | 0.00          | 0.00           |
| Computer Hardware            | 0             | 2,840         | 0.0         | 3,650         | 0             | 0             | 100.00        | 100.00         |
| Equipment Maintenance/Rental | 1,319         | 999           | 66.6        | 1,500         | 1,500         | 1,500         | 0.00          | 0.00           |
| Rent & Utilities             | 20,656        | 14,884        | 68.0        | 21,900        | 21,900        | 21,900        | 0.00          | 0.00           |
| Facilities Maintenance       | 480           | 659           | 33.0        | 2,000         | 1,500         | 2,000         | 33.33         | 0.00           |
| Building Insurance           | 1,934         | 1,524         | 76.2        | 2,000         | 2,032         | 2,300         | 13.19         | 15.00          |
| <b>Subtotal</b>              | <b>44,991</b> | <b>34,937</b> | <b>65.5</b> | <b>53,355</b> | <b>46,564</b> | <b>46,450</b> | <b>(0.24)</b> | <b>(12.94)</b> |

|                                   |          |               |            |          |          |          |             |             |
|-----------------------------------|----------|---------------|------------|----------|----------|----------|-------------|-------------|
| <b>Furniture &amp; Equipment:</b> | <b>0</b> | <b>20,715</b> | <b>0.0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0.00</b> | <b>0.00</b> |
|-----------------------------------|----------|---------------|------------|----------|----------|----------|-------------|-------------|

|                                   |                |                |             |                |                |                |                |               |
|-----------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|---------------|
| <b>Total South Georgia Office</b> | <b>152,063</b> | <b>138,325</b> | <b>81.8</b> | <b>169,035</b> | <b>210,985</b> | <b>162,433</b> | <b>(23.01)</b> | <b>(3.91)</b> |
|-----------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|---------------|

5/20/2015

2015-2016 State Bar of Georgia Expense Budget

| 5th Draft | 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

I. COASTAL GEORGIA OFFICE

Personnel Services:

|                      |                |               |             |                |                |                |                |               |
|----------------------|----------------|---------------|-------------|----------------|----------------|----------------|----------------|---------------|
| Salaries - Full-Time | 65,348         | 54,884        | 75.4        | 72,805         | 109,768        | 75,717         | (31.02)        | 4.00          |
| Salaries - part-time | 1,718          | 0             | 0.0         | 0              | 0              | 0              | 0.00           | 0.00          |
| Overtime             | 297            | 169           | 67.6        | 250            | 250            | 250            | 0.00           | 0.00          |
| Taxes & Benefits     | 38,038         | 27,336        | 58.3        | 46,914         | 46,914         | 40,497         | (13.68)        | (13.68)       |
| Pension              | 2,600          | 3,293         | 75.0        | 4,391          | 4,391          | 4,565          | 3.96           | 3.96          |
| <b>Subtotal</b>      | <b>108,001</b> | <b>85,682</b> | <b>68.9</b> | <b>124,360</b> | <b>161,323</b> | <b>121,029</b> | <b>(24.98)</b> | <b>(2.69)</b> |

Operating Costs:

|                                   |               |               |             |               |               |               |              |              |
|-----------------------------------|---------------|---------------|-------------|---------------|---------------|---------------|--------------|--------------|
| Postage & Freight                 | 60            | 184           | 92.0        | 200           | 220           | 300           | 36.36        | 50.00        |
| Printing                          | 93            | 0             | 0.0         | 100           | 0             | 100           | 100.00       | 0.00         |
| Supplies                          | 1,966         | 1,016         | 72.6        | 1,400         | 1,400         | 1,500         | 7.14         | 7.14         |
| Telephone                         | 9,794         | 9,384         | 92.0        | 10,200        | 11,699        | 16,500        | 41.04        | 61.76        |
| Subscriptions & Books             | 0             | 0             | 0.0         | 100           | 0             | 100           | 0.00         | 0.00         |
| Dues and Memberships              | 0             | 0             | 0.0         | 100           | 0             | 100           | 0.00         | 0.00         |
| Seminars & Training               | 0             | 0             | 0.0         | 100           | 0             | 100           | 0.00         | 0.00         |
| Miscellaneous                     | 494           | 153           | 30.6        | 500           | 255           | 500           | 96.08        | 0.00         |
| Staff Travel                      | 1,330         | 1,105         | 46.0        | 2,400         | 2,000         | 2,400         | 20.00        | 0.00         |
| Parking                           | 3,136         | 2,783         | 69.6        | 4,000         | 3,500         | 4,000         | 14.29        | 0.00         |
| Luncheons                         | 0             | 0             | 0.0         | 100           | 0             | 100           | 0.00         | 0.00         |
| Computer Hardware                 | 0             | 1,079         | 65.4        | 1,650         | 1,079         | 1,000         | 0.00         | 100.00       |
| Computer Software                 | 0             | 0             | 0.0         | 0             | 0             | 0             | 0.00         | 0.00         |
| Equipment Maintenance/Leasing     | 2,671         | 944           | 25.5        | 3,700         | 2,500         | 3,700         | 48.00        | 0.00         |
| Rent & Utilities                  | 48,227        | 38,999        | 95.1        | 41,000        | 49,600        | 51,300        | 3.43         | 25.12        |
| Facilities Maintenance            | 2,952         | 2,266         | 56.7        | 4,000         | 3,000         | 4,000         | 33.33        | 0.00         |
| Building Insurance                | 5,115         | 4,030         | 120.2       | 3,354         | 5,500         | 6,000         | 9.09         | 78.89        |
| <b>Subtotal</b>                   | <b>75,838</b> | <b>61,943</b> | <b>85.0</b> | <b>72,904</b> | <b>80,753</b> | <b>91,700</b> | <b>13.56</b> | <b>25.78</b> |
| <b>Furniture &amp; Equipment:</b> | <b>0</b>      | <b>21,810</b> | <b>0.0</b>  | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>0.00</b>  | <b>0.00</b>  |

Total Coastal Georgia Office

|  |         |         |      |         |         |         |         |      |
|--|---------|---------|------|---------|---------|---------|---------|------|
|  | 183,839 | 169,435 | 85.9 | 197,264 | 242,076 | 212,729 | (12.12) | 7.84 |
|--|---------|---------|------|---------|---------|---------|---------|------|

5/20/2015

2015-2016 State Bar of Georgia Expense Budget

| 5th Draft | 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

J. YOUNG LAWYERS DIVISION

| Personnel Services:  |               |                |             |                |                |                |                |              |
|----------------------|---------------|----------------|-------------|----------------|----------------|----------------|----------------|--------------|
| Salaries - full time | 60,524        | 66,759         | 107.6       | 62,022         | 133,518        | 104,024        | (22.09)        | 67.72        |
| Salaries - part time | 8,127         | 2,075          | 14.6        | 14,210         | 4,150          | 0              | (100.00)       | (100.00)     |
| Overtime             | 0             | 899            | 100.0       | 0              | 1,798          | 1,000          | (44.38)        | 100.00       |
| Taxes and Benefits   | 24,069        | 29,382         | 94.2        | 31,192         | 58,764         | 49,935         | (15.02)        | 60.09        |
| Pension              | 3,764         | 3,550          | 75.0        | 4,733          | 4,733          | 6,538          | 38.14          | 38.14        |
| <b>Subtotal</b>      | <b>96,484</b> | <b>102,665</b> | <b>91.5</b> | <b>112,157</b> | <b>202,963</b> | <b>161,497</b> | <b>(20.43)</b> | <b>43.99</b> |

| Operating Costs:         |                |                |             |                |                |                |              |              |
|--------------------------|----------------|----------------|-------------|----------------|----------------|----------------|--------------|--------------|
| Shared Office Overhead   | 17,366         | 13,019         | 75.0        | 17,359         | 17,359         | 35,817         | 106.33       | 106.33       |
| Supplies                 | 896            | 1,992          | 166.0       | 1,200          | 2,000          | 2,000          | 0.00         | 66.67        |
| Telephone                | 900            | 675            | 0.0         | 900            | 900            | 1,080          | 20.00        | 20.00        |
| Seminars & Training      | 150            | 0              | 0.0         | 800            | 400            | 800            | 0.00         | 0.00         |
| Staff Travel             | 9,328          | 6,207          | 75.7        | 8,200          | 8,200          | 9,000          | 9.76         | 9.76         |
| Computer Hardware        | 0              | 880            | 0.0         | 1,000          | 880            | 1,000          | 13.64        | 0.00         |
| Computer Software        | 0              | 0              | 0.0         | 0              | 0              | 400            | 100.00       | 100.00       |
| High School Mock Trial   | 10,000         | 10,000         | 100.0       | 10,000         | 10,000         | 10,000         | 0.00         | 0.00         |
| YLD Newsletter           | 42,069         | 27,400         | 45.7        | 60,000         | 60,000         | 60,000         | 0.00         | 0.00         |
| YLD Brochure             | 7,616          | 6,212          | 79.6        | 7,800          | 6,212          | 7,800          | 25.56        | 0.00         |
| YLD Committees - Expense | 140,947        | 68,560         | 73.0        | 93,860         | 93,860         | 108,860        | 15.98        | 15.98        |
| YLD Committees - Income  | (21,018)       | (8,714)        | 87.1        | (10,000)       | (10,000)       | (10,000)       | 0.00         | 0.00         |
| YLD PIIP                 | 0              | 0              | 0.0         | 0              | 0              | 0              | 0.00         | 0.00         |
| YLD President            | 32,701         | 25,688         | 63.2        | 40,677         | 40,677         | 40,677         | 0.00         | 0.00         |
| YLD President Elect      | 32,936         | 17,769         | 56.8        | 31,290         | 31,290         | 31,290         | 0.00         | 0.00         |
| YLD Past President       | 32,458         | 13,595         | 65.2        | 20,860         | 20,860         | 26,596         | 27.50        | 27.50        |
| YLD Meetings             | 34,711         | 35,230         | 100.0       | 35,230         | 35,230         | 42,730         | 21.29        | 21.29        |
| <b>Subtotal</b>          | <b>341,060</b> | <b>218,513</b> | <b>68.5</b> | <b>319,176</b> | <b>317,868</b> | <b>368,050</b> | <b>15.79</b> | <b>15.31</b> |

|                                   |          |          |            |              |              |          |                 |                 |
|-----------------------------------|----------|----------|------------|--------------|--------------|----------|-----------------|-----------------|
| <b>Furniture &amp; Equipment:</b> | <b>0</b> | <b>0</b> | <b>0.0</b> | <b>1,000</b> | <b>1,000</b> | <b>0</b> | <b>(100.00)</b> | <b>(100.00)</b> |
|-----------------------------------|----------|----------|------------|--------------|--------------|----------|-----------------|-----------------|

|                                     |                |                |             |                |                |                |             |              |
|-------------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|-------------|--------------|
| <b>Total Young Lawyers Division</b> | <b>437,544</b> | <b>321,178</b> | <b>74.3</b> | <b>432,333</b> | <b>521,831</b> | <b>529,547</b> | <b>1.48</b> | <b>22.49</b> |
|-------------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|-------------|--------------|



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## 2015-2016 State Bar of Georgia Expense Budget

| 5th Draft | 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

## K. UNAUTHORIZED PRACTICE OF LAW

## Personnel Services:

|                      |                |                |             |                |                |                |                |             |
|----------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|-------------|
| Salaries - full time | 423,549        | 327,208        | 75.4        | 434,035        | 654,416        | 451,398        | (31.02)        | 4.00        |
| Overtime pay         | 6              | 24             | 9.6         | 250            | 250            | 250            | 0.00           | 0.00        |
| Tax & benefits       | 128,627        | 103,457        | 67.9        | 152,398        | 152,398        | 148,836        | (2.34)         | (2.34)      |
| Pension              | 29,235         | 22,604         | 75.0        | 30,139         | 30,139         | 31,686         | 5.13           | 5.13        |
| <b>Subtotal</b>      | <b>581,417</b> | <b>453,293</b> | <b>73.5</b> | <b>616,822</b> | <b>837,203</b> | <b>632,170</b> | <b>(24.49)</b> | <b>2.49</b> |

## Operating Expenses:

|                           |                |               |             |                |                |                |             |             |
|---------------------------|----------------|---------------|-------------|----------------|----------------|----------------|-------------|-------------|
| Shared Office Overhead    | 104,198        | 78,115        | 75.0        | 104,153        | 104,153        | 107,451        | 3.17        | 3.17        |
| Postage & Freight         | 2,525          | 2,661         | 52.7        | 5,050          | 4,800          | 5,150          | 7.29        | 1.98        |
| Printing                  | 0              | 0             | 0.0         | 200            | 60             | 200            | 233.33      | 0.00        |
| Supplies                  | 1,222          | 1,354         | 41.0        | 3,300          | 2,000          | 2,500          | 25.00       | (24.24)     |
| Subscriptions & Books     | 772            | 531           | 69.9        | 760            | 750            | 775            | 3.33        | 1.97        |
| Dues & Memberships        | 100            | 650           | 433.3       | 150            | 650            | 750            | 15.38       | 400.00      |
| Seminars & Training       | 1,125          | 765           | 56.7        | 1,350          | 1,100          | 1,377          | 25.18       | 2.00        |
| Miscellaneous             | 2,141          | 1,065         | 48.4        | 2,200          | 2,200          | 2,244          | 2.00        | 2.00        |
| Travel - Staff            | 74             | 426           | 33.8        | 1,260          | 850            | 1,280          | 50.59       | 1.59        |
| Travel - Investigators    | 7,078          | 5,021         | 49.2        | 10,200         | 10,000         | 10,000         | 0.00        | (1.96)      |
| Lunches                   | 1,538          | 3,238         | 81.0        | 4,000          | 4,000          | 4,500          | 12.50       | 12.50       |
| Computer Hardware         | 2,935          | 0             | 0.0         | 0              | 0              | 3,000          | 100.00      | 100.00      |
| Litigation/Court Reporter | 2,210          | 1,689         | 33.8        | 5,000          | 3,200          | 5,000          | 56.25       | 0.00        |
| Lexus Online              | 2,217          | 1,550         | 57.4        | 2,700          | 2,328          | 2,750          | 18.13       | 1.85        |
| <b>Subtotal</b>           | <b>128,135</b> | <b>97,065</b> | <b>69.2</b> | <b>140,323</b> | <b>136,091</b> | <b>146,977</b> | <b>8.00</b> | <b>4.74</b> |

## Furniture &amp; Equipment:

|                  |                |                |             |                |                |                |                |             |
|------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|-------------|
|                  | 0              | 0              | 0.0         | 0              | 0              | 0              | 0.00           | 0.00        |
| <b>Total UPL</b> | <b>709,552</b> | <b>550,358</b> | <b>72.7</b> | <b>757,145</b> | <b>973,294</b> | <b>779,147</b> | <b>(19.95)</b> | <b>2.91</b> |

5/20/2015

2015-2016 State Bar of Georgia Expense Budget

| 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

L. STANDARDS OF THE PROFESSION (TILPP)

| Personnel Services:  |                |             |                |                |                |                |              |
|----------------------|----------------|-------------|----------------|----------------|----------------|----------------|--------------|
| Salaries - full time | 110,767        | 83.7        | 106,810        | 178,818        | 126,722        | (29.13)        | 18.64        |
| Salaries - part time | 0              | 0.0         | 0              | 0              | 15,600         | 100.00         | 100.00       |
| Overtime pay         | 50             | 19.0        | 300            | 300            | 300            | 0.00           | 0.00         |
| Tax & benefits       | 23,653         | 74.0        | 27,534         | 27,534         | 30,994         | 12.57          | 12.57        |
| Pension              | 2,344          | 75.0        | 6,834          | 10,252         | 8,785          | (14.31)        | 28.55        |
| <b>Subtotal</b>      | <b>136,814</b> | <b>81.3</b> | <b>141,478</b> | <b>216,904</b> | <b>182,401</b> | <b>(15.91)</b> | <b>28.93</b> |

| Operating Expenses:    |               |             |               |               |               |             |             |
|------------------------|---------------|-------------|---------------|---------------|---------------|-------------|-------------|
| Shared Office Overhead | 34,733        | 75.0        | 34,718        | 34,718        | 35,817        | 3.17        | 3.17        |
| CLE Programs           | 465           | 13.5        | 1,000         | 1,000         | 1,000         | 0.00        | 0.00        |
| CLE Fees               | 465           | 13.5        | 1,000         | 1,000         | 1,000         | 0.00        | 0.00        |
| Postage & Freight      | 331           | 2.0         | 1,100         | 1,100         | 1,100         | 0.00        | 0.00        |
| Printing               | 83            | 22.4        | 750           | 750           | 1,000         | 33.33       | 33.33       |
| Supplies               | 2,778         | 38.1        | 1,100         | 1,100         | 1,200         | 9.09        | 9.09        |
| Dues & Memberships     | 1,303         | 60.3        | 1,000         | 1,000         | 1,000         | 0.00        | 0.00        |
| Seminars & Training    | 865           | 83.7        | 1,000         | 1,000         | 1,200         | 20.00       | 20.00       |
| Miscellaneous          | 239           | 0.0         | 500           | 500           | 500           | 0.00        | 0.00        |
| Staff Travel           | 3,685         | 65.6        | 7,500         | 7,500         | 7,000         | (6.67)      | (6.67)      |
| Luncheons              | 210           | 52.8        | 500           | 500           | 500           | 0.00        | 0.00        |
| Computer Hardware      | 839           | 0.0         | 1,000         | 1,000         | 1,000         | 0.00        | 100.00      |
| <b>Subtotal</b>        | <b>45,996</b> | <b>67.3</b> | <b>51,168</b> | <b>51,168</b> | <b>52,317</b> | <b>2.25</b> | <b>2.25</b> |

|  |                |             |                |                |                |                |              |
|--|----------------|-------------|----------------|----------------|----------------|----------------|--------------|
| <b>Furniture &amp; Equipment:</b>        | <b>0</b>       | <b>0.0</b>  | <b>0</b>       | <b>0</b>       | <b>1,250</b>   | <b>0.00</b>    | <b>0.00</b>  |
| <b>Total Standards of the Profession</b> | <b>182,810</b> | <b>77.5</b> | <b>192,646</b> | <b>268,072</b> | <b>235,968</b> | <b>(11.98)</b> | <b>22.49</b> |

5/20/2015

2015-2016 State Bar of Georgia Expense Budget

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|------------------|--------------------------|--------------|------------------|---------------------|------------------|-----------------------|-------------------------|
|------------------|--------------------------|--------------|------------------|---------------------|------------------|-----------------------|-------------------------|

M. LAW-RELATED EDUCATION

| Personnel Services:  |                |                |             |                |                |                |               |              |
|----------------------|----------------|----------------|-------------|----------------|----------------|----------------|---------------|--------------|
| Salaries - full time | 132,919        | 102,681        | 75.4        | 136,209        | 205,362        | 178,730        | (12.97)       | 31.22        |
| Overtime             | 365            | 140            | 16.5        | 850            | 850            | 850            | 0.00          | 0.00         |
| Tax & benefits       | 44,701         | 37,012         | 70.2        | 52,701         | 52,701         | 81,620         | 54.87         | 54.87        |
| Pension              | 9,464          | 7,333          | 75.0        | 9,778          | 14,666         | 10,300         | (29.77)       | 5.34         |
| <b>Subtotal</b>      | <b>187,449</b> | <b>147,166</b> | <b>73.8</b> | <b>199,538</b> | <b>273,579</b> | <b>271,500</b> | <b>(0.76)</b> | <b>36.06</b> |

| Operating Expenses:     |               |               |             |               |               |               |              |              |
|-------------------------|---------------|---------------|-------------|---------------|---------------|---------------|--------------|--------------|
| Shared Office Overhead  | 34,733        | 26,039        | 75.0        | 34,718        | 34,718        | 53,725        | 54.75        | 54.75        |
| Postage & Freight       | 105           | 30            | 1.4         | 2,100         | 300           | 500           | 66.67        | (76.19)      |
| Printing                | 0             | 694           | 92.5        | 750           | 750           | 750           | 0.00         | 0.00         |
| Supplies                | 2,813         | 1,434         | 71.7        | 2,000         | 2,000         | 3,000         | 50.00        | 50.00        |
| Subscriptions and Books | 89            | 37            | 12.3        | 300           | 100           | 100           | 0.00         | (66.67)      |
| Dues & Memberships      | 0             | 0             | 0.0         | 0             | 0             | 0             | 0.00         | 0.00         |
| Seminars & Training     | 1,227         | 0             | 0.0         | 2,000         | 500           | 150           | (70.00)      | (92.50)      |
| Miscellaneous           | 115           | 12            | 4.0         | 300           | 300           | 2,000         | 566.67       | 566.67       |
| Staff Travel            | 2,121         | 1,772         | 35.4        | 5,000         | 3,000         | 10,180        | 239.33       | 103.60       |
| Luncheons               | 107           | 787           | 157.4       | 500           | 1,000         | 900           | (10.00)      | 80.00        |
| Computer Hardware       | 0             | 0             | 0.0         | 0             | 0             | 3,400         | 0.00         | 0.00         |
| Income Offset           | (236)         | (210)         | 0.0         | 0             | 0             | 0             | 0.00         | 0.00         |
| <b>Subtotal</b>         | <b>41,074</b> | <b>30,595</b> | <b>64.2</b> | <b>47,668</b> | <b>42,668</b> | <b>74,705</b> | <b>75.08</b> | <b>56.72</b> |

|                                    |                |                |             |                |                |                |             |              |
|------------------------------------|----------------|----------------|-------------|----------------|----------------|----------------|-------------|--------------|
| <b>Furniture &amp; Equipment:</b>  | 0              | 0              | 0.0         | 0              | 0              | 0              | 0.00        | 0.00         |
| <b>Total Law-Related Education</b> | <b>228,523</b> | <b>177,761</b> | <b>71.9</b> | <b>247,206</b> | <b>316,247</b> | <b>346,205</b> | <b>9.47</b> | <b>40.05</b> |

(Grants may be pursued to reduce funding needs)

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2015-2016 State Bar of Georgia Expense Budget

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|-----------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

N. HIGH SCHOOL MOCK TRIAL

| Personnel Services:  |               |               |             |               |                |               |                |             |
|----------------------|---------------|---------------|-------------|---------------|----------------|---------------|----------------|-------------|
| Salaries - full time | 53,886        | 41,628        | 75.4        | 55,220        | 83,256         | 57,429        | (31.02)        | 4.00        |
| Tax & benefits       | 19,293        | 14,078        | 69.1        | 20,360        | 20,360         | 20,753        | 1.93           | 1.93        |
| Pension              | 3,222         | 2,489         | 0.0         | 3,319         | 3,319          | 3,451         | 3.98           | 100.00      |
| <b>Subtotal</b>      | <b>76,401</b> | <b>58,195</b> | <b>73.8</b> | <b>78,899</b> | <b>106,935</b> | <b>81,633</b> | <b>(23.66)</b> | <b>3.47</b> |

| Operating Expenses:             |               |               |             |               |               |               |               |                |
|---------------------------------|---------------|---------------|-------------|---------------|---------------|---------------|---------------|----------------|
| Shared Office Overhead          | 17,366        | 13,019        | 75.0        | 17,359        | 17,359        | 17,908        | 3.17          | 3.17           |
| Postage & Freight               | 562           | 505           | 56.1        | 900           | 975           | 1,000         | 2.56          | 11.11          |
| Supplies                        | 859           | 832           | 83.2        | 1,000         | 1,000         | 1,200         | 20.00         | 20.00          |
| Telephone                       | 0             | 61            | 24.4        | 250           | 100           | 125           | 25.00         | (50.00)        |
| Subscriptions and Books         | 0             | 250           | 0.0         | 0             | 0             | 0             | 0.00          | 0.00           |
| Dues & Memberships              | 0             | 0             | 0.0         | 250           | 250           | 250           | 0.00          | 0.00           |
| Seminars & Training             | 0             | 0             | 0.0         | 0             | 0             | 0             | 0.00          | 0.00           |
| Miscellaneous                   | 3,898         | 3,214         | 80.4        | 4,000         | 4,000         | 1,500         | (62.50)       | (62.50)        |
| Staff Travel                    | 1,791         | 753           | 37.7        | 2,000         | 1,000         | 1,250         | 100.00        | (37.50)        |
| Luncheons/Committee             | 301           | 396           | 88.0        | 450           | 425           | 450           | 5.88          | 0.00           |
| Computer Hardware               | 0             | 0             | 0.0         | 500           | 0             | 1,200         | 100.00        | 100.00         |
| Operating Account/Misc Revenues | (66,962)      | (21,341)      | 35.6        | (60,000)      | (60,000)      | (60,000)      | 0.00          | 0.00           |
| Law Academy                     | 12,936        | 1,981         | 9.9         | 20,000        | 1,981         | 22,000        | 1,010.55      | 10.00          |
| Regional Competition            | 9,786         | 11,525        | 153.7       | 7,500         | 10,000        | 11,800        | 18.00         | 57.33          |
| State Competition               | 16,778        | 19,214        | 54.9        | 35,000        | 18,000        | 18,500        | 2.78          | (47.14)        |
| National Competition            | 31,181        | 1,000         | 4.0         | 25,000        | 30,000        | 30,000        | 0.00          | 20.00          |
| Contribution Transfer           | 0             | 0             | 0.0         | (10,000)      | (10,000)      | (10,000)      | 0.00          | 0.00           |
| <b>Subtotal</b>                 | <b>28,496</b> | <b>31,409</b> | <b>71.0</b> | <b>44,209</b> | <b>15,090</b> | <b>37,183</b> | <b>146.41</b> | <b>(15.89)</b> |

|                                     |                |               |             |                |                |                |               |               |
|-------------------------------------|----------------|---------------|-------------|----------------|----------------|----------------|---------------|---------------|
| Furniture & Equipment:              | 0              | 0             | 0.0         | 0              | 0              | 0              | 0.00          | 0.00          |
| <b>Total High School Mock Trial</b> | <b>104,897</b> | <b>89,604</b> | <b>72.8</b> | <b>123,108</b> | <b>122,025</b> | <b>118,816</b> | <b>(2.63)</b> | <b>(3.49)</b> |

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2015-2016 State Bar of Georgia Expense Budget

| 5th Draft | 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|
|-----------|------------------|--------------------------|--------------|------------------|---------------------|------------------|------------------------|--------------------------|

| O. OTHER ACTIVITIES              |                |               |             |                |                |                |                |                |
|----------------------------------|----------------|---------------|-------------|----------------|----------------|----------------|----------------|----------------|
| Officer's Expenses               |                |               |             |                |                |                |                |                |
| President                        | 52,729         | 39,148        | 83.4        | 46,934         | 46,934         | 44,588         | (5.00)         | (5.00)         |
| President Elect                  | 38,426         | 8,814         | 23.4        | 37,596         | 37,596         | 34,679         | (7.76)         | (7.76)         |
| President Elect-Elect (ABA, BLI) | 3,072          | 0             | 0.0         | 3,500          | 3,500          | 3,500          | 0.00           | 0.00           |
| Treasurer                        | 1,336          | 1,896         | 0.0         | 2,998          | 2,998          | 2,000          | (33.29)        | (33.29)        |
| Secretary                        | 1,002          | 404           | 0.0         | 2,000          | 2,000          | 2,000          | 0.00           | 0.00           |
| Immediate Past President         | 33,166         | 21,700        | 78.9        | 27,491         | 27,491         | 24,469         | (10.99)        | (10.99)        |
| Past Past President (ABA, BLI)   | 24,519         | 6,515         | 23.0        | 28,267         | 28,267         | 3,500          | (87.62)        | (87.62)        |
| <b>Officers Expense Subtotal</b> | <b>154,250</b> | <b>78,477</b> | <b>52.7</b> | <b>148,786</b> | <b>148,786</b> | <b>114,736</b> | <b>(22.89)</b> | <b>(22.89)</b> |

| Miscellaneous:                                |                  |                  |             |                  |                  |                  |                |                |
|---|------------------|------------------|-------------|------------------|------------------|------------------|----------------|----------------|
| Board of Governors Meetings                   | 146,089          | 89,879           | 58.0        | 155,000          | 155,000          | 157,000          | 1.29           | 1.29           |
| Supreme Court Retreat                         | 45,000           | 36,259           | 78.8        | 46,000           | 46,000           | 47,000           | 2.17           | 2.17           |
| Lawyer's Assistance Program                   | 55,000           | 41,250           | 75.0        | 55,000           | 55,000           | 55,000           | 0.00           | 0.00           |
| Review Panel Attorney                         | 30,000           | 10               | 0.0         | 30,000           | 30,000           | 30,000           | 0.00           | 0.00           |
| Cornerstones of Freedom                       | 436,905          | 160,189          | 27.4        | 584,200          | 584,200          | 0                | (100.00)       | (100.00)       |
| Comm To Promote Inclusion                     | 0                | 0                | 0.0         | 0                | 0                | 5,000            | 100.00         | 100.00         |
| Section Expenses                              | 98,911           | 76,597           | 68.5        | 111,795          | 107,061          | 111,834          | 4.46           | 0.03           |
| Elections                                     | 37,475           | 109              | 0.3         | 42,157           | 42,157           | 42,720           | 1.34           | 1.34           |
| Judicial Poll                                 | 0                | 0                | 0.0         | 0                | 0                | 31,200           | 100.00         | 100.00         |
| Dues Notice                                   | 36,600           | 440              | 1.0         | 42,630           | 42,000           | 44,000           | 4.76           | 3.21           |
| Bar Membership Cards                          | 7,130            | 7,004            | 93.4        | 7,500            | 8,812            | 8,138            | (7.65)         | 8.51           |
| 50 Year Certificates                          | 1,293            | 0                | 0.0         | 1,545            | 1,545            | 1,500            | (2.91)         | 100.00         |
| Fastcase Contract                             | 192,072          | 92,046           | 48.4        | 190,000          | 187,000          | 191,000          | 2.14           | 0.53           |
| Database Maintenance Contingency              | 14,094           | 0                | 0.0         | 35,000           | 35,000           | 35,000           | 0.00           | 0.00           |
| President's Program                           | 11,501           | 1,000            | 8.6         | 11,674           | 11,674           | 11,674           | 0.00           | 0.00           |
| Georgia BLI                                   | 0                | 0                | 0.0         | 2,500            | 2,500            | 0                | 100.00         | (100.00)       |
| Media Training                                | 0                | 0                | 0.0         | 2,500            | 2,500            | 0                | 100.00         | (100.00)       |
| Executive Committee Meetings                  | 43,234           | 32,335           | 70.3        | 46,000           | 46,000           | 46,000           | 0.00           | 0.00           |
| State Bar Committees                          | 24,071           | 21,760           | 72.9        | 30,000           | 25,000           | 30,000           | 20.00          | 0.00           |
| Strategic Plan                                | 0                | 0                | 0.0         | 0                | 0                | 97,500           | 100.00         | 100.00         |
| Meetings Contingency                          | 14,437           | 0                | 0.0         | 35,000           | 35,000           | 35,000           | 100.00         | 0.00           |
| Conference Sponsorship                        | 27,750           | 46,055           | 115.1       | 40,000           | 40,000           | 25,000           | (37.50)        | (37.50)        |
| ABA Delegate Breakfasts                       | 1,875            | 1,622            | 0.0         | 2,000            | 2,000            | 3,500            | 75.00          | 75.00          |
| Military/Veterans Pro Bono Program            | 96,246           | 69,451           | 68.1        | 102,008          | 102,008          | 103,742          | 1.70           | 1.70           |
| Resource Center-Contributed Expense           | 108,701          | 110,332          | 100.0       | 110,332          | 110,332          | 110,332          | 0.00           | 0.00           |
| BASICS Program-Contributed Expense            | 140,000          | 140,000          | 100.0       | 140,000          | 140,000          | 140,000          | 0.00           | 0.00           |
| Chief Justice's Commission on Professionalism | 5,000            | 5,000            | 100.0       | 5,000            | 5,000            | 5,000            | 0.00           | 0.00           |
| Central Atlanta Progress                      | 4,200            | 3,181            | 75.7        | 4,200            | 4,200            | 4,300            | 2.38           | 2.38           |
| Access to Justice Pro Bono Awards             | 0                | 0                | 0.0         | 3,500            | 3,500            | 3,500            | 100.00         | 100.00         |
| Unallocated Services                          | (36,736)         | (27,088)         | 0.0         | 0                | 0                | 0                | 0.00           | 0.00           |
| Contributed Expense -Pro Bono                 | 209,080          | 159,162          | 75.0        | 212,216          | 212,216          | 212,216          | (0.00)         | (0.00)         |
| <b>Miscellaneous Expense Subtotal</b>         | <b>1,749,928</b> | <b>1,066,693</b> | <b>52.1</b> | <b>2,047,756</b> | <b>2,035,704</b> | <b>1,587,156</b> | <b>(22.03)</b> | <b>(22.49)</b> |
| <b>Total Other Activities</b>                 | <b>1,904,178</b> | <b>1,145,070</b> | <b>52.1</b> | <b>2,196,542</b> | <b>2,184,490</b> | <b>1,701,892</b> | <b>(22.09)</b> | <b>(22.52)</b> |

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5th Draft

2015-2016 State Bar of Georgia Expense Budget

| 2013-2014<br>Actual | YTD 3/31/15<br>Expenditures | % Bud.<br>75.0% | 2014-2015<br>Budget | 2014-2015<br>Projected | 2015-2016<br>Budget | % Inc/(Dec)<br>over Proj. | % Inc/(Dec)<br>over 14 Bud. |
|---------------------|-----------------------------|-----------------|---------------------|------------------------|---------------------|---------------------------|-----------------------------|
| 11,564,635          | 8,725,158                   | 68.7            | 12,695,998          | 14,768,784             | 12,880,417          | (12.79)                   | 1.45                        |
| <b>GRAND TOTAL</b>  |                             |                 |                     |                        |                     |                           |                             |

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2015-2016 State Bar of Georgia Expense Budget

| 5th Draft  | 2013-2014 Actual | YTD 3/31/15 Expenditures | % Bud. 75.0%    | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. | % Inc/(Dec) over 14 Bud. |
|--|------------------|--------------------------|-----------------|------------------|---------------------|------------------|------------------------|--------------------------|
| <b>O. Shared Office Overhead</b>                                 |                  |                          |                 |                  |                     |                  |                        |                          |
| Facilities   | 50,335           | 25,038                   | 55.6            | 45,000           | 30,000              | 45,000           | 50.00                  | 0.00                     |
| Transfer to Bar Center   | 568,184          | 432,530                  | 75.0            | 576,707          | 576,707             | 586,511          | 1.70                   | 1.70                     |
| Telephone and Internet Service Lines                             | 54,230           | 52,353                   | 91.8            | 57,000           | 72,000              | 75,000           | 4.17                   | 31.58                    |
| Equipment Rental & Maintenance                                   | 83,608           | 42,045                   | 56.1            | 75,000           | 50,000              | 60,000           | 13.21                  | (20.00)                  |
| Supplies & Printing  | 44,634           | 48,200                   | 87.6            | 55,000           | 52,000              | 52,000           | 0.00                   | (5.45)                   |
| Insurance (non-group)  | 96,481           | 77,972                   | 76.9            | 101,428          | 102,360             | 130,000          | 27.00                  | 28.17                    |
| Payroll, Actuary, Audit  | 28,371           | 22,559                   | 69.4            | 32,500           | 31,000              | 45,000           | 45.16                  | 38.46                    |
| Kitchen  | 14,383           | 14,383                   | 75.0            | 25,000           | 20,000              | 25,000           | 0.00                   | 0.00                     |
| <b>Subtotal</b>  | <b>946,765</b>   | <b>715,080</b>           | <b>73.9</b>     | <b>967,635</b>   | <b>937,067</b>      | <b>1,018,511</b> | <b>8.69</b>            | <b>5.26</b>              |
| Accounting   | 282,483          | 212,757                  | 72.3            | 294,131          | 277,886             | 342,748          | 23.34                  | 16.53                    |
| Receptionists  | 113,425          | 100,853                  | 69.3            | 145,621          | 138,038             | 147,181          | 6.62                   | 1.07                     |
| Mailroom   | 62,219           | 49,791                   | 74.6            | 66,704           | 67,405              | 69,010           | 2.38                   | 3.46                     |
| <b>Total Shared Office Overhead</b>                              | <b>1,384,892</b> | <b>1,078,481</b>         | <b>73.2</b>     | <b>1,474,091</b> | <b>1,420,396</b>    | <b>1,577,450</b> | <b>11.06</b>           | <b>7.01</b>              |
| <b>Related Organizations - Shared Office Expense Allocations</b> |                  |                          |                 |                  |                     |                  |                        |                          |
| Georgia Bar Foundation   | 1,244            | 882                      | 75.0            | 1,176            | 1,176               | 2,652            | 125.53                 | 125.53                   |
| CCLC   | 104,198          | 78,115                   | 75.0            | 104,153          | 104,153             | 89,542           | (14.03)                | (14.03)                  |
| Pro Bono   | 29,336           | 22,844                   | 75.0            | 30,458           | 30,458              | 32,124           | 5.47                   | 5.47                     |
| Professionalism  | 1,744            | 1,257                    | 75.0            | 1,676            | 1,676               | 2,550            | 52.15                  | 52.15                    |
| Sections   | 17,366           | 13,019                   | 75.0            | 17,359           | 17,359              | 17,908           | 3.17                   | 3.17                     |
| <b>Subtotal - Related Organizations</b>                          | <b>153,888</b>   | <b>116,117</b>           | <b>75.0</b>     | <b>154,822</b>   | <b>154,822</b>      | <b>144,777</b>   | <b>(6.49)</b>          | <b>(6.49)</b>            |
| <b>State Bar Departments</b>                                     |                  |                          |                 |                  |                     |                  |                        |                          |
| Administration   | 277,860          | 208,306                  | 75.0            | 277,741          | 277,741             | 304,443          | 9.61                   | 9.61                     |
| Mgmt. Information Systems  | 34,733           | 39,057                   | 52.076          | 52,076           | 52,076              | 53,725           | 3.17                   | 3.17                     |
| Office General Counsel   | 382,059          | 286,421                  | 75.0            | 381,894          | 381,894             | 411,894          | 7.86                   | 7.86                     |
| Consumer Assistance Program                                      | 86,832           | 65,095                   | 75.0            | 86,794           | 86,794              | 89,542           | 3.17                   | 3.17                     |
| Communications   | 52,099           | 52,076                   | 75.0            | 69,435           | 69,435              | 71,634           | 3.17                   | 3.17                     |
| Fee Arbitration  | 69,465           | 52,076                   | 75.0            | 69,435           | 69,435              | 71,634           | 3.17                   | 3.17                     |
| Law Practice Management  | 69,465           | 52,076                   | 75.0            | 69,435           | 69,435              | 71,634           | 3.17                   | 3.17                     |
| Younger Lawyers  | 17,366           | 13,019                   | 75.0            | 17,359           | 17,359              | 35,817           | 106.33                 | 106.33                   |
| Unauthorized Practice of Law                                     | 104,198          | 78,115                   | 75.0            | 104,153          | 104,153             | 107,451          | 3.17                   | 3.17                     |
| Standards of the Profession                                      | 34,733           | 26,039                   | 75.0            | 34,718           | 34,718              | 35,817           | 3.17                   | 3.17                     |
| Law-Related Education  | 17,366           | 13,019                   | 75.0            | 17,359           | 17,359              | 53,725           | 54.75                  | 54.75                    |
| High School Mock Trial   | 69,465           | 52,076                   | 75.0            | 69,435           | 69,435              | 71,634           | 3.17                   | 3.17                     |
| Conference Center  | 17,366           | 13,019                   | 75.0            | 17,359           | 17,359              | 17,908           | 3.17                   | 3.17                     |
| Military Veterans Pro Bono                                       | 0                | 13,019                   | 75.0            | 17,359           | 17,359              | 17,908           | 3.17                   | 3.17                     |
| Legislative Program  | 0                | 13,019                   | 75.0            | 17,359           | 17,359              | 17,908           | 3.17                   | 3.17                     |
| <b>Subtotal - State Bar Departments</b>                          | <b>1,267,740</b> | <b>989,452</b>           | <b>75.0</b>     | <b>1,319,270</b> | <b>1,319,270</b>    | <b>1,432,673</b> | <b>8.60</b>            | <b>8.60</b>              |
| <b>Total Shared Office Overhead</b>                              | <b>1,421,628</b> | <b>1,105,569</b>         | <b>(27,086)</b> | <b>1,474,092</b> | <b>1,474,092</b>    | <b>1,577,450</b> | <b>7.01</b>            | <b>7.01</b>              |
| <b>Under/(Over) Absorbed Overhead</b>                            | <b>(36,736)</b>  | <b>0</b>                 | <b>(1)</b>      | <b>0</b>         | <b>0</b>            | <b>0</b>         | <b>0</b>               | <b>0</b>                 |

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5th Draft

2015-16 State Bar of Georgia Expense Budget

| 2013-2014<br>Actual | YTD 3/31/15<br>Actual | % Bud.<br>75.0% | 2014-2015<br>Budget | 2014-2015<br>Projected | 2015-2016<br>Budget | % Inc/(Dec)<br>over Proj. |
|---------------------|-----------------------|-----------------|---------------------|------------------------|---------------------|---------------------------|
|---------------------|-----------------------|-----------------|---------------------|------------------------|---------------------|---------------------------|

**BAR CENTER**

**Operating Income:**

|                             |                  |             |                  |                  |                  |             |
|-----------------------------|------------------|-------------|------------------|------------------|------------------|-------------|
| Interest Income             | 8,596            | 88.1        | 10,000           | 11,000           | 20,000           | 81.82       |
| Investment Gain/(Loss)      | 3,249            | 4.981       | 0                | 0                | 0                | 0.00        |
| Member Assessment           | 291,518          | 296,016     | 290,000          | 294,000          | 290,000          | (1.36)      |
| Transfer from SBG Operating | 568,184          | 432,530     | 576,707          | 576,707          | 586,511          | 1.70        |
| CCLC Contributions          | 1,424,915        | 0           | 1,200,000        | 1,308,195        | 1,300,000        | (0.63)      |
| Other Contributions         | 0                | 0           | 0                | 0                | 0                | 0.00        |
| Misc Income                 | 248,775          | 0           | 0                | 0                | 0                | 0.00        |
| <b>Total Income</b>         | <b>2,545,237</b> | <b>35.7</b> | <b>2,076,707</b> | <b>2,189,902</b> | <b>2,196,511</b> | <b>0.30</b> |

**Operating Expenses:**

|                                      |                |                |              |                |                  |                |
|--------------------------------------|----------------|----------------|--------------|----------------|------------------|----------------|
| Architect/Design Fees                | 0              | 7,630          | 0            | 15,000         | 10,000           | (33.33)        |
| Legal Fees                           | 0              | 0              | 0            | 0              | 0                | 0.00           |
| Leasing Commissions                  | 0              | 0              | 0            | 0              | 0                | 0.00           |
| Parking Deck Construction/Technology | 1,695          | 75,418         | 0            | 75,418         | 125,000          | 65.74          |
| Landscaping/deck signs               | 0              | 0              | 5,000        | 3,500          | 5,000            | 42.86          |
| 3rd Floor Contingency                | 5,542          | 21,175         | 25,000       | 25,000         | 25,000           | 0.00           |
| 3rd Floor Renovations                | 31,843         | 0              | 20,000       | 10,000         | 20,000           | 100.00         |
| Museum, W. Wilson Exhibit            | 2,011          | 1,904          | 5,000        | 4,000          | 14,000           | 250.00         |
| AV & Equipment                       | 83             | 6,123          | 11,750       | 11,750         | 9,800            | (16.60)        |
| Building Rehabilitation              | 385            | 611,438        | 25,000       | 695,000        | 75,000           | (89.21)        |
| Tenant Improvements                  | 46,844         | 93,728         | 50,000       | 173,728        | 150,000          | (13.66)        |
| Law Related Education                | 52,500         | 35,000         | 53,000       | 53,000         | 26,500           | (50.00)        |
| Second Floor Buildout                | 0              | 0              | #DIV/0!      | 0              | 0                | #DIV/0!        |
| President's Board Room Costs         | 1,001          | 0              | 7,500        | 2,000          | 5,000            | 150.00         |
| <b>Total Bar Center</b>              | <b>141,904</b> | <b>852,416</b> | <b>421.5</b> | <b>202,250</b> | <b>1,068,396</b> | <b>(56.45)</b> |

**Total Bar Center**

|                  |                  |              |                  |                  |                  |              |
|------------------|------------------|--------------|------------------|------------------|------------------|--------------|
| <b>2,403,333</b> | <b>(110,080)</b> | <b>(5.9)</b> | <b>1,874,457</b> | <b>1,121,506</b> | <b>1,731,211</b> | <b>54.36</b> |
|------------------|------------------|--------------|------------------|------------------|------------------|--------------|

**Net General Bar Center**



2015-16 State Bar of Georgia Expense Budget

| 2013-2014 Actual | YTD 3/31/15 Actual | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. |
|------------------|--------------------|--------------|------------------|---------------------|------------------|------------------------|
|------------------|--------------------|--------------|------------------|---------------------|------------------|------------------------|

CONFERENCE CENTER

| Revenues                   | 2013-2014 Actual | YTD 3/31/15 Actual | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. |
|----------------------------|------------------|--------------------|--------------|------------------|---------------------|------------------|------------------------|
| 3rd Floor Room Rentals     | 2,350            | 3,950              | 127.4        | 3,100            | 3,750               | 3,500            | (6.67)                 |
| 3rd Floor Set Up Fees      | 0                | 0                  | 0.0          | 1,600            | 0                   | 1,600            | 100.00                 |
| 3rd Floor After Hrs Fees   | 10,165           | 7,768              | 64.7         | 12,000           | 8,000               | 12,000           | 50.00                  |
| 3rd Floor Beverage Service | 2,823            | 2,089              | 52.2         | 4,000            | 2,500               | 4,000            | 60.00                  |
| 3rd Floor Cleaning Fees    | 7,061            | 5,729              | 81.8         | 7,000            | 6,500               | 7,000            | 7.69                   |
| 3rd Floor AV/Conferencing  | 0                | 0                  | 0.0          | 100              | 0                   | 0                | 0.00                   |
| <b>Total Revenues</b>      | <b>22,399</b>    | <b>19,536</b>      | <b>70.3</b>  | <b>27,800</b>    | <b>20,750</b>       | <b>28,100</b>    | <b>35.42</b>           |

Personnel Services:

|                      |                |                |             |                |                |                |                |
|----------------------|----------------|----------------|-------------|----------------|----------------|----------------|----------------|
| Salaries - full time | 184,226        | 142,283        | 75.4        | 188,825        | 284,566        | 196,378        | (30.99)        |
| Overtime pay         | 9,434          | 7,667          | 47.9        | 16,000         | 16,000         | 16,000         | 0.00           |
| Tax & benefits       | 55,719         | 45,272         | 66.8        | 67,749         | 67,749         | 69,030         | 1.89           |
| Pension              | 11,639         | 9,274          | 75.0        | 12,365         | 12,365         | 12,890         | 4.25           |
| <b>Subtotal</b>      | <b>261,018</b> | <b>204,496</b> | <b>71.8</b> | <b>284,939</b> | <b>380,680</b> | <b>294,298</b> | <b>(22.69)</b> |

Operating Expenses:

|                                   |                |               |             |                |               |                |              |
|-----------------------------------|----------------|---------------|-------------|----------------|---------------|----------------|--------------|
| Shared Office Overhead            | 69,465         | 52,076        | 75.0        | 69,435         | 69,766        | 72,149         | 3.42         |
| Postage & Freight                 | 0              | 0             | 0.0         | 100            | 0             | 100            | 100.00       |
| Printing                          | 165            | 0             | 0.0         | 200            | 0             | 0              | 0.00         |
| Supplies                          | 7,959          | 5,885         | 53.5        | 11,000         | 4,000         | 8,000          | 100.00       |
| Telephone/Internet                | 0              | 0             | 0.0         | 1,000          | 500           | 0              | (100.00)     |
| Subscriptions & Books             | 100            | 225           | 90.0        | 250            | 0             | 250            | 100.00       |
| Miscellaneous                     | 2,883          | 1,645         | 54.8        | 3,000          | 1,000         | 3,000          | 200.00       |
| Staff Travel                      | 0              | 0             | 0.0         | 0              | 0             | 0              | 0.00         |
| Computer Hardware                 | 880            | 0             | 0.0         | 0              | 680           | 2,680          | 294.12       |
| Computer Software                 | 0              | 0             | 0.0         | 0              | 0             | 0              | 0.00         |
| After Hours Contract Labor        | 0              | 0             | 0.0         | 0              | 0             | 0              | 0.00         |
| After Hours Security              | 5,661          | 4,025         | 50.3        | 8,000          | 4,000         | 7,000          | 75.00        |
| After Hours Cleaning              | 0              | 0             | 0.0         | 0              | 0             | 0              | 0.00         |
| Room Turn - Around Costs          | 4,856          | 1,615         | 28.3        | 5,700          | 1,900         | 5,000          | 163.16       |
| After Hours Parking               | 0              | 0             | 0.0         | 500            | 250           | 0              | 0.00         |
| After Hours Conferencing Support  | 0              | 0             | 0.0         | 0              | 0             | 7,500          | 100.00       |
| Equipment Maintenance             | 1,687          | 909           | 18.2        | 5,000          | 400           | 5,000          | 1,150.00     |
| Furniture Repairs and Maintenance | 0              | 1,769         | 88.5        | 2,000          | 1,500         | 7,100          | 373.33       |
| Kitchen                           | 14,503         | 10,990        | 61.1        | 18,000         | 15,500        | 16,000         | 3.23         |
| <b>Subtotal</b>                   | <b>108,159</b> | <b>79,139</b> | <b>63.7</b> | <b>124,185</b> | <b>99,496</b> | <b>133,779</b> | <b>34.46</b> |

Furniture & Equipment:

|  |        |         |         |       |         |       |         |
|--|--------|---------|---------|-------|---------|-------|---------|
|  | 52,027 | 178,430 | 2,973.8 | 6,000 | 178,430 | 6,005 | (96.63) |
|--|--------|---------|---------|-------|---------|-------|---------|

Total Conference Center

|  |         |         |       |         |         |         |         |
|--|---------|---------|-------|---------|---------|---------|---------|
|  | 421,204 | 462,065 | 111.3 | 415,124 | 658,606 | 434,082 | (34.09) |
|--|---------|---------|-------|---------|---------|---------|---------|

Net Conference Center

|  |           |           |       |           |           |           |         |
|--|-----------|-----------|-------|-----------|-----------|-----------|---------|
|  | (398,805) | (442,529) | 114.3 | (387,324) | (637,856) | (405,982) | (36.35) |
|--|-----------|-----------|-------|-----------|-----------|-----------|---------|

2015-16 State Bar of Georgia Expense Budget

| 2013-2014 Actual | YTD 3/31/15 Actual | % Bud. 75.0% | 2014-2015 Budget | 2014-2015 Projected | 2015-2016 Budget | % Inc/(Dec) over Proj. |
|------------------|--------------------|--------------|------------------|---------------------|------------------|------------------------|
|------------------|--------------------|--------------|------------------|---------------------|------------------|------------------------|

**BUILDING**

| Revenue          | 1,180,833 | 870,129 | 73.6 | 1,181,915 | 1,157,797 | 1,187,023 | 2.52 |
|------------------|-----------|---------|------|-----------|-----------|-----------|------|
| CW Rental Income |           |         |      |           |           |           |      |

**Operating Expenses:**

|                                 |         |         |       |         |         |         |         |
|---------------------------------|---------|---------|-------|---------|---------|---------|---------|
| Personnel Mgmt Salary           | 37,802  | 22,694  | 50.4  | 45,000  | 45,000  | 45,000  | 0.00    |
| Taxes & Benefits                | 7,645   | 5,673   | 50.4  | 11,250  | 11,250  | 11,250  | 0.00    |
| Travel                          | 416     | 0       | 0.0   | 1,500   | 1,500   | 630     | (58.00) |
| Supplies                        | 590     | 946     | 15.8  | 6,000   | 2,000   | 6,000   | 200.00  |
| Telephone Expense               | 8,599   | 8,290   | 77.2  | 10,740  | 10,740  | 10,740  | 0.00    |
| Management Fees                 | 48,720  | 37,451  | 76.3  | 49,080  | 50,954  | 49,080  | (3.68)  |
| Tenant Services                 | 324     | 0       | 0.0   | 3,000   | 1,500   | 1,750   | 16.67   |
| Bank Fees                       | 471     | 951     | 0     | 0       | 1,200   | 1,320   | 0.00    |
| R&M Salaries                    | 176,479 | 141,594 | 79.2  | 178,815 | 175,696 | 178,815 | 1.78    |
| R&M Taxes & Benefits            | 55,603  | 51,094  | 69.6  | 73,432  | 72,936  | 73,432  | 0.68    |
| R&M HVAC                        | 57,199  | 12,355  | 15.2  | 81,026  | 84,476  | 41,226  | (51.20) |
| R&M Plumbing                    | 4,279   | 2,140   | 18.4  | 11,600  | 5,000   | 6,100   | 22.00   |
| R&M Fire/Life Prevention        | 4,849   | 3,280   | 89.9  | 3,650   | 3,650   | 5,075   | 39.04   |
| R&M Glass Replacement           | 0       | 0       | 0.0   | 1,500   | 1,500   | 500     | 100.00  |
| R&M Electrical/Lamps            | 9,860   | 8,010   | 27.6  | 29,000  | 15,000  | 20,815  | 38.77   |
| R&M Water Treatment             | 9,852   | 8,140   | 57.2  | 14,240  | 10,500  | 10,992  | 4.69    |
| R&M Life Safety Contract        | 8,082   | 9,890   | 103.9 | 9,518   | 10,500  | 9,518   | (9.35)  |
| R&M Tools/Radios                | 0       | 1,778   | 59.3  | 3,000   | 3,000   | 3,000   | 0.00    |
| R&M Elevators                   | 23,940  | 19,410  | 69.2  | 28,065  | 25,000  | 28,065  | 12.26   |
| R&M Pest Control                | 2,536   | 1,878   | 47.0  | 4,000   | 3,000   | 4,000   | 33.33   |
| R&M Rubbish Removal             | 8,573   | 7,330   | 69.8  | 10,500  | 9,000   | 12,000  | 33.33   |
| R&M Painting                    | 4,180   | 0       | 0.0   | 10,000  | 10,000  | 5,000   | (50.00) |
| R&M Other                       | 33,682  | 1,631   | 6.7   | 24,250  | 24,050  | 13,640  | (43.28) |
| R&M Lobby                       | 0       | 0       | 0.0   | 1,000   | 500     | 500     | 100.00  |
| Electric                        | 396,018 | 314,173 | 62.8  | 500,000 | 450,000 | 460,000 | 2.22    |
| Water                           | 61,220  | 44,261  | 54.0  | 82,000  | 70,000  | 70,700  | 1.00    |
| Gas                             | 30,023  | 23,460  | 67.0  | 35,000  | 30,000  | 27,500  | (8.33)  |
| Security Contract               | 243,019 | 175,603 | 68.9  | 255,000 | 245,000 | 255,000 | 4.08    |
| Cleaning                        | 155,577 | 114,061 | 66.2  | 172,250 | 160,000 | 172,250 | 7.66    |
| Grounds- Supplies & Maintenance | 4,628   | 2,823   | 18.8  | 15,000  | 9,000   | 6,000   | (33.33) |
| Insurance                       | 31,547  | 24,856  | 73.1  | 34,000  | 33,142  | 36,000  | 8.62    |

|                       |                  |                  |             |                  |                  |                  |               |
|-----------------------|------------------|------------------|-------------|------------------|------------------|------------------|---------------|
| <b>Total Building</b> | <b>1,425,713</b> | <b>1,043,772</b> | <b>61.3</b> | <b>1,703,416</b> | <b>1,575,094</b> | <b>1,565,898</b> | <b>(0.58)</b> |
| <b>Net Building</b>   | <b>(244,880)</b> | <b>(173,643)</b> | <b>33.3</b> | <b>(521,501)</b> | <b>(417,297)</b> | <b>(378,875)</b> | <b>(9.21)</b> |

2015-16 State Bar of Georgia Expense Budget

|                        | 2013-2014<br>Actual | YTD 3/31/15<br>Actual | % Bud.<br>75.0% | 2014-2015<br>Budget | 2014-2015<br>Projected | 2015-2016<br>Budget | % Inc/(Dec)<br>over Proj. |
|------------------------|---------------------|-----------------------|-----------------|---------------------|------------------------|---------------------|---------------------------|
| <b>Revenues</b>        |                     |                       |                 |                     |                        |                     |                           |
| Monthly Parking        | 110,483             | 91,467                | 84.3            | 108,445             | 124,000                | 123,776             | (0.18)                    |
| Daily Parking          | 26,005              | 37,018                | 131.9           | 28,073              | 35,000                 | 40,761              | 16.46                     |
| Special Events Parking | 94,864              | 57,265                | 53.9            | 106,235             | 75,000                 | 76,596              | 2.13                      |
| Returned Check Fees    | 0                   | 0                     | 0.0             | 0                   | 0                      | 0                   | 0.00                      |
| <b>Total Revenues</b>  | <b>231,352</b>      | <b>185,750</b>        | <b>76.5</b>     | <b>242,753</b>      | <b>234,000</b>         | <b>241,133</b>      | <b>3.05</b>               |

**PARKING**

|                                  | 2013-2014<br>Actual | YTD 3/31/15<br>Actual | % Bud.<br>75.0% | 2014-2015<br>Budget | 2014-2015<br>Projected | 2015-2016<br>Budget | % Inc/(Dec)<br>over Proj. |
|----------------------------------|---------------------|-----------------------|-----------------|---------------------|------------------------|---------------------|---------------------------|
| <b>Operating Expenses:</b>       |                     |                       |                 |                     |                        |                     |                           |
| Salaries                         | 94,693              | 64,892                | 71.2            | 91,170              | 89,000                 | 100,311             | 12.71                     |
| Taxes and Benefits               | 18,655              | 15,181                | 83.1            | 18,261              | 18,312                 | 24,927              | 36.12                     |
| Workman's Compensation           | 9,377               | 6,609                 | 70.5            | 9,377               | 9,019                  | 9,530               | 5.67                      |
| Signs                            | 98                  | 18                    | 3.0             | 600                 | 200                    | 900                 | 350.00                    |
| Uniforms                         | 892                 | 114                   | 47.5            | 240                 | 240                    | 490                 | 104.17                    |
| Repairs & Maint.                 | 22,901              | 12,454                | 50.0            | 24,894              | 22,000                 | 20,304              | (7.71)                    |
| Tickets                          | 1,012               | 1,012                 | 50.6            | 2,000               | 2,000                  | 3,000               | 50.00                     |
| Cell Phone/Beeper                | 353                 | 261                   | 54.4            | 480                 | 480                    | 360                 | (25.00)                   |
| Office Expense                   | 3,527               | 1,896                 | 117.4           | 1,615               | 2,844                  | 300                 | (89.45)                   |
| Invoicing Expense                | 3,420               | 2,565                 | 83.8            | 3,050               | 3,848                  | 3,050               | (20.47)                   |
| Bank Charges                     | 1,447               | 1,138                 | 76.4            | 1,489               | 1,707                  | 1,827               | 7.03                      |
| Refunds                          | 405                 | 1,615                 | 0.0             | 0                   | 1,500                  | 750                 | 100.00                    |
| Returned Checks                  | 0                   | 0                     | 0.0             | 360                 | 0                      | 0                   | 0.00                      |
| Garage Insurance                 | 1,080               | 846                   | 78.3            | 1,080               | 1,269                  | 2,835               | 123.40                    |
| Business License                 | 1,131               | 236                   | 26.2            | 900                 | 1,131                  | 1,131               | 0.00                      |
| Management Fee                   | 4,200               | 3,150                 | 75.0            | 4,200               | 4,200                  | 4,200               | 0.00                      |
| Security                         | 45,714              | 52,865                | 99.4            | 53,204              | 79,298                 | 98,350              | 24.03                     |
| Special Event Contract Employees | 0                   | 0                     | 0.0             | 7,536               | 0                      | 0                   | 0.00                      |
| Payroll Processing               | 1,032               | 839                   | 81.0            | 1,036               | 1,000                  | 2,225               | 122.47                    |
| Equipment & Supplies             | 1,208               | 764                   | 74.5            | 1,025               | 1,000                  | 525                 | (47.50)                   |
| Cleaning                         | 0                   | 0                     | 0.0             | 6,400               | 5,000                  | 7,800               | 56.00                     |
| Fire Safety                      | 1,051               | 849                   | 60.6            | 1,400               | 1,000                  | 1,000               | 0.00                      |
| Incentive Mgt Fees               | 1,920               | 658                   | 22.3            | 2,954               | 1,500                  | 1,088               | (27.47)                   |
| Miscellaneous                    | 0                   | 0                     | 0.0             | 0                   | 0                      | 6,729               | 0.00                      |
| <b>Total Parking</b>             | <b>214,116</b>      | <b>167,962</b>        | <b>72.0</b>     | <b>233,281</b>      | <b>246,547</b>         | <b>291,641</b>      | <b>18.29</b>              |
| <b>Net Income-Parking</b>        | <b>17,236</b>       | <b>17,788</b>         | <b>187.8</b>    | <b>9,472</b>        | <b>(12,547)</b>        | <b>(50,508)</b>     | <b>302.55</b>             |

## MOTION

1. That the President be authorized to secure a blanket fidelity bond to cover all officers, employees and other persons handling State Bar funds as is required by Article V, Section 8 of the Bylaws.
2. That the State Bar of Georgia and related entities open appropriate accounts with such banks in Georgia, but excluding any bank that does not participate in the IOLTA Program, and other such depositories as may be recommended by the Finance Committee, and designated by the Executive Committee of the Board of Governors of the State Bar of Georgia, and that the persons whose titles are listed below are authorized to sign an agreement to be provided by such banks and customary signature cards, and that the said banks are hereby authorized to pay or otherwise honor any check drafts, or other orders issued from time to time for debit to said accounts when signed by two of the following: the Treasurer, the Secretary, the President, the Immediate Past President, the President Elect, the Executive Director, the Office Manager and the General Counsel provided either the President, the Secretary or the Treasurer shall sign all checks or vouchers and that said accounts can be reconciled from time to time by said persons or their designees. The authority herein given is to remain irrevocable so as said banks are concerned until they are notified in writing of such revocation of authority and in writing, acknowledge receipt thereof.
3. That (to be determined) be designated as the independent auditing firm to audit the financial records of the State Bar of Georgia for the fiscal year 2014-2015.

**State Bar of Georgia  
2016 Election Schedule (proposed)**

**2015**

- August 14      Deadline for submission of election schedule for publication in October issue  
*Georgia Bar Journal*
- October      Official Election Notice, October Issue *Georgia Bar Journal*
- December 1      Nominating petition package mailed to incumbent Board of Governors  
Members and other members who request a package

**2016**

- January      Nomination of Officers at Midyear Board Meeting (date to be announced)
- January 29      Deadline for receipt of nominating petitions for incumbent Board Members  
including incumbent nonresident (out of state) members
- Feb 26      Deadline for receipt of nominating petitions for new Board Members  
including new nonresident (out of state) members
- March 11      Deadline for write-in candidates for Officer to file a written statement (not less  
than 10 days prior to mailing of ballots (Article VII, Section 1 (c))
- March 11      Deadline for write-in candidates for Board of Governors to file a written  
statement (not less than 10 days prior to mailing of ballots (Article VII, Section  
2 (c))
- March 28      Ballots mailed
- April 29      11:59 p.m. Deadline for ballots to be cast in order to be valid
- May 5      Election service submits results to the Elections Committee
- May 12      Election results reported and made available



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William D. Nesmith III

May 28, 2015

TO: Executive Committee; Board of Governors  
FROM: Bill NeSmith, Office of the General Counsel  
RE: Proposed Amendment to Rule 1-205, Chapter 2 - Membership and  
Rule 1-304, Chapter 3 - Board of Governors

The purpose of the proposed change to Rule 1-205 is to clarify where a member of the State Bar is to be considered as his or her residence for State Bar, election and voting purposes. For example, a lawyer may live in or on the boarder of one county in a particular judicial circuit, but all of his or her work experience is in another judicial circuit, with little or no involvement in the judicial circuit where the lawyer's home is located.

The purpose of the proposed change to Rule 1-304 is to ensure that anyone seeking election as a member of the Board of Governors be a member of the State Bar, *and in good standing*, which was not a requirement in the current rule. Also, the proposed change to subsection (e) would eliminate the wording about nonresident board members, simplifying the Rule. There are changes to include both genders in the wording of the Rule.

Respectfully submitted,

William D. NeSmith, III  
Deputy General Counsel

## Proposed amendment to Rules 1-205 and Rule 1-304 of the State Bar of Georgia.

### Rule 1-205. Bar of Judicial Circuit

Each member in good standing who is a resident of this State shall be considered a member of the bar of the judicial circuit in which his ~~or her official bar mail is delivered, or her principal office for the practice of law is located, or, at his or her election, the circuit in which~~ As an exception, a member may elect to be a member of the circuit of his/her residence or where their actual office is located, he or she resides, or if he or she has no office, the circuit in which he or she resides or last resided.

### Rule 1-304 Election of Members of Board of Governors

The State Bar of Georgia shall, in its bylaws, establish the term of office and the method of election of the members of the Board of Governors representing judicial circuits and nonresident members. Such method of election shall ensure that:

- (a) the election will be by secret written or secure electronic ballot;
- (b) each active member of the State Bar of Georgia, in good standing, and in conjunction with a specified number of other active members in good standing, will have the right, upon compliance with reasonable conditions, to nominate a candidate from his or her judicial circuit (or candidates in circuits electing more than one member of the Board of Governors in such election) whose name will be placed on the ballot for his circuit;
- (c) each active member of the State Bar of Georgia in good standing, residing outside of the State, in conjunction with a specified number of other active nonresident members in good standing, will have the right, upon compliance with reasonable conditions, to nominate a candidate from the active members in good standing of the State Bar of Georgia residing outside of the State;
- (d) any nominating petition shall bear or be accompanied by a statement signed by the nominee indicating his or her willingness to serve if elected;
- (e) a ballot for his or her judicial circuit will be mailed to each active resident member in good standing, and a ballot will be mailed to each active nonresident member in good standing in ~~ample time for the member to cast the ballot before the time fixed for the election. The ballot will contain the information required by the bylaws. the case of election of nonresident board member, having printed thereon the names of all qualified nominees for such circuit or nonresident post and space for a write in vote in ample time for the member to cast the ballot before the time fixed for the election.~~ In lieu of a written ballot, a secure electronic ballot, which meets the requirements above, may be provided to members;
- (f) each nominee shall be entitled to have at least one observer present at the counting of the written ballots from his or her judicial circuit; and,

(g) any change in the geographical limits of a judicial circuit or circuits shall automatically terminate the terms of all members elected to the Board of Governors, accordingly in such manners as the bylaws may provide. In the event the geographical limits of a circuit are changed after the notices of election have been distributed to the members of the State Bar of Georgia, then and in that event, the terms of the members of the Board of Governors from such circuits will remain as they were before the change in geographical limits until the election of the Board of Governors to be held the following year.





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May 28, 2015

TO: Executive Committee; Board of Governors  
FROM: Bill NeSmith, Office of the General Counsel  
RE: Proposed Amendment to Part VII. Lawyer Assistance Program; Chapter 3.  
Procedures; Rule 7-303. Confidentiality.  
Proposed Amendment to Part VII. Lawyer Assistance Program; Chapter 3.  
Procedures; Rule 7-305. Emergency Suspension

The reason for the proposed change to Rule 7-303, is because the Lawyers Assistance Program is planning to begin operating a Peer Support Program. As such, the LAP Committee has requested this Rule change to clarify the obligations of the lawyers that have volunteered to help with the Peer Support Program, particularly confidentiality.

The purpose of the proposed change to Rule 7-305, is also to clarify the obligations of the lawyers that have volunteered to help with the Peer Support Program, by having the rule specifically state that the confidential information garnered by a volunteer in the Peer Support Group network cannot be used as evidence against an impaired lawyer.

These rule changes are meant to foster openness by an impaired lawyer earnestly seeking help with a mental health or substance abuse problem to be honest with a Peer Group volunteer.

Respectfully submitted,

William D. NeSmith, III  
Deputy General Counsel

**Proposed Amendment to Part VII Lawyer Assistance Program; Chapter 3 Procedures; Rule 7-303. Confidentiality.**

Rule 7-303. Confidentiality.

Except as provided in this Rule and in Bar Rule 4-104(b), Bar Rule 4-104(c), Bar Rule 7-203 and Bar Rule ~~4-108, and Bar Rule 7-203, 7-305~~, all proceedings and records of the Committee, its members, staff, consultants (including without limitation its contractor for clinical services) and other designees, including any information provided to any of them, shall be confidential unless the attorney who ~~is the subject of the proceedings and records otherwise elects~~ has provided the information or caused the record to be created otherwise elects, except that any such person may reveal (i) to police or emergency responders, or any person in imminent danger, information needed to avoid or prevent death or substantial bodily harm, and (ii) information:

\_\_\_\_\_ (a) which is mandated by statute to be reported;

\_\_\_\_\_ (b) to respond in any proceeding to allegations of misfeasance concerning the assistance he or she has provided to an impaired attorney as part of a volunteer network established pursuant to Rule 7-202; and

\_\_\_\_\_ (c) to secure legal advice about his or her compliance with these Rules.

**Proposed Amendment to Part VII Lawyer Assistance Program; Chapter 3 Procedures; Rule 7-305. Emergency Suspension.**

Rule 7-305. Emergency Suspension.

Upon receipt of sufficient evidence demonstrating that an impaired attorney's conduct poses a substantial threat of immediate or irreparable harm to the attorney's clients or the public, or if an impaired attorney refuses to cooperate with the Committee after an authorized intervention or referral, or refuses to take action recommended by the Committee, and said impaired attorney poses a substantial threat to the attorney, the attorney's clients, or the public, the Committee may request that the Office of the General Counsel petition the Supreme Court of Georgia for the suspension of the attorney pursuant to Bar Rule 4-108. All proceedings under this part which occur prior to the filing of a petition in the Supreme Court of Georgia pursuant to this ~~R~~Rule shall remain confidential and shall not be admissible against the attorney before the State Disciplinary Board of the State. Information from a designee of the Committee acting as a member of a volunteer network established pursuant to Rule 7-202 shall not constitute "evidence" within the meaning of this Rule.



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May 28, 2015

TO: Executive Committee; Board of Governors  
FROM: Bill NeSmith, Office of the General Counsel  
RE: Proposed Rule Addition to the Rules Governing Admissions to the Practice of Law

The State Bar and the Executive Committee have received inquiries urging support of the adoption of the ABA Model Rule concerning lawyers who are spouses of a soldier serving in the United States military. The Executive Committee, at their March meeting, voted to present the ABA Model Rule to the Board of Governors and to ask the Board to vote to support the addition of this model rule to the Rules Governing the Admissions to the Practice of Law in Georgia. Board approval and a copy of the ABA Model Rule would be transmitted to the Office of Bar Admissions, asking that office to propose an addition of ABA Model Rule to the Rules Governing Admissions to the Practice of Law

Routinely, soldiers move to military bases from all over the United States, ending up in military bases in Georgia. Some of these soldiers are married to a non-military lawyer in civilian practice who moves to Georgia with their spouse. If a non-military lawyer is not already admitted to practice law in Georgia, they must seek admission to practice law in Georgia or not practice at all. In many cases, the soldier would be transferred to a base in another state before their spouse could be admitted to practice in Georgia.

Once a soldier is transferred to Georgia, he or she loses a significant portion of their family income if their spouse cannot practice law. Such financial strain could lead to catastrophic results with some of our military families.

While the State Bar of Georgia does not directly propose changes to the Rules Governing Admissions to the Practice of Law, the Board of Governors can approve the addition of this rule and provide the Office of Bar Admission with a recommendation that the addition of the ABA Model Rule be proposed to the Supreme Court and ultimately adopted by the Court.

Respectfully submitted,

William D. NeSmith, III  
Deputy General Counsel

## **Proposed Rule change to Rules Governing Admissions to the Practice of Law**

### **Part \_\_\_Section\_\_\_. Admission of Military Spouse Attorneys.**

1. Due to the unique mobility requirements of military families who support the defense of our nation, an attorney who is a spouse or a registered domestic partner of a member of the United States Uniformed Services (“service member”), stationed within this jurisdiction, may obtain a license to practice law pursuant to the terms of this rule.

2. An applicant under this rule must:

- (a) have been admitted to practice law in another U.S. state, territory, or the District of Columbia;
- (b) hold a J.D. or LL.B. degree from a law school approved by the Council of the Section of Legal Education and Admissions to the Bar of the American Bar Association at the time the applicant matriculated or graduated;
- (c) establish that the applicant is currently a member in good standing in all jurisdictions where admitted;
- (d) establish that the applicant is not currently subject to attorney discipline or the subject of a pending disciplinary matter in any jurisdiction;
- (e) establish that the applicant possesses the character and fitness to practice law in this jurisdiction;
- (f) demonstrate presence in this jurisdiction as a spouse of a member of the United States Uniformed Services;
- (g) certify that the applicant has read and is familiar with the Georgia Rules of Professional Conduct;
- (h) pay the prescribed application fee;
- (i) within [60 days] of being licensed to practice law, complete a course on this jurisdiction’s law, the content and method of delivery of which shall be approved by this jurisdiction’s highest Court; and
- (j) comply with all other ethical, legal, and continuing legal education obligations generally applicable to attorneys licensed in this jurisdiction.

3. The Court may require such information from an applicant under this rule as is authorized for any applicant for admission to practice law—except any information specifically excluded by this rule—and may make such investigations, conduct such hearings, and otherwise process applications under this rule as if made pursuant to this jurisdiction’s rules governing application for admission without examination. Upon a showing that strict compliance with the provisions of this section would cause the applicant unnecessary hardship, the Court may in its discretion waive or vary the application of such provisions and permit the applicant to furnish other evidence in lieu thereof.

4. If after such investigation as the Court may deem appropriate, it concludes that the applicant possesses the qualifications required of all other applicants for admission to practice law in this jurisdiction, the applicant shall be licensed to practice law and enrolled as a member of the bar of this jurisdiction. The Court shall promptly act upon

any application filed under this rule.

**5.** Except as provided in this rule, attorneys licensed under this rule shall be entitled to all privileges, rights, and benefits and subject to all duties, obligations, and responsibilities of active members of bar of this jurisdiction, and shall be subject to the jurisdiction of the courts and agencies of this jurisdiction with respect to the laws and rules of this jurisdiction governing the conduct and discipline of attorneys, to the same extent as members of the bar of this jurisdiction.

**6.** The license to practice law under this rule shall terminate in the event that:

- (a) the service member is no longer a member of the United States Uniformed Services;
- (b) the military spouse attorney is no longer married to the service member; or
- (c) the service member receives a permanent transfer outside the jurisdiction, except that if the service member has been assigned to an unaccompanied or remote assignment with no dependents authorized, the military spouse attorney may continue to practice pursuant to the provisions of this rule until the service member is assigned to a location with dependents authorized.

In the event that any of the events listed in this paragraph occur, the attorney licensed under this rule shall notify the Court of the event in writing within thirty (30) days of the date upon which the event occurs. If the event occurs because the service member is deceased or disabled, the attorney shall notify the Court within one hundred eight (180) days of the date upon which the event occurs.

**7.** Each attorney admitted to practice under this rule shall report to the Court, within thirty (30) days:

- (a) any change in bar membership status in any jurisdiction of the United States or in any foreign jurisdiction where the attorney has been admitted to the practice of law; or
- (b) the imposition of any permanent or temporary professional disciplinary sanction by any federal or state court or agency.

**8.** An attorney's authority to practice under this rule shall be suspended when the attorney is suspended or disbarred in any jurisdiction of the United States, or by any federal court or agency, or by any foreign nation before which the attorney has been admitted to practice.

## Peer Program State Bar of Georgia's Lawyer Assistance Program

When we are paired with the right person, there is no telling what can happen. Remember, Mr. Miyagi and Daniel LaRusso in *Karate Kid* and Professor Dumbledore for Harry Potter?" That's what the "Peer Program," described below, is all about.

As of June 2015, a peer support program is in the final stages of development by the Lawyers Assistance Committee. The program will establish a statewide service system of volunteer attorneys who want to help others by supporting them through difficulties. Such programs exist in almost every other state, some boasting as many as 600 volunteers. When our Georgia program is up and running later in 2015, this will be an excellent resource for Georgia attorneys, judges and law students who struggle with a wide spectrum of issues, including depression, anxiety, stress due to work or family issues, addictions such as alcohol, drugs, food addiction, gambling, sex or other compulsive behaviors, and disabilities.

One concern that is often voiced about such programs is confidentiality – how can a lawyer who uses the program, or a volunteer who divulges his or her own history in order to properly be matched with a participant, be assured that the information will not become public and potentially threaten his or her career? The Bar Rules require confidentiality for LAP programs, and the Lawyers Assistance Committee has proposed amendments to clarify and strengthen that protection in the context of the new peer program (and has agreed to be bound by the new Rules in the interim until they are formally adopted). Except for threats of death or substantial bodily harm, statutory requirements of disclosure (*e.g.*, terrorist plots) and defending oneself against allegations concerning the assistance he or she has provided, volunteers are and will be *required* to keep information they learn confidential. On the flip side, disclosures by volunteers as part of the sign up process will be held in an encrypted; database maintained by the Bar's clinical contractor for the LAP and will be presented anonymously on the Peer Program website, with identities made known to the parties only when a "match" has been made.

The volunteers who will serve as peers are not therapists or professional counselors. Volunteers are not intended to support participants who are need of clinical assistance, and are instructed to transfer such cases by calling CorpCare, the Bar's clinical contractor (770-396-5253; 800-728-9444) or the Confidential LAP Hotline at 800-327-9631. Peers are Georgia attorneys and judges who are willing to share their personal recovery experience from addiction, mental health treatment or other difficulties and provide support for their colleagues. Peers are also attorneys and judges who simply want to help their colleagues in whatever way they can in order to make a positive contribution to the community and their profession.

The volunteer's commitment is to the following:

- one session of training (proposed to qualify for CLE credit) with periodic follow ups
- regularly scheduled meetings with participant in public places or by phone
- consistent follow through with participant until support not needed or parties agree to disengage
- self-recuse in case of relapse

The commitment requested of a participant is simply to ask for help. Help can take many forms – phone calls, text messaging, group meetings, and individual meetings over a cup of coffee or a meal, going for walks together, or other common activities. There is no "one size fits all" approach or uniform strategy for peer support.

The Lawyers Assistance Committee is gathering names of lawyers and judges who would like to be contacted to act as volunteers. If interested in serving as a volunteer or in assisting the Committee with program development, please call 770-200-8085/877-843-6036, or email Lisa Hardy, vice president, CorpCare Associates, Inc., at [lisa@corpcareap.com](mailto:lisa@corpcareap.com).

## 2014 - 2015

### Lawyer Assistance Program

This program committee shall monitor and render advice to the staff, Executive Committee and Board of Governors with respect to the rules, procedures, policies and operation of the Lawyer Assistance Program.

|                                    |                                      |      |
|------------------------------------|--------------------------------------|------|
| <b>Chairperson</b>                 | Lemuel Herbert Ward , Atlanta        | 2015 |
| <b>Vice Chairperson</b>            | John W. Bonds Jr., Atlanta           | 2015 |
| <b>Member</b>                      | Frederick Victor Bauerlein , Atlanta | 2015 |
|                                    | Robert A. Berlin , Macon             | 2015 |
|                                    | A. Russell Blank , Snellville        | 2015 |
|                                    | Tiffany Andrea Coleman , Macon       | 2017 |
|                                    | Allan Legg Galbraith , Palm Desert   | 2016 |
|                                    | Lynn S. Garson , Atlanta             | 2015 |
|                                    | Howard Kirk Henson , Doraville       | 2015 |
|                                    | Sam Louis Levine , Atlanta           | 2015 |
|                                    | Charles B. Pekor Jr., Atlanta        | 2016 |
|                                    | James R. Puhger , Jasper             | 2015 |
|                                    | A. Thomas Stubbs , Decatur           | 2016 |
|                                    | Raymond Kyle Williams , Decatur      | 2017 |
|                                    | Cassandra A. Williams , Conyers      | 2017 |
| <b>Lay Member</b>                  | Richard Hunter MD, Smyrna            | 2015 |
|                                    | Jayne Mahboubi , Smyrna              | 2015 |
|                                    | Joanne Max , Atlanta                 | 2015 |
|                                    | William W. Porter , Marietta         | 2015 |
| <b>Executive Committee Liaison</b> | Phyllis J. Holmen , Atlanta          | 2015 |
| <b>Advisor</b>                     | George W. Martin Jr., Atlanta        | 2015 |
| <b>Staff Liaison</b>               | Sharon L. Bryant , Atlanta           | 2015 |

**STATE BAR OF GEORGIA  
EXECUTIVE COMMITTEE  
MINUTES**

**March 27-28, 2015**

**The Grove Park Inn/Asheville, North Carolina**

Members Participating:

Patrise M. Perkins-Hooker, President; Robert J. Kauffman, President-elect; Rita A. Sheffey, Treasurer; Patrick T. O'Connor, Secretary; Charles L. Ruffin, Immediate Past President; V. Sharon Edenfield, YLD President; John R.B. Long, YLD President-elect; Elizabeth Louise Fite; Kenneth B. Hodges, III; Phyllis Holmen; David S. Lipscomb; Brian D. Rogers and Nicki Vaughn.

Members Absent:

Darrell L. Sutton, YLD Immediate Past President.

Staff Participating:

Sharon Bryant, Chief Operating Officer; Jeff Davis, Executive Director; Paula Frederick, General Counsel; Steve Laine, Chief Operating Officer; and Thomas Worthy, Director of Governmental Affairs.

Approval of the Meeting Agenda

President Patrise M. Perkins-Hooker presented the Meeting Agenda and requested the addition of the following items: 1) a sponsorship request from the Northview High School Mock Trial State Championship team, and 2) a sponsorship request from Georgia Appleseed. The Executive Committee adopted the meeting agenda, as revised, by unanimous voice vote.

Future Meetings Schedule

The Executive Committee received a copy of the Future Meetings Schedule.

Consent Agenda

President Patrise Perkins-Hooker presented the Consent Agenda. There being no request for removal of any of the items, a motion was made and seconded to approve the following items on the Consent Agenda:

- a) Minutes of the January 28, February 16, and March 2, 2015 Executive Committee Meetings
- b) Members Requesting Resignation (approve): Alan C. Wang-736509, Keith E. Sealing-632995, Emily Bernstein-155158, Laurie Gail Mayer-479540, W. Kimball Griffith-311950, David E. Allman-013175, Keila M. Selders-597620, Marianne H. Takas-696467, James E. Dunn Jr.-234273, Donald Blair Lowe-459675, David G. Bisbee-058312, Glee Anne Triplett-716387



- c) Approval of Member's Requests (based upon staff recommendations shown in parenthesis):
- 1) Amy Beyer (approve waiver of Fitness and reinstatement from Administrative Suspension)
  - 2) Christopher L. Kottke (approve waiver to take Bar Exam but require Fitness and payment of back fees)
  - 3) Alicia Jones (approve waiver of late fees but not waiver of dues)
  - 4) R. Stephen Lane (approve waiver of late fees)
  - 5) Darian Ibrahim (approve waiver of late fees)

The Executive Committee, by unanimous voice vote, approved the above items on the Consent Agenda.

#### Approval of Contract with Strategic Plan Facilitator

Following a report by President Patrise Perkins-Hooker the Executive Committee, by unanimous voice vote, approved awarding Leadership Strategies, Inc. a contract to work with the Bar's Strategic Planning Committee, the Executive Committee, Board of Governors, committees, sections, programs, staff, members and other stakeholders to undertake a comprehensive strategic plan. The strategic plan will serve as a blueprint for the future operations of the State Bar in keeping with Bar's stated mission. The term of the Agreement is for April 1 – December 1, 2015. The cost of the undertaking is \$88,576 and will be paid from the Bar's excess surplus.

#### Investment Committee

Following a report by President Patrise M. Perkins-Hooker the Executive Committee, by unanimous voice vote, approved recommending to the Board of Governors proposed amendments to the State Bar of Georgia Investment Policy as recommended by the Investment Policy Committee. The approved amendments are attached as Exhibit A.

#### Civil Legal Service Task Force (CLSTF)

Following a report by Treasurer Rita A. Sheffey, Chair of the CLSTF, the Executive Committee, by unanimous voice vote, approved recommending to the Board of Governors the following Task Force's recommendations:

- 1) An educational piece (Exhibit B) on best practices for distributing Cy Pres funds that can be disseminated to state and federal judges in Georgia, as well as plaintiff and defense lawyers, encouraging Cy Pres funds in civil cases to be designated for civil legal services; and
- 2) Asking the Supreme Court of Georgia to recommend that state trial courts designate 25% of Cy Pres funds for civil legal services.

### Recommendation from Cornerstones of Freedom to Approve Company for Production of PSA's

Following a report by President Patrise M. Perkins-Hooker on a recommendation from the Communications/Cornerstones of Freedom Committee to engage Big Table Agency for the creation and dissemination of public service announcements raising public awareness of the utility, value and good works of the Bar and its members, the Executive Committee requested additional information before taking any action on the proposal. If time permits, the Executive Committee agreed to revisit this issue on Saturday morning following the joint meeting of the Supreme Court of Georgia and the Executive Committee.

### Recommendation from Communications Department to Discontinue Printed Directory

Jeff Davis reported on a recommendation from the Communications Department to discontinue the printed *Directory and Handbook*. In 2009-10, the Bar changed to an opt-in on the dues notice and the printing was reduced from 35,000 copies per year to 10,000. He reported that last year only 3,500 copies were printed. With nearly 1,000 membership changes per month (name changes, telephone numbers, and address changes), the Directory is outdated well before it is ready for printing. All of the information included in the Directory can be found online and is always up to date. Following a motion and second to approve discontinuing the printing of the State Bar Directory, an amended motion that we discontinue printing the Directory on a regular basis and instead allow members to order it for a charge of \$25 per Directory was approved by majority voice vote.

### Celebration of Civil Rights Milestones

President Patrise Perkins-Hooker presented a proposal for a joint collaboration between the State Bar and the National Center for Civil and Human Rights to celebrate Civil Rights Milestones associated with the passage of the 1964 Civil Rights Act, the March on Selma, and passage of the 1965 Voting Rights Act.

The program, which will recognize the roles of Georgia attorneys and activists in accelerating civil rights, includes a lecture by Charles Johnson on the afternoon of June 3, and a panel discussion with activists and attorneys in the evening and reception. The cost of \$50,000 will be paid from the Cornerstones of Freedom budget. The Executive Committee, by unanimous voice vote, approved the proposal.

### Dues 2015-2016 Recommendation to the Board of Governors and Other Dues Items

Following a report by Treasurer Rita Sheffey, the Executive Committee, by unanimous voice vote, approved submitting the following recommendation to the Board of Governors for approval:

1. Maintaining dues at \$248 for active members and \$124 for inactive members, which reflects no dues increase, but does include indexing dues \$.90 per member

for the Fee Arbitration Program contract attorney that will be absorbed from the Bar's excess surplus.

#### Approval of Other Bar Dues Statement Items

Following a report by Treasurer Rita Sheffey, the Executive Committee, by unanimous voice vote, approved the following other dues statement items:

1. Section dues to be reflected on the dues statement ranging from \$10-\$35; and
2. Continuation of assessments required by Bar Rules regarding the Clients' Security Fund (\$100 @ \$25/year) and Bar Center Facility (\$200 @ \$50/year); and
3. Continuation of a \$100 opt-out contribution for the Legislative and Public Education Fund; and
4. A suggested \$300 opt-in provision for individual contributions and a \$100 opt-in contribution for young lawyers for Georgia Legal Services Program.

#### Approval of Cherry Bekaert LLP Audit Report

The Executive Committee, by unanimous voice vote, approved and recommended to the Board of Governors the audited financial statements of the State Bar for the year ended June 30, 2014.

#### High School Mock Trial Program State Championship Team Donation

Following a report by President Patrise Perkins-Hooker, the Executive Committee, by unanimous voice vote, approved making a \$5,000 donation to the State Bar of Georgia Foundation to assist the mock trial team from Northview High School, which is the 2015 Georgia High School Mock Trial State Champion, with attending the National High School Mock Trial Championship in Raleigh, North Carolina, in May.

#### Georgia Appleseed Tenth Year Anniversary Celebration Sponsorship Request

Following a report by President Patrise Perkins-Hooker, the Executive Committee, by unanimous voice vote, approved a \$2,500 Silver Level Sponsorship for Georgia Appleseed's Tenth Year Anniversary Celebration that will be held April 21, 2015. The funds will be paid from the Conference Sponsorship Account.

#### President's Report

President Patrise Perkins-Hooker provided an update on her activities and reported that she will have a full written report in the Spring Board of Governors agenda book. She continues to travel around the state and educate members about the Bar. She has been working with Bucky Askew on refining plans for the law school incubator program. She met with Camila Knowles, Commissioner of the Department of Community Affairs, to discuss the rural lawyers initiative. Unfortunately, the rural lawyers program did not

advance in this year's legislative session due to other funding requests under consideration. The *iCivics* program is doing well, and the *iCivics* Committee has identified five school districts to approach next year for expansion and teacher training. The YLD continues to do a good job with pairing up 168 lawyers in classrooms and working with teachers to refine how they can help. She met with Richard Woods, Georgia's School Superintendent, who was excited about the *iCivics* initiative. He offered a link on the state's web site to *iCivics* and an opportunity to exhibit at the next Conference of Social Studies Teachers to promote it.

President Perkins-Hooker and Jeff Davis continue to work on the Bar's communication efforts so as to achieve better outreach to the community on the good work of lawyers.

#### Treasurer's Report

Treasurer Rita Sheffey provided a report on the Bar's finances and investments. The Executive Committee received copies of the Operations and Bar Center Consolidated and Individual Revenue and Expenditures Reports and Income Statement YTD for the seven months ended January 31, 2015, the Balance Sheet as of January 31, 2015, and the Summary of Dues and Voluntary Contributions for May-January 2013-2015. She thanked Steve Laine and his staff for their support.

The Executive Committee received a Summary of Committee Recommendations for the Fiscal 2015-16 Budget that were made by the Programs and Personnel Committees.

#### YLD Report

YLD President Sharri Edenfield reported on the activities of the Young Lawyers Division. She presented a request by the High School Mock Trial Competition Committee to submit a bid to host the National High School Mock Trial Championship in 2019. The Executive Committee, by unanimous voice vote, authorized the submission of the bid and to provide a letter of support. The 4<sup>th</sup> Annual Legal Food Frenzy begins April 20 and on-line registration is open now. President Patrise Perkins-Hooker encouraged all of the Executive Committees to participate. The YLD Spring Meeting was held in New Orleans on March 27-29. Over 100 registrants participated in the weekend activities, which included a CLE on *Plessey V. Ferguson*. The first Solo Small Firm/Affiliates Conference was held on February 21 in Macon. The YLD Signature Fundraiser had over 200 people in attendance and raised approximately \$61,000 for the Augusta Wounded Warriors Project.

#### Executive Director's Report

Jeff Davis reported that construction on the Spring Street Viaduct Project is still on schedule. In the meantime, the Bar plans to make improvements and technology upgrades to the parking deck. He also reported that the Criminal Justice Coordinating Council is expanding into 10,000 sq. ft. of space vacated by the Prosecuting Attorneys Council on the 4<sup>th</sup> floor. The Georgia Public Defender Standards Council has also

requested additional space. There will still be approximately 7,000 sq. ft. of rentable space left on the 4<sup>th</sup> floor that could house the law school incubator program.

#### Office of General Counsel Report and ABA Report

Paula Frederick reported on the activities of the Office of General Counsel. Proposed revisions to the rules governing trust accounts are still pending at the Supreme Court. Rules changes approved by the Board of Governors in January are published in this month's *Georgia Bar Journal* and will be filed with the Supreme Court of Georgia in May. She announced that the Court of Appeals of Georgia affirmed the award in the Fee Arbitration case of *Cordell and Cordell, P.C. v. Shaojun Gao*. She reported that the ABA Governance Commission undertook a review the House of Delegates, the Nominating Committee, and the Board of Governors to ensure appropriate representation in each body and she referred the Executive Committee to the copy of its report titled ABA Governance Commission Preliminary Proposals for Public Comment.

The Executive Committee also received a written Report of the Office of the General Counsel.

#### Legislative Update

Thomas Worthly provided a recap of the 2015 General Assembly and disseminated a printed tracker of the Bar's legislative proposals. President Patrise Perkins-Hooker and Nicki Vaughan thanked Thomas for all of his efforts on behalf of the Bar's legislative program.

#### Admission of Attorneys Who Are Military Spouses

President Patrise M. Perkins-Hooker reported on a resolution and a draft Model Rule for Admission of Military Spouse Attorneys adopted by the ABA House of Delegates in February urging state bar admission authorities to adopt rules, regulations and procedures that accommodate the unique needs of military spouse attorneys who move frequently in support of the nation's defense. Following that, the Executive Committee, by unanimous voice vote, approved recommending the Model Rule to the Board of Governors for adoption and forwarding to the Supreme Court of Georgia.

#### Insurance Committee Report

The Executive Committee received a copy of the Insurance Committee Recommendations to the Executive Committee dated March 10, 2015. One recommendation is the adoption of a policy governing the use of the State Bar's workout room in the basement, including rules and regulations to be posted in the room, and a procedure for approval and execution of a waiver and release form by each employee or approved guest prior to use of the room. Another recommendation is a proposed Standing (Board or Executive Committee) Policy on Members Legal Service Programs. This policy would govern the creation and operation of Bar programs that provide free legal services to members of the public.

Communications Report of Published Articles 2014-15

The Executive Committee received a copy of the 2014-15 Media Report.

IT Security Assessment and Network Penetration/Vulnerability Scan

The Executive Committee received a copy of the State Bar's IT Security Assessment and Network Penetration/Vulnerability Scan dated February 23, 2015.

ABA Journal Article *Young Lawyers Take Flight after Incubator Programs*

The Executive Committee received a copy of an article on young lawyers being helped by law school incubator programs.

ICLE Commitment to Georgia's Incubator Program

The Executive Committee received a copy of a Memorandum from ICLE to Bucky Askew that summarizes information from an ACLEA Workshop on Incubator Initiatives.

ABA Bar Leader Newsletter Articles on the Future of the Profession and Bar Associations

The Executive Committee received copies of articles on the National Conference of Bar Presidents discussion on the future of the profession for bar associations, pathways to the future of Main Street lawyers, and ABA President Hubbard urging NCPB members to focus on the future.

Daily Report Article *Washington State Program Would Allow Nonlawyers to Practice*

The Executive Committee received a copy of an article about Washington's Supreme Court adopting a rule that will allow licensed nonlawyers, known as limited license legal technicians, to handle family law matters, such as divorce and child custody.

Old Business

The Executive Committee reconsidered its previous decision to require Dock Davis to submit to fitness following his resignation, and by majority voice vote, with Treasurer Rita Sheffey abstaining, approved a motion that Mr. Davis be required to submit to an evaluation by the Lawyer Assistance Program to determine his present fitness to practice law before being returned to active status.

New Business

There was no new business.

Adjournment

There being no further business the Executive Committee meeting was adjourned by unanimous voice vote.

Executive Committee/Supreme Court Retreat

The Executive Committee and Justices of the Georgia Supreme Court conducted a joint meeting on March 28, 2015, to discuss pending issues and developments affecting the administration of justice and the regulation of the legal profession. Those present for the meeting from the Supreme Court of Georgia were Chief Justice Hugh P. Thompson, Presiding Justice P. Harris Hines, Justice Robert Benham, Justice Carol W. Hunstein, Justice Harold D. Melton, Justice David E. Nahmias, and Justice Keith R. Blackwell. All members of the Executive Committee were present, except YLD Immediate Past President Darrell Sutton. Bar staff in attendance included Sharon Bryant, Jeff Davis, Paula Frederick, Steve Laine, and Thomas Worthy.



Patrick T. O'Connor, Secretary

Approved:

  
Patrie M. Perkins-Hooker, President

**STATE BAR OF GEORGIA  
EXECUTIVE COMMITTEE  
MINUTES  
April 9, 2015  
Via Email**

Members Participating:

Patrise M. Perkins-Hooker, President; Patrick T. O'Connor, Secretary; Charles L. Ruffin, Immediate Past President; V. Sharon Edenfield, YLD President; John R.B. Long, YLD President-elect; Darrell L. Sutton, YLD Immediate Past President Elizabeth Louise Fite; Kenneth B. Hodges, III; Phyllis Holmen; David S. Lipscomb; and Nicki Vaughn.

Members Absent:

Robert J. Kauffman, President-elect; Rita A. Sheffey, Treasurer; and Brian D. Rogers.

Southern Center for Human Rights Sponsorship Request

The Executive Committee took the following action on a sponsorship request from the Southern Center for Human Rights for *Justice Taking Root*, the Center's annual Atlanta benefit and awards reception on May 12, 2015:

- 1) By unanimous email vote, approved the specially called Executive Committee meeting, and
- 2) By unanimous email vote, agreed to sponsor the Southern Center for Human Right's *Justice Taking Root* event at the \$2,500 Guardian level.

  
Patrick T. O'Connor, Secretary

Approved:

  
Patrise M. Perkins-Hooker, President



**REPORT OF THE OFFICE OF THE GENERAL COUNSEL  
TO THE BOARD OF GOVERNORS FOR BAR YEAR 2014-2015**

By: Paula J. Frederick, General Counsel

I hope that you will review the Annual Report of the Office of the General Counsel when it is posted to the Bar's website later this month. It includes reports from the Investigative and Review Panels of the State Disciplinary Board, the Clients' Security Fund, the Formal Advisory Opinion Board, the *Pro Hac Vice* program, and the Trust Account Overdraft Notification Program. Following the reports is a list of the Supreme Court Orders issued in disciplinary cases between May 1, 2014 and April 30, 2015; for access to an order simply click on the lawyer's name in the Member Directory. If you have any questions about the work of the Office feel free to contact me.

You and other dedicated Bar volunteers work along with the staff of the Office of the General Counsel each year to ensure that the disciplinary process operates smoothly. The Office is indebted to each of you, and to every Georgia lawyer who volunteers his or her time in service to the legal profession.

***Staff***

The staff of the Office of the General Counsel continues to be its greatest asset. Former General Counsel Bill Smith continues to work with the office as Ethics Counsel, handling a variety of special projects and some disciplinary cases. Robert E. McCormack, Deputy General Counsel for the Bar Counsel unit, retired in September after 15 years with the Bar and a 37 year legal career. We were able to persuade longtime Bar volunteer William "Bill" NeSmith to leave his solo practice in Americus and join us in the Office of the General Counsel, where he assumed Bob's duties as Deputy General Counsel in October.

Bill is responsible for drafting changes to the Bar Rules, staffing the Clients' Security Fund, and managing the Bar Counsel unit. Paralegal Betty Derrickson conducts the initial review of Clients' Security Fund files and coordinates the work of the Fund. Longtime Assistant General Counsel John Shiptenko was promoted to Senior Assistant General Counsel this Fall in recognition of his 18 years of service and increasing responsibility for all Bar Counsel matters. John acts as staff liaison to the Formal Advisory Opinion Board and handles insurance, contractual and employment matters for the Bar. Deloise Mathews provides secretarial support to the Bar Counsel unit.

Deputy General Counsel Jenny Mittelman continues to serve in the managing attorney role for the OGC. She handles a disciplinary caseload in addition to supervising the lawyers who handle disciplinary cases. Senior Assistant General Counsel Jonathan Hewett supervises the grievance counsel and prosecutes disciplinary cases. Assistant General Counsel Becky Hall, Tina Petrig and William "Bill" Cobb continue to serve as ethics and disciplinary counsel to the Bar assisted by investigators Lamar Jackson and Dean Veenstra.

Grievance Counsel Carmen Rojas Rafter resigned and moved to Florida early in the Bar year. Her replacement, Wolanda Shelton, started with the Office in July. Wolanda brings a wealth of experience to her new role as Grievance Counsel, including 13 years of experience as a public defender, Federal Defender, and owner of her own law practice. With assistance from paralegal Len Carlin and legal secretary Cathe Payne, Wolanda conducts the preliminary investigation of the grievances which the office receives each year. Connie Henry, Clerk of the State Disciplinary Board, continues to coordinate the activity of the disciplinary boards. Regina Putnam Kelly serves as Trust Account Overdraft Notification

Coordinator. Paralegals Carolyn Williams and Kathy Jackson, legal secretaries Deborah Grant and Bobbie Kendall, and Receptionist Jessica Oglesby round out the OGC staff.

### ***Lawyer Helpline***

The Office of the General Counsel operates a Lawyer Helpline for members of the State Bar of Georgia to discuss ethics questions on an informal basis with an Assistant General Counsel. The Helpline averages 21 calls, letters or email requests each weekday.

### ***Continuing Legal Education***

As always, the Office of the General Counsel provides staff counsel to speak at CLE seminars and to local bar groups upon request. This year OGC lawyers participated in more than 60 CLE presentations.

### ***Committees***

OGC staff also worked with the Civil Legal Services Task Force, the Disciplinary Rules and Procedures Committee, the Advisory Committee on Legislation, the Insurance Committee, the Task Force on E-Discovery, ITLS, and the Elections Committee.

### ***Thanks***

The staff and I remain committed to serving each member of the State Bar of Georgia with efficiency and professionalism. Please call upon us whenever we can be of help to you.

**Year-to-Date Report on Lawyer Regulation  
May 1, 2014 through April 30, 2015**

|  |            |
|--|------------|
| Grievance forms requested and sent to public .....                         | 3,224      |
| Grievance forms sent back to Office of General Counsel for screening ..... | 1,997      |
| Grievances pending as of 4/30/2014.....                                    | <u>403</u> |
| TOTAL .....  | 2,400      |
| Grievances referred to State Disciplinary Board members.....               | 207        |
| Grievances being screened by Grievance Counsel (GC) .....                  | 349        |
| Grievances closed by Grievance Counsel.....                                | 1,808      |
| Grievances moved to moot status by GC after attorney was disbarred.....    | <u>36</u>  |
| TOTAL .....  | 2,400      |

**Regulatory Action May 1, 2014 through April 30, 2015**

|   | <u>Attorneys</u> | <u>Cases</u> |
|---|------------------|--------------|
| Letters of Admonition Accepted              | 18               | 19           |
| Investigative Panel Reprimands Administered | 16               | 19           |
| Review Panel Reprimands                     | 8                | 11           |
| Public Reprimands                           | 4                | 7            |
| Suspensions                                 | 26               | 32           |
| Disbarments/Voluntary Surrenders            | <u>22</u>        | <u>35</u>    |
|   | 94               | 123          |
| Reinstatements Granted                      | 8                |              |
| Reinstatements Denied                       | 0                |              |



**State Bar of Georgia Civil Legal Services Task Force  
Final Report for Board of Governors**

By: Rita A. Sheffey, Chair  
May 20, 2015

I am pleased to provide this report on the Civil Legal Service Task Force's successful second, and final year.

**The Mission:**

The 2013-2014 State Bar President Charles "Buck" Ruffin created this Task Force to explore options and make recommendations to the State Bar Executive Committee and the Board of Governors for securing reliable and adequate funding for civil legal services to the poor in Georgia. Current President Patrise Perkins-Hooker continued the Task Force for a second year.

**The Need:**

The two largest civil legal services providers in Georgia are the Atlanta Legal Aid Society (ALAS) and the Georgia Legal Services Program (GLSP), although there also are a number of smaller organizations which provide direct legal services or referrals to the same population. Since the recession began, ALAS and GLSP jointly lost an average of \$3 million in revenue per year. A substantial reason for the decline was a dramatic decrease in IOLTA funds. Meanwhile, from 2000 to 2010, the poverty population in Georgia rose 90% in metro Atlanta and 54% outside metro Atlanta, or 64% statewide. We were pleased to learn that both ALAS and GLSP received increased federal funding from the Legal Services Corporation for 2014 and 2015. While the increased LSC funding brings them close to pre-recession revenue levels, it does not come close to meeting the increased need in our state.

**The Focus:**

The Task Force's focus has been funding. We are not trying to replace all lost funding by organizations, which are independent legal entities with executive leadership and boards that are responsible for securing funding for their organizations. Rather, our goal has been to identify additional stable sources of funding to help meet the increased need. Our Supreme Court has had a keen interest in this issue for many years. Chief Justice Hugh Thompson has focused his State of the Judiciary remarks on access to justice.

### **Task Force Members:**

To achieve our goals, it was important to assemble a diverse group of people who could be quick studies of the issues, creatively develop solutions, and get the job done. Special thanks to each and every person who served on the Task Force in 2013-2014 and/or 2014-2015: Hon. Louisa Abbot, Hon. David J. Blevins, J. Antonio DelCampo, Yennifer Steffany Delgado, Davis Dunaway, James Cullen Evans, James Randolph Evans (Chair, 2014-2014), Joseph H. Fowler, Hon. Richard Michael Gailey, Jr., Vanessa E. Goggans, Stephen James Harper, Sen. Judson H. Hill, Phyllis J. Holmen, Tracy Lindsey, Teri Plummer McClure, Rep. Byung Jin Pak, Randall F. Rogers, Hon. Juliette Wiltshire Scales, Frank B. Strickland, Hon. Robert E. Turner, Julayaun Maria Waters, and Rep. Wendell K. Willard. Thanks also to the following State Bar Staff for their valuable input and assistance: Executive Director Jeff Davis, Chief Operating Officer Sharon Bryant, General Counsel Paula Frederick, and Deputy General Counsel Bill NeSmith.

### **Successes:**

- **Amended Bar Rules to Ensure IOLTA Rate Comparability:** In March 2014, the Board of Governors approved revisions to Bar Rule 1.15 and a new Part XV to clarify and ensure rate comparability. The proposed rule was published in the April 2014 issue of the *Georgia Bar Journal* for public comment and then filed with the Supreme Court of Georgia for its consideration. On April 14, 2015, the Supreme Court issued an Order amending the rule as proposed by the State Bar. **Exhibit A.** The rule will become effective January 1, 2015. Once implemented, the result will be an increase in IOLTA funds for the Georgia Bar Foundation for grants to organizations such as GLSP and ALAS, among others. In the short term, the estimated increase in funds may be minimal because interest rates are so low. In the longer term, as interest rates rise, the annual increase could reach \$2-\$2.5 million.
- **Increased Legislative Funding for Victims of Domestic Violence:** When the State Bar first obtained legislative funding for services for victims of domestic violence in 1999, the amount allocated was \$2m. This rose to \$2.2m several years later and then dropped to just over \$1.7m for FY14. Last year, the Task Force strongly supported the State Bar, the Courts and the Administrative Office of the Courts in requesting an additional \$750k. The 2015 budget signed by the Governor included an additional \$387k, bringing total DV funding last year to \$2.14m. This year, we renewed last year's request, seeking \$2.527m. The budget approved by the legislature and awaiting the Governor's signature includes an additional \$193,216, bringing the total domestic violence funding to \$2,333,216, slightly below the historical maximum of \$2.5 million.
- **Promoting Use of Pro Hac Vice Fees for Civil Legal Services:** The Task Force proposed increasing the pro hac vice fee from \$200 per application in the State and Superior Courts to a \$75 application fee to cover the cost to investigate the attorney's disciplinary history, a \$200 fee upon approval of the application, and a \$200 annual fee each subsequent year the attorney has a case pending in Georgia courts. We also recommended expanding the pro hac vice fee to all courts in Georgia, including the appellate courts. All fees above the \$75 application and administrative renewal fees are to be transferred to the Georgia Bar Foundation to support civil legal services.

- Supreme Court of Georgia: By Order dated May 27, 2014, amended in a Substitute Order dated June 12, 2014 and effective July 1, 2014, the Supreme Court of Georgia set an admission fee of \$30 payable to the Clerk and a \$200 fee payable to the Georgia Bar Foundation. **Exhibit B.**
- Georgia Court of Appeals: The Court of Appeals amended its Rule 9(c), effective April 8, 2014, setting a \$30 admission fee payable to the Clerk and a \$200 fee payable to the Court. **Exhibit C.**
- Superior Courts: On September 4, 2014, the Supreme Court amended Uniform Superior Court Rule 4.4, effective September 18, 2014, setting a \$75 application fee to the State Bar of Georgia and an annual fee of \$200 payable to the State Bar of Georgia. The Board of Governors at its April 18, 2015 meeting approved a recommendation for an increase in the annual renewal fee of \$75 in the State and Superior Courts to cover administrative costs. **Exhibit D.**
- State Courts and Magistrate Courts: The State Courts and Magistrate Courts also have imposed fees similar to those imposed by the Superior Courts.
- As of April 30, 2015, a total of \$176k in pro hac vice application and renewal fees from Georgia trial courts has been paid to the Georgia Bar Foundation as a result of these rule changes. Additional fees from the Court of Appeals and the Supreme Court of Georgia, totaling \$11k, have gone directly from those courts to the Foundation.
- **County Law Library Funds**: OCGA § 36-15-7 provides how money in this fund can be used. It says expressly that “In the event the board of trustees determines in its discretion that it has excess funds, such funds as may be designated by the board of trustees shall be granted to charitable tax exempt organizations which provide civil legal representation for low income people.” Some counties already donate law library funds to support civil legal services and we are assisting ALAS and GLSP in approaching other counties to encourage them to do the same. While it is difficult to predict the amount that may be available for civil legal services, we are aware of excess funds in a number of counties and believe this will be a good way to help strengthen local support for legal services. During its Spring 2015 Meeting, the Board of Governors approved an educational summary proposed by the Task Force for outreach to the Chairs of the Boards of Trustees of County Law Library funds, urging them to allocate excess law library funds to support civil legal services in their communities. **Exhibit E.** The amount of money available will determine the level of assistance from a legal aid office to the court and the community. This assistance could take many forms, from preparing standard forms for use in domestic cases, to a part-time attorney or paralegal in the courthouse, to telephone or internet access to an attorney located elsewhere, to greater presence of a legal aid attorney or other staff physically in the law library. The Task Force recommends that ALAS and GLSP identify those counties likely to have excess funds available, tailor the summary to circumstances in those counties (including services already being provided by staff attorneys in those counties), identify members of the Task Force and Executive Committee who may have contacts with County Law Library Board Trustees, and members of the Board of Governors in that area, and then approach

them (preferably in person) to request a portion of the excess funds, specifying the types of services that could be offered.

- **Residual Cy Pres Funds:** In assessing potential sources of funding for civil legal services, the Task Force noted historical instances of courts awarding residual cy pres awards to civil legal services in Georgia and elsewhere. In order to encourage more cy pres funds being designated for this purpose, the Task Force prepared an educational summary for distribution to state and federal trial court judges as well as counsel for plaintiffs and defendants in class actions. The summary also includes sample orders. Although cy pres funds are unpredictable as to timing and amount, the potential for substantial funds make this an appropriate effort to increase support for civil legal services in Georgia. The Executive Committee approved the Task Force's recommendation and during the Spring 2015 Meeting, the Board of Governors also approved distribution of the proposed educational piece, as it may be amended to include additional legal authority. **Exhibit F.** The Task Force Chair will pursue distribution of the summary to judges, as well as plaintiff and defense lawyers. Recognizing that there often exists a nexus between the interests of the plaintiff class in a class action and the interests of individuals represented by civil legal services providers, the Task Force also recommends asking the Supreme Court of Georgia to recommend to trial courts that, in such cases, courts and settling parties designate at least 25% of residual cy pres funds for civil legal services in Georgia.
- **State Bar Contributions:** In addition to identifying new funding sources, we reviewed contributions currently being made by the State Bar, its Sections and Members to GLSP, ALAS, and to other non-profit providers of civil legal services. Total member contributions to GLSP through the option contribution on the dues statement totaled \$255,595 in 2014-2015. Other contributions from the State Bar and its Sections in 2014-2015 included: \$2,000 from Sections, \$4,000 for a Champions of Justice sponsorship, and \$500 in other donations. The total direct donations to GLSP from and through the State Bar were \$262,095. In addition, the State Bar directly funds the Pro Bono Project, which works directly with and in support of Georgia Legal Services to promote pro bono throughout Georgia. For the current fiscal year, the Pro Bono Project's budget is \$212,216. In addition, \$35,750 in donations and sponsorships went to other non-profit organizations. These contributions bring the total contributions by the State Bar, its Sections and Members to GLPS, ALAS, and to other non-profit providers of civil legal services in Georgia to \$510,061.

#### **Impact:**

Conservatively, the Task Force's successful initiatives over the past two years should generate more than \$1 million per year (substantially more as interest rates rise). The Task Force's initiatives definitely will help.

#### **Future State Bar Efforts:**

Although the Task Force's work has ended, the State Bar will continue to explore options for securing reliable and adequate funding for civil legal services to the poor in Georgia. Members of State Bar leadership will continue to work with GLSP and ALAS regarding county law library



funds and the cy pres education. All Members are encouraged to support civil legal services with financial contributions and by taking pro bono cases. As the State Bar engages in strategic planning this summer, the State Bar's role with respect to civil legal services will be part of the discussion. If any of you have any suggestions for additional sources of revenue, please share your ideas with me. Too many of our fellow citizens do not have access to justice and the courts are overburdened with pro se litigants. There is no single solution, but it is incumbent on all of us to do what we can to ensure access to justice. We are pleased that the Task Force, with the support of the Board of Governors, is part of the solution.

Rita A. Sheffey, 2014-2015 Chair  
Civil Legal Services Task Force  
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**SUPREME COURT OF GEORGIA**

Atlanta April 14, 2015

The Honorable Supreme Court met pursuant to adjournment.  
The following order was passed:

The Court having considered the 2014-1 Motion to Amend the Rules and Regulations for the Organization and Government of the State Bar of Georgia, it is ordered that Rule 1.15(I) (Safekeeping Property – General); Rule 1.15(II) (Safekeeping Property – Trust Account and IOLTA); and Rule 1.15(III) (Record Keeping; Trust Account Overdraft Notification; Examination of Records) be amended and that new Part XV regarding the Georgia Bar Foundation be approved, effective January 1, 2016 to read as follows:

**PART IV  
GEORGIA RULES OF PROFESSIONAL CONDUCT**

**CHAPTER 1  
GEORGIA RULES OF PROFESSIONAL CONDUCT AND  
ENFORCEMENT THEREOF**

**PART ONE  
CLIENT-LAWYER RELATIONSHIP**

...

**RULE 1.15(I). SAFEKEEPING PROPERTY – GENERAL.**

(a) A lawyer shall hold funds or other property of clients or third persons that are in a lawyer's possession in connection with a representation separate from the lawyer's own funds or other property. Funds shall be kept in one or more separate accounts maintained in an approved institution as defined by Rule 1.15(III)(c)(1). Other property shall be identified as such and appropriately safeguarded. Complete records of such account funds and other property shall be kept by the lawyer and shall be preserved for a period of six years after termination of the representation.

1

Exhibit A

(b) For the purposes of this Rule, a lawyer may not disregard a third person's interest in funds or other property in the lawyer's possession if:

- (1) the interest is known to the lawyer, and
- (2) the interest is based upon one of the following:
  - (i) A statutory lien;
  - (ii) A final judgment addressing disposition of those funds or property; or
  - (iii) A written agreement by the client or the lawyer on behalf of the client guaranteeing payment out of those funds or property.

The lawyer may disregard the third person's claimed interest if the lawyer reasonably concludes that there is a valid defense to such lien, judgment, or agreement.

(c) Upon receiving funds or other property in which a client or third person has an interest, a lawyer shall promptly notify the client or third person. Except as stated in this Rule or otherwise permitted by law or by agreement with the client, a lawyer shall promptly deliver to the client or third person any funds or other property that the client or third person is entitled to receive and, upon request by the client or third person, shall promptly render a full accounting regarding such property.

(d) When in the course of representation a lawyer is in possession of funds or other property in which both the lawyer and a client or third person claim interest, the property shall be kept separate by the lawyer until there is an accounting and severance of their interests. If a dispute arises concerning their respective interests, the portion in dispute shall be kept separate by the lawyer until the dispute is resolved. The lawyer shall promptly distribute all portions of the funds or property as to which the interests are not in dispute.

The maximum penalty for a violation of this Rule is disbarment.

**Comment**

[1] A lawyer should hold property of others with the care required of a professional fiduciary. Securities should be kept in a safe deposit box, except when some other form of safekeeping is warranted by special circumstances. All property which is the property of clients or third persons should be kept separate from the lawyer's business and personal property and, if monies, in one or more trust accounts. Separate trust accounts may be warranted when administering estate monies or acting in similar fiduciary capacities.

[2] Lawyers often receive funds from third parties from which the lawyer's fee will be paid. If there is risk that the client may divert the funds without paying the fee, the lawyer is not required to remit the portion from which the fee is to be paid. However, a lawyer may not hold funds to coerce a client into accepting the lawyer's contention. The disputed portion of the funds should be kept in trust and the lawyer should suggest means for prompt resolution of the dispute, such as arbitration or interpleader. The undisputed portion of the funds shall be promptly distributed.

[3] Third parties, such as a client's creditors, may have just claims against funds or other property in a lawyer's custody. A lawyer may have a duty under applicable law to protect such third-party claims against wrongful interference by the client, and accordingly may refuse to surrender the property to the client. However, a lawyer should not unilaterally assume to arbitrate a dispute between the client and the third party. The obligations of a lawyer under this Rule are independent of those arising from activity other than rendering legal services. For example, a lawyer who serves as an escrow agent is governed by the applicable law relating to fiduciaries even though the lawyer does not render legal services in the transaction.

[3A] In those cases where it is not possible to ascertain who is entitled to disputed funds or other property held by the lawyer, the lawyer may hold such disputed funds for a reasonable period of time while the interested parties attempt to resolve the dispute. If a resolution cannot be reached, it

would be appropriate for a lawyer to interplead such disputed funds or property.

[4] A "clients' security fund" provides a means through the collective efforts of the State Bar of Georgia to reimburse persons who have lost money or property as a result of dishonest conduct of a lawyer. Where such a fund has been established, a lawyer should participate.

**RULE 1.15(II). SAFEKEEPING PROPERTY – TRUST ACCOUNT AND IOLTA.**

(a) Every lawyer who practices law in Georgia, whether said lawyer practices as a sole practitioner, or as a member of a firm, association, or professional corporation, and who receives money or property on behalf of a client or in any other fiduciary capacity, shall maintain or have available one or more trust accounts as required by these Rules. All funds held by a lawyer for a client and all funds held by a lawyer in any other fiduciary capacity shall be deposited in and administered from a trust account.

(b) No personal funds shall ever be deposited in a lawyer's trust account, except that unearned lawyer's fees may be so held until the same are earned. Sufficient personal funds of the lawyer may be kept in the trust account to cover maintenance fees such as service charges on the account. Records on such trust accounts shall be so kept and maintained as to reflect at all times the exact balance held for each client or third person. No funds shall be withdrawn from such trust accounts for the personal use of the lawyer maintaining the account except earned lawyer's fees debited against the account of a specific client and recorded as such.

(c) All client's funds shall be placed in either an interest-bearing account at an approved institution with the interest being paid to the client or an interest-bearing (IOLTA) account at an approved institution with the interest being paid to the Georgia Bar Foundation as hereinafter provided.

(1) With respect to funds which are not nominal in amount, or are not to be held for a short period of time, a lawyer shall, with notice to the clients, create and maintain an interest-

bearing trust account in an approved institution as defined in Rule 1.15(III)(c)(1), with the interest to be paid to the client.

- (i) No earnings from such an interest-bearing account shall be made available to a lawyer or law firm.
- (ii) Funds in such an interest-bearing account shall be available for withdrawal upon request and without delay, subject only to any notice period which the institution is required to reserve by law or regulation.

(2) With respect to funds which are nominal in amount or are to be held for a short period of time, such that there can be no reasonable expectation of a positive net return to the client or third person, a lawyer shall, with or without notice to the client, create and maintain an interest-bearing, government insured trust account (IOLTA) at an approved institution as defined in Rule 1.15(III)(c)(1) in compliance with the following provisions:

- (i) No earnings from such an IOLTA Account shall be made available to a lawyer or law firm.
- (ii) Funds in each IOLTA Account shall be available for withdrawal upon request and without delay, subject only to any notice period which the institution is required to reserve by law or regulation.
- (iii) As required by Rule 15-103, the rate of interest payable on any IOLTA Account shall not be less than the rate paid by the depositor institution to regular, non-lawyer depositors. Higher rates offered by the institution to customers whose deposits exceed certain time periods or quantity minimums, such as those offered in the form of certificates of deposit, may be obtained by a

lawyer or law firm on some or all of the deposited funds so long as there is no impairment of the right to withdraw or transfer principal immediately.

- (iv) Lawyers or law firms shall direct the depository institution:
  - (A) to remit to the Georgia Bar Foundation interest or dividends, net of any allowable reasonable fees as defined in Rule 15-102(c), on the average monthly balance in that account, at least quarterly. Any allowable reasonable fees in excess of interest earned on that account for any month, and any charges or fees that are not allowable reasonable fees, shall be charged to the lawyer or law firm in whose names such account appears, if not waived by the approved institution;
  - (B) to transmit with each remittance to the Georgia Bar Foundation a statement showing the name of the lawyer or law firm for whom the remittance is sent, the applicable IOLTA Account number, the rate of interest applied, the average monthly account balance against which the interest rate is being applied, the gross interest earned, the types and amounts of service charges or fees applied, and the amount of the net interest remittance;
  - (C) to transmit to the depositing lawyer or law firm periodic reports or statements in accordance with the approved institution's normal procedures for reporting to depositors.

(3) No charge of ethical impropriety or other breach of professional conduct shall attend the determination that such funds are nominal in amount or to be held for a short period of time, or to the decision to invest clients' funds in a pooled interest-bearing account.

(4) Whether the funds are designated short-term or nominal or not, a lawyer or law firm may, at the request of the client, deposit funds into a separate interest-bearing account and remit all interest earned, or interest earned net of charges, to the client or clients.

The maximum penalty for a violation of Rule 1.15(II)(a) and Rule 1.15(II)(b) is disbarment. The maximum penalty for a violation of Rule 1.15(II)(c) is a public reprimand.

#### **Comment**

[1] The personal money permitted to be kept in the lawyer's trust account by this Rule shall not be used for any purpose other than to cover the bank fees and if used for any other purpose the lawyer shall have violated this Rule. If the lawyer wishes to reduce the amount of personal money in the trust account, the change must be properly noted in the lawyer's financial records and the monies transferred to the lawyer's business account.

[2] Nothing in this Rule shall prohibit a lawyer from removing from the trust account fees which have been earned on a regular basis which coincides with the lawyer's billing cycles rather than removing the fees earned on an hour-by-hour basis.

[3] In determining whether funds of a client or other beneficiary can earn income in excess of costs, the lawyer may consider the following factors:

- (a) the amount of funds to be deposited;
- (b) the expected duration of the deposit, including the likelihood of delay in the matter with respect to which the funds are held;



- (c) the rates of interest or yield at financial institutions where the funds are to be deposited;
- (d) the cost of establishing and administering a non-IOLTA Trust Account for the benefit of the client or other beneficiary, including service charges, the costs of the lawyer's services and the costs of preparing any tax reports that may be required;
- (e) the capability of financial institutions, lawyers, or law firms to calculate and pay earnings to individual clients; and
- (f) any other circumstances that affect the ability of the funds to earn a net return for the client or other beneficiary.

[4] The lawyer or law firm should review the IOLTA Account at reasonable intervals to determine whether changed circumstances require further action with respect to the funds of any client or third party.

**RULE 1.15(III). RECORD KEEPING; TRUST ACCOUNT OVERDRAFT NOTIFICATION; EXAMINATION OF RECORDS.**

(a) Required Bank Accounts: Every lawyer who practices law in Georgia and who receives money or other property on behalf of a client or in any other fiduciary capacity shall maintain, in an approved financial institution as defined by this Rule, a trust account or accounts, separate from any business and personal accounts. Funds received by the lawyer on behalf of a client or in any other fiduciary capacity shall be deposited into this account. The financial institution shall be in Georgia or in the state where the lawyer's office is located, or elsewhere with the written consent and at the written request of the client or third person.

(b) Description of Accounts:

(1) A lawyer shall designate all trust accounts, whether general or specific, as well as all deposit slips and checks drawn thereon, as an "Attorney Trust Account," "Attorney Escrow Account," "IOLTA Account," or "Attorney Fiduciary Account." The name of the lawyer or law firm responsible for the account shall also appear on all deposit slips and checks drawn thereon.

(2) A lawyer shall designate all business accounts, as well as all deposit slips and all checks drawn thereon, as a "Business Account," a "Professional Account," an "Office Account," a "General Account," a "Payroll Account," an "Operating Account" or a "Regular Account."

(3) Nothing in this Rule shall prohibit a lawyer from using any additional description or designation for a specific business or trust account including fiduciary accounts maintained by the lawyer as executor, guardian, trustee, receiver, agent or in any other fiduciary capacity.

(c) Procedure:

(1) Approved Institutions:

(i) A lawyer shall maintain his or her trust account only in a financial institution approved by the State Bar of Georgia, which shall annually publish a list of approved institutions.

(A) Such institutions shall be located within the State of Georgia, within the state where the lawyer's office is located, or elsewhere with the written consent and at the written request of the client or third person. The institution shall be authorized by federal or state law to do business in the jurisdiction where located and shall be federally insured. A financial institution shall be approved as a depository for lawyer trust accounts if it abides by an agreement to report to the Office of the General Counsel whenever any properly payable instrument is presented against a lawyer trust account containing insufficient funds, and the instrument is not honored. The agreement shall apply to all branches of the financial institution and shall not be canceled except upon thirty days notice in writing to the Office of General Counsel. The agreement shall be filed with the Office of the

General Counsel on a form approved by the Investigative Panel of the State Disciplinary Board. The agreement shall provide that all reports made by the financial institution shall be in writing and shall include the same information customarily forwarded to the depositor when an instrument is presented against insufficient funds. If the financial institution is located outside of the State of Georgia, it shall also agree in writing to honor any properly issued State Bar of Georgia subpoena.

(B) In addition to the requirements above, the financial institution must also be approved by the Georgia Bar Foundation and agree to offer IOLTA Accounts in compliance with the additional requirements set out in Part XV of the Rules of the State Bar of Georgia.

(ii) The Georgia Bar Foundation may waive the provisions of this Rule in whole or in part for good cause shown. A lawyer or law firm may appeal the decision of the Georgia Bar Foundation by application to the Supreme Court of Georgia.

(2) Timing of Reports:

(i) The financial institution shall file a report with the Office of the General Counsel of the State Bar of Georgia in every instance where a properly payable instrument is presented against a lawyer trust account containing insufficient funds and said instrument is not honored within three business days of presentation.

(ii) The report shall be filed with the Office of the General Counsel within fifteen days of the date of the presentation of the instrument, even if the instrument is

subsequently honored after the three business days provided in paragraph (2)(i) above.

(3) Nothing shall preclude a financial institution from charging a particular lawyer or law firm for the reasonable cost of producing the reports and records required by this Rule.

(4) Every lawyer and law firm maintaining a trust account as provided by these Rules is hereby and shall be conclusively deemed to have consented to the reporting and production requirements mandated by this Rule and shall indemnify and hold harmless each financial institution for its compliance with the aforesaid reporting and production requirements.

(d) **Effect on Financial Institution of Compliance:** The agreement by a financial institution to offer accounts pursuant to this Rule shall be a procedure to advise the State Disciplinary Board of conduct by lawyers and shall not be deemed to create a duty to exercise a standard of care or a contract with third parties that may sustain a loss as a result of lawyers overdrawing lawyer trust accounts.

(e) **Availability of Records:** A lawyer shall not fail to produce any of the records required to be maintained by these Rules at the request of the Investigative Panel of the State Disciplinary Board or the Supreme Court. This obligation shall be in addition to and not in lieu of the procedures contained in Part IV of these Rules for the production of documents and evidence.

(f) **Audit for Cause:** A lawyer shall not fail to submit to an Audit for Cause conducted by the State Disciplinary Board pursuant to Bar Rule 4-111.

The maximum penalty for a violation of this Rule is disbarment.

**Comment**

[1] Each financial institution wishing to be approved as a depository of client trust funds must file an overdraft notification agreement with the Office of the General Counsel of the State Bar of Georgia. The State Bar of Georgia will publish a list of approved institutions at least annually.

[2] The overdraft agreement requires that all overdrafts be reported to the Office of the General Counsel of the State Bar of Georgia whether or not the instrument is honored. It is improper for a lawyer to accept "overdraft privileges" or any other arrangement for a personal loan on a client trust account, particularly in exchange for the institution's promise to delay or not to report an overdraft. The institution must notify the Office of the General Counsel of all overdrafts even where the institution is certain that its own error caused the overdraft or that the matter could have been resolved between the institution and the lawyer within a reasonable period of time.

[3] The overdraft notification provision is not intended to result in the discipline of every lawyer who overdraws a trust account. The lawyer or institution may explain occasional errors. The provision merely intends that the Office of the General Counsel receive an early warning of improprieties so that corrective action, including audits for cause, may be taken.

#### Waiver

[4] A lawyer may seek to have the provisions of this Rule waived if the lawyer or law firm has its principal office in a county where no bank, credit union, or savings and loan association will agree or has agreed to comply with the provisions of this Rule. Other grounds for requesting a waiver may include significant financial or business harm to the lawyer or law firm, such as where the unapproved bank is a client of the lawyer or law firm or where the lawyer serves on the board of the unapproved bank.

[5] The request for a waiver should be in writing, sent to the Georgia Bar Foundation, and should include sufficient information to establish good cause for the requested waiver.

[6] The Georgia Bar Foundation may request additional information from the lawyer or law firm if necessary to determine good cause.

#### Audits

[7] Every lawyer's financial records and trust account records are required records and therefore are properly subject to audit for cause. The audit provisions are intended to uncover errors and omissions before the public is harmed, to deter

those lawyers who may be tempted to misuse client's funds and to educate and instruct lawyers as to proper trust accounting methods. Although the auditors will be employed by the Office of the General Counsel of the State Bar of Georgia, it is intended that disciplinary proceedings will be brought only when the auditors have reasonable cause to believe discrepancies or irregularities exist. Otherwise, the auditors should only educate the lawyer and the lawyer's staff as to proper trust accounting methods.

[8] An audit for cause may be conducted at any time and without advance notice if the Office of the General Counsel receives sufficient evidence that a lawyer poses a threat of harm to clients or the public. The Office of the General Counsel must have the written approval of the Chairman of the Investigative Panel of the State Disciplinary Board and the President-elect of the State Bar of Georgia to conduct an audit for cause.

...

## **PART XV**

### **GEORGIA BAR FOUNDATION**

#### **Preamble**

The Georgia Bar Foundation ("the Foundation") is a 501(c)(3) organization named by the Supreme Court of Georgia in 1983 to receive and distribute Interest On Lawyer Trust Account ("IOLTA") funds to support legal services for the poor, to improve the administration of justice, to provide legal education to Georgia's children, to provide educational programs for adults in order to advance understanding of democracy and our system of government, to aid children involved in the justice system, and to promote professionalism in the practice of law.

#### **CHAPTER 1**

##### **IOLTA ACCOUNTS**

###### **Rule 15-101. BANK ACCOUNTS.**

(a) Every lawyer who practices law in Georgia, whether as a sole practitioner or as a member of a firm, association or professional corporation, who receives money or other property on behalf of a client or in any other fiduciary

capacity shall maintain or have available an interest-bearing trust account or accounts.

(b) An “IOLTA Account” is a trust account benefiting the Foundation. The interest generated by an IOLTA Account shall be paid to the Georgia Bar Foundation, Inc. as hereinafter provided.

**Rule 15-102. DEFINITIONS.**

(a) An “IOLTA Account” means a trust account benefiting the Foundation, established in an approved institution for the deposit of pooled nominal or short-term funds of clients or third persons, and meeting the requirements of the Foundation as further detailed below. The account product may be an interest-bearing checking account; a money market account with, or tied to, check writing; a sweep account, portions of which are regularly moved into a government money market fund or daily overnight financial institution repurchase agreement invested solely in, or fully collateralized by, United States government securities; or an open-end money market fund solely invested in, or fully collateralized by, United States government securities.

(1) “Nominal or short-term” describes funds of a client or third person that the lawyer has determined cannot provide a positive net return to the client or third person.

(2) “Open-end money market fund” is a fund that identifies itself as a money market fund as defined by applicable federal statutes and regulations under the Investment Company Act of 1940 and, at the time of the investment, having total assets of at least \$250,000,000.

(3) “United States government securities” are United States Treasury obligations and obligations issued or guaranteed as to principal and interest by the United States or any agency or instrumentality thereof.

(b) An “approved institution” is a bank or savings and loan association which is an approved institution as defined in Rule 1.15(III)(c)(1) and which voluntarily chooses to offer IOLTA Accounts consistent with the additional requirements of this Rule, including:

(1) to remit to the Foundation interest or dividends, net of any allowable reasonable fees on the IOLTA Account, on the average

monthly balance in that account, at least quarterly. Any allowable reasonable fees in excess of the interest earned on that account for any month, and any fees or charges that are not allowable reasonable fees, shall be charged to the lawyer or law firm in whose names such account appears, if not waived by the approved institution.

(2) to transmit with each remittance to the Foundation a statement showing the name of the lawyer or law firm for whom the remittance is sent, the applicable IOLTA Account number, the rate of interest applied, the average monthly account balance against which the interest rate is applied, the gross interest earned, the types and amounts of service charges or fees applied, and the amount of the net interest remittance.

(3) to transmit to the depositing lawyer or law firm periodic reports or statements in accordance with the approved institution's normal procedures for reporting to depositors.

(4) to pay comparable interest rates on IOLTA Accounts, as defined below at Rule 15-103.

(c) "Allowable reasonable fees" for IOLTA Accounts are per check charges, per deposit charges, a fee in lieu of a minimum balance, Federal deposit insurance fees, and sweep fees. ("Allowable reasonable fees" do not include check printing charges, NSF charges, overdraft interest charges, account reconciliation charges, stop payment charges, wire transfer fees, and courier fees. Such listing of excluded fees is not intended to be all inclusive.) All other fees are the responsibility of, and may be charged to, the lawyer maintaining the IOLTA Account. Fees or charges in excess of the earnings accrued on the account for any month or quarter shall not be taken from earnings accrued on other IOLTA Accounts. Approved financial institutions may elect to waive any or all fees on IOLTA Accounts.

#### **Rule 15-103. IOLTA ACCOUNTS; INTEREST RATES.**

On any IOLTA Account, the rate of interest payable shall be:

(a) not less than the highest interest rate or dividend generally available from the approved institution to its non-IOLTA customers for each IOLTA Account that meets the same minimum balance or other eligibility qualifications, if any. In determining the highest interest rate or dividend generally available from



the institution to its non-IOLTA customers, the institution may consider factors, in addition to the IOLTA Account balance, customarily considered by the institution when setting interest rates or dividends for its customers if such factors do not discriminate between IOLTA Accounts and accounts of non-IOLTA customers. The institution also shall consider all product option types that it offers to its non-IOLTA customers, as noted at Rule 15-102(a), for an IOLTA Account by either establishing the applicable product as an IOLTA Account or paying the comparable interest rate or dividend on the IOLTA Account in lieu of actually establishing the comparable highest interest rate or dividend product; or

(b) alternatively, if an approved institution so chooses, a rate equal to the greater of (A) 0.65% per annum or (B) a benchmark interest rate, net of allowable reasonable fees, set by the Foundation, which shall be expressed as a percentage (an "index") of the federal funds target rate, as established from time to time by the Federal Reserve Board. In order to maintain an overall comparable rate, the Foundation will periodically, but not less than annually, publish its index. The index shall initially be 65% of the federal funds target rate.

(c) Approved institutions may choose to pay rates higher than comparable rates discussed above.

## CHAPTER 2

### INTERNAL RULES

#### **Rule 15-201. MANAGEMENT AND DISBURSEMENT OF IOLTA FUNDS; INTERNAL PROCEDURES OF FOUNDATION.**

(a) **Mandatory Grants.** The Georgia Bar Foundation, Inc. (the "Foundation"), which is the charitable arm of the Supreme Court of Georgia, is the named recipient of IOLTA funds. The Foundation shall pay to the Georgia Civil Justice Foundation ("GCJF") a grant of ten percent (10%) of all IOLTA revenues received, less administrative costs, during the immediately preceding calendar quarter. GCJF must maintain its tax-exempt charitable/educational status under Sections 115 and 170(c)(1) or under Section 501(c)(3) of the Internal Revenue Code, and the purposes and activities of the organization must remain consistent with the exempt purposes of the Foundation. If GCJF is determined either by the Internal Revenue Service or by the Georgia Department of Revenue to be a taxable entity at any time, or its purposes and activities become inconsistent with the

exempt purposes of the Foundation, then the Foundation shall retain all IOLTA funds which would have been granted to GCJF.

(b) Reporting by Organizations. As a condition to continued receipt of IOLTA funds, the Foundation and GCJF shall each present a report of its activities including an audit of its finances to the Supreme Court of Georgia annually. GCJF shall also send to the Foundation a copy of its annual report and audit.

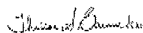
(c) Discretionary Grants. The Foundation shall develop procedures for regularly soliciting, evaluating, and funding grant applications from worthy law-related organizations that seek to provide civil legal assistance to needful Georgians, to improve the working and the efficiency of the judicial system, to provide legal education to Georgia's children, to provide assistance to children who are involved with the legal system, to provide educational programs for adults intended to promote a better understanding of our democratic system of government, or to foster professionalism in the practice of law.

(d) IOLTA Account Confidentiality. The Foundation will protect the confidentiality of information regarding a lawyer's or law firm's trust account obtained in the course of managing IOLTA operations.

(e) Report to the Office of the General Counsel. The Foundation will provide the Office of the General Counsel with a list of approved financial institutions which have agreed to abide by the requirements of this Part XV of the Rules of the State Bar of Georgia. Such list will be updated with such additions and deletions as necessary to maintain its accuracy.

**SUPREME COURT OF THE STATE OF GEORGIA**  
Clerk's Office, Atlanta

I hereby certify that the above is a true extract from  
the minutes of the Supreme Court of Georgia  
Witness my signature and the seal of said court hereto  
affixed the day and year last above written.





SUPREME COURT OF GEORGIA

Atlanta June 12, 2014  
(Substitute Order)

The Honorable Supreme Court met pursuant to adjournment.  
The following order was passed:

It is hereby ordered that Rule 4 of the Rules of the Supreme Court of Georgia be amended, among other things, to require that every application for permission to appear as counsel pro hac vice shall include a certification stating that a \$200 fee has been paid to the Georgia Interest on Lawyer Trust Account (IOLTA) of the Bar Foundation.

The amendment shall take effect on July 1, 2014, and shall apply to filings on or after that date.

The amended Rule 4 shall read as follows:

**Rule 4. REQUIREMENTS FOR ATTORNEYS PRACTICING BEFORE THE SUPREME COURT.** An attorney must be in good standing and admitted in the Supreme Court in order to make an appearance. An attorney who is not admitted to practice in Georgia and who is admitted and authorized to practice law in the highest court of another state, the District of Columbia, or a territory of the United States may appear pro hac vice in a particular case with permission of the Court as provided in subsection (h) below.

**a. Application and Oath.** Any active member of the State Bar of Georgia may be admitted to practice in this Court upon written application, and the certificate of at least two members of the Bar of this Court, attesting that the applicant is of good private and professional character.

The oath, which is required to be taken in open Court or before a Justice (see Rule 55 (2) regarding proper attire), and which shall be subscribed in a book to be kept by the Clerk and known as the "Roll Book," is as follows:

*"I do solemnly swear (or affirm) that I will conduct myself as an attorney or counselor of this Court, truly and honestly, justly and uprightly, and according to law; and that I will support the Constitution of the State of Georgia and the Constitution of the United States. So help me God."*

**b. Fee.** The non-refundable fee for admission is \$30, payable to the Clerk, Supreme Court of Georgia, who will issue a license under the seal of the Court.

**c. Admission In Absentia.** The Court allows active members of the State Bar of Georgia who reside out of the state to be admitted in absentia. Two items are required:

Exhibit B

the Application for Admission and the Oath to be administered by an appellate judge or a judge of a court of record, with the admittee's signed affirmation and the judge's attestation. Mail the original forms to the Clerk. Upon receipt and verification of the original documents, the Clerk will mail the admittee a license evidencing admission to the Bar of this Court. The admittee must make an appointment with the Clerk's office to sign the attorney Roll Book upon return to Georgia.

**d. Certificate of Good Standing.** A certificate of good standing will be issued to members of the Supreme Court Bar upon written request if accompanied by payment of \$10. Instructions for ordering a certificate of good standing are located on the Court's website at [www.gasupreme.us/purchase](http://www.gasupreme.us/purchase).

**e. Withdrawal or Substitution of Counsel.** Any withdrawal, discharge, or substitution of attorneys of record in the Court shall be communicated to the Court in writing via the e-file system and shall include the name and number of the case in this Court and the name and address of counsel's client. Telephonic or other immediate notification to the Court, in addition to written notification, is required where the withdrawal, discharge, or substitution occurs prior to oral argument in cases where oral argument has been requested. Counsel shall provide a copy of the notification to the client, substituted counsel, and opposing counsel, including the Attorney General where required by law.

**f. Change of Contact Information.** If during the pendency of any proceeding, counsel of record for any party change their business address, e-mail address, or telephone number, they shall update the information on the e-file system in "Update My Profile" and notify the Clerk by e-filed letter of this change and show service on opposing counsel. Upon receipt of the notification, the Clerk will confirm that the Court's docket has been updated. Failure of counsel to receive notice of Court action shall not be grounds to reinstate or reconsider any matter adverse to counsel or their party if counsel failed to properly update the e-file system and to notify the Court of any change of business address, e-mail address, or telephone number.

**g. Pro Se Parties.** The words "counsel" and "attorney" as used in these rules include pro se parties.

**h. Pro Hac Vice Appearance.** An attorney desiring to appear pro hac vice in a single case shall file an Application for Admission Pro Hac Vice before making an appearance in the case.

(1) The application, which shall be served on all parties, shall contain the following information:

- (a) a current certificate of good standing from the highest court of the out-of-state lawyer's jurisdiction;
- (b) the applicant's business address, e-mail address, and telephone number; and

(c) the name of the party or parties sought to be represented.

(2) The application may be made by the attorney requesting pro hac vice appearance or a member of the Bar of this Court on behalf of the attorney requesting pro hac vice appearance.

(3) Each time an Application for Admission Pro Hac Vice is submitted under this rule, the applicant shall send a check for \$200 payable to "IOLTA/Georgia Bar Foundation." The check must be mailed directly to "The Georgia Bar Foundation, 104 Marietta Street, Suite 610, Atlanta, GA 30303." The applicant must include a certification with their application stating, "I have submitted a check for \$200 to the Georgia Bar Foundation."

(4) Persons seeking to represent an indigent party may qualify for a waiver of the fee, if at the time of filing the application, counsel files a statement that counsel is representing the client pro bono because of indigency.

(5) The Court will provide electronic filing access to attorneys granted pro hac vice admission.

**i. Law Students and Law School Graduates.** Law students authorized to practice under the Third-Year Practice Act, see Rules 91-96, or the Law School Graduate Rules, see Rules 97-103, may not make oral argument, but may co-author briefs, and shall indicate their status on the signature line.

**j. Absences.** Unlike the Uniform Rules for other courts, this Court does not grant leaves of absence. Counsel should make arrangements to monitor the case while absent. If appropriate to the pending matter, counsel may request an extension of time.

SUPREME COURT OF THE STATE OF GEORGIA  
Clerk's Office, Atlanta

I hereby certify that the above is a true extract from  
the minutes of the Supreme Court of Georgia

Witness my signature and the seal of said court hereto  
affixed the day and year last above written.

Theresa A. Barnes, Clerk

Exhibit B

- Rule 8. Notice of Cause for Disqualification or Recusal.**  
Cause for disqualification or recusal of a judge of this Court shall be brought to the attention of the Clerk as soon as practicable. See Rule 44.

## II. ATTORNEYS

- Rule 9. Attorneys.**  
**(a) Application and Oath.**  
Any member of the State Bar of Georgia may be admitted to practice in this Court upon written application, and the certificate of at least two attorneys of this Court, that such member is of good private and professional character. The oath may be administered by the Clerk, Deputy Clerk or Deputy Administrator. It may be taken in open court before a judge in chambers or in the Clerk's office. (Georgia attorneys requiring immediate admission to the Court may contact the Clerk's office to obtain special admission without their personal appearance for swearing in. The fee is \$200.00 in addition to the regular admission fee, payable to the Clerk of the Court of Appeals. The attorney must submit the written application with the certificate of at least two attorneys of this Court that such attorney is of good private and professional character. The form may be submitted in a .pdf format to the Clerk's office. The Clerk will arrange to telephonically administer the oath. Thereafter, the attorney will provisionally be admitted pending receipt of the fee.) The oath is as follows:

*I do solemnly swear (or affirm) that I will conduct myself as an attorney or counselor of this Court truly and honestly, justly and uprightly, and according to law; and that I will support the Constitution of the State of Georgia and the Constitution of the United States. So help me God.*

After the oath has been administered, the applicant shall sign the roll of attorneys admitted to practice in the Court.

- (b) Fee.**  
The fee for admission is \$30.00, payable to the Clerk of the Court of Appeals of Georgia, who shall issue a license under the seal of the Court as evidence of applicant's authority to practice.
- (c) Appearance Pro Hac Vice/Courtesy Appearance.**  
An attorney desiring to appear pro hac vice in a single case shall file an Application for Admission *Pro Hac Vice* before making an appearance in the case.
- (A)** The application, which shall be served on all parties, shall contain the following information:
- (i)** a current certificate of good standing from the highest court of the out-of-state lawyer's jurisdiction;

- (ii) the applicant's business address, email address, and telephone number;  
and
  - (iii) the name of the party or parties sought to be represented.
- (B) The application may be made by the attorney requesting pro hac vice appearance or a member of the Bar of this Court on behalf of the attorney requesting pro hac vice appearance.
  - (C) Each time an Application for Admission Pro Hac Vice is submitted under this rule, the applicant shall send a check for \$200.00 payable to "IOLTA/Georgia Bar Foundation". The check must be mailed directly to "The Georgia Bar Foundation, 104 Marietta Street, Suite 610, Atlanta, GA 30303." The applicant must include a certification with their application stating, "I have submitted a check for \$200.00 to the Georgia Bar Foundation".
  - (D) Persons seeking to represent an indigent party may qualify for a waiver of the fee, if at the time of filing the application, counsel files a statement that counsel is representing the client pro bono because of indigency.
  - (E) The Court will provide electronic filing access to attorneys granted pro hac vice admission.

(Rule amendments effective September 4, 2014.)

(d) **Withdrawal or Substitution of Counsel.**

Any withdrawal or substitution of attorneys of record in the Court shall be communicated to the Court by written motion with a copy to substituted counsel, opposing counsel and the withdrawing or substituting attorney's client. A Motion to Withdraw as Counsel shall contain the address of the withdrawing counsel's client, or if the address is unknown, the motion shall contain a statement that the client's address is unknown and shall contain the client's last known address.

(e) **Change of Address or Telephone Number.**

If during the pendency of any appeal or application counsel for either party has a change of address or telephone number, counsel shall file a notification of change of address or telephone number with the Court, notifying the Court of counsel's correct address and telephone number, and the effective date of such change.

The notification of change of address or telephone number shall be filed as a separate document, an original and two copies, with service made to opposing counsel.

Upon receipt of the notification of change of address or telephone number, the Clerk will enter the change of address or telephone number on the Court's docket and all further notices generated from the Court shall be to counsel's new address.

Failure of counsel to properly notify the Court of any change of address or telephone number, which may result in counsel not receiving notification of Court action, shall



SUPREME COURT OF GEORGIA

Atlanta September 4, 2014

The Honorable Supreme Court met pursuant to adjournment.  
The following order was passed:

It is ordered that Uniform Superior Court Rule 4.4 (relating to fees for admission pro hac vice) be amended effective September 18, 2014, as follows:

**Rule 4.4 Admission Pro Hac Vice**

**A. Definitions**

1.a. A "Domestic Lawyer" is a person not admitted to practice law in this state but who is admitted in another state or territory of the United States or the District of Columbia and not disbarred or suspended from practice in any jurisdiction.

b. A "Foreign Lawyer" is a person authorized to practice law by the duly constituted and authorized governmental body of any foreign nation but not authorized by the Supreme Court of Georgia or its Rules to practice law in the State of Georgia and is not suspended from practice in any domestic or foreign jurisdiction.

2. A Domestic Lawyer or Foreign Lawyer is "eligible" for admission pro hac vice if that lawyer:

a. lawfully practices solely on behalf of the lawyer's employer and its commonly owned organizational affiliates, regardless of where such lawyer may reside or work; or

b. neither resides nor is regularly employed at an office in this state; or

c. resides in this state but (i) lawfully practices from offices in one or more other states and (ii) practices no more than temporarily in this state, whether pursuant to admission pro hac vice or in other lawful ways and, in the case of a Foreign Lawyer, is and remains in the United States in lawful immigration status.

3. A "client" is a person or entity for whom the Domestic Lawyer or Foreign Lawyer has rendered services or by whom the lawyer has been retained prior to the lawyer's performance of services in this state.

4. "This state" refers to Georgia. This rule does not govern proceedings before a federal court or federal agency located in this state unless that body adopts or incorporates this rule.

**B. Authority of Court To Permit Appearance By Domestic Lawyer or Foreign Lawyer in Court Proceeding.** A court of this state may, in its discretion, admit an eligible Domestic Lawyer or Foreign Lawyer retained to appear in a particular proceeding pending before such court to appear pro hac vice as counsel in that proceeding.

**C. In-State Lawyer's Duties.** When a Domestic Lawyer or Foreign Lawyer appears for a client in a proceeding pending in this state, either in the role of co-counsel of record with the in-state lawyer, or in an advisory or consultative role, the in-state lawyer who is co-counsel or counsel of record for that client in the proceeding remains responsible to the

Exhibit D



client and responsible for the conduct of the proceeding before the court or agency. It is the duty of the in-state lawyer to advise the client of the in-state lawyer's independent judgment on contemplated actions in the proceeding if that judgment differs from that of the Domestic Lawyer or Foreign Lawyer.

#### D. Application Procedure

1. **Verified Application.** An eligible Domestic Lawyer or Foreign Lawyer seeking to appear in a proceeding pending in this state as counsel pro hac vice shall file a verified application with the court where the litigation is filed. The application shall be served on all parties who have appeared in the case and the Office of General Counsel of the State Bar of Georgia. The application shall include proof of service. The court has the discretion to grant or deny the application summarily if there is no opposition.

2. **Objection to Application.** The Office of General Counsel of the State Bar of Georgia or a party to the proceeding may file an objection to the application or seek the court's imposition of conditions to its being granted. The Office of General Counsel or objecting party must file with its objection information establishing a factual basis for the objection. The Office of General Counsel or objecting party may seek denial of the application or modification of it. If the application has already been granted, the Office of General Counsel or objecting party may move that the pro hac vice admission be withdrawn.

3. **Standard for Admission and Revocation of Admission.** The court has discretion as to whether to grant applications for admission pro hac vice and to set the terms and conditions of such admission. An application ordinarily should be granted unless the court or agency finds reason to believe that such admission:

- a. may be detrimental to the prompt, fair and efficient administration of justice,
- b. may be detrimental to legitimate interests of parties to the proceedings other than the client(s) the applicant proposes to represent,
- c. one or more of the clients the applicant proposes to represent may be at risk of receiving inadequate representation and cannot adequately appreciate that risk,
- d. the applicant has engaged in such frequent appearances as to constitute regular practice in this state, or
- e. should be denied, if that applicant had, prior to the application, filed or appeared in an action in the courts of this State without having secured approval pursuant to the Uniform Superior Court Rules.

4. **Revocation of Admission.** Admission to appear as counsel pro hac vice in a proceeding may be revoked for any of the reasons listed in Rule 4.4 D.3 above.

#### E. Application

1. **Required Information.** An application shall state the information listed in Appendix A to this rule. The applicant may also include any other matters supporting admission pro hac vice.

2. **Application Fee.** An applicant for permission to appear as counsel pro hac vice under this rule shall pay a non-refundable fee of \$75 for each application for pro hac vice admission

to any Superior Court payable to the State Bar of Georgia at the time of filing the application.

3. Annual Fee. Any Domestic Lawyer or Foreign Lawyer who has been granted admission pro hac vice before any Court of this State shall pay an annual fee of \$200, regardless of the number of pro hac vice admissions, upon the first such admission, and on or before January 15 for each calendar year thereafter for so long as the Domestic Lawyer or Foreign Lawyer is admitted pro hac vice before any Court of this State. The annual fee shall be payable to the State Bar of Georgia.

4. Exemption for Pro Bono Representation. An applicant shall not be required to pay the fee established by Rule 4.4 E.2 and E.3 above if the applicant will not charge an attorney fee to the client(s) and is:

a. employed or associated with a pro bono project or nonprofit legal services organization in a civil case involving the client(s) of such programs; or

b. involved in a criminal case or a habeas proceeding for an indigent defendant.

F. Authority of the Office of General Counsel of the State Bar of Georgia and Court: Application of Ethical Rules, Discipline, Contempt, and Sanctions

1. Authority over Domestic Lawyer or Foreign Lawyer and Applicant.

a. During pendency of an application for admission pro hac vice and upon the granting of such application, a Domestic Lawyer or Foreign Lawyer submits to the authority of the courts of this state and the Office of General Counsel of the State Bar of Georgia for all conduct relating in any way to the proceeding in which the Domestic Lawyer or Foreign Lawyer seeks to appear. The applicant, Domestic Lawyer or Foreign Lawyer who has obtained pro hac vice admission in a proceeding, submits to this authority for all that lawyer's conduct (i) within the state while the proceeding is pending or (ii) arising out of or relating to the application or the proceeding. An applicant, Domestic Lawyer or Foreign Lawyer who has pro hac vice authority for a proceeding, may be disciplined in the same manner as an in-state lawyer.

b. The court's and Office of General Counsel's authority includes, without limitation, the court's and State Bar of Georgia's Rules of Professional Conduct, contempt and sanctions orders, local court rules, and court policies and procedures.

2. Familiarity With Rules. An applicant shall become familiar with the Georgia Rules of Professional Conduct, local court rules, and policies and procedures of the court before which the applicant seeks to practice.

G. Temporary Practice. An out-of-state lawyer will be eligible for admission pro hac vice, or to practice in another lawful way only on a temporary basis.

H. Conflicts. The conflicts of the Domestic Lawyer or Foreign Lawyer shall not delay any deadlines, depositions, mediation, hearings, or trials in connection with the case for which admission has been granted.

## APPENDIX A

The Domestic Lawyer's or Foreign Lawyer's application shall include:

1. the applicant's residence and business address;
2. the name, address and phone number of each client sought to be represented;
3. the courts before which the applicant has been admitted to practice and the respective period(s) of admission, and contact information as to each such court;
4. whether the applicant (a) has been denied admission pro hac vice in this state, (b) had admission pro hac vice revoked in this state, or (c) has otherwise formally been disciplined or sanctioned by any court in this state. If so, specify the nature of the allegations; the name of the authority bringing such proceedings; the caption of the proceedings; the date filed; and what findings were made and what action was taken in connection with those proceedings;
5. whether any formal, written disciplinary proceeding has ever been brought against the applicant by a disciplinary authority in any other jurisdiction and, as to each such proceeding: the nature of the allegations; the name of the person or authority bringing such proceedings and contact information as to such person or authority; the date the proceedings were initiated and finally concluded; the style of the proceedings; and the findings made and actions taken in connection with those proceedings;
6. whether the applicant has been held formally in contempt or otherwise sanctioned by any court in a written order for disobedience to its rules or orders, and, if so: the nature of the allegations; the name and contact information of the court before which such proceedings were conducted; the date of the contempt order or sanction; the caption of the proceedings; and the substance of the court's rulings (a copy of the written order or transcript of the oral rulings shall be attached to the application);
7. the name and address of each court or agency and a full identification of each proceeding in which the applicant has filed an application to appear pro hac vice in this state within the preceding two years; the date of each application; and the outcome of the application;
8. an averment as to the applicant's familiarity with the Georgia Rules of Professional Conduct, local court rules and court procedures of the court before which the applicant seeks to practice;
9. the name, address, telephone number and bar number of an active member in good standing of the bar of this state who will sponsor the applicant's pro hac vice request. The bar member shall appear of record together with the Domestic Lawyer or Foreign Lawyer; and
10. The Foreign Lawyer's application shall include an affidavit attesting that the applicant shall throughout the period of appearance pro hac vice comply with all relevant provisions of the United States immigration laws and shall maintain valid immigration status.

The Domestic Lawyer's or Foreign Lawyer's application may provide the following optional information:

11. the applicant's prior or continuing representation in other matters of one or more of the clients the applicant proposes to represent and any relationship between such other matter(s) and the proceeding for which applicant seeks admission.

12. any special experience, expertise, or other factor deemed to make it particularly desirable that the applicant be permitted to represent the client(s) the applicant proposes to represent in the particular cause.

**SUPREME COURT OF THE STATE OF GEORGIA**  
**Clerk's Office, Atlanta**

I hereby certify that the above is a true extract from  
the minutes of the Supreme Court of Georgia

Witness my signature and the seal of said court hereto  
affixed the day and year last above written.

*Theresa A. Barnett* Clerk



**EXCESS COUNTY LAW LIBRARY FUNDS:**

**Availability for Civil Legal Services**

Form Approved by Board of Governors 4/18/2015

**Background**

The State Bar of Georgia Civil Legal Services Task Force was created in the summer of 2013 to explore and make recommendations to the State Bar's Executive Committee and Board of Governors for securing reliable and adequate funding for civil legal services to the poor in Georgia. One opportunity for funding identified by the Task Force is through excess county law library funds.

**The Need**

This section should have county/circuit specific information addressing the following:

- State of current legal aid provided to the area, including number of legal aid attorneys and their availability to work with clients in the area
- Number of cases handled by the office, types of cases
- Clerk data - beneficial to get the number of self-represented cases in counties without strong legal aid presence. Having the assistance of an attorney or other law-related staff, in person or by telephone/internet, or even easy to use forms can and often does make a tremendous difference in ensuring access to justice.

**Sample information regarding ALAS (from letter sent to DeKalb County requesting Library Funds)**

**[Substitute similar information for GLSP for counties in its service area]:**

- Atlanta Legal Aid Society (ALAS) has had an office in DeKalb County since the early 1970's, and in fact some of the most significant work in the program's history has come out of that office. Gary Leshaw represented the Mariel Cubans when he was there. Bill Brennan probably spent over 30 years there, and it has always housed the Home Defense Program, which to this day protects clients against predatory mortgage lending. And the landmark United States Supreme Court case, *Olmstead v. L.C. and EW*, establishing the rights of disabled people to community care, came out of Sue Jamieson's work in the DeKalb Office.
- In addition, the office handles over 4,500 cases a year for people with critical legal needs-- protecting them against domestic violence and stabilizing families, protecting them against loss of their homes through eviction and foreclosure, and getting them basic necessities of life like food and medical care.
- Atlanta Legal Aid only has 7 full time staff attorneys in the Decatur office to handle the huge legal demand for our services in the County. There many thousands of people under the poverty guidelines in DeKalb, all of whom are theoretically eligible for ALAS's representation. Of course ALAS narrows the cases they handle through a legal triage. If the cases are not critical (a divorce with no children or abuse for instance), ALAS does not handle it. Also, if the case can be handled by a private

**Exhibit E**

attorney or can be handled by the caller herself, ALA will not handle it. Even with that approach, ALA has too much demand for their services. **Statistics suggest that ALAS turns down one eligible client for every one they serve.**

### The Law

Under OCGA §36-15-7, each county get funds for its county law library through a filing fee add on. Additionally, the statute provides how money in this fund can be used. It also says expressly that "In the event the board of trustees determines in its discretion that it has excess funds, such funds as may be designated by the board of trustees shall be granted to charitable tax exempt organizations which provide civil legal representation for low income people."

### Examples/References

Some counties already donate law library funds to support civil legal services and we are assisting ALAS and GLSP in approaching other counties to encourage them to do the same. While it is difficult to predict the amount that may be available for civil legal services, we are aware of excess funds in a number of counties and believe this will be a good way to help strengthen local support for legal services.

In Gwinnett County, Atlanta Legal Aid has received funds from the Trustees of the County Law Library Fund, beginning in 2004, the year after they opened that office. The original grant allowed ALAS to add a lawyer to the office to make it viable. Since then, the amount of their support has varied from \$25,000 to \$100,000 a year, depending on the availability of funds. Their support has allowed ALAS to represent additional clients and to advise many pro se litigants how best to represent themselves, helping them and the courts as well.

Currently, we are aware that the following counties contribute and/or have contributed funds from their law library funds to civil legal services (to Atlanta Legal Aid in the 5 county metro Atlanta area and to Georgia Legal Services in counties beyond that): Clayton, Cobb, Glynn, Gwinnett, and several counties near Savannah. Discussions are underway with a number of other counties (including DeKalb and Houston, among others) and we are optimistic additional monies are available. As you can see, the statute expressly provides for this use for excess monies.

### Call to Action

- We request that the \_\_\_\_\_ County Law Library Board of Trustees allocate any excess law library funds to support civil legal services in your community.
- The amount of money available will determine the level of assistance from a legal aid office to the court and community. This assistance could take many forms, from preparing for the court standard forms for use in domestic cases, to a part-time attorney or paralegal in the court-house, to telephone or internet access to an attorney located elsewhere, to greater presence of

Exhibit E

a legal aid attorney or other staff physically in the law library. **All of the funds donated will be completely dedicated to support our work for clients in your County.**

- I am sure there are many other options as well. I see our efforts in encouraging the use of excess funds for this purpose also to build and strengthen relationships between civil legal service staff, court personnel, and the community, a win for everyone.
- Many unrepresented individuals in many areas use the law library to seek assistance in how to proceed with their legal issues. Having the assistance of an attorney or other law-related staff, in person or by telephone/internet, or even easy to use forms can and often does make a tremendous difference in ensuring access to justice.
- I would love to talk with you to gain more information about the needs in \_\_\_\_\_ County and the likely amount of funds available, so that I can better advise [Phyllis Holmen, Executive Director of the Georgia Legal Services Program, which covers \_\_\_\_\_ County / Steve Gottlieb, Executive Director of the Atlanta Legal Aid Society, which covers \_\_\_\_\_ County], regarding GLSP/ALAS making a specific proposal to the \_\_\_\_\_ County Law Library Board of Trustees.

Exhibit E



## Using the *Cy Pres* Doctrine to fund Local Legal Aid Organizations

Approved by the Board of Governors 4/18/2015

### I. Introduction

The *cy pres* doctrine allows courts to distribute unclaimed funds in class action lawsuits and funds in charitable gifts and trusts that cannot be applied to their intended purpose to their "next best use."<sup>1</sup> Unclaimed class action awards and other funds not otherwise capable of distribution are pooled and then referred to a *cy pres* fund for administration. Courts have discretion to name a substitute recipient,<sup>2</sup> and courts in Georgia and around the country, are naming local legal aid organizations as recipients for unclaimed funds.<sup>3</sup> Plaintiffs, defendants and Judges are encouraged to consider utilizing the *cy pres* doctrine to assist local legal aid associations in those cases where there is a nexus between injured class and those types of organizations. The proper distribution of *cy pres* awards will benefit the community and further the interests of a class.

### II. Awarding *Cy Pres* funds to local legal aid organizations

Courts are authorized to use *cy pres* funds for public interest purposes, as well as for education and charitable use.<sup>4</sup> Local legal aid organizations such as the Atlanta Legal Aid Society and the Georgia Legal Services Program are a prudent and effective choice for *cy pres* awards since they often represent the next best use of unclaimed funds to indirectly benefit members of a class. Awarding unclaimed *cy pres* funds to local legal aid organizations benefits those who are most likely to be unrepresented in the justice system and it benefits broader society by ensuring that the justice system itself remains fair and equitable. In addition, legal aid organizations represent citizens in diverse legal disputes and take on important legal issues which have national scope and impact.

Local legal aid organizations tackle a broad spectrum of legal issues-- consumer protection, domestic violence, eviction or foreclosure, denial of unemployment benefits and inability to get critically needed health care or food aid. Such organizations serve the public good and promote direct access to the justice system. Through use of the *cy pres* doctrine, courts can help assure that all citizens have access to justice.

1 See O.C.G.A. 53-12-172; see also *Jones v. National Distillers*, 56 F. Supp. 2d 355, 358 (S.D. N.Y. 1999); see *West Virginia v. Chas. Pfister & Co.*, 314F. Supp. 710 (S.D. N.Y. 1970); see *Superior Beverage Co. v. Owens-Illinois*, 827 F. Supp. 477, 478-79 (N.D. Ill. 1993).

2 See *Six Mexican Workers v. Arizona Citrus Growers*, 904 F.2d 1301, 1307 (9th Cir. 1990); see *Nelson v. Greater Gadsden Housing Authority*, 802 F.2d 405, 409 (11th Cir. 1986).

3 See *In re Motorsports Merchandise Antitrust Litigation*, MDL Docket No. 1212 All Cases, CAFN 1:97-CV-2314-TWT (N.D. Ga. 2001) (residual class action funds in the amount of \$250,000 each for Atlanta Legal Aid Society and Georgia Legal Services Program were approved by the Northern District of Georgia.").

4 See *Superior Bev. Co.*, 827 F.Supp. 477 (N.D.Ill. 1993).



### III. Best Practices for distributing *Cy Pres* funds

Courts may order *cy pres* awards in a number of different ways. Some commentators have suggested that a best practice includes thoughtful consideration of the following duties of a court:

(1) Determine that a reasonably diligent effort has been made to locate class members who are the direct beneficiaries of the class action settlement; (2) assure that existing identified class members have been fully compensated; (3) have the attorneys who represented the parties in the class action that produced the settlement fund present recommended recipients of the leftover *cy pres* funds; (4) scrutinize the recommendations to reasonably assure that the recipients are legitimate and established organizations with a track record demonstrating that they can accomplish the purpose of the distribution; and (5) approve distributions that will, as closely as reasonably possible, accomplish the purposes of the class action that produced the settlement remainder fund.<sup>7</sup>

....

Step 3 reflects. . .the importance of using *cy pres* in a manner that conforms with the judicial code of conduct, which demands that judges avoid impropriety, and even the appearance of impropriety. It is important for judges and lawyers to understand that a *cy pres* award is not an individual donation by the lawyers or by a judge. As a result, the *cy pres* process must be transparent, and the court, as much as possible, should delegate to the parties the process of identifying and selecting recipients, as well as recommending the amount of money to be distributed to each recipient. To achieve this desired transparency, a party should submit a motion when it becomes apparent that there will be settlement funds remaining after all the class members are fully compensated. The motion should request that the equitable doctrine of *cy pres* be used to distribute the remaining funds and that a "Remainder Fund Committee" be created for the purpose of identifying qualified recipients, determining agreed upon distribution amounts, and jointly requesting the appropriate order of the court distributing the remainder fund via *cy pres*. The creation of a Remainder Fund Committee will provide efficiency in the identification and vetting process, as well as serve to insulate the court from any appearance of impropriety because the members of the committee, who will identify and select the *cy pres* recipients, will be comprised of the attorneys involved with the case.

....

After the pool of potential recipients is identified and agreed upon, the Committee will draft a motion identifying the recommended recipients. Such a motion will provide the court with: the name of the organization(s) recommended to receive the funds; why the organization qualifies under the qualifications set out by the court; the amount to be given and why; and the contact person to be communicated with from each recommended recipient organization.

....

Under Steps 4 and 5, . . . [i]f the court is satisfied with the Committee's recommendations of recipient(s) and amounts, the court then issues its order identifying the recipient organizations and the amount they are to receive. In the

<sup>7</sup> *Perkins v. Am. Nar. Ins. Co.*, No. 3:05-CV-100, 2012 WL 2839788 \*2 (M.D. Ga., July 10, 2012).

order identifying recipients and amounts, the court can fully adopt the Committee's recommendations or modify the selections and/ or amounts. In either scenario, the court should provide a written explanation of why each recipient is approved and the particular amount awarded. Such reasoning should already have been provided by the Remainder Fund Committee in its motion. . . . The order identifying recipients and amounts should be styled as a consent order signed by each party representative and the members of the Remainder Fund Committee.

Once the consent order identifying recipients and amounts is entered, that consent order, along with an explanatory letter, should be sent by the Remainder Fund Committee to each *cy pres* recipient. The content of the explanatory letter should be agreed upon by the members of the Remainder Fund Committee and approved by the court.

. . . .

After the Remainder Fund Committee is satisfied that a recipient has taken all necessary steps to effectuate the purpose of the award, the Remainder Fund Committee shall notify the court of such. The court will then enter a consent order, which will direct the clerk of the court to draw a check payable for a sum certain of the *cy pres* funds to the approved recipient. The clerk should deliver the check, instanter, to the trial judge, who will in turn deliver it to the Remainder Fund Committee. . . [to be] delivered by the Remainder Fund Committee to the recipient.<sup>8</sup>

#### IV. Conclusion

In cases where the proper nexus is present, awarding unclaimed *cy pres* funds to local legal aid organizations is appropriate and recommended because these organizations often represent the next best use of unclaimed funds to indirectly benefit members of a class-- it benefits those who are most likely to be unrepresented in the justice system, and it benefits broader society by ensuring that the justice system itself remains fair and equitable.

The Civil Legal Services Task Force was created by the State Bar of Georgia to increase the awareness of judges, attorneys, and clerks of the ability to direct *cy pres* awards to Georgia's civil legal aid organizations.

<sup>8</sup> William Hill, Ken Hodges & Alex Bartko, *A Thoughtful Use of 'Cy Pres' Awards in Class Action Lawsuits*, Verdict Spring, 2013.

**CONSUMER ASSISTANCE PROGRAM  
STATE BAR OF GEORGIA**

May 22, 2015

The Consumer Assistance Program (CAP) continues to serve both the public and members of the Bar, as it has since 1995. So far during the present fiscal year CAP has handled 9483 new or “unique” contacts (calls, letters, emails, faxes, and rare walk-ins). This does not include repeat calls, letters, emails, or follow-up contacts. CAP itself has handled 78.79% of these contacts. The remaining 21.21% have been referred to the Office of General Counsel (OGC) for investigation by way of grievances sent to persons with such complaints. It is beyond the scope of CAP’s responsibility to investigate or handle allegations of serious violations of the Georgia Rules of Professional Conduct and ethical misconduct.

CAP’s staff consists of three administrative assistants and two attorneys. CAP directly answers “live” about 97% of the calls received. The CAP Helpline is used when no one is available to answer calls live or for calls that come in after business hours. Calls that are not answered live are returned within the same or the next working day. CAP’s response to the voluminous mail, emails, and faxes, is usually within one day.

CAP’s two attorneys often contact members of the Bar by telephone, fax, or letter, at the request of clients. It is often helpful for attorneys to receive a confidential, non-disciplinary courtesy call, letting the attorneys know that their clients have contacted the Bar with various concerns or complaints. In order to facilitate communication between clients and attorneys, CAP notifies attorneys that their clients wish to hear from them, do not understand what is happening on their cases, need updates on case status, or, in the case of former clients, need their files. Realizing that CAP has heard only one side of the situation, CAP does not presume to advise attorneys on how to practice law or assert the client’s position is true and correct. Each CAP call is just a “heads-up” or courtesy call to the attorney. None of CAP’s actions in this regard reach attorneys’ permanent records, and all are confidential.

CAP is the contact point of the Bar for persons complaining about attorneys who are delinquent in paying their court ordered child support. Under OCGA 19-6-28.1 an attorney obligated to pay child support can be administratively suspended from the practice of law, if the custodial parent submits a certified copy of an order verifying the arrearage. The suspension is lifted once certain requirements are met in accordance with the Code and Bar rules. There has been no case involving child support during this fiscal year.

CAP is also a contact point for the Judicial District Professionalism Program (JDPP). This involves inquiries from lawyers or judges concerning unprofessional conduct and incivility among peers. This program is private, confidential, voluntary, and non-disciplinary in nature. Its purpose is to open channels of communication by the informal use of local peer influence. During this fiscal year there has been one JDPP case.

CAP remains within its annual budget of \$530,832, and it is anticipated that it will continue to do so.

*THIRTY-FIFTH ANNUAL REPORT TO*

*THE HONORABLE JUSTICES OF THE SUPREME COURT  
AND THE HONORABLE MEMBERS OF THE BOARD OF  
GOVERNORS  
OF THE STATE BAR OF GEORGIA*

*BY  
THE COMMITTEE ON THE ARBITRATION OF ATTORNEY FEE  
DISPUTES*

The Committee on the Arbitration of Attorney Fee Disputes is privileged to submit the following report concerning the Fee Arbitration Program's thirty-fifth year of operation.

*1. Committee Membership.*

Ms. Judy D. King, a lawyer in Lawrenceville served on the Committee as its Chairperson. Ms. Rosalind A. Rubens-Newell, a lawyer with Invest Atlanta, in Atlanta was appointed for a three year term. Mr. Roy W. Copeland, a lawyer with Copeland & Walker in Valdosta was appointed for a three year term. The lawyer members returning to serve on the Committee were Mr. John M. DeFoor with The Griffin Law Firm, P.C., from Snellville, Mr. Stanley W. Levitt, a lawyer from Marietta, and Mr. Randy Scott Slater, a lawyer with Slater and Wilensky, LLC, in Atlanta. Ms. Jacquelyn C. Poole from Marietta, was re-appointed as a public member for a three year term. The public members returning to serve were Mr. Alan Granath, from Dunwoody, and Ms. Iris Rice, from Smyrna. Mr. David S. Lipscomb, a lawyer from Lawrenceville served as Executive Committee Liaison.

## **2. Participation.**

Interest by the public and the profession continued during the Program's thirty-fifth year. Twelve hundred and twenty seven (1,227) parties requested and were mailed information regarding the Fee Arbitration Program during the year. Referrals by the Consumer Assistance Program accounted for 67% of the inquiries, while 32% of the inquiries were direct calls to the Fee Arbitration staff from the parties involved in the dispute. Referrals from the Office of General Counsel accounted for less than 1% of the inquiries. Many more telephone calls were received, and a number of fee disputes were resolved informally by the Fee Arbitration staff without the filing of a Petition. Copies of the Program's Rules and a Petition form were sent to all persons who requested further information. An informational brochure was also provided to aid them in understanding this service of the State Bar. In addition, the parties were encouraged to initiate settlement communications prior to returning the Petition form. The staff furnished consultation time in each case to explain the Fee Arbitration process. Under the Rules, the State Bar administers the Program in a neutral, rather than representative, capacity. Therefore, no advice was rendered on the merits of the matter in issue.

## **3. Current Activity.**

Today 507 cases are in process. Approximately 102 new disputes over attorney fees are reported to the Fee Arbitration Program each month. The Committee, its staff, and the parties are able to resolve a majority of these without the necessity of the full arbitration process. Approximately 25 hearings are

scheduled each month, but due to last minute settlements, hearings and awards to conclude the disputes are required in about 9 cases per month. Amounts in controversy vary widely from nominal sums to fees as high as \$4,000,000, with the average case involving \$12,315. Many fields of law are involved, but the areas of criminal law at 29% and family law at 27% produce the most cases.

#### 4. Hearings.

The cases were heard by our Arbitrators who volunteered to be on a panel an entire day to hear as many as five cases for the Fee Arbitration Program. Each arbitrator who served received a lapel pin in appreciation and recognition of their volunteer service to the Bar through the Fee Arbitration Program. Each arbitrator also received a letter of appreciation from the Supreme Court of Georgia.

#### 5. Appreciation.

The Committee wishes to take this opportunity to thank and express its appreciation to Chief Justice Hugh P. Thompson, as well as all the other members of the Supreme Court, for their overall support and assistance in establishing rosters of volunteer arbitrators throughout Georgia and for their dedication in acknowledging with letters of appreciation those lawyers and public members who serve voluntarily to the Program.

Appreciation also goes to the arbitrators who volunteered, many of whom have served since the inception of the Program thirty four years ago. The success of the Program has resulted to a great extent from the dedicated efforts and sound judgment of these volunteers.

Appreciation is also expressed to Mr. Bryan Ward, and the law firm of Sutherland, in Atlanta, as well as Mr. Harold Daniel and the law firm of Holland & Knight, in Atlanta, for their invaluable volunteer assistance in enforcing the Fee Arbitration Awards which resulted in post decision activity.

The Fee Arbitration Program is an effective system and one of the most utilized of all the public service programs operated by the State Bar in furtherance of its goal to improve the administration of justice in Georgia. It now serves as a model for other jurisdictions implementing similar programs.

The Committee hopes that all those who read this report will encourage other qualified attorneys and public members to volunteer as arbitrators for future cases. This important service benefits our profession and the public whom we serve. The Committee is most appreciative of your continued assistance in informing potential arbitrators of this method of illustrating the professionalism of the members of the State Bar of Georgia.

*Respectfully submitted, this  
27<sup>th</sup> day of May, 2015,  
Committee on the  
Arbitration of Attorney Fee  
Disputes*

*Judy C. King*

*Judy C. King  
Chairperson*



## **2014-2015 LRE STATISTICS**

Number of Journey Through Justice Tours: 147

Number of Students Attending Journey Through Justice: 12,059

Number of Teacher Workshops: 8

Number of Teachers Attending Workshops: 616

## **SUMMARY OF 2014-2015 LRE ACTIVITIES**

During the 2014-2015 fiscal/school year, the Law-Related Education (“LRE”) Program conducted 8 days of teacher workshops, reaching 616 teachers. One day of workshops was presented at the 2014 Georgia Association for Career & Technical Education Conference (“GACTE”).

The LRE Program conducted 147 Journey Through Justice (“JTJ”) field trips. Of these, 26 were “On The Road” tours. We launched three new law lessons: cruel and unusual punishment; understanding *Miranda v. Arizona*; and the Bill of Rights for elementary school students. Overall, over 12,000 students participated in JTJ. There has been no decline in teacher or student interest in the field trip program, as evidenced by both our having already scheduled 122 tours for 2015-2016 and schools scheduling years in advance (out to 2018-2019) to ensure their spot.

The LRE Program continued to develop and maintain our relationships with the American Bar Association, the Girl Scouts, Boys State, and the Georgia Department of Education, enabling the LRE program to stay at the forefront of LRE efforts throughout the state and further increasing the visibility of our teacher workshops and JTJ. We also maintained our outreach efforts to a variety of homeschool organizations, resulting in 20 JTJ tours.

During 2014-2015, Deborah Craytor continued to spend a substantial amount of time serving on two committees responsible for revising the Business Management and Administration Cluster and the Law, Public Safety, Corrections and Security Cluster high school curricula. Ms. Craytor was selected to roll out the curriculum for the new Legal Services Pathway, which is designed to introduce high school students to a variety of legal careers, in July, 2014, and she has taken the lead in creating LiveBinders for each course.

The LRE Program continued to serve as the industry representative for the legal and law enforcement community at the 2015 SkillsUSA State Leadership and Skills Conference. Ms. Craytor was responsible for the Criminal Justice Quiz Bowl, including developing the questions and running the actual competition. At the

request of the Georgia Department of Education and the Georgia SkillsUSA State Association Director, we have continued to take the lead in contacting bar associations and other LRE organizations throughout the United States, in order to secure at least 9 additional states to participate in the Criminal Justice Quiz Bowl so that it can serve as a qualifying preliminary competition for the National SkillsUSA Criminal Justice Championship.

In anticipation of the proposed Virtual Museum of Law, Ms. Craytor created and continually updates LiveBinders for every case addressed in the physical Museum of Law, providing an ever-evolving set of resources for teachers on the subjects of civil rights, an independent judiciary, cruel and unusual punishment, and famous Georgia and U.S. cases.

## Law Practice Management Program

(Abbreviated report for the 2014-2015 Bar Year)

This is a summary of program events scheduled and completed during the period July 1, 2014-May 22, 2015.

### Consultation Report

| # of Consultations by City |    |            |   |
|----------------------------|----|------------|---|
| Alpharetta                 | 1  | Jonesboro  | 1 |
| Atlanta                    | 20 | Macon      | 2 |
| Augusta                    | 2  | Marietta   | 2 |
| Carrollton                 | 1  | Newnan     | 1 |
| Columbus                   | 1  | Roswell    | 1 |
| Conyers                    | 1  | Savannah   | 2 |
| Douglasville               | 1  | Smyrna     | 3 |
| Dublin                     | 1  | Stone Mtn. | 2 |
| Duluth                     | 1  |            |   |
| Gainesville                | 1  |            |   |

| # of Consultations by Firm Size |    |
|---------------------------------|----|
| 1 Attorney                      | 27 |
| 2-4 Attorney                    | 14 |
| 5-8 Attorney                    | 2  |
| 9-15 Attorney                   | 1  |
| 16+ Attorneys                   | 0  |

| # of Consultations by Consultation Type |           |
|---|-----------|
| General                                 | 20        |
| Technical                               | 24        |
| <b>Grand Total</b>                      | <b>44</b> |

### Office Visits

LPM distributed **604** Starting Your Georgia Law Practice booklets as requested by attorneys. There were **88** startup discussions conducted by the Program via office visits.

### Resource Library

Our lending library has a grand total of **1,395** books, CDs, and DVDs for checkout to members and their staff with an option to pick up materials at the Bar Center or to be mailed. During this period, there were a total of **561** checkouts by **173** patrons.

### Software Library

The Program has a Software Library that consists of complete, working copies of software applications. Many of these products are legal specific, and require more guidance when being demonstrated than general applications. During this period, there were **5** office visits made to look at software programs in the Software Library.

### Speaking Engagements

There are a total of **24** completed and scheduled programs during this period. The Program's staff has given **23** continuing legal education and special presentations to Georgia lawyers and other related groups. These presentations have been held in various local and national venues. **1** program is scheduled on future dates.

July 29, 2014 National Bar Association (NBA) 89<sup>th</sup> Annual Convention & Exhibits CLE, *Social Media & Your Law Firm: Untapped Reward & Unknown Danger Panel Discussion* (Avarita Hanson, Paula Frederick, Natalie Kelly, Randall M. Kessler, and Phaedra Parks), Atlanta Marriott Marquis, Atlanta, Georgia.

- August 7, 2014 American Bar Association, Law Practice Division Annual Meeting, *Safely and Ethically Navigating the Cloud (Natalie Kelly)*, Hilton Boston Back Bay, Boston, Massachusetts.
- August 14, 2014 LPM Solo & Small Firm Summer 2014 CLE (*sponsored*), *Using Financial Reports to Make Sense Of It All (Natalie Kelly)*; *Billing & Collecting--Effective Tips and Tricks to Get Paid (Natalie Kelly)*, Georgia Bar Conference Center, Atlanta, Georgia, 47 attendees.
- August 19, 2014 Transitioning into Law Practice Program (TILPP) Group Mentoring CLE, *The Virtual Law Office-Model Mentoring C (Natalie Kelly)*, Georgia Bar Conference Center, Atlanta, Georgia, 134 attendees.
- September 12, 2014 Georgia Association of Black Women Attorneys (GABWA) Solo/Small Firm Symposium, *Smooth Operators: The Business of Law--Setting Fees/Case Management (Natalie Kelly)*, Georgia Bar Conference Center, Atlanta, Georgia, 8 attendees.
- October 17, 2014 Basic Fiduciary Practice CLE, *Law Practice Management (Sheila Baldwin)*, Hilton Garden Inn, Macon, Georgia, 57 attendees.
- October 30, 2014 LPM Solo & Small Firm Fall 2014 CLE: Driving Business to Your Law Practice (*sponsored*), *How to Build a Website in One Hour (Natalie Kelly)*; Georgia Bar Conference Center, Atlanta, Georgia, 83 attendees.
- November 7, 2014 TILPP Mentor Orientation CLE, *State Bar of Georgia Resources for Mentors and Beginning Lawyers (Sheila Baldwin)*, Georgia Bar Conference Center, Atlanta, Georgia, 9 attendees.
- November 14, 2014 Cobb County Bar Solo/Small Firm Section CLE, *Don't Reinvent the Wheel! Creating Systems to Make Your Practice Easier and Profitable (Natalie Kelly)*, Board of Commissioners Room, Marietta, Georgia, 28 attendees.
- January 8, 2015 LPM Midyear Meeting CLE (*sponsored*), *60 + Management and Technology Tips, Apps and Gadgets (Natalie Kelly)*, Atlanta Marriott Marquis, Atlanta, Georgia, 8 attendees.
- January 30, 2015 Internet Legal Research GPTV Broadcast, *Advanced Tips for Enhancing Legal Research on Fastcase (Sheila Baldwin)*, Georgia Public Broadcasting Studios, Atlanta, Georgia, 84 attendees.
- February 6, 2015 GABWA Solo/Small Firm Section Breakfast Meeting, *State Bar Member Services and Law Practice Management Resources (Natalie Kelly)*, Egg Harbor Café Buckhead, Atlanta, GA, 12 attendees.

- February 6, 2015 Residential Real Estate GPTV Broadcast, *Making Your Office Systems More Efficient and Productive* (Natalie Kelly) and *CFPB Compliance Tips Panel Discussion* (Natalie Kelly, Dawn Lewallen, and David Lambrozo), Georgia Public Broadcasting Studios, Atlanta, Georgia, 205 attendees.
- February 21, 2015 Young Lawyer's Division (YLD) Affiliate Conference, *Law Practice Management and Opening a Small Practice* (Natalie Kelly), Mercer Law School, Macon, Georgia, 30 attendees.
- February 23, 2015 TILPP Beginning Lawyers CLE, *Practice Resources Available from the State Bar: Law Practice Management, Fastcase, and Member Benefits* (Natalie Kelly), Georgia Bar Conference Center, Atlanta, Georgia, 314 attendees.
- February 26, 2015 Cobb County Solo/Small Firm Section Meeting, *10 Small Law Office Problems and 5+ Solutions* (Natalie Kelly), Willie Rae's Restaurant, Marietta, Georgia, 28 attendees.
- March 2, 2015 University of Georgia Law School (UGA), *Law Office Management* (Natalie Kelly), Athens, Georgia, 17 students.
- March 5, 2015 Emory University Law School, *Law Practice Technology and the Law Practice Management Program of the State Bar* (Natalie Kelly), Atlanta, Georgia, 14 students.
- March 10, 2015 Savannah Law School, *Going Solo Ethically! Best Tips and Techniques for Opening a Small Law Firm* (Natalie Kelly and Paula Fredrick), Savannah, Georgia, 30 students.
- March 21, 2015 GAWL Leadership Academy Session III: Leading in Your Profession – Leaning Into Your Career, *Productivity Tips for Leaning In and Leading* (Natalie Kelly), Barnsley Gardens Resort, Adairsville, Georgia, 18 attendees.
- April 6, 2015 Savannah Law School, Law Office Management Class, Finance, *Office Management, Marketing, and Technology* (Natalie Kelly), Savannah, Georgia.
- April 10, 2015 Georgia State University Law School (GSU) 2015 Solo Practice Workshop, Atlanta, Georgia, 15 students.
- May 15, 2015 Douglas County Bar Association Meeting, Fastcase (Sheila Baldwin), Sam & Roscoe's Restaurant, Douglasville, Georgia, 35 attendees.

*Upcoming Speaking Engagements*

- July 17-18, 2015 [Georgia's 2015 Solo & Small Firm Institute & Technology Showcase](#) (sponsored), Georgia Bar Conference Center, Atlanta, Georgia.

**Fastcase Report**

During this period, a grand total of 178 members have attended Fastcase CLE seminars.

Since the decision was made to transition to Fastcase, 1,378 attorneys and 62 staff members have attended Fastcase live training. Others have taken advantage of webinar training.

| <b>Fastcase Reported Problems</b>   |   |
|---|---|
| <b>Member Reported Issue(s)</b>   | <b>Fastcase Response / Resolutions</b>  |
| <p><b>8/6/14</b><br/> <b>Member Reported:</b> Member called to compliment the Member Benefits committee on the best contribution the State Bar has ever made in its history.</p>  | <p><b>8/6/14</b><br/> <b>FC Response:</b> Sheila passed this compliment on to the staff.</p>  |
| <p><b>9/17/14</b><br/> <b>Member Reported:</b> Two members called asking when the 2014 statutes would be available.</p>   | <p><b>9/17/14</b><br/> <b>FC Response:</b> Will check with CEO. In the meantime, inform members that the statutes are searchable alongside the 2014 Georgia Acts for the most up to date information.</p>   |
| <p><b>9/24/14</b><br/> <b>Member Reported:</b> Member could not find the citation on a case decided March 6, 2014, only found by case name and slip number.</p>   | <p><b>9/29/14</b><br/> <b>FC Response:</b> Fastcase gets the new slip opinions on almost immediately but the citations publish a bit later. To ensure that we only need to touch each published opinion once (to include official and regional citation/pagination), we are usually a little bit slower to get the published version online. Will be glad to send an updated version of the case to member. Reporters are updated on a quarterly basis with full citation/pagination.</p>                                       |
| <p><b>10/29/14</b><br/> <b>Member Reported:</b> Member that called on 9-17 about the outdated code called again to ask when it would be posted. Concerned that data was not accurate and would like some kind of warning or alert.</p>  | <p><b>10/31/14</b><br/> <b>FC Response:</b> Fastcase reported that they <i>“found a way to fast track the Georgia Code. We are setting things in motion today, and will need several weeks to finish the update. The new code will definitely be online by the end of the year.”</i></p>  |
| <p><b>11/20/14</b><br/> <b>Member Reported:</b> Member unable to find a case by citation. The 2014 case was available by name but the citation had not been updated. Expressed concern that others may miss crucial cases due to this error. He suggested a warning that the citations may not be up to date.</p> | <p><b>11/24/14</b><br/> <b>FC Response:</b> CEO, Ed Walters, responded to Sheila’s email concerning missing citation (pagination) and the outdated code and the possibility of attaching a warning or alert. <i>“Because both are pretty temporary (the Code will be updated shortly, and we update the pagination for the Bankruptcy Reporter all the time), I’d suggest that an alert probably isn’t necessary. (If either would be out of date for more than a few weeks more, but that’s unlikely to be the case.)”</i></p> |

|  |   |
|--|---|
| <p><b>1/7/15</b><br/> <b>Member Reported:</b><br/>                 Member reported a missing case.</p>   | <p><b>1/7/15</b><br/> <b>FC Response:</b><br/>                 Case should have been in the database. FC has content team correct the error and determine how this happened.</p>  |
| <p><b>1/15/15</b><br/> <b>Member Reported:</b><br/>                 Member reported FC is extremely impossible and would like to go back to Lawriter.</p>    | <p><b>1/15/15</b><br/> <b>FC Response:</b><br/>                 Sheila helped her with navigation of the website on numerous occasions and will continue to do so. She has also urged the member to come to the training sessions. Member sent her assistant to training and we haven't heard any complaints over the past few weeks.</p> |
| <p><b>1/22/15</b><br/> <b>Member Reported:</b><br/>                 Member could not find 326 Georgia App. 577 in FC, both of which are were 2014 cases.</p> | <p><b>1/22/15-1/27/15</b><br/> <b>FC Response:</b><br/>                 The cases were in the database but missing the parallel citation. FC pulled the cases from the South Eastern Reporter and added in the Georgia Appellate Reporter citations ad pagination.</p>  |

|                           | Jul-14  | Aug-14  | Sep-14  | Oct-14  | Nov-14  | Dec-14  | Jan-15  | Feb-15  | Mar-15  | Apr-15  | May-15 | Total     |
|---------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|-----------|
| First Time Logins         | 154     | 158     | 113     | 142     | 185     | 162     | 203     | 190     | 112     | 122     | 107    | 1,648     |
| Total Logins              | 18,215  | 18,637  | 18,029  | 19,060  | 15,440  | 15,066  | 18,054  | 18,083  | 19,968  | 18,834  | 13,897 | 193,283   |
| Total Users Who Logged In | 4,054   | 4,087   | 3,986   | 3,976   | 3,826   | 3,696   | 4,078   | 4,051   | 4,285   | 4,087   | 3,633  | 43,759    |
| Searches Conducted        | 102,435 | 104,858 | 100,752 | 105,075 | 86,113  | 111,566 | 101,469 | 97,998  | 110,734 | 105,891 | 0      | 1,026,891 |
| Documents Viewed          | 154,723 | 156,769 | 152,122 | 155,637 | 142,743 | 165,568 | 150,905 | 145,547 | 165,723 | 158,109 | 0      | 1,547,847 |
| Documents Printed         | 15,217  | 15,108  | 15,359  | 16,062  | 14,043  | 17,746  | 15,270  | 14,274  | 17,198  | 16,732  | 0      | 157,009   |
| Total Transactions        | 336,619 | 341,469 | 332,244 | 341,865 | 304,294 | 355,778 | 331,985 | 322,179 | 360,084 | 345,870 | 59,762 | 2,970,437 |

**STATE BAR OF GEORGIA – PRIVATE EXCHANGE REPORT**

May 27, 2015

| <b>Individual Marketplace Stats</b> |              |   |
|-------------------------------------|--------------|---|
| <b>Individual Visits</b>            | <b>5,068</b> | <b>Individuals that have visited the Individual Marketplace Registration page at least once</b> |
| <b>Individual Registrations</b>     | <b>3,833</b> | <b>Individuals that have registered to begin shopping for benefits</b>                          |
| <b>Product Enrollments</b>          | <b>594</b>   | <b>Total Individual Product Enrollments</b>   |
| • Individual Major Medical          | 332          | Total Individual Major Medical Enrollments  |
| • Short-Term Medical                | 9            | Total Individual Short-Term Medical Enrollments   |
| • Medicare Supplement               | 2            | Total Individual Medicare Supplement Enrollments  |
| • Dental                            | 132          | Total Individual Dental Enrollments   |
| • Vision                            | 59           | Total Individual Vision Enrollments   |
| • Teladoc                           | 5            | Total Individual Teladoc Enrollments  |
| • Life                              | 25           | Total Individual Life Enrollments   |
| • Disability                        | 17           | Total Individual Disability Enrollments   |
| • Long-Term Care                    | 13           | Total Individual Long-Term Care Enrollments   |

|                               |            |  |
|-------------------------------|------------|--|
| <b>Employer Visits</b>        | <b>289</b> | <b>Employers that have visited the Employer Registration page at least once</b>    |
| <b>Employer Registrations</b> | <b>48</b>  | <b>Employers that have submitted a quote request to initiate the sales process</b> |
| <b>Product Enrollments</b>    | <b>62</b>  | <b>Total Employee Product Enrollments</b>  |
| • Major Medical               | 37         | Total Employee Medical Enrollments   |
| • Ancillary                   | 25         | Total Employee Ancillary Enrollments   |



**MEMORANDUM FOR: Board of Governors of the State Bar of Georgia**

**FROM: Norman E. Zoller, attorney coordinating the  
Military Legal Assistance Program**

**DATE: May 22, 2015**

**SUBJECT Status of the Military Legal Assistance Program**

**Background and Overview of Work:** Since its inception in 2009, the Military Legal Assistance Program (MLAP) of the State Bar of Georgia has now made **1,426** connections between a Georgia lawyer and a service member or veteran as summarized by category below.

In addition to processing requests for legal assistance, the program through oversight by the Military Legal Assistance Program Committee, also initiated or served as facilitator for other legal assistance-related activities to include the following:

- 1) **Legal Clinics at the law schools at Emory University and Georgia State University.** Working in collaboration with the Military and Veterans Law Section and the Colleges of Law in Georgia, the MLAP has assisted with military legal assistance operations at both these institutions. Interest remains to create similar programs at Mercer University and at the University of Georgia. These inquiries are being pursued and hopefully may be established in 2015.
- 2) **VA Accreditation.** A CLE program concerned with Georgia Military Law and VA Accreditation will likely be scheduled in October or November 2015. This program qualifies lawyers to become accredited or to renew accreditation to practice before the U.S. Department of Veterans Affairs. The number of accredited lawyers in Georgia has increased from 160 in 2010 to **now 730**.
- 3) **Legal Assistance Clinics at VA Medical Facilities.** In addition to the MLAP, legal assistance clinics are operating at the following VA sites: VA Medical Centers (VAMC) at Augusta and Decatur, VA medical facilities at Carrollton and Fort McPherson. Other legal clinics remain under consideration for the Dublin VAMC, and VA medical facilities at Rome and Athens.
- 4) **Symposium on Military Legal Assistance Programs.** As a result of approvals by the MLAP Committee and by the Executive Committee of the Military and Veterans Law Section, Patrise Perkins-Hooker and Jeff Davis suggested to presidents and state bar executive directors throughout the Nation suggested that a symposium be held in Atlanta in April or May 2015 concerning military legal assistance programs in their various forms. As a result of those memoranda, 15 states plus Georgia and representation from the ABA intend to take part in this symposium including the following states: Arizona, Florida, Colorado, Idaho, Indiana, Kentucky, Mississippi, Missouri, Montana, New Jersey, North Carolina, Ohio, South Carolina, Texas, and West Virginia.

In addition to keynote speakers, reports will be made in a round-table discussion format among the states on the following issues: eligibility criteria and limitations; categories of cases for which assistance is or is not provided (e.g., civil law, criminal law, actions against governmental entities); legal clinics at VA medical facilities; legal clinics at law schools; veterans courts; employment programs for veterans; housing programs for veterans; support for homeless veterans (immediate and longer term); established military legal assistance programs, et al.

**5) Cases Processed.** Below is a summary of the number and types of legal assistance cases received and referred to lawyers under the State Bar's Military Legal Assistance Program. Under the program, including the cases processed prior to its formal inception in 2009, **a total of 1,426 cases have been processed.** Further, a total of 39 additional cases are in process (i.e., in the pipeline), awaiting agreement authorizations from potential clients (36) or agreements from attorneys (3) to accept a case. Further, although the program does not handle criminal cases directly, about 250 inquiries have been received from veterans or service members seeking help on a criminal law matter (which are referred to the applicable county public defender or to a local bar association).

|                              |   |
|------------------------------|---|
| Family Law                   | 710 (with 59 previous by GA Legal Services) |
| Contested Divorce            | 277   |
| Uncontested Divorce          | 17  |
| Divorce Enforcement          | 12  |
| Child Support                | 92  |
| Guardianship/Adoption        | 66  |
| Visitation                   | 30  |
| Child Custody                | 157   |
| Consumer Law                 | 98  |
| Housing/Property             | 85  |
| Foreclosure                  | 23  |
| Veterans Benefits/Disability | 198   |
| Wills/Estates/Probate        | 74  |
| Employment/USERRA/SCRA       | 40  |
| Bankruptcy                   | 20  |

|                       |            |
|-----------------------|------------|
| Insurance             | 19         |
| Personal Injury       | 36         |
| Property Damage       | 3          |
| Worker's Compensation | 2          |
| Contract              | 4          |
| Medical Malpractice   | 5          |
| Toxic Substances      | 5          |
| Other                 | <u>104</u> |
|                       | 1,426      |

**COMMITTEE TO PROMOTE INCLUSION IN THE PROFESSION  
STATE BAR OF GEORGIA  
ANNUAL YEAR END COMMITTEE REPORT  
2014-2015**

**Committee Chairs:** Michelle Arrington and Robert Lewis

**Committee Description:** This Committee to Promote Inclusion in the Profession shall facilitate, analyze, and present for consideration initiatives and programs which increases participation, retention, and representation of diverse attorneys in the legal profession in Georgia that accurately reflects the makeup of our State. In this effort, the Committee will work towards inclusion of lawyers who have been historically underrepresented. It shall advise the Executive Committee and Board of Governors with regard to those interests.

**Committee Members:**

**Members**

|   |      |
|---|------|
| Denise Loraine Allen , Atlanta          | 2015 |
| L'Erin Frances Barnes , Atlanta         | 2015 |
| Shatorree Bates , Atlanta               | 2017 |
| Katherine Anne Brokaw , Atlanta         | 2015 |
| Jacqueline F. Bunn , Atlanta            | 2017 |
| JaDawnya C. Butler , Atlanta            | 2016 |
| Michael V. Drew , Stone Mountain        | 2015 |
| Jana J. Edmondson-Cooper , Macon        | 2015 |
| Lynnette Denise Espy-Williams , Atlanta | 2015 |
| Ottrell L. Ferrell , Atlanta            | 2015 |
| Laverne Lewis Gaskins , Valdosta        | 2015 |
| Avarita L. Hanson , Atlanta             | 2015 |
| Amanda Nichole Heath , Augusta          | 2015 |
| R. Javoyné Hicks White , Stone Mountain | 2015 |
| Hamida Jackson-Little , Alpharetta      | 2015 |
| Michelle Renee Jones , Fayetteville     | 2017 |
| Joyce Gist Lewis , Atlanta              | 2015 |
| Stephanie Woods Miller , Macon          | 2015 |
| Sherry Virginia Neal , Atlanta          | 2015 |
| Derrick Alexander Pope , Decatur        | 2015 |
| Adwoa Ghartey-Tagoe Seymour , Atlanta   | 2015 |
| Donna Coleman Stribling , Decatur       | 2016 |
| Gwendolyn S. Fortson Waring , Savannah  | 2016 |
| Brianna Ethereal Williams , Atlanta     | 2015 |

**Executive Committee Liaison**

|                                 |      |
|---------------------------------|------|
| Elizabeth Louise Fite , Atlanta | 2015 |
|---------------------------------|------|

**Staff Liaison**

|                            |      |
|----------------------------|------|
| Sharon L. Bryant , Atlanta | 2015 |
|----------------------------|------|

**Meeting Dates:** Committee Meetings are held every other month on Fridays at Noon at the State Bar. The following meetings have occurred during the 2014-2015 Bar year:

- September 12<sup>th</sup>, 2014
- November 14<sup>th</sup>, 2014
- January 23<sup>rd</sup>, 2015
- March 13<sup>th</sup>, 2015
- May 15<sup>th</sup>, 2015

**Sub-Committee Meeting Dates:** *Commitment to Equality Awards Sub-Committee Meeting Dates:*

December 18<sup>th</sup>, 2014  
January 16<sup>th</sup>, 2015  
February 4<sup>th</sup>, 2015  
March 13<sup>th</sup>, 2015  
March 31<sup>st</sup>, 2015

### **Activities**

#### **Georgia on My Mind Reception – Mid Year Meeting Event -January 8<sup>th</sup>, 2015**

The Georgia on My Mind Reception is a networking reception held for Law Students during the Mid-Year Meeting in order to encourage and promote the importance of practicing law here in the State of Georgia; in essence to keep “Georgia on their Mind” upon graduation. The event offers law students, from these underrepresented populations, an opportunity to learn more about the State Bar and its activities, program and committees. Our goal is to help increase the number of law school graduates from underrepresented populations and to ensure these students are prepared to practice law in the State of Georgia.

The reception is open to law students at the local Georgia Law Schools and to those students that are home for the holidays who are Georgia residents. The additional reception attendees include local lawyers, members of the Judiciary and members of the Minority Bar Associations who offer advice and networking opportunities for the law students. This event is in direct alignment with our committee goal of increasing the retention and advancement of

lawyers from underrepresented populations. The committee chair for this event is Michelle Arrington.

**Commitment to Equality Awards – Annual Meeting - June 11<sup>th</sup>, 2015**

These annual awards recognize individuals, companies, and/or legal employers in Georgia that have shown a strong commitment to promoting diversity in the legal profession and who are committed to providing opportunities that foster a more diverse legal profession for members of underrepresented groups. These lawyers/law firms embody the best and most noble qualities of our profession, and the Committee believes that they should be appropriately honored every year in a formal setting. The event will be held on June 11<sup>th</sup>, 2015 at the Center for Civil & Human Rights from 6:30 – 8:30 p.m. Sutherland and Nelson Mullins have committed to be sustaining sponsors of this event over the next three (3) years. The Committee Chairs for this event are Derrick Pope and Joyce Gist Lewis. This year's awardees include:

- **Honorable Herbert E. Phipps**, Chief Judge of the Georgia Court of Appeals – Randolph Thrower Lifetime Achievement Award
- **Lynn M. Roberson**, Partner, Swift, Currie, McGhee & Heirs, LLP - Commitment to Equality Award
- **Thomas G. Sampson**, Managing Partner, Thomas Kennedy Sampson & Tompkins LLP – Randolph Thrower Lifetime Achievement Award
- **Georgia Legal Services Program**, Public Interest Law Firm, Commitment to Equality Awards

**Annual Meeting CLE – June 19<sup>th</sup>, 2015**

This annual CLE is held in conjunction with the Georgia Association of Black Women Attorneys and Gate City Bar and held during the State Bar Conference. This year's topic:

*“The 50<sup>th</sup> Anniversary of the Voting Rights Act of 1965: Have We Come Too Far to Turn Back?”* will focus on the history of the Voting Rights Act, the impetus and its impact. The CLE will also discuss whether there is a Generational Divide between the voices of generation X and the Millennials. Lastly, this CLE will focus on current voting patterns, low voter turnout and its impact on recent events and discuss how changes in the voting rights laws impact our right to vote.

**Next Year:**

- **Bar Exam Workshop** – The Bar Exam Workshop is an event held to assist law students with helpful information in regards to passing the Bar Exam. The Workshop focuses on topics such as the various Bar Exam Study courses, Bar Exam Loans, the Character & Fitness Application, Study tips and how to be successful in the passing the Bar Exam. The format features a panel of speakers on each topic and a question and answer session. Additionally, handouts are provided to the students on the various topics. One of the primary goals of this Committee is to ensure that students from underrepresented populations are prepared to pursue a legal career and to increase the number of law school graduates from these populations. This Bar Exam workshop is a program initiative designed to assist with that goal.
- **Judicial Clerkship Workshop**: The purpose of this workshop is to educate and inform law students about the potential of obtaining judicial clerkships and helping them navigate through the application, interview and judicial clerkship process. This will be the Committee’s first year hosting this event in several years and our target market includes law students from underrepresented populations. The goal is to ensure that students have the adequate information for pursuing the rigorous process of obtaining judicial clerkships. One of the primary goals of this Committee is to ensure that students from underrepresented populations are prepared to pursue a

legal career and to increase the number of law school graduates from these populations. This

Judicial Clerkship workshop is a program initiative designed to assist with that goal.

*Presented by: Michelle Arrington, Co-Chair, Committee to Promote Inclusion in the Profession  
April 21, 2015*





Committee on  
Professionalism



MEMORANDUM

To: President Patrise Perkins-Hooker, Executive Committee, Board of Governors

Re: **State Bar of Georgia, Committee on Professionalism  
ANNUAL REPORT 2014-2015**

From: Elizabeth L. Fite, Chair  
Nicole Iannarone, Vice Chair

Date: April 21, 2015

We have had the honor and pleasure to serve as the Chair and Vice Chair of the State Bar's Committee on Professionalism (COP) which has had a productive 2014-2015 year.

The COP holds three (3) full committee meetings each year. It met on September 29, 2014 and January 28, 2015. It will hold its last meeting of the year on Wednesday, May 6, 2015. The COP also holds subcommittee meetings for discussion and review of the law school orientation hypotheticals and law day outreach.

The 2014-2015 COP Programs are as follows:

1. Law School Orientations on Professionalism
2. Law Day Outreach Initiative
3. Connect With a Colleague Program
4. Other Initiatives

**Law School Orientations on Professionalism**

The COP worked with Chief Justices' Commission on Professionalism ("CJCP") in planning and executing eight (8) Law School Orientations on Professionalism. The first series of six programs were held for entering, transfer and LL.M. students in August of 2014 at all six (6) law schools in Georgia (Atlanta's John Marshall, Emory, Georgia, Georgia State, Mercer and Savannah). The second set of two (2) different programs were held in January of 2015 and include a second part of orientation for Emory students and for entering students at Atlanta's John Marshall.

**HEADQUARTERS**

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The COP Hypotheticals Committee met in February to create and discuss hypos for the Law School Orientations that will occur at Georgia's six law schools in August of 2015. Just as in 2014, the COP Chair challenged all COP members to serve as Group Leaders for the upcoming Law School Orientations. Thus, we have a goal of 100% participation by the COP. We expect to have another great season of Law School Orientations in August 2015.

#### **Law Day Outreach Initiative**

The 2015 ABA Law Day theme is: *Magna Carta: Symbol of Freedom Under Law*. The COP Law Day Outreach Committee contacts all bar associations across Georgia to encourage them to host Law Day programs in April and May. In so doing, we ask each bar association president to inform the COP of the association's Law Day events and to then post those events on the American Bar Association Law Day webpage ([lawday.org](http://lawday.org)). This initiative has been successful in the past five (5) years to capture the breadth and concepts of Law Day celebrations around Georgia and we expect the same result this year.

#### **Connect With a Colleague Program**

The COP began the Connect with A Colleague Program in 2013 and it was a great success. The Connect With a Colleague Program was not held last summer. Should a Committee member volunteer to assume leadership, the Connect with a College Program will take place this summer of 2015. The Program encourages attorneys to share a meal, coffee or beverage with a colleague in an effort to improve professionalism and civility in the legal profession.

#### **Other Initiatives in 2014-2015**

The COP proudly served as one of the sponsors of the Chief Justice's Commission on Professionalism's Convocation on Professionalism that occurred on November 14, 2014 at the historic Carter Center. The Convocation addressed the theme: *Aging in the Law: It's More Than a Senior Moment*. The event, planned by Avarita Hanson, her staff, and Committee Vice Chair Nicole Iannarone was excellent and very well-attended. As a result, the Commission, Bar and Committee will focus attention in days to come on issues relative to aging in the law and creation of educational and other programs to address those issues. The COP was pleased to be a part of this great event.

The final COP meeting for the 2014-2015 bar year will take place on Wednesday, May 6, 2015 at 12:00 noon at the State Bar Center. Many thanks to Vice-Chair, Nicole Iannarone, for her leadership and contributions to this Committee's efforts this year. Much thanks to the Commission on Professionalism staff for its excellent support of this committee's work.

Respectfully submitted,

Elizabeth L. Fite, Chair  
Nicole Iannarone, Vice-Chair



STATE BAR OF GEORGIA  
COMMISSION ON CONTINUING LAWYER COMPETENCY



## TRANSITION INTO LAW PRACTICE PROGRAM

Michelle E. West, Director

John T. Marshall, Chair  
Standards of the Profession Committee

### TILPP DIRECTOR'S REPORT TO BOARD OF GOVERNORS

Prepared On May 26, 2015 for 2015 Annual Meeting

I am pleased to present this annual update on the Transition Into Law Practice Program ("TILPP"). Please find a summary of TILPP events from 2014 – 2015.

#### TILPP Overview

TILPP is the mandatory CLE requirement, consisting of both mentoring and CLE, for lawyers newly admitted to the State Bar of Georgia, unless exempted. Newly admitted lawyers can be exempted if they are inactive, admitted 2 years or more in another U.S. jurisdiction or choose to exempt during their judicial law clerk.

#### A. Statistics of TILPP Participation (Lawyers & Mentors)

TILPP has completed its **ninth (9th) full year** of operation. Currently, **1172** Beginning Lawyers are enrolled in TILPP. To date, **8506** Beginning Lawyers have completed TILPP. The Supreme Court of Georgia has appointed **4772** Mentors since TILPP's inception on January 1, 2006. I am pleased to report that we continue to have more than enough Mentors for all Beginning Lawyers in Outside Mentoring and Inside Mentoring.

As you may know, three types of Mentoring are offered: **Inside** (Beginning Lawyer works in association with his or her Mentor); **Outside** (Beginning Lawyer is a sole practitioner and is paired one-on-one with his or her Mentor); or, **Group Mentoring** (Beginning Lawyer is either unemployed or employed in a non-legal setting).

**B. Compliance Rate for Beginning Lawyers**

The compliance rate for Beginning Lawyers with a TILPP deadline of December 31, 2014 was excellent. According to our records, **94%** of Beginning Lawyers complied by the end of the grace period.

**C. TILPP Program Within Budget Each FY Since Implementation in 2006**

Our department (“Standards of the Profession Committee”) has continued its track record of operating within budget since TILPP’s inception. We finished fiscal year 2014 within budget and expect to finish fiscal year 2015 within budget as well.

**D. Group Mentoring Events Held on August 19, 2014, March 10, 2015 and May 12, 2015**

A newly admitted attorney who is unable to find a job faces many challenges in the current economic climate. Our Group Mentoring events represent proactive response by the State Bar of Georgia to these challenges. There are three such Group Mentoring events held annually: March, May and August.

Our **August 19, 2014 Group Mentoring** event was the third of such events held during 2014. There were **128** newly admitted attorneys in attendance. Sessions were presented by Natalie Kelly, Avarita Hanson, Evan Kaine and TILPP’s Director on the following topics:

- The Virtual Office
- Communicating Professionally with the Bench, Bar and Your Client
- Starting and Managing Your Law Practice
- TILPP Overview

Our first Group Mentoring event of 2015 was held on **March 10, 2015** with **165** in attendance. The March Group Mentoring event provided newly admitted attorneys the opportunity to gain insight from Ed Alden, Douglas V. Chandler, Vicky Kimbrell, Jamala McFadden, Tennille Hoover and TILPP’s Director who spoke on the following topics:

- Malpractice Insurance and Preventing Malpractice Claims
- Analyzing Domestic Violence Issues In Your Practice
- Employment Law 101
- TILPP Overview

The **May 12, 2015** Group Mentoring event had an estimated **142** newly admitted attorneys in attendance. May Group Mentoring consisted of six break-out groups of 1 – 2 experienced attorney leaders providing practice, professionalism and mentoring tips to the beginning lawyers present. The attorney volunteers that served as faculty were Safiya Byars, Douglas C.Dumont, Evan Kaine, Marcus G.Keegan, Elaine Levine, Whitney D. Mauk, Janet W. Hankins, Charles C. Olson, Daryl A. Robinson

and Robert G. Wellon. Our final Group Mentoring event scheduled for 2015 will be held on **August 18, 2015**.

The efforts of the volunteer speakers and the excellent work by ICLE in facilitating the Group Mentoring events are much appreciated.

Copies of all past Group Mentoring event agendas mentioned are attached hereto for reference.

E. **Mentor Orientation Program to be Held November 7, 2014**

The Mentor Orientation Program was held on November 7, 2014. The Mentor Orientation CLE provides an interactive and informative program to our dedicated mentor volunteers. A mentor resource guide is provided containing articles and tips to assist with initiating, sustaining and concluding mentoring relationships.

John T. Marshall continued to do a great job co-chairing the event. An excellent faculty was assembled which included: Honorable Kimberly M. Esmond Adams, Gregg L. Riggs, Sheila Baldwin, Avarita L. Hanson, John T. Marshall and TILPP's Director, Michelle West, who presented on the following topics, respectively:

- Professionalism in Mentoring and Administration of Oaths as Mentor
- Building Effective Mentoring Relationships
- State Bar of Georgia Resources for Mentors and Beginning Lawyers
- Generational Connecting
- Program and Session Overview
- TILPP Overview

The program seeks to reward TILPP Mentors with mentor information and complimentary CLE hours. This event is optional and provides 3 hours of CLE credit for each Mentor who attends the live program or who views the online webcast. Serving as a TILPP Mentor is not an ordinary volunteer opportunity. It is a Supreme Court of Georgia appointment. The continued success of TILPP is due to the professionalism of our Mentor volunteers. To date, the Supreme Court of Georgia has appointed **4772** Mentors.

TILPP remains grateful to all mentors who volunteer their time and lend their expertise in assisting new lawyers as they transition into practice. As always, we appreciate and look forward to the excellent work of our volunteer speakers and Steve Harper along with his ICLE staff in facilitating this event.

F. **Beginning Lawyers Program (BLP) Held on October 16, 2014, February 23, 2015 and March 24, 2015**

On October 16, 2014 TILPP presented a rebroadcast of the February 24, 2014 BLP where TILPP's Director spoke on the program, CLE requirements, and pro bono opportunities. As in years past, members of the bar staff, such as, Rita Payne, Director of Fee Arbitration, provided information on the State Bar Center and available resources. W. Thomas Worthy, Director of Governmental Affairs, conveyed information on the Legislature. Additional speakers were Darrell Sutton, Henry M. Quillian III, Vicky Ogawa Kimbrell, P. Michael Freed, Hon. James G. Bodiford, Dick Donovan, Seth D. Kirschenbaum, Leah Zammit Sudul, Carol V. Clark, Jeanine G. Garvie, Ryan Walsh and Carmen R. Toledo. Patrick Longan continued to do a wonderful job of co-chairing the BLP CLE. There were **209** beginning lawyers in attendance on October 16, 2014.

TILPP welcomed **323** newly admitted attorneys at its BLP on February 23, 2015. The BLP was broadcast to the Savannah and Tifton offices. TILPP's Director spoke on the program, CLE requirements, and Pro Bono opportunities. As in years past, the Executive Director, Jeff Davis, along with members of the bar staff provided information about the State Bar of Georgia as a resource. Specifically, Rita Payne, Director of Fee Arbitration, provided information on the State Bar Center and available resources. Natalie Kelly, Director of Law Practice Management, provided information on practice resources. There was a rebroadcast of the Beginning Lawyers Program on March 24, 2015 with **216** in attendance. There will also be a rebroadcast on October 15, 2015 for new attorneys who were unable to attend the previously scheduled seminars.

Copies of the program agenda for all Beginning Lawyers Program seminars are attached hereto for reference.

I appreciate the efforts of our volunteer speakers as well as the excellent work by **Steve Harper** and his ICLE staff in facilitating the BLP.

G. **Speaking Invitations for Georgia and National Organizations**

Several speaking invitations were scheduled for the following Georgia bar associations and organizations during 2014 – 2015 fiscal year.

| <b>Date</b>     | <b>Speaking Event and Topic</b>   |
|-----------------|---|
| June 30, 2014   | National Bar Association: moderated a panel entitled <i>Keeping Up with the Changing Times - How to Advertise Your Firm</i> |
| August 16, 2014 | Savannah Law School Orientation: served as a group leader for professionalism hypotheticals                                 |

|                                 |   |
|---------------------------------|---|
| November 13, 2014               | TILPP, Gwinnett Bar Association & Gwinnett Pro Bono Project - Mass Swearing In: presented on TILPP  |
| October 11, 2014                | Georgia Association of Women Lawyers (GABWA) Professional Development Academy : presented on <i>Having a Mentor</i>                                     |
| November 18, 2014               | GAWL's New Lawyer Affinity Group: Roundtable Discussion on <i>Networking and Best Practices</i>   |
| December 5, 2014                | Fulton County Swearing In: presented on TILPP   |
| December 11, 2014               | Institute of Continuing Judicial Education (ICJE): panelist on <i>Programs of the State Bar of Georgia that Strengthen Judicial Administration</i>      |
| February 3, 2015                | Georgia Association for Women Lawyers (GAWL) Leader Within Series: moderated a panel entitled <i>Maximizing Your Mentor Relationship</i>                |
| March 5, 2015                   | Family Law Section of the State Bar Diversity Committee: presented on TILPP   |
| March 20, 2015                  | GAWL Leadership Academy: <i>Leading in Your Profession – Leaning Into Your Career</i>   |
| March 21, 2015                  | Emory Legal Association of Women Law Students (LAWS) Conference: participated in the panel <i>Building Strong Mentorship Associations Amongst Women</i> |
| March 26, 2015                  | Eliminating Barriers to Justice II CLE: presented on <i>The Intersection Between Language Access &amp; Professionalism</i>                              |
| March 30, 2015 – April 16, 2015 | Law School Outreach Initiative – participated on a State Bar of Georgia overview panel and spoke specifically on TILPP, CLE & Ethics                    |

H. **TILPP Director Moderates National Bar Association (NBA) Annual Conference Panel on Advertising**

On July 30, 2014, TILPP's Director moderated a Panel entitled "Keeping Up with the Changing Times: How to Advertise Your Firm" for the National Bar Association Annual Conference. Speakers on the panel were Keenan R.S. Nix of Morgan & Morgan, P.A., B.J. Bernstein of the Bernstein Firm, P.C., L. Chris Stewart of Stewart Seay & Felton, LLC and Paula Frederick of State Bar of Georgia Office of General Counsel. The panel discussion was well attended and was found to be extremely helpful by the attendees.

I. **TILPP Director Attends National Association of Bar Executives (NABE) Annual Meeting**

TILPP Director attended the NABE Annual Conference in early August with Bar Executives

from across the country. TILPP Director had the opportunity to speak with other Bar Executives about their young lawyer inclusivity activities and mentoring programs.

**J. TILPP Director Assists with Law School Orientation on Professionalism at Savannah Law School**

As part of the State Bar Committee on Professionalism TILPP's Director assisted students at the Savannah Law School orientation on August 16, 2014 with the professionalism hypotheticals program. Other members of the committee present that day who assisted with the administration of the program were Avarita Hanson, Charles E. Dorr, Kim Gallant, William McAbee, and Wayne Toth. The students were receptive to the program and learned a lot from the various hypothetical scenarios.

**K. TILPP Director launches pilot Assisting Practitioners Project (APP) in Gwinnett County**

In an effort to connect with local communities and collaborate with bar associations and pro bono groups around Georgia, TILPP's Director initiated a pilot of the Assisting Practitioners Project (APP) in Gwinnett County this past fall. The project started with a Mass Swearing In ceremony, where TILPP enrollees had an opportunity to network with local attorneys and judges. There was time before the ceremony to visit tables staffed by the State Bar of Georgia's Law Practice Management Program, the Membership Department, the Transition Into Law Practice Program, Gwinnett Legal Aid, and the Gwinnett County Bar Association. This was important because it provided beginning lawyers the opportunity to fast track their membership applications and TILPP enrollment forms; preview offerings of the local bar and State Bar; and obtain information about pro bono opportunities. During the ceremony the beginning lawyers were given the opportunity to hear from Michelle West, TILPP's Director; Joe Zdrilich, President of the Gwinnett County Bar Association; Judge Melodie Conner, Chief Judge of Gwinnett County Superior Court; David Lipscomb, Gwinnett Indigent Defense Committee Chair; Rachel Lazarus, Gwinnett Legal Aid Pro Bono Director; and Grace Holloway, Gwinnett County Law Library Director.

The second component of the Assisting Practitioners Project was a joint effort with the Gwinnett Pro Bono Project which offered free CLE to beginning lawyers on Family Violence Temporary Protective Orders, Caring for Your Loved Ones, and Dispossessory. After the seminars the new attorneys were given the opportunity to participate in the Probate clinic. The beginning lawyers were also advised of the possibility to take a pro bono case and receive supervised learning from the Gwinnett Pro Bono Project.

The third component of the Assisting Practitioner's Project will be to work with the Gwinnett Pro Bono Project, Gwinnett Bar Association, Gwinnett Courts and other stakeholders in the community to establish clinics for new attorneys, so that they are able to gain experience in the areas of eviction and domestic violence.



This is a new initiative with hopes that it be duplicated in some form or fashion in other areas around the state. Please see attached flyers and programs on these activities.

I appreciate the efforts of the Gwinnett legal community in assisting new lawyers as they transition into the profession.

L. **TILPP Director Speaks at Georgia Association of Black Women Attorney's (GABWA) Professional Development Academy**

On Saturday, October 11, 2014, TILPP's Director spoke at the GABWA Professional Development Academy at Sutherland, Asbill & Brennan on the topic of *Having a Mentor*. The Professional Development Academy was chaired by Joy Lampley-Fortson, former chair of the Committee on Professionalism. The academy is comprised of second and third year law students; law graduates preparing for the bar or waiting bar results; and young attorneys who have practiced law for four years or less. The presentation consisted of a description of TILPP's main components with emphasis on the attendees' individual requirements. A second component of the presentation focused on how to maximize current mentoring relationships. During the presentation, there was a lively and thoughtful exchange with the attendees.

M. **TILPP Director Speaks at Georgia Association for Women Lawyers (GAWL) Newer Lawyers Affinity Group**

TILPP's Director joined the GAWL's Newer Lawyers Affinity Group on Tuesday, November 18, 2014 for a roundtable discussion. The group consisted of current law students, new graduates and beginning lawyers that have been in practice for five years or less. The group provides attorneys new to the practice of law with networking opportunities and legal resources. The session consisted of a roundtable discussion on common mistakes made by younger lawyers, and best practices to recover and learn from such mistakes. The session was well attended and the new attorneys were very receptive to the discussion.

N. **TILPP Director attends Fulton County Swearing In**

TILPP's Director spoke briefly at the Fulton County Swearing In on December 5, 2014 about the requirements of the program. There were approximately **120** new attorneys present and sworn in at the ceremony. TILPP's Director remained on site after the swearing in to meet with new attorneys and answer questions regarding the program. Please see the attached information on the swearing in and the newly admitted attorneys.

O. **TILPP Director Featured on Panel for Institute of Continuing Judicial Education (ICJE)**

On December 11, 2014, TILPP's Director, along with Paula Frederick, State Bar General Counsel, spoke to the UGA School of Law: Dean Rusk Center for International and Comparative Legal Studies and the ICJE of Georgia's visiting judiciary from Brazil. The topic was "Programs of the State Bar of Georgia that Strengthen Judicial Administration." TILPP's Director spoke specifically on how the program is administered.

The Brazilian judiciary and UGA Law School have been working through the Dean Rusk Center for International and Comparative Legal Studies and the Institute of Continuing Judicial Education of Georgia for newly two decades. The entities partner annually to deliver a program that targets effective judicial administration and introduces related aspects of law, procedure, judicial practice and court administration in the United States. There were over **30** judges and attorneys present for the panel.

P. **TILPP Director Attended National Association of Bar Executives (NABE) Conference**

The NABE Mid-Year Meeting was held from February 3 – 7, 2015 in Houston, Texas. The 2015 theme was *The Bar as a Business: R.I.S.E. to the Challenge*. The sessions focused on topics designed to assist organizations in reaching new attorneys, seasoned attorneys, and diverse bar members; investing in staff; and serving and engaging members in innovative ways. It was beneficial to hear from other state bar organizations and their experiences with new admitted attorneys. Some of the session topics included were:

- *Changing Demographics – Looking Beyond Our Borders*
- *The Perfect Fit: Welcoming and Engaging New Members*
- *From Student to of Counsel: A Frank Discussion of Needs and Expectations*
- *Young/New Lawyers: Myths, Assumptions and Realities*
- *Lawyer Demographics – Who Are We and Who Will We Be*

During the conference, TILPP's Director attended the Joint Awards Luncheon where the State Bar of Georgia's Law Day Dream team received the American Bar Association Law Day Outstanding Activity Award for the second consecutive year. TILPP's Director worked closely with the Law Day committee last year and this year in the presentation of, *Magna Carta: Symbol of Freedom Under Law*.

Please find excerpts from the NABE conference program attached hereto.

Q. **TILPP Director Presents to the Family Law Section of the State Bar Diversity Committee**

On March 5, 2015 TILPP's Director attended the Family Law Section's Diversity Committee meeting. TILPP's Director was invited to speak to the committee about the program and how the section

could be of assistance. TILPP's Director presented and answered questions on the types of mentoring, time commitment of mentors, and eligibility requirements for mentors. TILPP's Director followed-up with suggestions to the committee on the following:

1. Providing additional scholarships or reduced rates for newly admitted attorneys attending the annual Family Law Institute (FLI).
2. Having break-out sessions at the FLI geared toward the beginning lawyer.
3. Assisting TILPP in building its database of available and interested mentors.
- 4.

The Diversity Committee of the Family Law Section is much appreciated for their interest in the Program and TILPP's Director looks forward to future collaboration.

A copy of the agenda is attached hereto.

R. **Georgia Association of Women Lawyers (GAWL) Leader Within Program and Leadership Academy**

**Leader Within:**

GAWL's annual Leader Within program was held this year at the State Bar of Georgia on February 3, 2015. TILPP's Director moderated a panel on *Maximizing Your Mentor Relationship*. The panel consisted of mentoring pairs from various practice settings, including a mentoring pair from TILPP. The theme this year was *Discover Your Leader Within* and the program was geared toward attorneys interested in developing their leadership skills. There were approximately 60 in attendance.

**Leadership Academy:**

TILPP's Director presented on Friday, March 20, 2015 at the GAWL Leadership Academy session *Leading in Your Profession-Leaning Into Your Career* on the topic of mentoring formally and informally. The Academy consisted of 16 attorneys from the metro area who have practiced for six 6 years or more. The program acquired a few new mentors from the session.

Thanks to GAWL for its interest and commitment to the profession. The program and session agenda are attached hereto for both events.

S. **Emory Legal Association of Women Students (LAWS) Conference**

TILPP's Director spoke at the LAWS 2015 Annual Conference, *Bridging the Confidence Gap*. The conference was held on Saturday, March 21, 2015 and was attended by Emory law students and alumni. TILPP's Director participated on the panel *Building Strong Mentorship Associations Amongst Women* along with Elaine Levine, Partner, Koufman, Levine & Greiner, LLP and Lisa Szafranic, Partner, Martenson, Hasbrouck & Simon, LLP.

The conference program is attached hereto.

T. **TILPP Director Presents at the *Eliminating Barriers to Justice II CLE: How and Why to Ensure Language Access to Limited English Proficient and Deaf/Hard of Hearing Litigants CLE***

The *Eliminating Barriers to Justice II CLE* took place on March 26, 2015 at John Marshall's Blackburn Conference Center. The session was sponsored by the Georgia Legal Services Program, A.B. Olmos & Associates and the Supreme Court of Georgia Chief Justice Commission on Professionalism. TILPP's Director presented on the *Intersection Between Language Access & Professionalism*. The topic was well received and the audience fully engaged in the subject matter.

A copy of the full agenda, presentation slides and thank you letter are attached hereto for reference.

U. **Emory Annual Black Law Student Association (BLSA) Scholarship & Awards Reception**

Emory's BLSA reception was held on March 26, 2015. TILPP's Director was able to speak with third year law students who will be entering the Program after admission to spread awareness of TILPP. It was uplifting to hear the accomplishments of the students and the remarks of speakers, inclusive of Justice Benham. The reception was well attended.

A copy of the program is attached hereto.

V. **Law School Outreach Initiative**

TILPP's Director worked with the State Bar's Law School Outreach Committee this year to plan and present a 45 minute overview of the State Bar of Georgia followed by an informal reception at each of Georgia's law schools. The committee's goal is to afford an overview of the State Bar of Georgia to law students. Specifically, the presentations sought to inform law students about what the organization does to help the profession, its members and the public. Please find the presentation schedule below:

**Georgia State** - March 30, 2015

**John Marshall** - April 2, 2015

**UGA** - April 8, 2015

Mercer - April 15, 2015

Emory - April 16, 2015

**W. Law Day Committee Presents *Magna Carta: Symbol of Freedom Under Law***

TILPP's Director worked with the State Bar of Georgia Law Day Dream Team chaired by Melody Z. Richardson to present, *Magna Carta: Symbol of Freedom Under Law*. The Dream Team is a collaboration of law-related associations with the Atlanta Public Schools, the Savannah Public Schools and the Tifton Public Schools. The event took place on April 21, 2015 with approximately 60 students from the Atlanta Public Schools in attendance at the State Bar of Georgia in Atlanta. There were also students in attendance by webcast from Savannah and Tifton. The session involved a mock trial presented by the D.M. Therrell High School Mock Trial team and focused on the right to trial by jury as exhibited in Chapter 39 of the *Magna Carta*.

The day proved informative, engaging and enjoyable for all involved. A copy of the program is attached hereto for reference.

**X. Outside Bar Associations and Other Organization Inquiries**

TILPP has had various domestic inquiries into its implementation and operating procedures this fiscal year.

**August 2014**

- August 2014 - TILPP received a phone inquiry from Jeanne Marie Claver with the Washington State Bar. Ms. Claver was seeking information to assist with the planning of their voluntary mentoring program.
- August 2014 – TILPP received a phone inquiry from E. Regine Francois, Esq., Executive Director, Maryland Professionalism Center. Ms. Francois wanted to get more information on TILPP's framework and the administration of the program.
- August 2014 – TILPP received a phone inquiry from the Maryland Court of Appeals. Justice Adkins' law clerk, Jared Dvornicky, was seeking information on swearing in ceremonies and whether it was a part of our program.
- September 2014 - TILPP received an email inquiry from the Utah State Bar New Lawyer Training Program. The new coordinator was seeking information on recruiting and training mentors.

**December 2014**

- TILPP received a phone and email inquiry from Louis Pepe, Partner, at McElroy, Deutsch, Mulvaney & Carpenter, LLP. Pepe, past president of the Connecticut Bar Association (CBA) and current chair of the CBA Standing Committee on Professionalism, is attempting to take their pilot mentoring program statewide. The Connecticut Bar Foundation, where he also serves, is looking for speakers to assist with a potential symposium on the topic of mentoring programs. The symposium's focus would be on the implementation and visibility of mentoring programs.
- TILPP received an email inquiry from Lori Keating, Secretary of the Commission on Professionalism at the Ohio Supreme Court, on integration of pro bono into the mentoring experience.

#### **February 2015**

- TILPP received a telephone inquiry from James C. Frenzel, Esq. regarding the Bankruptcy specialty section of the American Inns of Court starting a mentoring program. Freinzel wanted to determine how their program could compliment and not conflict with TILPP.

#### **March 2015**

- TILPP received an email and phone inquiry for Ida Abbott of Ida Abbott Consulting, LLC regarding information on the specifics of TILPP. Ms. Abbott is the vice chair of a California State Bar task force, which was initiated to set-up a mentoring program in California.
- TILPP received an email inquiry from Emily Sorenson, Coordinator of the Utah State Bar New Lawyers Training Program, regarding information on obtaining mentors and incentives provided to mentors.

#### **Y. Progress Reports For Georgia Organizations**

Several oral and/or written reports were submitted to the following committees and/or organizations during 2014 and 2015:

Commission on Continuing Lawyer Competency (“CCLC”)

**October 30, 2014**

**April 6, 2015**

Chief Justice’s Commission on Professionalism and State Bar Committee on Professionalism

**September 25, 2014**

**April 30, 2015**

State Bar of Georgia Board of Governors

**June 20, 2015**

**Z. Mentor-Beginning Lawyer List**

Copies of the 2015 Mentor-Beginning Lawyer Lists are attached for your reference. The lists are arranged alphabetically by Judicial Circuit and the last name of the beginning lawyer. The mentoring period is for a 12-month period determined by the date of admission:

- Fiscal Year Period (15FY): Beginning lawyers who were admitted January 1 – June 30, 2014, the mentoring period would officially begin the date after admission and correspond with the fiscal year July 1, 2014 - July 30, 2015.
- Calendar Year Period (15CY): Beginning lawyers admitted July 1 – December 31, 2014, the mentoring period would officially begin the date after admission and correspond with the calendar year January 1 – December 31, 2015.
- 

**Upcoming 2015 Events:**

NABE Conference: July 28 – 30, 2015

August Group Mentoring: August 18, 2015

Law School Orientation Professionalism Seminar: August 2015

Beginning Lawyers Program: October 15, 2015 (rebroadcast)

**Summary**

Mentoring programs for newly admitted attorneys are now underway in various forms and stages throughout the United States. All of this momentum started years ago with the vision, leadership and service of the Standards Committee members, CCLC members, State Bar of Georgia leaders, and the Supreme Court of Georgia. All leadership entities of the State Bar of Georgia should feel proud of having initiated a mandatory mentoring movement that is changing the legal profession in a positive manner.

As always, please contact me with any questions or comments.

END OF REPORT

(Attachments Follow)

**Contact Information:**

**Michelle E. West Esq.**

**Direct Line: 404.527.8703**

**Email: michellew@gabar.org**

# AUGUST 2014 GROUP MENTORING

**NOTE:** This event is for newly admitted lawyers in Georgia who are enrolled in the *Group Mentoring component of the Transition into Law Practice Program* (TILPP). Do **NOT** register for this event if you are not enrolled in TILPP, or if you are a prosecutor, solicitor, public defender, or if you are enrolled in Inside Mentoring or Outside Mentoring.

TILPP consists of two (2) components: a continuing legal education ("CLE") component and a mentoring component. Successful completion of TILPP satisfies your mandatory CLE requirements for the calendar year of your admission and the next succeeding calendar year. (State Bar Rule 8-104 (B)(1)).

*Attendance at this Group Mentoring event satisfies a portion of the Mentoring component requirement; it does not satisfy any portion of the CLE component requirement—No CLE credit is given for this event.*

Co-sponsored by:

## Transition into Law Practice Program (TILPP) State Bar of Georgia

### Components of the Transition into Law Practice Program

**1. CLE Component (Regulation (1)(C)(i) to State Bar Rule 8-104 (B)):** You must attend mandatory CLE activities. The exact activities depend upon your practice setting. Prosecutors or Solicitors should contact their supervisor or the Prosecuting Attorneys Council of Georgia for applicable CLE activities; Public Defenders should contact their supervisor or the Georgia Public Defender Standards Council for applicable CLE activities. All other Program participants (i.e.—Beginning Lawyers who are neither prosecutors nor public defenders) must complete a minimum of twelve (12) CLE hours, consisting of the Beginning Lawyers Program (6 CLE hours of credit) and six (6) additional CLE hours of their choice. **You will receive information on dates and times of the Beginning Lawyers Program** at the address you have on file with the State Bar of Georgia.

**2. Mentoring Component (Regulation (1)(C)(ii) to State Bar Rule 8-104 (B)):** For Group Mentoring participants: each Group Mentoring event generally consists of 3 hours, and you must complete two (2) Group Mentoring events during your assigned Mentoring Period. Generally, those Beginning Lawyers who are admitted after passing the February Bar Examination have their mentoring period tracked beginning the start of the next FISCAL YEAR (July 1–June 30); and, those Beginning Lawyers who are admitted after passing the July Bar Examination have their mentoring period tracked beginning the next CALENDAR YEAR (January 1–December 31). **You will receive information on dates and times of Group Mentoring events** at the address you have on file with the State Bar of Georgia.



#### CANCELLATION POLICY

Cancellations reaching ICLE by 5:00 p.m. the day before the seminar date will receive a registration fee refund less a \$15.00 administrative fee. Otherwise, the registrant will be considered a "no show" and will not receive a registration fee refund. Program materials will be shipped after the program to every "no show." Designated substitutes may take the place of registrants unable to attend.

#### SEMINAR REGISTRATION POLICY

Early registrations must be received 48 hours before the seminar. ICLE will accept on-site registrations as space allows. However, potential attendees should call ICLE the day before the seminar to verify that space is available. All attendees must check in upon arrival and are requested to wear name tags at all times during the seminar. ICLE makes every effort to have enough program materials at the seminar for all attendees. When demand is high, program materials must be shipped to some attendees.

## Seminar will be held at these locations:

#### IN PERSON:

### STATE BAR OF GEORGIA HEADQUARTERS

104 Marietta Street NW  
Atlanta, Georgia 30303

FOR DIRECTIONS PLEASE VISIT

[HTTP://WWW.GABAR.ORG](http://www.gabar.org)

#### VIA VIDEO CONFERENCE:

### COASTAL GEORGIA State Bar of Georgia

18 E. Bay Street  
Savannah, Georgia 31401

SPACE LIMITED TO 30 ATTENDEES

#### VIA VIDEO CONFERENCE:

### SOUTH GEORGIA State Bar Of Georgia

244 E. Second Street  
Tifton, Georgia 31794

SPACE LIMITED TO 30 ATTENDEES





# BEGINNING LAWYERS PROGRAM

Recorded Monday, February 24, 2014

**STATEWIDE SATELLITE REBROADCAST: Thursday, October 16, 2014**

**PARTICIPANTS IN THE TRANSITION INTO LAW PRACTICE PROGRAM PLEASE NOTE:**

To fulfill initial CLE requirements, lawyers who are newly admitted to the State Bar of Georgia are required to take this seminar and any other six-hour CLE course of their choosing during the year in which they are admitted or the following calendar year. **This program is not required for prosecutors, solicitors and public defenders. Each of these groups has its separate mentoring and CLE programs.**

**REFER TO THE REGISTRATION FORM AND CHECK THE REBROADCAST LOCATION YOU PLAN TO ATTEND.**

- |   |  |
|---|--|
| <b>Albany</b> .....Darton College—Allied Health/Community Services Bldg. (Bldg. J), 2400 Gilliomville Rd. (use East entrance), Rm 115 | <b>Columbus</b> .....Columbus State Univ.—Elizabeth Bradley Turner Ctr., corner of E. Lindsey & College Dr., Rm 215        |
| <b>Athens</b> .....ICLE, A.G. Cleveland Bldg., 248 Prince Ave.  | <b>Dalton</b> .....NW Georgia Trade & Convention Ctr, 2211 Dug Gap Battle Rd.  |
| <b>Atlanta—Ga. Bar</b> .....Georgia Bar Center, 104 Marietta St. NW (Corner of Marietta and Spring)                                   | <b>Kennesaw</b> .....Kennesaw State University—Continuing Education, 3333 Busbee Drive, South Entrance, Rm 235             |
| <b>Augusta</b> .....Augusta State University—Washington Hall, Rm 116, 2500 Walton Way (or Washington Hall Towers 3rd Floor)           | <b>Savannah</b> .....State Bar of Georgia, Coastal GA Office, 18 E. Bay St.  |
|   | <b>Tifton</b> .....State Bar of Georgia, South Georgia Office, 244 E. 2nd St. NW   |
|   | <b>Valdosta</b> .....Valdosta State University—Regional Ctr. for Continuing Education, 903 N. Patterson St. (Park in Rear) |

**THREE WAYS TO REGISTER:** check the ICLE schedule on the web at [www.iclega.org](http://www.iclega.org)

**Mail:** ICLE • P.O. Box 1885 • Athens, GA 30603-1885 (make check payable to ICLE)

**Fax:** 706-354-4190 (credit card payment must accompany fax to be processed)

**Online:** [iclega.org](http://iclega.org) (credit card payment only)

**Duplicate registrations may result in multiple charges to your account. A \$15 administrative fee will apply to refunds required because of duplicate registrations.**

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**Questions? Call ICLE Atlanta Area: 770-466-0886 • Athens Area: 706-369-5664 • Toll Free: 1-800-422-0893**

**BEGINNING LAWYERS PROGRAM • REBROADCAST • October 16, 2014 • 8663**

NAME \_\_\_\_\_ GEORGIA BAR # \_\_\_\_\_

FIRM/COMPANY \_\_\_\_\_ OFFICE PHONE \_\_\_\_\_

EMAIL \_\_\_\_\_ *(To receive seminar notification and registration confirmation by email only.)*

MAILING ADDRESS \_\_\_\_\_ ZIP + 4 \_\_\_\_\_ - \_\_\_\_\_

STREET ADDRESS (for UPS) \_\_\_\_\_ ZIP + 4 \_\_\_\_\_ - \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ REGISTRATION FEE: **\$95**

**TO REGISTER CHECK LOCATION:** (see reverse side of brochure for the address of each location)

- |                                 |                                   |   |                                  |                                   |
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| <input type="checkbox"/> ALBANY | <input type="checkbox"/> ATHENS   | <input type="checkbox"/> ATL./GA BAR CENTER | <input type="checkbox"/> AUGUSTA | <input type="checkbox"/> COLUMBUS |
| <input type="checkbox"/> DALTON | <input type="checkbox"/> KENNESAW | <input type="checkbox"/> SAVANNAH           | <input type="checkbox"/> TIFTON  | <input type="checkbox"/> VALDOSTA |

- I have enclosed a check for the registration fee.
- I authorize ICLE to charge the registration fee to my  MASTERCARD  VISA  AMERICAN EXPRESS\*
- I am unable to attend. Please send written materials and bill me for the cost of materials only. Sorry, no phone orders!
- I am sight impaired under the ADA, and I will contact ICLE immediately to make arrangements.

Account #     /

Credit Card Verification Number: A three-digit number usually located on the back of your credit card; \*AmEx is four-digits on the front of the card.

Expiration Date: \_\_\_\_\_ Signature: \_\_\_\_\_

## AGENDA

The registration fee for all seminars held at the State Bar of Georgia has been reduced by ICLE in recognition of the Bar's service to Georgia attorneys.

- Presiding: *Michelle E. West*, Program Co-Chair, Director, Transition Into Law Practice Program, State Bar of Georgia, Atlanta  
*Prof. Patrick E. Longan*, Program Co-Chair, Bootle Chair in Ethics and Professionalism, Walter F. George School of Law, Mercer University, Macon
- 8:00 **REGISTRATION**  
(All attendees must check in upon arrival.  
A jacket or sweater is recommended.)
- 8:30 **WELCOME TO THE STATE BAR OF GEORGIA**  
*Michelle E. West*
- 9:00 **GREETINGS FROM THE YOUNG LAWYERS DIVISION**  
*Darrell L. Sutton*, President, Young Lawyers Division, State Bar of Georgia; Sutton Law Group, Marietta
- 9:15 **THREE WAYS THE STATE BAR HELPS START YOUR CAREER**
- **TILPP**
  - **CLE**
  - **Pro Bono**
- Michelle E. West*
- 9:30 **SIX WAYS THE STATE BAR PROTECTS YOUR LAW LICENSE AND SERVES YOU**
- **Unauthorized Practice of Law**
  - **Consumer Assistance Program**
  - **Fee Arbitration**
  - **Lawyers Assistance Program**
  - **Membership**
  - **Bar Center**
- Rita Payne*, Director, Fee Arbitration, State Bar of Georgia, Atlanta
- 9:50 **HOW THE STATE BAR ADVOCATES FOR YOU**
- **Legislature**
- W. Thomas Warthy*, Director, Governmental and External Affairs, State Bar of Georgia, Atlanta
- 10:00 **STARTING A LAWSUIT: THE WHYS AND WHEREFORES OF REQUIRED PROCEDURES AND DOCUMENTS**  
*Henry M. Quillian, III*, Taylor English Duma, LLP, Atlanta
- 11:00 **BREAK**
- 11:15 **HOW TO DEAL WITH DOMESTIC VIOLENCE ISSUES IN YOUR PRACTICE**  
*Vicky Ogawa Kimbrell*, Georgia Legal Services Program, Atlanta
- 12:15 **LUNCH**
- 1:15 **HOW TO AVOID MALPRACTICE**  
*Paula J. Frederick*, General Counsel, State Bar of Georgia, Atlanta  
*P. Michael Freed*, Lewis Brisbois Bisgaard & Smith LLP, Atlanta
- 2:15 **BREAK**
- 2:30 **ACTING FOR YOUR CLIENT**  
**Moderator:** *Patrick E. Longan*  
**Panelists:**  
*Hon. James G. Bodiford*, Judge, Superior Court, Cobb Judicial Circuit, Marietta  
*Dick Donovan*, District Attorney, Paulding Judicial Circuit, Dallas  
*Seth D. Kirschenbaum*, Davis, Zipperman, Kirschenbaum & Lotito, Atlanta  
*Leah Zammit Sudul*, Jacobs & King LLC, Atlanta
- 3:30 **ADJOURN**



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# MENTOR ORIENTATION

3 CLE Hours including • 1 Professionalism Hour



Co-sponsored by:



**STANDARDS OF THE PROFESSION  
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**TRANSITION INTO LAW  
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Hilton Garden Inn phone: 404-577-2001 • The Omni phone: 404-818-4334

**Ask for the State Bar of Georgia's negotiated corporate rate.**

**A NOTE ON PARKING AT THE BAR CENTER:** As of Sept. 2, 2014, Georgia DOT will begin work on replacing the Spring Street bridge, which will impact traffic and parking at the Bar Center. During this time, there will be only one-way access into the State Bar parking garage. You will enter and exit the Bar Center traveling southeast on Marietta Street. We urge all of our members and visitors to please allow extra time for congestion in this area when visiting the Bar Center. For more information, please visit [www.gabar.org/springstetours.cfm](http://www.gabar.org/springstetours.cfm)

# AGENDA

Presiding: *John T. Marshall*, Program Co-Chair; Chair, Standards of the Profession Committee, State Bar of Georgia; Bryan Cave, LLP, Atlanta  
*Michelle E. West*, Program Co-Chair; Director, Transition Into Law Practice Program, State Bar of Georgia, Atlanta

7:30 **REGISTRATION AND CONTINENTAL BREAKFAST**

(All attendees must check in upon arrival. A jacket or sweater is recommended.)

8:15 **WELCOME AND PROGRAM OVERVIEW**

*John T. Marshall*

9:15 **OVERVIEW OF TRANSITION INTO LAW PRACTICE PROGRAM**

*Michelle E. West*

9:30 **STATE BAR OF GEORGIA RESOURCES FOR MENTORS AND BEGINNING LAWYERS**

*Sheila Baldwin*, Member Benefits Coordinator, State Bar of Georgia, Atlanta

10:00 **BUILDING EFFECTIVE MENTORING RELATIONSHIPS**

*Gregg L. Riggs*, Novateur Partners, LLC, Atlanta

10:25 **BREAK**

10:40 **GENERATIONAL CONNECTING**

*Avarita L. Hanson*, Executive Director, Chief Justice's Commission on Professionalism, Atlanta

11:40 **PROFESSIONALISM IN MENTORING AND ADMINISTRATION OF OATH AS MENTOR**

*Hon. Kimberly M. Esmond Adams*, Judge, Fulton County Superior Court, Atlanta

12:00 **ADJOURN**



**CANCELLATION POLICY**

If you are unable to attend, please cancel your registration by noon, November 3, 2014

**SEMINAR REGISTRATION POLICY**

This is a special "invitation only" seminar. Pre-registration is required before noon on November 3, 2014 by completing the attached form and returning it via U.S. mail to ICLE in Georgia • PO Box 1885 • Athens, GA 30603-1885 or via fax at (706) 354-4190, on online to: [www.iclega.org/orientation.html](http://www.iclega.org/orientation.html)

**THREE WAYS TO REGISTER:**

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**Fax:** 706-354-4190

**Online:** [www.iclega.org/orientation.html](http://www.iclega.org/orientation.html)

**QUESTIONS? CALL ICLE**

**Atlanta Area:** 770-466-0886

**Athens Area:** 706-369-5664

**Toll Free:** 1-800-422-0893

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**MENTOR ORIENTATION • November 7, 2014 • 8698**

NAME \_\_\_\_\_ GEORGIA BAR # \_\_\_\_\_

FIRM/COMPANY \_\_\_\_\_ OFFICE PHONE \_\_\_\_\_

EMAIL \_\_\_\_\_

*(To receive seminar notification and registration confirmation by email only.)*

MAILING ADDRESS \_\_\_\_\_ ZIP + 4 \_\_\_\_\_

STREET ADDRESS \_\_\_\_\_ ZIP + 4 \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_

I am sight impaired under the ADA and I will contact ICLE immediately to make arrangements.

**NO FEE**

Early registrations must be received by noon, Monday, November 3, 2014

MONDAY • FEBRUARY 23, 2015

# BEGINNING LAWYERS PROGRAM

Co-sponsored by:  
**Transition into Law Practice Program (TILPP)**  
State Bar of Georgia

## PARTICIPANTS IN THE TRANSITION INTO LAW PRACTICE PROGRAM PLEASE NOTE:

To fulfill initial CLE requirements, lawyers who are newly admitted to the State Bar of Georgia are required to take this seminar and any other six-hour CLE course of their choosing during the year in which they are admitted or the following calendar year.

**This program is not required for prosecutors, solicitors and public defenders. Each of these groups has its separate mentoring and CLE programs.**

## ADDRESSES FOR VIEWING LOCATIONS

### STATE BAR OF GEORGIA HEADQUARTERS

104 Marietta Street NW  
Atlanta, Georgia 30303

FOR DIRECTIONS PLEASE VISIT:  
[HTTP://WWW.GABAR.ORG](http://www.gabar.org)

SPACE LIMITED TO 200 ATTENDEES

### COASTAL GEORGIA OFFICE State Bar of Georgia

18 East Bay Street  
Savannah, Georgia 31401

SPACE LIMITED TO 30 ATTENDEES

### SOUTH GEORGIA OFFICE State Bar of Georgia

244 East Second Street  
Tifton, Georgia 31794

SPACE LIMITED TO 30 ATTENDEES

**THREE WAYS TO REGISTER:** check the ICLE schedule on the web at [www.iclega.org](http://www.iclega.org)

**Mail:** ICLE • P.O. Box 1885 • Athens, GA 30603-1885 (make check payable to ICLE)

**Fax:** 706-354-4190 (credit card payment must accompany fax to be processed)

**Online:** [iclega.org](http://iclega.org) (credit card payment only)

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Questions? Call ICLE Atlanta Area: 770-466-0886 • Athens Area: 706-369-5664 • Toll Free: 1-800-422-0893

## BEGINNING LAWYERS PROGRAM • February 23, 2015 • 8781

NAME \_\_\_\_\_ GEORGIA BAR # \_\_\_\_\_

FIRM/COMPANY \_\_\_\_\_ OFFICE PHONE \_\_\_\_\_

EMAIL \_\_\_\_\_ (To receive seminar notification and registration confirmation by email only.)

MAILING ADDRESS \_\_\_\_\_ ZIP + 4 \_\_\_\_\_

STREET ADDRESS (for UPS) \_\_\_\_\_ ZIP + 4 \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_

**EARLY REGISTRATION: \$95  
ON-SITEREISTRATION: \$125**

### TO REGISTER CHECK LOCATION:

ATLANTA

SAVANNAH

TIFTON

I have enclosed a check for the registration fee.

I authorize ICLE to charge the registration fee to my  MASTERCARD  VISA  AMERICAN EXPRESS\*

I am sight impaired under the ADA, and I will contact ICLE immediately to make arrangements.

Account #     /

Credit Card Verification Number: A three-digit number usually located on the back of your credit card; \*AmEx is four-digits on the front of the card.

Expiration Date:

Signature:

# AGENDA

The registration fee for all seminars held at the State Bar of Georgia has been reduced by ICLE in recognition of the Bar's service to Georgia attorneys.

Presiding: *Michelle E. West*, Program Co-Chair, Director, Transition Into Law Practice Program, State Bar of Georgia, Atlanta  
*Jeffrey R. Davis*, Program Co-Chair, Executive Director, State Bar of Georgia, Atlanta  
*Prof. Patrick E. Longan*, Program Co-Chair, Bootle Chair in Ethics and Professionalism, Walter F. George School of Law, Mercer University, Macon

- 7:30 **REGISTRATION AND CONTINENTAL BREAKFAST**  
(All attendees must check in upon arrival. A removable jacket or sweater is recommended.)
- 8:15 **WELCOME TO THE STATE BAR OF GEORGIA**  
*Patrise M. Perkins-Hooker*, President, State Bar of Georgia; Atlanta Beltline, Inc., Atlanta
- 8:30 **GREETINGS FROM THE STATE BAR'S YOUNG LAWYERS DIVISION**  
*V. Shari Edenfield*, President, Young Lawyers Division, State Bar of Georgia; Edenfield, Cox, Bruce & Cassens, P.C., Statesboro
- 8:45 **LAUNCH YOUR CAREER WITH THE ASSISTANCE OF THE STATE BAR**
  - TILPP
  - CLE Opportunities
  - Pro Bono Training & Opportunities*Michelle E. West*
- 9:05 **PRACTICE RESOURCES AVAILABLE FROM THE STATE BAR**
  - Law Practice Management
  - Fast Case
  - Member Benefits*Natalie Kelly*, Director, Law Practice Management Program, State Bar of Georgia, Atlanta
- 9:25 **HOW THE STATE BAR WORKS TO PROTECT YOUR LICENSE**
  - Unauthorized Practice of Law
  - Consumer Assistance Program
  - Fee Arbitration
  - Lawyers Assistance Program*Rita Payne*, Director, Fee Arbitration, State Bar of Georgia, Atlanta
- 9:45 **THE STATE BAR AT WORK FOR YOU**
  - Membership
  - State Bar Center
  - Legislative Advocacy*Jeffrey R. Davis*
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  - Military Legal Assistance Program
  - Pro Bono Program
  - Family Section
  - General Practice & Trial Section*Norman Zoller*, Attorney Coordinator, Military Legal Assistance Program, State Bar of Georgia, Atlanta  
*Michael L. Monahan*, Director, Pro Bono Program, State Bar of Georgia, Atlanta  
*Rebecca Crumrine Rieder*, Chair, Family Law Section, State Bar of Georgia; Hedgepeth, Heredia, Crumrine & Morrison LLC, Atlanta  
*Nicholas J. Pieschel*, Chair, General Practice & Trial Section, State Bar of Georgia; Moorman Pieschel LLC, Atlanta
- 10:35 **BREAK**
- 10:45 **BREAKOUT SESSIONS**  
**STARTING A LAWSUIT: THE WHYS AND WHEREFORES OF REQUIRED PROCEDURES AND DOCUMENTS**  
(This breakout session is available for the Live and the Video Conference Locations)  
*Henry M. Quillian, III*, Taylor English Duman, LLP, Atlanta

- CRIME, PUNISHMENT & IMPLICATIONS**  
(This Breakout session is available for the live location only)  
*Robert D. James*, District Attorney, Stone Mountain Judicial Circuit, Decatur  
*Patricia A. McKenzie*, Law Office of Patricia A. McKenzie, Lawrenceville
- MAKING YOUR MARK IN A TRANSACTIONAL PRACTICE**  
(This Breakout session is available for the live location only)  
*Timothy W. Bratcher*, Greenberg Traurig, Atlanta
- 11:45 **LUNCHEON** (Included in registration fee)
- 12:15 **GREETINGS FROM THE GEORGIA SUPREME COURT**  
*Hon. Hugh P. Thompson*, Chief Justice, Supreme Court of Georgia, Atlanta
- 12:35 **HOW TO AVOID BAR COMPLAINTS & MALPRACTICE**  
*Paula J. Frederick*, General Counsel, State Bar of Georgia, Atlanta  
*P. Michael Freed*, Lewis, Brisois Bisgaard & Smith LLP, Atlanta
- 1:45 **BREAK**
- 2:00 **BREAKOUT SESSIONS**  
**ACTING FOR YOUR CLIENT**  
(This breakout session is available for the Live and Video Conference Locations.)  
**Moderator:** *Patrick E. Longan*  
**Panelists:**  
*Hon. James G. Bodiford*, Former Judge, Superior Court, Cobb Judicial Circuit, Marietta  
*Donald R. "Dick" Donovan*, District Attorney, Paulding Judicial Circuit, Dallas  
*Seth D. Kirschenbaum*, Davis, Zippeman, Kirschenbaum & Lotito, Atlanta  
*Leah J. Zammit*, Zammit Law LLC, Marietta
- HOW TO SUCCEED AS AN ASSOCIATE**  
(This Breakout session is available for the live location only)  
**Moderator:** *Ryan Walsh*, Robbins Geller Rudman & Dowd LLP, Atlanta  
**Panelists:**  
*Carol V. Clark*, Law Office of Carol V. Clark, Atlanta  
*Jeanine G. Garvie*, Attorney at Law, Atlanta  
*Carmen R. Toledo*, King & Spalding LLP, Atlanta
- ESQuasi—HOW NON-TRADITIONAL LEGAL CAREERS CAN WORK FOR YOU**  
(This Breakout session is available for the live location only)  
**Moderator:** *Cristen W. Dutcher*, Clinical Assistant Professor, Coles College of Business, Kennesaw State University, Kennesaw  
**Panelists:**  
*Megan T. Hodgkiss*, Legal Consultant & Project Coordinator, Georgia News Lab, Atlanta  
*Elizabeth K. Jabaley*, Forensic Accountant, IAG Forensics, Marietta  
*Chris S. Tomlinson*, Executive Director, State Road & Tollway Authority (SRTA) & Georgia Regional Transportation Authority (GRTA), Atlanta  
*John Tratti*, Senior Manager, Contracts, Iron Mountain Intellectual Property Management, Inc., Norcross
- 3:00 **ADJOURN**



## CANCELLATION POLICY

Cancellations reaching ICLE by 5:00 p.m. the day before the seminar date will receive a registration fee refund less a \$15.00 administrative fee. Otherwise, the registrant will be considered a "no show" and will not receive a registration fee refund. Program materials will be shipped after the program to every "no show." Designated substitutes may take the place of registrants unable to attend.

## SEMINAR REGISTRATION POLICY

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TUESDAY • MARCH 10, 2015

# MARCH 2015 GROUP MENTORING

**NOTE:** This event is for newly admitted lawyers in Georgia who are enrolled in the *Group Mentoring component of the Transition into Law Practice Program (TILPP)*. Do **NOT** register for this event if you are not enrolled in TILPP, or if you are a prosecutor, solicitor, public defender, or if you are enrolled in Inside Mentoring or Outside Mentoring.

TILPP consists of two (2) components: a continuing legal education ("CLE") component and a mentoring component. Successful completion of TILPP satisfies your mandatory CLE requirements for the calendar year of your admission and the next succeeding calendar year. (State Bar Rule 8-104 (B)(1)).

*Attendance at this Group Mentoring event satisfies a portion of the Mentoring component requirement; it does not satisfy any portion of the CLE component requirement—No CLE credit is given for this event.*

Co-sponsored by:

## Transition into Law Practice Program (TILPP) State Bar of Georgia

### Components of the Transition into Law Practice Program

**1. CLE Component (Regulation (1)(C)(i) to State Bar Rule 8-104 (B)):** You must attend mandatory CLE activities. The exact activities depend upon your practice setting. Prosecutors or Solicitors should contact their supervisor or the Prosecuting Attorneys Council of Georgia for applicable CLE activities; Public Defenders should contact their supervisor or the Georgia Public Defender Standards Council for applicable CLE activities. All other Program participants (i.e.—Beginning Lawyers who are neither prosecutors nor public defenders) must complete a minimum of twelve (12) CLE hours, consisting of the Beginning Lawyers Program (6 CLE hours of credit) and six (6) additional CLE hours of their choice. **You will receive information on dates and times of the Beginning Lawyers Program** at the address you have on file with the State Bar of Georgia.

**2. Mentoring Component (Regulation (1)(C)(ii) to State Bar Rule 8-104 (B)):** For Group Mentoring participants: each Group Mentoring event generally consists of 3 hours, and you must complete two (2) Group Mentoring events during your assigned Mentoring Period. Generally, those Beginning Lawyers who are admitted after passing the February Bar Examination have their mentoring period tracked beginning the start of the next FISCAL YEAR (July 1–June 30); and, those Beginning Lawyers who are admitted after passing the July Bar Examination have their mentoring period tracked beginning the next CALENDAR YEAR (January 1–December 31). **You will receive information on dates and times of Group Mentoring events** at the address you have on file with the State Bar of Georgia.



#### CANCELLATION POLICY

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## Seminar will be held at these locations:

#### IN PERSON:

### STATE BAR OF GEORGIA HEADQUARTERS

104 Marietta Street NW  
Atlanta, Georgia 30303

FOR DIRECTIONS PLEASE VISIT  
[HTTP://WWW.GABAR.ORG](http://www.gabar.org)

#### VIA VIDEO CONFERENCE:

### COASTAL GEORGIA State Bar of Georgia

18 E. Bay Street  
Savannah, Georgia 31401

SPACE LIMITED TO 30 ATTENDEES

#### VIA VIDEO CONFERENCE:

### SOUTH GEORGIA State Bar Of Georgia

244 E. Second Street  
Tifton, Georgia 31794

SPACE LIMITED TO 30 ATTENDEES





# BEGINNING LAWYERS

# PROGRAM

Co-sponsored by:

**Transition into Law Practice Program (TILPP)**  
State Bar of Georgia

**RECORDED MONDAY, FEBRUARY 23, 2015**

**PARTICIPANTS IN THE TRANSITION INTO LAW PRACTICE PROGRAM PLEASE NOTE:**

To fulfill initial CLE requirements, lawyers who are newly admitted to the State Bar of Georgia are required to take this seminar and any other six-hour CLE course of their choosing during the year in which they are admitted or the following calendar year. **This program is not required for prosecutors, solicitors and public defenders. Each of these groups has its separate mentoring and CLE programs.**

**REFER TO THE REGISTRATION FORM AND CHECK THE REBROADCAST LOCATION YOU PLAN TO ATTEND.**

- |   |  |
|---|--|
| <b>Athens</b> .....ICLE, A.G. Cleveland Bldg., 248 Prince Ave.  | <b>Dalton</b> .....NW Georgia Trade & Convention Ctr, 221 Dug Gap Battle Rd.   |
| <b>Atlanta—Ga. Bar</b> .....Georgia Bar Center, 104 Marietta Street NW<br>(Corner of Marietta and Spring)                         | <b>Kennesaw</b> .....Kennesaw State University—Continuing Education,<br>3333 Busbee Drive, South Entrance, Rm 235                |
| <b>Augusta</b> .....Augusta State University—Washington Hall, Rm 116,<br>2500 Walton Way (or Washington Hall Towers<br>3rd Floor) | <b>Savannah</b> .....State Bar of Georgia, Coastal GA Office, 18 E. Bay St.  |
| <b>Columbus</b> .....Columbus State Univ.—Elizabeth Bradley Turner Ctr.,<br>corner of E. Lindsey & College Dr., Rm 215            | <b>Tifton</b> .....State Bar of Georgia, South Georgia Office,<br>244 E. 2nd St. NW  |
|   | <b>Valdosta</b> .....Valdosta State University—Regional Ctr. for<br>Continuing Education, 903 N. Patterson St.<br>(Park in Rear) |

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**Questions? Call ICLE Atlanta Area: 770-466-0886 • Athens Area: 706-369-5664 • Toll Free: 1-800-422-0893**

**BEGINNING LAWYERS PROGRAM • REBROADCAST • March 24, 2015 • 8663**

NAME \_\_\_\_\_ GEORGIA BAR # \_\_\_\_\_

FIRM/COMPANY \_\_\_\_\_ OFFICE PHONE \_\_\_\_\_

EMAIL \_\_\_\_\_ *(To receive seminar notification and registration confirmation by email only)*

MAILING ADDRESS \_\_\_\_\_ ZIP + 4 \_\_\_\_\_ - \_\_\_\_\_

STREET ADDRESS (for UPS) \_\_\_\_\_ ZIP + 4 \_\_\_\_\_ - \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ **REGISTRATION FEE: \$95**

**TO REGISTER CHECK LOCATION:** (see reverse side of brochure for the address of each location)

- |                                   |   |                                  |                                   |                                 |
|-----------------------------------|---|----------------------------------|-----------------------------------|---------------------------------|
| <input type="checkbox"/> ATHENS   | <input type="checkbox"/> ATL./GA BAR CENTER | <input type="checkbox"/> AUGUSTA | <input type="checkbox"/> COLUMBUS | <input type="checkbox"/> DALTON |
| <input type="checkbox"/> KENNESAW | <input type="checkbox"/> SAVANNAH           | <input type="checkbox"/> TIFTON  | <input type="checkbox"/> VALDOSTA |                                 |

- I have enclosed a check for the registration fee.
- I authorize ICLE to charge the registration fee to my  MASTERCARD  VISA  AMERICAN EXPRESS\*
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Expiration Date: \_\_\_\_\_

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Panelists:  
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*Donald R. "Dick" Donovan*, District Attorney, Paulding Judicial Circuit, Dallas  
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TUESDAY • MAY 12, 2015

# MAY 2015 GROUP MENTORING

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Seminar will be held at:

### STATE BAR OF GEORGIA HEADQUARTERS

104 Marietta Street NW • Atlanta, Georgia

FOR DIRECTIONS PLEASE VISIT [HTTP://WWW.GABAR.ORG/](http://www.gabar.org/)

#### To make hotel room reservations, call:

Embassy Suites phone: 1-800-Hilton • The Glenn phone: 404-521-2250

Hilton Garden Inn phone: 404-577-2001 • The Omni phone: 404-818-4334

**Ask for the State Bar of Georgia's negotiated corporate rate.**

#### A NOTE ON PARKING AT THE BAR CENTER:

As of Sept. 2, 2014, Georgia DOT began work on replacing the Spring Street bridge, which will impact traffic and parking at the Bar Center. During this time, there will be only one-way access into the State Bar parking garage. You will enter and exit the Bar Center traveling southeast on Marietta Street. We urge all of our members and visitors to please allow extra time for congestion in this area when visiting the Bar Center.

For more information, please visit:  
[www.gabar.org/springstetours.cfm](http://www.gabar.org/springstetours.cfm)

# AGENDA

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Presiding: *Michelle E. West*, Program Chair, Director, Transition Into Law Practice Program, State Bar of Georgia, Atlanta

8:15 **REGISTRATION AND CONTINENTAL BREAKFAST**  
(All attendees must check in upon arrival. A jacket or sweater is recommended.)

8:45 **WELCOME AND REMARKS**  
*Michelle E. West*

8:50 **INTRODUCTION OF MENTORING BREAKOUT GROUP LEADERS (Model Mentoring Plan A, C, D & H)**  
*Eric A. Ballinger*, The Law Office of Eric A. Ballinger, LLM, P.C., Canton  
*Safiya W. Byars*, Byars Firm, Inc., Chamblee  
*Doug C. Dumont*, The Ausband Firm, Atlanta & Stockbridge  
*Janet Willy Hankins*, Georgia Public Defenders Standards Council, Atlanta  
*Evan L. Kaine*, Kaine Law, LLC, Atlanta  
*Marcus G. Keegan*, Keegan Law Firm, LLC, Atlanta  
*Elaine G. Levine*, Koufman, Levine & Greiner, LLP, Atlanta  
*Whitney D. Mauk*, Whitney D. Mauk, P.C., Atlanta  
*Charles C. Olson*, Prosecuting Attorneys' Council of Georgia, Morrow  
*Daryl A. Robinson*, State Law Department, Atlanta  
*Robert G. Wellon*, Attorney & Counselor at Law, Atlanta

8:55 **BREAK**  
(Proceed to First Breakout Group of Your Choice)

9:00 **MENTORING BREAKOUT GROUPS—SESSION ONE**  
(Choose One)

9:45 **BREAK**

10:00 **MENTORING BREAKOUT GROUPS—SESSION TWO**  
(Choose One)

10:45 **BREAK**

11:00 **MENTORING BREAKOUT GROUPS—SESSION THREE**  
(Choose One)

12:00 **ADJOURN**

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Questions? Call ICLE Atlanta Area: 770-466-0886 • Athens Area: 706-369-5664 • Toll Free: 1-800-422-0893

## MAY 2015 GROUP MENTORING • May 12, 2015 • 8883

NAME \_\_\_\_\_ GEORGIA BAR # \_\_\_\_\_

FIRM/COMPANY \_\_\_\_\_ OFFICE PHONE \_\_\_\_\_

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- I am sight impaired under the ADA, and I will contact ICLE immediately to make arrangements.
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HELP SPREAD THE WORD!  
Please forward to anyone who recently  
passed the Georgia Bar Exam

**Forward this email**



*The State Bar of Georgia TILPP, The Gwinnett County Bar Association, the Gwinnett Pro Bono Project, The Gwinnett County Court, Gwinnett Indigent Defense Panel, and the Gwinnett Family Violence Project*

**CORDIALLY INVITE ALL RECENT  
BAR EXAM PASSERS to a**

*Gwinnett County  
Swearing In Ceremony\*\**

*When*

**THURSDAY  
NOVEMBER 13, 2014**

11:00 - 11:30 a.m. - Visit and gather information about vendors  
who can help you in your practice

11:30 - 12:30 p.m. - Swearing in Ceremony

12:30 p.m. - 1:30 p.m. - Reception and fun vendor give-aways.

*Where*

**GWINNETT JUSTICE & ADMINISTRATION BUILDING  
AUDITORIUM  
75 LANGLEY DRIVE  
Lawrenceville, GA 30046**

**\*\*Please note that applicants may choose any county in  
Georgia to be sworn in and formally admitted.  
Family and friends are welcome to attend. Applicants do not  
need to have a sponsor with them.**

**RSVP REQUIRED**



The State Bar of Georgia TILPP, The Gwinnett County Bar Association, the Gwinnett Pro Bono Project, The Gwinnett County Court, Gwinnett Indigent Defense Panel, and the Gwinnett Family Violence Project

## Assisting Practitioner's Project Gwinnett Mass Swearing In

Thursday, November 13, 2014

Gwinnett Justice and Administration Center Auditorium  
75 Langley Drive, Lawrenceville GA 30046

11:30 - 12:30 p.m. Visit with State Bar Departments and Local Organizations

- Transition Into Law Practice Program (TILPP)
- Membership
- Law Practice Management (LPM)
- Gwinnett County Bar Association (GCBA)
- Gwinnett Legal Aid
- Gwinnett Trial Lawyers Association (GTLA)

11:30 - 12:30 p.m. Swearing in Ceremony

- Welcome
- Superior Court Chief Judge Melodie Snell Conner will swear in new attorneys
- Introduction of Assisting Practitioners Project (APP)
- Introduction of Local Organizations and Resources (TILPP, GCBA, Gwinnett County Law Library, Gwinnett Legal Aid, Gwinnett Indigent Defense)
- Introduction of Judges

12:30 p.m. - 1:30 p.m. Join us for a reception and giveaways.

### New Attorneys Scheduled for Swearing In

Erica Jalesse Austin  
Anthony Paul Davenport  
Ramin Taheri  
Tiffany Alexandria Carter  
Z'a Reshey William  
Crissi Sheree Robinson  
James Edward Mitchell  
Andrea Danielle Baker  
Caroline Melissa Arbaugh  
Crystal Lyn Fraser  
Timothy Blake Skipper  
Michael Albert Martin  
Amanda Beth Allen Coop  
Stacy Colleen Brown

Adam August Fleckenstein, IV  
Marcus Alexander Powers  
Justin James Respress  
Leandra Elizabeth Murray  
Eric Schultz  
Frances Mashburn Parker  
Haley Alexis Walker  
Andrew James Dearing Smith  
Jennifer Marie Williams  
Muhammad Ibn Abdullah  
Brianna Kayla Lewis  
Andrew Stephen Bauer

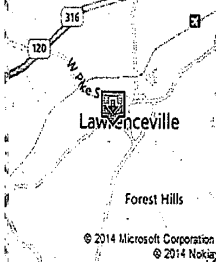
## New (and not so new) Lawyer Training Day

### When

Thursday December 18, 2014  
from 8:00 AM to 1:00 PM EST  
[Add to Calendar](#)

### Where

Gwinnett Justice &  
Administration Center  
75 Langley Drive  
2nd floor conference center  
Lawrenceville, GA 30046



### Driving Directions

It's a day of training! Join Gwinnett Pro Bono Project and learn the basics of representing clients in probate, dispossessory and Family Violence cases.

For each topic being offered, the Gwinnett Pro Bono Project and the Transition Into Law Practice Program are organizing clinics designed to help those in need. Join our clinics and help advise people going through probate matters; help people negotiate their eviction cases; or help victims of domestic violence seek safety with a Family Violence Protective Order.

Sign up for both sessions, or just for one. Breakfast (offered prior to session 1) and lunch (offered after session 2) are included. FREE to newly sworn in attorneys and attorneys who sign up for two or more upcoming clinic sessions.

### Schedule for the day:

|             |  |
|-------------|--|
| 8:00-8:30   | Breakfast and registration                               |
| 8:30-10:20  | Session 1-- Choose a Session<br>Probate<br>Dispossessory |
| 10:20-10:30 | Break  |
| 10:30-12:20 | Session 2 Family Violence TPOs                           |
| 12:20-1:00  | Lunch  |

[Get more information](#)

[Register Now!](#)

[I can't make it](#)

Please let me know if you have any questions, and we hope to see you there!





**WINTER 2014  
BAR ADMISSION  
INDUCTION CEREMONY**

**For  
New Inductees  
to the  
State Bar of Georgia**

**SUPERIOR COURT OF FULTON COUNTY  
ATLANTA JUDICIAL CIRCUIT**

**FULTON COUNTY GOVERNMENT CENTER  
Commissioners' Assembly Hall  
141 Pryor Street  
Atlanta, Georgia 30303**

**Friday, December 5, 2014  
10:00 a.m.**

**Honorable Cynthia D. Wright  
Judge, Superior Court of Fulton County  
Presiding**

**Honorable Cathelene "Tina" Robinson  
Clerk of Superior Court, Fulton County**

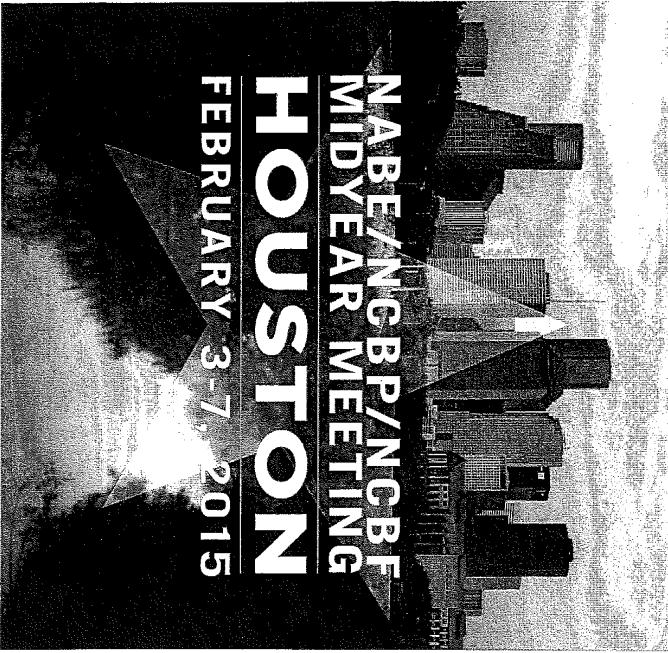
WINTER 2014  
New Inductees to the State Bar of Georgia

1. MUHAMMAD ABDULLAH
2. ADEDIPO ADEGUNLE
3. MONIKA ARCENEUX
4. AGUSTINA BACCE
5. MAN BAO
6. DANIELLE BARAV
7. ERIKA BARTON
8. DORY BLACK
9. PATRICK BOOT
10. THOMAS BOSHINSKI
11. BRITNEY BOSTON
12. CHRISTA BOYD
13. CONSTANCE BREWSTER
14. LAURA BRICKELL
15. MICHAEL BROWN
16. NICHOLAS BROWN
17. RUI BU
18. STEPHEN BUSH
19. RACHAEL CHAPMAN
20. ELLEN CLARKE
21. CANDACE CLIATT
22. JASON COOPER
23. DAVID CROWFOOT
24. MATTHEW CUMPER
25. KAYLEE DAVIS
26. GEOTFREY DENDY
27. DANIEL DENTON
28. ERIC DRAKE
29. SAWYER DUNCAN
30. MYISHA EBERHART
31. TIFFANY EISENBISE
32. CHRISTINA FAKHRZADEH
33. LAUREN FIRMAT
34. ADAM FITZSIMMONS
35. LADASIAH FORD

36. JOHN GANZ
37. CHRISTOPHER ALAN GATES
38. MICHAEL GIEGER
39. BENJAMIN GORDON
40. REONNA GREEN
41. JESSICA GUEVARA
42. PARKER HANCOCK
43. ANTHONY HERRO
44. LINDA HONG
45. MEGAN HORGAN
46. CAITLIN HOSMER
47. ANDREW HUGHES
48. MARIANNA ILINA
49. WILLIAM INMAN, JR.
50. JOON JEONG
51. KARAN JHURANI
52. JACQUELINE JOHNSON
53. ROBERT JOHNSON, JR.
54. LAKISHA JONES
55. LINDSAY JONES
56. PATIENCE KAYSEE
57. BRIAN KELLY
58. NANCY KHALIL
59. TROY KING
60. JASON KORNBLATT
61. SHELLEY KREDMER
62. LANSING LEE
63. YOUNGJU LEE
64. MATTHEW LEONARD
65. CATHERINE LINDLEY
66. THOMAS LOPEZ
67. EDDIE LOPEZ-LUGO
68. ZHAN MAO
69. CAROLINE MAPP
70. WILLIAM MCCLINTOCK

WINTER 2014  
New Inductees to the State Bar of Georgia

71. WILLIAM MCNULTY
72. JAIME MIETTINEN
73. ROBERT MILLS
74. DEREK NAGEL
75. BRITTANY NASH
76. JENNIFER NGOIE
77. CHRISTINA NGUYEN
78. JULIANA NWAFOR
79. JOHN O'DOWD, JR.
80. RAYMOND OHAKWE
81. REBECCA OJEDA
82. ABIEMWENSE OYEGUN
83. BRIAN PARK
84. GRACE PARK
85. KHYSHBOO PATEL
86. JESSI FATTON
87. JAMAL PHILLIPS
88. ALLYSA PICHE
89. JACOB PLOTT
90. PATRICK PRICE
91. MICHAEL PROFIT
92. DANIELLE QUINLEY
93. JOSEPH QUINN
94. JAWAND REED
95. CHADD REYNOLDS
96. IVORY ROBERSON
97. BETHANY RUPERT
98. JORDAN CHRISTOPHER SEAL
99. DANIEL SHARPE, III
100. PERSEPHONE SHELTON
101. THOMAS SHORT
102. ANNA SKINNER
103. CHIVON SMITH
104. ADAM SPARKS
105. ROBERT SPRING
106. SAVANNAH STEELE
107. DEWANNA STEWART
108. KOLEEN SULLIVAN
109. MARK SY-WU
110. RAMTIN TAHERI
111. BLAKE TANASE
112. ERIN TATUM
113. JESSICA THOMPSON
114. BENJAMIN THORPE
115. LAUREN WAJSMAN
116. EUGENE WALLACE
117. AYANNA WATSON
118. ASHLEY WHITAKER
119. MELISSA WHITE
120. JASON WYMAN





## NABE SPONSORS

Thank you to our sponsors for their generous support of the 2015 Midyear Meeting. Visit our sponsors in the foyer of the 2nd floor, during the NABE Sponsor Networking Breaks on Wednesday, February 4 from 10:30 a.m. - 1:00 p.m. and 2:00 p.m. - 5:30 p.m. and on Thursday, February 5 from 10:30 a.m. - 1:00 a.m.

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### Special Thanks

Great appreciation is extended to the Board of Directors and the staff of the National Preaching Partners Association for their generous support of the 2015 Midyear Meeting. Visit our sponsors in the foyer of the 2nd floor, during the NABE Sponsor Networking Breaks on Wednesday, February 4 from 10:30 a.m. - 1:00 p.m. and 2:00 p.m. - 5:30 p.m. and on Thursday, February 5 from 10:30 a.m. - 1:00 a.m.







MODERATOR  
Whitney von Hagen, Cary, NC, Executive Director, Wake County Bar Association

Henry Guec Houston, TX, Attorney, Henry Guec and Associates, P.L.C.

Richard P. Henson, TX, Student Bar President, Texas Southern University

Allyson Shuman, Houston, TX, Student Bar President, University of Houston

David J. Johnson, TX, Student Bar President, South Texas College of Law

Nathan Tivack, Houston, TX, Attorney, Tivack - Attorney at Law

**Track Program 2E - Structural Issues for Bars: Have We RISEN to the Challenge?**

**Trainer: N. Levee**

**Trainer Bio:** N. Levee is a partner and implements vice the various bar structures, and in what sets of programming should bar accreditation engage? Whether you're a regulatory, mandatory, or non-mandatory bar, we will have a rich and full of the state bar to share what is happening across the country. Led bars can be a great model for each other.

**Katherine A. Mazzarek, Washington, DC, Chief Executive Officer, District of Columbia Bar**

**John M. McQuinn, Houston, TX, Executive Director, Rhode Island Bar Association**

**Janet Welch, Lansing, MI, Executive Director, State Bar of Michigan**

**Track Program 2C - Serving Those Who Have Served Us**

**Coordinators:** In light of the number of retired military personnel in the United States at over 22 million, with another 2.3 million men and women in active or reserve roles. If your bar does not have a program in place to support these veterans, you may want to consider starting one. The questions for this session will inform you about programs from across the country that need your help those in need of assistance and support from your bar association.

**Catherine Pelly, Baltimore, MD, Local and Specialty Bar Liaison, American State Bar Association**

**Travis J. Nelson, Houston, TX, Partner, Baker Belsli LLP**

**Rick G. Wynn, Raleigh, NC, Partner, Smith, Anderson, Brown, Pritchard & Jensen, LLP, past Chairman (2010-2011) of the American State Bar Association**

United, United States Army, Judge Advocate General Corps  
Reemata E. Zoller, Atlanta, GA, Attorney, Military Legal Assistance Program, State Bar of Georgia

**2:40 PM - 2:50 PM**

**Sponsor Networking Refreshment Break**

**Topic Level 2** - second chance to talk with our sponsors to learn about their services and resources. While visiting with sponsors, enjoy an afternoon beverage and snare to with great price. The winner of the drawing will be announced at the end of the day. (Sponsor names will be announced at the end of the day.)

**2:50 PM - 3:30 PM**

**Track Program 3A - Young/New Lawyers Programs of NAAB Concurrent Track**

**Trainer: N. Levee**

**Trainer Bio:** N. Levee is a partner and implements vice the various bar structures, and in what sets of programming should bar accreditation engage? Whether you're a regulatory, mandatory, or non-mandatory bar, we will have a rich and full of the state bar to share what is happening across the country. Led bars can be a great model for each other.

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**Janet Welch, Lansing, MI, Executive Director, State Bar of Michigan**

**Track Program 3B - Database Decisions and Database Metrics that Manage and Move Bar Associations to Success**

**Trainer: N. Levee**

**Trainer Bio:** N. Levee is a partner and implements vice the various bar structures, and in what sets of programming should bar accreditation engage? Whether you're a regulatory, mandatory, or non-mandatory bar, we will have a rich and full of the state bar to share what is happening across the country. Led bars can be a great model for each other.

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**Janet Welch, Lansing, MI, Executive Director, State Bar of Michigan**

**Track Program 3C - Young/New Lawyers Programs of NAAB Concurrent Track**

**Trainer: N. Levee**

**Trainer Bio:** N. Levee is a partner and implements vice the various bar structures, and in what sets of programming should bar accreditation engage? Whether you're a regulatory, mandatory, or non-mandatory bar, we will have a rich and full of the state bar to share what is happening across the country. Led bars can be a great model for each other.

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**John M. McQuinn, Houston, TX, Executive Director, Rhode Island Bar Association**

**Janet Welch, Lansing, MI, Executive Director, State Bar of Michigan**

**Track Program 3D - Database Decisions and Database Metrics that Manage and Move Bar Associations to Success**

**Trainer: N. Levee**

**Trainer Bio:** N. Levee is a partner and implements vice the various bar structures, and in what sets of programming should bar accreditation engage? Whether you're a regulatory, mandatory, or non-mandatory bar, we will have a rich and full of the state bar to share what is happening across the country. Led bars can be a great model for each other.

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**Janet Welch, Lansing, MI, Executive Director, State Bar of Michigan**



# Magna Carta: Symbol of Freedom Under Law

## From the Dream Team Program Chair

Law Day, May 1, is a special day for celebrating our legal system and the rule of law. Law Day recognizes how law and the legal process contribute to the freedoms that Americans share. Each year, the American Bar Association chooses a theme to provide an opportunity to spotlight a particular aspect of the rule of law or legal process and how it affects our daily lives. The theme for 2015 is "Magna Carta: Symbol of Freedom Under Law."

King John sealed Magna Carta on June 15, 1215, 800 years ago. The rights set forth in Magna Carta influenced our Founding Fathers when they drafted the United States Constitution five centuries after the English Crown sealed Magna Carta. Due process, the right to trial by jury, the right to travel, and affordable and accessible justice are all concepts that were embodied in Magna Carta. The document is still so important to jurisprudence in the United States that it has been cited by the Supreme Court of the United States in more than 170 cases.

One of the most significant clauses of Magna Carta is Chapter 39, which guarantees that no free man shall be imprisoned or prosecuted "except by the lawful judgment of his peers and the law of the land." Today's program celebrates the right everyone accused of a crime has to a jury trial so that his peers may determine his guilt or innocence based upon the evidence presented. Today, students from DMI, Therrall High School in Atlanta will present a

criminal trial, *State of Georgia v. Chris Fisher*, and our other students will serve as the jurors, ultimately rendering a verdict in the case.



This is the third year that the Law Day Dream Team has presented a program celebrating the rule of law. The Dream Team is a collaboration of law-related associations with the Atlanta Public Schools, the Savannah Public Schools and the Tifton Public Schools. Joining together to create this opportunity to educate and celebrate are the Atlanta Bar Association and its Family Law Section and Litigation Section, the Chief Justice's Commission on Professionalism, the Fulton County Superior Court, the Georgia Association of Black Women Attorneys, the Georgia Association of Women Lawyers, the Georgia Asian Pacific American Bar Association, the Georgia Hispanic Bar Association, the Multi-Bar Leadership Counsel, the South Asian Bar Association of Georgia, the State Bar of Georgia and the Stonewall Bar Association.

Dr. Sharifah D. Lee's wonderful students, who are in the DMI, Therrall High School Legal Pathway, have worked very hard to present this outstanding mock trial. We hope you enjoy the program.

Melody Z. Richardson  
Managing Member, Linnis LLC

MAGNA CARTA: Symbol of Freedom Under Law 3



# Program Agenda

9:45 AM: MAGNA CARTA VIDEOS

10:00 AM: WELCOME

**Patrice M. Perkins-Hooker**, *President, State Bar of Georgia, Vice President and General Counsel, Atlanta Bellini, Inc.; Immediate Past Program Co-Chair*

10:05 AM: STATE OF GEORGIA v. CHRIS ARCHER,

**THE HONORABLE ROBERT C.I. MCBURNEY PRESIDING**

*Chris Archer, president of a co-ed fraternity at Columbus College in Georgia, has been charged with murder and criminal hazing. On Nov. 22, 2014, 18-year-old Milan Jackson died as a result of a 26-foot fall from the clock tower located in the student center. Was it an accident or did Ms. Archer push Ms. Jackson to her death? Pay close attention to the evidence presented by the prosecution and the defense teams, as you will be asked to deliberate and render a verdict on the guilt or innocence of Ms. Archer.*

11:30 AM: JURY CHARGES

11:45 AM: LUNCH AND JURY DELIBERATIONS

12:15 PM: JURIES RENDER VERDICTS

1:00 PM: CLOSING REMARKS AND THANKS

**Melody Z. Richardson**, *Program Chair*

# Mock Trial Team

## Prosecution Team

Cross Examination Attorney ..... **Devonte Alexander**  
 Cross Examination Attorney ..... **Jasmine Asberry**  
 Closing Argument Attorney ..... **Jahvon Blackman**  
 Pat Smith ..... **Gemiy'a Boyd**  
 Direct Examination Attorney ..... **Danee Clark**  
 Backup Bailiff ..... **Joshua Contreras**  
 Dr. Richardson ..... **Caleb Fitzhugh**  
 Opening Statement Attorney ..... **Jahana Frazier**  
 Cross Examination Attorney ..... **Jordan Grier**  
 Assisting Attorney ..... **Emeshia Gilder**  
 Backup to Dr. Richardson ..... **JarKeyla Harr - Turner**  
 Direct Examination Attorney ..... **Ryan Huckleby-McClory**  
 Assisting Cross Examination Attorney ..... **Kentavious Hughes**  
 Direct Examination Attorney ..... **Christopher Wright**  
 Tyler Johnson ..... **Ashley Young**

**Prosecution Team Coaches:** **Nekia Hadworth-Jones**, *United States Attorney, Northern District of Georgia* and **Shaifan D. Lee, J.D.**, *Essentials of Legal Services and Applications of Law teacher, DMJ, Therrill High School.*

## Defense Team

Chris Archer ..... **Angelica K. Campbell**  
 Direct Examination Attorney ..... **Helena D. Devone**  
 Direct Examination Attorney ..... **Jordan M. Dolles**  
 Cross Examination Attorney ..... **Kobe D. Fritks**  
 Cross Examination and Closing Argument Attorney ..... **Daniel Hines**  
 Dr. Jordan Mitchell ..... **Kenneth K. Kelly**  
 Direct Examination Attorney ..... **Dwight A. Lamb**  
 Bailiff ..... **Jayline A. McKinney**  
 Dean Jesse Thomas ..... **Mariam A. Ndiaye**  
 Direct Examination Attorney ..... **Aniyah R. Render**  
 Opening Statement Attorney ..... **Quantera S. Rogers**

**Defense Team Coaches:** **James E. Holmes**, *Attorney at Law, Shaifan D. Lee, J.D., Essentials of Legal Services and Applications of Law teacher, DMJ, Therrill High School,* and **Melody Z. Richardson**, *Richardson Bloom & Limes LLC*



## 2014 Winner of the ABA's Outstanding Activity Award!

For the second consecutive year, the American Bar Association recognized our unique collaboration of organizations from Georgia with an Outstanding Law Day Activity Award for excellence in programming and effectively conveying the Law Day theme. On Friday, Feb. 6, 2015, at a joint luncheon of the National Association of Bar Executives and the National Conference of Bar Presidents, 2014 Dream Team Law Day Co-Chairs Patrice M. Perkins-Hoodler and Rita A. Sheffey accepted the award, supported by a number of their Georgia colleagues. Congratulations to all of the Dream Team organizations and thanks to everyone who made the 2013 and 2014 programs such a success.

**6** LAW DAY 2015

## Dream Team Planning Committee

### Program Chair

Melody Z. Richardson

### Atlanta Bar Association

Sareena R. Beasley

Terrri D. Beck

Sarah Dubale

Neka Hackworth-Jones

James E. Holmes

Jaquelyn H. Saylor

### Atlanta Public Schools

Angela Fortson

Sharrish Lee

### Chief Justice's Commission on Professionalism

Aavritia L. Hanson

Fulton County Superior Court

Hon. Robert McBarney

### Gaile City Bar Association

David G. Cheng

Lula S. Davitt

Meka Ward

### Georgia Asian Pacific American Bar Association

Anu Seem

### Georgia Association for Women Lawyers

Veronica Higgs Cope

Michelle E. West

### Georgia Association of Black Women Attorneys

Morgan Clemens

Lakisha R. Randall

Georgia Hispanic Bar Association

Yennifer Delgado

Multi-Bar Leadership Council

Robert M. Lewis Jr.

Ana Maria Martinez

South Asian Bar Association of Georgia

Ritu Verma

State Bar of Georgia

Sharon Bryant

Bonnie Cella

Sarah Coole

Kindell Hanville

Patrick T. O'Connor

Patrice M. Perkins-Hoodler

Rita A. Sheffey

Michelle E. West

### Stonewall Bar Association

Robert M. Lewis Jr.

MAGNA CARTA: Symbol of Freedom Under Law **7**



**THANK  
YOU!**

## **Contributing Organizations**

- Atlanta Bar Association and its Family Law and Litigation Sections
- Atlanta Public Schools
- Chief Justice's Commission on Professionalism
- Fulton County Superior Court
- Gate City Bar Association
- Georgia Asian Pacific American Bar Association
- Georgia Association of Black Women Attorneys
- Georgia Association for Women Lawyers
- Georgia Hispanic Bar Association
- Multi-Bar Leadership Council
- South Asian Bar Association of Georgia
- State Bar of Georgia
- Stonewall Bar Association

AGENDA FOR DIVERSITY COMMITTEE MEETING

*Family Law Section, State Bar of Georgia* – March 5, 2015 at 5:00 p.m. - State Bar of Georgia/YLD President's Room

- I. Welcome (*ivory t. brown*)
- II. Adoption of Minutes January 15, 2015
- III. Adoption of Agenda – March 5, 2015
- IV. Diversity Goals (*ivory t. brown, Chair*) - Inclusion, Invitation, Initiative
- V. Current Initiatives
  - a. Education and Outreach/Family Law Section
    1. Family Law Review (*Marvin Solomiany, Co-Chair*)
    2. Family Law Institute / Webinars/ CLE (*Kelly Miles, Co-Chair*)
    3. Community Service (*Michelle Jordan, Co-Chair*)
    4. Social Mixer (*ivory t. brown*)
  - b. Liaisons to the Diversity Committee
    1. Judicial Liaisons
      - a. Fulton - Honorable Jane Berwick
      - b. Cobb - Honorable Stephen Schuster
      - c. Gwinnett – Honorable Warren Davis
      - d. additional liaisons/nominations –  
  
Clayton – Teske, Cherokee – McElyea, DeKalb – Barrie, Douglas – James, Forsyth – Smith, Fayette – Edwards, Forsyth - Smith, Hall – Bonnie (referral from Miles), Henry – McGarity, Newton – Johnson, Paulding – Bucci, Rockdale – Irwin, (Bibb, Chatham, Richmond)
    - e. highlight respective counties – next meeting  
  
Cobb County – Judge Schuster, Judge Joyette Holmes
  2. Multibar Liaisons
    - a. GABWA (Diedre Merriman)
    - b. GHBA (Bernadette Olmos)
    - c. Stonewall (Thad Woody)

- d. additional liaisons
- 3. Diversity Initiatives - Subcommittees
  - a. Mentor/Mentee (Noreen Banks-Ware, Rob Wellon)
    - 1. Transition into Law Practice Program - Michelle West
    - 2. Law Students
  - b. Family Law Review (Stephanie Dixon, Rob Wellon, Diedre Merriman) – deadline April 5, 2015
  - c. Education/Outreach/Service
    - 1. Language Access Training (Bernadette Olmos) – March 26, 2015 – John Marshall
    - 2. Same Sex Legal Issues – March 19, 2015 – State Bar
    - 3. Pop up legal clinic (Roslyn Grant, Bernadette Olmos)
      - a. access to liability insurance/ALAS/GLSP/ALVF
    - 4. Logo competition – pending State Bar direction
  - d. Social
    - 1. Ice cream mixer hosted by Family Law Section at Same Sex Legal Issues seminar on March 19, 2015
  - e. website – State Bar Family Law Section
  - f. Next Meeting

only, if time permits...

VI. Breakout Session to Develop Outreach Goals and Action Steps


- a. "Pop Up" Legal Clinics



VI. Sharing of Results from Breakout Session

VII. Concluding Remarks

Please ensure that you have signed the sign in sheet before you leave.

Georgia Association for Women Lawyers

 (<http://www.facebook.com/pages/GAWL-Georgia-Association-for-Women-Lawyers/273583086005781/#%21/pages/GAWL-Georgia-Association-for-Women-Lawyers/273583086005781>)

 (<http://www.linkedin.com/groups/Georgia-Association-Women-Lawyers-GAWL-134569/about>)  (<https://twitter.com/GAWLCentral>)

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**EVENT**

**GAWL'S ANNUAL "THE LEADER WITHIN" EVENT**

|                           |                              |   |
|---------------------------|------------------------------|---|
| <b>Date:</b> Feb 03, 2015 | <b>Time:</b> 8:30AM - 1:00PM | <b>Price:</b> \$20 GAWL Members; \$60 Non-Members, \$15 for 3 CLE Hours |
|---------------------------|------------------------------|---|

[Register Online \(/event-register/gawls\\_annual\\_the\\_leader\\_within\\_event.html\)](#)

**Location:**  
State Bar of Georgia  
104 Marietta St. NW  
Atlanta, Georgia 30303

 [Add to Outlook \(/event-vcs/gawls\\_annual\\_the\\_leader\\_within\\_event.html\)](#)

**Discover Your Leader Within...**

Join us for an intensive training seminar geared toward attorneys interested in developing their leadership skills. Presented by The Georgia Association for Women Lawyers.

**Topics and Speakers:**

*Conquering Stress in Your Legal Career*

- Moderator: Dr. Susan Kupferberg
- Judge Amy Totenberg, Northern District of Georgia
- Senator Elena Parent, Georgia District 42
- Natalie Woodward, Woodward & Stern
- Eileen Runfelt, Miller & Martin

*Developing a Productive Mentoring Relationship (Nuts & Bolts)*

- Elaine Levine, Koufman, Levine & Greiner
- Betsy McCall, FisherBroyles

*Reading the TEA Leaves: Where Will You Put Your Time, Energy and Attention in 2015?*

- Debby Stone, Novateur Partners

*Changing Practice Areas*

- Lisa Hoover, Law Office of Lisa Simpson Hoover

*Maximizing Your Mentoring Relationship*

- Moderator: Michelle West, State Bar of Georgia
- Sonia Lalbhary & Allison Danniseau, Bodker Ramsay
- Dodie Sachs, O'Kelley & Sorohan & Tiffani Hawes, The Hawes Law Firm
- Cheryl Legare & Jaime Duguay, The Buckley Law Firm

*Learning to Ask- Discussion of Components of Lean In by Stardberg*

- Christiana Jacksens, Greenberg Traurig
- Judge Joyce Bihary, U.S. Bankruptcy Court, Chief Judge (retired)

**Registration:**

GAWL Members: \$20

Non-Members: \$60

Add \$15 for 3 CLE hours

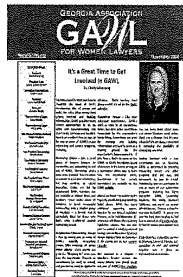
Optional boxed lunch: \$15 per person. *Registration for lunch has closed, but you are welcome to bring a lunch with you. Feel free to also check at the registration table in the morning when you sign in to see if any lunches are available for purchase on the day of the event.*



[Calendar \(/events/calendar\)](#)

[Job Listing \(/jobs\)](#)

[November 2014 Newsletter \(/publications\)](#)



[\(/publications\)](#)

**@GAWLCentral**

Follow on Twitter

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#GAWL can't wait for the Douglas/Paulding Chapter's Judicial Reception on april 16th. Don't forget to RSVP by Friday. <http://t.co/530qKjaNvX> (<http://t.co/530qKjaNvX>)

**LOCATION CHANGE:** Join #GAWL

<http://search.twitter.com/search?q=%23GAWL> for the inaugural Wh(h)ine Affinity Group tomorrow night at @MurphysAtlanta (<http://twitter.com/MurphysAtlanta!>) <http://t.co/2ycaUNseNo> (<http://t.co/2ycaUNseNo>)

**ESVP ALERT:** Sign up by tomorrow to volunteer with #GAWL

<http://search.twitter.com/search?q=%23GAWL> at @ACFB (<http://twitter.com/ACFB>) on Tues. 4/21

GEORGIA ASSOCIATION



FOR WOMEN LAWYERS

**Leadership Academy Session III**

**Leading In Your Profession – *Leaning Into Your Career***

Barnsley Gardens Resort

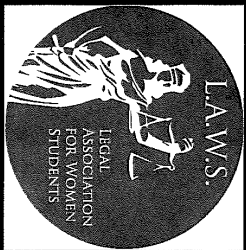
597 Barnsley Gardens Road, Adairsville, GA 30103

Friday, March 20, 2015 – Saturday, March 21, 2015

**Friday, March 20, 2015**

| <b>Time</b>             | <b>Session &amp; Location</b>  | <b>Presenters/Panelists</b>  |
|-------------------------|--|--|
| 12:00 p.m. – 12:40 p.m. | Welcome Lunch<br><br><b>Rice House (Sun Porch)</b>   | <b>Jill Johnson</b> , Leadership Committee Chair<br><br><b>Michelle West</b> , Leadership Committee VP   |
| 12:45 p.m. – 1:00 p.m.  | Housekeeping, Overview & Check-ins<br><b>Fazio Room</b>  | <b>Jill Johnson</b> , Leadership Committee Chair<br><br><b>Michelle West</b> , Leadership Committee VP   |
| 1:00 p.m. - 2:00 p.m.   | Review Session – Part I:<br>Community Service<br>Leadership Styles<br><i>Well-being</i><br><b>Fazio Room</b> | <b>Jill Johnson</b> , Leadership Committee Chair<br><br><b>Michelle West</b> , Leadership Committee VP   |
| 2:00 p.m. – 3:00 p.m.   | Lead by Mentoring...Make it Official<br><b>Fazio Room</b>  | <b>Michelle West</b><br>Director, Transition Into Law Practice Program,<br>State Bar of  |
| 3:00 p.m. – 3:15 p.m.   | Break  |  |
| 3:15 p.m. – 4:30 p.m.   | Partners Panel<br><br><br><br><br><br><br><br><br><br><b>Moderator: Jill Johnson</b><br><b>Fazio Room</b>    | <b>Christina Baugh</b> , Fellows LaBriola<br><br><b>Amy Bray</b> , Rubin Lublin<br><br><b>Jennifer Collins</b> , Womble Carlyle Sandridge & Rice<br><br><b>Jamala McFadden</b> , McFadden, White, Sprattlin & Davis<br><br><b>Melody Richardson</b> , Richardson Bloom and Lines<br><br><b>Lisa Szafranic</b> , Martenson, Hasbrouck & Simon |
| 4:30 p.m. – 4:45 p.m.   | Break  |  |
| 4:45 p.m. – 6:00 p.m.   | Judicial Panel I<br><br><b>Moderator: Jennifer Collins</b><br><b>Fazio Room</b>                              | <b>Honorable Susan Edlein</b> , Fulton County State Court<br><br><b>Honorable Kris Cook Graham</b> , Lookout Mountain Judicial Circuit Superior Court  |
| 6:00 p.m. – 6:30 p.m.   | Break & Check-in   |  |
| 6:30 p.m. – 7:45 p.m.   | Dinner – <b>Town Hall</b>  |  |

The Legal Association for Women Students (LAWS) encourages increased awareness and discussion of legal issues concerning women and challenges facing women in the law.



### LAWS Membership:

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- Vice President – Jade Gaudet
- Secretary – Amanda Buxton
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- Fundraising Chairs – Caroline Harwell, Bethany Nelson, Nithya Amaraneni
- 1L Reps – Emily Labutta and Sarah Tona
- 1L Outreach – Chelsea Cook
- 2L Outreach – Rebecca Perez-Espejo

Legal Association for Women Students at Emory Law School  
1301 Clifton Rd. NE  
Atlanta, GA 30322

<http://www.facebook.com/EmoryLAWS>



*The Legal Association for Women Students  
presents*

*The LAWS 2015 Annual Conference  
"Bridging The Confidence Gap"*

*Featuring Keynote Speaker Gail Evans*

March 21, 2015



## Schedule of Events

Registration & Breakfast: 9:30 am – 10:00 am

Opening Remarks: 10:00 am – 10:15 am

Panel #1: 10:15 am – 11:00 am

**"Having it All: Balancing Work, Life, and Family"**

**Panelists:**

Ashby Kent Fox, Partner, Burr & Forman, LLC  
Constance Rodas, Executive Counsel, GE Power & Water  
D Asia Hailey, Senior Counsel, GE Capital  
Heather Huntley, Senior Attorney, Centers for Disease Control and Prevention

Panel #2: 11:00 am – 11:45 am

**"Building Strong Mentorship Associations Amongst Women"**

**Panelists:**

Elaine Levine, Partner, Korfmann, Levine & Greiner, LLP  
Lisa Szatranic, Partner, Martenson, Hasbrouck & Simon, LLP  
Michelle West, Director, Transition into Law Practice Program, State Bar of Georgia

Luncheon: 11:45 am – 12:45 pm

Keynote Address: 12:45 pm – 1:30 pm

Gail Evans

Gail Evans is the best-selling author of *Play Like A Man With Like A Woman*, an informative business guide to the secrets men know about success that women need to learn. The book was listed for several months on the New York Times, Business Week, and Wall Street Journal's bestseller lists. She has appeared in recent years on outlets such as, NBC's The Today Show, USA Today, and the Larry King Live Show to name a few.

THE BEST-SELLING BUSINESS GUIDE TO SUCCESS THAT MEN KNOW ABOUT BUT WOMEN NEED TO LEARN  
**PLAY LIKE A MAN  
LIKE A WOMAN**  
WIN LIKE A  
WOMAN  
GAIL EVANS

In the early 1960s, Evans worked at the White House in the Office of the Special Counsel to the President during the Lyndon B. Johnson Administration and was instrumental in the creation of the president's Committee on Equal Employment

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## Library

View by: **Folder** | [Topic](#)

Folder: [Main Menu](#) > CLE -- Eliminating Barriers to Justice II: Why and How to Ensure Language Access for Limited English Proficient and Deaf/Hard of Hearing Litigants

### Agenda

- **10:00 am - Welcome (10 minutes)**

Hon. Hugh Thompson, Chief Justice, Supreme Court of Georgia

#### LANGUAGE ACCESS 101

- **10:10 am - Language Access Nuts & Bolts 101: Legal Obligations and Practical Considerations (30 minutes)**

Jana J. Edmondson-Cooper, Bilingual Staff Attorney, Georgia Legal Services Program (GLSP)/ Supreme Court of Georgia Commission on Interpreters (COI) Member

#### PROFESSIONALISM CONSIDERATIONS

- **10:40 am - Language Access & Professionalism (60 minutes)**

Michelle West, Director, State Bar of Georgia Transition into Law Practice Program/ Member, State Bar of Georgia Professionalism Committee

- **11:40 am – LUNCH (Lunch will be provided.) REAL TALK**

- **12:30 pm - Making Language Access a Reality for Georgia Courts - A Stakeholders' Panel Discussion (70 Minutes)**

Hon. Christopher J. McFadden, Judge, Georgia Court of Appeals / Vice Chair, COI (Moderator)

- Hon. Melodie Clayton, Judge, Cobb County State Court/ COI Member

- Hon. Denise Marshall, Judge, Dougherty County Superior Court

- Hon. Rizza Palmares O'Connor, Chief Judge, Toombs County Magistrate Court

- Hon. Norman Cuadra, Judge, Suwanee and Chamblee Municipal Courts/ COI Member

- Ms. Konstantina Vagenas, Director & Chief Counsel of Access-To-Justice Initiatives, National Center for State Courts

- Mr. Shinji Morokuma, Program Director, GA Judicial Council/AOC Office of Certification and Licensing / COI Staff

- Mr. Matthew Sorensen, Court Administrator, Clayton County Judicial Circuit/ COI Member

- **1:40pm - BREAK**

#### ETHICAL CONSIDERATIONS

- **1:55 - Introduction of Keynote Speaker (5 minutes)**

- **2:00 pm - Keynote (30 minutes)**

Hon. Keith Blackwell, Justice, Supreme Court of Georgia / Chair, COI

- **2:30 pm - Language Access for Litigants (30 minutes)**

Marcelo Cedeno, Certified Interpreter / COI Member

- **3:00 pm – Closing Remarks**

Malcolm L. Morris, Dean and Professor of Law, Atlanta's John Marshall Law School

**ACCESS THE TRAINING MATERIALS IN THE FOLDERS BELOW.**

## Folders

### AGENDA and WELCOME MATERIALS

#### SESSION 1 Language Access Nuts & Bolts 101: Legal Obligations and Practical Considerations

**Subfolders:** Supplemental Materials for Session 1

#### SESSION 2 Language Access & Professionalism

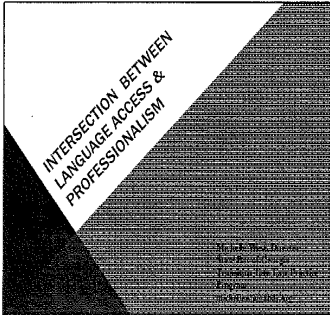
**Subfolders:** Supplemental Materials for Session 2

#### SESSION 3 LUNCH and REAL TALK

**Subfolders:** Supplemental Materials for Session 3

#### SESSION 4 - Language Access for Litigants

**Subfolders:** Supplemental Materials for Session 4



**CHIEF JUSTICE'S COMMISSION ON PROFESSIONALISM**

**Mission:**

To support and encourage lawyers to exercise the highest levels of professional integrity in their relationships with their clients, other lawyers, the courts, and the public and to fulfill their obligations to improve the law and the legal system, and to ensure access to that system

**ETHICS VS. PROFESSIONALISM**

| Ethics  | Professionalism                        |
|---|--|
| Mandatory Regulations                                       | Aspirational Ideals                    |
| Professional Mandates                                       | Personal mandate                       |
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**GENERAL ASPIRATIONAL IDEALS**

(c) To avoid all forms of wrongful discrimination in all of my activities including discrimination on the basis of race, religion, sex, age, handicap, veteran status, or national origin. The social goals of equality and fairness will be personal goals for me.

(e) To make the law, the legal system, and other dispute resolution processes available.

### A LAWYER'S CREED

To my clients, I offer faithfulness, competence, diligence, and good judgment. I will strive to represent you as I would want to be represented and be worthy of your trust.

To the courts, and other tribunals, and to those who assist them, I offer respect, candor, and courtesy. I will strive to do honor to the search of justice.

To the public and our systems of justice, I offer service. I will strive to improve the law and our legal system, to make the law and our legal system available to all, and to seek the common good through the representation of my clients.

### COMMENTS FROM A NJ JUDGE

**"Not only do we have to let him come into the country illegally and stay here, not only do we have to provide him with public assistance, not only do we have to provide him with free health care, not only do we have to provide him with a free attorney when he gets in trouble, now he wants a bilingual probation officer, because otherwise it's inconvenient for him."**

ABA Journal & New Jersey Law Journal

### CULTURAL INTELLIGENCE (CQ)



David Livermore

### CULTURAL COMPETENCY

Cultural competency is more than embracing diversity and promoting inclusivity. It is the ability to adapt, work, and manage successfully in new and unfamiliar cultural settings.

Being culturally competent means having the ability to:

- ✓ Grasp, reason and behave effectively when faced with culturally diverse situations, whose assumptions, values and traditions differ from those to which one is accustomed.
- ✓ Recognize how culture impacts perception & behavior
- ✓ Place apparent contradictions in cultural contexts and deal with ambiguity

-Doreen M. Rubin

### QUESTIONS POSED?

1. What has been your experience in assisting LEP and DHH clients in accessing justice and navigating the legal system?
2. How has assisting LEP and DHH clients impacted your professionalism?

### AN ATTORNEY'S PERSPECTIVE

| NAME                      | YRS IN PRACTICE | PRACTICE AREAS                                  | COURTS                       |
|---------------------------|-----------------|---|------------------------------|
| Sallye Byers              | 8               | Immigration, Family Estate, Planning            | Immigration, Civil           |
| Patricia Makenzie         | 15              | Criminal, Family, Immigration                   | Immigration, Civil, Criminal |
| Elin Park                 | 20              | Real Estate, Bankruptcy, Personal Injury        | Bankruptcy                   |
| Kristen Gotschal Williams | 7               | Immigration                                     | Immigration                  |
| Jose Velez                | 11              | Worker's Comp, Social Security, Personal Injury | Administrative, Civil        |

### QUESTIONS POSED?

1. What have you observed while presiding over matters involving LEP and DHH litigants as far as their ability to access justice and navigate the legal system?
2. How have you seen professionalism impacted in the matters you have presided over where there are LEP and DHH litigants?

### A JUDGE'S PERSPECTIVE

| Name                   | Years on Bench | Court                        |
|------------------------|----------------|------------------------------|
| Honorable Pamela South | 15             | Owensboro County State Court |

**PROFESSIONALISM CONSIDERATIONS AND  
PRACTICE POINTERS**

- ✓ Recognize Culture
- ✓ Time
- ✓ Educate Your Client, Opposing Counsel and the Court
- ✓ Communicate
- ✓ Customs
- ✓ Be ready to go above and beyond

"Ethics is that which is required and  
professionalism is that which is expected."

©Green v. Green, 263 Ga. 551, 553 - 554 (1999)

TERA L. FOSTER  
MANAGING ATTORNEY

PHIL BOND  
SENIOR SUPERVISING ATTORNEY

TOMIEKA R. DANIEL  
SUPERVISING ATTORNEY

TACHUNTA A. THOMAS  
STAFF ATTORNEY

JANA I. EDMONDSON-COOPER  
BILINGUAL STAFF ATTORNEY /  
ABOGADA BILINGÜE

MARY ANN FENNEL  
SENIOR PARALEGAL / NON-ATTORNEY

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GREG COPLAND

DIRECTOR OF FINANCE

April 17, 2015

Ms. Michelle West, Director  
Transition into Law Practice Program  
State Bar of Georgia  
104 Marietta Street  
Atlanta, Georgia 30303

**RE: *Eliminating Barriers to Justice II: How and Why to Ensure Language Access to Limited English Proficient and Deaf/Hard of Hearing Litigants***

Dear Ms. West:

Thank you for taking the time to serve as a presenter at *Eliminating Barriers to Justice II: How and Why to Ensure Language Access to Limited English Proficient and Deaf/Hard of Hearing Litigants* held on March 26, 2015. Your commitment to providing LEP and DHH individuals with meaningful access to Georgia courts is sincerely appreciated. If I can ever be of service to you in the future, please do not hesitate to contact me at (478) 751-6500, Ext. 6499 or via e-mail at [jedmondson-cooper@glsp.org](mailto:jedmondson-cooper@glsp.org).

Sincerely,

Jana J. Edmondson-Cooper, Co-Chair  
Eliminating Barriers to Justice II

/jjec

cc: Lisa J. Krisher, Co-Chair, Eliminating Barriers to Justice II  
A. Bernadette Olmos, Co-Chair, Eliminating Barriers to Justice II



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Emory BLSA & Emory Law thank the many individuals and organizations who provided support for the BLSA Scholarship Fund.

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*The members of BLSA would like to thank BLSA Alumni who lent their support throughout the year including their participation in various professional development programs.*

Korey Albany 021; Mario Breedlove 031; Rob Daniel 031; Rahm Gatewood 051; Nicole Marchand Golden 031; Melissa Hawkins 031; Shawndel Hebert 071; Fulton County District Attorney Paul Howard 761; Oni Holley 991; JoAnn Holmes 991; Kareem Maddison 031; Tiffany Porter; Cheryl Turner 991; Quinton Washington 041

*Special thanks to our advisors Professor Hughes, Ehan Rosenzweig 021, Jennie Genda Fernandez 031, and the Development and Alumni Relations team.*

The Emory Black Law School Association  
Presents

# 32nd Annual BLSA Scholarship & Awards Reception

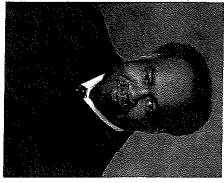
Off the Beaten Path: Creating Your Own Success

Georgia Supreme Court Justice  
Robert Benham  
Keynote Speaker

Thursday, March 26, 2015  
Miller Ward Alumni House

EMORY  
LAW

## About the Keynote Speaker



### Justice Robert Benham *Georgia Supreme Court*

Justice Robert Benham began his judicial career on the Court of Appeals of Georgia where he served for six years beginning in 1984. In 1989, he became the first African-American appointed to the Supreme Court of Georgia where he served as Chief Justice from 1995 until 2001.

During Justice Benham's tenure as Chief Justice, the Supreme Court of Georgia was listed as one of the most progressive supreme courts in the nation by the *American Bar Association Journal*. Additionally, Justice Benham was listed in *Georgia Trend Magazine* as one of the 100 Most Influential Georgians for six years while serving as Chief Justice and is presently listed as a Notable Georgian. He was named by *Ebony Magazine* as one of the 100 most influential blacks in America for three consecutive years during his term as Chief Justice of the Georgia Supreme Court.

Justice Benham was educated at Tuskegee University, the University of Georgia and the University of Virginia. He engaged in the private practice of law for fifteen years before entering the judiciary.

Justice Benham serves on the Board of Curators of the Georgia Historical Society, Board of Directors of the Georgia Preservation and Trust, Westville Historical Society, Noble-Hill Wheeler Historical Society and the Georgia Legal History Foundation. He is a past master in the Bleckley Inns of Court and a member of the Georgia Chamber of Commerce. He has also served on the University of Georgia Foundation, as chairman of the University of Georgia Law School Alumni Association, and on numerous other social, civic, professional, fraternal, and business organizations.

Justice Benham has been honored with many awards, including Distinguished Service Awards from the State Bar of Georgia, Martin Luther King, Jr. Commission and the NAAACP. He was the proud recipient of the 2004 Spirit of Scouting Award.

Justice Benham is a former member of the American Trial Lawyers Association, Georgia Trial Lawyers Association and Georgia Conference of Black Lawyers. He served on the Board of Directors of the Conference of Chief Justices and as United States Supreme Court Chief Justice William Rehnquist's appointee to the Federal State Justification Committee. He currently serves on the Board of Directors of the Judicial Council of the National Bar Association and is the State of Georgia's liaison to the National Consortium on Racial and Ethnic Fairness in the Courts. Justice Benham has lectured at numerous law schools and served as facilitator for legal conferences in twenty-six states on topics ranging from judicial administration to appellate practice.

## Program of Events

- Welcome**.....Melonie Wright 16L  
*President, Black Law Students Association*
- Invocation**.....Morgan Tapp 16L  
*Member, Black Law Students Association*
- Greeting**.....Dean Robert Schapiro  
*Dean, Emory University School of Law*
- Year-long Reflection**.....Melonie Wright 16L  
*President, Black Law Students Association*
- Introduction of Keynote Speaker**.....Sarena Beasley 15L  
*Southern Region of NBLSA Community Service Director*
- Keynote Address**.....Justice Robert Benham
- Presentation of Awards**.....Shawnell Brown 15L & Dion Robbins 17L  
*NBLSA Member of the Year*
- BLSA 3L Scholarship Professor of the Year**
- Scholarship Presentation**.....Ruth McMillin 00L
- Closing Remarks**.....Melonie Wright 16L  
*Samantha Croffie 16L*  
*Christen Morgan 16L*

### BLSA Advisors

- Professor James B. Hughes Jr.** Sarah King  
**Faculty Advisor** *Development Advisor*  
**Jennifer Genda Fernandez 03L** Ethan Rosenzweig 02L  
**Staff Advisor** *Staff Advisor*

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**Robert P. Brown 89L** George Prothro 00L  
**Gwen Keyes Fleming 93L** Leah Ward Sears 80L  
**Christopher Ford 93L** James Sullivan 98L  
**Paul L. Howard Jr. 76L** Cheryl Turner 99L  
**Reta Lewis 89L** Rita F. Lewis 98L

# Assignments Sorted By Beginning Lawyer

Status Year: 15FY

O - Outside I - Inside B - Both

| Beginning Lawyer           | BL Bar # | City                | BL Phone              | Mentor                          | Company                        | Phone            |
|----------------------------|----------|---------------------|-----------------------|---------------------------------|--------------------------------|------------------|
| <b>JAD: 1</b>              |          |                     |                       |                                 |                                |                  |
| <b>CIRCUIT: BRUNSWICK</b>  |          |                     |                       |                                 |                                |                  |
| Smith, Britton Alvah       | 297002   | Saint Simons Island | (912) 638-1174        | (I) McQuigg, John Paul          | Whelchel & McQuigg, LLC        | (912) 6-38--1174 |
| <b>CIRCUIT: EASTERN</b>    |          |                     |                       |                                 |                                |                  |
| Greiner, Garrett Robert    | 874451   | Savannah            | (912) 232-1192        | (I) Steinmetz, Christian Joseph | Gannam Gann & Steinmetz LLC    | (912) 2-32--1192 |
| <b>CIRCUIT: OGEECHEE</b>   |          |                     |                       |                                 |                                |                  |
| Busbee, Dale Robert        | 186336   | Statesboro          | (912) 294-5466        |                                 |                                |                  |
| <b>CIRCUIT: WAYCROSS</b>   |          |                     |                       |                                 |                                |                  |
| Thigpen, John Ranson       | 708164   | Blackshear          | (912) 266-5772        | (O) Gibson, Douglas Lamar       | Ware County State Court        | (912) 2-83--3858 |
| Watkins, Charles E.        | 851310   | Waycross            | (912) 287-4395        | (I) McIntire, Michelle Chapman  |                                | (912) 2-87--4395 |
| <b>JAD: 2</b>              |          |                     |                       |                                 |                                |                  |
| <b>CIRCUIT: DOUGHERTY</b>  |          |                     |                       |                                 |                                |                  |
| Elam, Cortney Requeal      | 143688   | Albany              | (229) 431-3233        | (I) Edwards, Gregory W.         |                                | (229) 4-31--3233 |
| Harmon, Crystal Denise     | 756523   | Albany              | (229) 431-3212        | (I) Edwards, Gregory W.         |                                | (229) 4-31--3233 |
| Hassan, Sarah Ashraf       | 798119   | Albany              | (229) 430-4261        | (I) Battle, Tina Gwenette       | Georgia Legal Services Program | (229) 4-30--4446 |
| Knox, Whitney Sparrow Luca | 476117   | Albany              | (229) 430-4446 x 4462 | (I) Battle, Tina Gwenette       | Georgia Legal Services Program | (229) 4-30--4446 |
| <b>CIRCUIT: SOUTHERN</b>   |          |                     |                       |                                 |                                |                  |
| Allgood, Elaine M.         | 364470   | Valdosta            | (678) 635-0162        | (I) Mager, Susan Jessica        | Public Defender's Office       | (912) 2-89--4861 |
| Clark, Ashley Lindnell     | 415809   | Valdosta            | (229) 671-2806        | (I) Krueger, Wade Nichols       |                                | (229) 6-71--2800 |
| Lane, Jill Sonreda         | 746912   | Valdosta            | (229) 247-7071        | (I) Bajajia, Nicola M.          | Bajajia Law Firm, P.C.         | (229) 2-47--7071 |
| Pyle, Marissa Sue          | 537115   | Thomasville         | (229) 226-4949        | (I) Thomas, Mary Kemmerly       | McConaughay Law Firm           | (850) 2-22--8121 |

| <i>Beginning Lawyer</i>        | <i>BL Bar #</i> | <i>City</i> | <i>BL Phone</i> | <i>Mentor</i>                    | <i>Company</i>                           | <i>Phone</i>    |
|--------------------------------|-----------------|-------------|-----------------|----------------------------------|--|-----------------|
| <b>JAD: 3</b>                  |                 |             |                 |                                  |  |                 |
| <b>CIRCUIT: CHATTAHOOCHEE</b>  |                 |             |                 |                                  |  |                 |
| Beerman, Christopher Lawrence  | 390858          | Columbus    | (706) 225-3442  | (I) Ranieri, David B.            | Office of the Solicitor General          | (706) 6-53-4327 |
| Reese, Tremaine Teddy          | 503391          | Columbus    | (478) 456-1947  | (I) Hams, Katonga L. Wright      | The Wright Legal Group, LLC              | (706) 6-10-0049 |
| Wainwright, Brittany Eubanks   | 295882          | Reynolds    | (478) 847-4111  | (I) Davis, Edward Neal           | Edward N Davis P.C.                      | (478) 8-62-9618 |
| <b>CIRCUIT: MACON</b>          |                 |             |                 |                                  |  |                 |
| Brown, Taylor Sterling         | 211967          | Macon       | (478) 745-9661  | (I) Glover, Marcy E.             | Harris & James                           | (478) 7-45-9661 |
| Knox, Kyle Julian              | 862223          | Macon       | (478) 742-1440  | (I) Davis, James W.              |  | (478) 7-42-1440 |
| Schultz, Lauren Nicole         | 818565          | Macon       |                 | (I) Noland, William H.           | Childs & Noland                          | (478) 7-45-4712 |
| <b>JAD: 4</b>                  |                 |             |                 |                                  |  |                 |
| <b>CIRCUIT: STONE MOUNTAIN</b> |                 |             |                 |                                  |  |                 |
| Akins, Laura Allison           | 108355          | Decatur     | (404) 371-5080  | (I) Witcher, William G.          | The Witcher Law Firm                     | (404) 3-71-5080 |
| Albuquerque, Crismelly Andujar | 240228          | Tucker      | (770) 270-5080  | (I) Howard, Sharon Efflatt       | The Howard Law Firm, P.C.                | (770) 2-70-5080 |
| Burns, Ungeliqua A.            | 124783          | Decatur     | (404) 444-7258  | (I) Banks-Ware, E. Noreen        | E. Noreen Banks-Ware, P.C.               | (770) 5-93-9849 |
| D'Ambrosio, Katherine Leigh    | 780128          | Decatur     | (404) 885-1234  | (I) Kegley, Julie Coleman        | Georgia Advocacy Office, Inc.            | (404) 8-85-1234 |
| Ferrelle, Lauren Mackenzie     | 525466          | Decatur     | (404) 371-2201  | (I) McMichael, Kelly Ann Courtne | Dekalb County Solicitor General's Office | (404) 3-71-2201 |
| Markov, Teodor Yuriev          | 120541          | Tucker      | (404) 310-1344  | (O) Shewmaker, Steven P.         | Shewmaker & Shewmaker, LLC               | (770) 9-39-1839 |
| Mathis, Leonard Todd           | 976925          | Redan       | (404) 334-3171  | (O) Lliner, Steven Marc          | Litner Law LLC                           | (678) 7-05-6270 |
| Miller, Steven Alexander       | 154011          | Decatur     | (404) 687-3471  | (I) Pattillo, Darius T.          | Dekalb County District Attorneys Office  | (404) 2-94-2768 |
| Partridge, Durante Bernard     | 811063          | Decatur     | (404) 431-9398  | (I) Collier, Rewa Coulette       | Fulton County District Attorneys Office  | (404) 7-30-7006 |
| Tucker, Jessica Nichole        | 559201          | Decatur     | (678) 813-7894  | (I) Millar, Bruce Robert         | Millar & Nixon, LLC                      | (770) 4-77-6360 |
| <b>JAD: 5</b>                  |                 |             |                 |                                  |  |                 |
| <b>CIRCUIT: ATLANTA</b>        |                 |             |                 |                                  |  |                 |
| Ali, India Yasmin              | 156042          | Atlanta     | (770) 265-0542  | (I) Robinson, Stephen Heuron     | The Law Offices of Stephen H. Robinson   | (404) 5-27-5157 |
| Arnold, Charles Albert         | 815343          | Atlanta     | (404) 572-2706  | (I) Johnson, C. Spencer          | King & Spalding LLP                      | (404) 5-72-2765 |
| Aultman, Katy Elizabeth        | 359702          | Atlanta     | (404) 760-6016  | (I) Worth, Kimberly Alison       | Thrasher Worth LLC                       | (404) 7-60-6012 |
| Barnard, Zachary Drake         | 664843          | Atlanta     | (404) 612-5200  | (I) Hill, Michael D.             | Fulton County Public Defender's Office   | (404) 7-30-5218 |

## JAD: 5

|                               |        |            |                |                               |   |                 |
|-------------------------------|--------|------------|----------------|-------------------------------|---|-----------------|
| Bames, Helen Jubran           | 733522 | Atlanta    | (404) 521-9900 | (I) Fennelly, Sean Emmett     | Parker Hudson Rainer & Dobbs LLP        | (404) 4-20-4319 |
| Barron, Colin Andrew          | 812816 | Atlanta    | (844) 428-4529 | (I) Haug, James Robert        | Haug Law Group                          | (844) 4-28-4529 |
| Barry, Michael James          | 211899 | Atlanta    | (404) 881-7158 | (I) Pryor, Thomas C. S.       | Alston & Bird LLP                       | (404) 8-81-7978 |
| Bello-Reza, Lucero Lizbette   | 817891 | Atlanta    | (404) 853-8147 | (I) Vovnich, Michael J.       | Sutherland                              | (404) 8-53-8329 |
| Best, Trinity Blake           | 571999 | Atlanta    | (404) 835-6210 | (I) Stanley, Robert Earl      | Stanley, Esrey & Buckley, LLP           | (404) 8-35-6201 |
| Black, Ashley Jones           | 975456 | Atlanta    | (770) 952-0200 | (I) Hain, Mark H.             | Mark H Hain LLC                         | (770) 6-53-4871 |
| Bracewell, Ronald Taylor      | 802440 | Atlanta    | (404) 870-1726 | (I) Pannell, Charles Adam     | Kilpatrick Townsend & Stockton LLP      | (404) 7-45-2494 |
| Brouillette, Amanda Nicole    | 880528 | Atlanta    | (404) 610-0130 | (I) Feldman, Jonathan Andrew  | Sutherland                              | (404) 8-53-8189 |
| Burroughs, Stephen Anthony    | 846726 | Atlanta    | (404) 805-7784 | (I) Desai, Anuj               | Arnall Golden Gregory LLP               | (404) 8-73-8658 |
| Cadagin, Edward Patrick       | 647699 | Atlanta    | (404) 873-8582 | (I) Boesch, Michael A.        | Boesch Law, PC                          | (404) 9-23-7655 |
| Caycho, Claudia Brenda        | 828888 | Atlanta    | (404) 923-7570 | (I) Rosen, Joseph H.          | Joseph H. Rosen, Immigration Law Group. | (678) 4-61-6046 |
| Clementz, Jackeline Alexandra | 155757 | Roswell    | (678) 461-6046 | (I) Morgan, Elizabeth Ann     | The Morgan Law Firm P.C.                | (404) 4-96-5430 |
| Cortez, Christopher Adam      | 810489 | Atlanta    | (770) 612-1122 | (I) Hill, Michael D.          | Fulton County Public Defender's Office  | (404) 7-30-5218 |
| Crawford, Tamara Natasha      | 640984 | Atlanta    | (770) 722-1639 | (I) Barnes, Juliette Marie    | The Barnes Law Firm, LLC                | (678) 3-10-7517 |
| Davis, Joya Tondelaya Forts   | 945568 | Atlanta    | (404) 541-6815 | (I) Durkee, Christopher M.    | Kilpatrick Townsend & Stockton LLP      | (404) 7-45-2537 |
| Davis, Kimberlyn Beonel       | 350525 | Atlanta    | (404) 688-8810 | (I) Sotomiany, Marvin L.      | Kessler & Sotomiany LLC                 | (404) 6-88-8810 |
| Deeb, Michael Daniel          | 777191 | Atlanta    | (800) 388-5071 | (O) Kreuziger, Rhonda Bender  | The Kreuziger Law Firm P.C.             | (770) 6-26-5450 |
| Delamar, Silvia L             | 946642 | Atlanta    | (404) 538-4365 | (I) Gallant, Stacey Orr       | Greenberg Traurig, LLP                  | (678) 5-53-2460 |
| Dickerson, Marcus Avery       | 102924 | Atlanta    | (404) 419-7462 | (I) Mabira, Ronald Edwin      | The Mabira Firm, LLC                    | (404) 3-44-5255 |
| El-Sawi, Khaled Omar          | 354043 | Atlanta    | (404) 538-4365 | (I) El-Sawi, Myada Omar       | Swift Currie McGhee & Hiers LLP         | (678) 7-73-6303 |
| Eslami, Sara Ghazaleh         | 343387 | Atlanta    | (678) 758-4476 | (I) Bayani, Fariba            | Bayani Law Group                        | (404) 2-55-8858 |
| Fegan, Nicole Paige           | 407541 | Atlanta    | (404) 909-4340 | (I) Shah, Parag Yogesh        | The Shah Law Firm                       | (404) 4-33-1136 |
| Flanagan, Brendan Chase       | 674949 | Atlanta    | (404) 419-7462 | (I) Wood, Harlan H. F.        | Wood & Craig, LLC                       | (404) 8-88-9962 |
| Geer, Will Bussell            | 491824 | Atlanta    | (678) 587-8740 | (O) Falcone, Ian Marc         | The Falcone Law Firm, P.C.              | (770) 4-26-9359 |
| Gipson, D'Andrea Jae          | 940493 | Atlanta    | (678) 389-6219 | (I) Bracy, Stephen Lucian     | ESecuritel Holdings LLC                 | (404) 9-44-2494 |
| Gruza, Bryan Christopher      | 315624 | Alpharetta | (404) 333-0751 | (I) Mowrey, Robert Douglas    | Kazmarek Mowrey Cloud Laseter LLP       | (404) 9-69-0737 |
| Hoffman, Eric Asher           | 657946 | Atlanta    | (404) 954-6951 | (I) Graham, Thomas Andrew     | Hall Booth Smith, PC                    | (404) 9-54-5000 |
| Holland, Laura Catherine      | 616981 | Atlanta    | (404) 524-5811 | (I) Cipperty, Sarah Catherine | Cipperty Law Group LLC                  | (678) 9-29-8095 |
| Howell, Jonathan Schoolcraft  | 564929 | Atlanta    | (404) 583-3122 | (I) Isaf, Louis T.            | Womble Carlyle Sandridge & Rice, LLP    | (404) 8-72-7000 |
| Humphrey, Desmond Antonio     | 689097 | Atlanta    | (404) 823-6255 | (O) Mears, Buddy M.           | John Marshall Law School                | (404) 8-72-3593 |
| Isenstein, Dana Michelle      | 310992 | Atlanta    | (770) 644-0800 | (I) Sard, Michael             | Sard & Leff LLC                         | (770) 6-44-0800 |
| Jaffer, David Amin            | 720620 | Atlanta    | (404) 968-9614 | (I) Hilliard, Michael Hakim   | The Hilliard Firm, LLC                  | (404) 9-68-9614 |
| Jones, Rashawn Nate           | 937314 | Atlanta    | (404) 612-3523 | (I) Hill, Michael D.          | Fulton County Public Defender's Office  | (404) 7-30-5218 |

**JAD: 5**

|                                |        |            |                |                                 |  |                 |
|--------------------------------|--------|------------|----------------|---------------------------------|--|-----------------|
| King, Shania Cherell           | 983088 | Atlanta    | (678) 793-7975 | (I) Windom, Kimberly Marie      | Dougherty Circuit District Attorneys Off | (229) 4-31-3212 |
| Kubany, Sherry Meminger        | 614654 | Atlanta    | (678) 840-7927 | (I) Fredricks, Alwyn Robert     | Cash Krugler & Fredricks LLC             | (404) 6-59-1710 |
| Lange, Robert Walter           | 462285 | Atlanta    | (404) 351-8259 | (I) Leipow, Kevin Andrew        | The Law Firm of Kevin A. Leipow PC       | (404) 9-22-0882 |
| Larkin, Gwendolyn S.           | 853083 | Atlanta    | (404) 443-1045 | (O) Stevens, Kimberly D.        | Hawkins Parnell Thackston & Young LLP    | (404) 6-14-7590 |
| Lasseter, Jenna Lynne          | 762171 | Atlanta    | (404) 233-7000 | (I) Fleming, Rusty Alan         | Morris, Manning & Martin, LLP            | (404) 5-04-7604 |
| Lee, William Branson           | 144641 | Atlanta    | (404) 504-7651 | (I) Cummings, Jason Thomas      | Morris Manning & Martin LLP              | (404) 2-33-7000 |
| Littlefield, Matthew James     | 717861 | Atlanta    | (678) 420-9584 | (I) Rogers, Maya Danielle Simmo | Simmons Rogers, LLC                      | (404) 4-45-8146 |
| Lucas, Emlyn Eason             | 776313 | Atlanta    | (404) 994-7455 | (I) Kang, Victor Herrng-Chin    | Rubin Lublin, LLC                        | (770) 2-46-3305 |
| Madsen, Jacob Scott            | 469004 | Atlanta    | (678) 683-8500 | (I) Patel, Aman Ravin           | Patel Law Firm                           | (404) 9-93-0960 |
| Malina, Justin Blake           | 403674 | Atlanta    | (678) 690-5971 | (I) Trentacosta, Chad Michael   |  | (404) 2-13-0144 |
| Massey, Jill Allison           | 966011 | Atlanta    | (404) 857-2831 | (I) Johnson, Andrea M.          | Cordell & Cordell PC                     | (404) 9-69-1200 |
| Mathews, Kiersten Sellers      | 990942 | Atlanta    | (404) 343-2315 | (O) Giles, Jennifer Lynn        | VanLanduyt Giles, LLC                    | (404) 3-73-9446 |
| McClinton, Samantha Megan      | 482904 | Atlanta    | (404) 442-2927 | (I) Dobanton, Amanda Ann        | Fairfield Funding LLC                    | (404) 4-42-2932 |
| Merriman, Deidre' Jur-L Stokes | 227906 | Atlanta    | (404) 860-5177 | (I) Abbott, Leslie Y.           | The Abbott Firm LLC                      | (404) 5-64-4491 |
| Miller, Scott Phillip          | 709249 | Atlanta    | (404) 827-3795 | (O) Rayasam, Ravindra           | Ghanayem and Rayasam, LLC                | (404) 5-61-0202 |
| Morris, Alexa Leigh            | 995229 | Atlanta    | (601) 966-1658 | (I) Mixon, John Stephen         | Millar & Mixon LLC                       | (770) 9-55-0100 |
| Morris, Shari Vernae           | 997039 | Atlanta    | (404) 613-3230 | (B) Jaffe, Adam Scott           | Atlanta Trial Lawyers Group at Jaffe Law | (770) 2-74-2700 |
| Myers, Kimberly Fawn           | 786191 | Atlanta    | (404) 880-9393 | (I) Collier, Rewa Coulette      | Fulton County District Attorney's Office | (404) 7-30-7006 |
| Naik, Urwish Pramod            | 384306 | Alpharetta | (404) 612-8595 | (I) Desai, Sheetal R.           | Lober, Dobson & Desai, LLC               | (678) 5-02-7464 |
| Neal, Heidi Elizabeth Grot     | 784194 | Atlanta    | (404) 781-1100 | (I) Gianville, Ural D.L.        | Fulton County Superior Court             | (404) 6-12-8591 |
| Palmer, Pamela Eunice          | 882599 | Atlanta    | (404) 853-8078 | (I) Wolfe, Steven Eric          | Legare, Atwood & Wolfe, LLC              | (470) 8-23-4000 |
| Patel, Devang Ashok            | 171175 | Atlanta    | (404) 463-6353 | (I) Lynch, Diana                | The Lynch Law Group PC                   | (404) 8-80-9393 |
| Patel, Monica Ashwin           | 379749 | Atlanta    | (404) 853-8078 | (I) Woodard, Brenda King        | GA Dept of Behavioral Health & Dev Disab | (404) 2-32-1937 |
| Pickens, William Satterfield   | 382198 | Atlanta    | (770) 933-9500 | (I) Fozzard, Peter A.           | Sutherland                               | (404) 8-53-8000 |
| Pointer, Robert David          | 243407 | Atlanta    | (404) 607-9991 | (I) Schoen, Randy Richard       | Thomas Horstemeyer LLP                   | (770) 9-33-9500 |
| Preston, Cassie Denise         | 940960 | Atlanta    | (404) 572-2053 | (I) Waters, Jeffrey Louis       | Cantor Colburn LLP                       | (404) 6-07-9991 |
| Robinson, Alexandra Rosemary T | 786603 | Atlanta    | (404) 676-6644 | (I) Bessho, David Michael       | Cozen O'Connor                           | (404) 5-72-2000 |
| Robinson, Kendra Nicole        | 920870 | Atlanta    | (703) 400-9909 | (I) Reszko, Dena Joanne         | The Coca-Cola Company                    | (404) 6-76-6527 |
| Saad, Christina Moatheb        | 414267 | Atlanta    | (404) 351-8259 | (I) Lister, Steven E.           | Steven E. Lister, P.C.                   | (770) 4-71-9000 |
| Santiago, Carlos Rafael        | 896533 | Atlanta    | (404) 330-6286 | (I) Sengova, Jabu Mariette      | City of Atlanta Ethics Office            | (404) 3-30-6286 |
| Schwartz, David Louis          | 406627 | Alpharetta | (678) 824-7840 | (I) Branch, Kevin Patrick       | McMickle Kurey & Branch LLP              | (678) 8-24-7800 |
| Scolafini, Michael             | 610477 | Atlanta    | (908) 675-2732 | (I) Delan, Letitia Bullock      | Dekalb County Public Defenders Office    | (404) 3-71-2222 |
| Scott, Erin Elizabeth          | 178428 | Atlanta    | (678) 999-9220 | (I) Halperin, Craig Michael     | Halperin Lyman LLC                       | (678) 9-99-9220 |

| <i>Beginning Lawyer</i>       | <i>BL Bar #</i> | <i>City</i> | <i>BL Phone</i> | <i>Mentor</i>                 | <i>Company</i>                            | <i>Phone</i>    |
|-------------------------------|-----------------|-------------|-----------------|-------------------------------|---|-----------------|
| <b>JAD: 5</b>                 |                 |             |                 |                               |   |                 |
| Scott, Mia Shantee Renie      | 958095          | Atlanta     | (678) 825-2008  | (I) Brown, Angela Z.          | Dekalb Recorders Court                    | (404) 2-94-2428 |
| Seares, Jessica Amber         | 852957          | Atlanta     | (404) 612-0154  | (I) Hill, Michael D.          | Fulton County Public Defender's Office    | (404) 7-30-5218 |
| Sears, Nicholas T.            | 491480          | Atlanta     | (404) 228-4822  | (I) Johnson, James Michael    | Knight Johnson, LLC                       | (404) 2-28-4822 |
| Short, Robert Matthew         | 725978          | Atlanta     | (770) 955-9005  | (I) Hughes, Gregory D.        | Hughes & White                            | (770) 9-55-9005 |
| Short, Robert Matthew         | 725978          | Atlanta     | (770) 955-9005  | (B) Jaffe, Adam Scott         | Atlanta Trial Lawyers Group at Jaffe Law  | (770) 2-74-2700 |
| Silk, Rebecca Halle           | 194673          | Atlanta     | (678) 553-2100  | (I) Wilson, Natasha Lynke     | Greenberg Traurig LLP                     | (678) 5-53-2182 |
| Sheehan, Katie Anne           | 846623          | Atlanta     | (404) 670-7304  | (O) Nerio, Jesus A.           | Attorney at Law                           | (404) 8-74-2141 |
| Smith, Chandler Lamier        | 930368          | Alpharetta  | (678) 824-7800  | (I) McMickle, Scott Wayne     | McMickle Kurey & Branch LLP               | (678) 8-24-7800 |
| Smith, Tiffani Annisse        | 173668          | Atlanta     | (770) 742-9592  | (I) Bradley, Terrence Ahmed   |   | (770) 3-03-0700 |
| Solley, Charles Edward        | 010108          | Atlanta     | (404) 537-5336  | (I) Escoffery, Richard Murray | Elarbee, Thompson, Sapp & Wilson, LLP     | (404) 6-59-6700 |
| Tailor, Alpeah Navinchandra   | 236633          | Atlanta     | (404) 394-7643  | (I) Delan, Letitia Bullock    | Dekalb County Public Defenders Office     | (404) 3-71-2222 |
| Thakore, Chittam Udayan       | 890965          | Atlanta     | (404) 872-7000  | (I) Cox, John William         | Womble Carlyle Sandridge & Rice LLP       | (404) 8-88-7432 |
| Thinn, Georgette Marlana-Co   | 560314          | Atlanta     | (770) 335-7625  | (I) Daniels, Harry Martina    | Daniels & de la Cruz PC                   | (678) 6-64-8529 |
| Thompson, Adam James          | 517176          | Atlanta     | (770) 935-9500  | (I) Horstemeier, Scott Andrew | Thomas Horstemeier LLP                    | (770) 9-33-9500 |
| VanVolkenburgh, Samuel Pieter | 243731          | Atlanta     | (404) 504-5409  | (I) Wilson, William Marion    | Morris, Manning & Martin, LLP             | (404) 2-33-7000 |
| White, Brandon Christian      | 143987          | Atlanta     | (404) 612-4274  | (I) Brown, Gregory Michael    | Fulton County Solicitor General's Office  | (404) 6-12-2959 |
| Wills, Tiffany Alexandria     | 883120          | Atlanta     | (404) 956-7301  | (I) Hatchett, Glenda          | The Hatchett Firm, PC                     | (404) 4-67-6000 |
| Wilson, Rebecca Elizabeth     | 916729          | Atlanta     | (404) 881-4100  | (I) Lowrey, Frank Mitchell    | Bondurant, Mixson & Elmore, LLP           | (404) 8-81-4100 |
| Wornick, Susan Elizabeth      | 551164          | Atlanta     | (404) 656-5125  | (I) Willard, Wendell K.       | Law Office of Wendell K. Willard          | (770) 4-81-7110 |
| Yeatts, Patricia Lynn         | 720183          | Atlanta     | (678) 303-9290  | (I) Palmisano, Donald J.      | Medical Association of Georgia            | (404) 3-12-9030 |
| <b>JAD: 6</b>                 |                 |             |                 |                               |   |                 |
| <b>CIRCUIT: CLAYTON</b>       |                 |             |                 |                               |   |                 |
| Pham, Phuc Huu                | 221681          | Jonesboro   | (770) 961-4100  | (I) Fincher, Steven Martin    | Fincher Denmark & Minnifield LLC          | (770) 4-78-9950 |
| Winkler, Jay Talley           | 110968          | Jonesboro   | (770) 473-4194  | (I) Tucker, Matthew Arnold    | Tucker & Associates Law Firm LLC          | (770) 4-73-4194 |
| <b>CIRCUIT: FLINT</b>         |                 |             |                 |                               |   |                 |
| Cummock, Jason Allen          | 161153          | McDonough   | (229) 296-9959  | (O) Schoolcraft, Stanley W.   |   | (678) 6-03-6205 |
| <b>CIRCUIT: GRIFFIN</b>       |                 |             |                 |                               |   |                 |
| Clark, Cara                   | 466653          | Griffin     | (678) 778-6216  | (I) Vo, Long Dai              | Georgia Public Defender Standards Council | (404) 7-39-5151 |

| <i>Beginning Lawyer</i>       | <i>BL Bar #</i> | <i>City</i>  | <i>BL Phone</i> | <i>Mentor</i>                | <i>Company</i>                           | <i>Phone</i>    |
|-------------------------------|-----------------|--------------|-----------------|------------------------------|--|-----------------|
| <b>JAD: 6</b>                 |                 |              |                 |                              |  |                 |
| Dehbozorgi, Rebecca Elizabeth | 441532          | Fayetteville | (770) 626-5200  | (I) Overman, Larry Jack      | Overman & Overman LLC                    | (770) 6-26-5200 |
| Seamon, Brett Herbert         | 935171          | Fayetteville | (678) 360-0289  | (I) Sellers, Warren A.       | District Attorneys Office                | (770) 7-16-4219 |
| <b>JAD: 7</b>                 |                 |              |                 |                              |  |                 |
| <b>CIRCUIT: CHEROKEE</b>      |                 |              |                 |                              |  |                 |
| Bergstrom, Martin Joel        | 662504          | Cartersville | (770) 714-8866  | (I) Dial, Kelley A.          | Office of the Public Defender            | (678) 7-21-3254 |
| Wilhoite, Emma Paige          | 116498          | Cartersville | (770) 387-5080  | (I) Bratcher, Stewart David  | Cherokee Circuit District Attorney's Off | (706) 6-29-5651 |
| <b>CIRCUIT: COBB</b>          |                 |              |                 |                              |  |                 |
| Cortez, Crystal Tran          | 493188          | Kennesaw     | (678) 995-5009  | (I) Rosen, Joseph H.         | Joseph H. Rosen, Immigration Law Group,  | (678) 4-61-6046 |
| Hall, Kenneth David           | 110140          | Marietta     | (770) 429-1499  | (I) Smith, Jere Crews        | Moore Ingram Johnson & Steele LLP        | (770) 4-29-1499 |
| Healy, Andrew Michael         | 444467          | Marietta     |                 | (I) Sneed, Aurieanne T.      | Cobb County Solicitor General's Office   | (770) 5-28-8565 |
| Lumpkin, Naomi Kemper         | 790113          | Marietta     | (770) 421-0808  | (I) Manely, Michael Eric     | The Manely Firm PC                       | (770) 4-21-0808 |
| Neely, Brooks Patrick         | 252444          | Mableton     | (256) 348-5111  | (I) Fudger, Arthur Lee       |  | (404) 6-25-7837 |
| Nwosu, Johnbulli Okechukwu    | 184284          | Austell      | (770) 363-8471  | (O) Cheatham, Lori A.        | Attorney at Law                          | (770) 4-01-0464 |
| Patel, Chirag Rajesh          | 486379          | Marietta     | (770) 575-2522  | (I) Edmunds, Michael Anthony |  | (770) 5-75-2522 |
| Prado, David Alejandro        | 876286          | Marietta     | (770) 597-3269  |                              |  |                 |
| Roberts-Williams, Nora-Jane   | 673265          | Austell      | (770) 648-1355  | (I) Hines, Matthew Clinton   | Law Office of Matthew C. Hines, LLC      | (770) 9-41-0913 |
| Sargent, Kristoffer Vernon    | 721363          | Marietta     | (615) 739-4774  | (I) Angeli, Bryce Cooper     | The Angeli Law Firm, LLC                 | (404) 4-18-6007 |
| Sheth, Rahul                  | 773472          | Marietta     | (770) 429-1499  | (I) McColloch, Rodney Rex    | Moore Ingram Johnson & Steele LLP        | (770) 4-29-1499 |
| Thompson, Kimberly Elizabeth  | 634501          | Marietta     |                 | (I) Olson, Carey Elizabeth   | Moore Ingram Johnson & Steele LLP        | (770) 4-29-1499 |
| <b>CIRCUIT: CONASAUGA</b>     |                 |              |                 |                              |  |                 |
| McNeill, Michael James        | 254983          | Dalton       | (706) 712-5712  | (I) Jourdain, William F.     | Minor Bell & Neal PC                     | (706) 2-59-2586 |
| Spitalny, Philip Jon          | 321644          | Dalton       | (706) 876-1576  | (I) McCarthy, Michael Robert | Conasauga Circuit Public Defender's Offi | (706) 8-76-1488 |
| <b>CIRCUIT: DOUGLAS</b>       |                 |              |                 |                              |  |                 |
| Burton, Burt Anthony          | 842194          | Douglasville | (404) 632-4004  | (I) Smith, Bonnie Kaye       | District Attorneys Office                | (770) 9-20-7292 |
| Hedge, Zaine Duv'on           | 802253          | Douglasville | (678) 498-8753  | (I) Hedge, Tony              |  | (678) 4-98-8753 |
| Law, Whitney Anne             | 830888          | Douglasville | (770) 489-5238  | (I) Krull, Matthew Carl      | Douglas County Solicitor-General         | (770) 4-89-5238 |



*Beginning Lawyer*      *BL Bar #*      *City*      *BL Phone*      *Mentor*      *Company*      *Phone*

**JAD: 7**

**CIRCUIT: LOOKOUT MTN**

Aloisio, Victor Phillip      674989      Lafayette      (706) 638-3290      (I) Dunn, David James      Lookout Mountain Circuit Public Defender      (706) 6-38--3290

**CIRCUIT: PAULDING**

Briasco, Lacey Marie      345338      Dallas      (770) 505-4405      (I) Hennickson, Suzanne Elizabeth      Hennickson & Sererebutra LLC      (770) 5-05--4405  
 Dickinson, Whitney BriAnne      829234      Villa Rica      (770) 459-9210      (I) Pilgrim, Jerry Mac Christian      The Pilgrim Law Group, LLC      (770) 4-59--9210

**JAD: 8**

**CIRCUIT: DUBLIN**

Lloyd, Michael Raymond      578249      Dublin      (I) Tapley, George Clayton      Clay Tapley Attorney at Law, Inc.      (478) 2-75--0522

**CIRCUIT: OCMULGEE**

Green, James Stephan      475425      Inwinton      (I) Boone, Joseph Alexander      Boone, Scott & Boone      (478) 9-46--2131  
 Mitcham, Claudia Joyce      250260      Gray      (I) Mitcham, Wilson B.      Mitcham Law, LLC      (478) 9-36--0015

**JAD: 9**

**CIRCUIT: BLUE RIDGE**

Perkins, Bart Adrian      174225      Canton      (I) Van Aacken, Troy      Arris Group, Inc.      (404) 680-6158

**CIRCUIT: ENOTAH**

Langley, William Jeffrey      436610      Blairsville      (706) 439-6027

**CIRCUIT: GWINNETT**

Acufl, Matthew Earl      687474      Lawrenceville      (I) Warr, John Arthur      Gwinnett County District Attorney's Offi      (770) 8-22--8400  
 Briceno, Gerardo Andres      731963      Norcross      (I) Ghiaaiaan, Saam Seyed      Ghiaaiaan Law, LLC      (404) 4-82--3330  
 Gordon, Ross Caplan      625190      Lawrenceville      (I) Potts, Julie A. Bedore      Office of the Solicitor      (770) 8-22--8300  
 Hartgens, Kirstin Nicole      875912      Duluth      (I) Sorohan, Diedra Lockhart      O'Kelley & Sorohan, LLC      (770) 4-97--1880  
 Jones, Bryant Wheeler      713594      Duluth      (I) Adamson, Kevin A.      Adamson & Cleveland, LLC      (404) 5-81--9100  
 Lanham, Shane Michael      705935      Lawrenceville      (I) Jackson, Dale J.      Dale J Jackson P. C.      (678) 6-84--1500

| <i>Beginning Lawyer</i>         | <i>BL Bar #</i> | <i>City</i>   | <i>BL Phone</i> | <i>Mentor</i>                   | <i>Company</i>                           | <i>Phone</i>    |
|---------------------------------|-----------------|---------------|-----------------|---------------------------------|--|-----------------|
| <b>JAD: 9</b>                   |                 |               |                 |                                 |  |                 |
| MacNamara, Ashley Anne          | 816910          | Norcross      | (678) 684-2144  | (I) Grant, Raymond Russell      | Cruiser & Mitchell LLP                   | (404) 8-81-2622 |
| Maitteucci, Megan Lynn          | 645693          | Lawrenceville | (770) 619-6134  | (I) Potts, Julie A. Bedore      | Office of the Solicitor                  | (770) 8-22-8300 |
| McLaughlin, James Daniel        | 783374          | Duluth        | (678) 638-3719  | (I) Chastain, Michelle McDonald | Primerica Financial Services             | (470) 5-64-6227 |
| McNaughton, Robert Cameron      | 329948          | Duluth        | (470) 564-6129  | (I) Chastain, Michelle McDonald | Primerica Financial Services             | (470) 5-64-6227 |
| Palmer, Bobby Shane             | 783345          | Norcross      | (770) 925-0111  | (I) Cleveland, Adam Lee         | Thompson, O'Brien, Kemp & Nasuti, P.C.   | (770) 9-25-0111 |
| Pavley, Brandon William         | 977120          | Duluth        | (678) 207-5293  | (I) Greenfield, Jennifer Mack   | American Cybersystems, Inc.              | (678) 4-87-8380 |
| Vaughan, John Quinn             | 504821          | Duluth        | (678) 474-0005  | (I) Lee, David Snyoung          | Law Office of David S. Lee, LLC          | (678) 4-74-0005 |
| Williams, Michael P.            | 368953          | Norcross      |                 | (I) Weiner, Seth Kolodny        | Morris, Manning & Martin, LLP            | (404) 5-04-7664 |
| Wilson, Lauren Elaina           | 464608          | Duluth        | (678) 205-5764  | (I) Sorohan, Diedra Lockhart    | O'Kelley & Sorohan, LLC                  | (770) 4-97-1880 |
| <b>CIRCUIT: MOUNTAIN</b>        |                 |               |                 |                                 |  |                 |
| Sliker, Samuel J.               | 877273          | Alto          | (706) 778-5291  | (I) McDonald, Douglas Warren    | McDonald & Cody LLC                      | (706) 7-78-5291 |
| York, Paul Jason                | 929158          | Cornelia      | (706) 778-6823  | (I) York, M. Keith              | York Law, LLC                            | (706) 7-78-6823 |
| <b>CIRCUIT: NORTHEASTERN</b>    |                 |               |                 |                                 |  |                 |
| Christensen, Aaron Grant        | 234339          | Gainesville   |                 | (I) Kennedy, David Shorter      | Kennedy Holden Law Firm, LLP             | (655) 4-22-6423 |
| Holcomb, Amy Katherine          | 747309          | Gainesville   | (770) 718-3240  | (I) Woodard, Stephanie D.       | Hall County Solicitor General            | (770) 5-31-7012 |
| Poole, Blake Alexander          | 606771          | Gainesville   | (770) 531-6965  | (I) Sachdeva, Shiv              | Hall County District Attorney's Office   | (770) 5-31-6965 |
| van Rossem, Christopher Hallett | 379996          | Gainesville   | (770) 718-5523  | (I) Willis, Brett Michael       | Office of the Public Defender            | (770) 7-18-5523 |
| <b>JAD: 10</b>                  |                 |               |                 |                                 |  |                 |
| <b>CIRCUIT: AUGUSTA</b>         |                 |               |                 |                                 |  |                 |
| Chalkley, Leah Christian        | 805112          | Augusta       | (706) 821-1135  | (I) Myers, Rex Titian           | District Attorneys Office                | (706) 8-21-1135 |
| Mayers, Charles Marshall        | 189640          | Augusta       | (706) 799-9978  | (I) Mayers, Charles Collins     |  | (706) 7-24-1698 |
| Shearouse, Clinton M.           | 766276          | Martinez      | (706) 830-4172  | (I) Boyette, Angela Renee       | David L. Huguenin, P.C.                  | (706) 8-55-5000 |
| <b>CIRCUIT: PIEDMONT</b>        |                 |               |                 |                                 |  |                 |
| Bennett, Joseph Stephen         | 647908          | Winder        | (770) 307-3040  | (I) Witbanks, Deborah Schwind   | Piedmont Circuit District Attorney's Off | (770) 3-07-3040 |
| Ference, Kyle Aaron             | 683043          | Jefferson     | (706) 387-6394  |                                 |  |                 |
| Hawes, Tiffani Robinson         | 754645          | Hoschtton     | (706) 577-4156  | (O) Sachs, Dorothy Rosenberger  | O'Kelley & Sorohan, Attorneys At Law, LL | (678) 9-42-1563 |

| <i>Beginning Lawyer</i>      | <i>BL Bar #</i> | <i>City</i>  | <i>BL Phone</i> | <i>Mentor</i>                 | <i>Company</i>                   | <i>Phone</i>    |
|------------------------------|-----------------|--------------|-----------------|-------------------------------|----------------------------------|-----------------|
| <b>JAD: 10</b>               |                 |              |                 |                               |                                  |                 |
| <b>CIRCUIT: TOOMBS</b>       |                 |              |                 |                               |                                  |                 |
| Gupta, Alpina                | 148660          | Washington   | (404) 253-6016  | (I) Light, Kalin M.           | Ashe Refuse & Hill LLP           | (404) 3-12-3119 |
| <b>CIRCUIT: WESTERN</b>      |                 |              |                 |                               |                                  |                 |
| Gertsch, Oscar David         | 373820          | Athens       |                 | (O) Lyndon, John F.           |                                  | (706) 5-46-7953 |
| Hull, Amit Kamau             | 147047          | Athens       | (706) 395-5303  | (I) Murry, Dorian             | The Murry Law Group              | (770) 4-50-0123 |
| Hull, Nicole Woolfork        | 934071          | Athens       | (706) 395-5303  | (O) Dious, Ivory Kenneth      | Kenneth Dious & Associates       | (706) 5-46-9013 |
| Rice, Nataliya Logene        | 975012          | Athens       | (706) 613-3215  | (I) Chisholm, Carroll Rudolph |                                  |                 |
| <b>JAD: Out-Of-State</b>     |                 |              |                 |                               |                                  |                 |
| <b>CIRCUIT: Out-Of-State</b> |                 |              |                 |                               |                                  |                 |
| Brown, Tiffany Lynn          | 940364          | Hemdon, VA   | (678) 521-0786  | (I) Stansel, Mary Elizabeth   | Georgia Legal Services Program   | (443) 3-19-5331 |
| Guttin, Andrea Danit         | 168145          | Houston, TX  | (713) 955-1363  | (I) Bush, Robert Wayne        | Thomas Horstenmeyer LLP          | (912) 6-51-2180 |
| Mason, Richard James         | 846606          | Rockwall, TX | (469) 338-9013  | (I) D'Aurelio, Michael J.     | Weissman Nowack Curry & Wilco PC | (770) 9-33-9500 |
| Mazurkewicz, Jennifer Lee    | 225008          | Amherst, NY  |                 | (I) Gorman, Trudy Walker      |                                  | (404) 9-26-4990 |

# Assignments Sorted By Beginning Lawyer

Status Year: 15CY

O - Outside I - Inside B - Both

Beginning Lawyer

BL Bar # City

BL Phone

Mentor

Company

Phone

JAD: 1

## CIRCUIT: ATLANTIC

|                             |        |            |                |                           |                 |
|-----------------------------|--------|------------|----------------|---------------------------|-----------------|
| DeRoth, Catherine Grace     | 751175 | Hinesville | (912) 369-6000 | (I) Clark, Brandon Slade  | (912) 3-69-6338 |
| Merritt, Chestley Nathaniel | 176619 | Hinesville | (706) 969-3077 | (I) Merritt, Chestley N.  | (912) 3-69-6000 |
| Reddock, Scott Gregory      | 476162 | Townsend   |                | (I) Smith, James Benjamin | (912) 8-32-2395 |

## CIRCUIT: BRUNSWICK

|                              |        |           |                |                            |                 |
|------------------------------|--------|-----------|----------------|----------------------------|-----------------|
| Browning, Adrienne Blair     | 974637 | Brunswick | (912) 554-7200 | (I) Gropper, Katie Marie   | (912) 5-76-3704 |
| Caselman, Luke Matthew       | 918204 | Brunswick | (816) 853-5448 | (I) Gough, Kevin Robert    | (912) 5-54-7072 |
| Gamble, Sean Michael         | 231520 | Brunswick | (912) 554-7072 | (I) Gough, Kevin Robert    | (912) 5-54-7072 |
| Hunter, Whitney Lauren Johns | 925933 | Brunswick | (912) 554-7200 | (I) Bridges, Rocky Lashawn | (912) 5-76-3704 |
| Morhart, John Michael        | 601715 | Brunswick | (917) 361-6320 |                            |                 |
| Patrick, Stacy L.            | 785028 | Brunswick | (912) 264-5915 | (I) Patrick, R. Michael    | (912) 2-64-5915 |
| Thomas, Morrison Waite       | 617667 | Brunswick | (912) 280-9662 | (I) Ward, Jeffrey S.       | (912) 2-80-9662 |
| Yoon, Eunsun                 | 176590 | Woodbine  | (440) 506-0909 | (I) Gough, Kevin Robert    | (912) 5-54-7072 |

## CIRCUIT: EASTERN

|                             |        |             |                |                            |                 |
|-----------------------------|--------|-------------|----------------|----------------------------|-----------------|
| Bradley, Lucas Drayton      | 672136 | Savannah    | (912) 644-5787 | (I) Balad, Todd Michael    | (912) 6-44-5742 |
| Conn, Andrew Joseph         | 732541 | Savannah    | (912) 231-1140 | (I) Savage, Brent J.       | (912) 2-31-1140 |
| Crumbley, Joseph Cannon     | 427759 | Savannah    | (912) 447-4901 | (I) Martin, Todd Houston   | (912) 4-47-4901 |
| Dean, Timothy Franklin Joh  | 190745 | Savannah    | (912) 234-8875 | (I) Morrow, Jordan Dean    | (912) 2-34-8875 |
| DeRola, Dion Richard        | 452284 | Savannah    | (912) 652-7308 | (I) McConnell, Gregory M.  | (912) 6-52-7308 |
| Garvin, Lindy JoAnn         | 427126 | Thunderbolt | (678) 642-3340 | (I) Pretorius, Andre       | (912) 6-52-8042 |
| Gastin, Jeremiah Brook      | 705768 | Savannah    | (912) 232-0203 | (I) Hill, Judson Carter    | (912) 2-32-0203 |
| Halpern, Stuart Ross        | 722495 | Savannah    | (912) 233-2251 | (I) Glass, William Couline | (912) 2-33-2251 |
| Huffman, Brian Joseph       | 275918 | Savannah    | (912) 344-5241 | (O) Montgomery, Donald Lee | (912) 2-33-1273 |
| Martin, Keri McCrary        | 679803 | Savannah    | (912) 234-0995 | (I) Bohler, Leesa A.       | (912) 2-34-0995 |
| Moody, Jonathan Philip      | 416671 | Savannah    | (912) 238-4489 | (O) Maston, William Grey   | (912) 2-38-4489 |
| Mullens, David William Bobo | 258029 | Savannah    | (912) 238-2538 | (I) Threlkeld, Paul H.     | (912) 2-36-3311 |
| Nix, Frederick Brent        | 915255 | Savannah    | (912) 257-4864 |                            |                 |
| Tindel, Katherine Nicole    | 411192 | Savannah    | (912) 234-1000 | (I) Howard, Molly M.       | (912) 2-34-1000 |

| <i>Beginning Lawyer</i>       | <i>BL Bar #</i> | <i>City</i>   | <i>BL Phone</i> | <i>Mentor</i>                  | <i>Company</i>                           | <i>Phone</i>    |
|-------------------------------|-----------------|---------------|-----------------|--------------------------------|--|-----------------|
| <b>JAD: 1</b>                 |                 |               |                 |                                |  |                 |
| Walker, Murdoch               | 163417          | Savannah      | (866) 380-1782  | ( ) Lowther, Joshua Sabert     | National Federal Defense Group           | (866) 3-80-1782 |
| <b>CIRCUIT: OGECHEE</b>       |                 |               |                 |                                |  |                 |
| Summer, Catherine Autrell     | 367843          | Statesboro    | (912) 764-9924  | ( ) Mallard, Richard Ashley    | Ogeechee Circuit District Attorneys Offi | (912) 7-64-9924 |
| <b>CIRCUIT: WAYCROSS</b>      |                 |               |                 |                                |  |                 |
| Bolden, John Terry            | 996780          | Waycross      | (912) 287-9155  | (O) Little, William Robert     | William Robert Little III LLC            | (912) 2-87-9155 |
| Eddy, Walter Fayette          | 436718          | Waycross      | (912) 287-4361  | ( ) Culp, John Clayton         | Waycross Circuit Public Defenders Office | (912) 2-87-4360 |
| Johnson, Jerel Odin           | 807895          | Waycross      | (912) 287-4360  | ( ) Culp, John Clayton         | Waycross Circuit Public Defenders Office | (912) 2-87-4360 |
| <b>JAD: 2</b>                 |                 |               |                 |                                |  |                 |
| <b>CIRCUIT: DOUGHERTY</b>     |                 |               |                 |                                |  |                 |
| Pruitt, Steven Lee            | 913168          | Albany        | (229) 436-1545  | ( ) Dent, Joseph West          | Watson Spence LLP                        | (229) 4-36-1545 |
| Ray, Stephan Alan             | 649087          | Albany        | (229) 888-3338  | ( ) Willcox, Charles Jason     | Moore, Clarke, DuVall & Rodgers P. C.    | (229) 8-88-3338 |
| Vogel, Tara Marie             | 122593          | Albany        | (229) 430-4446  | ( ) Bass, Rhonda Long          |  | (229) 4-30-4261 |
| <b>CIRCUIT: PATAULA</b>       |                 |               |                 |                                |  |                 |
| Baldwin, Wesley Thomas        | 661566          | Donalsonville | (229) 524-0010  | (O) Stewart, Charles C.        | Attorney at Law                          | (229) 5-24-8680 |
| <b>CIRCUIT: SOUTH GEORGIA</b> |                 |               |                 |                                |  |                 |
| Austin, Erica Jalesse         | 158030          | Bainbridge    | (229) 246-2877  | ( ) Sheffield, Ernie M.        | South Georgia Circuit Public Defenders   | (229) 2-46-2877 |
| Oseni, Moruf Olatere          | 386503          | Bainbridge    | (678) 907-4407  | ( ) Mulholland, Joseph Kenneth | South Georgia Circuit District Attorneys | (229) 2-46-1823 |
| <b>CIRCUIT: SOUTHERN</b>      |                 |               |                 |                                |  |                 |
| Arrington, Justin Monroe      | 507261          | Moultrie      | (229) 616-7070  | ( ) McClure, Jon Wilton        | Southern Circuit Office of the Public De | (229) 2-26-3616 |
| Carvin, Charles Adam          | 158806          | Thomasville   | (229) 226-2161  | ( ) Warren, Ronald B.          | Whitehurst, Blackburn, Warren & Kelley   | (229) 2-26-2161 |
| Lute, Tina Marie Tamunzo      | 626775          | Valdosta      | (229) 232-4310  | ( ) Ryan, Gerald Robert        | Ryan Law Firm, LLC                       | (229) 2-32-4310 |
| Paulson, Mary Lynn            | 793067          | Valdosta      | (229) 671-2800  | ( ) Coons-Long, Biffiney Leigh | Lowndes County Public Defender's Office  | (229) 6-71-2800 |
| Swan, Cason Chandler          | 992317          | Valdosta      | (229) 671-2824  | ( ) Swan, Alan H.              |  | (229) 3-86-9069 |
| <b>CIRCUIT: TIFTON</b>        |                 |               |                 |                                |  |                 |

| <i>Beginning Lawyer</i>       | <i>BL Bar #</i> | <i>City</i>   | <i>BL Phone</i> | <i>Mentor</i>                  | <i>Company</i>                           | <i>Phone</i>    |
|-------------------------------|-----------------|---------------|-----------------|--------------------------------|--|-----------------|
| <b>JAD: 2</b>                 |                 |               |                 |                                |  |                 |
| Land, Dustin Keith            | 869763          | Ashburn       | (229) 567-3441  | (I) Bryan, Cheryl T.           |  | (229) 5-67-3441 |
| <b>JAD: 3</b>                 |                 |               |                 |                                |  |                 |
| <b>CIRCUIT: CHATTAHOOCHEE</b> |                 |               |                 |                                |  |                 |
| Adams, Bentley Childs         | 987265          | Columbus      | (770) 630-2065  | (O) Saviello, Timothy Ralph    | Federal Defenders of the Middle District | (706) 3-58-0030 |
| Berry, Charles Rhodes         | 800468          | Columbus      | (706) 323-0386  | (I) Berry, Edward Franklin     | Edward F. Berry, Attorney at Law, P.C.   | (706) 3-23-0386 |
| Brown, Lindsey Mixon          | 518467          | Hamilton      | (706) 628-4080  | (I) Mobley, Richard Wayne      |  | (706) 6-53-4336 |
| Cashaugh, Tyler Carr          | 869622          | Columbus      | (706) 256-5306  | (I) Snipes, Alan Gregory       | Page Scrantom Sprouse Tucker & Ford PC   | (706) 3-24-0251 |
| Kennon, Warner Lewis          | 570401          | Columbus      | (706) 653-4327  | (I) Ranieri, David B.          | Office of the Solicitor General          | (706) 6-53-4327 |
| Wiegand, Catherine Land       | 435623          | Columbus      | (706) 644-0949  | (I) Melton, Blake Neisler      | Synovus Family Asset Management          | (706) 6-44-7685 |
| Wise, Elizabeth Fleming       | 591083          | Columbus      | (706) 243-6245  | (I) Ellington, Gregory Spencer | Hatcher Stubbs Land Hollis & Rothschild  | (706) 2-43-6205 |
| <b>CIRCUIT: HOUSTON</b>       |                 |               |                 |                                |  |                 |
| Allen, Megan Caraway          | 356944          | Warner Robins | (478) 542-2055  | (I) Locke, Kristy Frost        | Public Defenders Office                  | (478) 2-18-4870 |
| Gassett, Alicia Deck          | 115537          | Perry         | (478) 218-4848  | (I) Lumsden, Katherine Kelley  | Houston Circuit Superior Court           | (478) 2-18-4860 |
| Harris, Kristen Warren        | 171561          | Warner Robins | (478) 335-1534  | (O) Childers, Christy Crowe    | Childers & McCain, LLC                   | (478) 2-38-6692 |
| <b>CIRCUIT: MACON</b>         |                 |               |                 |                                |  |                 |
| Balisi, Jansen Pablo          | 773144          | Macon         |                 | (O) Kennedy, John Flanders     | James Bates Bramman Groover LLP          | (478) 7-42-4280 |
| Banze, Emma Lynne             | 715814          | Macon         | (478) 742-0294  | (I) Anderson, R. Lars          | R Lars Anderson PC                       | (478) 7-42-0294 |
| Cabe, Robert Eugene           | 190737          | Macon         | (478) 254-8866  | (I) Pope, David Alan           | Spivey Pope Green & Greer LLC            | (478) 2-54-8866 |
| Childs, Lauren McDonald       | 553971          | Macon         | (478) 471-1776  | (I) Lumley, Jerry A.           | Jerry A. Lumley, LLC                     | (478) 4-71-1776 |
| Childs, Wesley Ennis          | 878909          | Macon         | (478) 745-1181  | (I) Lewis, Jason David         | Chamblee Higdon Richardson Kaiz Griggs   | (478) 7-45-1181 |
| Conkling, Benjamin Richard    | 296703          | Macon         | (478) 621-6152  | (I) Tisdale, Myra Hutchinson   | Bibb County District Attorney's Office   | (478) 6-21-6150 |
| Conkling, Whitney Bradford    | 752938          | Macon         | (478) 621-6667  | (I) Self, Tilman Eugene        | Macon Circuit Superior Court             | (478) 6-21-6645 |
| Davis, Frances Marine         | 191068          | Macon         | (478) 471-2472  | (I) Heyward, Kerry L.          | GSU Office of Legal Affairs              | (404) 4-13-0500 |
| Discher, Robert Lee           | 384474          | Macon         | (478) 746-8521  | (I) Magda, Julia Hall          | Self & Melton LLP                        | (478) 7-46-8521 |
| Ennis, Luther Doyle           | 257167          | Macon         | (478) 749-9937  | (I) Anderson, Scott Eric       | James Bates Bramman Groover LLP          | (478) 7-49-9963 |
| Feinberg, Lindsay Bozicevich  | 869169          | Macon         | (478) 621-2685  | (I) Schieber, Michelle Lee     | US Attorneys Office                      | (478) 7-52-3511 |
| Galloway, Benjamin Donald     | 654424          | Macon         | (478) 476-9110  | (O) Alderman, Samuel Gaudlen   | Attorney at Law                          | (478) 4-76-8998 |
| Hansen, Lindsey Anne          | 488510          | Macon         | (478) 621-6657  | (I) Simms, Howard Zachary      | Macon Circuit Superior Court             | (478) 6-21-6635 |

| <i>Beginning Lawyer</i>         | <i>BL Bar #</i> | <i>City</i>    | <i>BL Phone</i> | <i>Mentor</i>                    | <i>Company</i>                           | <i>Phone</i>    |
|---------------------------------|-----------------|----------------|-----------------|----------------------------------|--|-----------------|
| <b>JAD: 3</b>                   |                 |                |                 |                                  |  |                 |
| Heck, Harold Edward Junior      | 596632          | Macon          | (478) 741-0024  | (I) Grist, Joel Max              | Grist Law Firm                           | (478) 7-41-0024 |
| Knowles, Steve                  | 561551          | Macon          | (478) 621-5934  | (I) Grist, Rebecca Holmes Liles  | Bibb County Solicitor-General            | (478) 6-21-6572 |
| Lanahan, Jason Allen            | 293788          | Macon          | (478) 757-8500  | (I) Bullard, Daniel              | Law Offices of Dan Bullard, IV           | (478) 7-57-8500 |
| Lee, Dianna J.                  | 163391          | Macon          | (478) 749-9992  | (I) Huyck, Thomas Wayne          | James Bates Brannan Groover LLP          | (478) 7-42-4280 |
| McClendon, Thomas Tillman       | 431452          | Macon          | (478) 750-9898  | (I) Stone, Ward                  | Stone & Baxter, LLP                      | (478) 7-50-9898 |
| McDaniel, Christopher Brian     | 101357          | Macon          | (478) 746-8521  | (I) Cooper, Michael Devlin       | Sell & Melton LLP                        | (478) 4-64-5316 |
| Miller, Adam Henry              | 600667          | Macon          | (478) 621-6677  | (I) Hanson, Jeffrey Brooks       | State Court of Bibb County               | (478) 6-21-6676 |
| Morris, Francis Leonard         | 514016          | Macon          | (229) 392-2305  | (I) Moore, Larry K.              | The Law Offices of Larry K. Moore, LLC   | (478) 6-21-7077 |
| Nawrocki, Bianca Danielle       | 839881          | Macon          | (478) 621-6662  | (I) Raymond, Philip Titus        | Macon Circuit Superior Court             | (478) 6-21-6620 |
| Paulson, Gracie Katherine       | 395371          | Macon          | (478) 621-6658  | (I) Colvin, Verda M.             | Macon Circuit Superior Court             | (478) 6-21-6328 |
| Roberts, Cameron Simone         | 717960          | Macon          | (678) 230-1511  | (I) Lumsden, Katherine Kelley    | Houston Circuit Superior Court           | (478) 2-18-4860 |
| Smith, Alex Chipman             | 990886          | Macon          | (478) 743-1354  | (I) Phillips, Arthur L.          | Phillips & Phillips                      | (478) 7-43-1354 |
| Tuttle, Megan Elizabeth         | 485985          | Macon          | (478) 216-8997  | (O) Genwig-Moore, Sarah L.       | Mercer University School of Law          | (478) 3-01-2195 |
| <b>JAD: 4</b>                   |                 |                |                 |                                  |  |                 |
| <b>CIRCUIT: ROCKDALE</b>        |                 |                |                 |                                  |  |                 |
| Davidson, James Nicholas        | 515908          | Conyers        | (770) 648-6239  | (I) French, Laura                | French Law Group LLC                     | (770) 6-48-6239 |
| <b>CIRCUIT: STONE MOUNTAIN</b>  |                 |                |                 |                                  |  |                 |
| Adegunle, Adedipo Warren        | 885390          | Stone Mountain | (770) 450-0123  | (I) Murry, Dorian                | The Murry Law Group                      | (770) 4-50-0123 |
| Brandt, Andrew Joseph           | 962436          | Decatur        | (404) 294-2763  | (I) Saari, Claudia Susan         | DeKalb County Public Defender's Office   | (404) 3-71-2222 |
| Buchanan, Jessica Carol         | 540551          | Decatur        | (404) 294-2515  | (I) Lynch, Danielle E.           | Child Advocacy Center                    | (404) 2-94-2233 |
| Collier, Christopher Lee        | 804112          | Decatur        | (404) 373-9590  | (I) Williams, Raymond Kyle       | Williams Teusink, LLC                    | (404) 3-73-9351 |
| Cox, Victoria Lynn              | 481474          | Decatur        | (770) 817-7513  | (I) Mancini, Sarah Bolling       | Atlanta Legal Aid Society                | (770) 8-17-7517 |
| Driscoll, Alana Jane            | 933720          | Decatur        |                 | (I) McMichael, Kelly Ann Courtne | DeKalb County Solicitor General's Office | (404) 3-71-2201 |
| Gourdine, Ramika Renee          | 135784          | Decatur        |                 | (I) Timmons, Christopher Wells   | DeKalb County District Attorney's Office | (404) 3-71-2261 |
| Grimes, Pamela Sue              | 784124          | Decatur        |                 | (O) Mull, Eric Rossen            | Drew Eckl & Farnham LLP                  | (404) 8-85-6164 |
| Juitt-Jackson, Narissa Brunette | 746590          | Stone Mountain | (678) 252-9199  | (I) Askew, LaTonya R.            | Askew Law & Associates, LLC              | (404) 9-19-1779 |
| Justus, Steven Patrick          | 795237          | Decatur        | (404) 460-0100  | (I) Butler, James Edward         | Butler Tobin LLC                         | (404) 5-87-8423 |
| Kaba, Loyal                     | 435996          | Decatur        | (404) 378-7689  | (I) Johnson, Andre Murray        | Law Office of Andre Johnson, LLC         | (404) 3-78-7689 |
| Logan, Eric Peterson            | 259421          | Decatur        | (229) 344-7190  | (I) Rumker, John Andrew          |  | (912) 3-84-6166 |

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| <b>JAD: 4</b>                |                 |             |                 |                                  |  |                  |
| McCarrey, Meredith Denise    | 860086          | Decatur     | (404) 371-2222  | (I) Saari, Claudia Susan         | DeKalb County Public Defender's Office   | (404) 3-71-2222  |
| O'Neal, Ashley Cecelia       | 833153          | Decatur     | (404) 371-2887  | (I) McMichael, Kelly Ann Courtne | DeKalb County Solicitor General's Office | (404) 3-71-2201  |
| Sandlin, Kate Marshall       | 277431          | Decatur     | (404) 371-2222  | (I) Saari, Claudia Susan         | DeKalb County Public Defender's Office   | (404) 3-71-2222  |
| South, Rachel Marie          | 768836          | Decatur     | (404) 371-2201  | (I) McMichael, Kelly Ann Courtne | DeKalb County Solicitor General's Office | (404) 3-71-2201  |
| Williams, Ryan Christopher   | 754129          | Decatur     | (904) 349-9086  | (I) Graham, Ronda Killens        | City of Atlanta Solicitors Office        | (404) 6-58-6618  |
| <b>JAD: 5</b>                |                 |             |                 |                                  |  |                  |
| <b>CIRCUIT:</b>              |                 |             |                 |                                  |  |                  |
| Thomas, Preston McClure      | 827008          | Milton      | (404) 323-2821  | (I) Bond, Thomas Kimball         | Georgia Public Service Commission        | (404) 6-51-9401  |
| <b>CIRCUIT: ATLANTA</b>      |                 |             |                 |                                  |  |                  |
| Adams, Courtney Parker       | 121328          | Atlanta     | (404) 815-3924  | (I) Borland, Elizabeth G.        | Smith, Gambrell & Russell, LLP           | (404) 8-15-3645  |
| Adler, Kara Elizabeth        | 709381          | Atlanta     | (404) 504-5431  | (I) Lowther, Patrick Lee         | Morris Manning & Martin LLP              | (404) 2-33-7000  |
| Affleck, Allison Irene       | 692796          | Atlanta     | (404) 373-1649  | (I) Gordon, Lawrence Ross        | Affleck & Gordon, P.C.                   | 4) 373-164-9 x-1 |
| Akhter, Maheen               | 312335          | Atlanta     | (404) 688-6806  | (I) Weiss, Eric Lawrence         | Schulten Ward & Turner LLP               | (404) 6-88-4012  |
| Allard, Jason Stephen        | 660305          | Atlanta     | (678) 338-3961  | (I) Leonard, Benjamin Allen      | Bovis Kyle Burch & Medlin LLC            | (678) 3-38-3964  |
| Anderson, Trevor Gordon      | 474458          | Atlanta     | (770) 953-1710  | (I) Waldon, Russell Dunn         | Waldon Adelman Castilia Hiestand & Proud | (770) 9-53-1710  |
| Arnold, Jillian Skinner      | 501900          | Atlanta     | (404) 665-1243  | (I) Sellers, Julie Louise        | Pursley Friesse Torgimson                | (404) 6-65-1242  |
| Aten, Mary Katherine Lacin   | 404845          | Atlanta     | (404)885-3000   | (I) Burn, Glen Paul              | Law Office of Glen P Burn                | (770) 4-87-1202  |
| Bacce, Augusta               | 695580          | Atlanta     | (404) 881-4418  | (I) Macken, Patrick W.           | Troutman Sanders LLP                     | (404) 8-85-3136  |
| Backus, Alessandra Christina | 579066          | Atlanta     | (866) 765-3472  | (I) Stein, Grant T.              | Alston & Bird LLP                        | (404) 8-81-7285  |
| Baird, Bryan Neal            | 942069          | Atlanta     | (404) 581-8040  | (I) Bames, Stephen Norton        | Stephen N Barnes Jr LLC                  | (478) 4-05-7677  |
| Barav-Johnson, Danielle      | 751721          | Atlanta     | (404) 659-5000  | (I) Plowman, Rebekah N.          | Jones Day                                | (404) 5-81-8240  |
| Barnwell, Patrick Cory       | 466740          | Atlanta     | (404) 815-3653  | (I) Levenson, Louis              | Levenson & Associates                    | (404) 6-59-5000  |
| Bassett, Jennifer Grant      | 273203          | Atlanta     | (404) 873-8678  | (I) Bradford, Daniel J.          | Arnall Golden Gregory LLP                | (404) 8-73-8122  |
| Bauer, Andrew Stephen        | 687698          | Atlanta     | (404) 815-3653  | (I) Hoover, Phillip Edward       | Smith, Gambrell & Russell, LLP           | (404) 8-15-3769  |
| Beall, Katherine Simpson     | 981869          | Roswell     | (678) 281-3921  | (I) Altom, Kent Edward           | McCalla Raymer, LLC                      | (678) 2-81-6450  |
| Beck-Kemp, Lohr Alexandria   | 828063          | Atlanta     | (404) 653-6400  | (I) Newton, Emily Shoemaker      | King & Spalding LLP                      | (404) 5-72-2745  |
| Bedford, Sean Boudreau       | 807127          | Atlanta     | (678) 668-7160  | (I) Alexander, Courtney Scott    | Finnegan Henderson Farabow Garrett & Dun | (404) 6-53-6400  |
| Bell, Lindsay                | 667570          | Atlanta     | (770) 288-7193  | (I) Black, Craig Zander          | Robert J. Semrad & Associates            | (678) 6-68-7160  |
| Bell, MaryGrace Kathleen     | 330653          | Atlanta     |                 | (I) Upchurch, Jefferson Frisby   | Henry County Office of the Solicitor Gen | (770) 8-98-7617  |



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| <b>JAD: 5</b>                 |                 |             |                 |                                 |  |                 |
| Bennett, Amber Rae            | 156806          | Atlanta     | (770) 784-2070  | (I) Bell, Melanie McCrorey      | Newton County District Attorney's Office | (770) 7-84-2070 |
| Berger, Ross Evan             | 565051          | Atlanta     | (850) 206-4871  | (I) Gallison, Brian Scott       | Newton Mullins Riley & Scarborough LLP   | (404) 3-22-6183 |
| Bergmar, Nina Mejia           | 982879          | Atlanta     | (770) 303-8644  | (I) Cole, David Alan            | Freeman Mathis & Gary, LLP               | (770) 8-18-1287 |
| Bersinger, Amanda Kay Seals   | 502720          | Atlanta     | (404) 881-4174  | (I) Prout, Alison Berkowitz     | Bondurant, Mikson & Elmore, LLP          | (404) 8-81-4184 |
| Beton, Jamie Ellen            | 514417          | Alpharetta  |                 | (I) Coleman, Danny Lynn         | Coleman Legal Group, LLC                 | (770) 6-09-1247 |
| Billy, Samantha Joy           | 768156          | Atlanta     | (404) 446-4486  | (I) Atkins, Alissa Christine    | Ken David & Associates                   | (404) 4-46-4488 |
| Boot, Patrick Jacques         | 659235          | Atlanta     | (770) 873-7079  | (I) Mangieri, Jeffrey M.        | deAndrade Mangieri LLC                   | (404) 8-08-8886 |
| Bourret, Richard Roman        | 497676          | Alpharetta  | (478) 451-9817  | (I) Mermelstein, Evan Richard   | Law Offices of Evan R. Mermelstein, LLC  | (770) 6-97-9578 |
| Bowness, Matthew Jack         | 396054          | Atlanta     | (404) 853-8912  | (I) Testani, Rocco Eugene       | Law Offices of Evan R. Mermelstein, LLC  | (404) 8-53-8390 |
| Boyd, Christa Rae             | 121438          | Atlanta     | (404) 523-8337  | (I) Friedman, Patricia Daniel   | Sutherland                               | (404) 5-23-8337 |
| Bracewell, Ronald Taylor      | 802440          | Atlanta     | (404) 870-1726  |                                 | The Bowden Spratt Law Firm               | (404) 5-23-8337 |
| Bradbury, William Boyd        | 656577          | Atlanta     | (404) 239-1150  | (I) Burns, Amy C. Meyer         | Gorby Peters & Associates, LLC           | (404) 9-20-0518 |
| Brenner, Lauren Whitney       | 364286          | Atlanta     | (770) 984-2300  | (I) Kandoer, Michelle Elaine    | Gardner Groff Greenwald & Villanueva PC  | (770) 9-84-2300 |
| Brewster, Constance Jeanne    | 817790          | Atlanta     | (404) 885-3129  | (I) Banish, Jeffery R.          | Troutman Sanders LLP                     | (404) 8-85-2723 |
| Brickell, Laura Ellen         | 690198          | Atlanta     | (404) 814-0200  | (I) Withrow, Scott C.           | Withrow McQuade & Olsen LLP              | (404) 8-14-0037 |
| Bright, Jonathan Benjamin     | 256953          | Atlanta     | (404) 892-5005  | (I) Green, Christopher Owen     | Fish & Richardson PC                     | (404) 8-92-5005 |
| Brigman, James Matthew        | 254905          | Atlanta     | (678) 701-9381  | (I) Littlefield, Jeremy U.      | Robbins Ross Alloy Beinfante Littlefield | (678) 7-01-9381 |
| Brotherton, Elspeth Adams     | 799736          | Atlanta     | (404) 577-7710  | (I) Pumphian, Ryan Tyler        | Bloom Sugarman Everett LLP               | (404) 5-77-7710 |
| Brown, Nicholas Edward        | 398539          | Atlanta     |                 | (I) Meyer, William Dinning      | Kilpatrick Townsend & Stockton LLP       | (404) 5-32-6877 |
| Bynoe, Ashley Nicole          | 808388          | Atlanta     | (404) 495-3607  | (I) Morris, Vanessa Gilooly     | Morris, Manning & Martin, LLP            | (404) 2-33-7000 |
| Byrd, David Isaac             | 974073          | East Point  | (404) 349-2549  |                                 |  |                 |
| Callaway, Edgar Bratton       | 339903          | Atlanta     | (404) 322-6190  | (I) Wilcox, Suzann Marie        | Nelson Mullins Riley & Scarborough LLP   | (404) 3-22-6114 |
| Cantrell, Nicholas Stephen    | 347115          | Atlanta     | (404) 987-0026  | (I) DeWoskin, Daniel Elliot     | DeWoskin Law Firm, LLC                   | (404) 9-87-0026 |
| Caruthers, Jason Richard      | 211098          | Atlanta     | (404) 525-8200  | (I) Van Dyke, Christopher Todd  | Jackson Lewis PC                         | (404) 5-25-8200 |
| Cartwright, Wayne Morris      | 257328          | Atlanta     | (404) 803-9400  | (I) Jordan, Jennifer Auer       | Shamp Speed Jordan Woodward              | (404) 8-93-9400 |
| Cashaugh, Travis              | 380162          | Atlanta     |                 | (I) du Toit, Anne Marie         | Morgan Atkins & Clark PLLC               | (678) 4-03-1797 |
| Cauthen, Thomas Chandler      | 285351          | Atlanta     | (404) 885-6315  | (I) Bennett, Christopher Andrew | Drew Eckl & Farnham LLP                  | (404) 8-85-1400 |
| Chamblee, Katherine Ashworth  | 951051          | Atlanta     | (404) 688-1202  | (I) Oats, Jessica Elizabeth     |  | (404) 6-61-4953 |
| Chang, Shawn Shan-Shaing      | 524629          | Atlanta     | (404) 653-6455  | (I) Kabakoff, Stephen Eric      | Finnegan Henderson Farabow Garrett & Dun | (404) 6-53-6400 |
| Clark, Evan Palmer            | 150801          | Atlanta     | (563) 676-5200  | (I) Parrette, Leslie Jackson    | Novelis, Inc.                            | (404) 7-60-4070 |
| Clayton, Maxwell Paul         | 624244          | Atlanta     | (864) 380-5545  | (I) Mauriello, Keith Andrew     | Arnall Golden Gregory LLP                | (404) 8-73-8732 |
| Coggins, Robert Michael Tyler | 212923          | Atlanta     | (404) 848-0115  | (I) Stevensson, Richard Scott   | Wong Fleming                             | (404) 8-48-0115 |
| Collins, Jay Watson           | 912944          | Atlanta     | (404) 322-6265  | (I) Burman, Bradley Matthew     | Nelson Mullins Riley & Scarborough LLP   | (404) 3-22-6265 |

## JAD: 5

|                                  |        |            |                |                                 |   |                 |
|----------------------------------|--------|------------|----------------|---------------------------------|---|-----------------|
| Conrad-Alam, Melissa Anne        | 117195 | Atlanta    | (404) 853-8142 | (I) Fozzard, Peter A.           | Sutherland                                    | (404) 8-53-8000 |
| Coons, Dylan Thomas              | 783701 | Atlanta    | (404) 888-4006 | (I) Green, Christopher C.       | Hunton & Williams LLP                         | (404) 8-88-4000 |
| Coop, Amanda Beth Allen          | 529838 | Atlanta    | (404) 728-5400 | (I) Betz, Lynn D.               | Sharon W. Ware & Associates                   | (404) 7-28-5457 |
| Crowe, Zachary Daniel            | 187167 | Atlanta    | (404) 504-5486 | (O) Arne, Paul Harold           | Morris, Manning & Martin, LLP                 | (404) 2-33-7000 |
| Crowson, Richard Joseph          | 452036 | Atlanta    | (404) 991-2158 | (I) McAfee, Edward T.           | Lewis Brisbois Bisgaard & Smith LLP           | (404) 3-48-8585 |
| Cuthbert, Byron O'Neill          | 890534 | Atlanta    | (404) 651-7126 | (I) Harris, Stephen Cory        | Georgia Department of Human Services          | (404) 6-56-9817 |
| Davis, Madalyn Sarah             | 296562 | Alpharetta | (678) 520-2502 | (I) Davis, Meghan Robson        | Nall & Miller, LLP                            | (678) 6-08-1704 |
| Davis, Michael Thomas            | 474454 | Atlanta    | (706) 255-7115 | (I) Cox, Anne Marie             | King & Spalding LLP                           | (404) 5-72-3520 |
| Davis, Zachary James             | 938264 | Atlanta    | (904) 673-6656 | (I) Tesser, Louis Jensen        | Kessler & Solomiany LLC                       | (404) 6-88-8810 |
| Dean, Courtney Briana            | 843738 | Atlanta    | (404) 688-8810 | (I) Shantlever, Michael Holland | Alston & Bird LLP                             | (404) 8-81-7000 |
| deGollan, Eleanor Louisa         | 387143 | Atlanta    | (404) 881-7186 | (I) Pope, Benson Edward         | Littler Mendelson, P. C.                      | (404) 2-33-0330 |
| Delosh, Lucas Edward             | 796393 | Atlanta    | (404) 760-3952 | (I) Maselli, Anthony Edward     | Pendergast & Associates PC                    | (770) 3-92-0568 |
| Deshmukh, Viraj Prashant         | 925812 | Atlanta    | (404) 962-4005 | (I) Capezuto, Andrew Nicholas   | Georgia Department of Economic<br>Development | (404) 9-62-4031 |
| Dietrichs, David Donald          | 423686 | Atlanta    | (404) 261-7711 | (I) Zielmanski, Kristin Noelle  | Berman Fink Van Horn PC                       | (404) 2-61-7711 |
| Donley, Dylan Elys               | 226161 | Atlanta    | (404) 710-3388 | (I) Germany, Charles Ryan       | Georgia Secretary of State                    | (404) 6-57-7778 |
| Dove, David Blanton              | 998664 | Atlanta    | (404) 907-6327 | (I) Denmark, Hoyt Lane          | King & Spalding LLP                           | (404) 3-52-5025 |
| DuBiner, Royce Benson            | 538033 | Atlanta    | (404) 572-2713 | (I) Richards, Russell B.        | Goodman McGuffey Lindsey & Johnson<br>LLP     | (404) 5-72-4640 |
| Duncan, Sawyer Desmond           | 404637 | Atlanta    | (404) 926-4124 | (I) Green, Frederick Reuben     | Sutherland                                    | (404) 2-64-1500 |
| Easley, John Daniel              | 164931 | Atlanta    | (404) 853-8130 | (I) Feldman, Jonathan Andrew    | L. Lin Wood, P. C.                            | (404) 8-91-1402 |
| Edwards-Franklin, Brittany Leigh | 371249 | Atlanta    | (678) 365-4111 | (I) Livingstone, John D.        | Finnegan Henderson Farabow Garrett &<br>Dun   | (404) 6-53-6449 |
| Ehrlich, David Mead              | 353601 | Atlanta    | (404) 885-1400 | (I) Nuss, Ingrid Elizabeth      | Kilpatrick Townsend & Stockton LLP            | (404) 2-85-7705 |
| Erdman, Rachel Lillian           | 584575 | Atlanta    | (404) 815-6614 | (I) Farris, James White         | Coweta County Solicitor General's Office      | (770) 2-54-2646 |
| Evans, Kyle Ayer                 | 928733 | Atlanta    | (770) 709-1419 | (I) Teague, William Ryan        | Office of the Governor of Georgia             | (404) 3-58-7390 |
| Eyster, Zachary Carl             | 192335 | Atlanta    | (404) 838-8925 | (I) Bramlett, Jeffrey O.        | Bondurant, Mixson & Elmore, LLP               | (404) 8-81-4192 |
| Farhodi, Rahmeen                 | 569490 | Atlanta    | (205) 999-3953 | (I) Davis, Cindy J. K.          | Greenberg Traurig LLP                         | (678) 5-53-7350 |
| Farr, Candice Lauren             | 298795 | Atlanta    | (860) 759-0822 | (I) Boling, William Herman      | Boling & Company                              | (404) 2-29-4869 |
| Farris, Jeremy Daniel            | 797094 | Atlanta    | (404) 885-3331 | (I) Hewitson, Steven James      | Troutman Sanders LLP                          | (404) 8-85-3475 |
| Feld, Jennifer Goldstein         | 209243 | Atlanta    | (404) 581-4381 | (I) McConnell, Michael J.       | Jones Day                                     | (404) 5-81-8526 |
| Felton-Reid, Mason Ervin         | 758043 | Atlanta    | (404) 421-6193 | (I) Miller, Tanya F.            | Law Office of Tanya F. Miller                 | (404) 4-19-6369 |
| Fineman, Brian James             | 440941 | Atlanta    |                |                                 |   |                 |
| Fitzsimmons, Adam Jeffrey        | 253131 | Atlanta    |                |                                 |   |                 |
| Flack, Sarah Bernice             | 196115 | Atlanta    |                |                                 |   |                 |

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|---------------------------|-----------------|-------------|-----------------|--------------------------------|--|-----------------|
| <b>JAD: 5</b>             |                 |             |                 |                                |  |                 |
| Fleckenstein, Adam August | 560270          | Atlanta     | (404) 256-8240  | (I) Carreras, Eduardo M.       | BakerHostetler                           | (404) 4-59-5643 |
| Floyd, Kimberly Baker     | 264198          | Atlanta     | (334) 669-5151  | (I) Williams, Clementine Rene  | Georgia Department of Labor              | (404) 2-32-3960 |
| Flugum, Thomas Edward     | 493624          | Alpharetta  | (404) 325-2300  | (I) Wagner, Scott Gregory      | Lowendrick Cuzdey Ehrmann Wagner Stine & | (404) 3-25-2300 |
| Fon, Sara Elizabeth       | 560103          | Atlanta     | (404) 541-6839  | (I) Witt, Amanda Margaret      | Kilpatrick Townsend & Stockton LLP       | (404) 8-15-6008 |
| Fosheim, Gregory Erik     | 725080          | Atlanta     | (404) 527-4902  | (I) Rozler, Robert Michael     | McKenna Long & Aldridge LLP              | (404) 5-27-4096 |
| Foster, Alexander Bryce   | 486183          | Atlanta     | (404) 873-8598  | (I) Rissler, William Jerad     | Amall Golden Gregory LLP                 | (404) 8-73-8780 |
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| Short, Thomas Launceston      | 694921 | Atlanta | (404) 581-8363 | (I) May, Joel Thomas             | Jones Day                                | (404) 5-81--8967 |
| Shortridge, Elizabeth Kindred | 199574 | Atlanta | (404) 521-2323 | (I) Montgomery, Jeffrey Franklin | Cushing Morris Ambruster Montgomery LLP  | (404) 6-14--8110 |
| Simmons, Charles              | 581759 | Atlanta | (404) 658-6838 | (I) Collier, Dennis Brown        | City of Atlanta Public Defenders Office  | (404) 5-21--3939 |
| Skinner, Anna Claire          | 797021 | Atlanta | (859) 585-2121 | (I) Baker, Emily C.              | Jones Day                                | (404) 5-50--6233 |
| Sobhani, Aimee Fatemeh        | 584646 | Atlanta | (404) 550-6233 | (I) Counts, Cynthia Lynn         | The Counts Law Group                     | (404) 6-59--6700 |
| Solley, Charles Edward        | 010108 | Atlanta | (404) 537-5336 | (I) Escoffery, Richard Murray    | Elarbee, Thompson, Sapp & Wilson, LLP    | (404) 9-54--9627 |
| Spears, Lauren Virginia       | 822950 | Atlanta | (404) 954-5000 | (I) Hall, John E.                | Hall Booth Smith, PC                     | (404) 8-73--8524 |
| Stevens, Andrew Clay          | 183366 | Atlanta | (404) 873-8734 | (I) McLeod, Chesley Sellers      | Amall Golden Gregory LLP                 | (404) 8-55--3750 |
| Stidham, Benjamin Carter      | 485353 | Atlanta | (404) 328-8439 | (I) Norris, Patrick Randall      | Canley Atlanta Law Group, P.C.           | (770) 8-18--4256 |
| Stone, Kevin Robert           | 830640 | Atlanta | (770) 303-8643 | (I) Melnick, Wayne Steven        | Freeman Mathis & Gary, LLP               | (770) 4-60--9496 |
| Stork, Rebecca Michel         | 354245 | Atlanta | (404) 853-8135 | (I) DePew, Joseph Michael        | Troutman Sanders LLP                     | (404) 8-85--2743 |
| Straesburg, Steven Leonard    | 194966 | Atlanta | (404) 885-3356 | (I) Mann, Lindsey Bowen          | Morris, Manning & Martin, LLP            | (404) 3-64--7421 |
| Straesburger, Richard Leroy   | 774694 | Atlanta | (404) 504-5491 | (I) Sineway, Daniel Ellis        | Atlanta Legal Aid Society                | (770) 8-17--7521 |
| Striegel, Jeremy Allen        | 598429 | Atlanta | (660) 905-3401 | (I) Coleman, Donald Maurice      |  |                  |

## JAD: 5

|                          |        |            |                |                                |  |                 |
|--------------------------|--------|------------|----------------|--------------------------------|--|-----------------|
| Strupe, John Patrick     | 950226 | Atlanta    | (404) 223-5900 | (I) Kess, Jeffrey Howard       | Gomel, Davis & Watson, LLP               | (404) 2-23-5900 |
| Sullivan, Kolean Stasia  | 826271 | Atlanta    | (404) 572-3512 | (I) Smith, William Calvin      | King & Spalding LLP                      | (404) 5-72-4875 |
| Susemihl, Enrique Adolfo | 595912 | Atlanta    | (404) 676-7019 | (I) Dumitrescu, Gabriel        | The Coca-Cola Company                    | (404) 6-76-1182 |
| Sutlive, Bryan Alexander | 511012 | Atlanta    | (770) 350-2691 | (I) Mulholland, Robert E.      | The Mulholland Law Firm PC               | (770) 3-50-2691 |
| Taft, Zachary Arthur     | 647599 | Atlanta    | (706) 394-9812 | (I) Lister, Steven E.          | Steven E. Lister, P.C.                   | (770) 4-71-9000 |
| Tanase, Blake George     | 545067 | Atlanta    | (214) 521-4412 | (I) Abney, Russell Todd        |  | (404) 9-63-5572 |
| Tanner, Tammy Lee        | 543746 | Atlanta    | (404) 532-6895 | (I) Holmes, Brenda Ozaki       | Kilpatrick Townsend & Stockton LLP       | (404) 9-15-6500 |
| Terry, Dene Anne         | 979125 | Atlanta    | (404) 322-6120 | (I) Baltich, Brandon Wilson    | Nelson Mullins Riley & Scarborough LLP   | (404) 3-22-6205 |
| Theiss, John Henry       | 990032 | Atlanta    | (404) 881-4962 | (I) Ballard, Charles T.        | Ballard Law Office LLC                   | (770) 4-61-4222 |
| Thelen, Maxwell Kent     | 311404 | Atlanta    | (404) 865-6309 | (I) Horowitz, Andrew David     | Drew Eckl & Farnham LLP                  | (404) 8-85-1400 |
| Thomas, Jennifer Bost    | 641439 | Atlanta    | (404)256-0020  | (I) Mattison, Claire Ann       | Fox & Mattison, P.C.                     | (404) 2-56-0020 |
| Thomas, Joel L.          | 526788 | Atlanta    | (770) 900-6281 | (I) Hudak, Charles Andrew      | Friend, Hudak & Harris, LLP              | (770) 3-99-9500 |
| Thomas, Rhjonda D.C.     | 783737 | Atlanta    | (404) 815-6500 | (I) Bussert, Christopher P.    | Kilpatrick Townsend & Stockton LLP       | (404) 8-15-6500 |
| Thompson, Brendan Sean   | 589741 | Atlanta    |                | (I) Godsey, John Gregory       | The Godsey Firm LLC                      | (404) 5-82-0001 |
| Tsui, Nicholas Tang      | 982502 | Atlanta    | (404) 881-4962 | (I) Smith, Frank G.            | Alston & Bird LLP                        | (404) 8-81-7240 |
| Turner, Andrew Wayne     | 498784 | Atlanta    |                | (I) Bellair, Colin Johnson     | GPSC Conflicts Division                  | (404) 2-32-8955 |
| Valponi, Dominic Victor  | 620682 | Atlanta    | (404)322-6466  | (I) Norcross, Amanda Renee Lan | Nelson Mullins Riley & Scarborough LLP   | (404) 3-22-6245 |
| Vamer, Abraham Conger    | 106979 | Atlanta    | (404) 586-6632 | (I) Henwood, W. Scott          | Hall Booth Smith, PC                     | (404) 9-54-5000 |
| Walker, Haley Alexis     | 589469 | Atlanta    | (423) 413-1932 | (I) Stuckey, Mark Lewis        | Kaufman Law PC                           | (404) 3-55-4000 |
| Wang, Alexander Szu Han  | 953252 | Atlanta    | (404) 581-8048 | (I) Belenky, Erik L.           | Jones Day                                | (404) 5-81-8349 |
| Ware, Breana Mikiya      | 377255 | Atlanta    | (404) 881-7000 | (I) Cazan, Deborah             | Alston & Bird LLP                        | (404) 8-81-7667 |
| Weisz, David Aaron       | 134527 | Atlanta    | (404) 873-8000 | (I) Maguire, J. Matthew        | Parks Chesin & Walbert PC                | (404) 8-73-8009 |
| Wendling, Alexandra N    | 967337 | Atlanta    | (404) 965-8811 |                                |  |                 |
| West, Cedric Fitzgerald  | 580838 | Atlanta    | (404) 563-7715 | (I) Hitchens, Currey Elizabeth | Georgia Legal Services Program           | (404) 5-63-7715 |
| Wheale, Patrick John     | 546904 | Atlanta    | (404) 419-9500 | (I) Parker, William Anthony    | Childers, Schlueter, & Smith LLC         | (404) 4-19-9500 |
| White, Bethany Belinda   | 720893 | Union City | (678)853-0108  | (I) McFarlane, Nailah Grant    | The Law Firm of Grant & Associates, LLC  | (404) 6-64-0994 |
| Whiteside, Kaitlyn Fayth | 292426 | Atlanta    | (423) 316-7305 | (I) Hill, Owen Tav             | Littler Mendelson P.C.                   | (404) 7-60-3968 |
| Williams, Glenn Darrell  | 660909 | Atlanta    | (404)881-4964  | (I) Gooch, Kevin Andre         | Alston & Bird LLP                        | (404) 8-81-7852 |
| Williams, Jennifer Marie | 854457 | Atlanta    | (404) 657-0660 | (O) Levensgood, John Michael   | Law Office of J. Michael Levensgood, LLC | (678) 7-65-1745 |
| Wilmot, Matthew Charles  | 972442 | Atlanta    | (404) 874-1700 | (O) Allen, Hunter S.           | Allen McCain & O'Mahony PC               | (404) 8-74-1700 |
| Wilson, Erica            | 324681 | Union City | (404) 768-3600 | (I) Reynolds, Penny Brown      |  |                 |
| Wilson, Jonathan Graham  | 663543 | Atlanta    | (404) 888-6227 | (I) Rosetti, Michael           | Swift Currie McGhee & Hiers LLP          | (404) 8-88-6121 |
| Wood, Bradley Nathan     | 841571 | Atlanta    | (404) 760-6010 | (I) Liss, Matthew M.           | Smith & Liss, LLC                        | (404) 7-60-6004 |



| <i>Beginning Lawyer</i> | <i>BL Bar #</i> | <i>City</i> | <i>BL Phone</i> | <i>Mentor</i> | <i>Company</i> | <i>Phone</i> |
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**JAD: 5**

**JAD: 6**

**CIRCUIT: CLAYTON**

|                            |        |           |                |                                 |  |                 |
|----------------------------|--------|-----------|----------------|---------------------------------|--|-----------------|
| Edwards, Mark James        | 698903 | Jonesboro | (770) 288-2558 | (I) Lister, Steven E.           | Steven E. Lister, P.C.                   | (770) 4-71-9000 |
| Green Miller, Heather Rose | 810954 | Jonesboro | (678) 479-9238 | (I) Lawrence-Watkins, Bernie M. | B. Lawrence Watkins & Associates PC      | (404) 5-93-2077 |
| Hightower, Leah Ashley     | 107566 | Morrow    |                | (I) Murphree, Laura Joan        | Cobb County Superior Court Administratio | (770) 5-28-1810 |
| King, Troy Lamont          | 380621 | Jonesboro | (770) 256-6958 | (O) Park, Eun Yung              | Park Law Group PC                        | (770) 2-32-0772 |

**CIRCUIT: COWETA**

|                             |        |            |                |                           |   |                 |
|-----------------------------|--------|------------|----------------|---------------------------|---|-----------------|
| Creesh, Robert Lee          | 203961 | Newnan     | (770) 254-7300 | (I) McMurry, Kevin Thomas | Coweta Circuit District Attorney's Office | (770) 2-54-7300 |
| Garcia, Melissa Gregory     | 274726 | Carrollton | (678) 664-8023 | (O) Leon, Homero          |   | (404) 4-63-1594 |
| Knowles, Patrick Lane       | 399551 | Newnan     | (770) 253-2222 | (I) Woodlridge, Robert B. | Mann Woodlridge Kneidel PC                | (770) 2-53-2222 |
| Lochridge, Samuel Andrew    | 815637 | Carrollton | (770) 830-1323 | (I) Simmons, Maryellen    | Word & Simmons P.C.                       | (770) 8-30-1323 |
| Moffitt, Tyler Lee          | 597754 | LaGrange   | (706) 668-1988 | (O) Gordon, Kenneth Lamar |   | (706) 6-37-4558 |
| Schultz, John Karl          | 452478 | Newnan     | (770) 304-3642 | (I) Crouch, Delia T.      | Law Office of Delia T. Crouch             | (770) 3-04-3642 |
| Strickland, James Hendricks | 696197 | Newnan     | (770) 683-4163 | (I) Taylor, David Phillip | David Taylor Attorney at Law LLC          | (770) 6-83-4163 |
| Tharpe, Henry C.            | 575068 | Carrollton | (770) 214-5105 | (I) Minor, Steven Thomas  | Tisinger Vance, P.C.                      | (770) 8-34-4467 |
| Wood, Antoinette Newberry   | 991478 | Newnan     | (770) 254-7300 | (I) McMurry, Kevin Thomas | Coweta Circuit District Attorney's Office | (770) 2-54-7300 |

**CIRCUIT: FLINT**

|                            |        |           |                |                              |  |                 |
|----------------------------|--------|-----------|----------------|------------------------------|--|-----------------|
| Cliatt, Candace Kaderica   | 820402 | McDonough | (770) 789-7551 | (I) Smith, Nathaniel Michael | The Law Office of Nathaniel M. Smith, LL | (678) 8-49-4748 |
| Huslak, Christopher Thomas | 719128 | McDonough | (770) 288-7191 | (I) Stewart, Courtney Lynn   | Office of the Solicitor General          | (770) 2-88-7178 |
| McLear, Hannah             | 424072 | McDonough | (770) 288-2558 | (I) Lister, Steven E.        | Steven E. Lister, P.C.                   | (770) 4-71-9000 |
| Murray, John David         | 781181 | McDonough | (770) 288-6400 | (I) Mahaffey, Blair Douglas  | Henry County District Attorney's Office  | (770) 9-54-2106 |
| Noel, Reba Julie           | 376803 | McDonough | (678) 759-8600 | (I) Norse, William Louis     | The Casino Law Group, LLC                | (912) 2-36-6767 |
| Tillery, Warren Michael    | 763972 | McDonough | (770) 957-3937 | (I) Welch, A. J.             | Henry County Juvenile Court              | (770) 9-57-3937 |

**CIRCUIT: GRIFFIN**

|                              |        |              |                |                          |                            |                 |
|------------------------------|--------|--------------|----------------|--------------------------|----------------------------|-----------------|
| Aebili, Jessica Alicia       | 349552 | Thomasston   | (706) 647-7020 | (I) Adams, William Allen | GPDSC                      | (706) 6-47-7020 |
| Cramer, Jason Griffin        | 902019 | Griffin      | (770) 227-4955 | (I) Peavy, James Edward  | Cramer & Peavy             | (770) 2-27-4955 |
| Lowry, Bree Kelleitt         | 297982 | Thomasston   | (706) 647-8180 | (I) Connell, Alan W.     |                            | (706) 6-47-8180 |
| Middlebrooks, Chasty Meshell | 899793 | Fayetteville | (404) 447-1662 | (O) Davis, Willie George | Willie G. Davis, Jr., P.C. | (404) 7-87-0765 |

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**JAD: 6**

Snow, Canon Graham 330748 Peachtree City (770) 486-1220 ( ) Landgaard, Angela Munsey Slepian, Schwartz & Landgaard (770) 4-86-1220

**JAD: 7**

**CIRCUIT: CHEROKEE**

Shaw, Henley Nicole 209488 Cartersville (770) 548-0505 (O) Nash, Melvin Samuel

**CIRCUIT: COBB**

Baggarty, Leslie Burch 989815 Marietta (678) 548-6908 ( ) Baggarty, Bruce W.  
 Bentley, John Matthew 127690 Marietta (770) 422-2300 ( ) Bentley, Fred D.  
 Blanchard, Alyssa 152809 Marietta (770) 421-0808 ( ) Manely, Michael Eric  
 Boso, Seth Andrew 183620 Kennesaw (770) 727-8990 ( ) Slipakoff, Adam M.  
 Bray, Savannah Laura 254428 Marietta (770) 422-3233 ( ) Anderson, William Curtis  
 Browne, Ryan Michael 423108 Marietta (678) 522-1034 ( ) Kell, Carlton LaTain  
 Crocker, Justin Tyler 388206 Kennesaw (678) 316-8040 ( ) Blevins, Richard Nolan  
 Dailey, Jeremy Blake 350448 Marietta (678) 529-6190 ( ) Prescott, Ryan Geol  
 DeRuyter, Katelyn Kee 794557 Smyrna (770) 433-9345 ( ) Merritt, Richard Vinson  
 Garten, Matthew Robert 318360 Marietta (770) 426-4619 ( ) Colney, Noel Jackson  
 Graham, Joel Andrew 280755 Marietta (770) 406-6457 ( ) McKoon, Joshua Robert  
 Gruber, Nathan 765759 Marietta (770) 422-1776 ( ) Kleeman, Carl George  
 Habib, Fayaz Akbar 659294 Marietta (404) 944-9167 ( ) Dodd, Diane Lynn  
 Herao, Pinky Rozina 240295 Marietta (678) 290-6530 ( ) Shenton, Gregory O'Neil  
 Hurst, Matthew Joseph 480267 Marietta (770) 528-8500 ( ) Sneed, Aurieanne T.  
 Jordan, Alex Zachary 784090 Smyrna (678) 314-7988 ( ) Krueser, Wade Nichols  
 Khismatulina, Dina Ralievna 827929 Marietta (770) 421-0808 ( ) Manely, Michael Eric  
 LaTourrette, Aimees Danielle 747164 Acworth (404) 784-4562 ( ) Trumble, Tania Tuttle  
 McDonald, Alexander 261161 Marietta (770) 422-3233 ( ) Hynes, Sean Lombardy  
 Morelli, Rachel Rose 979939 Marietta (770) 528-8500 ( ) Olson, Charles Callison  
 Nhekairo, Panashe 888730 Marietta ( ) Sneed, Aurieanne T.  
 Peterson, Juliana 322516 Marietta (770) 528-3047 ( ) Samuels, Jason Ross  
 Rosenberg, Adam Scott 907811 Marietta (678) 764-2823 ( ) Gillis, Donald Austin  
 Thompson, Dustin Scott 320595 Marietta (678) 529-6180 ( ) Sutton, Darrell Lee

| <i>Beginning Lawyer</i>         | <i>BL Bar #</i> | <i>City</i>  | <i>BL Phone</i> | <i>Mentor</i>                  | <i>Company</i>                           | <i>Phone</i>    |
|---------------------------------|-----------------|--------------|-----------------|--------------------------------|--|-----------------|
| <b>JAD: 7</b>                   |                 |              |                 |                                |  |                 |
| Troutman, Christopher David     | 272334          | Marietta     | (770) 428-1499  | (I) Beggs, G. Philip           | Moore Ingram Johnson & Steele LLP        | (770) 4-29-1499 |
| Waldo, Austim James             | 161997          | Mableton     |                 | (I) Olson, Charles Callison    | Prosecuting Attorneys' Council of GA     | (404) 9-69-4001 |
| Watson, Thomas Julian           | 953434          | Marietta     | (888) 528-0555  | (O) Abbott, Patricia Gabrielle | Abbott Law Firm PC                       | (770) 4-24-6026 |
| Wilson, G. Taylor               | 460781          | Marietta     | (770) 724-9235  | (I) Wilkins, Matthew Michael   | King & Yarkin, LLP                       | (770) 4-24-9235 |
| Wilson, Walter Matthew          | 392385          | Marietta     | (770) 227-6375  | (I) Salter, Allison Barnes     | Barnes Law Group, LLC                    | (770) 4-19-8505 |
| <b>CIRCUIT: CONASAUGA</b>       |                 |              |                 |                                |  |                 |
| Bard, Christiane Cochran        | 914719          | Dalton       | (706) 259-2586  | (I) Minor, John Thomas         | Minor Bell & Neal PC                     | (706) 2-59-2586 |
| Bard, Geoffrey Scott            | 646823          | Dalton       | (706) 876-1576  | (I) McCarthy, Michael Robert   | Conasauga Circuit Public Defender's Offi | (706) 8-76-1488 |
| Poland, Kristin Marie Schwab    | 092712          | Dalton       | (706) 428-0888  | (I) Yarkoni, Amy Marie         | Amy Yarkoni P. C.                        | (404) 4-60-7100 |
| Rayburn, Bryan Lewis            | 362738          | Dalton       | (706) 226-0300  | (I) Dean, Jeffrey Jerome       | Morris & Dean                            | (706) 2-29-4362 |
| Rosenberger, Cory Scott         | 979688          | Dalton       | (706) 508-4741  | (I) Sparks, George Brandon     | Conasauga Circuit Public Defender        | (706) 8-76-1576 |
| Wegel, Kelly Virginia           | 981669          | Dalton       | (706) 876-1576  | (I) McCarthy, Michael Robert   | Conasauga Circuit Public Defender's Offi | (706) 8-76-1488 |
| <b>CIRCUIT: DOUGLAS</b>         |                 |              |                 |                                |  |                 |
| Champagne, Christina Marie      | 360943          | Douglasville | (678) 310-3476  | (I) Mull, Corinne M.           | Mull & McMullin                          | (678) 2-69-7325 |
| <b>CIRCUIT: LOOKOUT MTN</b>     |                 |              |                 |                                |  |                 |
| Davis, Spencer Christopher      | 559936          | Summerville  | (706) 857-6596  | (I) Bruce, Kenneth D.          | Attorney at Law                          | (706) 8-57-6773 |
| Pless, Brittany Michelle        | 830665          | Trion        | (770) 876-4117  | (I) Lewis, Erin Lane Green     | Cohen Cooper Estep & Allen, LLC          | (404) 8-14-0000 |
| Westbrook, LoriBeth Garvin Perr | 664023          | Ringgold     | (862) 778-8300  | (I) Jacksens, Christiana C.    | Greenberg Traurig, LLP                   | (678) 5-53-2105 |
| <b>CIRCUIT: PAULDING</b>        |                 |              |                 |                                |  |                 |
| Cox, Ashley Suzanne             | 476224          | Dallas       | (770) 443-7561  | (I) Nolen, Luana P.            | Paulding County District Attorney's Offi | (678) 2-24-4315 |
| Robinson, Marc Daniel           | 116784          | Dallas       | (770) 443-7561  | (O) Donovan, Donald R.         | Office of the District Attorney          | (770) 4-43-7561 |
| <b>CIRCUIT: ROME</b>            |                 |              |                 |                                |  |                 |
| Colston, Joseph Edward          | 885883          | Rome         | (706) 295-7925  | (I) Burkhalter, Albert F.      | Burkhalter Pierce & Burkhalter           | (706) 2-95-7925 |
| Hallum, Rebecca Joan            | 293469          | Rome         | (706) 378-8105  | (O) Schoen, Elizabeth Swinton  | Harbin Clinic                            | (706) 2-36-5248 |
| <b>CIRCUIT: TALLAPOOSA</b>      |                 |              |                 |                                |  |                 |
| Gibson, William Carey           | 135042          | Buchanan     | (770) 646-6629  | (I) Kabemba-Warren, Mushiya M  | Tallapoosa Circuit Public Defender       | (770) 7-48-3480 |
| Kelley, Othel Doyle             | 686869          | Cedartown    | (770) 748-5643  | (I) Lundy, William L.          | Parker & Lundy                           | (770) 7-48-5643 |
| Shaw, Victoria Lynn             | 318361          | Cedartown    | (770) 748-3480  | (I) Kabemba-Warren, Mushiya M  | Tallapoosa Circuit Public Defender       | (770) 7-48-3480 |

| <i>Beginning Lawyer</i> | <i>BL Bar #</i> | <i>City</i> | <i>BL Phone</i> | <i>Mentor</i> | <i>Company</i> | <i>Phone</i> |
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**JAD: 7**

**JAD: 8**

**CIRCUIT: DUBLIN**

|                      |        |        |                |                               |   |                 |
|----------------------|--------|--------|----------------|-------------------------------|---|-----------------|
| Adams, Kelli Maria   | 670079 | Dublin | (478) 272-0440 | (I) Faircloth, Robert Brandon | Laurens County District Attorney Office | (478) 2-72-0440 |
| McRee, Sydney Wynn   | 125801 | Dublin | (478) 275-2255 | (I) King, Daniel Melvin       | Daniel M. King, Jr., LLC                | (478) 2-75-2255 |
| Stuckey, Luke Wilson | 626896 | Dublin | (478) 275-2255 | (I) King, Daniel Melvin       | Daniel M. King, Jr., LLC                | (478) 2-75-2255 |

**CIRCUIT: MIDDLE**

|                     |        |              |                |                         |                     |                 |
|---------------------|--------|--------------|----------------|-------------------------|---------------------|-----------------|
| Palmer, Aaron Scott | 816424 | Sandersville | (478) 552-2467 | (I) McMillan, Walter C. | McMillan & Rawlings | (478) 5-52-2467 |
|---------------------|--------|--------------|----------------|-------------------------|---------------------|-----------------|

**CIRCUIT: OCMULGEE**

|                         |        |               |                |                          |                               |                 |
|-------------------------|--------|---------------|----------------|--------------------------|-------------------------------|-----------------|
| Leech, Emilie Taylor    | 827326 | Milledgeville | (478) 451-3060 | (I) Cansino, Carl Santos | Cansino Petty & Stribling LLP | (478) 4-51-3060 |
| Musser, Alexander Edwin | 890625 | Milledgeville | (478) 804-2217 | (I) Burns, Joel D.       | Burns & Burns PC              | (478) 4-52-3061 |

**CIRCUIT: OCONEE**

|                              |        |         |                |                          |                               |                 |
|------------------------------|--------|---------|----------------|--------------------------|-------------------------------|-----------------|
| Kight, Keely Nicole          | 331075 | Eastman | (478) 374-9800 | (I) Mullis, H. Frederick | Oconee Circuit Superior Court | (478) 3-74-9800 |
| Straughan, Margaret Caroline | 827143 | McRae   | (229) 868-5629 | (I) Straughan, E. Laurel | Straughan & Straughan         | (229) 8-68-5629 |

**JAD: 9**

**CIRCUIT: APPALACHIAN**

|                       |        |            |                |                             |  |                 |
|-----------------------|--------|------------|----------------|-----------------------------|--|-----------------|
| Wood, Frank Henderson | 613873 | Blue Ridge | (706) 632-2496 | (I) Sosebee, Barbara Alison | Appalachian Circuit District Attorneys O | (706) 6-32-2496 |
|-----------------------|--------|------------|----------------|-----------------------------|--|-----------------|

**CIRCUIT: BELL FORSYTH**

|                             |        |         |                |                             |                                    |                 |
|-----------------------------|--------|---------|----------------|-----------------------------|------------------------------------|-----------------|
| Miller, Christopher Raymond | 560002 | Cumming | (770) 561-0009 | (I) Wojohn, Shelli Ann      | City of Atlanta Solicitor's Office | (404) 6-58-7944 |
| Reynolds, Chadd Lawrence    | 876465 | Cumming | (678) 362-4578 | (I) Parker, J. Steven       | Parker MacIntyre                   | (404) 4-90-4060 |
| Rider, Logan LeAnn          | 567996 | Cumming | (770) 888-5120 | (I) Dyer, Robert M.         | Dyer & Rusbridge, P. C.            | (770) 4-79-7418 |
| Weatherly, Elizabeth Blair  | 672518 | Cumming | (770) 887-3188 | (I) Hamilton, Frank William | The Hamilton Law Firm              | (770) 8-87-3188 |

**CIRCUIT: BLUE RIDGE**

| <i>Beginning Lawyer</i>       | <i>BL Bar #</i> | <i>City</i>   | <i>BL Phone</i>      | <i>Mentor</i>                    | <i>Company</i>                           | <i>Phone</i>    |
|-------------------------------|-----------------|---------------|----------------------|----------------------------------|--|-----------------|
| <b>JAD: 9</b>                 |                 |               |                      |                                  |  |                 |
| Nelson, Cynthia Jean          | 576539          | Woodstock     | (678) 525-5806       | (I) Koufman, Michelle W.         | Koufman, Levine & Greiner, LLP           | (404) 2-20-9060 |
| <b>CIRCUIT: ENOTAH</b>        |                 |               |                      |                                  |  |                 |
| Barbani, Julia Elisabeth Holm | 495177          | Dahlonega     | (706) 867-7575       | (I) Menair, Paul David           |  | (706) 8-67-7575 |
| Barrett, Samantha Lauren      | 469886          | Blairsville   | (706) 439-6027       | (I) Langley, William Jeffrey     | Enotah District Attorney's Office        | (706) 4-39-6027 |
| Coots, Leslie Anna            | 533622          | Blairsville   | (706) 439-6027       | (I) Langley, William Jeffrey     | Enotah District Attorney's Office        | (706) 4-39-6027 |
| Langley, William Jeffrey      | 436610          | Blairsville   | (706) 439-6027       |                                  |  |                 |
| <b>CIRCUIT: GWINNETT</b>      |                 |               |                      |                                  |  |                 |
| Auty, Jessica Nichole         | 804015          | Lawrenceville | (770) 513-0113       | (I) Koehler, Christine Anne      | Koehler & Riddick, LLC                   | (770) 5-13-0113 |
| Bentley, Kenneth James        | 715496          | Duluth        | (770) 822-0900       | (I) Thomas, Robert DeWitt        | Andersen, Tate & Carr, P.C.              | (770) 8-22-0900 |
| Bryce, Mark Lee-Anthony       | 811703          | Norcross      | (404) 994-6258       | (I) Samms, Richard O. Kenith     | Richard O. Samms and Associates, LLC     | (404) 9-94-6258 |
| Chang, Yu-hsuan               | 999204          | Duluth        | (770) 495-5906       | (I) Wang, Lu                     | Wang & Associates P.C.                   | (770) 4-95-5906 |
| Conklin, Brittany Alysse      | 323927          | Dacula        |                      | (I) Boone, David William         | Boone & Stone                            | (404) 2-39-0305 |
| Cumper, Matthew St Nicholas   | 324673          | Norcross      |                      | (I) Jackson, Nola Dillon         | Cruiser & Mitchell LLP                   | (404) 8-81-2622 |
| Deutsch, Eric Aaron           | 110338          | Norcross      | (770) 248-2885 x 247 | (I) Arefin, Dewan Sharmin        | Franzen & Salzano PC                     | (770) 2-48-2885 |
| Dixon, Brandon Dashon         | 442156          | Lawrenceville | (404) 884-8991       | (O) Thomas, Denika Elana         |  | (404) 8-38-1230 |
| Gates, Christopher Alan       | 643089          | Liburn        | (770) 982-2252       | (I) Hammers, Robert Melvin       | Schneider Hammers LLC                    | (770) 3-94-0047 |
| Hornbrook, Elizabeth Ashley   | 747746          | Lawrenceville | (770) 822-8350       | (I) Cranford, Hillary Bowlick    | Gwinnett County Probate Court            | (770) 8-22-8230 |
| Hughes, Samuel Wilson         | 891072          | Norcross      | (404) 881-2622       | (I) Savage, Brent J.             | Savage Turner & Pinckney PC              | (912) 2-31-1140 |
| Kaysee, Patience Parjoh       | 724911          | Duluth        |                      | (I) Gibson, Catherine Y.         | The Gibson Law Firm, LLC                 | (404) 7-33-6700 |
| Kim, Philip You-Won           | 253851          | Lawrenceville | (678) 273-3500       | (I) Ryzcek, Richard T.           | The Ryzcek Firm, P.C.                    | (678) 3-76-5641 |
| Lawson, Cullen Ryan           | 610846          | Lawrenceville | (678) 822-9660       | (I) Waters, Marion George        | Eraclides Gelman Hall Index Goodman & Wa | (678) 8-22-9660 |
| Merrick, McLaine C.           | 791458          | Duluth        | (770) 497-1880       | (I) Sorohan, Diedra Lockhart     | O'Kelley & Sorohan, LLC                  | (770) 4-97-1880 |
| Oise, Esther Nneka            | 686342          | Snellville    | (770) 895-3736       | (O) McKenzie, Patricia Annaleec  | Law Offices of Patricia A. McKenzie      | (770) 9-10-7161 |
| Potter, Kiera Danielle        | 923760          | Norcross      | (678) 684-2131       | (I) Keenan, Sean Francis William | Cruiser & Mitchell LLP                   | (678) 6-84-2154 |
| Puglise, Brooke Nicole        | 244334          | Snellville    | (770) 985-9852       | (I) Puglise, Michael John        | Puglise Law Firm P.C.                    | (770) 9-85-9852 |
| Siz, Jarett Ross              | 556835          | Lawrenceville | (770) 822-8368       | (I) Potts, Julie A. Bedore       | Office of the Solicitor                  | (770) 8-22-8300 |
| Sykes, Samuel Samson          | 227548          | Lawrenceville | (770) 619-6135       | (I) Potts, Julie A. Bedore       | Office of the Solicitor                  | (770) 8-22-8300 |
| Thornton, Adam Russell        | 854835          | Suwanee       | (770) 744-2768       | (O) Jensen, Jenny Elizabeth      | The Jensen Firm                          | (404) 8-72-5300 |
| Washburn, James Houston       | 241192          | Lawrenceville | (770) 963-1105       | (I) Washburn, Margaret Gettelle  | Margaret Gettelle Washburn, P.C.         | (770) 9-63-1105 |
| Wong, Nicole                  | 288942          | Lawrenceville | (770) 619-6136       | (I) Potts, Julie A. Bedore       | Office of the Solicitor                  | (770) 8-22-8300 |

| <i>Beginning Lawyer</i>      | <i>BL Bar #</i> | <i>City</i> | <i>BL Phone</i> | <i>Mentor</i>                  | <i>Company</i>                            | <i>Phone</i>    |
|------------------------------|-----------------|-------------|-----------------|--------------------------------|---|-----------------|
| <b>JAD: 9</b>                |                 |             |                 |                                |   |                 |
| <b>CIRCUIT: MOUNTAIN</b>     |                 |             |                 |                                |   |                 |
| Potter, Robert Mark          | 585566          | Clarksville | (706) 839-0335  | (I) Burnette, Keisha Yvette    | City of Atlanta Department of Law         | (404) 5-46-4121 |
| <b>CIRCUIT: NORTHEASTERN</b> |                 |             |                 |                                |   |                 |
| Adams, Robyn Kathryn         | 969977          | Gainesville | (770) 536-3381  | (I) Miles, Kelly A.            | Smith Gilliam Williams & Miles PA         | (770) 5-36-3381 |
| Caldwell, Audra Nicole       | 971384          | Gainesville | (678) 450-1444  | (I) Patterson, Franklin Barton | Bart Patterson & Associates, LLC          | (678) 4-50-1444 |
| Weis, Andrew Wilson          | 272301          | Gainesville | (770) 534-3770  | (I) Chambers, Robert Wakefield | Coleman Chambers & Rogers LLP             | (770) 5-34-3770 |
| <b>JAD: 10</b>               |                 |             |                 |                                |   |                 |
| <b>CIRCUIT: ALCOVY</b>       |                 |             |                 |                                |   |                 |
| Anderson, Emily Johanna      | 908019          | Loganville  |                 | (I) Oberman, Stuart Jay        |   | (770) 5-54-1400 |
| Campbell, Nicole Lynne       | 953471          | Monroe      | (770) 267-1355  | (I) Howard, Walter Cliff       | Walton County District Attorney's Office  | (770) 2-67-1355 |
| Matthews, Anthony Paul       | 422205          | Monroe      | (770) 267-1355  | (I) Howard, Walter Cliff       | Walton County District Attorney's Office  | (770) 2-67-1355 |
| <b>CIRCUIT: AUGUSTA</b>      |                 |             |                 |                                |   |                 |
| Baker, Andrea Danielle       | 860980          | Augusta     | (706) 312-5105  | (I) Mason, Katherine Morgan    | Office of the Public Defender             | (706) 3-12-5105 |
| Britt, Samuel Emerson        | 772418          | Augusta     | (706) 426-5000  | (I) Painter, James Vance       | Brennan Wasden & Painter, LLC             | (706) 2-50-7373 |
| Goolsby, Zachary Grant       | 707763          | Augusta     | (706) 863-5281  | (I) Goolsby, Richard Hays      | Goolsby Law Firm, LLC                     | (706) 8-63-5281 |
| Lomax, Lauren Elizabeth      | 350762          | Augusta     | (706) 821-1220  | (I) McConnell, Gregory M.      | Eastern Circuit District Attorneys Office | (912) 6-52-7308 |
| Parks, Constance Alexandra   | 759718          | Augusta     | (706) 821-1245  | (I) Mason, Katherine Morgan    | Office of the Public Defender             | (706) 3-12-5105 |
| Peil, Jeffrey Francis        | 967902          | Evans       | (706) 210-9063  | (I) Huggins, Charles Thomas    | Charles T. Huggins, Jr., P.C.             | (706) 2-10-9063 |
| Robertson, George Gostin     | 137995          | Augusta     | (706) 722-4481  | (I) Hall, George R.            | Hull Barrett, PC                          | (706) 7-22-4481 |
| Snyder, Mitchell Byrd        | 382138          | Augusta     | (706) 722-7543  | (I) Stebbins, Charles C.       | Warlick Tritt Stebbins & Murray LLP       | (706) 7-22-7543 |
| Waddell, Kyle Brandon        | 676825          | Augusta     | (706) 828-2643  | (I) Loebi, Michael Nicholas    | Fulcher Hagler LLP                        | (706) 7-24-0171 |
| <b>CIRCUIT: NORTHERN</b>     |                 |             |                 |                                |   |                 |
| Atkinson, Brian Joseph       | 519769          | Carnesville | (706) 384-3064  | (I) Fogus, Geoffrey Lynn       | Northern Circuit District Attorney's Off  | (706) 3-76-3128 |
| Roddenbery, Kristen Nicole   | 143256          | Elberton    |                 | (I) Fogus, Geoffrey Lynn       | Northern Circuit District Attorney's Off  | (706) 3-76-3128 |
| Roquemore, Erica Conwell     | 635395          | Ila         |                 | (I) Davison, F. Mayes          | Davison & Davison PC                      | (706) 2-45-7211 |
| <b>CIRCUIT: PIEDMONT</b>     |                 |             |                 |                                |   |                 |

| <i>Beginning Lawyer</i>      | <i>BL Bar #</i> | <i>City</i>     | <i>BL Phone</i> | <i>Mentor</i>                | <i>Company</i>                           | <i>Phone</i>    |
|------------------------------|-----------------|-----------------|-----------------|------------------------------|--|-----------------|
| <b>JAD: 10</b>               |                 |                 |                 |                              |  |                 |
| Crunk, Matthew Scott         | 782230          | Winder          | (404) 590-5529  |                              |  |                 |
| Ference, Kyle Aaron          | 683043          | Jefferson       | (706) 387-6394  |                              |  |                 |
| Siskey, Joseph Vernon        | 127564          | Jefferson       | (706) 367-5246  | ( ) Harvey, Walter B.        | Harvey & McCormack                       | (706) 3-67-5246 |
| <b>CIRCUIT: TOOMBS</b>       |                 |                 |                 |                              |  |                 |
| Gupta, Alpina                | 148660          | Washington      | (404) 253-6016  | ( ) Light, Kalin M.          | Ashe Rafuse & Hill LLP                   | (404) 3-12-3119 |
| <b>CIRCUIT: WESTERN</b>      |                 |                 |                 |                              |  |                 |
| Dark, Terrell D.             | 342647          | Athens          | (706) 369-6440  | ( ) Brumby, Edward Hunt      | Western Circuit Public Defender's Office | (706) 3-69-6440 |
| Harris, Austin Patrick       | 952049          | Athens          | (706) 552-0777  | ( ) Kirby, Dustin Kelly      | Dustin K. Kirby, LLC                     | (706) 5-40-5480 |
| McCranie, Charles Martin     | 612115          | Athens          | (706) 227-5344  | ( ) Miller, Bonnie Elizabeth | Georgia Legal Services                   | (770) 5-35-5717 |
| McCullough, Conor Robert     | 194603          | Athens          | (678) 294-3930  | ( O ) Crain, Michael Owen    | Crain Law Group, LLC                     | (706) 5-48-0970 |
| Reilly, Wendell Gray         | 202130          | Athens          | (706) 369-6440  | ( ) Brumby, Edward Hunt      | Western Circuit Public Defender's Office | (706) 3-69-6440 |
| Salas Martinez, Carlo Julio  | 896546          | Athens          | (706) 621-5774  | ( ) Hoots, Matthew Taylor    | Smith Risley Tempel Santos LLC           | (706) 6-21-5777 |
| Traut, Matthew Gebhardt      | 945412          | Athens          | (706) 425-8740  | ( ) Johnson, Spence          | Johnson Marlowe LLP                      | (706) 4-25-8740 |
| <b>JAD: Out-Of-State</b>     |                 |                 |                 |                              |  |                 |
| <b>CIRCUIT: Out-Of-State</b> |                 |                 |                 |                              |  |                 |
| Brown, Tiffany Lynn          | 940364          | Hemdon, VA      | (678) 521-0786  | ( ) Stansel, Mary Elizabeth  | The Hood Law Group, LLC                  | (443) 3-19-5331 |
| Elzie, Shawn Eric            | 186841          | College, GA     | (770) 451-6099  | ( ) Hood, Theresa Ann        | Solicitor General's Office               | (770) 4-51-6099 |
| Green, Reonna Christine      | 455473          | Victorville, CA | (713) 955-1363  | ( ) Johnson, Nancy Berger    | Georgia Legal Services Program           | (706) 8-21-1220 |
| Gulfin, Andrea Darnit        | 168145          | Houston, TX     | (423) 826-1800  | ( ) Bush, Robert Wayne       | Presley Law Firm                         | (912) 6-51-2180 |
| Jones, Terrance Lloyd        | 948439          | Chattanooga, TN | (803) 557-9907  | ( ) Presley, Buddy Bryant    | Weissman Nowack Curry & Wilcox PC        | (423) 8-26-1800 |
| Mazurkiewicz, Jennifer Lee   | 225008          | Amherst, NY     |                 | ( ) Gorman, Trudy Walker     |  | (404) 9-26-4990 |
| Xiao, James Fan              | 452064          | Aiken, SC       |                 | ( ) England, Thomas Frank    |  | (706) 8-55-0451 |

**STATE BAR OF GEORGIA FORMAL INVESTIGATIONS REGARDING  
THE UNLICENSED PRACTICE OF LAW**

Reporting period May 1, 2014, through April 30, 2015

**Statistics**

Formal Investigations Initiated 100

Nature of Investigation:

|  |    |
|--|----|
| Regular UPL                            | 38 |
| Paralegal/Document Preparation Service | 36 |
| Disbarred/Suspended/Inactive Lawyer    | 14 |
| Out of State Lawyer                    | 7  |
| Collection Agency                      | 3  |
| Lawyer                                 | 2  |

Source of Investigation:

|                      |    |
|----------------------|----|
| State Bar of Georgia | 41 |
| Lawyer               | 22 |
| Public (Individual)  | 20 |
| Judge                | 11 |
| State Agency         | 3  |
| Federal Agency       | 2  |
| Public (Corporation) | 1  |

Judicial Districts:

|            |    |
|------------|----|
| District 1 | 8  |
| District 2 | 5  |
| District 3 | 1  |
| District 4 | 8  |
| District 5 | 43 |
| District 6 | 12 |
| District 7 | 9  |



|                                 |     |
|---------------------------------|-----|
| District 8                      | 1   |
| District 9                      | 11  |
| District 10                     | 2   |
| Formal Investigations Pending   | 168 |
| Formal Investigations Closed    | 104 |
| Disposition:                    |     |
| Subject agreed to comply        | 89  |
| Subject warned of investigation | 7   |
| Subject referred to prosecutor  | 6   |
| Further Action Unnecessary      | 1   |
| Entity out of Business          | 1   |

# CHIEF JUSTICE'S COMMISSION ON PROFESSIONALISM

Hugh P. Thompson, Chief Justice  
Supreme Court of Georgia



Terie Latala  
Assistant Director

Avarita L. Hanson  
Executive Director

Nneka Harris-Daniel  
Administrative Assistant

## MEMORANDUM

**TO:** President Patrise M. Perkins-Hooker, Executive Committee,  
Members, Board of Governors

**FROM:** Avarita L. Hanson, Executive Director

**DATE:** May 18, 2015

**SUBJECT:** ANNUAL UPDATE - 2014-2015

- I. **OVERVIEW.** It is my pleasure to update you on the activities of the Chief Justice's Commission on Professionalism ("Commission") for the 2014-2015 bar year. The Commission is under the second year of Chief Justice Hugh Thompson's leadership.

For Georgia lawyers, as often articulated by former Georgia Supreme Court Chief Justice Robert Benham, professionalism encompasses competence, civility, pro bono, community service and ensuring access to justice. At the behest of Justice Benham, in 1996 the Chief Justice's Commission on Professionalism crafted and unanimously approved its mission statement as a clear and understandable guide for then and into the future. It is brief enough to keep in mind and has a primary focus on a single strategic thrust, while broad enough to allow for flexibility in implementation. That statement of professionalism guiding Georgia lawyers today is as follows:

The mission of the Chief Justice's Commission on Professionalism is to support and encourage lawyers to exercise the highest levels of professional integrity in their relationships with their clients, other lawyers, the courts, and the public and to fulfill their obligations to improve the law and the legal system and to ensure access to that system.

- II. **PRIORITIES.** This 2014-2015 bar year, the Commission continued to focus on ensuring access to justice. Lawyers display their adherence to the tenets of professionalism in many ways in the course of their lives and practice environments, including our commitment to access to justice. Chief Justice Hugh Thompson said in his 2014 State of the Judiciary Address, "As Georgia continues to grow in

population and diversity, access to justice is a challenge requiring the commitment and hard work of us all." As our Chief Justice and head of the judicial branch of government, he reiterated his commitment to ensuring access to justice in Georgia in his 2015 State of the Judiciary Address, quoting Dr. Martin Luther King, Jr. who said: "Injustice anywhere is a threat to justice everywhere." He called for help in guaranteeing justice everywhere in Georgia. He also pointed out that State Bar President Patrise M. Perkins-Hooker also made access to justice a primary focus of her administration and, among other things, orchestrated a plan to steer lawyers to the six (6) Georgia counties without a lawyer by pushing for State legislation for law student loan forgiveness, working with county commissions and development authorities on finding space and providing local resources for the incoming lawyers.

Now with a rich twenty-six-year history, the Commission continues to advance the highest ideals of our profession through professionalism CLEs, programs and activities. Commission programs, activities and CLEs have reflected Chief Justice Thompson's access to justice priorities. Below is a summary of the Commission's current operations and activities.

- III. MEETINGS.** The Commission holds three (3) meetings each year. It met on September 26, 2014, January 30, 2015 and May 8, 2015.
- IV. MEMBERS.** The Commission consists of twenty-two (22) members including Chief Justice Thompson and this year welcomed (5) new members: V. Sharon Edenfield (YLD President, Statesboro); Dean Malcolm Morris (Atlanta's John Marshall Law School); Wanda Morris (Home Depot, Atlanta); Patrise M. Perkins-Hooker (President, State Bar of Georgia, Atlanta) and R. Kyle Williams (Decatur). Returning members include: Professor Frank Alexander (Emory); Professor Clark D. Cunningham (Georgia State); The Hon. David P. Darden (State Court of Cobb County, Marietta, Council of State Court Judges); Jennifer M. Davis (Georgia Defense Lawyers Association, Public Member, Atlanta); J. Antonio DelCampo (DelCampo, Weber & Grayson, LLC, Atlanta); Associate Dean A. James Elliott (Emory, Atlanta); C. Joy Lampley Fortson (U.S. Department of Homeland Security, Atlanta); Professor Matthew Hall (University of Georgia, Athens); Dawn M. Jones (The Firm of Dawn M. Jones, LLC, Atlanta); The Hon. Steve C. Jones (Northern District of Georgia, Atlanta), Professor Patrick Longan (Mercer); The Hon. M. Yvette Miller (Georgia Court of Appeals, Atlanta); The Hon. Kathy S. Palmer (Middle Judicial District Superior Court, Swainsboro, Council of Superior Court Judges); Claudia Saari (DeKalb County Public Defender, Decatur) and Lynne E. Scroggins (Atlanta Medical Center, Public Member, Atlanta). There is a vacancy for a prosecutor to be filled by the Supreme Court.
- V. PROFESSIONALISM CLES – REVIEW, APPROVAL AND SUPPORT**
- A. GENERAL.** The Commission continues to annually review and approve up to 800 CLE professionalism courses, in addition to providing content suggestions and materials as requested.

- B. PROFESSIONALISM CLES-AVARITA HANSON, EXECUTIVE DIRECTOR.**  
Executive Director, Avarita Hanson, presented, conceived, convened, facilitated and moderated many CLE programs during this year (July 1, 2014 - June 30, 2015). These programs include:
1. July 29, 2014, Moderator, *Social Media & Your Law Firm: Untapped Award & Unknown Danger*, National Bar Association, 89th Annual Convention
  2. July 29, 2014, Presentation, *Hot Topics in Ethics and Professionalism*, National Bar Association, 89th Annual Convention
  3. July 30, 2014, Convener, *Keeping Up with the Changing Times: How to Advertise Your Law Firm*, National Bar Association, 89th Annual Convention
  4. July 30, 2014, Convener, *Forum on Legal Education*, National Bar Association, 89th Annual Convention
  5. August 19, 2014, Presentation, *Communicating Professionally with the Bench, Bar and Your Clients*, State Bar of Georgia, Transition Into Law Practice Program, Group Mentoring Program
  6. September 23, 2014, Presentation, *Professionalism: It's Not Just About What You Know, It's How You Act*, State Bar of Georgia, Journey to Justice Program, DeKalb Alternative High School
  7. October 6, 2014, Presentation, *Moral Achievement: The Defining Characteristic of Good Lawyering*, The Law Partners International Inc., First Monday, CLE Professionalism Event
  8. October 30, 2014, Presentation, *Clients, Colleagues and Judges: Dealing with Difficult Personalities and Situations, Including Sexual Harassment*, Georgia Association of Black Women Attorneys, Fifth Thursday CLE Program
  9. October 30, 2014, *Managing Your Street "Cred": Tips and Resources*, State Bar of Georgia, Law Practice Management Program
  10. October 31, 2014, Presentation, *Communicating Professionally in the Digital Age and Managing Your Reputation*, State Bar of Georgia, Young Lawyers Division, Fall Meeting
  11. November 7, 2014, Presentation, *Generational Connecting: Maximizing Effective Mentoring*, State Bar of Georgia, Transition Into Law Practice Program
  12. November 12, 2014, Convener, *Aging in the Law: It's More Than A Senior Moment!* Chief Justice's Commission on Professionalism, Convocation on Professionalism
  13. November 14, 2014, Adviser, *Justice for All: Ensuring Ethical Representation and Access to Justice for Immigrants*, Emory University School of Law & Center for Study of Law and Religion, 15<sup>th</sup> Annual Georgia Symposium on Legal Ethics and Professionalism
  14. December 4, 2014, Presentation, *Hot Topics in Professionalism Today*, Georgia School Boards Association, Georgia Council of School Board Attorneys

15. January 8, 2015, Co-Convener, Moderator, *Roundtable on Pro Bono: Just Do It!* State Bar of Georgia, Midyear Meeting
16. February 23, 2015, Presentation, *Hot Topics in Professionalism*, American Constitution Society - Georgia Lawyer Chapter, Monthly Meeting & CLE
17. March 3, 2015, Presentation, *Hot Topics in Professionalism*, Taylor English Duma LLP, In-House CLE
18. March 20, 2015, Presentation, *Plessy v. Ferguson Revisited: Civil Rights and Professional Responsibility*, State Bar of Georgia, YLD Spring Meeting, New Orleans, Louisiana, CLE & Leadership Academy Program
19. March 26, 2015, Co-Workshop Leader, *Women of Color Attorneys: Learning to Lead Workshop: Government and Public Service/Non-Profit Counsel*, Leadership Institute for Women of Color Attorneys, Inc., 10th Annual Conference
20. June 18, 2015, Convener/Moderator, *Pro Bono Showcase: Eureka Moments: Pro Bono Attorneys Tell All*, State Bar of Georgia, Annual Meeting

## VI. SIGNATURE PROGRAMS

### A. LAW SCHOOL ORIENTATION PROGRAMS

In partnership with the State Bar's Committee on Professionalism and Georgia law schools, for the twenty-first year the Commission conducted law school orientations on Professionalism in August of 2014 at all 6 Georgia law schools (Atlanta's John Marshall, Emory, Georgia State, Mercer, UGA, Savannah). More than 200 judges, attorneys and legal educators served as group leaders in discussions with groups of incoming (entering, transfer and visiting) students to address professionalism and ethical challenges affecting law students and professionals. Students were engaged in discussions of professionalism issues from hypothetical situations written, reviewed and updated by the Committee. The timely and relevant situations encourage students' learning appropriate responses to ethical challenges in law school and in practice. Students heard keynote addresses from prominent professionals. In addition to the Fall orientations, the Commission and the State Bar's Committee on Professionalism support two January orientations at Emory and Atlanta's John Marshall Law School. Plans are underway for 2015 law school orientations. Board of Governors and all State Bar members are invited to participate in the orientations.

### B. 16th Annual Chief Justice Benham Community Service Awards

The Commission, along with the State Bar of Georgia, presented 13 awards for community service on February 17, 2015. Despite the snowy conditions in North Georgia and transportation challenges elsewhere, a crowd of more than 200 persons was in attendance at the Georgia Bar Center, including baseball legend and businessman, Hank Aaron. The Awards Committee, chaired by Janet G. Watts, reviews and selects honorees. For the first time,

three (3) attorneys received Lifetime Achievement Awards: Allan Tanenbaum (Atlanta), Rep. Mary Margaret Oliver (Decatur) and John Lewis (Cartersville). The other eight honorees included: Christopher Middleton (Savannah), John Randall Hicks (Valdosta), Nancy Terrill (Macon), Nora Polk (Decatur), Ernest Greer (Atlanta), Vannessa Hickey-Gales (Atlanta), Philip Holladay (Atlanta), Rep. Christian Coomer (Cartersville), Nicki Noel Vaughan (Gainesville) and Judge Lawton Stephens (Athens). Bar President Patrise Perkins-Hooker, Chief Justice Thompson and Justice Benham gave remarks, and TV personality Bill Liss helped present the awards.

These honorees have served a wide range of community organizations, government-sponsored activities, and humanitarian efforts outside of their professional practices and judicial duties. Awardees were honored by the showing of individually prepared videos which were later placed on the Commission's Facebook page and on YouTube. Solicitation will soon begin for the 17<sup>th</sup> annual awards to be presented in 2016.

#### **VII. SPECIAL PROGRAM: CONVOCATION ON PROFESSIONALISM – AGING IN THE LAW: IT'S MORE THAN A SENIOR MOMENT!**

The Commission worked with State Bar Leadership, ICLE, the American Bar Association and other individuals and organizations to develop a professionalism approach to the issues of lawyers aging in the practice of law. A Commission Task Force with representatives from several segments of the Bar was constituted in May of 2014 to address aging lawyers' issues. The Commission staff and the Task Force planned and presented the Convocation on Professionalism for November 12, 2014 on the topic: *Aging in the Practice of Law: It's More Than a Senior Moment!* This program was designed to address what is happening every day: lawyers who were once as sharp as a tack and never missed a step begin to stumble through simple thoughts, can't find the right words and begin to mentally wander. It asked and answered the questions: What do you do when a lawyer begins to exhibit signs of cognitive impairment? What are your responsibilities to the firm, law office, clients, the lawyer and the public? What resources are available to guide your decision-making and help? This program drew on the expertise and experiences of local and out of state bar leaders, physicians and mental health professionals, lawyer assistance programs, lawyer discipline and professional liability professionals to analyze the impact of cognitive impairment from multiple perspectives and give practical direction to lawyers and judges faced with a colleague showing signs of age-related impairment. It also recognized the importance of planning for transition out of active law practice or a second season.

#### **VIII. COMMISSION-SPONSORED INITIATIVES TO PROMOTE ACCESS TO JUSTICE.** The Commission was requested to provide financial support for two initiatives that would promote access to justice.

**A. INCUBATOR PROJECT.**

The Chief Justice's Commission on Professionalism through its Access to Justice Committee reviewed a proposal to support an Incubator Project by providing "seed money" through the Administrative Office of the Courts for a consultant, Bucky Askew, to research and structure the project for implementation. The Incubator Project would provide an opportunity for new lawyers to practice and represent modest means income clients with support and supervision from law schools. All Georgia law schools support the project, along with the Supreme Court, because it is designed to address unmet legal needs. The Commission unanimously approved supporting the Incubator Project by providing \$15,000 as "seed money" to the Administrative Office of the Courts to fund consulting by Bucky Askew for the development of an Incubator Program. The tentative name of the project is "Lawyers for Equal Justice." The term "incubator" was coined to mean a post-graduate training program for recent law school graduates to represent modest means clients. New attorneys will work as solo and small firm lawyers. There are about thirty incubator programs around the country, with one law-school based. In 2013, Justice Hunstein convened the Georgia law school deans to ask them to consider starting an incubator program. The deans wanted to collaborate with the Transition Into Law Practice Program, State Bar and other stakeholders. Georgia has a history of collaboration and all schools wanted to invest in an incubator program. There is no incubator program like Georgia's that enjoys the involvement of the State Bar, Supreme Court and all law schools. Each school pledged \$25,000 to start the program. State Bar President Perkins-Hooker has asked the State Bar to provide for it space, currently vacant and not being rented, rent-abated for three years at the Bar Center. The Bar's Executive Committee voted favorably for that recommendation and it has been referred to the Board of Governors for its approval. The anticipated start date is now January of 2016. New lawyer participants would have to be admitted to the State Bar of Georgia, a requirement which includes members of this year's third-year class who take the bar examination in July and who would have their results in October 2015. Participants will receive training in substantive law and law practice management by Atlanta Legal Aid, Atlanta Volunteer Lawyers Foundation, and volunteer solo practitioners, along with the State Bar's Law Practice Management staff. This is a proven access to justice model. This program will provide thirty (30) lawyers to supplement the work of Georgia Legal Services and Atlanta Legal Aid staff and over three (3) years it will involve sixty (60). Mercer Law School supports the project, is contributing financially to it and will thereafter consider setting up a Middle or South Georgia version. There will also be certified mentors for the full eighteen months. Mr. Askew makes reports to the Commission on the development of this project.

**B. LANGUAGE ACCESS CLE**

Chief Justice Thompson has stated that the Supreme Court has found the increased need for interpreters and others to improve access to justice for Georgia's diverse population. The Commission unanimously approved providing support in the amount of \$1,000 to Georgia Legal Services Program for the CLE Program: *Eliminating Barriers to Justice II: Why and How to Ensure Language Access for Limited English Proficient Litigants*. The program chair, Jana Edmondson-Cooper, reports about the program to the Commission and has authored an article for an upcoming issue of the *Georgia Bar Journal*.

**IX. OTHER PROGRAMS AND ACTIVITIES.**

**A. ATLANTA DREAM TEAM LAW DAY 2015**

Responding to the request from Melody Richardson, Chair, on behalf of the Atlanta Law Day 2015 Dream Team, the Commission provided \$1,000 to sponsor the 2015 Law Day activities. The Dream Team is a collaboration of law-related associations with the Atlanta Public Schools, Savannah Public Schools, and Tifton Public Schools. Joining together to create this opportunity to educate and celebrate, are the Atlanta Bar Association and its Family Law Section, Litigation Section and Women in the Profession Section, the Chief Justice's Commission on Professionalism, Fulton County Superior Court, Georgia Association of Black Women Attorneys, Georgia Association for Women Lawyers, Georgia Asian Pacific American Bar Association, Georgia Hispanic Bar Association, Multi-Bar Leadership Council, South Asian Bar Association of Georgia, State Bar of Georgia, and Stonewall Bar Association. The 2015 Atlanta Dream Team Law Day Program, directed at high school students, took place on April 22, 2015 at the State Bar Centers in Atlanta, Savannah and Tifton. The program focused on the right to a jury trial from the 2015 ABA Law Day Theme: *Magna Carta: Symbol of Freedom Under Law*. It was another highly successful program.

The Atlanta Law Day Dream Team has garnered two top awards from the American Bar Association for its 2013 and 2014 Law Day programs. The collaborative approach has strengthened the quality of its programs, activities and outreach around the State.

**B. OTHER ACTIVITIES**

The Commission continues to work closely with the State Bar and other entities.

1. **TILPP.** The Commission works with the State Bar's Transition Into Law Practice Program (Mentoring Program) and its Director, Michelle West, on programming ideas and CLEs.
2. **Law Practice Management Program.** The Commission works well with the Law Practice Management Program and its Director Natalie Kelly on programming ideas and CLEs.



3. **YLD.** This year, the Commission has enjoyed collaborating with the YLD on programs and CLEs at the YLD's Fall and Spring meetings.
4. **ICLE.** As throughout its history, the Commission enjoys its relationship with the staff of the ICLE and works closely with Stephen Harper, Doug Ashworth and Tangela King to present its own CLEs, as well as to support other programs.
5. **CCLC.** The Commission's representative to the Commission on Continuing Lawyer Competency ("CCLC") is Damon E. Elmore, who is in his first year of service. Commission Executive Director, Avarita L. Hanson, remains an ex-officio member and makes regular reports to the CCLC at its two meetings each year.

**C. INFORMATION AND COMMUNICATIONS**

The Commission's Professionalism Page, its regular column in the *Georgia Bar Journal*, is penned by Avarita Hanson, Executive Director, or guest writers. It is published six (6) times a year. Articles this year include:

1. Leah Ward Sears and Crystal Conway, *Win an Appeal Without Being a Heel: Appellate Lawyers and Professionalism* (August 2014)
2. Avarita L. Hanson, *Orienting Incoming Georgia Law Students to Professionalism* (October 2014)
3. Avarita L. Hanson, *Working Toward Justice for All: Spotlight on Lisa J. Krisher* (December 2014)
4. Avarita L. Hanson, *2014 Convocation on Professionalism: How the Bar Can Help Lawyers Transition Out of Practice with Dignity* (February 2015)
5. Avarita L. Hanson, *Hundreds Brave the Weather to Salute Legal Community Servants* (April 2015)
6. Wanda Morris, *Professionalism and In-House Counsel* (June 2015)

Commission information is readily available on the State Bar's webpage and e-news to bar members, and on the Commission's Facebook and YouTube pages. The Commission regularly reports to the Commission on Continuing Lawyer Competency at its Fall and Spring meetings, through its designee to the CCLC and Executive Director. Regular reports are made to the State Bar's Executive Committee and Board of Governors and to other bar groups with which we interact. Information is spread nationally and internationally through our membership with the ABA Consortium on Professionalism, the entity which Executive Director Avarita Hanson chaired for an unprecedented three years (2012-2014) and through the ABA Center for Professional Responsibility.

**X. STAFF AND RESOURCES**

- A. **STAFF.** The Commission continues to operate with three (3) full-time staff members: Avarita L. Hanson, Esq. (Executive Director), Terie Latala (Assistant Director), and Neka Harris-Daniel (Administrative Assistant). From time to time, the Commission employs interns and others. The Commission retained a seasoned attorney from Texas to support the Aging Lawyers Task Force and Convocation on

Professionalism. The Commission also reached out to the lawyer community for volunteers and several attorneys and Georgia Bar staff volunteered to assist with the Benham Awards program.

**B. RESOURCES.** The Commission performs its duties within a budget supported primarily by revenue from the \$15 per Professionalis CLE credit surcharge fee. The fee has remained the same since July 1, 1998, almost seventeen (17) years. Despite an increase in attorneys, a reasonable level of compliance with the mandatory required Professionalism CLE credit and institution of cost-saving measures, maintenance of the CLE fee at the present level may not be feasible to support the Commission going forward. Factors like inflation, fixed costs escalation (rent, insurance) and an increased number of programs (orientations), have caused budget growth. With the oversight of the Commission's Finance and Personnel Committee and staff, the Commission should be able to anticipate future budget adjustments and remain fiscally sound.

**XI. CLOSING.** The Georgia Supreme Court's lead started an international professionalism movement among the judiciary, organized bar and law schools to support and encourage conduct that strengthens the dignity, honor and integrity of the legal profession. Today, our Commission remains a strong leader in legal professionalism.

Commission members, liaisons and advisors provide valuable guidance, leadership and participation in the work of the Commission which is important to Georgia's bench and bar. We are proud that the Chief Justice's Commission on Professionalism is nationally and internationally esteemed as the leader of legal professionalism and for its thoughtful, excellent innovative programs.

We are particularly grateful to have the leadership, guidance and wisdom of Chief Justice Hugh Thompson as Commission Chair for the past two years. He brings a wealth of experience and caring about our judicial system. State Bar President Patrise Perkins-Hooker has been an active and participating leader as a member of the Commission this year. We are also truly grateful to have the assistance of the leadership and staff of the Institute for Continuing Legal Education in Georgia (ICLE), including Stephen Harper, Doug Ashworth and Tangela King, who partner with us on our signature and other CLE programs.

With the help and support of Bar leader and members, the Commission will continue to contribute to uplift legal professionalism in Georgia and elsewhere. Please do not hesitate to call upon me or our very dedicated and capable staff members, whenever we can assist you in advancing this important professionalism cause. Thank you.

ALH/tml

## February 2015 Georgia Bar Examination General Statistics Summary

**Total of All Taking Examination – 552**

- 0303 or 54.8% Passed
- 0283 First Timers Took Exam and 0206 or 72.7% Passed
- 0269 Repeaters Took Exam and 0097 or 36.0% Passed

**Total of Lawyers Admitted in Another State Taking Examination – 111**

- 0098 or 88.2% Passed

**Georgia Law Schools Approved by the American Bar Association – 224**

- 0121 or 54.0% Passed
- 0102 First Timers Took Exam and 0073 or 71.5% Passed
- 0122 Repeaters Took Exam and 0048 or 39.3% Passed

**Law Schools Approved by the Board of Bar Examiners – 13**

- 0000 or 0.0% Passed
- 0000 First Timers Took Exam and 0000 or 0.0% Passed
- 0013 Repeaters Took Exam and 0000 or 0.0% Passed

**Out of State Law School Approved by the American Bar Association – 314**

- 0181 or 57.6% Passed
- 0180 First Timers Took Exam and 0132 or 73.3% Passed
- 0134 Repeaters Took Exam and 0049 or 36.5% Passed

**Educational Waivers – 1**

- 0001 or 100.0% Passed
- 0001 First Timers Took Exam and 0001 or 100.0% Passed
- 0000 Repeaters Took Exam and 0000 or 0.0% Passed

| ABA Approved Schools in Georgia |                |             |             |              |             |             |              |
|---------------------------------|----------------|-------------|-------------|--------------|-------------|-------------|--------------|
|                                 | All Applicants |             |             | First Timers |             |             | AVE MBE      |
|                                 | #Took          | #Pass       | %Pass       | #Took        | #Pass       | %Pass       |              |
| Mercer Law School               | 0029           | 0017        | 58.6        | 0005         | 0003        | 60.0        | 135.9        |
| Emory University                | 0027           | 0018        | 66.6        | 0016         | 0012        | 75.0        | 136.4        |
| University of Georgia           | 0027           | 0018        | 66.6        | 0015         | 0012        | 80.0        | 139.6        |
| Georgia State University        | 0044           | 0036        | 81.8        | 0029         | 0027        | 93.1        | 143.0        |
| John Marshall Law School        | 0097           | 0032        | 32.9        | 0037         | 0019        | 51.3        | 131.0        |
| <b>TOTALS</b>                   | <b>0224</b>    | <b>0121</b> | <b>54.0</b> | <b>0102</b>  | <b>0073</b> | <b>71.5</b> | <b>137.1</b> |

| Board of Examiners Approved Schools |                |             |            |              |             |            |              |
|-------------------------------------|----------------|-------------|------------|--------------|-------------|------------|--------------|
|                                     | All Applicants |             |            | First Timers |             |            | AVE MBE      |
|                                     | #Took          | #Pass       | %Pass      | #Took        | #Pass       | %Pass      |              |
| Atlanta Law School                  | 0004           | 0000        | 0.0        | 0000         | 0000        | 0.0        | 121.6        |
| Woodrow Wilson College of Law       | 0000           | 0000        | 0.0        | 0000         | 0000        | 0.0        | 0.0          |
| John Marshall Law School            | 0009           | 0000        | 0.0        | 0000         | 0000        | 0.0        | 116.8        |
| <b>TOTALS</b>                       | <b>0013</b>    | <b>0000</b> | <b>0.0</b> | <b>0000</b>  | <b>0000</b> | <b>0.0</b> | <b>119.2</b> |

| Educational Waivers     |                |             |            |              |             |            |              |
|-------------------------|----------------|-------------|------------|--------------|-------------|------------|--------------|
|                         | All Applicants |             |            | First Timers |             |            | AVE MBE      |
|                         | #Took          | #Pass       | %Pass      | #Took        | #Pass       | %Pass      |              |
| Foreign Legal Education | 0001           | 0001        | 100.0      | 0001         | 0001        | 100.0      | 142.2        |
| USA-Non-ABA Law School  | 0000           | 0000        | 0.0        | 0000         | 0000        | 0.0        | 0.0          |
| <b>TOTALS</b>           | <b>0000</b>    | <b>0000</b> | <b>0.0</b> | <b>0000</b>  | <b>0000</b> | <b>0.0</b> | <b>142.2</b> |

## 2014-15 Media Report

| <b>PUBLISHED ARTICLES</b> |                                    |   |  | <b>Circulation</b> | <b>Readership</b> |
|---------------------------|------------------------------------|---|--|--------------------|-------------------|
| <b>Date</b>               | <b>Newspaper</b>                   | <b>Headline</b>   |  |                    |                   |
| 6/4/2014                  | Daily Report                       | Georgia legal community mourns loss of Wyc Orr  |  | 3,413              |                   |
| 6/4/2014                  | Cherokee Ledger-News, Woodstock    | Kudos for Law Day celebration   |  | 40,000             |                   |
| 6/5/2014                  | The Times, Gainesville             | State Bar mourns loss of Wyc Orr  |  | 17,906             |                   |
| 6/5/2014                  | Daily Report**                     | State bar's next president reflects the role of diversity                             |  | 3,413              | 338,400/mo.       |
| 6/6/2014                  | Daily Report                       | State bar's next president reflects the role of diversity                             |  | 3,413              |                   |
| 6/9/2014                  | Savannah Morning News              | Patrick O'Connor sworn as State Bar of Georgia secretary                              |  | 42,741             |                   |
| 6/9/2014                  | Daily Report**                     | Social Media Approves of First African-American State Bar of Georgia President        |  |                    | 338,400/mo.       |
| 6/9/2014                  | Daily Report**                     | State Bar of Georgia Swears in First African-American President                       |  |                    | 338,400/mo.       |
| 6/10/2014                 | Atlanta Journal Constitution**     | The State Bar has a New President   |  |                    | 2,23mil.          |
| 6/11/2014                 | Atlanta Business Chronicle         | Perkins-Hooker named 52nd president of State Bar of Georgia                           |  | 30,935             |                   |
| 6/11/2014                 | Atlanta Daily World                | State Bar of Georgia swears in first black president to lead the lawyer's association |  |                    | 150,000           |
| 6/11/2014                 | Atlanta Daily World**              | State Bar of Georgia swears in first black president to lead the lawyer's association |  |                    | 15,000            |
| 6/12/2014                 | Peach Pundit Daily (online)**      | State Bar Has Its First African-American President                                    |  |                    |                   |
| 6/16/2014                 | Daily Report**                     | Complete Coverage of the State Bar of Georgia 2014 Annual Meeting                     |  |                    | 338,400/mo.       |
| 6/18/2014                 | Metro Spirit, Augusta              | Long adds to his list of titles   |  | 40,000             |                   |
| 6/18/2014                 | Marietta Daily Journal             | Local elected to Board of Governors of State Bar of Georgia                           |  | 15,043             |                   |
| 6/18/2014                 | Atlanta Journal Constitution**     | Up Close: Patrise Perkins-Hooker  |  |                    | 2.23mil           |
| 6/19/2014                 | Statesboro Herald                  | Edenfield is new YLD president  |  | 6,926              |                   |
| 6/20/2014                 | Athens Banner-Herald               | UGA grad, Maysville native named employee of the year by state bar                    |  | 13,644             |                   |
| 6/21/2014                 | Gwinnett Daily Post, Lawrenceville | Norcross attorney honored by State Bar of Georgia                                     |  | 63,276             |                   |
| 6/21/2014                 | Atlanta Inquirer**                 | Local association honored by State Bar of Georgia                                     |  | 63,276             | 200,000           |
| 6/21/2014                 | Atlanta Inquirer**                 | State Bar Swears in First Black President   |  |                    | 200,000           |
| 6/24/2014                 | South Fulton Neighbor              | South Fulton resident is state bar's first black president                            |  | 24,200             |                   |
| 6/24/2014                 | South Fulton Neighbor**            | South Fulton resident is state bar's first black president                            |  |                    | 17,490            |
| 6/24/2014                 | Augusta Chronicle                  | Milestones: Jack Long   |  | 47,177             |                   |
| 6/25/2014                 | Marietta Daily Journal             | Sutton completes term as president of State Bar's young lawyer org.                   |  | 15,043             |                   |
| 6/26/2014                 | The Atlanta Voice*                 | State Bar of Georgia swears in first African-American president                       |  | 40,000             |                   |
| 6/26/2014                 | The Atlanta Voice**                | State Bar of Georgia swears in first African-American president                       |  |                    | 120,000           |
| 6/28/2014                 | The Times, Gainesville             | Vaughan elected to State Bar committee  |  | 17,906             |                   |
| 7/1/2014                  | Atlanta Tribune                    | New president of Georgia Bar Association  |  |                    | 35,000            |

\* front page  
\*\* digital

## 2014-15 Media Report

|           |                                    |   |        |             |
|-----------|------------------------------------|---|--------|-------------|
| 7/8/2014  | Brookhaven Neighbor                | State Bar of Georgia installs new officers  | 36,750 | 18,375      |
| 7/8/2014  | Brookhaven Neighbor**              | State Bar of Georgia installs new officers  |        | 34,980      |
| 7/8/2014  | Northside Neighbor News            | State Bar of Georgia installs new officers (video)                                  |        | 17,490      |
| 7/9/2014  | Savannah Tribune**                 | Patrise Perkins-Hooker installed as 52nd president of State Bar                     | 10,000 |             |
| 7/9/2014  | Savannah Tribune**                 | Patrise Perkins-Hooker installed as 52nd president of State Bar*                    |        | 5,000       |
| 7/14/2014 | Cobb Business Journal              | Local elected to Board of Governors of State Bar of Georgia                         | 7,000  |             |
| 7/14/2014 | Savannah Herald*                   | Patrise Perkins-Hooker installed as 52nd president of State Bar of Georgia          | 12,000 |             |
| 7/14/2014 | Savannah Herald**                  | Patrise Perkins-Hooker installed as 52nd president of State Bar of Georgia*         |        | 12,000      |
| 7/16/2014 | Vaidosta Daily Times               | Legal Food Frency winner  | 13,573 |             |
| 7/16/2014 | The True Citizen, Waynesboro       | Judge Fryhofer was an inspiration   | 4,455  |             |
| 7/16/2014 | Houston Home Journal, Perry        | Congrats to Legal Food Frency winner  | 11,191 |             |
| 7/22/2014 | Alpharetta Roswell Revue & News    | New State Bar president announced   |        | 140,000     |
| 7/22/2014 | Alpharetta Roswell Revue & News**  | New State Bar president announced   |        | 70,000      |
| 7/22/2014 | The Forsyth Herald**               | New State Bar president announced   |        | 70,000      |
| 7/22/2014 | The Milton Herald**                | New State Bar president announced   |        | 140,000     |
| 7/23/2014 | The Forsyth Herald                 | New State Bar president announced   |        | 34,980      |
| 7/23/2014 | North Dekalb Neighbor              | Congratulations to solicitor-general's office for success in legal food frenzy      | 22,000 |             |
| 7/23/2014 | The Johns Creek Herald**           | New State Bar president announced   |        | 70,000      |
| 7/24/2014 | The Johns Creek Herald             | New State Bar president announced   |        | 140,000     |
| 7/25/2014 | Albany Herald                      | Georgia Legal Services earns national award   | 11,893 |             |
| 7/25/2014 | Daily Report                       | Georgia legal community mourns loss of Judge Owen Forrester                         | 3,413  |             |
| 7/26/2014 | CrossRoads News, Dekalb            | Sherry Boston nabs state award for top food drive                                   | 28,000 |             |
| 7/28/2014 | Daily Report                       | Congratulations to new Georgia Legal Services president                             | 3,413  |             |
| 7/28/2014 | Athens Banner-Herald               | Legal program earned national honor   | 13,644 |             |
| 7/29/2014 | Savannah Morning News              | 3 Savannah attorneys named to state bar's YLD leadership roles                      | 42,741 |             |
| 7/30/2014 | Daily Report                       | Board of Young Lawyers Division announced   | 3,413  |             |
| 7/31/2014 | Gwinnett Daily Post, Lawrenceville | Duluth attorneys appointed to state bar YLD Board of Directors                      | 63,276 |             |
| 8/1/2014  | Rolling Out Weekly Magazine**      | Perkins-Hooker makes history as first black president, State Bar of Georgia (video) |        | 966,000/mo. |
| 8/2/2014  | Marietta Daily Journal             | Marietta attorneys named to Bar division board                                      | 15,043 |             |
| 8/3/2014  | Albany Herald                      | LEGAL: Sarah F. Kjellin   | 11,893 |             |
| 8/6/2014  | Daily Report                       | Congratulations to Judge Carnes on Senate confirmation                              | 3,413  |             |
| 8/6/2014  | Forsyth Herald                     | Young lawyers' community outreach director from Alpharetta                          | 17,000 |             |
| 8/6/2014  | Forsyth Herald**                   | Young lawyers' community outreach director from Alpharetta                          |        | 70,000      |
| 8/7/2014  | Columbus Ledger-Enquirer           | Loss to community, profession   | 31,659 |             |

\* front page  
\*\* digital

## 2014-15 Media Report

|           |                                    |   |        |
|-----------|------------------------------------|---|--------|
| 8/7/2014  | Revue & News, Alpharetta/Roswell   | Young lawyers' community outreach director from Alpharetta  | 28,000 |
| 8/7/2014  | Johns Creek Herald                 | Young lawyers' community outreach director from Alpharetta  | 20,000 |
| 8/7/2014  | Johns Creek Herald**               | Young lawyers' community outreach director from Alpharetta  | 70,000 |
| 8/8/2014  | Daily Report                       | Congratulations to Ernest Greer on receiving national honor   | 3,413  |
| 8/10/2014 | Columbus Ledger-Enquirer           | Columbus attorneys appointed to Young Lawyers Division board  | 31,659 |
| 8/13/2014 | Alpharetta Neighbor                | Congratulations to Shigley on election to national post   | 11,450 |
| 8/13/2014 | Daily Report                       | Story of Georgia's Lawyers in Now in 2nd Printing   | 3,413  |
| 8/14/2014 | Northside Neighbor**               | Congratulations to Shigley on election to national post   | 34,980 |
| 8/14/2014 | Monticello News                    | Letters to the Editor: ... Congratulations!   | 2,535  |
| 8/14/2014 | Henry Neighbor                     | Congratulations to Shigley on election to national post   | 15,500 |
| 8/15/2014 | Atlanta Business Chronicle         | Perkins-Hooker takes helm of State Bar of Georgia   | 35,029 |
| 8/15/2014 | Henry Herald, McDonough            | Stockbridge attorney gets state bar appointment   | 2,126  |
| 8/16/2014 | Milton Herald                      | Young lawyers' community outreach director from Alpharetta  | 8,500  |
| 8/16/2014 | Milton Herald**                    | Young lawyers' community outreach director from Alpharetta  | 70,000 |
| 8/17/2014 | Statesboro Herald                  | State bar congratulates Franklin on honor   | 6,926  |
| 8/18/2014 | Daily Report                       | Congratulations to JQC members on Freedom of Information Award  | 3,413  |
| 8/19/2014 | Daily Report                       | Harvey Weitz was an Outstanding Lawyer, Community Leader and Friend   | 3,413  |
| 8/20/2014 | Columbus Ledger-Enquirer           | Georgia attorney one of three pilots who retrieved second American  | 31,659 |
| 8/21/2014 | Times Courier, Ellijay             | Weaver salute   | 6,056  |
| 8/21/2014 | Pickens County Progress, Jasper    | Letter to the Editor, re: Judge Weaver  | 6,947  |
| 8/21/2014 | Daily Report                       | Cartersville Attorney Commended for Ebola Mission Role  | 3,413  |
| 8/21/2014 | Morgan County Citizen, Madison     | Congrats to Jeff Davis  | 4,490  |
| 8/21/2014 | Harris County Journal, Hamilton    | Congratulations and thanks, Judge   | 3,800  |
| 8/22/2014 | Atlanta Jewish Times               | Georgia legal community mourns loss of attorney   | 6,553  |
| 8/26/2014 | Columbus Ledger-Enquirer           | Bravo, Judge  | 31,659 |
| 8/27/2014 | Jones County News, Gray            | Lawson installed as Co-Editor   | 4,175  |
| 8/31/2014 | Savannah Morning News              | Attorney Harvey Weitz: A true professional  | 42,741 |
| 9/1/2014  | Bold Favor Magazine**              | A Polished and Poised President: Patrise M. Perkins-Hooker Makes History as First Black Leader of Georgia Bar By Liz Broadway Brown |        |
| 9/3/2014  | The Blackshear Times               | Georgia legal community mourns loss of Francis Houston  | 3,264  |
| 9/3/2014  | Atlanta Beltline News (blog)       | An Interview with Patrise Perkins-Hooker, President of the State Bar of Georgia   |        |
| 9/4/2014  | Gwinnett Daily Post, Lawrenceville | Former Gwinnett judge honored for continuing education efforts  | 63,276 |
| 9/4/2014  | Daily Report                       | Congratulations to Augusta DA on Statewide Award  | 3,413  |
| 9/5/2014  | NorthEast Georgian, Cornelia       | Congratulations to Weidner  | 7,370  |
| 9/7/2014  | Valdosta Daily Times               | Congratulating Golden   | 13,573 |
| 9/7/2014  | Columbia County News Times, Evans  | Wright's selection for District Attorney honor is well-deserved   | 17,500 |
| 9/9/2014  | True Citizen, Waynesboro           | Congratulations to District Attorney on statewide award   | 4,455  |
| 9/11/2014 | Baldwin Bulletin, Milledgeville    | Legal community mourns loss of Superior Court Judge James L. Cline  | 3,567  |

\* front page  
\*\* digital

## 2014-15 Media Report

|            |                                  |  |             |
|------------|----------------------------------|--|-------------|
| 9/11/2014  | The Herald Journal, Greensboro   | Georgia Legal Community Mourns Loss of Judge Cline                               | 4,579       |
| 9/11/2014  | The Monticello News              | Legal Community Mourns Loss of Judge Cline                                       | 2,535       |
| 9/16/2014  | The Macon Telegraph              | Local bar president  | 43,061      |
| 9/19/2014  | Daily Report                     | Congratulations to Jill Pryor on her confirmation by the Senate                  | 3,413       |
| 9/21/2014  | The Walton Tribune, Monroe       | Mourning loss of judge   | 2,590       |
| 9/30/2014  | Daily Report                     | Georgia legal community mourns loss of David Hendrick                            | 3,413       |
| 10/9/2014  | Northside Neighbor               | Georgia legal community mourns loss of Hendrick                                  | 34,980      |
| 10/9/2014  | Henry Neighbor                   | Georgia legal community mourns death of Hendrick                                 | 32,500      |
| 10/10/2014 | Atlanta Business Chronicle       | 2014 Law and Accounting Who's Who Metro Atlanta                                  | 35,029      |
| 10/10/2014 | Atlanta Business Chronicle**     | 2014 Law and Accounting Who's Who Metro Atlanta                                  |             |
| 10/22/2014 | The Advance, Vidalia             | Georgia legal community mourns loss of Attorney Will Thomas Whatley              | 6,911       |
| 10/23/2014 | Rolling Out Weekly Magazine**    | Patrice Perkins-Hooker Selected as "Top 25 Women of Atlanta"                     | 966,000/mo. |
| 10/28/2014 | The Macon Telegraph              | Macon Bar Association partners with Alpha Phi Alpha fraternity                   | 43,051      |
| 10/28/2014 | Daily Report                     | Congratulations to Judges on Election to Family Violence Commission              | 3,413       |
| 11/11/2014 | The Citizen, Fayetteville        | Congratulations to Fayette Bar Association                                       | 43,500      |
| 11/12/2014 | The Elberton Star                | Congratulations to Webb on appointment by governor                               | 4,100       |
| 11/13/2014 | Pickens County Progress, Jasper  | Letter to the Editor, re: Judge Weaver/JQC                                       | 6,947       |
| 11/14/2014 | Daily Tribune News, Cartersville | Congratulations to new JQC chairman  | 5,867       |
| 11/26/2014 | Savannah Tribune*                | Savannah Attorney Lester Johnson Appointed to Judicial Qualifications Commission | 10,000      |
| 11/26/2014 | Savannah Tribune**               | Savannah Attorney Lester Johnson Appointed to Judicial Qualifications Commission |             |
| 11/26/2014 | Savannah Morning News            | Attorney named to Judicial Qualifications Commission                             | 42,741      |
| 11/26/2014 | Savannah Morning News**          | Attorney named to Judicial Qualifications Commission                             |             |
| 11/30/2014 | Atlanta Journal-Constitution     | Former Gov. Sanders pushed equal justice   | 644,287     |
| 12/1/2014  | Daily Report                     | Georgia legal profession, justice system stronger because of Gov. Sanders        | 3,413       |
| 12/3/2014  | Savannah Herald*                 | Attorney Lester Johnson Appointed to Judicial Qualifications Commission          | 12,000      |
| 12/3/2014  | Savannah Herald**                | Attorney Lester Johnson Appointed to Judicial Qualifications Commission          |             |
| 12/7/2014  | The Walton Tribune, Monroe       | Condolences for Kiser  | 2,590       |
| 12/9/2014  | The Atlanta Voice                | Savannah Attorney Lester Johnson Appointed to Judicial Qualifications Commission | 40,000      |
| 12/9/2014  | Daily Report                     | Georgia legal community mourns loss of Judge John Dougherty                      | 3,413       |
| 12/10/2014 | Athens Banner-Herald             | Congratulations to new UGA law dean  | 13,644      |
| 12/10/2014 | True Citizen, Waynesboro         | Congratulations to new Burke County State Court judge                            | 4,455       |
| 12/11/2014 | Times Courier, Ellijay           | Congrats to Judge Weaver   | 6,056       |
| 12/11/2014 | Statesboro Herald                | Young Lawyers fundraiser to benefit Augusta Warrior Project                      | 6,926       |
| 12/13/2014 | The Times, Gainesville           | Georgia legal community mourns loss of Joe Sartain                               | 17,906      |
| 12/15/2014 | Daily Report                     | Georgia legal community mourns loss of Attorney Kirk McAlpin                     | 3,413       |

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\*\* digital

## 2014-15 Media Report

|            |                                       |   |         |
|------------|---------------------------------------|---|---------|
| 12/16/2014 | Daily Report                          | Georgia legal community mourns former Judge Mathews, Attorney Phillips    | 3,413   |
| 12/17/2014 | Early County News, Blakely            | Congratulations to the new Superior Court judge                           | 2,558   |
| 12/17/2014 | Miller County Liberal, Colquitt       | Letter to the Editor, re: Judge Baxley                                    | 2,541   |
| 12/17/2014 | Northside Neighbor                    | Georgia legal community mourns loss of Kathryn Sarzen                     | 34,980  |
| 12/17/2014 | Savannah Morning News                 | McAlpin was a credit to state's legal profession                          | 42,741  |
| 12/18/2014 | Waynesville Tribune                   | Georgia legal community mourns  | 5,232   |
| 12/19/2014 | Cuthbert Southern Tribune             | Congratulations to new Superior Court judge                               | 1,727   |
| 12/19/2014 | Daily Report                          | Georgia legal community mourns loss of Attorney Guy Davis                 | 3,413   |
| 12/20/2014 | Pittsburgh Courier                    | Urban League Honors Perkins-Hooker  |         |
| 12/23/2014 | Daily Report                          | Georgia legal community mourns loss of Harold Marquis                     | 3,413   |
| 12/24/2014 | Columbus Ledger-Enquirer              | Top of his craft (J.Butler)   | 31,659  |
| 12/25/2014 | Donalsonville News                    | Congratulations to new Superior Court judge                               | 3,243   |
| 12/29/2014 | Augusta Chronicle                     | State Bar of Georgia fundraiser to benefit Augusta Warrior Project        | 47,177  |
| 12/30/2014 | Daily Report                          | Congratulations to Attorney Jim Butler on Lifetime Achievement Award      | 3,413   |
| 12/31/2014 | South Fulton Neighbor                 | Year in Review: For the Record Book                                       | 17,490  |
| 12/31/2014 | Northside Neighbor                    | Georgia legal community mourns loss of Davis                              | 34,980  |
| 12/31/2014 | Clayton News Daily, Jonesboro         | Congratulations to two local attorneys                                    | 1,688   |
| 1/1/2015   | Atlanta Journal-Constitution          | Funds to aid Warrior Project  | 231,094 |
| 1/1/2015   | Haralson Gateway-Beacon, Bremen       | Lim to be sworn in Jan. 15  | 2,600   |
| 1/3/2015   | Tallahassee Journal                   | Lim: from refugee to relief   | 1,000   |
| 1/7/2015   | Cherokee Ledger-News, Woodstock       | Honoring a distinguished man, career                                      | 40,000  |
| 1/7/2015   | Dawson Community News, Dawsonville    | New judge congratulated on appointment                                    | 5,000   |
| 1/7/2015   | Dawson News & Advertiser, Dawsonville | Congratulations to new Dawsonville city judge                             | 2,180   |
| 1/8/2015   | Dallas New Era                        | Congratulations to new Superior Court judge                               | 3,084   |
| 1/8/2015   | Atlanta Daily World                   | Georgia's first Asian American Superior Court judge makes mark in history | 10,000  |
| 1/9/2015   | CrossRoads News, DeKalb               | Dear named to panel of Judicial Council                                   | 28,000  |
| 1/15/2015  | Morgan County Citizen, Madison        | New judges are to be commended  | 4,490   |
| 1/15/2015  | Eatonton Messenger                    | Congrats to new Superior Court judges                                     | 5,670   |
| 1/16/2015  | Lake Oconee News, Greensboro          | Congratulations to new judges   | 3,975   |
| 1/19/2015  | The Times, Gainesville                | Hall Solicitor-General Woodard named to family violence commission        | 17,906  |
| 1/21/2015  | The Times, Gainesville                | Congratulations to Woodard for statewide appointment                      | 17,906  |
| 1/22/2015  | Times Courier, Ellijay                | Commends Judge Mercier  | 6,030   |
| 1/22/2015  | Pickens County Progress, Jasper       | Dear Editor: (Judge Mercier)  | 6,040   |
| 2/11/2015  | Northside Neighbor                    | Congratulations to new Sandy Springs Bar Association president            | 34,980  |
| 2/11/2015  | Cherokee Tribune, Canton              | Judge sets ethical standards  | 4,099   |
| 2/11/2015  | Savannah Herald                       | Atty. Middleton Honoree of Justice Benham Community Service Award         | 8,000   |
| 2/12/2015  | Daily Report                          | Bar Youth to Honor Lawyer Biking for Rural Legal Aid                      | 3,247   |
| 2/12/2015  | The Times, Gainesville                | State bar awards public defender for community work                       | 17,906  |

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## 2014-15 Media Report

|           |   |  |         |
|-----------|---|--|---------|
| 2/12/2015 | Hartwell Sun                            | Congratulations to new superior court judge                          | 5,271   |
| 2/14/2015 | The Macon Telegraph                     | Terrill getting Benham Award   | 29,220  |
| 2/15/2015 | Douglas Enterprise                      | Letter to the Editor, re: Judge Brooks                               | 7,432   |
| 2/18/2015 | Chariton County Herald, Folkston        | State Bar congratulates Brooks on appointment                        | 1,970   |
| 2/18/2015 | Cuthbert Southern Tribune               | Congratulations to new Superior Court Judge                          | 2,500   |
| 2/18/2015 | The News & Banner, Franklin             | Congratulations to new Superior Court Judge                          | 967     |
| 2/18/2015 | Savannah Herald                         | State Bar YLD presents Signature Service Award to Damon Elmore       | 8,000   |
| 2/19/2015 | Times Herald, Newnan                    | Congratulations to new Superior Court Judge                          | 9,007   |
| 2/20/2015 | Atlanta Business Chronicle              | Achievements: Damon E. Elmore  | 37,000  |
| 2/20/2015 | Daily Report                            | Congratulations to Local Attorney on State Appointment               | 3,247   |
| 2/25/2015 | Athens Banner-Herald                    | Judge Lawton Stephens honored by State Bar                           | 12,129  |
| 2/25/2015 | Cherokee Ledger-News, Woodstock         | Congrats to Judge Alan Jordan for Rotary Club award                  | 40,000  |
| 2/27/2015 | Atlanta Business Chronicle              | Honors & Awards: ABA Law Day Award                                   | 37,000  |
| 3/1/2015  | Atlanta Tribune Magazine                | 2015 Superwomen  | 35,000  |
| 3/2/2015  | Waycross Journal-Herald                 | Judge Brooks Praised   | 7,244   |
| 3/6/2015  | Atlanta Journal-Constitution            | Bragbook: Allan Tanenbaum  | 231,094 |
| 3/12/2015 | Columbus Ledger-Enquirer                | Lawyer and lawmaker  | 24,932  |
| 3/12/2015 | Tribune & Georgian, St. Marys           | A thank you to Ligon for serving in state senate                     | 5,382   |
| 3/12/2015 | Sylvania Telephone                      | Thanks to Sen. Stone for service as lawyer/legislator                | 2,527   |
| 3/13/2015 | The Macon Telegraph                     | Appreciation   | 29,220  |
| 3/13/2015 | Thomaston Times                         | State Bar thanks attorneys representing Upson County                 | 1,185   |
| 3/14/2015 | Covington News                          | Thank you for your service   | 5,500   |
| 3/15/2015 | Daily Tribune News, Cartersville        | Thanks to Bartow County lawyer/legislators for their service         | 5,368   |
| 3/17/2015 | The Herald-Gazette, Barnesville         | Thanks to Rep. Caldwell for service as lawyer/legislator             | 4,956   |
| 3/17/2015 | Pike County Journal & Reporter, Zebulon | Reader thanks Rep. Caldwell  | 2,942   |
| 3/18/2015 | Chariton County Herald, Folkston        | Thanks state senator   | 1,970   |
| 3/18/2015 | Millen News                             | Dear Editor: (Sen. Stone)  | 3,000   |
| 3/18/2015 | Columbia County News Times, Evans       | Legislators saluted by lawyers                                       | 8,927   |
| 3/18/2015 | Camilla Enterprise                      | State Bar Expresses Appreciation for Rep. Jay Powell                 | 1,418   |
| 3/18/2015 | Dawson Community News, Dawsonville      | Thanks to Speaker Ralston for service as lawyer/legislator           | 5,000   |
| 3/18/2015 | The Chatsworth Times                    | Thanks to Sen. Bethel for service as lawyer/legislator               | 4,201   |
| 3/18/2015 | Jackson Herald, Jefferson               | Thanks to Representative Quick for service as lawyer/legislator      | 4,514   |
| 3/19/2015 | Times Courier, Ellijay                  | Appreciates Ralston  | 6,030   |
| 3/19/2015 | McDuffie Progress, Thomson              | Georgia Bar president reminds McDuffie its legislators are attorneys | 2,956   |
| 3/22/2015 | The Walton Tribune, Monroe              | Congratulating Cowser  | 3,669   |
| 3/22/2015 | Savannah Morning News                   | Lawyers, fraternity make great partners                              | 37,597  |
| 3/23/2015 | Daily Report                            | Legal community mourns loss of Attorney James Pilcher                | 3,247   |
| 3/25/2015 | Savannah Tribune                        | Letter to the Editor, re: Port City Bar Association                  | 10,000  |
| 3/25/2015 | Manchester Star-Mercury                 | Thanks to Meriwether's Legislator/Lawyers                            | 2,537   |
| 3/25/2015 | Savannah Herald                         | Congratulations and thanks to Port City Bar Association              | 8,000   |

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## 2014-15 Media Report

|                               |   |  |  |       |
|-------------------------------|---|--|--|-------|
| April 2015                    | Que Pasa CableTV ESN7, Macon, GA            | Dean Bucci, First Superior Court Judge<br><a href="https://www.youtube.com/watch?v=947&amp;v=CR6AP-uzhpdU">https://www.youtube.com/watch?v=947&amp;v=CR6AP-uzhpdU</a>  |  |       |
| <b>RADIO</b>                  |   |  |  |       |
| 6/1/2014                      | Unity FM Online International: Power of Yes |  |  | TBD   |
| 1/14/2015                     | WLBB, WKMG, KISS 102.7, B-92.1, 98.9:       |  |  |       |
| 2/19/2015                     | Interview with Judge Meng Lim               |  |  |       |
|                               | GFB: On Second Thought                      | Judge Lim: Journey to Superior Court   |  |       |
| 2/19/2015                     | GFB Media                                   | Rural Lawyers Interview with Kathryn Tucker and President Perkins-Hooker<br><a href="http://www.gpb.org/on-second-thought/episodes/190">http://www.gpb.org/on-second-thought/episodes/190</a>  |  |       |
| 4/17/2015                     | WLBB Newstalk 1330AM                        | First Hispanic Superior Court Judge, Dean Bucci  |  |       |
| <b>WIRE SERVICE</b>           |   |  |  |       |
| 6/1/2014                      | AP WIRE - Miami                             | Source: Daybook**  |  |       |
| 6/1/2014                      | AP Wire - Atlanta                           | Source: AJC**  |  |       |
| <b>SOCIAL MEDIA MARKETING</b> |   |  |  |       |
| 6/1/2014                      | Facebook: Atlanta Voice                     | Mentioned Patrise Perkins-Hooker's installation as 52nd president  |  | 5,941 |
| 6/13/2014                     | Twitter @WSBTVNewsdesk                      | Mentioned Patrise Perkins-Hooker's installation as 52nd president<br>"Congrats to the GA Bar Assn's first African-American President, Patrise Perkins-Hooker, sworn in last week. #wsbtv"  |  | 5,859 |
| 6/13/2014                     | Twitter mention @gtalummi                   | Mentioned Patrise Perkins-Hooker's installation as 52nd president<br>"GT Alumna, Patrise Perkins-Hooker, was recently sworn in as the 1st African American president of the State Bar of GA"   |  | 2,360 |
| 8/1/2014                      | Facebook: GLSP                              | Mentioned Patrise Perkins-Hooker's installation as 52nd president  |  | 225   |
| 8/1/2014                      | Twitter mention @johnneaves                 | Mentioned Patrise Perkins-Hooker's installation as 52nd president  |  | 1,599 |
| 8/1/2014                      | Twitter mention @ovbrantley                 | Mentioned Patrise Perkins-Hooker's installation as 52nd president  |  | 381   |
| 8/1/2014                      | Twitter mention @homebardeal                | Mentioned Patrise Perkins-Hooker's installation as 52nd president  |  | 59    |
| 9/2/2014                      | Twitter mention @iamsimmons1aw              | Mentioned Patrise Perkins-Hooker   |  | 1,039 |
| 9/3/2014                      | Twitter mention @timeearthx                 | Mentioned Patrise Perkins-Hooker   |  | 312   |
| 2/10/2015                     | Gradick Comm Group Website                  | GA First Asian American Superior Court Judge Makes a Notation in History   |  |       |
| 2/20/2015                     | Facebook: Davis Bozeman                     | DeKalb Lawyers Association (DLA)   |  | 626   |
| 4/3/2015                      | Jan Skutch's Blog (Savannah Now)            | Courthouses of Georgia earns national recognition by Library Journal   |  |       |
| 4/20/2015                     | Gradick Comm Group Website                  | <a href="http://m.savannahnow.com/share/blog-post/jan-skutch/2015-04-03/courthouses-georgia-earns-national-recognition-library-journal#gsc.tab=0">http://m.savannahnow.com/share/blog-post/jan-skutch/2015-04-03/courthouses-georgia-earns-national-recognition-library-journal#gsc.tab=0</a><br>First Hispanic Superior Court Judge - Dean Bucci<br><a href="http://www.gradickcommunications.com/pages/21379913.php?">http://www.gradickcommunications.com/pages/21379913.php?</a> |  |       |

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## 2014-15 Media Report

|                               |  |   |        |
|-------------------------------|--|---|--------|
| <b>OTHER MEDIA PLACEMENTS</b> |  |   |        |
| Fall 2014                     | The YLD Review                             | From the State Bar President  | 15,656 |
| 9/8/2014                      | GSA Law Website                            | New Legal Clinic To Help Veterans at Georgia State University<br><a href="http://law.gsu.edu/2014/09/08/new-legal-clinic-to-help-veterans-georgia-state-university/">http://law.gsu.edu/2014/09/08/new-legal-clinic-to-help-veterans-georgia-state-university/</a>  |        |
| 11/7/2014                     | Atlanta's John Marshall Law School Website | State Bar President Speaks to First Year Students<br><a href="http://www.johnmarshall.edu/2014/11/state-bar-president-speaks-first-year-students/">http://www.johnmarshall.edu/2014/11/state-bar-president-speaks-first-year-students/</a>  |        |
| Dec. 2014                     | National Bar Association Magazine          | State Bar of Georgia's First African American President   |        |
| Winter 2014                   | The YLD Review                             | From the State Bar President (ICivics Update)   | 15,850 |
| 2/20/2015                     | DeKalb Lawyers Association (DLA)           | State Bar President Keynote Speaker for 30th Anniversary  |        |
| Spring 2015                   | The YLD Review                             | From the State Bar President (YLD on the move)  | 15,850 |
| March 2015                    | Gate City Bar Association Newsletter       | State Bar President's Message<br><a href="http://gatecitybar.org/assets/march2015newsletter.pdf">http://gatecitybar.org/assets/march2015newsletter.pdf</a>  |        |
| 3/25/2015                     | LIWOCA program booklet                     | State Bar President's Message   |        |
| 5/3/2015                      | Atlanta Journal Constitution               | Leadership Institute of Women of Color Attorneys<br>Article/Recognition: YWCA of Greater Atlanta Salute to Women of Achievement   |        |
| May 2015                      | La Voz Latina                              | <a href="http://www.lavozlatinaonline.net/noticias-Primer-Juez-Hispano-de-la-Corte-Superior--Dean-Buccl-esta-listo-para-trabajar-inmediatamente-es-1086.aspx">http://www.lavozlatinaonline.net/noticias-Primer-Juez-Hispano-de-la-Corte-Superior--Dean-Buccl-esta-listo-para-trabajar-inmediatamente-es-1086.aspx</a> |        |
| <b>SPEECHES/PRESENTATIONS</b> |  |   |        |
| 03/13/15                      | Cecil B. Day Program in Business Ethics    | State Bar President's Speech (GA Tech)  |        |
|                               |  |   |        |
|                               |  | <b>Report prepared by:</b>  |        |
|                               |  | Sarah Coole, director of communications, State Bar of Georgia   |        |
|                               |  | Linton Johnson, media consultant, Word Express LLC  |        |
|                               |  | Stephanie Jones, PR consultant, Armedia & Associates, Inc.  |        |
|                               |  | <i>(distribution figures are subject to verification)</i>   |        |

**STATE BAR OF GEORGIA  
APPELLATE PRACTICE SECTION  
2014-2015 ANNUAL REPORT**

The Appellate Practice Section exists to “foster professionalism and excellence in appellate advocacy and to encourage improvements in the appellate process.” Members of the State Bar of Georgia can join the section for \$15 per year.

During the past year, the section advanced its mission of professionalism, excellence, and improvement through a number of activities, including its sponsorship of the annual Georgia Appellate Practice seminar, creating programs on issues faced by appellate practitioners, and commenting on proposed legislation that impacted the appellate bench and bar.

**OFFICERS**

The 2014-2015 officers of the Section are:

|                      |                    |
|----------------------|--------------------|
| Chair                | Bryan Tyson        |
| Vice Chair           | Darren Summerville |
| Secretary            | Margaret Flynt     |
| Treasurer            | Leighton Moore     |
| Immediate Past Chair | Scott Key          |

**MEMBERSHIP**

The section has 473 members as of May 19, 2015, including many of Georgia’s appellate court judges.

**APPELLATE SEMINAR**

The section sponsored one seminar this year, its annual Georgia Appellate Practice Institute, on February 20, 2015. The seminar sells out each year and this year was no exception. Darren Summerville once again chaired the one-day event, which included talks by Supreme Court Chief Justice Hugh Thompson; Supreme Court Justices Keith Blackwell and David Nahmias; Court of Appeals Chief Judge Herbert Phipps; Court of Appeals Judges Lisa Branch, Steve Dillard, Sara Doyle, Chris McFadden, Carla McMillian, and Billy Ray; Solicitor General Britt Grant; and a number of practitioners with significant expertise in appellate practice.

In keeping with the mission of the section, the seminar covered professionalism in the appellate process, how to use amicus briefing, tips and strategies for framing arguments from both the appellant and appellee perspectives, and how to make an effective oral argument. The seminar also explored topics related to applications for discretionary relief and the difficulties of appellate specialization for complex litigation.

**SECTION MEETINGS**

The section sponsored a number of meetings throughout the year to improve members’ representation of their clients. These meetings were coordinated by Jason Naunas, who chaired the section’s Programming and Events Committee.

On September 10, 2014, the section held its annual planning meeting and hosted Professor Alexander "Sasha" Volokh of Emory Law School. Professor Volokh provided a preview of the October 2014 Term of the U.S. Supreme Court.

On March 24, 2015, the section hosted Georgia Solicitor General Britt Grant to speak about her role in the Attorney General's office.

On June 2, 2015, the section will host the newly-appointed Clerk of the U.S. Court of Appeals for the Eleventh Circuit, Douglas J. Mincher.

On June 24, 2015, the section will host Justice David Nahmias to discuss his views from the Supreme Court of Georgia.

All of the section's events are made available to members outside of Atlanta via conference call.

#### **COMMUNICATIONS AND NEWSLETTER**

The section Secretary, Margaret Flynt, led the process of publishing *The Appellate Review*, the section's newsletter. In the various editions of the newsletter that were published this year, topics included articles from Judge Dillard on the operations of the Court of Appeals, civil and criminal case law updates for practitioners, book reviews, and reports on section events.

#### **STATE PRACTICE AND LEGISLATION COMMITTEE**

The section's State Practice and Legislation Committee reviews any proposed legislation regarding appellate practice and makes recommendations to the Advisory Committee on Legislation. Leland Kynes headed up that effort for the section this year and reviewed several proposals from the Georgia General Assembly.

#### **FEDERAL PRACTICE COMMITTEE**

The section's Federal Practice Committee reviews proposed rule changes in federal appellate courts that can impact appellate practice. Andy Tuck chaired that committee this year.

#### **SUPREME COURT SWEARING-IN**

On January 26, 2015, the section co-sponsored a U.S. Supreme Court swearing-in with the Constitutional Law section. A group of 43 attorneys were sworn in by the Chief Justice of the United States and later met with Justice Clarence Thomas.

#### **CONCLUSION**

The section continues to fulfill its mission of promoting excellence and professionalism in the appellate process and contribute to the profession. Each officer and committee member has contributed in the past year and the section is confident that this growth will continue for years to come.

# Memo

To: State Bar of Georgia  
From: Alan Armstrong  
Date: April 23, 2015  
Re: Annual Report on the Aviation Section of the State Bar of Georgia

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The membership of the Aviation Section of the State Bar of Georgia stands at 150. The funds on deposit in the Section's account amounts to the sum of \$17,515.50.

The Aviation Section conducted its annual meeting on January 9, 2015, and is planning on conducting a Seminar on Aviation Law in the fall of 2015. The topics to be covered include: Unmanned Aircraft Systems/Drones, Daubert Challenges, Legal Ethics and Professionalism.

The Section has established on an experimental basis a means of communicating electronically (via LISTSERV email) so that all members of the Section may be apprised of a topic that may be of interest to the Aviation Section members. A member can respond to only the author of the email or respond to all the members of the Aviation Section, as appropriate. The LISTSERV email address is: [mail@aviationlist.mygabar.org](mailto:mail@aviationlist.mygabar.org). The architect of this initiative is Todd Westfall, Esq. If you have any questions, you can reach him at [twestfall@hwmlaw.com](mailto:twestfall@hwmlaw.com).

Arthur Park, Esq. is the new editor of the Aviation Section Newsletter. One issue of the Newsletter has been published and the second issue will be published this summer. Mr. Park can be reached at [apark@mflaw.com](mailto:apark@mflaw.com).

AA

**ANNUAL REPORT OF ACTIVITIES**

**Bankruptcy Section  
State Bar of Georgia**

**Fiscal Year:  
June 1, 2014 – May 31, 2015**

**Prepared by:  
Brandi L. Kirkland, Section Chair**



The Bankruptcy Section of the State Bar of Georgia has one large activity each fiscal year in conjunction with the Institute of Continuing Legal Education (ICLE) in Georgia.

This year's seminar began at 11:30 a.m. on Thursday, October 23, 2014, and adjourned at 11:55 a.m. on Friday, October 24, 2014. The seminar was held at the Ritz-Carlton Lodge, Reynolds Plantation and was very well attended by members from all over Georgia including a number of Bankruptcy Judges, law clerks, Clerks of Court, Trustees, and members of both the debtor and creditor bar. Included in this report is a copy of our program for this year's seminar to give you an idea of the depth and breadth of our seminar.

Although the above is, technically, the Section's only "activity," we have contributed to the support and education of the bankruptcy bar in other ways. For example, the Section sponsored several seminars including but not limited to those held by the Middle District of Georgia Bankruptcy Law Institute (MDGBLI), the Coastal Bankruptcy Law Institute (CBLI), and the Georgia State University College of Law's Bankruptcy Assistance and Practice Program (BAPP).

The Bankruptcy Section is committed to our members and to the continuing education and support of the bankruptcy bar in Georgia.

# AGENDA

Presiding: *Carolyn P. Richter*, Program Chair, Troutman Sanders LLP, Atlanta

## THURSDAY, OCTOBER 23, 2014

- 11:30 **REGISTRATION** (All attendees must check in upon arrival.)
- 11:45 **SIT DOWN LUNCHEON** (Included in registration fee)
- JOINT SESSION**
- 12:40 **OPENING REMARKS**  
*Carolyn P. Richter*
- 12:45 **HOW RECENT SUPREME COURT DECISIONS AFFECT CONSUMER AND BUSINESS BANKRUPTCY PRACTICE**  
*Hon. Eugene Wedoff*, Judge, U.S. Bankruptcy Court, Northern District of Illinois, Chicago, IL
- CONSUMER SESSION**
- Presiding: *Beth Anne Harris*, Law Clerk to Hon. Paul W. Bonafant, U.S. Bankruptcy Court, Northern District of Georgia, Atlanta and Rome
- 1:50 **LIFE HAPPENS – UNFRESHEN POST-CONFIRMATION ISSUES**  
**Moderator:** *Hon. Paul W. Bonafant*, Judge, U.S. Bankruptcy Court, Northern District of Georgia, Atlanta & Rome  
**Panelists:**  
*Brian K. Cahn*, Perrotta Cahn & Pietera, P.C., Cantonville  
*Lisa A. Bihlory-Craig*, McCullough Payne & Hagan, LLC, Atlanta  
*Mary Ida Townsend*, Standing Chapter 13 Trustee, Northern District of Georgia, Atlanta and Rome
- 2:50 **BREAK**
- 3:00 **IMPLEMENTING A NATIONAL FORM CHAPTER 13 PLAN**  
*Hon. Eugene Wedoff*
- 4:00 **BEYOND THE MORGAN TEST: DISMISSALS AND CONVERSIONS FOR CAUSE, BAD FAITH AND TOTALITY OF CIRCUMSTANCES**  
**Moderator:** *Hon. Wendy L. Hagenaar*, Judge, U.S. Bankruptcy Court, Northern District of Georgia, Atlanta  
**Panelists:**  
*Lindsay N. B. Swift*, Trial Attorney, Office of the United States Trustee, Atlanta  
*James C. Overstreet, Jr.*, Klossowski Overstreet LLP, Augusta
- 5:00 **RECESS**
- BUSINESS SESSION**
- Presiding: *Kathleen Horne*, Boushan Falligant, LLP, Savannah
- 1:30 **ZIP LINING THROUGH THE TOUGH ISSUES IN AVOIDING A PREFERENCE OR SET-OFF**  
**Moderator:** *Lisa R. Walgood*, Morris, Manning & Martin, LLC, Atlanta  
**Panelists:**  
*Allison S. Larry*, Kilpatrick Townsend LLP, Atlanta  
*Neil C. Gordon*, Armail Golden Gregory LLP, Atlanta
- 2:50 **BREAK**
- 3:00 **WHERE DID ALL THE MONEY GO? TOOLS AND TIPS FOR LITIGATING FRAUD-BASED CLAIMS**  
**Moderator:** *Hon. Mary Grace Diehl*, Judge, U.S. Bankruptcy Court, Northern District of Georgia, Atlanta  
**Panelists:**  
*Christopher Torrey*, Hay Financial Consulting, Atlanta  
*John C. "Kit" Wechsauer*, Alston & Bird LLP, Atlanta

- 4:00 **ENFORCEMENT OF REMEDIES AND JUDGMENTS – USE OF 363 SALES, FORECLOSURES AND JUDICIAL ATTACHMENT**  
**Moderator:** *Kelley E. Watts*, Burr & Forman LLP, Atlanta  
**Panelists:**  
*Matthew R. Brooks*, Troutman Sanders LLP, Atlanta  
*Mark M. Moloney*, King & Spalding LLP, Atlanta
- 5:00 **RECESS**
- JOINT ACTIVITIES**
- 5:30 **COCKTAIL RECEPTION** (Included in registration fee)
- 6:30 **DINNER** (Included in registration fee)  
introduction of The Hon. W. Drake, Jr. Georgia Bankruptcy American Inn of Court, followed by dessert, coffee and cash bar around a bonfire.

## FRIDAY, OCTOBER 24, 2014

- 7:45 **REGISTRATION AND CONTINENTAL BREAKFAST**
- JOINT SESSION**
- Presiding: *Carolyn P. Richter*
- 8:35 **ANNOUNCEMENTS**
- 8:40 **INTERVIEW ON PROFESSIONALISM**  
**Moderator:** *Felicio Turner*, Burdick Bankruptcy Consulting LLC, Atlanta  
**Panelists:**  
*Hon. William S. Duffley, Jr.*, Judge, U.S. District Court, Northern District of Georgia, Atlanta  
*Fale M. Whiteside*, Fale Whiteside, P.C., Columbus
- 9:40 **GEORGIA CASE LAW UPDATE**  
**Moderator:** *Hon. Edward J. Coleman, III*, Judge, U.S. Bankruptcy Court, Southern District of Georgia, Savannah  
**Panelists:**  
*Hon. James B. Soren*, Judge, U.S. Bankruptcy Court, Northern District of Georgia, Atlanta  
*Hon. James P. Smith*, Judge, U.S. Bankruptcy Court, Middle District of Georgia, Macon
- 10:40 **BREAK**
- 10:55 **WINTER IS COMING: THE NEW UFTA AND ETHICAL QUAGMIRES IN PRE-BANKRUPTCY TRANSFERS**  
**Moderator:** *Arslan Gobel*, Professor, Georgia State University College of Law, Atlanta  
**Panelists:**  
*David L. Burg, Jr.*, Stone & Bostre LLP, Macon  
*Jacob B. Wolf*, Law Clerk to Hon. Edward J. Coleman, III, U.S. Bankruptcy Court, Southern District of Georgia, Savannah
- 11:55 **ADJOURN**
- 1:00 **TENNIS/ GOLF AT THE LANDING COURSE**  
(Box lunches available if ordered)



**CANCELLATION POLICY**  
Registrations reaching I.C.L.E. by 5:00 p.m. the day before the seminar date will receive a registration fee refund less a \$75.00 administrative fee. Otherwise, the registrant will be considered a "no show" and will not receive a registration fee refund. Program materials will be shipped after the program to every "no show." Designated substitutes may take the place of registrants unable to attend.

**SEMINAR REGISTRATION POLICY**  
Early registrations must be received 60 hours before the seminar. I.C.L.E. will accept on-site registrations as space allows. However, potential attendees should call I.C.L.E. the day before the seminar to verify that space is available. All attendees must check in upon arrival and are requested to wear name tags at all times during the seminar. I.C.L.E. makes every effort to have enough program materials at the seminar for all attendees. When demand is high, program materials may be shipped to some attendees.

**STATE BAR OF GEORGIA**  
**BUSINESS LAW SECTION**  
**2014-2015 ACTIVITIES**

- Developed and sponsored legislation amending and updating Article 8 of the Georgia Business Corporation Code
- Continued work on other potential amendments to the Georgia Business Corporation Code
- Conducted and sponsored the 31<sup>st</sup> Annual Business Law Institute
- Conducted and sponsored the Annual Negotiated Corporate Acquisitions Seminar
- Conducted and sponsored the Annual Advanced Securities Law Seminar
- Sponsored the Annual Securities Litigation and Regulatory Seminar
- Supported Pro Bono Partnership of Atlanta

## Child Protection and Advocacy Section

Annual Report, 2014-15

The Child Protection and Advocacy Section ("Section") was approved by the Board of Governors of the State Bar of Georgia at its Spring, 2012 meeting. The membership of the section represents the broad spectrum of the lawyers who practice and judges who preside in Juvenile Courts throughout Georgia. At the close of this third year of existence, the Section has grown to a body of over 400 members.

During the 2014-15 State Bar year, the Child Protection and Advocacy Section focused on responding to President Patrice Perkins-Hooker's challenge to Bar Sections to participate in three initiatives: to strengthen *pro bono* activities of Bar members to promote the public good, to foster growth and implementation of civics in the classroom, and to mentor and encourage involvement of junior section members.

In July, 2014, Section leadership initiated a conversation with State Bar leadership to assist in forming a partnership with ICLE to provide a new *pro bono* opportunity to assist foster care children facing school disciplinary tribunals. The immediate goal of the effort was to assist children in Fulton and DeKalb County DFCS custody who were without representation, with the hope that more counties would subsequently take advantage of similar efforts. Through the help of the State Bar leadership, the Section and ICLE entered into a joint project to present a cost-based three-hour seminar, sponsored by the Section and Georgia Appleseed. ICLE recorded the seminar and had it professionally edited so that it could be used later as self-study CLE or for a scheduled presentation. In hopes of providing immediate relief for the problem, each participant was asked to sign a pledge to handle one *pro bono* case representing a child in need, and each attendee was also given a \$50.00 coupon to use at any future ICLE seminar within the next year. The seminar, which was held November 20, 2014, had 45 lawyers in attendance and received rave reviews, including "best seminar ever" from one participant and "wish I had had this seminar years ago" from another. More than 30 lawyers pledged to handle tribunal hearings on a *pro bono* basis. The DVD recordings are available through the Section, ICLE, and Georgia Appleseed for future training, as additional counties opt to use trained volunteers. (See Exhibit "A")

In fall, 2014, the Section began discussions with the State Bar Law-Related Education Office about assisting with their "Think About It!" card project, a state-wide project to educate eighth-grade civics students in Georgia's public schools about the long-term collateral consequences of involvement in and adjudication of delinquency in Juvenile Court. In discussions aimed at disseminating the information to some 131,124 eighth-graders in Georgia, it was concluded that printing large posters for each classroom was a more viable project than making individual cards that would unlikely be retained by eighth graders, and the Section dedicated funding of \$4,000. to sponsor it. A committee worked with Deborah Craytor to lend

its expertise in finalizing appropriate language and visuals for the posters, which will be delivered to all teachers prior to their setting up their classrooms at the beginning of the 2015-16 school year. The posters are colorful and easily understandable in the context of civics education. They also contain a QR Code and a link to more detailed information available on-line. Members of the Section were so excited about the project that it was decided that we would copyright the poster so that it can be placed in other places, such as Boys and Girls Clubs, YMCA's, and other youth activity centers, and the Georgia Family Connection Program has offered to distribute it throughout their statewide network. (See Exhibit "B")

In an effort to encourage the inclusion of younger lawyers in Section activities, the Executive Committee voted to have a dedicated Executive Committee position for a representative of the YLD Juvenile Law Committee. In addition, a mixer was held jointly with the YLD Juvenile Law Committee at Hudson Grille Midtown on October 16, 2014. Juvenile Court Judges Tom Rawlings and Brad Boyd addressed the 40-50 guests who brought a bountiful amount of Christmas presents for Fulton County foster care children in exchange for free admission and a drink ticket. Good food and drink made for an enjoyable evening. Additionally, the announcement was made that the specially-printed Juvenile code was released on that day and was available for purchase.

The New Juvenile Code became effective July 1, 2014. When the Official Code of Georgia Annotated printed the new Code as part of Title 15, the book was more than 3000 pages in length—difficult to carry and to use. As a service to Juvenile Court practitioners and judges, the Section took a poll of members who would purchase and use a free-standing Juvenile Code book, and there was an overwhelmingly positive response. Consequently, the Section negotiated with Lexis-Nexis to print a paper-back Juvenile Code, which they offered for sale at a reasonable price. The Section has had very positive feedback from users of this book and has begun discussions with ICLE to develop an additional mini-code book in its "The Code" series of user-friendly, easily-transported mini-codes. (See Exhibit "C")

As an additional service to members, particularly to younger lawyers, the Section established a Scholarship Fund and developed an application process utilizing objective criteria for awarding scholarships to members for national training opportunities, as well as to our in-state CLEs. The applications, along with the criteria, were printed in the Fall edition of the Section newsletter, "Kids Matter," and are available on-line on our State Bar Web Page. Scholarship recipients are asked to write an article for publication in Kids Matter to share the knowledge they gained from the seminars with the entire section membership. The Section has already assisted one member in attending a national seminar, and all eleven requests for full scholarships to our Section-sponsored CLE in January were funded. Several applications are anticipated to be granted for seminars over the summer months.

The Section-sponsored, full-day CLE entitled "Recent Developments in Representation and Advocacy in Juvenile Court" was held on January 29, 2015, and had 64 attendees and was

highly praised. As always, the Section attempted to present materials of a timely nature that related to multiple areas of Juvenile practice. Presentations on the Sex Trafficking and Strengthening Families Act, Juvenile Court appeals, new delinquency transfer laws, the meaning of “best interests of the child,” health care and other public benefits for children, as well as an ethics presentation by General Counsel, Paula Frederick, were well received. The CLE program was video-taped by ICLE and is available for viewing through them for self-study. (See Exhibit “D”)

The Annual Meeting was conducted during the lunch break at the CLE program. Proper notice was given. By unanimous vote, the officers re-elected for the sake of continuity were: Nicki Vaughan, Chair, Karlise Grier, Vice-Chair, Mary McKinnon, Secretary, and Randee Waldman, Treasurer.

In addition to the CLE programs that the Section itself developed and presented, the Section co-sponsored and supported numerous other trainings and Bar-related programs during this year. The Section co-sponsored both the Child Welfare Attorney Training (Guardian ad Litem Certification) on November 7, 2014, and the Georgia Supreme Court Complex Trauma Forum on December 12, 2014 in Tifton. This program, which was the last of a four-part series, the first three of which the Section co-sponsored last year for lawyers, was targeted at social workers, school teachers and counselors, CASAs, foster parents, and other service providers. (See Exhibit “E”)

In February, the Section partnered with the ABA Center on Children and the Law, the Barton Child Law and Policy Center, the national and state Associations of Counsel for Children, the Georgia Office of the Child Advocate, and others to present a day-long conference entitled “Raise the Bar,” to discuss improvements in the performance of the child welfare legal community and the courts. The 8-hour conference, held at Emory University, was led by nationally-recognized speakers, along with interactive panel discussions. (See Exhibit “F”)

The Section was involved in planning and co-sponsoring a statewide Juvenile Training Immersion Program (JTIP), in conjunction with the Georgia Public Defender Standards Council in May. Numerous Section members participated in the planning and execution of the three-day juvenile delinquency training held at John Marshall Law School. Trainers were certified instructors from the National Juvenile Defender Center, and offered CLE-credit to all of the 50 participants. (See Exhibit “G”)

The Section was a co-sponsor of the VOICES for Georgia’s Children 2015 Legislative Reception on February 10, 2015. A large number Section members attended, using the opportunity to talk with legislators, the Governor, child-serving agency representatives, lobbyists, policy-makers, and other members of the community who deal with children and children’s issues. During the legislative session, Section members were involved with the State Bar’s legislative representatives in drafting and supporting legislation of interest to children and

children's services. The Section was asked by the State Bar lobbyists to comment on various bills during the session and did so when it was appropriate. Regular updates were posted on the Section Web Page, as well as through emails to the membership.

The Section was a Contributor-level sponsor of the Georgia Legal Services Program's Champions of Justice, and members attended the event representing the Section. The Section also is a sponsor of the 2015 State Bar Annual Meeting Opening Night festivities. Additionally, the Section is sponsoring a Cocktail Reception prior to the Opening Night Festival. Members of the Section, as well as special guests, such as legislators and judges who have been critical to the development of the Section and helpful to child-related legislation, are invited guests. (See Exhibit "H")

The Section will again co-sponsor the Georgia Association of Counsel for Children's Georgia Youth Law Conference to be held next fall. Several members of the Executive Committee are active on the Youth Law Conference Planning Committee.

The Section continues to research the need for and has drafted possible legislation for an expedited Juvenile Court appeal process. A sub-committee is continuing to research the best method to address the problem.

The Section has continued to publish a quarterly newsletter, "Kids Matter." The 8-12 page newsletters contain valuable information and thought-provoking articles contributed by lawyers, judges, service providers and others in the field of juvenile law. The editorial staff has been successful this year in providing articles on specific and general topics of interest to the membership. The newsletters also provide information on upcoming events and activities of interest to Section members. Copies of "Kids Matter" are disseminated through email, the Section Web Page, Facebook, and Twitter. Hard copies will be available for viewing at the Annual Meeting reception. (See Exhibit "I")

The Section is proud of its growth and activity for the year and has begun to develop plans to continue to increase its support of the community of child-serving lawyers in the coming year. The Section's Web Page on the State Bar website continues to provide updated information regarding the various sub-sections for "Resources," "News," and "Links" to numerous articles and manuals, notices of ABA materials, policy statements, and notices of upcoming training, and related websites. The "Newsletters" section contains copies of the Section's newsletter, "Kids Matter," and a "Legislation" section provides information on pending and recently-passed legislation, as well as a direct link to the State Bar's Legislative Tracking page to facilitate access to all legislation affecting the State Bar and its members.

Submitted this 20<sup>th</sup> day of May, 2015.

Nicki Noel Vaughan, Chairperson

**STATE BAR OF GEORGIA  
CORPORATE COUNSEL SECTION  
2014-2015 ANNUAL REPORT**

The Corporate Counsel Section of the State Bar had another productive good year, and I am pleased to submit this Annual Report summarizing our activities over 2014-2015. Annual dues are \$25 per year, and to join or re-join our Section, please visit:

<http://www.gabar.org/committeesprogramssections/sections/how-to-join.cfm> .

***Sections' Purpose***

The Corporate Counsel Law Section comprises State Bar members engaged in corporate law practice with corporations, associations and law firms.

***Membership & Finance***

The Section has approximately 1400 members (as of December 2014). The Section's financial standing remains sound, with adequate funding projects anticipated for 2015-16.

***2013 Corporate Counsel Institute***

The Section held its 2013 Corporate Counsel Institute on December 11 and 12, 2014. Covering two days, the seminar addressed a variety of legal topics that were germane to in-house and corporate counsel, including government investigations, e-discovery, restrictive covenants, patent defense, data privacy, social media considerations, M&A trends, legal writing, pro bono opportunities, and updates in employment and anti-corruption laws. The Institute was organized and co-chaired by Ben Garren, Vice President & General Counsel, North America Group, The Coca-Cola Company, and Jennifer Hightower, Senior Vice President of Law and Policy, Cox Communications, who should be commended for their efforts in organizing a successful and informative event. The 2015 Corporate Counsel Institute will be held December 10 and 11, 2015, at the Renaissance Atlanta Waverly Hotel & Convention Center in Atlanta. Look for additional information regarding the 2015 Corporate Counsel Institute later in the year.

***Pro-Bono Activities***

Each year, the Section considers financial support for pro-bono organizations in which many of the Section members participate. This year, the Section made the following donations:

- Atlanta Volunteer Lawyer Foundation - \$5,000
- Pro-Bono Partnership of Atlanta - \$15,000

***Consideration of Other Activities***

Our Section's executive committee spent a great deal of time this year discussing areas for additional programming. We reached out to Section members this year with a membership survey, to better understand what Section leadership can offer our members. In response to an interest among members



in additional CLE opportunity, the Section sponsored a two hour CLE event for Section members – “Improv for Lawyers” – in March.

***New Leadership***

It is with great pleasure that I announce that Jennifer Hightower, Senior Vice President of Law and Policy, Cox Communications, will serve as Chair of the Corporate Counsel Section for 2015-2016. In addition, Robbie Kamerschen, Senior Vice President and General Counsel, Aaron’s, Inc., and Audrey Boone Tillman, Executive Vice President and General Counsel, AFLAC Incorporated, have joined the Executive Committee and will serve as co-chairs of the 2015 Corporate Counsel Institute.

In closing, I would like to thank the various members of the Executive Committee (members are listed below) for their individual efforts in serving the Section during 2014-2015 and for their support. It has been an honor serving the Section as Chair, and I believe I speak on behalf of all members of the Executive Committee in saying we look forward to a productive new year for the Section.

Bradford R. Turner  
Senior Vice President, General Counsel and Corporate Secretary  
Newell Rubbermaid Inc.  
2014-2015 Chair, Corporate Counsel Section, State Bar of Georgia

Executive Committee Members:

Tom Bishop  
Norman Brothers  
Briley Brisendine  
Thomas E. Campbell  
Elizabeth B. Chandler  
Ray Fortin  
Ben Garren  
Cathy Hampton  
Jennifer Hightower  
Richard Jones  
Robbie Kamerschen  
Kenneth F. Khoury  
Bruce S. Richards  
Louise S. Sams  
Paul Shlanta  
Johnathan H. Short  
Janet E. Taylor  
Audrey Boone Tillman  
Brad Turner  
Raymond S. Willoch

EMINENT DOMAIN SECTION  
STATE BAR OF GEORGIA  
ANNUAL REPORT  
2014-2015

The purpose of the Eminent Domain Section is to promote education relating to the issues surrounding the exercise of eminent domain by the government and its agents, as well as the rights of property owners when they are affected by the power of eminent domain. In addition, the Section seeks to encourage cooperation and professionalism among the attorneys practicing in this area of the law and to promote communication with the government representatives and professionals (such as engineers and appraisers) who are involved in the eminent domain process around the State of Georgia.

The membership of the Section has grown to 139. One of our members, and a renowned attorney in the Eminent Domain field, Charles L. "Buck" Ruffin, is the immediate past President of the State Bar of Georgia.

The budget is sufficient thanks to the large membership of the Eminent Domain Section. Our current fund balance is \$51,732.51.

ANNUAL MEETING: The annual meeting to the Eminent Domain Section was held on February 26, 2015 at the State Bar Headquarters. Despite a severe winter storm, the meeting was well-attended by 96 members. At this meeting the 2015 Charles N. Pursley Award to recognize professionalism and commitment to the practice of eminent domain law was presented to David H. Flint. This award is named in honor of one of the founding members of the Section and recognizes contributions in the field of Eminent Domain law in Georgia. Mr. Flint has had a long and successful career in the field of eminent domain and is well respected as a litigator, arbitrator and mediator by his colleagues.

The 2014-2015 officers of the Eminent Domain Section were as follows:

Chair

Andrea Cantrell Jones  
The Galloway Law Group  
3500 Lenox Road Ste. 360  
Atlanta, Georgia 30326  
(404) 965-3698

Vice Chair

Jason P. Wright  
Morris Manning & Martin, LLP  
1000 Atlanta Financial Center Ste. 1200  
Atlanta, Georgia 30326  
(404) 504-7734

Secretary/Treasurer

Kenneth L. Levy  
Zachary & Seagraves, PA  
1000 Commerce Drive  
Decatur, Georgia 30030  
(404) 373-1685

Immediate Past Chair

Scott W. Peters  
Schreeder Wheeler & Flint, LLP  
1100 Peachtree Street, NE  
Atlanta, Georgia 30309  
(404) 681-3450

At the annual meeting, the membership elected the following new officers for the 2015-2016 fiscal year:

|            |   |
|------------|---|
| Chair      | Jason P. Wright   |
| Vice-Chair | Kenneth L. Levy   |
| Sec./Treas | Ivy N. Cadle<br>Baker Donalson Bearman Caldwell & Berkowitz, PC<br>P.B. Box 5047<br>Macon, Georgia 31208-5047 |

CONTINUING LEGAL EDUCATION: Also on February 26, 2015, the Eminent Domain Section presented a CLE Seminar in conjunction with ICLE in Georgia at the State Bar Headquarters in Atlanta. The following topics were covered:

- \* Panel: Ethics and Professionalism in a Condemnation Setting:  
Hon. Samuel D. Ozburn, Walton Superior Court  
Hon. Gregory A. Adams, Judge DeKalb Superior Court;  
Hon. Stephen Schuster, Cobb County Superior Court;  
Hon. D. Scott Smith, Bartow County Superior Court  
Discussion Leader: Elizabeth Story, Pursley Friese Tormgrimson
- \* Tenant Issues: Melissa Perignat, Holt Ney Zattcoff and Wasserman; and Warren Power, Power and Jaugstetter, Attorneys at Law
- \* Evidentiary Questions in Condemnation Cases: Paul Milich, Professor, Georgia State University College of Law
- \* Panel: Business Losses: Adrian Loud, CPA and Chad Hoekstra, CPA  
Discussion Leader: Ivy Cadle, CPA, Baker Donalson

\* Panel: Cost to Cure: Abdul Amer, A&R Engineering; and Fred Fisher, Planning Design Group

\* Eminent Domain Caselaw Update: Anne Sapp

Respectfully Submitted,  
Andrea Cantrell Jones  
Section Chair  
The Galloway Law Group, LLC  
3500 Lenox Road Ste 760  
Atlanta, Georgia 30326

cc: Douglas Ashworth, Esquire  
Derrick Stanley  
Jason P. Wright, Esquire  
Kenneth L. Levy, Esquire  
Ivy N. Cadle, Esquire

**FAMILY LAW SECTION**  
**State Bar of Georgia**

**ANNUAL REPORT 2014-2015**

*Rebecca Crumrine Rieder, Chair*

Pursuant to Article X Section 6 of the by-laws of the State Bar of Georgia, I submit the following Annual Report on behalf of The Family Law Section.

**Introduction**

With approximately 1880 members, the Family Law Section is the third largest section of the Georgia Bar. The Section is represented and governed by an Executive Committee made up of sixteen members including, Chair (Rebecca Crumrine Rieder), Vice Chair (Regina M. Quick), Secretary (Marvin L. Solomiany), Immediate Past Chair (Jonathan J. Tuggle), Newsletter Editor (Gary Patrick Graham), Legislative Liaison (John L. Collar, Jr.), YLD Liaison (Jamie Perez), and nine members at large (Scot Kraeuter, Gary Patrick Graham, Daniel Bloom, Ivory Tertenia Brown, Tera Reese-Beisbier, Leigh Faulk Cummings, Michelle Jordan, Pilar J. Prinz and Kyla S. Lines. The Executive Committee represents members from around the State, members from different size law firms, and is diverse in race and gender.<sup>1</sup> This year, the Executive Committee met approximately every month rotating between the offices of Executive Committee Members or by telephone (September and April meetings).

**2014-2015 Section Action**

**Promoting Pro Bono Involvement**

Piggybacking on President Patrise M. Perkins-Hooker's initiative to promote pro bono service and access to justice for indigent and marginally employed citizens, I encouraged pro bono service in our Section<sup>2</sup>, and set out to create and implement a Statewide Helpline for Child

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<sup>1</sup> Our Vice Chair and 3 At-Large Executive Committee members practice predominately outside the Metro Atlanta area, and the Chair has a satellite office outside of Metro Atlanta. We have an Executive member who practices at Atlanta Legal Aid, Executive members who are sole practitioners, and Executive members who work in small and medium size firms. Our At-Large Executive Committee members consist of 2 African-Americans and 1 Hispanic/Latino. Based on our Section wide Diversity Survey during the 2014-2015 year, the make-up of the Executive Committee is consistent with the make-up of the overall Section membership.

<sup>2</sup> Section members were called upon to do anything that provided pro bono service whether representing a client who could not afford the services, volunteering for the Court as a Guardian ad Litem or volunteering through the many avenues available at the State Bar.

Support Worksheet Support (“Helpline”) to low income Georgia citizens. With the assistance of the State Bar of Georgia through Mike Monahan, the director of the ProBono Project of the State Bar and Derrick Stanley, Section Liaison of the State Bar, the vision turned into a reality. The hard work of Executive Committee members Leigh Faulk Cummings and Tera Reese-Biesber, as well as Section member Kathleen “Katie” B. Connell have made this pro bono helpline initiative a reality. The Helpline provides one-time help for unrepresented low and moderate-income Georgians who need assistance with the State’s mandated Child Support Worksheets. Volunteer Lawyers from the Section will assist callers with the calculator and preparing the required Child Support Worksheets. We are grateful to Georgia Legal Services Program, serving 154 counties outside Metro Atlanta, for partnering with the Section to launch the Helpline. The Helpline is an opportunity for Section members to give back to Georgians in need of legal services who cannot afford it – the very mission of President Perkins-Hooker. The Helpline launched May 18, 2015!

#### **Atlanta Legal Aid Capital Campaign**

As part of the on-going community service initiative, and as Immediate Past Chair Jonathan J. Tuggle’s service project of 2014-2015 fiscal year, the Section successfully completed and funded the Section’s pledge<sup>3</sup> to Atlanta Legal Aid’s Capital Campaign to finance the purchase and renovation of its new headquarters in an historic building in downtown Atlanta. The Section’s match of \$15,000 came out of this fiscal year’s budget.

#### **Health Law Initiative (HeLP)**

See below under Community Service Subcommittee Report.

#### **State Bar of Georgia Pamphlet Update**

Again, in conjunction with President Perkins-Hooker’s agenda, the Section, through the assistance of Section member Rachel Miller and Executive Committee member Dan Bloom, updated the Family Law Pamphlet. The Family Law Pamphlet had not been updated since 2009.

#### **Legislative Tracking**

See below under Legislative Subcommittee Report.

#### **Child Support Commission**

Efforts were made for the Section to be more proactive with working with the Georgia Child Support Commission (Commission). Commission member and Section member Katie

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<sup>3</sup> The Section committed to raise \$15,000 from individual contributions to be matched by the Section from Section funds.

Connell served as a “liaison” with FLS. Ms. Connell was invited to report to the Executive Committee at each meeting and to gather feedback and response from the Executive Committee, and graciously accepted same. It is a goal for this partnership to continue so we may work together to address issues that arise. Additionally, members of the Executive Committee attended the Georgia Commission of Child Support meetings to provide feedback from the Section. The Section, through the Executive Committee, voted to support the Commissions legislative package during our October 2014 meeting.<sup>4</sup>

Further, we worked with Patricia Buonodono, the Child Support Project Director Staff Attorney of the Georgia Commission on Child Support to circulate to our Section proposed legislation drafted by the Child Support Commission; and, to support the Commissions legislative package, inclusive of eliminating Administrative Legitimization.<sup>5</sup>

### **Family Law Review**

Published with true magazine quality, the Family Law Review (FLR) contains informative articles, interviews with judges and Section news and case law updates. It is published quarterly to all Section members as well as all Superior Court judges across the state. Randy Kessler served as the Editor and later as co-Editor with Marvin Solomiany<sup>6</sup> since 2005. Randy took the FLR from a “bulletin” to a glossy magazine with substantive articles and updates on Family Law, which is delivered to every Section member and every Superior Court and Court of Appeals judge in the State.

This year, the Family Law Review (FLR) Editor since 2004 moved to an Editor Emeritus position to allow for a new Editor, Gary Graham. Under Gary’s leadership, we published 2 additions to of FLR, and Gary created an Editorial Board to promote more active involvement by Section members in Section activities and projects.<sup>7</sup>

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<sup>4</sup> Thomas Worth, Legislative Liaison for the State Bar of Georgia joined us at our October meeting and went through the process of the State Bar’s legislative agenda, assisting us in our goal to revise and update the antenuptial statute.

<sup>5</sup> The Section Executive Committee appointed a committee to work on drafting an alternative to Administrative Legitimation to assure access to legitimation for low to moderate income Georgians. Dan Bloom and Pilar Prinz have agreed to spearhead this internally, and to work with the Commission.

<sup>6</sup> Marvin Solomiany served as co-Editor since 2009.

<sup>7</sup> The inaugural Editorial Board includes Section members: Randy Kessler (Editor Emeritus), Kelly Miles, Kelley Boswell, David Marple and Bill Sams.

### Section Subcommittees

a. Subcommittees. To generate greater Section involvement, the Section promoted participation in Section subcommittees, each of which is chaired by an Executive Committee member(s) and sometimes along with a Section member. The subcommittees provide an opportunity for more widespread involvement of Section members as well as an opportunity for Executive Committee members to develop leadership skills. The committees include:

Diversity (Ivory Brown, Michelle Jordan, Marvin Solomiany). The Diversity Committee was invaluable in organizing and implementing the Diversity Survey. This survey assisted the Section with identifying who are members are to allow us to better serve the membership and to assure inclusiveness not only in Section programs but also in determining Section involvement in projects. 431 members took the survey. The results in part are provided on Table 1 attached. In sum, the survey results provide that the Section is about 60% female, consists of approximately 80% Caucasian members, approximately 90% heterosexual members, approximately 95% who do not define as disabled, and who vary in years' experience but of whom approximately 40% are sole practitioners.

This subcommittee worked on identifying judges in numerous circuit around the State to be liaisons to the subcommittee, and the judges invited to do so have accepted. The subcommittee members and the judicial liaisons will work together to promote diversity in the Section throughout the State.

This subcommittee spearheaded the Section involvement in the Georgia Hispanic Bar Association Veteran's Day celebration, and the ice cream social during the Same Sex Seminar, as further provided below.

This subcommittee has also held regular meetings with increased support and participation of all Section members.

Sponsorship (Rebecca Crumrine Rieder, Scot Kraeuter, Gary Graham, Ivory Brown, Tina Roddenbery, Kyla Lines). The main purpose of the Sponsorship Committee is to secure sponsors for the Family Law Institute (FLI) to alleviate the costs to the Section for putting on the 3 day CLE for our members. With the contributions of Executive Committee members as well as Section members, the Committee successfully raised a record amount of sponsorship funds this year of over \$123,000, assuring the



costs for FLI will be fully covered with sponsorship monies. It is through these sponsorship funds the Section is able to produce such a high caliber program including the now coveted invitation to judges to attend with expenses paid for by the Section. Feedback consistently provides that the Section and the attending judges think it is one of the best Seminars out there. Specifics are provided herein.

Military and Federal Employees (John Collar, John Camp). This committee continues to work diligently in monitoring and helping navigate the proposed uniform law entitled Uniform Deployed Visitation and Custody Act which was a culmination of efforts between our Section and the Military and Veterans Law Section.

Technology/Social Media (Scot Kraeuter, Jamie Perez, Kevin Rubin). This committee is charged with keeping our section up to date on technology and social media as well as maintenance of the Section website. This Committee has also explored establishing a Section LinkedIn page as well as links to other social media. The committee looked into hosting our own website, and the costs associated with same. It is hopeful the Section will continue to look at ways to fund a website to better serve our Section members.

Community Service (Dan Bloom, Leigh Cummings, Rebecca Crumrine Rieder, Pilar Prinz, Tera Reese- Beisbier). As described above, the Community Service Committee has worked diligently in its grass roots initiative to identify state-wide family law related causes and organizations this Section can support both financially and through volunteer efforts. As provided above, Leigh Faulk Cummings and Tera Reese-Beisbier along with Section member Kathleen “Katie” B Connell worked tirelessly to implement the Child Support hotline.

Additionally, Dan Bloom and Rebecca Crumrine Rieder explored a partnership with the Health Law Partnership (HeLp). “HeLp is an interdisciplinary community collaboration between healthcare providers and lawyers to improve the health and well-being of low-income children and their families by addressing the multiple determinants affecting children’s health.” [www.healthlawpartnership.org](http://www.healthlawpartnership.org). We met with HeLp staff attorney, Payal K. Kapoor and identified areas in which our Section may assist within HeLPs framework. Since 2005, HeLP’s family law cases have increased from 28 cases per year to approximately 160-180 cases a year, including cases of adoption, divorce,

custody/visitation, adult and/or minor guardianship, paternity, domestic violence, neglected/abused child and child support, servicing counties all over Georgia.<sup>8</sup> It is hopeful that a full partnership will be created in the next fiscal year.

Ethics and Professionalism (Gary Graham, Dan Bloom, Leigh Cummings, Tera Reese- Beisbier). This subcommittee was created last year at the urging of members of the Bar and the Bench to create a resource for young family lawyers faced with difficult professional or ethical issues as they develop their practice. Headed by Gary Graham, the subcommittee identified “seasoned” lawyers within the Section--who would mirror the Section makeup pursuant to the Diversity Survey--from around the State<sup>9</sup> who are willing to serve as mentors to younger Section members as well as sole practitioner members who may not have contact with more seasoned family law attorneys. This subcommittee is working with the State Bar as to the parameters of this program to assure this program meets the Professionalism and Ethics guidelines of the State Bar as well as provides assistance to those members who are having a difficult issue with an opposing party. It is hopeful this program will launch in the next fiscal year.

b. Mixers. The Section continued to organize and sponsor mixers to bring together family lawyers in an informal setting where they could mix, meet and mingle with other family lawyers in a fun setting. We held a mixer in November 12, 2014 at Gypsy Kitchen coordinated by Ivory Brown. We are looking forward to working on ideas to have mixers throughout the State.

c. Webinars: The Section continued its “Lunch and Learn” series of webinars. Due to technical difficulties this year with having the webinars broadcast at the time announced, the Section will be looking into different mediums to provide this educational aspect of our Section. The series included the following topics and speakers:

*“Child Support Issues” – Jonathan Dunn*

*“Venue and Jurisdiction, especially in post-divorce issues” – Tracy O’Connell*

*“Case Law Update ” - Sean Ditzel*

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<sup>8</sup> HeLP has serviced family law cases in all but approximately 35 counties in Georgia.

<sup>9</sup> The following members agreed to volunteer time once the parameters of the mentorship are established: Bill Sams, Phil Grant, Ted Eittrheim, Alan Connell, Hylton Dupree, Seth Harp, Neil Brunt, Tony Perotta, Kelly Miles, Paul Johnson, Karen Brown Williams, Steve Steele, Diane Woods, Bo Stubbs, Dawn Smith, Melody Richardson, Shiel Edlin, Hannibal Heredia, Georgia Lawson, Gwen Holland and Ned Bates.

*“How Can I Live on That/How Can I Afford That? Presenting Case Flow Scenarios for Parties in a Divorce” – Beth Garrett*

*“Small Family Law Firm Management” – Bill Sams*

*“Grandparent Visitation” – Melissa Griffis*

The Section has created a link to past program webinar presentations on the Section website, so our members can view any of our webinars at his or her convenience.

### **Legislative Liaison**

Our legislative liaison, John Collar, worked tirelessly this Session, along with our Vice Chair and House member, Regina Quick and At-Large Executive Committee member Kyla Lines. John put together a Legislative Affairs Committee<sup>10</sup>, predominately made up of younger lawyers.<sup>11</sup> Again, this allowed a larger number of Section members an opportunity to get involved with the Section.

Bills that we were monitoring include the following:

SB 3 - 'Supporting and Strengthening Families Act'; power of attorney from parent to another person; care of minor child.

SB 207 - adds a new chapter under Title 29 entitled "Uniform Adult Guardianship and Protective Proceedings Jurisdiction Act"

HB 52 - parenting plans incorporated into final orders

HB 229 - greatly expands the class of relatives who are authorized to file for visitation rights

HB 264 – elimination of administrative legitimation

HB 405 - antenuptial agreements

The FLS proposed the following legislation with the State Bar of Georgia:

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<sup>10</sup> Its members assist in monitoring, overseeing, and participating in the 2015 Legislative Session. Every year, there are many bills and legislation which impact the practice of Family Law. The purpose of this committee is to (a) assist the FLS in promoting and supporting legislation which the FLS is attempting to have passed through the State Bar of Georgia; and (b) monitor any other legislation that impacts the practice of family law.

<sup>11</sup> Associates on the committee included: Courtney Dean, Jessica Fagan, Julia Haesemeyer, Meagan M. Hanson, Lauren Miller, Kelly Reese and Chase Wilson. Other contributing lawyers included Lane Fitzpatrick and members of the Executive Committee Regina Quick and Kyla Lines.

As anticipated in the 2014-2014 fiscal year, FLS supported HB 405, proposing legislation concerning O.C.G.A. §19-3-62(a). Executive Committee Members John Collar and Pilar Prinz worked with Regina Quick and Rebecca Crumrine Rieder to revise and edit proposed legislation to amend O.C.G.A. §19-3-62(a). Our work became part of the State Bar Legislative Package, but unfortunately was held up nearing the end of the 2015 Session. It is hopeful this important revision to the Code, updating antiquated laws associated with woman not being able to own property or contract will be pass in the future.

Further, FLS worked internally to review and add comments to the following actions that may become legislation in the future:

1. Administrative Legitimation and possible revisions to O.C.G.A. §15-11-12 and Chapter 7 of O.C.G.A. §19.
2. Review of the State Bar Discovery of Electronically Stored Information Task Force.

#### **YLD Family Law Committee**

Pursuant to our Section bylaws, the Chair of the YLD Family Law Committee gets to serve on the Executive Committee thus enabling the Section to stay apprised of the YLD Committee's activities and future leadership. This year, the Family Law Committee of the Younger Lawyer's Division of the State Bar of Georgia made quite an impact on the legal and non-legal communities. The YLD co-chairs are: Jamie Perez, Katie Kiihnl and Kelly Reese. Events included:

- o August 20, 2014 - Hosted the first-ever Family Law Committee CLE, a half-day event at the State Bar, titled "Tips and Tactics for the Family Law Associate." Qualified for 3 CLE hours and 2 Trial Practice hours.
- o October 16, 2014 - Hosted the 9th Annual "Supreme Cork" Silent Auction and Wine Tasting fundraiser at 5 Seasons Brewing Company Westside, attended by approximately 200 legal professionals and raising over \$20,000 which benefited the Atlanta Volunteer Lawyer Foundation's Safe Families Office and Guardian ad Litem Programs.
- o November 5, 2014 - Co-hosted a happy hour with the YLD Criminal Law and Solo/Small Firm Committees at Stillhouse at East Andrews.
- o November 13, 2014 - Partnered with the YLD Juvenile Law Committee, Child Protection & Advocacy Committee, and Children & Courts Committee to hose

the “Code and Cocktails” and Winter Gift Drive Happy Hour at Hudson Grille Midtown, aiming to educate attorneys on the new juvenile code while collecting gifts for children in foster care.

- December 2014 - Volunteered with Atlanta Legal Aid’s Grandparent/Relative Caregiver Holiday Adopt-a-Family Project to donate over \$400 in Christmas gifts to the committee’s adopted family and deliver the gifts directly to the family.
- December 2, 2014 - Attended a planning meeting for the future Fulton County Family Law Workshops at the Fulton County Courthouse.
- February 7, 2015 - Worked with Youth Connections, Inc.’s Street Outreach Program, a 501(c)(3) focused on providing positive youth development for at-risk youth, assembling “survival kits” of food, clothes, and hygiene items and passing out the survival kits in downtown Atlanta.
- May 22, 2015 - Hosted the first-ever Beach Party at the Family Law Institute, a change from the Friday mini-Happy Hour previously hosted by the Committee.

Membership and participation has been well above average this year which has allowed the committee to participate in more opportunities and events and create a larger impact. The Committee hopes for the same success in the years to come.

#### **Continuing Education**

a. Family Law Institute. The 32<sup>nd</sup> annual Family Law Institute was held May, 2014 at the Ritz-Carlton in Amelia Island, Florida. The program was titled “Love You Live: Pressing Issues and How to Play Them.” We had a record number of attendees (over 630) and an overall rating of 4.7 for the Seminar. We had over 40 judges and legislators in attendance, and speakers reflected the Diversity of our membership.<sup>12</sup>

The program spanned three days and included a review of current case law, administrative legitimation, update on evidence and the Civil Practice Act, three panels of Superior Court of Georgia judges, presentations by Court of Appeals Judges Dillard and McFadden and Ellington along with Supreme Court of Georgia Justice Blackwell on appellate practice in family law, as well as financial concerns in complex litigation, the status of child custody in cases with same sex litigants. As has become tradition, the Friday afternoon golf

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<sup>12</sup> Due to feedback from Superior Court judges, the invitation to our Institute is a hot ticket, and judges are confused as to the method for receiving an invite. Pilar Prinz assisted in drafting a letter to all Superior Court judges to explain the process, and that any judge may register to attend. It is anticipated the letter will go out in the summer.

tournament is a tribute to the memory of our dear friend and past Executive Committee member Andy Pachman (The Andy Pachman Memorial Golf Tournament) who passed away in 2013 after a battle with cancer.

Again, we had numerous first time attendees, and provided scholarships to 5 applicants to assist defray the costs of attendance.<sup>13</sup> As is our tradition, all attending judges, speakers and the Executive Committee were invited to a dinner Thursday evening in their honor. As always, this dinner provided a fantastic opportunity to engage with the bench in an informal setting. Over 125 people were in attendance.

The annual tennis and golf tournaments were well attended as were the receptions on Friday and Saturday night. The lively beachfront reception Saturday night included entertainment by the “Specific Deviations” a rock ‘n roll band formed and manned by the Family Law Section members.

Kice Stone was awarded the Jack P. Turner Award which is the lifetime achievement award given by the Family Law Section. The criteria for the Award include a career devoted to the practice of family law with substantial contributions to improve and advance the practice of family law in the state of Georgia. It also includes recognition by the recipient’s peers as an outstanding lawyer/judge, record of integrity and fairness, a commitment to assist other members of the Bar in the practice of family law and by taking the practice of family law to a higher level of increased respectability and recognition.

Hylton Dupree was awarded the Joseph T. Tuggle, Jr. Award which is awarded annually in recognition of the person in the Section deemed to have most exemplified the aspirational qualities of professionalism in practice as a lawyer and/or judge.

As of the submission of this report, the final plans are being made for the 33<sup>rd</sup> Annual Family Law Institute on May 21-23, 2015. Chaired by Section Vice Chair Regina Quick, the program is titled “The Art of Love and War” which will cover a range of the most current and hottest family law topics. This year, the Institute will have break out sessions, adding more intimate question and answer sessions as well as providing sessions for varied practices. The 2015 Institute will be held at the Omni, Amelia Island, Florida.

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<sup>13</sup> The Section provided 5 - \$1,000 scholarships and each recipient made a commitment to take one pro bono case within the year. Additionally, 1 of the 5 recipients was awarded the Jill Radwin Scholarship, honoring our member Jill Radwin who was the Child Support Commission Staff Attorney who lost her battle with lung cancer and for whom the scholarship award is named. This year the Jill Radwin Scholarship was awarded to Brianne Erwin of Atlanta Legal Aid.

Marvin Solomiany, who is slated to Chair the 34<sup>th</sup> Annual Family Law Institute in 2016, is bringing the 2016 Institute to Georgia! Again, President Perkins-Hooker encouraged to keep State Bar functions in Georgia, and the Family Law Section is following suit. With over 600 attendees, it is exciting that we will host this event inside the State.

b. Nuts and Bolts of Family Law. The Section once again hosted its annual Nuts and Bolts seminar. As is customary, it was held in both Savannah (on August 22, 2014) and in Atlanta (on October 3, 2014). The Atlanta program was broadcast live across the state from GPTV. Section Secretary and program chair Marvin Solomiany put together a tremendous program. Approximately 70 people attended the Savannah CLE, and approximately 100 people attended the Atlanta CLE in person. The focus of the program was on the basics of family law while also providing a more intermediate level of information to draw a broader attendee base. Extra effort was made to include new speakers, predominately from outside the metro Atlanta area.

c. Augusta Family Law Seminar. Bill Sams put together another successful seminar in Augusta on October 17, 2014 which was co-sponsored by the Section. Approximately 75-100 lawyers attended.

d. Mid-Year Meeting/CLE. The Section continued its practice of holding its Annual Meeting (required by the by-laws) in conjunction with the State Bar Mid-Year meeting, including a reception following the meeting. Immediately prior to the reception, the Family Law Section hosted a 1 hour CLE “Carlson on Evidence and How it Relates to Family Law” with Ronald Carlson and Michael Carlson. The program was attended by approximately 100 lawyers.

Following the reception, the Executive Committee hosted a dinner with invited judges as well as a number of state legislators. This dinner provided the Section with an informal opportunity to discuss with the legislators those issues in the coming session that impact and are of interest to the Section.

e. Same Sex Legal Issues: The Third Annual Same Sex Legal Issues Seminar was held on March 19, 2015, which was co-sponsored by the Family Law Section. Attendance was great supporting this important program on emerging issues. After the Seminar, the Section, spearheaded by our Diversity subcommittee, along with the Stonewall Bar Association, hosted an Ice Cream Social which was not only well attended but also well received.

f. AAML: The American Academy of Matrimonial Lawyers hosted their one day seminar in December 2014 with advanced topics concerning the practice of family law.

**ADDITIONAL INITIATIVES**

a. Child Support Project, Administrative Office of the Courts: Our Section assisted Patricia Buonodono in notifying and emailing all Section members with the new version of the child support worksheet as well as announcements from the Child Support Commission regarding public meetings and slated legislation.

b. Statewide Language Access Training Program: The Section supported “Eliminating Barriers to Justice II: Why and How to Ensure Language Access for Limited English Proficient Litigant” by providing funds as a sponsor of the event.

c. Past President’s Dinner: The Section hosted the 2<sup>nd</sup> Past President’s Dinner. The 1<sup>st</sup> Past President’s Dinner was 5 years ago with a goal to have one every 5 years and to catalog the history of the Section. This year’s event was held at Cherokee Town and Country Club on April 17, 2015, was well attended and provided a platform to educate past presidents of the Section on the activities and initiatives of the Section.

*Respectfully Submitted on May 19, 2015:*

Rebecca Crumrine Rieder, Chair  
Family Law Section  
State Bar of Georgia



TABLE 1:

|                                  |   |
|----------------------------------|---|
| Gender                           | Female 57%<br>Male 42.23%<br>Transgender 0.7%   |
| Race/Ethnicity                   | Caucasian 83.14%<br>African American 13.58%<br>Hispanic/Latino 2.11%<br>Native American 1.64%<br>Asian 1.41%  |
| Sexual Orientation               | Heterosexual 93.19%<br>Lesbian 3.29%<br>Gay 2.58%<br>Bisexual 0.94%   |
| Years Practicing Law             | 11-20 years 23.49%<br>21-30 years 21.16%<br>31-40 years 19.53%<br>6-10 years 15.12%<br>0-5 years 16.51%<br>over 41 yrs 4.19%  |
| Practice Size                    | Sole practitioner 43.3%<br>1-5 attorneys 27.86%<br>6-10 attorneys 8.57%<br>11-20 attorneys 9.29%<br>20+ attorneys 2.38%<br>Remainder legal aid, law clerk, judge or governmental agency |
| Practice Specialty of Family Law | 90-100% 40.85%<br>80-89% 14.08%<br>50-79% 21.13%<br>25-49% 15.02%<br>0-24% 8.92%  |

Franchise and Distribution Law Section  
Annual Summary for 2014 to 2015 Year

The Board Officers:

Chair: Melissa Rothring, General Counsel, Huddle House, Inc.

Vice Chair: Gerald Wells, General Counsel, Dessange Group-North America

Secretary: Jeremy Liebman, General Counsel, ShelfGenie

Member At Large: Trishanda L. "Trish" Treadwell, Parker, Hudson, Rainer & Dobbs, LLP

Member At Large (past Chair): Kathryn Rookes, Vice President and General Counsel, Premium Franchise Brands, LLC

The Section sponsors quarterly events.

Roundtable Luncheon-coordinator Melissa Rothring

"The Intersection of Franchise Litigation and Real Estate Law: Considering the Practical Implications of Real Estate Law While Exercising Rights Under Your Franchise Agreement."

Wednesday, Aug. 27, 2014 Lunch, 1 hour of CLE.

The Palisades. 5909 Peachtree Dunwoody Road, Bldg. D, Conference Room, (Lobby) Suite 180, Atlanta, GA 30328

Presented by:

Annie Caiola, Partner, Slotkin & Caiola, LLC

Bobby Slotkin, Partner, Slotkin & Caiola, LLC

Other: Held deferred annual meeting for officer transition; set annual calendar.

Evening Presentation and Networking Event-coordinator Jeremy Liebman

"Everything You Want to Know About Franchising Intellectual Property: Trade Dress, Trademark, Licensing, Patent and More." [Co-sponsor]

Monday, Nov. 10, 2014 at the Bar Center followed by a networking social in the Gallery, 1.5 Hours of CLE.

Presented by:

Chris Bussert, Partner, Kilpatrick, Townsend & Stockton LLP

Sloane Perras, Chief Legal Officer, The Krystal Company

Jeremy Liebman, General Counsel, ShelfGenie

Scott Creasman, Taylor English Duma LLP

Annual Half Day Franchise Law Seminar-coordinator Gerald Wells

Basic Topics in Franchising and Distribution Seminar.

Feb. 25, 2015 at the Bar Center in Atlanta, followed by a cocktail social at the Glenn Hotel, 3 CLE Hours including 1 Professionalism Hour. Rescheduled to Monday, March 30, 2015 due to inclement weather on original date.

"Tips and Challenges when drafting Ancillary and Vendor Agreements for Franchise Systems."

Presented by:

Lauren Fernandez, Attorney at Law

Perry J. McGuire, Smith Gambrell & Russell, LLP

"Strategies for Managing Unauthorized Closures and Unauthorized Rebranding of Units."

Presented by:

John P. Jett, Kilpatrick Townsend & Stockton LLP

Kathryn B. "Kitt" Shipe, Shipe Dosik Law, LLC

Trishanda L. "Trish" Treadwell, Parker, Hudson, Rainer & Dobbs, LLP

"Professionalism Issues Related to Attorney/Client Privilege for In-house and Outside Counsel"

Presented by:

Steven M. Goldman, The Goldman Firm

Mark S. Vanderbroek, Nelson, Mulling, Riley & Scarborough, LLP

Roundtable Luncheon-coordinator Trishanda L. "Trish" Treadwell

Wednesday, May 20, 2015 Lunch, 1 hour of CLE.

"Faking an Accent? Best Practices and Solid Advice for the Domestic Franchise Lawyer Trying to Advise Increasingly International Clients."

Wednesday, May 20, 2015 Lunch, 1 hour of CLE.

Marquis II Tower, Lobby, 285 Peachtree Center Avenue, NE, Atlanta, GA 30303

Presented by:

Jeremy Liebman, General Counsel, ShelfGenie

Jason Adler, General Counsel, Cellairis

Other: Held annual meeting and officer transition.

The new slate presented by Nominating Committee and accepted:

Chair-Jeremy Liebman

Vice-Chair-Trish Treadwell

Secretary-Jason Adler

At-Large-Michael Tyler

Immediate Past Chair-Melissa

Program Committee Chair-Joe Gottlieb



**INTELLECTUAL PROPERTY LAW SECTION  
OF THE STATE BAR OF GEORGIA**

ANNUAL REPORT – 2014-2015

**Introduction**

Our Intellectual Property Law Section celebrated its 50<sup>th</sup> anniversary in 2014, and this bar year we have continued building on our successful traditions and blazed new trails of service to our members, to our colleagues in the larger Bar, and to the citizens of Georgia. Our success this year is the result of a collaborative effort of a diverse and hard-working group of officers and committee chairs, who I am proud to introduce to you:

| Officers                 |  |                              |
|--------------------------|--|------------------------------|
| <b>Brad Groff</b>        | Gardner Groff Greenwald & Villanueva, PC                 | Chair                        |
| <b>Lauren Fernandez</b>  | The Fernandez Company                                    | Chair-Elect                  |
| <b>Brent Bellows</b>     | Knowles Intellectual Property Strategies LLC             | Vice Chair                   |
| <b>Suzanne Werner</b>    | Coca-Cola Co.  | Secretary                    |
| <b>James Johnson</b>     | Sutherland Asbill & Brennan LLP                          | Treasurer                    |
| Committee Chairs         |  |                              |
| <b>Katie Bates</b>       | King & Spalding  | Copyright Chair              |
| <b>Alison Danaceau</b>   | Bodker, Ramsey, Andrews, Winograd & Wildstein, PC        | Trademark Chair              |
| <b>Rich Miller</b>       | Ballard Spahr LLP  | Patent Co-chair              |
| <b>Arvind Reddy</b>      | Thomas Horstemeyer, LLP                                  | Patent Co-Chair              |
| <b>Alan White</b>        | U.S. District Court for the Northern District of Georgia | Newsletter chair             |
| <b>David Lilienfeld</b>  | Lilienfeld PC  | Litigation Co-Chair          |
| <b>Jonathan Ollinger</b> | Kilpatrick Townsend & Stockton LLP                       | Litigation Co-Chair          |
| <b>Matt Smith</b>        | Innovolt, Inc.   | In-House/Licensing Co-Chair  |
| <b>Joe Staley</b>        | Kids II, Inc.  | In-House/Licensing Co-Chair  |
| <b>Rivka Montheit</b>    | Pabst Patent Group LLC                                   | AIA Pro Bono Project Liaison |
| <b>Clark Wilson</b>      | Merchant & Gould   | Networking Chair             |
| <b>Chris Glass</b>       | Troutman Sanders LLP                                     | Website Chair                |
| <b>Virginia Carron</b>   | Finnegan   | Events Chair                 |



|                        |                      |                          |
|------------------------|----------------------|--------------------------|
| <b>Sonia Lakhany</b>   | Lakhany Law, PC      | YLD IP Committee Liaison |
| <b>Tiffany Logan</b>   | Parks Wood, LLC      | YLD IP Committee Liaison |
| <b>Derrick Stanley</b> | State Bar of Georgia | Sections Liaison         |



*From left: Clark Wilson, Katie Bates, Chris Glass, Arvind Reddy, Alan White, Lauren Fernandez, Brad Groff, George Medlock, Jim Johnson, Virginia Carron, Rich Miller, David Lilenfeld*

Our IP Section’s primary emphases this bar year were:

- Promoting pro bono activities, and access to the patent system by traditionally underserved parties.
- Increased participation in section activities by our membership, to promote professionalism and mentoring, build friendships, and provide networking opportunities.
- Increasing awareness within our IP Section of the State Bar’s activities beyond our section, and engaging with joint activities with other sections and bar groups.

To these ends, our Executive Committee began planning for this bar year many months before it began. We also sought input from our fantastic Section Liaison at the State Bar, Derrick Stanley, to lay out our plans for the 2014-15 bar year. Our officers met and developed a plan for the year, adjusted our committee structure to meet new needs and achieve our goals, and distributed responsibility for action items to be completed.

And we implemented our plan well. We turned a number of challenges into opportunities, provided our Section members with great programs, helped launch a new patent pro bono program that received national recognition, built bridges with other sections and bar groups, and will leave our IP Section in a strong position for future success.



### *Executive Summary*

Our IP Section is strong, with over 1200 members, and a significant fiscal reserve. Section membership was stable, with a small growth in the 2014-15 bar year. Our financial balance has also grown in the 2014-15 bar year, despite our best efforts to budget for break-even performance, spend on great programs for the benefit of our membership, and contribute to charitable causes.

We are traditionally a very active section, providing CLE programs and social / networking events for our members every year. Our section has solid continuity of officers, with a significant majority of officers consistently advancing in station from year to year. We have a detailed committee structure, with committee chairs for subject matter-based disciplines (patent, trademark, copyright, IP litigation, licensing and in-house), and other committee chairs dedicated to particular projects or services our section provides (newsletter, website, special events, pro bono, networking).

It has been my personal privilege to serve our IP Section over the preceding ten years in every officer role, as Patent Committee Chair (multiple years), Trademark Committee Chair (multiple years) and IP Litigation Committee Chair. And that level of experience and commitment to the section is not unusual among our section leadership – in fact, it is more the rule than the exception.

We hold monthly meetings of our Executive Committee, alternating between in person (usually held at the State Bar headquarters) and conference call. All officers and committee chairs are invited and expected to attend the monthly meetings, and we have good attendance and involvement. An agenda is circulated in advance, and minutes are taken and retained for future reference. We also invite the State Bar YLD's IP Committee to provide a liaison between our section and their committee, who is invited to our Executive Committee meetings to help coordinate projects between our two groups.

Our IP Section faced a number of challenges this year. One of our signature events of the year, our IP Institute, a multi-day CLE event, had to be completely reinvented due to circumstances beyond our control. Our Chair-Elect at the very beginning of the bar year transferred to a new job in Philadelphia, forcing battlefield promotions of our other officers just as we were hitting crunch-time on planning for the new IP Institute format. And the US Patent Office gave us a matter of only weeks to raise tens of thousands of dollars to qualify for matching funds to support Georgia's fledgling patent pro bono project.

True to form though, our IP Section rose to these challenges, turned them into opportunities, and had a very successful year. Our two large signature events of the bar year were the IP Institute in September in Amelia Island, and the IP Gala Honoring the Judiciary in March at the High Museum. In addition, by the end of this bar year we will have provided at least 12 local CLE programs of one hour or more, including a very well attended 3-hour CLE program at the State



Bar's Midyear Meeting in January. We also held networking and social events, including an open house at the beginning of the bar year, our annual holiday party in December, a planned summer social in June, and others.

Many of our programs this bar year were held in partnership with other State Bar sections, with the YLD, and with other bar groups. This outreach helped build awareness of other programs within the larger bar, and increased networking and mentoring opportunities for our section members. And we even reached out internationally, hosting a delegation of intellectual property representatives from Egypt in February as part of the US Department of State and Georgia Office of International Visitors International Visitor Leadership Program.

Our IP Section was instrumental in helping to launch the new Georgia PATENTS (Pro bono Assistance & Training for Entrepreneurs and New, Talented, Solo inventors) pro bono program this year. We are a Founding Partner of the program, having made a significant financial contribution this year and commitments for future support. Our IP Section's AIA Pro Bono Committee Chair and other Section members helped organize the program and spearheaded a successful fundraising effort (raising over \$25,000 in a week!). The Georgia PATENTS program launched in February 2015 and is presently helping provide access to the US patent system for previously underserved parties.

We also restructured our sponsorship program this year to provide a more efficient system of raising funds to assist with our programs and better allow our section to contribute to important charitable causes. And as a result of our strong financial performance, we were able to be very philanthropic this bar year. We contributed \$5000 to the Georgia PATENTS pro bono program. We awarded a \$5000 scholarship to a Georgia law student, in memory of Harold Marquis, a long time friend and mentor to many in our IP Section, who passed away in December. We also donated to the Pro Bono Partnership of Atlanta, contributed (both financially and with food) to the Atlanta Community Food Bank, and contributed as an opening night sponsor of the State Bar's upcoming annual meeting at Stone Mountain.

We have maintained excellent channels of communication with our section membership this bar year through quarterly newsletters and through our website (<http://georgiaip.org/>), which is actively maintained and frequently updated. Programs are announced by email blasts to our section members, and posted on the interactive calendar on our website. We also assist other groups, including Emory's and GSU's law schools, Georgia Tech, the World Intellectual Property Law Association, and the U.S. Patent and Trademark Office in providing information about other programs of interest to our membership when appropriate.

Additional details are provided below for specific activities of the IP Section in the 2014-15 bar year.



### **CLE Programs**

June 27, 2014, “Alternative Dispute Resolution in Intellectual Property Cases,” presented by the IP Section’s IP Litigation Committee. Featuring: Hon. William S. Duffey, Jr., District Judge, U.S. District Court for the Northern District of Georgia, William H. Needle, Ballard Spahr LLP, Geoffrey Rogers, Newell Rubbermaid Inc., Allen Yee, The Coca-Cola Company.

September 12, 2014, “Intellectual Property Transactions (Valuation and Monetization of IP),” presented by Technology Associate of Georgia. Industry experts discuss recent experiences in valuing and monetizing Intellectual Property, including sales, licensing, pooling and, less-commonly, IP-secured lending, the role of IP in mergers and acquisitions, university technology transfer, and perspectives for small-companies, start-ups, and venture capitalists. Moderator: Mickki Murray – Patent Attorney, Parks IP Law. Panelists: Scott Frank – President & CEO, AT&T Intellectual Property, Jennifer Liotta – Licensing Associate, Georgia Tech Research Corporation, David Petite – Chairman and Founder of the Intus IQ and NAIPEC, Jennifer Froneberger – Assistant General Counsel, Turner Broadcasting System.

September 18-21, 2014, “20th Annual IP Institute,” at the Omni Amelia Island Plantation Resort in Amelia Island, Florida, presented by the IP Section with ICLE. Eight hours of CLE Credit, with breakout sessions totaling 14 program topics. Speakers from the U.S. Patent and Trademark Office, academia, law firm and in-house practitioners, and judges from the Court of Appeals for the Federal Circuit, the Northern District of Georgia, the International Trade Commission, and the Patent Trial and Appeal Board.

October 7, 2014, “Navigating the Madrid Protocol in Trademark Practice,” presented by the IP Section’s Trademark Committee. Our speaker was Hon. Lynne Beresford, Former US Commissioner for Trademarks and IP Hall of Fame inductee in 2011, who was instrumental in implementing the Madrid Protocol international trademark filing system in the US Trademark Office. About 70 people attended this program.

October 9, 2014, “USPTO Roadshow: AIA First Inventor to File,” presented by the U.S. Patent and Trademark Office, a seminar on the First Inventor to File (FITF) provisions of the America Invents Act (AIA).

November 10, 2014, “Everything You Want to Know About Franchising Intellectual Property: Trade Dress, Trademark, Licensing, Patent and More.” Presented by our Trademark, Patent and In-House Licensing Committees, and co-hosted with the Franchise & Distribution Law Section of the State Bar. The program was packed with IP and Franchise counsel, and was followed by a cocktail reception where members of the two sections mingled well into the evening sharing contacts and information.

November 11, 2014, “e-Discovery - Best Practices for Law Firms and Corporations.” Presented by our Section’s Intellectual Property Litigation Committee. Speakers were Angie Frazier,





Litigation Counsel at Cox Communications, Inc. Stephanie Oginsky, Associate at Greenberg Traurig, LLP, and Louise Rains, Senior Director, Technology at FTI Consulting. E-Discovery collection, review, and production, including: How to approach the legal hold process; Targeted collections and preservation; Ideas on culling and harvesting large data sets; and The benefits of using data analytics.

January 9, 2015, CLE program and annual business meeting at the State Bar Midyear Meeting, at the Atlanta Marriott Marquis. A 3-hour CLE program by our IP Litigation Committee included Tips in Selecting and Registering a Trademark, Likelihood of Confusion analysis for trademark infringement, and UDRP and gTLD overviews for internet domain names. This program was developed to be of interest to general practitioners attending the Bar Midyear, as well as IP specialists.

February 10, 2015, “Supreme Court 2015: It’s All About the Facts,” presented by our IP Section’s Trademark Committee. William B. Dyer III and Cortney Alexander, of Finnegan presented a CLE program on an overview of the Supreme Court’s recent decisions in *Teva Pharm. USA v. Sandoz* and *Hana Financial v. Hana Bank*, and will also discuss how these decisions may affect IP practice.

March 9, 2015, “Patentable Subject Matter,” discussing the effect of the Supreme Court’s decisions in *Alice v. CLS Bank*, *Myriad* and *Mayo* as well as the PTO’s interpretation of these decisions and their guidance in patent prosecution in view of these decisions by the US Supreme Court.

March 26, 2015, “Are You Smarter than a Federal Circuit Judge” a judges panel CLE program with a game show format featuring Chief Judge Sharon Prost and Circuit Judge Kimberly Moore, of the US Court of Appeals for the Federal Circuit. Local practitioner “contestants” were challenged with questions on various IP topics and Georgia trivia. After each question and answer, the judges were given the opportunity to provide their insights on the topics addressed.

April 14, 2015, Our IP Section’s In-House Counsel, Licensing, and Trademark Committees co-hosted a CLE on False Advertising issues, followed by a wine and cheese social. The CLE program was moderated by James W. Faris, Jr. of Kilpatrick, Townsend, and the panelists were: Elizabeth Garcia of Turner Broadcasting Systems, Tori Silas of Cox Enterprises, Leslie Spasser of Bodker, Ramsey, and Joseph Staley of Kids II, Inc.

June 15, 2015, The Trademark Committee of the IP Law Section is planning a Lunch & Learn CLE program featuring Mary Denison, Trademark Commissioner of the United States Patent & Trademark Office.

June 24, 2015, Our Copyright Committee is presenting a CLE program on copyright issues in mobile app’s in connection with the Southeast Chapter of the Copyright Society of the USA.



### **Major Initiatives**

#### **IP Institute (September 18-21, 2014)**

For many years our IP Section had partnered with an entertainment law group to present one of our signature events, an annual multi-day CLE program, which was typically held at some offshore resort in the fall. The event was usually fantastic for those able to attend, but many of our members could not manage the time and expense of international travel that this program required.

In 2014, as planning for the program was beginning, the leaders of the entertainment law group decided to part ways with ICLE and go with another CLE provider. As a part of the State Bar of Georgia, our IP Section is not permitted host a program using a CLE provider other than ICLE. This presented a challenge, in that we would have to reinvent the IP Institute. But it also presented a great opportunity to bring the Institute closer to home where more of our section members would be able to participate, and to provide a more IP focused CLE program rather than sharing the stage with entertainment law programming.

Working closely with ICLE, our program committee selected a great venue, the Omni Amelia Island in Florida, and developed a tremendous lineup of CLE topics and speakers. We were privileged to include in our program three judges from the US Court of Appeals for the Federal Circuit, judges from the US District Court, the International Trade Commission and the U.S. Patent and Trademark Office's Patent Trial and Appeal Board, professors, in-house practitioners and private practice attorneys.

With breakout sessions, 14 different program topics and 8 CLE hours were offered. Topics included all facets of intellectual property law, of interest to litigation, prosecution and transactional attorneys. Networking receptions were held Thursday and Friday evenings, dinner Friday night, and a s'mores nightcap get-together Saturday evening.

A copy of the program for the IP Institute is Attachment 1 to this report

#### **Georgia PATENTS Pro Bono Project (launched February 17, 2015)**

The Georgia PATENTS (Pro Bono Assistance & Training for Entrepreneurs and New Talented Solo Inventors) pro bono program was officially launched on February 17, 2015. This program is part of a national pro bono initiative for inventors being coordinated by the US Patent Office - the America Invents Act (AIA) Pro Bono Program. The AIA was a patent law reform act enacted in 2011, which included a provision directing the US Patent Office to work with intellectual property law groups around the country to develop local pro bono programs to help inventors in their area who would otherwise lack the resources to access the patent system.



The State Bar IP Section created a new Executive Committee position this bar year, AIA Pro Bono Liaison, and Rivka Monheit volunteered to take on this responsibility. With Rivka's leadership, our section contributed \$5,000 to help launch the Georgia PATENTS program, with a commitment for continuing support over five years. She has also worked actively with the program committee as our Section's liaison to help develop the program's policies and implementation.

The Georgia PATENTS program is administered through the Georgia Lawyers for the Arts. The program includes a screening process for applicants, and a program for matching the applicants with Georgia patent attorneys willing to represent the applications in filing patent applications with the U.S. Patent and Trademark Office. See <http://gapatents.org/> for details of this program.

Notably, in mid-September 2014, the U.S. Patent and Trademark Office informed the Georgia PATENTS program committee that matching funds were available to help launch the program, but needed to be allocated by the end of the federal fiscal year (i.e., we had to raise the funds to be matched by the end of September 2014 – about 2 weeks later).

In order to secure these funds, our IP Section's Executive Committee acted quickly to authorize an advance of our commitment to the program of up to a total of \$17,000, if needed to secure the matching funds. But through a concerted effort of the Georgia IP community, over \$25,000 was raised by the deadline, the matching funds were secured, and we were able to accelerate the launch of this program.

The Georgia PATENTS pro bono program has received national recognition as a model for other states' implementation of the AIA's pro bono directive. US Representative Hank Johnson attended the Georgia PATENTS opening ceremony on February 17, 2015, and along with the U.S. Patent and Trademark Office's AIA pro bono representative, W. Grant Corboy, praised the program.

Copies of the fundraising letter for the Georgia PATENTS pro bono program and our AIA Pro Bono Liaison's report are Attachment 2 to this report.

### **Hosting International Delegation (February 18, 2015)**

The Section hosted a delegation of eight international visitors from Egypt's patent office, trademark office, and other government agencies involved in intellectual property matters. These representatives were accompanied by two escorts / translators appointed by the U.S. Department of State. The visitors were visiting Atlanta as part of the International Visitor Leadership Program, a program of the U.S. State Department, in conjunction with the Georgia Office of International Visitors.



We hosted the delegation for lunch at King & Spalding, and a number of IP Section members met with the delegation and discussed current issues regarding copyright, patents, trademarks, and IP licensing and litigation in both the US and Egypt.

A brief summary of the program and the list of participants is Attachment 3 to this report.

### **3<sup>rd</sup> Annual IP Gala and Dinner Honoring the Judiciary (March 26, 2015)**

The IP Gala celebrates the growth and success of the Intellectual Property community in Georgia and the collegiality and professionalism of the IP Bar, and provides our IP Section an opportunity to demonstrate appreciation to our local and federal judiciary. This year marked our third and biggest ever Gala, with about 270 in attendance.

The Gala was held at the High Museum in Atlanta, and included a judges panel CLE program (in a lively game show format), reception, dinner, presentation of our IP Section scholarship, recognition of approximately 10 federal judges in attendance, musical entertainment by world renowned singer and songwriter Callaghan and her instrumental ensemble, and private viewing of the High's Wilfredo Lam exhibit.

The Gala program is Attachment 4 to this report.

### **Additional Networking and Social Events**

August 21, 2014 – IP Law Section Open House & Summer Social at Front Page News – Midtown. Election of new Chair-Elect due to previous Chair-Elect's moving to Philadelphia, elevation of other officers and appointment of new Treasurer. Committee Chair introductions, and membership sign-ups for IP Section committees. 52 section members signed up for our committees at this meeting.

October 14, 2014 – YLD IP Committee Fall Happy Hour at Shout restaurant.

November 7, 2014 – Cocktail reception following the CLE program with the Franchising Section. This event also coincided with the release of the July Bar Exam results, allowing those new lawyers a chance to celebrate with colleagues.

December 10, 2014 – Our annual IP Holiday Party at the Four Seasons Midtown. Co-hosted with the YLD IP Committee and the Atlanta Bar IP Section. Attendees were requested to make a donation to the Atlanta Community Food Bank during the registration process, and we collected additional financial donations and food at the event.

February 17, 2015 - YLD IP Committee Spring Happy Hour at Tin Lizzy Cantina.



April 14, 2015 – Wine and Cheese social following the False Advertising CLE program.

June 16, 2015 – Our year-end Executive Committee dinner and awards ceremony.

June 24, 2015 – Summer social and networking event. Firms will be encouraged to invite their summer associates to learn about our IP Section.

And throughout the year, our substantive law committees (Patent Committee, Trademark Committee, IP Litigation Committee, Copyright Committee, In-House / Licensing Committee) host committee luncheons to plan programs, discuss legal issues relevant to their areas of practice, and network with colleagues.

### **Fundraising**

In years past, our section has solicited sponsorships for different events on an ad hoc basis. Often, the timing of our solicitations fell after potential sponsors had already committed their budgets for the year to other projects.

This year, we launched a new sponsorship program, presenting potential sponsors with three sponsorship options (Annual Sponsor, IP Institute Sponsor, Gala Sponsor) and various levels of sponsorship within each option (Diamond, Platinum, Gold, Silver, Bronze). This structured approach allowed us a more timely delivery, and was well received by sponsors.

The success of our sponsorship efforts allowed us to deliver more and better programs for our membership, and to contribute to other important charitable causes (see next section).

The new sponsor program matrix is Attachment 5 to this report.

### **Community Relations, Pro Bono and Philanthropy**

Our Section's solid financial position allowed us to be generous in contributing to charitable causes deemed important to our membership. Our largest charitable contribution this year was a donation of \$5000 to the Georgia Lawyers for the Arts, for the Georgia PATENTS pro bono program. In addition to the financial contribution, our IP Section Pro Bono chair was actively involved on the Georgia PATENTS program committee, and a number of our section members have provided pro bono service through this program.

We also donated to the Pro Bono Partnership of Atlanta, contributed (both financially and in food) to the Atlanta Community Food Bank, and contributed as an opening night sponsor of the State Bar's upcoming annual meeting.



Our IP Section awarded a \$5000 scholarship to a Georgia law student, in memory of Harold Marquis, a long time friend and mentor to many in our IP Section, who passed away in December.

Law students are invited to attend many of our programs free of charge. Most of our CLE programs and social events are open to law students at no charge. At our IP Gala, two law student volunteers helped with registration, joined us for dinner, and helped make presentations to the judges in attendance. We also recognized the students from the podium and encouraged the attorneys present to meet the students and get copies of their resumes.

Our Section helped promote the YLD IP Committee’s community service event held on December 6, 2014, where lawyers volunteered with the Atlanta Volunteer Lawyers Foundation (AVLF).

Our IP Section Copyright Committee hosted two pro bono legal clinics for low-income artists with legal concerns through the Georgia Lawyers for the Arts. Participants were encouraged to bring along their mentor or mentee for a collaborative pro bono experience. Section members enthusiastically responded to these efforts – our first clinic received so much interest we filled all the available counseling spots, and scheduled a second clinic to give others a chance to participate.

Our Section also maintains and periodically updates a “Patents Trademarks and Copyrights” informational pamphlet as part of the State Bar’s Consumer Pamphlet Series.

[http://www.gabar.org/newsandpublications/consumerpamphlets/upload/patents\\_09.pdf](http://www.gabar.org/newsandpublications/consumerpamphlets/upload/patents_09.pdf)

Our Copyright Committee updated the copyright section of this pamphlet in the 2014-15 bar year.

### **Communications**

The IP Section delivered quarterly newsletters to our members this year. Newsletters are sent electronically to reduce mailing costs to the Section. Our newsletters include reports of recent activities, information about upcoming activities, substantive legal content, and items of general interest to our membership

Additionally, we maintain an up to date Section website with a calendar of IP Section activities as well as other activities of interest to the IP community (<http://georgiaip.org/>). This year we also developed a cloud-based archive of IP Section records and resources for future Executive Committees’ benefit.

Copies of the IP Section Newsletters are included as Attachments 6A – 6D to this report.



### **Financial Report**

The Section began the 2014-15 bar year with a solid reserve of about \$102,000. The current balance is about \$162,000. After final year-end expenses, we expect the IP Section's financial balance will show a significant increase over last year, leaving the section on even sounder financial footing for the 2015-16 bar year.

We budgeted for the year targeting a financial break-even. Because of the new direction of our IP Institute this year, however, the Executive Committee was prepared to take a loss on that program if necessary to provide an excellent program for our membership and to help build momentum for future IP Institutes. We exceeded our goals of excellent programming and building momentum. And when all the numbers were in, we netted *positive* income of about \$7500 for the IP Institute (largely due to better than expected sponsorship revenue)!

On our other expenses to date, we have been very close to or slightly under budget. Dues income was slightly above budget, due to having more members this year than was factored into the budget. So overall, the section's 2014-15 financial performance was very good, and better than expected.

Our 2014-15 budget is included as Attachment 7 to this report.

### **Conclusion**

Our IP Section set high goals for the 2014-15 bar year, and we had an exceptional year. We provided great service to our members, to the larger bar, and to the people of Georgia. The state of our IP Section is strong, and we are poised for ever greater success in the upcoming years.

Our efforts to help launch the Georgia PATENTS pro bono program this year will provide our members with a great opportunity for pro bono service for years to come, and provide previously underserved Georgia inventors with access to the US patent system, potentially bringing new jobs and investment to our state as new technologies are developed here at home. And we continue to support and participate in other pro bono programs.

On-shoring our re-invented IP Institute back to a more local venue, within driving distance of most of our membership, increased accessibility and participation of our membership. Our Institute, Gala, numerous CLE programs, social activities and service projects promoted professionalism and mentoring, built friendships, and provided outstanding networking opportunities. And these services extended not just to our members, but also to the members of the other sections and bar groups that we partnered with, and to the international visitors we hosted.

All of this was accomplished through the collaborative efforts of our Executive Committee and the dedicated members of our IP Section who participated in our programs and committees, and



contributed to the Section's success. This report opened with an introduction of our Executive Committee, and it is fitting to close with an acknowledgement of gratitude to them. As Chair of the section, I say thank you to this team of hard working and committed people every chance I get. And they deserve it. Thank you friends!

And a special word of thanks to our State Bar Section Liaison, Derrick Stanley. Derrick has been steadfast in his support for our programs, and has worked tirelessly as part of our team. Derrick's advice and encouragement have been invaluable to our IP Section and to me as chair of the section this year. Thank you Derrick!

Finally, on a personal note, it has been a pleasure to serve our IP Section as Chair this year and in the many roles I have held over the past ten years. I am grateful for the opportunity to have served the IP Section, for the relationships made, and the doors it has opened to me both professionally and personally. Thanks to everyone who helped me along this road. I hope I've left things better than I found them.

Sincerely,

A handwritten signature in blue ink, which appears to read "Bradley K. Groff". The signature is written in a cursive, flowing style.

Bradley K. Groff, 2014-2015 Chair

Intellectual Property Law Section of the State Bar of Georgia





# STATE BAR OF GEORGIA

## JUDICIAL SECTION ANNUAL REPORT 2014-2015

*Judge Lisa R. Reeves, Chair*

It was a privilege and honor to serve as the Chair of the Judicial Section for the 2014-2015 calendar year. The Judicial Section has approximately 277 members. The section continues to foster professionalism and excellence in the judiciary, to encourage improvement in the judicial process and court operations, to increase input from non-judicial bar members on judicial procedures and court operations, and to increase interaction between the Bench and the Bar of the State of Georgia.

This year I took a personal challenge to lead this section to greater heights. We had an excellent Board and the members embraced my vision and worked tirelessly to achieve the results. We accomplished several goals, including but not limited to, plans for a yearly CLE/mixer and the launch of our newsletter. Below is a summary of the activities which has occurred since the submission of our last Annual Report.

- a. Newsletter. The Gavel newsletter was released on May 15, 2015 electronically on the Bar's website. The Judicial Section looks forward to receiving your comments and articles as we strive to improve each edition.
- b. Executive Meeting. This fiscal year, the Executive Board met during the months of August, November and February at the Bar Headquarters and we also had several conference calls in an effort to accomplish our goals for this year.
- c. Committees. In an effort to increase the section's membership and involvement, the Executive Board established two (2) committees: (1) Membership and (2) CLE. A Member At Large position was also created for the purposes of overseeing the membership committee.

d. CLE. At the Annual State Bar Meeting, the Judicial Section’s luncheon will be a Lunch and Learn in which attendees will receive CLE credits. Lunch and Learn events are important for delivering educational benefits to judicial bar members as well as non-judicial bar members. This year’s topic will be “Media and the Courtroom” and Mark Winnie of Channel 2-WSB news will be the guest speaker at the luncheon.

e. Spirit of Justice Award. The Judicial Section presents the “Spirit of Justice” Award to an individual that promotes justice, fairness and peace in an effort to maintain harmony in the community. This award will be presented at the annual luncheon at this year’s meeting.

This has been an awesome year and I look forward to working with the incoming Board Members for the fiscal year of 2015-2016.am

Respectfully submitted, this 19th day of May, 2016.

*Lisa R. Reeves*

Judge Lisa R. Reeves, Chair

Judicial Section

The Nonprofit Law Section of the State Bar of Georgia had another successful year. Although the Section was formed only five years ago, it has attracted a diverse and engaged membership of approximately 190 lawyers.

This year, the Section planned and conducted an all-day continuing legal education program in cooperation with the Institute for Continuing Legal Education on March 12th. The program was exceptionally well-attended, attracting approximately 150 people (82 attended last year). The Section held its annual meeting during the lunch break of the CLE. The feedback received on survey materials showed a high level of satisfaction among attendees at the program.

The Section also conducted its first annual survey of Section members with about 35 members responding. The survey provided helpful information about the program interest of members which Section officers will use as they consider expanding programming in the coming year beyond the annual all-day CLE.

The Section officers have elected a new chair of the Section and other officers, who will hold office for a term beginning at the close of the annual meeting of the Bar (June 19, 2015) and ending at the close of the next succeeding annual meeting of the Bar and until her successor shall have been elected and qualified. These officers are:

Chair:

Melinda E. Simon  
Associate General Counsel  
Emory University

Vice Chair:

Margaret W. Scott  
Partner  
Alston & Bird LLP

Treasurer & Secretary:

Scott Lenhart  
Associate General Counsel  
CARE

**REAL PROPERTY LAW SECTION**  
**COMMENTS FROM THE CHAIR**

**Rob Brannen**

**WHAT HAVE WE BEEN DOING? A LOT!**

Commercial Real Estate Seminar. In November, Chuck Waters organized the commercial seminar, which was a tremendous success. Thanks to Chuck for his efforts.

Scholarships. The commercial seminar was followed by an awards banquet at the Capital City Club, where we awarded scholarships to deserving law students interested in real estate law. Chad Henderson does a wonderful job chairing our Scholarship Committee

IOLTA Accounts and Commercial Transactions. Chuck is also leading a task force to address the proper way to disburse funds in a commercial real estate transaction. Formal Advisory Opinion FAO-13 has created some ambiguities that we would like to resolve.

Residential Real Estate Seminar. In February, Trice Ziblut organized the residential seminar, which addressed important issues facing residential practitioners. In particular, residential practitioners need to be working towards ALTA Best Practices compliance, and preparing for the implementation of the new Closing Disclosure Form that will replace the HUD-1 in August.

New UPL Legislation. Our Legislative Committee, led by Ed Hudson and Gayle Camp successfully pursued the passage of an amendment to the UPL statute providing consumers with a private cause of action if they are damaged in a real estate transaction. Previously, consumers did not have any viable remedies if they were damaged. Our legislation providing an indexing system for water liens was delayed until next year.

New U.S. Supreme Court Decision. Our litigation committee lead by Matt Mashburn continues to monitor cases affecting real estate practitioners. You should consider North Carolina State Board of Dental Examiners v. Federal Trade Commission, decided by the U.S. Supreme Court on February 25, 2015. In this case, the U.S. Supreme Court held that that Board of Dental Examiners could not prohibit non-dentists from providing teeth whitening services, because it constituted anti-competitive conduct. While we can think of many reasons to distinguish this case from the unauthorized practice of law, I am certain that it will be discussed extensively in coming years and is worth a read.

Modifications to the Closing Handbook. The Ethics Committee led by Phil Wilkins has completed modifications to the Closing Handbook to reflect the new Formal Advisory Opinion and submitted it to the State Bar for approval.

New Website. Our new and improved website is on-line and available to all members with improved access and indexing to the information that you need for your practice. Thanks to Chad Henderson and Brad Hutchins for leading this effort.

Insurance Licensing. Although attorneys writing title insurance in Georgia have not traditionally been licensed as insurance agents, it has come to our attention that the insurance commissioner's office is telling lenders that call as part of their Best Practices research that licenses are required. Jeff Greenway, as chair of our Governmental Outreach Committee, is leading a task force that I appointed to address this situation.

Sign Up for Real Property Law Institute. RPLI is just around the corner starting May 7 in Destin, Florida. Monica Gilroy has done a tremendous job on the program featuring Michelle Korsmo, CEO of ALTA. We will also have a new Pindar Award winner. We have also decided to have the 2016 RPLI at Amelia Island, and the 2017 RPLI back at Destin.

We continue to monitor the many issues affecting real estate practitioners and are focused on getting ahead of the curve in an industry that is changing rapidly. We need your help identifying the trends and issues, so please feel free to e-mail me your thoughts.

In closing, thanks to Wallace Bonner for putting together this newsletter.

Rob Brannen, Rbrannen@bouhan.com

2014-15 Chair of the Real Property Law Section.

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### **Comments from the Chair**

Vice-Chair, Monica Gilroy and I had an exciting start to the year with the swearing in of Patrice Perkins Hooker, a past Section Chair, as President of the State Bar at Amelia Island in June. Patrice has spearheaded the aggressive pursuit of UPL violators by the Bar's UPL committee.

We also congratulate Jeff Schneider, immediate past Chair of the Section, on his appointment to the Formal Advisory Opinion Board, which Jeff will be chairing this year.

After a productive Executive Committee Retreat in September, the Section received news that the Supreme Court of Georgia approved the Formal Advisory Opinion on witness only closings. Thanks go to the many Section Members who have worked on this project, including our Ethics Committee led by Phil Wilkins. This opinion represents many years of work, but the work of educating all members of the State Bar and the public regarding this opinion is just beginning. Jonathan Hunt, Chair of our Education Committee will be leading this effort.

Also in September, Joyce Harper, Chair of the Title Standards Committee organized the Title Standards Seminar, which was a tremendous success. Thanks to Joyce for her efforts.

Upcoming initiatives by Ed Hudson and Gayle Camp of our Legislative Committee, include pursuit of legislation creating a private cause of action for violations of the Unauthorized Practice of Law statute, and legislation providing an indexing system for water liens.

We have created a new Commercial Practice Committee headed by Chuck Waters that is looking at the effect of the Formal Advisory Opinion on the disbursement of escrow funds in commercial

transactions, and ways that we can better address issues affecting commercial practitioners. The Commercial Seminar will be November 5 at State Bar Headquarters, followed by our Scholarship Banquet at which we award scholarships to promising law students interested in real estate law. Chad Henderson does a wonderful job chairing our Scholarship Committee.

Our litigation committee lead by Matt Mashburn continues to monitor cases affecting real estate practitioners, and our residential committee led by Tiece Ziblut is focusing on the ALTA Best Practices that residential practitioners will soon be required to implement. Look for the Residential Seminar in February.

Our new and improved website will soon be on-line and available to all members with improved access and indexing to the information that you need for your practice. Thanks to Chad Henderson and Brad Hutchins for leading this effort.

In the midst of all this activity, we are trying to monitor the many issues affecting real estate practitioners and are focused on getting ahead of the curve in an industry that is changing rapidly. We need your help identifying the trends and issues, so please feel free to e-mail me your thoughts.

In closing, thanks to Tiece Ziblut and Wallace Bonner for putting together this newsletter.

Rob Brannen, Rbrannen@bouhan.com

Chair of the Real Property Law Section.



May 15, 2015

[mmyer@myerlawatlanta.com](mailto:mmyer@myerlawatlanta.com)

*via email [derricks@gabar.org](mailto:derricks@gabar.org)*

Patrice Perkins-Hooker, Esq.  
President  
State Bar of Georgia  
104 Marietta St. NW  
Suite 100  
Atlanta, Georgia 30303

Re: Annual Report of Technology Law Section

Dear Ms. Perkins-Hooker:

The Technology Law Section had a busy and productive 2014-15 year. Our activities included the following:

- The 29<sup>th</sup> Annual Technology Law Institute was held on October 24, 2014. This full-day seminar was simulcast at the two satellite Bar offices and offered informative and engaging speakers. Approximately 150 attorneys attended.
- We hosted one-hour CLE seminars on January 27, 2015 and April 20, 2015. Nearly eighty attorneys pre-registered for the January 27 event, providing the largest turnout in recent memory for a one-hour CLE seminar offered by the Section.
- We hosted a social in December at Sweetwater Brewing Company, with approximately 25 registered.
- The one-hour CLE seminars and the Sweetwater social event were offered to Section members and law students free of charge, to enable those members who are on tighter budgets to participate in our activities.

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**THE MYER LAW FIRM**

Patrice Perkins-Hooker, Esq.

May 15, 2015

Page 2

- We expanded our outreach to Georgia law schools, forming a committee of law students and inviting a law student committee representative to serve as a non-voting member of the Section's Executive Committee. We also offered scholarships to a limited number of law students who wished to attend the Technology Law Institute.
- We updated the Section's description on the Bar's website for the first time in several years, to more accurately describe what our Section does, so that prospective Section members can make an informed decision about joining.
- We launched a new website.
- We maintained our commitment to pro bono, with a particular focus on the needs of people working in technology-related fields. To that end, we donated funds to Georgia Lawyers for the Arts for use with the AIA Pro Bono Project (assisting under-resourced inventors with patent applications) and Georgia Legal Services Program, while continuing to maintain relationships with Pro Bono Partnership of Atlanta and TechBridge.
- I instituted periodic "Emails from the Chair" to maintain communications with Section members throughout the year.
- We signed on as a sponsor of the opening night festivities for the upcoming Annual Meeting of the Bar.

This year has been a productive one for the Section and a rewarding one for me as its Chair.

Very truly yours,



Mari L. Myer  
Chair, Technology Law Section

MLM/

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