

Board Book

State Bar of Georgia
Board of Governors
Agenda Book



2018 Annual Meeting
Amelia Island, FL



State Bar of Georgia

273rd BOARD OF GOVERNORS MEETING

9 a.m.–12 p.m., Friday, June 8, 2018

Omni Amelia Island Resort

Amelia Island, FL

Dress: Business Casual

AGENDA

<u>Topic</u>	<u>Presenter</u>	<u>Page</u>
1. ADMINISTRATION		
a. Call to Order.....	Buck Rogers	1-16
	President, 2017-2018	
b. Pledge of Allegiance and Invocation.....	Tina Roddenbery	
c. Recognition of Past Presidents, Judges.....	Buck Rogers	
and Special Guests		
d. Recognition of Retiring Executive Committee ...	Buck Rogers	17
Members and Retiring Board Members		
<ul style="list-style-type: none"> • Patrick T. O’Connor, Immediate Past President • Jennifer C. Mock, Immediate YLD Past President • Dwight L. Thomas, Atlanta Circuit, Post 6 – 24 years on Board • Damon Elmore, Atlanta Circuit, Post 9 – 8 years on Board • Elena Kaplan, Atlanta Circuit, Post 12 – 12 years on Board • William R. McCracken, Augusta Circuit, Post 4 – 24 years on Board • Dennis C. O’Brien, Cobb Circuit, Post 1 – 26 years on Board • Gerald P. Word, Coweta Circuit, Post 1 – 30 years on Board • Lawrence Alan Stagg, Lookout Mountain Circuit, Post 3 – 22 years on Board • John Kendall Gross, Middle Circuit, Post 1 – 11 years on Board • William Gilmore Gainer, Rockdale Circuit – 10 years on Board • Gary Stuart Freed, Stone Mountain Circuit, Post 4 – 3 years on Board 		

<u>Topic</u>	<u>Presenter</u>	<u>Page</u>
e. Roll Call (by signature).....	Dawn Jones..... Secretary, 2017-2018	18-24
f. Minutes of the 272 nd Board of Governors Meeting on March 10, 2018	Dawn Jones.....	25-33
g. Future Meetings Schedule.....	Ken Hodges..... President Elect, 2017-2018	34-35

2. AWARDS and PRESENTATIONS

a. Presentation of the Distinguished Service Award	Buck Rogers	
b. Resolution for Emory Schwall	Buck Rogers	
c. Resolution for Roy Sobelson.....	Buck Rogers	
d. Judge Willie Lovett Advancing the Field of Juvenile Law Award	Buck Rogers/ Hon. David Nahmias Justice, Supreme Court of Georgia	
e. Chief Justice Harris Hines Outstanding Advocacy for Children in Dependency Proceedings Award	Buck Rogers/ Hon. David Nahmias	
f. Georgia Legal Services Program..... Check Presentation	Buck Rogers	
g. Presentation of Other Awards..... (Awards & recipients listed in Annual Meeting brochure)	Buck Rogers	

3. SPECIAL REPORTS

a. Supreme Court of Georgia	Hon. Harris Hines Chief Justice, Supreme Court of Georgia	
b. Resolution for Chief Justice Harris Hines.....	Buck Rogers	

<u>Topic</u>	<u>Presenter</u>	<u>Page</u>
c. Court of Appeals of Georgia.....	Hon. Stephen Dillard Chief Judge, Court of Appeals of Georgia	
d. Office of the Attorney General.....	Hon. Chris Carr Attorney General, State of Georgia	
e. Legal Food Frenzy.....	Hon. Chris Carr/ Sarah Jackson	
f. Georgia General Assembly		
(1) Report of the House of Representatives		
(2) Report of the Senate		

4. INFORMATIONAL REPORTS

a. Memorials	Buck Rogers	
b. Young Lawyers Division	Nicole Leet	36-40
	YLD President, 2017-2018	
c. Investigative Panel	Sherry Boston, Chair	
d. Review Panel.....	Tony Askew, Chair	
e. Formal Advisory Opinion Board.....	Jeff Schneider, Chair	
f. Clients' Security Fund.....	Bill NeSmith	
g. Receiverships.....	Bill NeSmith	

5. PRESIDENT'S ADDRESS

a. State Bar of Georgia President's Address	Buck Rogers (Introduction by Pat O'Connor)	
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6. ADJOURNMENT – The Board of Governors will meet again at 9 a.m., Saturday, June 9



State Bar of Georgia

274th BOARD OF GOVERNORS MEETING

9 a.m.–12 p.m., Saturday, June 9, 2018

Omni Amelia Island Resort

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Dress: Business Casual

AGENDA

<u>Topic</u>	<u>Presenter</u>	<u>Pages</u>
1. ADMINISTRATION		
a. Call to Order	Buck Rogers..... President, 2017-2018	1-16
b. Presiding	Ken Hodges President, 2018-2019	
c. Pledge of Allegiance & Invocation	Keith Gammage/ Amy Howell	
d. Recognition of Past Presidents, Judges	Ken Hodges and Special Guests	
e. Welcome to New Officers & Board Members	Ken Hodges.....	17

New Officers

Ken Hodges, President	Buck Rogers, Immediate Past President
Darrell Sutton, President-Elect	Rizza O'Connor, YLD President
Dawn Jones, Treasurer	Will Davis, YLD President-Elect
Elizabeth Fite, Secretary	Nicole Leet, YLD Immediate Past President

New Board Members

- Tracee Ready Benzo, Atlanta Circuit, Post 6
- Keith Elliott Gammage, Atlanta Circuit, Post 9
- Joyce Gist Lewis, Atlanta Circuit, Post 12
- Zahra S. Karinshak, Atlanta Circuit, Post 19
- John Ryd Bush Long, Augusta Circuit, Post 4
- Katie Kiihnl Leonard, Cobb Circuit, Post 1
- Nina Markette Baker, Coweta Circuit, Post 1
- Christopher Sutton Connelly, Lookout Mountain Circuit, Post 3
- Ana Maria Martinez, Member-at-Large, Post 3
- Kathy Stephens Palmer, Middle Circuit, Post 1
- Daniel Shelton Digby, Rockdale Circuit
- Donna Coleman Stribling, Stone Mountain Circuit, Post 4

f. Roll Call (by signature)	Elizabeth Fite	18-24
	Secretary, 2018-2019	
g. Future Meetings Schedule	Ken Hodges	34-35

2. PRESIDENT’S REPORTKen Hodges

- a. Approval of the Members of the State Disciplinary Boards (action)
 - Investigative Panel
 - Formal Advisory Opinion Board
- b. Approval of the ICLE Board (action)
- c. Approval of 2018-2019 Committees (action)
 - Standing Committees
 - Special Committees
 - Program Committees and Boards
- d. President’s Remarks:
2018-2019 Proposed Program of Activities

3. ACTION

a. Treasurer’s Report (information)	Dawn Jones	41-47
	Treasurer, 2018-2019	

<u>Topic</u>	<u>Presenter</u>	<u>Pages</u>
b. 2018-2019 State Bar Budgets (action)..... (Operating Budget and Bar Center Budget)	Dawn Jones..... Ken Hodges	48-73
c. Financial Resolutions	Dawn Jones.....	74
• Authorization for president to secure blanket position bonds for officers and staff		
• Designation of depositories for general operations of the State Bar of Georgia		
• Employment of independent auditing firm to audit the financial records of the State Bar for the fiscal year 2018-2019		
d. Executive Director Election	Ken Hodges	
e. Election Schedule 2018-2019	Ken Hodges.....	75
f. Executive Committee Election	Ken Hodges	
One-Year Unexpired Term 2018-2019		
(1) Unexpired term of Elizabeth Fite		
Two-Year Term 2018-2020 (group election)		
(1) Expired term of Nicki Vaughan		
(2) Expired term of Damon Elmore		
(3) Expired term of Phyllis Holmen		
g. Georgia Legal Services Program Appointments		
(1) Marquetta Bryan, Atlanta (appointment for 2 year term)		
(2) Patrick J. Flinn, Atlanta (appointment for 2 year term)		
(3) Keishan J. Davis, Atlanta (appointment for 2 year term)		
h. Chief Justice’s Commission on Professionalism Appointments		
(1) Gerald Edenfield, Statesboro (appointment for 3 year term)		

4. INFORMATIONAL REPORTS

- | | |
|--|--|
| a. Young Lawyers Division | Rizza O'Connor
YLD President, 2018-2019 |
| b. Lawyers for Equal Justice Report..... | Sarah Babcock
Executive Director |
| c. Georgia Bar Foundation Report..... | Len Horton
Executive Director |
| d. Legislative Report..... | Christine Butcher Hayes/
Rusty Sewell |
| e. Business Courts Update..... | Carey Miller
Executive Counsel
Office of Governor
Nathan Deal |

5. WRITTEN REPORTS

- | | |
|--|---------|
| a. Executive Committee Minutes | 76-90 |
| (1) February 8, 2018 | |
| (2) February 14, 2018 | |
| (3) March 15, 2018 | |
| b. Office of the General Counsel | 91 |
| c. Insurance Committee | 92-93 |
| d. Consumer Assistance Program..... | 94-95 |
| e. Committee to Promote Inclusion in the Profession..... | 96-103 |
| f. Fee Arbitration Program | 104-107 |
| g. Law Practice Management | 108-110 |

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i. Transition Into Law Practice Program.....		120-129
j. Unlicensed Practice of Law.....		130-131
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m. Sections' Annual Reports		143-202
• Child Protection and Advocacy Section		
• Creditor's Rights Section		
• Eminent Domain Section		
• Family Law Section		
• Fiduciary Law Section		
• Franchise and Distribution Law Section		
• General Practice and Trial Section		
• Health Law Section		
• Intellectual Property Section		
• Local Government Law Section		
• Nonprofit Law Section		
• Privacy and Technology Law Section		
• School and College Law Section		
• Workers' Compensation Law Section		

6. CLOSING

- a. Old BusinessKen Hodges
- b. New BusinessKen Hodges
- c. Executive SessionKen Hodges
- d. Remarks / Q&A / Comments / Suggestions
- e. Adjournment

f. **Pictures (Very Important)**

Immediately following the meeting, photos will be made of:

- (1) all new Board of Governors members*
- (2) all returning Board of Governors members who want their photos updated*
- (3) 2018-2019 Officers and Executive Committee

**These photos will be used for the supplemental directory. If you have a headshot that you would like to provide instead, please email it to sarahc@gabar.org.*

2018 STATE BAR OF GEORGIA

AMELIA ISLAND, FLA.

ANNUAL MEETING

JUNE 7-10

Omni Amelia
Island Resort



 State Bar
of Georgia

PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

Early Bird and Hotel Cut-off Date | May 11

Final Cut-off Date | May 23

Register at www.gabar.org



JOIN US AT AMELIA ISLAND!

On behalf of the Board of Governors and Executive Committee, I would like to invite you to attend the 2018 Annual Meeting of the State Bar of Georgia to be held June 7-10 at the Omni Amelia Island Resort on Amelia Island, Fla.

I hope you and your family will make plans to join us for a weekend that promises ample opportunity to rest and relax all while reflecting upon the successes and achievements of the past year as we prepare for the future as an organization. It is important to acknowledge what has been accomplished in order to move forward to continue to grow and improve our Bar and the legal profession.

The world-class accommodations of the beautiful Omni Amelia Island Resort will again meet our every need for an outstanding program, as well as provide you and your family with a wonderful vacation experience.



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

I encourage you to take advantage of the many CLE opportunities that have been planned, in addition to the wellness programs, section events, business meetings, alumni receptions and other social functions. The festivities will begin with Thursday evening's Opening Night event, the Floribbean Flair Festival, and culminate with Saturday night's Presidential Gala, where Kenneth B. "Ken" Hodges III will be sworn in as the 2018-19 Bar president.

There will be plenty of time for you to focus on your family and recharge while at Amelia Island with the number of recreational opportunities available—including golf, tennis, biking or simply relaxing with your family and friends in a beautiful setting. The State Bar has secured discounted rates for a number of activities and services. You can find that information on page 13 of this brochure.

Be sure to check out the Legal Exposition open daily in the Conference Center—you never know what kind of opportunities await until you speak with our vendors. I'd also like to invite you to participate in the YLD/Pro Bono Virtual Help-a-Thon, also open daily in the Conference Center. The Help-a-Thon will afford you a quick and easy way to do some pro bono work. See page 12 for more information.

It has been an honor and a privilege to serve as your 2017-18 State Bar president. Thank you for your support and your trust. I am grateful for the opportunity.

See you on Amelia Island!

BRIAN D. "BUCK" ROGERS
President, State Bar of Georgia

OPENING NIGHT



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

Opening Night Festival

Thursday, June 7 | 6:30 – 9:30 p.m.

The weekend begins with the ultimate outdoor Floribbean Flair Festival on the Magnolia Terrace (location weather permitting). Join your colleagues, their families and guests for a relaxing, fun-filled evening dedicated to good food, great music and a chance to catch up with old friends and make new ones. Festival activities include making fish puppets, sand/clay handprints, designing shell bottles and painting seashells.

Many thanks to the State Bar's Sections and other organizations whose continuous support ensures the success of the Opening Night Festival!

(See list of contributing organizations on back page.)



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

PRESIDENTIAL INAUGURAL GALA

Presidential Inaugural Gala **Installation of Kenneth B. Hodges III** **Saturday, June 9 | 6 – 11:30 p.m.**

The evening will begin with a reception honoring Supreme Court of Georgia justices and Court of Appeals of Georgia judges, followed by the Awards and Inauguration Ceremony where Kenneth B. “Ken” Hodges III will be sworn in as the 2018-19 State Bar president. Following the inauguration and the presentation of the Distinguished Service and Employee of the Year awards, dinner will be served buffet style after which we invite you to spend the remainder of your evening in one of the following featured rooms of entertainment.

Dance Club with the Kinchafoonee Cowboys
Come prepared to dance 'till you can't dance anymore to the sounds of the Kinchafoonee Cowboys. This homegrown group got their start in Terrell County, Ga., in 1991. Their popularity spread to Athens, where they currently hold records at the Georgia Theatre for the most shows played and the most sold-out shows. The Cowboys are favorites around the state of Georgia and play all types of venues from small clubs to large outdoor festivals.

Bourbon, Cigar and Scotch Lounge
Take a moment to join your friends in the ever-popular bourbon, cigar and scotch lounge. Sit back and relax with your preferred brand or find a new favorite while our master Cuban cigar roller prepares cigars onsite.



PHOTO PROVIDED BY KINCHAFOONEE COWBOYS

SCHEDULE OF EVENTS

Thursday, June 7

8 a.m. – 7:30 p.m.
Registration

8 a.m. – 12 p.m.
Exhibitor Setup

10 a.m. – 12 p.m.
Clients' Security Fund

10 a.m. – 2 p.m.
Investigative Panel

10:30 a.m. – 12:30 p.m.
Annual Meeting of the Military/
Veterans Law Section and MLAP
Committee

1 – 2 p.m.
Bench & Bar Committee

1 – 6 p.m.
Legal Exposition Open

2 – 3 p.m.
The Arc of Justice Institute, Inc.

2 – 5 p.m.
Board of Bar Examiners

2 – 5 p.m.
CLE—War Stories XVIII,
Plus Georgia Evidence Update

2 – 5 p.m.
CLE—Wellness for Lawyers:
Why We Need It and How We Get It

3 – 4 p.m.
Budget Hearing

6:30 – 9:30 p.m.
Opening Night Festival

Friday, June 8

6 a.m. – 8 p.m.
Registration

7 a.m. – 7 p.m.
Legal Exposition and YLD/Pro Bono
Virtual Help-a-Thon Open

7 – 8 a.m.
YLD/Pro Bono 5K Fun Run

7 – 9 a.m.
Tradition of Excellence Breakfast
General Practice & Trial Law Section

9 a.m. – 12 p.m.
Plenary Session: Awards
Presentations, Annual Members
Meeting and the 2017-18 Board
of Governors Meeting

12 – 12:15 p.m.
School & College Law Section
Called Meeting | Elections

12 – 2 p.m.
Appellate Practice Section
Lunch and Meeting

12 – 2 p.m.
Commission on Continuing
Lawyer Competency

12 – 2 p.m.
ICLE Board Meeting

12 – 2 p.m.
Judicial Section Lunch



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

12 – 2 p.m.

Review Panel

12 – 2 p.m.

YLD Leadership Academy
Graduation Lunch

2 – 4 p.m.

YLD Pool Party and
Meet the Candidates Reception

2 – 5 p.m.

CLE—ICLE/ICJE Social Media
and Technology Seminar

2 – 5 p.m.

CLE—Drum Majors for Justice:
The Legacy Of and Lessons From
Georgia's Iconic Civil Rights Lawyers

3:30 – 5:30 p.m.

Member Benefits Committee

5 – 6 p.m.

Georgia Bar Foundation
Fellows Reception

5 – 7 p.m.

Emory School of Law
Alumni & Friends Reception

5 – 7 p.m.

Georgia State College of Law
Reception

5 – 7 p.m.

Tradition of Excellence Reception
General Practice & Trial Law Section

5:30 – 6:30 p.m.

University of Georgia School of Law
Alumni Reception

5:30 – 7 p.m.

Mercer University School of Law
Alumni Reception

7:30 – 9:30 p.m.

YLD Dinner and
Swearing-In Ceremony

Saturday, June 9

7 a.m. – 1 p.m.

Registration

7:30 – 8:30 a.m.

New Board Members Breakfast
with the President

7:30 – 11 a.m.

YLD/Pro Bono Virtual Help-a-Thon

7:30 a.m. – 1 p.m.

Legal Exposition Open

8 – 9 a.m.

SOLACE Committee

9 a.m. – 12 p.m.

2018-19 Board of Governors Meeting

12 – 1 p.m.

Pro Bono Bloody Mary Reception

12:30 – 2:30 p.m.

Access, Fairness, Public Trust
and Confidence Committee

6 – 11:30 p.m.

Reception honoring the Supreme
Court justices and Court of Appeals
judges; Presidential Inaugural Gala:
Installation of Kenneth B. "Ken"
Hodges III; Dinner; Entertainment:
Dance Club with the Kinchoafonee
Cowboys; Bourbon, Cigar and
Scotch Lounge



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

CONTINUING LEGAL EDUCATION

WAR STORIES XVIII, PLUS GEORGIA EVIDENCE UPDATE

Thursday, June 7 | 2 – 5 p.m.

☉ 3 CLE hours, including 1 ethics, 1 professionalism* and 3 trial practice

MODERATORS

Hon. Robert W. Chasteen Jr., *Judge, Superior Court, Cordele Judicial Circuit, Fitzgerald, Co-Chair, State Bar of Georgia Bench and Bar Committee*; David B. Bell, *Law Office of David B. Bell, Augusta, Co-Chair, State Bar of Georgia Bench and Bar Committee*

GEORGIA EVIDENCE UPDATE

KEY SPEAKER

Michael Scott Carlson, *Deputy Chief Assistant District Attorney, Cobb County District Attorney's Office, Marietta, co-author, "Carlson on Evidence"*

PANELISTS

Hon. Lawton E. Stephens, *Judge, Superior Court, Western Judicial Circuit, Athens*; Hon. Arch W. McGarity, *Judge, Superior Court, Flint Judicial Circuit, McDonough*; Hon. C. Michael Johnson, *Judge, Superior Court, Oconee Judicial Circuit, Eastman*; Hon. Bonnie Chessher Oliver, *Judge, Superior Court, Northeastern Judicial Circuit, Gainesville*; Sen. Jennifer Auer Jordan (*D-Atlanta*), *Shamp Jordan Woodward, Atlanta*; John Christopher Clark, *Clark & Smith Law Firm LLC, Macon*; Jeffrey Lewis, *Arnall Golden Gregory LLP, Atlanta*

CO-SPONSOR

State Bar of Georgia Bench and Bar Committee

WELLNESS FOR LAWYERS:

WHY WE NEED IT AND HOW WE GET IT

Thursday, June 7 | 2 – 5 p.m.

☉ 3 CLE hours, including 1 ethics and 1 professionalism*

MODERATORS

Avarita L. Hanson, *former Executive Director, Chief Justice's Commission on Professionalism, Attorney, Atlanta*; and R. Javoyne Hicks, *Attorney, Stone Mountain*

SEMINAR DESCRIPTION

This CLE will focus on lawyer wellness by presenting an overview of why lawyers need to focus on their health: physical, mental and social well-being. We will review the recent ABA report on the importance of being healthy lawyers, and provide ethical and practical ways to approach wellness in our daily activities and interactions.

*Professionalism credit is self-reporting, using the optional self-report form.

**THE PATH TO LAWYER WELL-BEING:
PRACTICAL RECOMMENDATIONS FOR POSITIVE
CHANGE AND YOGA FOR LAWYERS**

LaKeisha Randall, *Member, American Bar Association
Commission on Lawyers Assistance Program, Attorney, Lynn
Leonard & Associates, Atlanta*

We will begin the focus on wellness with a review of the ABA's National Task Force on Lawyer Well-Being Report released in August 2017, which focuses on the recommendations that lawyers can implement to increase well-being. A portion of the presentation will include meditation practices and yoga poses that can be done in the office to reduce stress and promote healthy well-being.

**ATTORNEY WELL-BEING:
THE PATH TO LIVING WELL**

Stacey Dougan, J.D., LL.M., MS, APC, NCC, *Associate
Professional Counselor, Workbest Consulting, LLC, Atlanta
(Practicing under the direction of Anne McSorley, LPC, and the
supervision of Christina Noble, Ph.D.)*

Explore the integral relationship between attorney well-being and the ethical requirement to provide competent

legal representation to clients; increase awareness of how poor health and self-care impede functioning; and learn science-backed strategies for attorneys to enhance their physical, mental and social well-being to help them thrive in their chosen profession.

**MINDFULNESS FOR LAWYERS: PRACTICAL WAYS
TO INCREASE WELLNESS, SATISFACTION AND
EFFECTIVENESS IN LEGAL PRACTICE**

Plamen Russev, *Chair, Mental Health Subcommittee, Contract
Attorney, SunTrust Bank, Atlanta*

This segment will focus on scientific evidence about the effectiveness of mindfulness, highlighting benefits and practices of particular relevance to attorneys, such as stress relief, increased focus and performance optimization. Participants will have the opportunity to experience and identify mindfulness exercises they can incorporate into their professional and personal lives.

SPONSOR

State Bar of Georgia Wellness Committee



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

**DRUM MAJORS FOR JUSTICE:
THE LEGACY OF AND LESSONS
FROM GEORGIA'S ICONIC CIVIL
RIGHTS LAWYERS**

Friday, June 8 | 2 – 5 p.m.

☎ 3 CLE hours, including 1 professionalism*

MODERATOR

M. Alexis Scott, *Media Consultant, Journalist, Atlanta*

SEMINAR DESCRIPTION

This historical-legal CLE provides perspectives on the lives and legacies of two iconic Georgia civil rights lawyers, Donald Lee Hollowell of Atlanta and C. B. King of Albany. We will explore their landmark cases and their impact, and end with a discussion on today's implications for action.

**LIVES AND LEGACIES OF DONALD LEE HOLLOWELL
AND C. B. KING**

PANELISTS

Prof. Maurice C. Daniels, Ed.D. (*Emeritus*), *University of Georgia, Athens*; Hon. Warren P. Davis, *Gwinnett County Superior Court, Lawrenceville*; Hon. Thelma Wyatt Moore, *Moore Law, LLC, Atlanta*; Chevene B. King Jr., *The C. B. King Law Firm, Albany*; Hon. Herbert E. Phipps, *Court of Appeals of Georgia (Ret.), Albany*; Sharon L. Tucker, *Attorney, Albany*

**LESSONS LEARNED AND FUTURE OPPORTUNITIES
FOR ACTION**

PANELISTS

Christopher L. Johnson, *The Hatchett Firm, Atlanta*; Francys Johnson Jr., *The Johnson Firm, PC, Statesboro*; Clyde E. Mize Jr., *President, Gate City Bar Association, Morris Manning & Martin LLP, Atlanta*; Derrick Alexander Pope, *President and Managing Director, The Arc of Justice Institute, Atlanta*; Andrea I. Young, *Executive Director, American Civil Liberties Union of Georgia, Atlanta*

CO-SPONSORS

Gate City Bar Association, Georgia Association for Women Lawyers, Georgia Association of Black Women Attorneys, State Bar of Georgia Committee to Promote Inclusion in the Profession

**ICLE/ICJE SOCIAL MEDIA
AND TECHNOLOGY SEMINAR**

Friday, June 8 | 2 – 5 p.m.

☎ 3 CLE hours, including 1 ethics, 1 professionalism* and 1 trial practice

SEMINAR DESCRIPTION

As our world has changed, the rules of conduct for judges and lawyers have been interpreted and amended to deal with the many new issues that information technology has brought forth. In this program, we will explore professionalism and ethics issues that arise in connection with the use of technology by judges and lawyers, and discuss how the rules of conduct and other authorities can guide them in this technological era. Topics covered will include: judicial tweeting or posting about current hot-button issues; tweeting, posting and texting while judging; use of social media by law clerks; "catfishing" by lawyers; disclosures in free presentation software or on social media by lawyers about client information already in the public domain; "fighting back" on social media when clients post negative reviews about lawyers; and how to keep client information confidential and safe.

MODERATOR

Nicole G. Iannarone, *Director, Investor Advocacy Clinic, Assistant Clinical Professor, Georgia State University College of Law*

PANELISTS

Hon. Carla Wong McMillian, *Judge, Court of Appeals of Georgia, Atlanta*; William J. Cobb, *Assistant General Counsel, State Bar of Georgia, Atlanta*; Lester B. Johnson III, *Lester B. Johnson, III, PC, Savannah*; Hon. Lisa Walsh, *Judge, Eleventh Judicial Circuit of Florida, Miami, Fla.*; Jamala McFadden, *The Employment Law Solution: McFadden Davis, LLC, Atlanta* (Additional panelists may be added.)

CO-SPONSORS

Chief Justice's Commission on Professionalism and Institute for Continuing Judicial Education (ICJE)

**Professionalism credit is self-reporting, using the optional self-report form.*



YLD/PRO BONO 5K FUN RUN

Friday, June 8 | 7 – 8 a.m.

Get up early and start your day with this complimentary run on the beach. There will be T-shirts for all finishers—don't forget to sign up. Sponsored by the Capitol Partners Public Affairs Group, Pro Bono Resource Center and the Young Lawyers Division. #LawyersLivingWell

SPA

Enjoy a 10 percent discount off the full-priced spa menu (not available with any other discounts or spa packages) during your stay. Take advantage of the new quartz treatment (psammo therapy), offered in only 16 locations throughout the United States. Visit www.omnihotels.com/hotels/amelia-island-plantation/spa or call 904-432-2220 to make reservations.

HEALTH AND FITNESS CENTER

Located under the shady oaks of Racquet Park the Health and Fitness Center is fully equipped with state-of-the-art exercise equipment, a 20-yard indoor heated lap pool, accessory shop and full service locker rooms. A dynamic range of fitness sessions is offered weekly, including yoga, aqua fit and body tone classes.



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

GOLF

The purpose of an afternoon on the golf course is to enjoy time with friends, and Amelia Island has two beautiful options from which to choose. Oak Marsh and Long Point are both championship courses featuring breathtaking vistas. If you are interested in playing a round (or two) of golf, please call the Golf Pro Shop at 904-277-5907 to make reservations.

TENNIS

The Omni Amelia Island Resort tennis program has been recognized as one of the finest in the world, named the “No. 2 Tennis Resort on Florida’s East Coast” and one of the “Top 50 Tennis Resorts in the U.S.” by *Tennis Magazine*. For those interested in a friendly or competitive game of tennis, please call the Pro Shop at 904-277-5145 to make reservations.



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

VISIT THE WEBSITE FOR ADDITIONAL RESORT ACTIVITY OPTIONS AND INFORMATION
www.omnihotels.com/hotels/amelia-island-plantation/things-to-do/resort-activities

SOCIAL & SPECIAL EVENTS

YLD/PRO BONO VIRTUAL HELP-A-THON

Thursday, June 7 – Saturday, June 9

Members are encouraged to stop by the Pro Bono booth in the exhibit area to participate in the Virtual Help-a-Thon. Use our computers or your device to log in or register for the Georgia Free Legal Answers website and answer a legal question or two. This is an easy and quick way to do some pro bono work without going to court or taking a lengthy case. Once you log in to the website, you can pick any question that appeals to you or relates to your practice area. Time commitment on each answer is brief and can make a huge difference. Sign-in at the booth to be entered into a drawing. The Virtual Help-a-Thon will operate during exhibit hours.

OPENING NIGHT FESTIVAL

Thursday, June 7 | 6:30 – 9:30 p.m.

Don't miss the Opening Night Festival. Bring your family and enjoy the Floribbean Flair theme. See page 4 for a description of the events.



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

YOUNG LAWYERS DIVISION DINNER AND SWEARING-IN CEREMONY

Friday, June 8 | 7:30 - 9:30 p.m.

Please join the Young Lawyers Division for its annual dinner and swearing-in ceremony to be held at the Omni Amelia Island Resort Conference Center. Following dinner, the YLD will present its outgoing officers and directors with gifts commemorating their service. The awards ceremony will highlight the service of the YLD's many outstanding members, as President Nicole Leet presents the awards of achievement, as well as the Ethics and Professionalism Award, the Distinguished Judicial Service Award and the Ross Adams Award. The evening culminates with the swearing-in of the officers for the 2018-19 Bar year. Incoming YLD President Rizza O'Connor will then highlight her plans for the YLD during the upcoming Bar year. This event is open to all lawyers—members of the YLD and otherwise.

PRO BONO BLOODY MARY RECEPTION

Saturday, June 9 | 12 - 1 p.m.

The Pro Bono Resource Center will host a Bloody Mary Reception in the exposition area. The reception honors the memory of H. Sol Clark, "father of legal aid in Georgia."

PRESIDENTIAL INAUGURAL GALA

Saturday, June 9 | 6 – 11:30 p.m.

Be sure to register for the Presidential Inaugural Gala, which includes the reception for the Supreme Court justices and Court of Appeals judges, the inauguration of Kenneth B. "Ken" Hodges III as the 2018-19 president of the State Bar, and the dinner, dancing and entertainment that traditionally closes out the evening. See page 5 for a description of the events.



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

HOTEL INFORMATION

OMNI AMELIA ISLAND RESORT

39 BEACH LAGOON ROAD
 AMELIA ISLAND, FL 32034
 904-261-6161 | FAX 904-321-5046
 CUT-OFF DATE IS FRIDAY, MAY 11

Omni Amelia Island Resort will be the Bar's host hotel, offering discounted room rates. A block of rooms has been reserved for the meeting. The room rates are \$193 single/double resort view. Ocean view rooms are \$239 up to \$513 for a three-bedroom ocean view villa. Rooms are subject to a resort fee plus 11 percent sales tax. To make reservations, please call the hotel at 904-261-6161 and mention you are with the State Bar of Georgia to receive the special rate. Reservations must be made by Friday, May 11, as rooms will be on a space and rate availability basis after this date.

Check-in time is 4 p.m. | Check-out time is 12 p.m.

DIRECTIONS TO AMELIA ISLAND

Visit www.omnihotels.com/hotels/amelia-island-plantation/property-details/directions, for driving directions.



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

Enjoy State Bar secured discounts on the following:

- Bicycle and Beach Chair Rentals | 10 percent
- Camp Amelia Youth Programs | 10 percent
- Spa Services | 10 percent
- Greens Fees | 15 percent
- Putt Putt | 20 percent

**Mention you are with the State Bar of Georgia to receive these special discounts.*



PHOTO PROVIDED BY OMNI AMELIA ISLAND RESORT

ADDITIONAL INFORMATION

WHAT TO PACK

Opening Night Festival: Casual Summer Attire

Daytime meetings and events: Casual Attire

Young Lawyers Division Dinner: Business Casual

Supreme Court Reception/Inaugural Dinner: Cocktail Attire

JUST FOR KIDS

KIDS AND TEENS

Omni Amelia Island Resort offers a variety of age-specific supervised recreational activities. Please visit www.omnihotels.com/hotels/amelia-island-plantation/things-to-do/resort-activities/family-fun for information, pricing and scheduling.

AMELIA ISLAND NANNY, INC.

Babysitting Services for ages 3 and under are available through Amelia Island Nanny, Inc. Please call 904-742-3481 or visit www.ameliaislandnanny.com for more information, including rates. You can also email ameliaislandnanny@gmail.com.

EXHIBITORS*

**At time of printing*

Atlanta Custom Tailors
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 Collision Specialists, Inc.
 ElderCounsel
 Emory University School of Law
 GilsbarPRO
 Law Practice Management/Fastcase

All registration packets include an exhibitor card. Visit 75 percent of the exhibitors and get the card stamped for entry into a drawing.

Member Benefits
 PeachCourt
 Pro Bono Resource Center
 Protexure Lawyers
 Signal Funding
 Teen Victim Impact Program
 University of Georgia School of Law



Please use this form to register by checking events you plan to attend. Registration is required for all events, including "no charge" functions. Early-bird registrations are due May 11, 2018. "No charge" functions are limited to two tickets per attendee. One form per registrant. You may also register online at www.gabar.org.

REGISTRATION FORM

ATTENDEE INFORMATION

(Please print or type and use one form per attendee.)

BAR NUMBER _____

NAME _____

NICKNAME _____

SPOUSE/GUEST NAME (IF ATTENDING) _____

FIRM/ADDRESS _____

CITY/STATE/ZIP _____

PHONE/FAX _____

EMAIL _____

SPECIAL NEEDS/DIETARY RESTRICTIONS _____

WHAT TYPE OF LAW DO YOU PRACTICE? _____

ADA: If you qualify for assistance under the Americans with Disabilities Act, please call 404-526-8627.

REGISTRATION OPTIONS

Registrations are processed on a first-come, first-served basis. Checks and credit cards (VISA/MC/AMEX) are accepted. Make checks payable to the State Bar of Georgia and mail to State Bar of Georgia Annual Meeting, 104 Marietta St. NW, Suite 100, Atlanta, GA 30303-2743. EARLY-BIRD REGISTRATION DEADLINE TO BE POSTMARKED BY MAY 11, 2018.

REFUND/CANCELLATION POLICY

Cancellation of registration must be received in writing no later than Wednesday, May 23, 2018. Cancellations will receive a full refund, less a \$25 administrative charge. Absolutely, no refunds will be made after Wednesday, May 23. Requests should be mailed to the State Bar of Georgia, Attn: Michelle Garner, 104 Marietta St. NW, Suite 100, Atlanta, GA 30303; faxed to 404-527-8717 or emailed to michelleg@gabar.org.

PACKAGES

Package for Two (registrant and spouse/guest)

	Early Bird 5/11/18	Qty. After 5/11/18	Standard Qty. 5/11/18
<input type="checkbox"/> Lawyer.....	\$495		\$515
<input type="checkbox"/> Full-Time Judge.....	\$295		\$315

Package includes: two Opening Night Festival tickets, two Supreme Court/
Court of Appeals Reception tickets, two Inaugural Gala tickets, two Bloody Mary tickets

Individual Package (registrant)

<input type="checkbox"/> Lawyer.....	\$245		\$265
<input type="checkbox"/> Full-Time Judge.....	\$199		\$219

Package includes: one Opening Night Festival ticket, one Supreme Court/
Court of Appeals Reception ticket, one Inaugural Gala ticket, one Bloody Mary ticket

A LA CARTE EVENTS

<input type="checkbox"/> Plenary Session/Board of Governors Meeting (Fri.).....	N/C		N/C
<input type="checkbox"/> Board of Governors Meeting (Sat.).....	N/C		N/C
<input type="checkbox"/> Bloody Mary Reception.....	\$25		\$45
<input type="checkbox"/> Opening Night Festival.....	\$95		\$115
<input type="checkbox"/> Opening Night Festival (ages 5 and under).....	N/C		\$20
<input type="checkbox"/> Opening Night Festival (ages 6-20).....	\$45		\$65

Please specify age(s) _____

<input type="checkbox"/> Supreme Court/Court of Appeals Reception/Inaugural Gala.....	\$169		\$189
<input type="checkbox"/> Supreme Court/Court of Appeals Reception/Inaugural Gala (*YLD rate).....	\$99		\$119

(*YLD rate applies only to Bar members who are under
the age of 36 or within their first five years of practice.)

ALUMNI FUNCTIONS

	Early Bird 5/11/18	Qty. After 5/11/18	Standard Qty. 5/11/18
<input type="checkbox"/> Emory School of Law Alumni & Friends Reception.....	N/C		\$20
<input type="checkbox"/> Georgia State College of Law Reception.....	N/C		\$20
<input type="checkbox"/> Mercer University School of Law Alumni Reception.....	N/C		\$20
<input type="checkbox"/> UGA School of Law Alumni Reception.....	N/C		\$20

CLE SEMINARS

<input type="checkbox"/> Drum Majors for Justice: The Legacy Of and Lessons From Georgia's Iconic Civil Rights Leaders.....	\$95		\$115
<input type="checkbox"/> ICLE/CJE Social Media and Technology Seminar.....	\$75		\$95
<input type="checkbox"/> War Stories XVIII, Plus Georgia Evidence Update.....	\$75		\$95
<input type="checkbox"/> Wellness for Lawyers: ● Why We Need It and How We Get It.....	\$75		\$95

SECTION FUNCTIONS

<input type="checkbox"/> Appellate Practice Section Lunch.....	\$5		\$25
<input type="checkbox"/> General Practice & Trial Law Breakfast.....	\$58		\$78
<input type="checkbox"/> General Practice & Trial Law Reception (member).....	N/C		\$20
(non-member).....	\$10		\$30
<input type="checkbox"/> Judicial Section Lunch.....	\$35		\$55
<input type="checkbox"/> School & College Law Section Meeting.....	N/C		N/C

RECREATION & WELLNESS

<input type="checkbox"/> YLD/Pro Bono 5K Fun Run.....	N/C		N/C
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YLD EVENTS

<input type="checkbox"/> YLD Dinner and Swearing-In Ceremony.....	\$90		\$110
<input type="checkbox"/> YLD Leadership Academy Graduation Lunch.....	\$65		\$85
<input type="checkbox"/> YLD Pool Party and Meet the Candidates Reception.....	\$20		\$40

OTHER

<input type="checkbox"/> Access, Fairness, Public Trust and Confidence Committee.....	N/C		\$20
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GEORGIA LEGAL SERVICES PROGRAM CONTRIBUTION

Please add to my registration payment a voluntary donation to the Georgia Legal Services Program* to support its important work ensuring access to justice for all. _____ (+) \$ _____

PAYMENT INFORMATION

I enclose a check \$_____.

Please bill my VISA MC AMEX \$_____.

Account Number _____

Exp. Date _____ CSV Code _____

Name (as it appears on card) _____

Signature _____


Credit card and "no charge" registrations may be faxed to 404-527-8717. Return with payment to: State Bar of Georgia Annual Meeting, 104 Marietta St. NW, Suite 100, Atlanta, GA 30303-2743, or register online at www.gabar.org.



State Bar
of Georgia

2018 ANNUAL MEETING
104 Marietta St. NW, Suite 100
Atlanta, GA 30303-2743

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3-GAVEL

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Many thanks to the State Bar Sections and others that have contributed to the success of the 2018 Annual Meeting.

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Constitutional Law
Family Law
Fiduciary Law
Health Law
Intellectual Property Law
Labor & Employment Law
Real Property Law

OTHER

Agricultural Law
Animal Law
Appellate Practice
Child Protection & Advocacy
Creditors' Rights
& Commercial Litigation
Employee Benefits Law
Exam Soft
General Practice & Trial Law
Judicial
Law & Economics
Local Government Law
Military/Veterans Law
Privacy & Technology Law
School & College Law

REGISTER BY THE EARLY BIRD DATE OF MAY 11 TO BE ENTERED
INTO A DRAWING TO RECEIVE A COMPLIMENTARY INDIVIDUAL PACKAGE.

Retiring Executive Committee Members (term ends June 8, 2018)

Patrick T. O'Connor

Jennifer C. Mock

Retiring Board of Governors Members (term ends June 8, 2018)

Atlanta Circuit, Post 6	Dwight L. Thomas	Atlanta
Atlanta Circuit, Post 9	Damon Erik Elmore	Muncie, IN
Atlanta Circuit, Post 12	Elena Kaplan	Atlanta
Augusta Circuit, Post 4	William R. McCracken	Augusta
Cobb Circuit, Post 1	Dennis C. O'Brien	Marietta
Coweta Circuit, Post 1	Gerald P. Word	Carrollton
Lookout Mountain Circuit, Post 3	Lawrence Alan Stagg	Ringgold
Middle Circuit, Post 1	John Kendall Gross	Metter
Rockdale Circuit	William Gilmore Gainer	Conyers
Stone Mountain Circuit, Post 4	Gary Stuart Freed	Atlanta

2018-2019 Officers (term begins June 9, 2018)

President	Kenneth Bryant "Ken" Hodges III	Albany
President-elect	Darrell Lee Sutton	Marietta
Immediate Past President	Brian DeVoe "Buck" Rogers	Atlanta
Secretary	Elizabeth L. Fite	Decatur
Treasurer	Dawn M. Jones	Atlanta
YLD President	Rizza O'Connor	Lyons
YLD President-elect	William Thomas Davis	Atlanta
YLD Immediate Past President	Nicole Christine Leet	Atlanta

2018-2019 New Board of Governors Members (term begins June 9, 2018)

Atlanta Circuit, Post 6	Tracee Ready Benzo	Atlanta
Atlanta Circuit, Post 9	Keith Elliott Gammage	Atlanta
Atlanta Circuit, Post 12	Joyce Gist Lewis	Atlanta
Atlanta Circuit, Post 19	Zahra S. Karinshak	Atlanta
Augusta Circuit, Post 4	John Ryd Bush Long	Augusta
Cobb Circuit, Post 1	Katie Kiihl Leonard	Atlanta
Coweta Circuit, Post 1	Nina Markette Baker	LaGrange
Lookout Mountain Circuit, Post 3	Christopher Sutton Connelly	Summerville
Member-at-Large, Post 3	Ana Maria Martinez	Decatur
Middle Circuit, Post 1	Kathy Stephens Palmer	Swainsboro
Rockdale Circuit	Daniel Shelton Digby	Conyers
Stone Mountain Circuit, Post 4	Donna Coleman Stribling	Decatur

Board of Governors Attendance Record

	1-16	5-16	6-16	6-16	10-16	1-17	4-17	6-17	6-17	10-17	1-18	3-18
	ATL	ATL	Fri. Amelia	Sat. Amelia	Callaway	ATL	Oconee	Fri. Jekyll	Sat. Jekyll	Jekyll	ATL	Greensboro
Sarah Brown Akins	•	•	•	•	e	e	e	•	•	•	•	•
Mark W. Alexander	•	•	e	e	•	•	•	•	•	•	•	•
Kent Edward Altom	•	•	•	•	•	•	•	•	•	e	•	•
Anthony B. Askew	•	•	•	•	•	e	•	•	•	•	•	•
Eric A. Ballinger	•	•	•	•	e	•	•	•	•	•	u	•
Donna G. Barwick	•	•	•	•	•	•	•	•	•	•	•	u
Joshua C. Bell	u	u	•	•	•	e	u	u	u	•	•	u
Tracee R. Benzo	n/a	n/a	n/a	•	•	•	•	•	•	•	•	•
Diane E. Bessen	•	•	•	•	•	e	•	•	•	e	•	•
James D. Blitch IV	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•
Sherry Boston	•	e	•	•	•	•	•	•	•	•	•	•
Thomas R. Burnside	•	•	•	•	•	•	•	•	•	e	•	•
Stephanie D. Burton	•	e	•	•	•	•	•	•	•	u	•	•
JaDawnya C. Butler	•	e	•	•	•	•	•	•	•	•	u	•
Ivy Neal Cadle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•
Richard D. Campbell	n/a	n/a	n/a	•	•	•	•	•	•	u	•	•
David L. Cannon	u	•	•	•	•	u	u	•	•	u	•	u
Carl S. Cansino	n/a	n/a	n/a	•	•	•	•	•	•	•	•	•
Chris M. Carr	n/a	n/a	n/a	n/a	n/a	n/a	•	•	u	u	•	•
Shiriki L. Cavitt	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n	•	•	•
Carol V. Clark	•	•	•	•	•	•	•	•	•	•	•	•
Edward R. Collier	•	•	u	u	•	•	•	e	e	•	•	e
Stephanie Kirijan Cooper	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•	•
Martin L. Cowen III	u	u	u	u	•	u	•	•	•	•	•	•

To request an excused absence, please email Secretary Elizabeth Fite (efite@gmail.com)

Board of Governors Attendance Record

	1-16	5-16	6-16	6-16	10-16	1-17	4-17	6-17	6-17	10-17	1-18	3-18
	ATL	ATL	Fri. Amelia	Sat. Amelia	Callaway	ATL	Oconee	Fri. Jekyll	Sat. Jekyll	Jekyll	ATL	Greensboro
Susan W. Cox	u	•	•	•	•	•	•	•	e	u	•	•
Terrence Lee Croft	•	e	e	e	•	•	•	e	e	e	•	•
David P. Darden	e	•	•	•	•	e	•	•	•	•	•	•
Gerald Davidson Jr.	•	•	•	•	•	e	•	•	•	u	•	•
J. Anderson Davis	•	e	e	e	•	•	•	e	e	•	•	•
Randall H. Davis	u	•	•	•	•	•	•	•	•	•	e	•
J. Antonio Delcampo	•	•	•	•	•	•	•	•	•	•	•	u
Scott Dewitt Delius	•	•	•	•	•	e	•	•	•	•	•	•
Joseph W. Dent	•	•	e	e	•	•	•	•	•	•	•	•
Foy R. Devine	u	•	•	•	u	u	•	•	•	•	u	•
Susan E. Edlein	n/a	n/a	n/a	•	•	e	•	•	•	•	•	•
Gregory W. Edwards	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	e	•
Damon E. Elmore	•	•	•	•	•	•	•	•	•	•	•	e
Archibald A. Farrar	•	•	•	•	u	•	•	•	•	e	•	•
D. Kirk Farrar	•	•	•	•	u	•	•	e	e	•	u	•
Elizabeth L. Fite	•	•	•	•	•	•	•	•	•	•	•	•
Gary Stuart Freed	•	•	•	•	•	•	•	•	•	•	•	•
Gregory A. Futch	•	•	u	u	•	•	e	e	e	u	•	•
William Gil Gainer	•	•	u	u	•	•	•	•	•	•	•	•
William C. Gentry	•	•	•	•	•	•	•	•	•	•	•	•
Michael G. Geoffroy	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•
H. Emily George	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	u	•
Walter J. Gordon Sr.	•	•	e	e	•	e	•	u	u	u	•	u
Patricia A. Gorham	•	•	•	•	•	•	•	e	e	•	•	•

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Board of Governors Attendance Record

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	ATL	ATL	Fri. Amelia	Sat. Amelia	Callaway	ATL	Oconee	Fri. Jekyll	Sat. Jekyll	Jekyll	ATL	Greensboro
Thomas F. Gristina	•	•	•	•	•	e	•	•	•	•	•	u
John Kendall Gross	u	e	u	u	•	e	e	•	u	e	e	u
John Haubenreich	•	•	•	•	•	•	•	•	•	•	•	•
Patrick H. Head	u	e	e	e	e	•	•	•	•	•	•	•
Lawton C. Heard, Jr.	•	•	•	•	•	e	•	•	•	•	u	•
Render M. Heard Jr.	•	•	•	•	•	•	u	•	•	•	•	e
Thomas W. Herman	•	•	u	•	u	u	•	u	u	•	u	•
R. Javoyne Hicks	u	•	•	•	•	•	e	•	•	•	•	•
Donna S. Hix	•	•	•	•	•	e	•	•	•	e	•	•
Michael D. Hobbs	•	e	u	•	e	•	•	u	u	e	u	u
Kenneth B. Hodges	•	•	•	•	•	•	•	•	•	•	•	•
Phyllis J. Holmen	u	•	•	•	•	e	e	•	•	•	•	•
J. Marcus E. Howard	•	•	•	•	•	•	•	•	•	e	•	e
Amy V. Howell	u	•	•	•	•	•	•	•	•	•	•	•
Roy B. Huff Jr.	•	•	e	e	•	•	•	e	e	e	•	•
James W. Hurt	•	•	•	•	u	e	u	•	u	•	u	•
Christopher Huskins	u	•	u	u	u	•	•	u	•	u	•	•
Stacey K. Hydrick	n/a	n/a	n/a	•	•	e	•	•	•	e	•	•
James T. Irvin	•	•	•	•	•	e	e	•	•	•	•	•
William Dixon James	•	•	•	•	•	•	•	u	u	•	•	e
Curtis S. Jenkins	•	u	•	•	u	•	•	•	•	•	•	•
Larry Michael Johnson	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	u	•
Lester B. Johnson, III	•	•	•	•	•	e	e	•	•	e	•	•
Dawn M. Jones	•	•	•	•	•	•	•	•	•	•	•	•

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Michael R. Jones, Sr.	u	•	u	u	•	e	u	u	u	e	u	•
Jennifer A. Jordan	n/a	n/a	n/a	•	•	e	•	•	•	u	•	e
Elena Kaplan	u	e	•	•	•	•	•	u	u	•	•	•
John F. Kennedy	u	•	•	•	•	•	•	•	•	u	•	•
William J. Keogh, III	u	•	•	•	•	e	e	•	•	•	u	u
Barry E. King	•	•	•	•	•	e	•	•	•	•	•	•
Judy C. King	•	•	•	•	•	•	•	•	•	e	•	•
Seth Kirschenbaum	u	•	•	•	•	•	•	•	•	•	•	e
Catherine Koura	•	•	•	•	e	•	•	e	e	e	•	•
Edward B. Krugman	•	•	•	•	•	•	•	e	e	e	•	•
Jeffrey R. Kuester	•	•	•	•	•	•	•	•	•	•	•	e
Allegra Lawrence-Hardy	•	•	•	•	•	•	e	•	•	•	•	•
Nicole C. Leet	n/a	n/a	n/a	•	•	•	•	•	•	•	•	•
Ryan R. Leonard	n/a	n/a	n/a	•	•	•	e	e	•	•	•	•
Dawn Renee Levine	u	u	•	•	u	u	•	•	•	u	•	•
David S. Lipscomb	•	•	•	•	•	•	•	•	•	•	•	•
Dax Eric Lopez	u	u	•	•	•	u	•	•	•	e	•	•
Ronald A. Lowry	e	•	•	•	•	•	•	e	•	e	u	•
John Bell Manly	•	•	•	•	•	•	e	•	•	•	u	•
Samuel M. Matchett	e	•	e	•	e	u	•	u	•	e	•	e
William R. McCracken	•	•	e	e	•	e	•	e	•	•	e	•
Letitia A. McDonald	u	•	•	•	•	•	•	•	•	u	•	e
Brad J. McFall	u	•	u	u	e	•	•	u	u	u	•	•
Ashley W. McLaughlin	•	e	u	u	•	•	u	•	u	u	u	•

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Board of Governors Attendance Record

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	ATL	ATL	Fri. Amelia	Sat. Amelia	Callaway	ATL	Oconee	Fri. Jekyll	Sat. Jekyll	Jekyll	ATL	Greensboro
Michael D. McRae	u	e	u	u	u	u	•	u	u	e	u	•
Terry L. Miller	•	•	•	•	•	•	•	•	•	•	•	•
W. Benjamin Mitcham	•	•	•	•	•	e	•	u	•	•	u	•
Jennifer C. Mock	•	•	•	•	•	•	•	•	•	•	•	•
William J. Monahan	n/a	n/a	n/a	•	•	e	•	•	•	•	u	•
Shondeana Morris	•	•	•	•	•	•	•	•	•	•	•	•
John T. Mroczko	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	u	•	u
Laura J. Murphree	•	•	•	•	•	e	•	•	•	e	•	•
Sam G. Nicholson	•	e	•	•	•	•	•	•	•	•	u	•
Dennis C. O'Brien	•	•	•	•	e	e	•	•	•	e	•	•
Patrick T. O'Connor	•	•	•	•	•	•	•	•	•	•	•	•
Rizza O'Connor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•	•
Jonathan B. Pannell	•	•	•	•	•	•	e	•	•	•	e	•
Joy Renea Parks	•	•	•	•	•	e	•	•	•	•	•	•
Thomas A. Peterson, IV	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	u	•
Will H. Pickett, Jr.	u	u	u	u	u	u	u	u	u	•	u	u
Robert Allen Plumb Jr.	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	u	•
Jill Pryor	u	•	e	e	•	•	•	e	e	e	•	•
William M. Ragland	•	•	•	•	e	u	•	•	•	e	•	e
James L. Roberts, IV	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•
Robert V. Rodatus	•	e	•	•	e	e	e	e	e	•	•	•
Tina S. Roddenbery	u	•	•	•	•	•	•	•	•	e	•	•
Buck Rogers	•	•	•	•	•	•	•	•	•	•	•	•
Joseph Roseborough	u	•	•	•	u	•	•	u	u	•	•	u

To request an excused absence, please email Secretary Elizabeth Fite (efite@gmail.com)

Board of Governors Attendance Record

	1-16	5-16	6-16	6-16	10-16	1-17	4-17	6-17	6-17	10-17	1-18	3-18
	ATL	ATL	Fri. Amelia	Sat. Amelia	Callaway	ATL	Oconee	Fri. Jekyll	Sat. Jekyll	Jekyll	ATL	Greensboro
William C. Rumer	u	•	•	•	e	u	•	e	e	e	u	•
Claudia S. Saari	u	•	•	•	•	•	•	•	•	•	•	•
Dennis C. Sanders	•	•	•	•	e	u	•	•	•	e	•	•
H. Burke Sherwood	•	•	•	•	•	e	•	•	•	•	u	u
Robert H. Smalley, III	•	•	•	•	•	•	•	•	•	•	•	e
Philip C. Smith	u	•	•	•	u	•	•	•	e	•	•	•
R. Rucker Smith	u	•	•	•	•	•	•	•	•	•	•	•
Daniel B. Snipes	•	•	e	e	•	•	•	•	•	•	•	•
R. Gary Spencer	•	•	•	•	e	•	e	•	•	•	•	e
H. Craig Stafford	•	•	•	•	e	u	•	•	•	•	e	•
Lawrence A. Stagg	u	•	•	•	u	u	u	•	•	•	•	•
Lawton E. Stephens	u	•	•	•	•	e	•	e	e	e	e	•
C. Deen Strickland	u	e	•	•	e	u	•	•	•	•	u	•
Frank B. Strickland	e	•	•	•	e	•	•	•	•	•	•	•
Joseph C. Sumner, Jr.	•	u	•	•	•	u	•	•	•	•	•	•
Darrell L. Sutton	n/a	n/a	•	•	•	•	•	•	•	•	•	•
Jason W. Swindle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	u	•
Michael B. Terry	•	•	•	•	e	•	•	•	•	•	•	•
Anita W. Thomas	u	u	•	•	e	u	•	u	u	•	•	e
Dwight L. Thomas	u	•	•	•	e	•	•	•	•	•	•	•
Edward D. Tolley	u	•	•	•	•	•	•	u	•	•	u	•
Clayton Tomlinson	•	u	•	•	•	e	•	•	•	•	u	•
Chris P. Twyman	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•	•
William Underwood III	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	u

To request an excused absence, please email Secretary Elizabeth Fite (elfite@gmail.com)

Board of Governors Attendance Record

	1-16	5-16	6-16	6-16	10-16	1-17	4-17	6-17	6-17	10-17	1-18	3-18
	ATL	ATL	Fri. Amelia	Sat. Amelia	Callaway	ATL	Oconee	Fri. Jekyll	Sat. Jekyll	Jekyll	ATL	Greensboro
Martin E. Valbuena	•	u	•	•	•	•	u	•	•	•	•	•
Carl R. Varnedoe	•	u	•	•	u	•	•	•	•	•	u	•
Nicki N. Vaughan	•	•	•	•	•	•	•	•	•	•	•	•
Carl A. Veline, Jr.	•	•	•	•	•	•	•	e	e	•	•	•
J. Henry Walker	•	•	•	•	•	•	•	•	•	e	•	•
Janice M. Wallace	•	e	•	•	•	•	•	•	•	•	•	•
Amy Carol Walters	n/a	n/a	n/a	•	•	e	•	e	•	e	e	•
Jeffrey S. Ward	u	e	•	•	•	•	e	•	•	•	•	•
Harold B. Watts	•	•	•	•	•	•	•	•	•	e	•	•
John P. Webb	•	•	•	•	•	•	•	•	e	•	•	u
Christopher F. West	n/a	n/a	n/a	•	u	u	•	•	•	u	•	u
Nancy J. Whaley	•	•	•	•	•	•	•	•	•	•	•	•
Paige R. Whitaker	n/a	n/a	n/a	•	•	•	•	•	•	•	•	•
Kathleen Womack	•	•	•	•	•	•	•	•	•	u	•	•
Douglas Woodruff	•	•	•	•	•	e	•	e	e	e	u	•
Gerald P. Word	e	•	u	•	•	e	u	e	e	•	u	u
• - attended meeting		e - excused absence		e - excused absence		u - unexcused absence						

D-R-A-F-T
STATE BAR OF GEORGIA
BOARD OF GOVERNORS
MEETING MINUTES
Saturday, March 10, 2018/9:00 a.m.
The Ritz-Carlton Reynolds at Lake Oconee/Greensboro, GA

The 272nd meeting of the Board of Governor of the State Bar of Georgia was held at the date and location shown above. Buck Rogers, President, presided.

Special Recognition

President Buck Rogers recognized the members of the judiciary, the Past Presidents of the State Bar, and other special guests in attendance. Thereafter, he recognized new Alcovy Circuit, Post 1 Board member Michael Geoffroy, and Brunswick Circuit, Post 1 Board member James Roberts, IV.

Roll Call

Secretary Dawn Jones circulated the roll for signature. The list of those in attendance is attached as Exhibit A.

Future Meetings Schedule

President-elect Ken Hodges reviewed the Future Meetings Schedule.

President's Remarks

President Buck Rogers reported, with a slideshow for visual aid, that the Bar will be launching a new website late next month featuring a more modernized, mobile-friendly and appealing design. The redesign will have 1) improved functionality including a responsive design, 2) a snapshot of member information, 3) incorporation of the ICLE website, 4) a more user-friendly experience when looking up Bar Rules and regulations, 5) TILPP Mentoring Meals and Mentoring Wellness (informal opportunities for new lawyers and more experienced attorneys to connect surrounding other areas of interest outside of the law), 6) a Member Benefits page, 7) action-based choices, and 8) a membership directory with a smarter search, downloadable Vcard and link to the new members' CloudLawyers listing.

President Rogers reported on CloudLawyers (formerly ZeekBeek), the new enhanced member directory. Members will be able to add such items as additional practice areas, a biography, awards, and articles about their practice. It will provide small firms with a web presence.

Lastly, President Rogers reported on the second year of the Bar's public service announcement campaign, "Who Needs Lawyers? We Do." The media buy includes TV spots on local cable and statewide broadcast in Georgia's major markets, ads placed on

230 radio stations across the state, on local news, and on information and lifestyle sites. Per the Bar's Strategic Plan, this will help us track where we are in terms of public service and where we need to go. Overall, digital report results have been favorable. The Dalton Agency will continue to monitor the campaign and make necessary shifts to optimize the best performing ad sizes on websites and social media placement.

Attorney General Report

Attorney General Chris Carr reported on various initiatives his office is undertaking. Concerning the opioid epidemic that he talked about in January, his office is spearheading an action program called *Dose of Reality* that is part education, part training, and a drug takeback to get expired or unused opioid drugs out of people's homes. There are now drug takeback boxes in 155 counties and he hopes to get them in all 159 counties by the next statewide Opioid Task Force meeting in April. He reported that the Task Force is focusing on infancy, children and youth and asking three questions: 1) what are we doing to address this issue in Georgia, 2) how we can leverage the experiences and resources we have, and 3) if there are gaps, how can we fill them? He stated that anyone interested in this issue is welcome to join the Task Force and attend its next meeting on April 9. He reported that his office will be releasing a new website next week called *doseofrealityga.org* that will provide information to the public about what they can do to help prevent opioid abuse in Georgia. He stated that Georgia is partnering with the National Attorneys General Training and Research Institute (NAGTRI) to share information and tools to help fight opioid abuse. He had an opportunity to go to Kennesaw State's Young Adult Addiction and Recovery Center to meet with students in various stages of recovery. He gave credit to Kennesaw State and former Attorney General Sam Olens for starting the *We're Not Going to Take It* program with Georgia broadcasters that talks about the dangers of addiction and drug use aimed at the high school level. He reported that a number of people have asked about what Georgia is doing about the opioid crisis as it relates to litigation and investigation. He stated that Georgia is part of a more than 40-state investigation into the manufacturers of opioids. Some states have filed suit against opioid manufacturers, but Georgia has not yet decided whether to join these lawsuits. Right now, Georgia is going to stay a part of the multi-state investigation. If his office decides to go a different track, he is confident that Georgia lawyers are the ones his office would want to partner with and that could spearhead this effort. Anyone interested in assisting with potential litigation should let him know.

Attorney General Carr reported that human trafficking is another issue that is of great importance. His office is spearheading a program called *Demand an End*, which is an effort by a number of states' Attorneys General that is focusing on the demand side. He thanked the Governor and the legislature for working with his office last year to make sure that solicitation for the purpose of human trafficking is a crime with a focus this year

on patronizing. At the federal level Georgia has joined a bi-partisan group of 54 states and territorial Attorneys General last week calling on Congress to pass legislation supporting victims of child pornography. The bill has since passed both the U.S. House of Representatives and U.S. Senate.

Attorney General Carr reported that cyber security is another area of focus. Georgia is only one of three states in the nation where it is not a crime to go into someone's computer and look around so long as you do not do anything with the files such as move, amend or delete them so his office is filing a bill to close that gap. He also reported that his office continues to investigate the Equifax breach affecting 5 million Georgians.

Attorney General Carr reported that the consumer protection unit recovered \$38 million for consumers and the state. His office is developing a consumer protection guide for older Georgians, and there are several bills addressing elder abuse going through the legislative process as abuse of older Georgians and Medicaid fraud are on the rise. His office will continue to work with statewide partners on these efforts.

Attorney General Carr reported that gang activity in the state continues to grow and is an issue on his radar. He commended the U.S. Attorney's Office in the Northern District and various state partners on a recent successful gang bust.

Lastly, Attorney General Carr announced that it is Legal Food Frenzy season and registration is now open He thanked the YLD for taking the lead, and the Board of Governors for supporting this effort.

ICLE Property Update

Bill NeSmith reported that the Athens ICLE property is in the process of being sold. There was a price adjustment made as a result of the property inspection. We are currently waiting on documentation from a third party to clear title so that the sale can be completed.

Treasurer's Report

Treasurer Darrell Sutton reported on the Bar's finances, using a slideshow for visual aid. He reported that the Bar Center has a significant impact on the Bar and provided numerous statistics. The Bar Center has a total of 333,445 sq. ft., with the 3rd Floor Conference Center occupying 42,594 sq. ft. The three major tenants at the Bar Center are the Criminal Justice Coordinating Council, the Georgia Public Defender Standards Council, and the GLSP. There is zero debt per member for the Bar Center, and the Bar Center's profitability has resulted in a \$30 reduction in dues per active member. The number of school groups annually visiting the Bar Center is 108. Three major movies have filmed in the alley behind building. There are 484 parking spaces in the deck for

members to park free of charge and parking is available 24/7, 365 days a year. He also reported that the profitability of the Bar Center contributes to lowering our membership dues by about \$30.

The Board of Governors received copies of the Consolidated (Operational and Bar Center) Preliminary Revenues and Expenditures Report as of December 31, 2017; Income Statement YTD for the Six Months Ended December 31, 2017; Bar Center Revenues and Expenditures Report for the Six Months Ended December 31, 2017; Summary of Dues and Voluntary Contributions at October 31, 2017; Legislative Fund and Cornerstones of Freedom Fund Activity Reports through December 31, 2017; and the Investment Performance Comparison 2005-2017. It also received a copy of the 2018-2019 Budget Timetable.

YLD Report

YLD President Nicole Leet reported on the activities of the YLD. She announced that the Signature Service Project, which raised pro bono service hours instead of funds, has resulted in 10,000 hours of pro bono service pledged. A recognition event was held at Eventide Brewing for all those who made pledges. She reported that the *Duejustice50.org* site offers numerous ways in which to conduct pro bono service. She stated that the YLD's annual capital day and legislative luncheon had a great turnout that included many of the lawyer legislators. She reported that YLD President-elect Rizza O'Connor, with the help of Communications Director Sarah Cole, created a lactation room that is now available on the Conference Center floor for Bar members and tenants. She stated that the YLD is gearing up for the 7th Annual Legal Food Frenzy that will take place April 16-27, and she asked the Board of Governors members to register their firms, or register individually, at *galegalfoodfrenzy.org*. She reported that almost 100 members attended the YLD Midyear business meeting. She announced a new YLD project, "Build a Better Georgia Day" in May that will be a statewide service project day in each judicial district. It will also include building a Habitat for Humanity home. Lastly, she reported that the YLD Spring Meeting will take place in Nashville on March 15-18, and all are invited to attend.

The Board of Governors received a written Spring Meeting Report on additional YLD activities and accomplishments.

Minutes of the 271st Meeting of the Board of Governors

The minutes of the Board of Governors meeting held January 6, 2018, at the Westin Atlanta Perimeter North, in Atlanta, Georgia, were approved by unanimous voice vote.

Amendments to Bylaws and Rules

Following a report by Deputy General Counsel Bill NeSmith, the Board of Governors took the following action on proposed Bar Rules changes:

- 1) By unanimous voice vote, approved recommending to the Supreme Court of Georgia proposed amendments to Rule 1-208. Resignation from Membership (Exhibit B),
- 2) Following a motion to approve proposed amendments to Part XII-Consumer Assistance Program (shown below) and subsidiary motions to amend Rule 12-106. Procedures at lines 22-23 to include the proposed stricken language, and remove the word “screening” at line 19, a motion to approve the changes, as amended, and recommend them to the Supreme Court of Georgia passed by unanimous voice vote (Exhibit C):

Part XII-Consumer Assistance Program

- a. Rule 12-105. Supervision
- b. Rule 12-106. Procedures
- c. Rule 12-107. Confidentiality of Proceedings
- d. Rule 12-108. Disclosure
- e. Rule 12-109. Immunity

Dues 2018-2019

Following a report by Treasurer Darrell Sutton and discussion by members of the Board of Governors, the Board of Governors, by unanimous voice vote, approved increasing active member dues by \$2 to \$252 and inactive member dues by \$1 to \$126 for the 2018-2019 Bar year.

Thereafter, the Board of Governors, by unanimous voice vote, approved the following other dues statement items:

1. Section dues to be reflected on the dues statement ranging from \$10-\$35; and
2. Continuation of assessments required by Bar Rules regarding the Clients’ Security Fund (\$100 @ \$25/year) and Bar Center Facility (\$200 @ \$50/year); and
3. Professional Fee (\$15) mandated by the Supreme Court; and
4. Continuation of a \$100 opt-out contribution for the Legislative and Public Education Fund; and

5. A suggested \$300 opt-in provision for individual contributions (\$100 for young lawyers) for the Georgia Legal Services Program.

Henry Walker asked the Executive Committee to look at the continuation of the Bar Center Facility assessment next year with the idea of eliminating it. Eric Ballinger reminded the Board of Governors that there are building maintenance costs the Bar incurs in operating the Bar Center. Executive Director Jeff Davis reported that the Bar Facility and Clients' Security assessments for young lawyers have been deferred to their first full year in practice. Executive Committee member David Lipscomb pointed out that the Bar has several million dollars in reserves to cover building maintenance costs so the Bar Facility assessment is no longer needed. Treasurer Darrell Sutton said that the Finance Committee will discuss these points next year.

Treasurer Darrell Sutton reported that the dues notice includes a \$15 professionalism fee that will now be a \$15 per year fee for unlimited professionalism courses taken for CLE credit. He also reported that, new this year, the dues statement includes a succession plan designated attorney section for members to identify a colleague to coordinate the return of client files in the event they cannot.

The Board of Governors received a copy of the Finance Committee Minutes of February 7, 2018, Dues and Revenue History, the Chief Justice's Commission on Professionalism's Annual Professionalism Surcharge on Bar Dues Statement, and a copy of the 2018-2019 Bar Dues Notice.

Approval/Ratification of Investment Manager Selection

Finance Chair Nancy Whaley reported on the search for an investment manager by the Special Committee on Investment Manager RFP. Following her report, the Board of Governors, by unanimous voice vote, ratified the committee's recommendation, which was also unanimously approved by the Executive Committee, to engage the investment management services of Greystone Consulting Atlanta. President Buck Rogers thanked everyone who served on the special committee.

2018 Legislation Update

Advisory Committee on Legislation (ACL) Chair Michael Geoffroy provided an update on the Bar's 2018 legislative agenda.

Governmental Affairs Director Christine Butcher Hayes reported that there are eight days left in the session and recapped some of the bills moving through the legislature. She announced that the House passed a fiscal year budget that includes \$2 million for victims of domestic violence and \$800,000 for The Resource Center. She thanked President Buck

Rogers for his leadership and diplomacy, and the Executive Committee and Michael Geoffroy for their support.

Legislative Consultant Rusty Sewell reported that while we need more lawyers in the General Assembly, he has noticed that more and more Sections are being asked to comment on bills. Following a request by Judge Diane Bessen for an update on HB 15 e-filing bill, Rusty reported that it did not get out of the Senate Committee, and that Justice Harold Melton has been instrumental in looking at the various issues and questions arising from the bill. Judge Rucker Smith reported that HB 15 substitute makes e-filing voluntary and not mandatory. Eric Ballinger reported that e-filing was instituted in Cherokee County and for attorneys representing clients in court a \$7 fee per filing can become expensive. Filing fees should not be a burden on people who are looking for relief from the court system.

Judge Rucker Smith expressed his concerns with the business court provisions of HR 993 and judges being appointed by and answerable to the Governor. He believes the issue to be germane to the legitimate purposes of the Bar and wants the Bar to take a position on it. Past President Bill Barwick reported that from day one the expansion of the business court was a goal of the pilot project in Fulton County and he thought the Bar should continue to support the business court model. While he has some disagreements with some of the proposals, such as how judges are selected, those can eventually be worked out. What has been proposed in the business court amendment is an organic outgrowth of the Fulton County Business Court.

President Buck Rogers recognized Board of Governors members John Kennedy for work in the legislature and Jen Jordan for her recent election to the legislature. He also thanked Dennis Sanders for his work with Nancy Whaley on the Finance Committee.

Executive Committee member Frank Strickland reported on Legal Services Corporation (LSC) funding, which is the largest single funder of civil legal services for low income people in the U.S. LSC is governed by 11-member non-partisan Board appointed by the President and confirmed by the Senate. He served on the Board from 2003-2010. The present budget proposes only \$15 million to LSC, but he believes there is no support for that budget. There is also a base level of funding of \$380,000. The ABA sponsors an annual legislative day where members of states go visit their legislators. Past Bar and ABA President Linda Klein, Justice Carol Hunstein, Past President Jimmy Franklin and he will participate in this year's legislative day on April 11. He urged the Board of Governors members to contact their U.S. legislators to support LSC funding. He will put together an information memo for them to use and that they can forward to their constituents as they see fit.

Executive Committee Minutes

The Board of Governors received copies of the minutes of the Executive Committee meeting held on December 14, 2017.

Office of the General Counsel

The Board of Governors received a written Quarterly Report of the Office of the General Counsel.

Military Legal Assistance Program

The Board of Governors received a written report on the Status of the Military Legal Assistance Program.

Consumer Assistance Program

The Board of Governors received a written report on the Consumer Assistance Program.

Law Practice Management Program

The Board of Governors received a written report on the Law Practice Management Program.

Communications Update

The Board of Governors received a written 2017-18 Media Report.

Old Business

There was no old business.

New Business

Eric Ballinger recommended Alvin Leaphart's book to the group. He also reported as chair of the Military Legal Assistance Program (MLAP) Committee that the program had requested an increase in its budget that was not approved. He expressed concern that the program's mission was being changed. He suggested that any program changes be discussed with the MLAP Committee first and allow the committee to proposed solutions.

Remarks/Questions; Comments/Suggestions

The President opened the meeting for questions and comments. There were none.

Adjournment

There being no further business, the meeting was adjourned at 11:15 a.m.

Dawn M. Jones, Secretary

Buck Rogers, President

Future Meetings Schedule

(5/14/18)



Executive Committee

September 21-23, 2018	Executive Committee Meeting The Henderson, Destin, FL
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Board of Governors

Annual 2018	June 7-10, 2018	Omni Amelia Island, Amelia Island, FL
Fall 2018	Nov. 2-4, 2018	Callaway Gardens, Pine Mountain, GA
Midyear 2019	January 10-12, 2019	Macon Marriott, Macon, GA
Spring 2019	March 28-31, 2019	The Ritz-Carlton Reynolds, Lake Oconee Greensboro, GA
Annual 2019	June 6-9, 2019	The Ritz-Carlton Orlando, Grande Lakes Orlando, FL

Young Lawyers Division

Annual 2018	June 7-10, 2018	Omni Amelia Island, Amelia Island, FL
Summer 2018	Aug. 23-26, 2018	DeSoto Hotel, Savannah, GA
Fall 2018	Nov. 9-11, 2018	The Ritz-Carlton Reynolds, Lake Oconee Greensboro, GA
Midyear 2019	January 10-12, 2019	Macon Marriott, Macon, GA
Spring 2019	April 26-29, 2019	Washington, DC (TBD)
Annual 2019	June 6-9, 2019	The Ritz-Carlton Orlando, Grande Lakes Orlando, FL

American Bar Association Meetings

Annual 2018	Aug. 2-7, 2018	Chicago, IL
Midyear 2019	Jan. 23-29, 2019	Las Vegas, NV
Annual 2019	Aug. 8-13, 2019	San Francisco, CA
Midyear 2020	Feb. 12-18, 2020	Austin, TX
Annual 2020	Aug. 6-11, 2020	Toronto, Ontario, Canada
Midyear 2021	Feb. 10-16, 2021	Orlando, FL
Annual 2021	Aug. 5-10, 2021	Chicago, IL

Savannah Boat Ride

2019	April 5, 2019	Savannah, GA
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Southern Conference Meetings

2018	October 4-7	Ritz-Carlton Hotel, New Orleans, LA
2019	October 2019	Georgia
2020	October 2020	Florida

2019 High School Mock Trial Championship (Athens, GA)

May 17-18, 2019	Nationals Weekend (Bar leadership encouraged to serve on Judging Panels on Fri., be on hand for Judging Panel Reception Fri. night, serve on Judging Panels for Sat. and the championship round, and be on hand for Awards Gala)
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June 8, 2018

State Bar of Georgia Board of Governors
104 Marietta Street
Suite 620
Atlanta, Georgia 30303

Re: June 8, 2018, Report to the Board of Governors

Board Members:

It is my privilege to give a final report to the Board on the activities of the State Bar of Georgia YLD. The YLD is committed to continually promoting the mission of our Bar through its younger members, who number nearly 10,000.

As the service arm of the Bar, this year's theme was focusing on pro bono service. As you know, traditionally the YLD has held a Signature Fundraiser to raise funds for worthy causes. This year, the YLD raised hours instead of funds with a Signature Service Project. With its Signature Service Project: Pro Bono Challenge, the YLD challenged every young lawyer to pledge 50 hours of pro bono service to be completed over the next year. We celebrated all those who took the challenge with an event at Eventide Brewing on February 21, 2018. In total, we had nearly **10,000** hours of pro bono service pledged!

This report will bring you up to date on YLD's other activities and accomplishments.

YLD Committees

The YLD has more than 25 committees working to support our motto of service. Some provide service to the community and others provide service to the profession. Each committee has been working on substantive engagement in their respective focus areas and each were asked to concentrate on a pro bono activity. Below are some of the accomplishments of our YLD Committees this year:

- **Advocates for Students with Disabilities**
Held an inaugural networking event, three lunch and learn meetings, encouraged members to participate in pro bono activities for March Madness and organized a tour of AMAC Accessibility Solutions & Research Center.
- **Appellate Admissions**
Organized and held its annual Mass Swearing-In Ceremony for the higher courts. More than 180 young lawyers benefitted from this event.

- Business Law
Held a networking event and lunch and learn CLE on Business Valuation.
- Community Service Projects
Held three lunch and learn meetings and organized three service project opportunities for members. Organized the inaugural statewide day of service with a single day service project in all three judicial districts in Georgia. Partnering with Habitat for Humanity, the YLD participated in builds on May 12, 2018 in Atlanta, Augusta and Columbus.
- Corporate Counsel
Held an inaugural networking event with other YLD committees.
- Criminal Law
Held a CLE and panel discussion with practicing attorneys for college students who were interested in hearing more about a path in the legal profession in conjunction with the ABA's "What Do Lawyers Do" program.
- Disaster Legal Assistance
There were 2 federally declared disasters this year where our Disaster Legal Assistance hotline was activated. Committee members returned calls and helped with non-fee generating cases to assist those affected by natural disasters and in need of legal help.
- Estate & Elder Law
Co-sponsored two Wills Clinics for first responders in Savannah and Villa Rica. Also co-sponsored a CLE with other YLD committees.
- Ethics & Professionalism
Held two lunch and learn meetings and organized/selected recipient for the annual Ethics & Professionalism Award.
- Family Law
Held a meeting where practitioners could network and make connections and organized the annual beach party at the Family Law Institute.
- High School Mock Trial
Held annual Law Academy in the Summer, conducted Regional and District competitions in the Winter and held the State finals in the Spring. Jonesboro High School participated in the National Competition held in Reno in May. Planning continues for the 2019 National Competition to take place in Athens, GA, May 15-18, 2019.
- Inclusion in the Profession
Held several planning meetings and a panel discussion and presentation for local students aspiring to become lawyers. They also volunteered with the AVLF Saturday Lawyer program.
- Intellectual Property Law
Held several networking events and lunch and learn meetings with focus on IP practice areas. They also co-sponsored an AVLF Saturday Lawyer Clinic.
- Intrastate Moot Court Competition
Organized and conducted a very successful annual Intrastate Moot Court Competition in Macon.
- Judicial Law Clerk
Held a lunch and learn meeting as well as a refresher course/CLE on Westlaw and LexisNexis for law clerks.

- Labor & Employment Law
Held three lunch and learn meetings and co-hosted a networking event with the Big Bar's Labor & Employment Law Section.
- Law School Outreach
Conducted YLD outreach events this Fall at all 6 law schools in Georgia.
- Leadership Academy
Selected participants in the Fall for the 2018 program. Six sessions are held from January to June with an array of programming to cover ethics, professionalism and trial hours. Programming is tailored to inform participants about leadership in the Bar, their communities and government.
- Leadership Academy Alumni
Held its annual holiday luncheon as well as an alumni networking happy hour in Macon after the Leadership Academy's fifth session.
- Legal Food Frenzy
The 7th annual Legal Food Frenzy was held April 16-28. This year's record-setting food and fund competition raised more than \$400,325 and 18,809 pounds of food, the equivalent of 1.61 million meals, for Georgia's food banks.
- Legislative Affairs
Held two panel events this year with lawyer legislators, including the Legislative Luncheon with panelists from both the State House and State Senate.
- Litigation
Organized annual Clerk's Luncheon recognizing the state court clerks for all they do, as well as numerous lunch and learn meetings and networking events. The committee has continued to highlight litigators with its "War Stories" series. Most notably, the committee once again sold-out its annual litigation CLE program "Soup to Nuts."
- National Moot Court Competition
Organized and held a successful annual Region V National Moot Court Competition in November in Atlanta.
- Pro Bono
Encouraged all YLD committees to participate in pro bono activities this year. Gave them ideas of organizations they could volunteer with and held a lunch and learn in February on pro bono work.
- Public Interest Internship Program (PIIP)
In October, a reception was held for the 2017 PIIP finalists. The committee co-sponsored an AVLF Saturday Lawyer program in November. This Spring, the committee received applications for the 2018 program and selected three students to receive grants for 2018 summer internships at public interest and/or government organizations.
- Real Estate Law
Held a lunch and learn meeting.
- Solo/Small Firm
In addition to networking events and lunch and learn meetings, the Solo Small Firm Committee held a pro bono "help-a-thon" project where members participated in the "Georgia Free Legal Answers" website to answer pro bono legal questions.
- William Daniel Mock Trial Competition
The committee organized and held a successful National Invitational Mock Trial Competition for law schools in November in Atlanta.

- Women in the Profession

In addition to multiple networking events and three lunch and learn meetings, the committee co-sponsored a successful Estate Planning Clinic with ALAS to provide pro bono legal services to women in need.

YLD Affiliates

The YLD has 8 active affiliates throughout the state that support their local young lawyers with activities throughout the year. In addition to numerous meetings, happy hours, community service events and supporting the state YLD projects such as the Pro Bono Challenge and Legal Food Frenzy, here are some highlights from our local chapters:

Augusta and Glynn County affiliates each held separate golf tournaments to support local charities. The Columbus and Augusta affiliates participated in a Habitat for Humanity project that spanned all three federal judicial districts with a third build taking place in Atlanta. The Houston County affiliate held a Fall BBQ event as well as participated in a 50/50 raffle to raise funds for scholarships. The Savannah affiliate organized a CLE, swearing-in ceremony for new admittees and raised funds for GLSP. Finally, we welcomed a new affiliate this year with the creation of the West Georgia Young Lawyers Association who held a well-attended networking event and a Wills Clinic for first responders.

Quarterly Meetings

In addition to the workload of our many committees and YLD Affiliates, YLD members gathered four times over the course of the Bar year during quarterly meetings to report on their committee work, socialize and network, and plan and organize division-wide projects.

The YLD's last meeting of the Bar year was held in Nashville, TN, March 15-18, 2018. This meeting invited the YLD Leadership Academy and featured a CLE on Entertainment Law with renowned entertainment lawyers from Music City. The President-Elect of the Tennessee YLD moderated the CLE panel. The meeting also provided networking opportunities across state lines with a welcome reception with law students from Vanderbilt, a CLE with members of the Tennessee YLD and group dine-arounds with all meeting attendees. Members also attended the YLD general session and heard from officers, directors and committee chairs about upcoming events. Finally, attendees enjoyed a group bus tour of the city where they had an opportunity to learn about the city and show off their karaoke skills.

Additionally, the YLD is happy to report that two bylaw changes championed by the YLD were overwhelmingly passed by the Board of Governors at the Midyear Meeting, with accompanying recommendations of rule changes to go to the Supreme Court. These changes will delay mandatory assessments for newly barred young lawyers to allow them a cushion of time to find employment and embark on their careers before having to pay mandatory dues assessments. Another change will make it easier for law students to become student members of the YLD and begin engaging with the Bar earlier.

At the Midyear YLD Meeting, the body voted to support the ABA YLD Parental Leave Rule Resolution to encourage the granting of continuances to new parents. At the ABA Midyear Meeting in Vancouver, BC the ABA YLD overwhelmingly passed the Resolution, which will be sent to the ABA House of Delegates in the future. Georgia YLD Board Member Jana Edmondson-Cooper was honored with the ABA YLD William Reece Smith Jr. National Outstanding Young Lawyer Award. The Georgia YLD was recognized by the ABA as an Affiliate Star of the Quarter for the “Pro Bono Challenge” at the ABA Midyear Meeting. Finally, YLD President Nicole Leet was a featured speaker at the ABA YLD Affiliate Leadership Training at the ABA YLD Spring Meeting in Louisville, KY.

Incoming YLD President Rizza O’Connor shares the following YLD meetings schedule with the Board of Governors:

2018 YLD Summer Meeting & Executive Committee Meeting

August 23-26

DeSoto Hotel, Savannah, GA

2018 YLD Fall Meeting

November 9-11

Ritz at Lake Oconee, Greensboro, GA

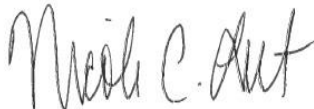
2019 YLD Spring Meeting

April 26-29

Hotel TBD, Washington, DC

I hope the Board shares in my enthusiasm for the great work the YLD does. We always invite Board members to come to YLD events and engage with YLD members. Please “like” the YLD Facebook page or follow us on social media to follow along with the activities and events the YLD is participating in. The YLD has had a fantastic year and I thank you all for your continued support of the YLD and its activities to serve the profession and the public.

Regards,



Nicole C. Leet

2017-18 YLD President

5/15/2018

**State Bar of Georgia Consolidated Revenues and Expenditures as of March 31, 2018
Operations and Bar Center Combined**

Activity	2017-18 Net Dues			Actual 2016-17			YTD 2017-18			Budget 2017-18			
	#	Membr.	%	#	Membr.	%	Amount	%	of Bud	#	Membr.	%	Amount
Active		38,951	78.0	38,927	77.5	77.5	\$9,695,872	100.3%		39,000	78.0		\$9,668,750
Inactive		8,815	17.6	8,793	17.5	17.5	\$1,125,108	99.8%		8,992	18.0		\$1,127,750
Associates/Affiliate		15	0.0	13	0.0	0.0	\$1,300	65.0%		20	0.0		\$2,000
Foreign Legal Cnslt		7	0.0	6	0.0	0.0	\$1,500	75.0%		8	0.0		\$2,000
Students		179	0.4	286	0.6	0.6	\$0	0.0%		170	0.3		\$0
Emeritus		1,985		2,178			\$0	0.0%		1,840	0.0		\$0
Late Fees							\$292,060	95.9%					\$250,000
Prior Years Dues							\$7,170	119.5%					\$6,000
Total License & Dues		49,952	96.0	50,203	95.7	95.7	\$11,073,570	100.2%		50,030	96.3		\$11,056,500
Bar Center Revenue							\$3,968,987	73.9%					\$3,941,104
Alloc. Section Fees							\$127,625	100.0%					\$196,015
CSF Expense Reimb.							\$73,000	75.0%					\$73,000
Advertising & Sales							\$90,305	86.7%					\$93,700
Membership Income							\$129,101	81.2%					\$130,030
Interest Income							\$55,464	56.6%					\$75,000
Miscellaneous							\$2,168	101.5%					\$2,500
Total Revenue							\$15,329,533	92.9%					\$15,567,849
Total Expenses							\$15,097,171	58.3%					\$16,285,633
Net Gain (Loss)							\$232,362						(\$717,784)

State Bar Reserves

Board Designated Reserves	
Operating Reserve	\$2,750,000
Bar Center Reserve	2,000,000
Litigation Reserve	300,000
Comerstones of Freedom Reserve	600,000
Total Designated Reserves	\$5,650,000
Surplus (Cash Basis) 6/30/17 (subject to audit)	
Operations	(\$4,575,040)
Bar Center	\$9,796,394
Total Surplus	\$5,221,354
Total Reserves	\$10,871,354

State Bar of Georgia
Summary of Dues and Voluntary Contributions
At March 31

Total Number of Members at
 Apr 30 of prev Bar year (active and inactive)

	<u>47,442</u>	<u>46,659</u>	<u>46,113</u>
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	Dues Season April 2017 - April 2018	Dues Season May 2016- April 2017	Dues Season May 2015 - April 2016
Dues			
Active - Number Paid	39,232	38,555	37,837
Inactive - Number Paid	<u>8,835</u>	<u>8,791</u>	<u>8,716</u>
Total Number Paid	<u>48,067</u>	<u>47,346</u>	<u>46,553</u>
Percent Paid	<u>101.32%</u>	<u>101.47%</u>	<u>100.95%</u>
Total Amount Paid - Active and Inactive	<u>10,826,355</u>	<u>10,563,755</u>	<u>10,383,796</u>

Georgia Legal Services

Number Paid	<u>2,741</u>	<u>2,405</u>	<u>2,299</u>
Percent of Total Members Paid	<u>5.70%</u>	<u>5.08%</u>	<u>4.94%</u>
Amount Paid	<u>312,116</u>	<u>276,261</u>	<u>264,333</u>
Average Amount Paid	<u>\$ 114</u>	<u>\$ 115</u>	<u>\$ 115</u>

Legislative

Number Paid	<u>5,808</u>	<u>5,948</u>	<u>5,999</u>
Percent of Total Members Paid	<u>12.08%</u>	<u>12.56%</u>	<u>12.89%</u>
Amount Paid	<u>546,735</u>	<u>557,991</u>	<u>564,704</u>
Average Amount Paid	<u>\$ 94</u>	<u>\$ 94</u>	<u>\$ 94</u>

Projected 2017-18 Dues Year Totals

Georgia Legal Services	<u>\$ 320,000</u>
Legislative	<u>\$ 550,000</u>

**Contribution Amounts by Dues Year
 (May 1 - April 30)**

	GLSP	Legislative
2016 - 2017	<u>\$ 276,487</u>	<u>\$ 557,991</u>
2015 - 2016	<u>\$ 264,493</u>	<u>\$ 565,004</u>
2014 - 2015	<u>\$ 255,713</u>	<u>\$ 640,505</u>
2013 - 2014	<u>\$ 241,362</u>	<u>\$ 691,736</u>
2012 - 2013	<u>\$ 244,707</u>	<u>\$ 685,283</u>
2011 - 2012	<u>\$ 240,678</u>	<u>\$ 656,254</u>
2010 - 2011	<u>\$ 241,772</u>	<u>\$ 657,526</u>
2009 - 2010	<u>\$ 235,276</u>	<u>\$ 650,806</u>
2008 - 2009	<u>\$ 249,480</u>	<u>\$ 660,570</u>
2007 - 2008	<u>\$ 264,255</u>	<u>\$ 1,235,022</u>
2006 - 2007	<u>\$ 295,646</u>	<u>\$ 802,482</u> \$100 Contribution
2005 - 2006	<u>\$ 751,762</u>	<u>\$ 159,480</u> \$25 Contribution
2004 - 2005	<u>\$ 170,210</u>	<u>\$ 273,613</u> \$20 Contribution

May 15, 2018

State Bar of Georgia
Income Statement YTD - Operations
For the Nine Months Ending March 31, 2018

	YTD Actual	Annual Budget	Ytd % of Bud	Last Year
Revenues				
Dues - Active	\$ 9,700,372	\$ 9,668,750	100.33	9,467,731
Dues - Inactive	1,125,108	1,127,750	99.77	1,119,337
Dues - Misc. Types	1,300	4,000	32.50	1,300
Dues - Late Fees	246,890	256,000	96.44	294,515
Total Dues & Licenses	11,073,670	11,056,500	100.16	10,882,883
Section Expense Reimb.	196,015	196,015	100.00	127,625
CSF Expense Reimb.	54,750	73,000	75.00	73,000
Advertising and Sales	81,224	93,700	86.69	90,305
Membership Income	60,118	77,030	78.04	76,301
Pro Hac Vice	275,100	304,000	90.49	304,000
Pro Hac Vice Contra	(229,600)	(251,000)	91.47	(251,200)
Savannah Misc Income	350	0	0.00	0
Interest Income	42,477	75,000	56.64	55,464
Miscellaneous Revenues	2,188	2,500	87.52	2,168
Total Revenues	11,556,292	11,626,745	99.39	11,360,546
Expenses				
Administration	1,632,585	2,307,045	70.77	2,160,544
Management Info Systems	450,670	541,233	83.27	499,159
General Counsel	2,586,280	3,608,603	71.67	3,598,119
Consumer Assistance Pgm.	416,306	591,157	70.42	575,496
Communications	581,934	882,409	65.95	825,610
Lawyer's Assistance Program	42,782	61,000	70.13	55,318
Fee Arbitration	369,622	551,637	67.00	500,215
Law Practice Management	318,687	448,539	71.05	438,988
Sections	129,027	196,015	65.83	127,625
Savannah Office	178,220	253,909	70.19	216,880
Tifton Office	129,142	181,520	71.14	157,786
Young Lawyers	349,233	533,679	65.44	483,355
Unauthorized Practice of Law	587,113	804,987	72.93	780,164
Standards of the Profession	3	0	0.00	109,418
Law Related Education	262,322	368,644	71.16	348,467
High School Mock Trial	99,431	127,527	77.97	116,423
Pro Bono	159,162	212,216	75.00	212,216
Fastcase	161,072	218,000	73.89	206,912
Officers' Expenses	27,454	148,107	18.54	113,059
BASICS Program Contribution	140,000	140,000	100.00	150,000
Resource Center Contribution	110,332	110,332	100.00	110,332
Military/Vets Pro Bono	70,545	103,742	68.00	106,069
Other Expenses	694,884	1,211,418	57.36	487,832
Total Expenses	9,496,806	13,601,719	69.82	12,379,987
Net Income	\$ 2,059,486	\$ (1,974,974)	(104.28)	(1,019,441)

5/15/2018

State Bar of Georgia - Bar Center
Revenues and Expenditures - Executive Summary
For the Nine Months Ended March 31, 2018

Activity	YTD 3/31/18		Budget FY 18
	Actual	% Budget	
Income and Cash Receipts			
CCLC Contribution	\$863,747	66.4%	\$1,300,000
Interest Income	\$17,556	175.6%	\$10,000
Member Assessment	\$270,975	91.9%	\$295,000
Room Rentals and Various Charges	\$17,902	49.7%	\$36,000
Parking Revenues	\$276,057	75.5%	\$365,500
Rental Income	\$1,001,715	76.0%	\$1,318,416
Operating Budget Transfer	\$462,141	75.0%	\$616,188
Misc Income	\$799	79.9%	\$1,000
Total Income and Cash Receipts	\$2,910,892	73.8%	\$3,942,104
Expenses and Cash Disbursements			
Building Rehabilitation	\$5,581	7.4%	\$75,000
Conference Floor Renovations	\$0	0.0%	\$20,000
Tenant Improvements	\$15,014	60.1%	\$25,000
Furniture and Equipment	\$107,654	98.3%	\$109,527
Architect and Design	\$0	0.0%	\$10,000
Parking Deck Enhancements	\$13,350	0.0%	\$25,000
Median and Landscaping	\$0	0.0%	\$2,500
Woodrow Wilson Exhibit and Law Museum	\$0	0.0%	\$5,000
President's Conference Room	\$0	0.0%	\$5,000
Law Related Education	\$0	0.0%	\$12,980
Conference Center Operating Expenses	\$306,952	68.7%	\$446,802
Third Floor Contingency	\$4,166	16.7%	\$25,000
Building Operating Expenses	\$1,040,302	63.5%	\$1,637,250
Parking Deck Operating Expenses	\$220,498	69.9%	\$315,312
Legal and Due Diligence Fees	\$0	0.0%	\$0
Total Expenses and Cash Disbursements	\$1,713,517	63.1%	\$2,714,371
Net Cash Flow	\$1,197,375		\$1,227,733

**State Bar of Georgia
Legislative Fund
Activity Report
Fiscal Year Through March 31, 2018**

7/1/17 Beginning Balance	<u>\$ 1,234,173</u>
Interest Income on Fund	5,466
Contributions	545,575
Expenditures:	
Staff and Contract Lobbyists	546,647
Legislative Committee Expense	8,265
Grassroots Efforts	3,730
Travel	9,712
Legislative Guests/Meetings	633
Shared Office Allocation	12,233
Miscellaneous	1,402
	<u>582,623</u>
Net Fund Balance 3/31/18	<u><u>\$ 1,202,590</u></u>

**State Bar of Georgia
 Cornerstones of Freedom Fund
 Activity Report
 Through March 31, 2018**

7/1/17 Beginning Balance \$ 600,000

Interest Income on Fund 909

Expenditures:

Writing Services 34,275

Virtual Law Museum 25,000

Media Monitoring 2,764

Access to Justice Campaign 875

iCivics -

Schoolgroup Travel-LRE 4,429

Media Campaign--Need Lawyers 274,966

Wellness Program and Website -

Miscellaneous (65)

342,243

Net Balance 2/28/18 \$ 258,665

Replenishment

Needed From Surplus \$ 341,335

At June 30, 2018

State Bar of Georgia
Balance Sheet
March 31, 2018

ASSETS

Current Assets:

Cash & Short Term Investments	\$ 19,641,845
Investment - Fidelity	9
Accounts Receivable	50,822
Due from Related Orgs/Emp	323,052
Prepaid Expenses	809,211
Bar Center Prepaid Expenses	138,740
Total Current Assets	<u>20,963,679</u>

Fixed Assets:

Bar Center - Building	23,751,916
Bar Center - Tenant Improvements	2,839,197
Bar Center - Equipment	4,275,939
Furniture & Equipment	2,538,250
Accum. Depr. - F&E	(1,964,160)
Accum. Depr. - Building	(18,412,485)
Total Fixed Assets	<u>13,028,657</u>

Total Assets	<u>\$ 33,992,336</u>
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LIABILITIES AND FUND BALANCE

Current Liabilities:

Accounts Payable	\$ 229,299
Other Current Liabilities	709,892
Vacation Accrual	438,519
Due to Client Security Fund	1,555,019
Deferred Income	13,530
BC-Accrued Expenses	67,200
C&W - Deferred Rent Income	23,875
Total Current Liabilities	<u>3,037,334</u>

Total Long Term Liabilities	<u>-</u>
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FUND BALANCE

Total Fund Balances - Beg. of Year	27,412,594
YTD Activity	3,542,408
Total Fund Balances - End of Year	<u>30,955,002</u>

State Bar of Georgia
2018-2019 Budget Assumptions

1. Dues at \$250: 800 additional members-- 650 active, 150 inactive. This is based on current year experience. Inactive enrollment growth has been dropping.
2. Average investment and money market yield--3.0% with new investment manager.
3. Non-interest-bearing deposit requirements at SunTrust of \$4.2MM due to low imputed interest rates and high utilization of lockbox services.
4. Inflationary adjustments to applicable line items 2.0% based on Annual CPI--BLS South Region.
5. Vendor quotes or actual contracted amounts used for Bar Journal, Bar Directory, Fastcase, YLD Newsletter, Election, Dues Notice, Membership System Support, Lawyer Assistance Program.
6. Salary increases recommended by Personnel Committee – 3.0 max % (2.0% cost of living, up to 1.0% merit increase).
7. \$ imputed rent transfer of \$628,512 to the Bar Center Fund (See page 15 of operating expense budget.)
8. Includes the effects of items recommended by Programs Committee and Personnel Committee to Finance Committee. (see next page)
9. Includes projected officer reimbursement for projected officer slate, including out-of-Atlanta allowances.

State Bar of Georgia
Summary of Budget-Related Committee Recommendations

Item	Budget Impact
Program Committee Recommendations	
(to be ratified by Finance Committee at time of budget approval)	
1. Law-related education Virtual Law Museum Year 4 of 5 (COF/surplus)	\$72,000
2. iCivics Trainer, Merchandise (COF/surplus)	\$12,000
3. Commitment to Equality Awards	\$2,500
4. Georgia Justice for All Strategic Plan	\$40,000
5. OBI Conference Sponsorship	\$6,000
Personnel Committee Recommendations	
(to be ratified by Finance Committee at time of budget approval)	
1. Equity Adjustment – Sections	\$5,185
2. Office of General Counsel, 2 PT Receivership Administrators adjustment	\$30,000 max
3. Accounting/Finance – Controller, Acct 2, and Acct 1 to 2 promotions	\$128,710 impact to Bar \$257,419 impact all entities
4. TILPP – upgrade PT Admin to FT	Zero impact to Bar \$29,882 max impact all entities
5. CCLC - equity adjustment including one promotion	Zero impact to Bar \$19,668 max impact all entities
6. MLAP Program – add position, reduce hours of existing staff	Deferred Action Potential impact \$67,386 to Bar
7. Staff COLA/Merit Raise	\$183,000 max impact
Executive Committee Recommendations	
1. YLD Secretary meeting hotel expense	\$1,300
YLD Treasurer meeting hotel expense	\$1,300
2. Meetings Scholarships for public interest lawyers to attend Board of Governors Meetings	\$5,000

2018-19 Proposed State Bar of Georgia Budget--with Bar Center
(Active dues \$250 and inactive dues \$125 in 2018-19)

Activity	2018-19 Net Dues		Actual 2016-2017		Actual through 3/31/18		Budget 2017-2018		Projected 2017-2018		Budget 2018-2019	
	#	%	#	%	#	%	#	%	#	%	#	%
Active	38,951	78.0	38,927	77.5	38,000	78.0	38,100	77.5	38,100	77.5	38,750	77.4
Inactive	8,815	17.6	8,793	17.5	8,992	18.0	8,900	17.6	8,900	17.6	9,050	17.6
Associates	15	0.0	13	0.0	20	0.0	15	0.0	15	0.0	22	0.0
Foreign Legal Consultant	7	0.0	6	0.0	8	0.0	6	0.0	6	0.0	6	0.0
Students	179	0.4	286	0.6	170	0.3	280	0.6	280	0.6	280	0.5
Emeritus	1,965	4.0	2,178	4.3	1,840	3.7	2,175	4	2,175	4	2,250	4.4
Late Fees												
Prior Years Dues												
Total Dues Revenues	49,962	100	\$10,882,883	\$2,455	50,203	100	\$11,045,962	\$6,426	50,476	100	\$11,078,628	\$7,000
Bar Center Revenue			\$3,968,987	\$2,910,892			\$3,941,104	\$196,015			\$3,934,259	\$4,023,536
Section Expense Reimb.			\$127,625	\$196,015			\$196,015	\$73,000			\$252,683	\$161,018
Client Security Reimb.			\$73,000	\$54,750			\$73,000	\$73,000			\$73,000	\$73,000
Advertising & Pub. Sales			\$90,305	\$81,224			\$93,700	\$84,200			\$84,200	\$82,700
Membership Income			\$129,101	\$105,618			\$130,030	\$104,000			\$104,000	\$119,000
Interest Income			\$55,464	\$42,477			\$75,000	\$60,000			\$60,000	\$225,000
Miscellaneous Revenue			\$2,168	\$2,538			\$2,500	\$2,000			\$2,000	\$2,000
Total Revenue			\$15,329,533	\$14,436,473			\$15,567,849	\$15,588,770			\$15,588,770	\$15,984,266
Operating Expenses			\$12,379,987	\$9,496,804			\$13,571,262	\$12,756,956			\$12,756,956	\$14,116,469
Bar Center Expenses			\$2,703,395	\$1,713,517			\$2,704,371	\$2,532,042			\$2,532,042	\$2,597,598
Net Gain (Loss)			\$246,151	\$3,226,155			\$707,684	\$299,742			\$299,742	\$719,801

2018-19
 Net (Loss) Gain at 94% spend \$283,043
 Net Loss with COF/LIT (\$216,957)
 Per Member (\$4.90)

BUDGET SUMMARY	
2017-18	
2017-18 projected expenditure is 94% of budget	
1st draft budget is:	
102.7 % of 2017-18 budget	
109.3 % of 2017-18 projected	

Projected Reserves 6/30/18	
1. Board Designated Reserves	
Operating	2,750,000
Bar Center	2,000,000
Cornerstones of Freedom	600,000
Litigation	300,000
Total Board-Designated	\$ 5,650,000
2. Projected Undesignated, Unrestricted Surplus 6/30/18	
Operating	\$ (6,177,515)
Bar Center	\$ 11,198,611
Total Surplus	\$ 5,021,096

2018-2019 Proposed State Bar of Georgia Budget--Operations Segment Only
 (Active dues remain at \$250 and inactive dues remain \$125 in 2018-19)

Activity	2018-19 Net Dues		Actual 2016-2017		Actual through 3/31/18		Budget 2017-2018		Projected 2017-2018		Budget 2018-2019	
	# Memb.	%	Amount	# Memb.	%	Amount	# Memb.	%	Amount	# Memb.	%	Amount
Active	38,951	78.0	\$9,465,995	38,927	77.5	\$9,693,872	39,000	78.0	\$9,668,750	39,100	77.5	\$9,700,252
Inactive	8,815	17.6	\$1,119,337	8,793	17.5	\$1,125,108	8,992	18.0	\$1,127,750	8,900	17.6	\$1,128,376
Associates/Affiliate	15	0.0	\$1,300	13	0.0	\$1,300	20	0.0	\$2,000	15	0.0	\$1,500
Foreign Legal Consultant	7	0.0	\$1,736	6	0.0	\$1,500	8	0.0	\$2,000	6	0.0	\$1,500
Students	179	0.4	\$0	286	0.6	\$0	170	0.3	\$0	280	0.6	\$0
Emeritus	1,995	4.0	\$0	2,178	4.3	\$0	1,840	3.7	\$0	2,175	4.3	\$0
Late Fees			\$292,060			\$239,500			\$250,000			\$240,000
Prior Years Dues			\$2,455			\$7,390			\$6,000			\$7,000
Total Dues Revenues	49,952	100	\$10,882,883	50,203	100	\$11,073,670	50,030	100	\$11,056,500	50,476	100	\$11,308,012
Section Expense Reimb.			\$127,625			\$196,015			\$196,015			\$262,683
Client Security Reimb.			\$73,000			\$54,750			\$73,000			\$73,000
Advertising & Pub. Sales			\$90,305			\$81,224			\$93,700			\$82,700
Membership Income			\$129,101			\$105,618			\$130,030			\$119,000
Interest Income			\$55,464			\$42,477			\$75,000			\$225,000
Miscellaneous Revenue			\$2,168			\$2,538			\$2,500			\$2,000
Total Revenue			\$11,360,546			\$11,556,292			\$11,626,745			\$11,970,730
Total Expenses			\$12,379,987			\$9,496,804			\$13,571,262			\$14,116,469
Net Gain (Loss)			(\$1,019,441)			\$2,059,488			(\$1,944,517)			(\$2,145,739)

Active and Inactive	
Additional Active	650
Additional Inactive	150
T O T A L	800

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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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A. ADMINISTRATION:

Personnel Services:

Salaries - full time	1,126,351		1,230,086	1,223,000	1,266,989	3.60	3.00
Salaries - part time	18,485	0.00	0	0	0	0.00	0.00
Overtime pay	5,310	53.10	7,850	5,000	7,100	42.00	(9.55)
Tax & benefits	256,909	67.09	327,630	279,000	343,602	23.15	4.88
Pension	91,805	75.00	92,599	93,000	100,230	7.77	8.24
Subtotal	1,498,840	72.94	1,658,165	1,600,000	1,717,921	7.37	3.60

Operating Expenses:

Shared Office Overhead	344,462		309,905	398,450	370,459	(7.02)	19.54	
Postage & Freight	10,446	7.834	11,500	13,430	11,500	(14.37)	0.00	
Printing	0	22	0	38	400	960.61	100.00	
Supplies	4,304	2,972	5,650	4,750	4,750	0.00	(15.93)	
Telephone	3,965	2,850	3,600	4,886	3,600	(26.32)	0.00	
Subscriptions & Books	946	732	850	1,255	950	(24.29)	11.76	
Dues & Memberships	4,549	1,576	4,000	4,750	4,750	0.00	18.75	
Seminars & Training	2,630	1,841	3,500	3,156	1,800	(42.97)	(48.57)	
Miscellaneous	1,578	26,335	5,000	45,146	250	(99.45)	(95.00)	
Travel-Staff	33,311	14,245	32,58	43,725	36,000	39.150	(10.46)	
Travel-Exec. Director	8,294	1,427	13,000	10,000	11,000	10.00	(15.38)	
Luncheons	366	320	1,000	750	650	(13.33)	(35.00)	
Banking Fees	718	1,097	0	1,881	2,500	32.94	100.00	
Credit Card Discounts and Fees	191,398	76,728	44.48	172,500	202,000	210,000	3.70	21.74
Computer Hardware	3,112	11,633	12,600	19,942	3,820	(80.84)	(69.68)	
Computer Software	0	0	250	0	0	0.00	(100.00)	
Membership Software/License	53,138	39,101	56,500	67,030	71,100	6.07	25.84	
Contract Programming	6,927	1,781	2,500	2,500	3,000	20.00	20.00	

Subtotal	670,144	422,923	646,080	816,463	739,679	(9.40)	14.49
Furniture & Equipment:	4,343	219	2,800	0	800	0.00	0.00
Total Administration	2,173,327	1,632,585	2,307,045	2,416,463	2,458,400	1.74	6.56

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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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B. MANAGEMENT INFORMATION SYSTEMS

Personnel Services:

Salaries - full time	219,303	89.56	244,875	375,948	302,348	(19.58)	23.47
Overtime	107	21.40	500	475	500	5.26	0.00
Tax & benefits	66,439	81.74	81,277	113,895	101,489	(10.89)	24.87
Pension	13,432	75.00	17,909	23,026	21,570	(6.32)	20.44
Subtotal	299,281	86.86	344,561	513,345	425,907	(17.03)	23.61

Operating Expenses:

Shared Office Overhead	36,699	75.00	48,932	62,913	67,356	7.06	37.65
Postage & Freight	46	30.67	150	140	150	7.14	0.00
Supplies	1,964	36.71	5,350	5,200	5,350	2.88	0.00
Telephone	675	0.00	900	900	900	100.00	100.00
Subscription & Books	0	0.00	200	200	200	0.00	0.00
Seminars & Training	8,275	49.67	5,990	5,990	5,990	0.00	0.00
Miscellaneous	463	23.80	2,000	2,000	2,000	0.00	0.00
Staff travel	2,833	6.15	4,750	4,700	4,000	(14.89)	(15.79)
Computer Hardware	17,258	103.38	19,250	19,250	30,150	56.62	56.62
Computer Software	29,231	55.272	55,040	55,000	68,850	25.18	25.09
Offsite Backup/Storage	6,100	0.00	0	0	0	0.00	0.00
Contractors	22,230	89.08	21,560	21,560	25,200	16.88	16.88
Contract Programming	6,252	4.334	12,000	12,000	62,000	416.67	416.67
Internet Services	13,165	9.355	20,550	20,000	8,250	(58.75)	(59.85)
Subtotal	164,158	76.88	196,672	209,853	280,396	33.62	42.57

Furniture & Equipment:

	196	0.00	0	0	0	0.00	0.00
Total Management Info. Systems	499,159	83.27	541,233	723,197	706,303	(2.34)	30.50

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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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C. GENERAL COUNSEL:

Personnel Services:

Salaries - full time	2,270,717	1,650,959	74.12	2,227,560	2,830,215	2,278,628	(19.49)	2.29
Salaries - part time	6,641	11,261	61.87	18,200	19,305	44,595	131.01	145.03
Overtime pay	3,480	1,992	73.78	2,700	4,000	4,000	0.00	48.15
Tax & benefits	458,598	349,620	67.98	514,322	599,349	554,364	(7.51)	7.79
Pension	165,478	121,642	75.00	162,190	208,529	173,996	(16.56)	7.28
Subtotal	2,904,914	2,135,474	73.01	2,924,972	3,661,398	3,055,583	(16.55)	4.47

Operating Expenses:

Shared Office Overhead	440,146	293,594	75.00	391,459	503,304	404,138	(19.70)	3.24
Postage & Freight	17,933	14,478	68.94	21,000	21,000	21,000	0.00	0.00
Printing	1,542	441	44.10	1,000	3,000	1,000	(66.67)	0.00
Supplies	9,063	4,661	70.62	6,600	6,600	6,600	0.00	0.00
Telephone	1,265	1,614	55.66	2,900	2,500	2,500	0.00	(13.79)
Subscriptions & Books	12,928	16,886	88.41	19,100	19,100	20,000	4.71	4.71
Dues & Memberships	9,547	6,291	68.38	9,200	9,200	9,500	3.26	3.26
Seminars & Computer Training	5,135	5,580	64.88	8,600	8,600	8,600	0.00	0.00
Miscellaneous	4,196	1,372	52.77	2,600	2,600	3,000	15.38	15.38
Travel - Investigator	3,343	3,319	66.38	5,000	5,000	6,500	30.00	30.00
Travel - Attorneys	57,109	38,462	55.13	69,772	69,772	74,900	7.35	7.35
Luncheons	1,415	774	30.96	2,500	2,500	2,500	0.00	0.00
Computer Hardware	11,586	8,620	82.88	10,400	10,400	9,100	(12.50)	(12.50)
Computer Software	100	0	0.00	1,000	200	1,000	400.00	0.00
Contract/Programming	6,281	3,406	32.44	10,500	10,500	10,500	0.00	0.00
Receiverships	836	1,477	24.62	6,000	4,000	6,000	50.00	0.00
Disciplinary/Investigative Panels	32,780	22,534	40.97	55,000	55,000	95,000	72.73	72.73
Contract Special Master	45,826	9,473	31.58	30,000	50,000	110,000	120.00	266.67
On-line Research	16,920	10,337	60.81	17,000	17,000	17,850	5.00	5.00
Subtotal	677,951	443,319	66.20	669,631	800,276	809,688	1.18	20.92

Furniture & Equipment:

	15,254	7,487	53.48	14,000	14,000	6,000	(57.14)	(57.14)
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Total General Counsel

	3,598,119	2,586,280	71.67	3,608,603	4,475,674	3,871,271	(13.50)	7.28
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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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D. CONSUMER ASSISTANCE PROGRAM

Personnel Services:

Salaries - full time	352,699	71.83	361,682	445,356	369,577	(17.02)	2.18
Overtime pay	0	5.00	300	26	300	0.00	0.00
Tax & benefits	100,202	63.69	111,405	121,644	108,890	(10.48)	(2.26)
Pension	23,957	75.00	24,766	31,841	19,050	(40.17)	(23.08)
Subtotal	476,858	70.13	498,153	598,867	497,817	(16.87)	(0.07)

Operating Expenses:

Shared Office Overhead	95,684	75.00	81,554	104,856	84,195	(19.70)	3.24
Postage & Freight	1,213	55.78	2,250	1,400	2,250	60.71	0.00
Printing	0	0.00	500	500	600	20.00	20.00
Supplies	120	444	88.80	500	500	66.67	0.00
Seminars & Training	400	0	0.00	800	800	100.00	0.00
Miscellaneous	0	165	33.00	500	500	0.00	0.00
Travel-Staff	0	0	0.00	1,500	750	0.00	0.00
Computer Hardware	1,221	3,692	83.91	4,400	3,345	0	(100.00)
Contract Programming	0	0	0.00	500	500	0.00	0.00
Subtotal	98,638	66,722	72.13	92,504	112,051	(18.93)	(1.79)

Furniture & Equipment:

	0	245	0.00	500	350	0.00	0.00
Total Consumer Assistance	575,496	416,306	70.42	591,157	589,012	(17.21)	(0.36)

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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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E. COMMUNICATIONS

Personnel Services:

Salaries - Full Time	230,725	75.00	251,457	323,294	259,000	(19.89)	3.00
Overtime pay	1,221	20.56	1,600	1,600	1,600	0.00	0.00
Tax & benefits	81,426	70.60	94,617	114,516	100,977	(11.82)	6.72
Pension	14,081	75.00	14,494	18,634	17,461	(6.30)	20.47
Subtotal	327,453	73.61	362,168	458,044	379,038	(17.25)	4.66

Operating Expenses:

Shared Office Overhead	76,547	75.00	65,243	83,883	67,356	(19.70)	3.24
Postage & Freight	922	23.31	1,750	1,750	1,750	0.00	0.00
Printing	44	0.00	0	0	0	0.00	0.00
Supplies	124	279	2,300	1,000	1,000	0.00	(56.52)
Telephone	905	675	900	900	900	0.00	0.00
Subscription & Books	3,108	3,470	3,900	3,900	4,225	8.33	8.33
Dues & Memberships	345	405	400	405	405	0.00	1.25
Seminars & Training	2,333	1,325	3,300	3,300	5,200	57.58	57.58
Miscellaneous	1,225	737	2,000	2,000	2,000	0.00	0.00
Staff Travel	14,421	7,794	16,400	16,400	14,900	(9.15)	(9.15)
Lunches	3,137	2,301	2,475	2,475	3,150	27.27	27.27
Computer Hardware	890	3,827	4,300	0	0	0.00	(100.00)
Computer Software	2,250	2,250	3,500	2,250	2,250	0.00	(35.71)
Website Server/Redesign (Programming)	28,492	6,283	28,800	28,800	29,800	3.47	3.47
Subtotal	134,743	78,686	135,268	147,063	132,936	(9.61)	(1.72)

Furniture & Equipment:

	118	0	0	0	0	0.00	0.00
Subtotal	462,314	345,274	497,436	605,107	511,974	(15.39)	2.92

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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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E. COMMUNICATIONS (Cont.)

Programs/Other Services:

Law Day	9	0	0.00	0	0	0.00	0.00
Local and Voluntary Bars	0	0	0.00	0	2,000	100.00	100.00
Membership Certificates	1,141	1,153	76.87	1,500	1,500	0.00	0.00
Subtotal	1,150	1,153	76.87	1,500	3,500	133.33	133.33

Publications:

Bar Journal	298,388	179,638	57.84	310,590	310,590	0.00	0.00
Directory	58,674	50,139	94.91	52,827	47,000	6.38	(5.35)
Supplemental Directory	4,822	5,317	105.16	5,056	5,317	5.32	10.76
Special Publications and Printing	262	413	2.75	15,000	15,000	0.00	0.00
Subtotal	362,146	235,507	61.41	383,473	377,907	0.87	(0.60)

Total Communications

	825,610	581,934	65.95	882,409	984,514	(8.92)	1.62
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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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F. FEE ARBITRATION:

Personnel Services:

Salaries - full time	188,251	73.23	257,051	322,716	264,618	(18.00)	2.94
Overtime pay	1,369	114.08	1,200	2,347	2,100	(10.52)	75.00
Tax & benefits	63,253	74.73	84,643	108,434	98,938	(8.76)	16.89
Pension	13,369	75.00	17,825	22,918	18,459	(19.46)	3.56
Subtotal	266,242	73.81	360,719	456,415	384,115	(15.84)	6.49

Operating Expenses:

Shared Office Overhead	48,932	75.00	65,243	83,883	67,356	(19.70)	3.24
Postage & Freight	5,075	57.67	8,800	8,800	8,900	1.14	1.14
Printing	79	3.16	2,500	2,500	2,600	4.00	4.00
Supplies	717	31.17	2,300	2,300	2,300	0.00	0.00
Subscriptions & Books	339	0.00	550	550	550	0.00	0.00
Dues and Memberships	326	0.00	400	400	400	0.00	0.00
Seminars & Training	285	0.00	700	400	400	0.00	(42.86)
Miscellaneous	635	43	1,200	1,200	1,200	0.00	0.00
Staff travel	2,774	0.00	2,500	2,500	2,500	0.00	0.00
Luncheons	2,783	69.27	3,000	3,000	3,200	6.67	6.67
Computer hardware	5,403	0.00	1,025	1,025	0	(100.00)	(100.00)
Contract labor	71,244	46.19	100,300	65,000	100,300	54.31	0.00
Contract Programming	313	6.25	2,000	2,000	2,000	0.00	0.00
Subtotal	171,326	54.26	190,518	173,558	191,706	10.46	0.62

Furniture & Equipment:

	0	0.00	400	0	800	0.00	0.00
Total Fee Arbitration	500,215	67.00	551,637	629,973	576,621	(8.47)	4.53

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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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G. LAW PRACTICE MANAGEMENT

Personnel Services:

Salaries	242,035	192,230	74.71	257,287	329,537	265,006	(19.58)	3.00
Overtime pay	1,473	2,176	1450.67	150	1,979	2,000	1.06	1,233.33
Taxes and Benefits	74,844	60,879	71.29	85,394	104,364	91,124	(12.69)	6.71
Pension	15,136	12,765	75.00	17,020	21,883	17,698	(19.12)	3.98
Subtotal	333,488	268,050	74.49	359,851	457,763	375,828	(17.90)	4.44

Operating Costs:

Shared Office Overhead	76,547	48,932	75.00	65,243	83,883	67,356	(19.70)	3.24
Postage & Freight	1,251	1,031	49.10	2,100	1,800	2,000	11.11	(4.76)
Printing	889	440	44.00	1,000	1,000	1,200	20.00	20.00
Supplies	961	63	3.15	2,000	1,000	1,500	50.00	(25.00)
Telephone	0	25	0.00	0	0	0	0.00	0.00
Library/Subs & Books	8,255	7,814	97.68	8,000	7,500	8,000	6.67	0.00
Dues & Memberships	780	819	44.27	1,850	1,850	1,850	0.00	0.00
Seminars & Training	2,720	100	3.13	3,200	200	1,600	700.00	(50.00)
Miscellaneous	796	300	25.00	1,200	300	1,000	233.33	(16.67)
Staff Travel	22,678	10,462	62.65	16,700	16,700	10,000	(40.12)	(40.12)
Luncheons	0	127	50.80	250	250	250	0.00	0.00
Computer Hardware	9,276	15	1.36	1,100	1,100	1,500	36.36	36.36
Computer Software	0	720	72.36	995	995	3,900	291.96	291.96
Solo and Small Firm	11,700	7,644	42.47	18,000	7,877	12,000	52.34	(33.33)
Income Offset	(30,995)	(28,617)	86.85	(32,950)	(21,159)	(25,000)	18.15	(24.13)
Subtotal	104,858	49,875	56.24	88,688	103,296	87,156	(15.63)	(1.73)

Furniture & Equipment:

	642	762	0.00	0	0	2,050	100.00	100.00
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Total Law Practice Management

	438,988	318,687	71.05	448,539	561,059	465,034	(17.11)	3.68
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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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H. SOUTH GEORGIA OFFICE

Personnel Services:								
Salaries - full time	76,830	59,090	75.00	78,787	101,297	81,151	(19.89)	3.00
Salaries - part-time	15,728	11,807	61.38	19,237	20,241	19,814	(2.11)	3.00
Taxes & Benefits	19,129	13,118	71.11	18,447	22,488	19,411	(13.68)	5.23
Pension	6,204	4,908	75.00	6,544	8,414	6,797	(19.22)	3.87
Subtotal	117,891	88,923	72.29	123,015	152,439	127,173	(16.57)	3.38

Operating Costs:								
Shared Office Overhead	0	6,116	0.00	8,155	10,485	12,629	100.00	100.00
Postage & Freight	257	93	31.00	300	250	300	20.00	0.00
Supplies	1,072	1,139	75.93	1,500	2,000	2,500	25.00	66.67
Telephone	10,882	9,200	65.71	14,000	14,000	13,000	(7.14)	(7.14)
Subscriptions & Books	100	104	69.33	150	0	100	100.00	(33.33)
Miscellaneous	26	99	24.75	400	200	200	0.00	(50.00)
Staff Travel	2,901	2,183	57.45	3,800	3,800	4,500	18.42	18.42
Luncheons	0	12	24.00	50	50	50	0.00	0.00
Computer Hardware	860	3,003	93.84	3,200	1,000	0	(100.00)	(100.00)
Computer Software	86	178	118.67	150	178	200	12.36	33.33
Equipment Maintenance/Rental	1,362	1,239	77.44	1,600	1,700	1,700	0.00	6.25
Rent & Utilities	19,663	14,944	69.51	21,500	22,000	21,000	(4.55)	(2.33)
Facilities Maintenance	450	270	27.00	1,000	1,000	1,000	0.00	0.00
Building Insurance	2,236	1,639	60.70	2,700	2,700	2,700	0.00	0.00
Subtotal	39,895	40,219	68.74	58,505	59,363	59,879	0.87	2.35

Furniture & Equipment:	0	0	0.00	0	0	0	0.00	0.00
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Total South Georgia Office	157,786	129,142	71.14	181,520	211,802	187,052	(11.69)	3.05
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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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I. COASTAL GEORGIA OFFICE

Personnel Services:

Salaries - Full-Time	78,380	75.00	82,750	106,394	85,232	(19.89)	3.00
Salaries - part-time	0	0.00	0	0	0	0.00	0.00
Overtime	24	17.20	250	74	250	239.15	0.00
Taxes & Benefits	38,087	60.80	50,560	52,701	54,264	2.97	7.33
Pension	4,635	75.00	4,988	6,413	5,138	(19.88)	3.01
Subtotal	121,126	69.72	138,548	165,581	144,884	(12.50)	4.57

Operating Costs:

Shared Office Overhead	0	12,233	0.00	16,311	20,971	16,839	100.00	100.00
Postage & Freight	47	100	33.33	300	100	300	200.00	0.00
Printing	0	0	0.00	100	0	100	0.00	0.00
Supplies	795	808	53.87	1,500	1,200	1,500	25.00	0.00
Telephone	16,712	15,141	96.44	15,700	15,700	14,000	(10.83)	(10.83)
Miscellaneous	0	0	0.00	500	0	500	100.00	0.00
Staff Travel	2,136	0	0.00	2,400	1,300	2,400	84.62	0.00
Parking	3,182	770	19.25	4,000	3,000	4,000	33.33	0.00
Luncheons	0	0	0.00	100	0	100	100.00	0.00
Computer Hardware	0	1,558	0.00	2,100	1,558	4,225	0.00	0.00
Computer Software	88	80	53.33	150	90	150	66.67	0.00
Equipment Maintenance/Leasing	2,079	1,324	35.78	3,700	1,000	3,700	270.00	0.00
Rent & Utilities	58,584	44,444	77.97	57,000	57,000	59,000	3.51	3.51
Facilities Maintenance	2,760	2,468	61.70	4,000	2,564	4,000	56.01	0.00
Building Insurance	5,913	1,639	21.85	7,500	6,000	7,500	25.00	0.00
Subtotal	92,296	80,565	69.84	115,361	110,483	118,314	7.09	2.56
Furniture & Equipment:	3,431	1,066	0.00	0	0	0	0.00	0.00
Total Coastal Georgia Office	216,853	178,220	70.19	253,909	276,064	263,198	(4.66)	3.66

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2018-2019 State Bar of Georgia Expense Budget

3rd Draft	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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J. YOUNG LAWYERS DIVISION

Personnel Services:								
Salaries - full time	100,835	81,235	73.61	110,359	139,260	112,138	(19.48)	1.61
Overtime	1,325	14	1.40	1,000	500	500	0.00	(50.00)
Taxes and Benefits	43,569	32,533	60.34	53,916	55,771	48,938	(12.25)	(9.23)
Pension	4,250	3,286	75.01	4,381	5,633	7,039	24.96	60.67
Subtotal	149,979	117,068	69.00	169,656	201,164	168,615	(16.18)	(0.61)

Operating Costs:								
Shared Office Overhead	38,274	24,467	75.00	32,622	41,943	33,678	(19.71)	3.24
Supplies	1,797	1,001	50.05	2,000	2,000	2,000	0.00	0.00
Telephone	825	600	66.67	900	900	900	0.00	0.00
Seminars & Training	0	0	0.00	800	0	0	0.00	(100.00)
Staff Travel	8,232	3,959	41.56	9,525	9,525	8,050	(15.49)	(15.49)
Computer Hardware	0	836	0.00	1,100	836	925	0.00	0.00
YLD Newsletter	53,013	26,011	47.29	55,000	55,000	55,000	0.00	0.00
YLD Brochure	6,702	6,825	97.50	7,000	6,825	7,000	2.56	0.00
YLD Committees - Expense	100,648	65,728	57.47	114,360	114,360	114,360	0.00	0.00
YLD Committees - Income	(9,440)	(7,585)	75.85	(10,000)	(10,000)	(10,000)	0.00	0.00
YLD President	33,528	12,646	38.65	32,721	32,721	40,676	24.31	24.31
YLD President Elect	20,471	22,857	73.05	31,290	31,290	25,032	(20.00)	(20.00)
YLD Past President	26,596	22,090	65.02	33,975	33,975	21,277	(37.37)	(37.37)
YLD Treasurer	0	0	0.00	0	0	1,300	100.00	100.00
YLD Secretary	0	0	0.00	0	0	1,300	100.00	100.00
YLD Meetings	52,730	52,730	100.00	52,730	52,730	52,730	0.00	0.00
Subtotal	333,376	232,165	63.78	364,023	372,105	354,228	(4.80)	(2.69)

Furniture & Equipment:	0	0	0.00	0	0	0	0.00	0.00
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Total Young Lawyers Division	483,355	349,233	65.44	533,679	573,269	522,843	(8.80)	(2.03)
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5/14/2018

2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
466,973	362,663	75.00	483,552	621,708	498,059	(19.89)	3.00
147	108	43.20	250	185	250	35.03	0.00
147,186	113,678	71.33	159,379	194,877	169,940	(12.80)	6.63
32,611	25,453	75.00	33,937	43,634	35,235	(19.25)	3.82
646,917	501,902	74.12	677,118	860,403	703,484	(18.24)	3.89

K. UNAUTHORIZED PRACTICE OF LAW

Personnel Services:

Salaries - full time	466,973	75.00	483,552	621,708	498,059	(19.89)	3.00
Overtime pay	147	43.20	250	185	250	35.03	0.00
Tax & benefits	147,186	71.33	159,379	194,877	169,940	(12.80)	6.63
Pension	32,611	75.00	33,937	43,634	35,235	(19.25)	3.82
Subtotal	646,917	74.12	677,118	860,403	703,484	(18.24)	3.89

Operating Expenses:

Shared Office Overhead	114,821	75.00	97,865	125,827	101,034	(19.70)	3.24
Postage & Freight	1,885	50.81	2,600	2,500	2,500	0.00	(3.85)
Printing	62	0.00	180	100	160	60.00	(11.11)
Supplies	1,091	15.27	2,200	2,200	2,200	0.00	0.00
Subscriptions & Books	1,218	88.06	787	787	800	1.65	1.65
Dues & Memberships	675	96.43	700	700	700	0.00	0.00
Seminars & Training	900	0.00	1,650	900	1,000	11.11	(39.39)
Miscellaneous	1,218	49.50	2,200	2,200	2,200	0.00	0.00
Travel - Staff	240	4.84	1,280	800	1,280	60.00	0.00
Travel - Investigators	2,926	40.94	10,000	9,200	10,000	8.70	0.00
Luncheons	2,211	30.15	4,000	3,800	4,000	5.26	0.00
Computer Hardware	3,041	#DIV/0!	0	0	2,775	100.00	100.00
LexisNexis Online	2,959	48.06	4,407	4,400	4,495	2.16	2.00
Subtotal	133,247	66.47	127,869	153,414	133,144	(13.21)	4.13

Furniture & Equipment:

	0	0.00	0	0	0	0.00	0.00
Total UPL	780,164	587,113	72.93	804,987	1,013,817	(17.48)	3.93

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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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M. :LAW-RELATED EDUCATION

Personnel Services:

Salaries - full time	183,888		142,355	75.02	189,761	244,037	195,454	(19.91)	3.00
Overtime	19		15	3.00	500	26	500	1,844.44	0.00
Tax & benefits	85,177		67,721	70.50	96,057	116,093	102,966	(11.31)	7.19
Pension	12,601		9,881	75.00	13,175	16,939	13,626	(19.56)	3.42
Subtotal	281,685		219,972	73.45	299,493	377,095	312,546	(17.12)	4.36

Operating Expenses:

Shared Office Overhead	57,410		36,699	75.00	48,932	62,913	50,517	(19.70)	3.24
Postage & Freight	5		0	0.00	50	0	100	100.00	100.00
Printing	1,687		0	0.00	1,000	2,000	2,600	30.00	160.00
Supplies	1,283		401	13.37	3,000	3,000	3,000	0.00	0.00
Subscriptions and Books	100		61	30.50	200	100	100	0.00	(50.00)
Seminars & Training	115		1,690	84.50	2,000	1,500	900	(40.00)	(55.00)
Miscellaneous	214		476	31.73	1,500	1,200	1,500	25.00	0.00
Staff Travel	3,813		3,251	41.37	7,858	6,965	6,965	0.00	(11.36)
Luncheons	642		278	30.89	900	800	800	0.00	(11.11)
Computer Hardware	1,278		196	7.06	2,775	0	2,850	100.00	2.70
Income Offset	(361)		(702)	0.00	0	0	0	0.00	0.00
Subtotal	66,186		42,350	62.08	68,215	78,478	69,332	(11.65)	1.64

Furniture & Equipment:

	596		0	0.00	936	0	0	0.00	(100.00)
Total Law-Related Education	348,467		262,322	71.16	368,644	455,572	381,878	(16.18)	3.59

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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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N. HIGH SCHOOL MOCK TRIAL

Personnel Services:

Salaries - full time	45,695	75.00	60,927	78,334	62,755	(19.89)	3.00
Tax & benefits	15,611	70.39	22,177	26,762	23,687	(11.49)	6.81
Pension	2,747	75.01	3,662	4,709	3,772	(19.90)	3.00
Subtotal	64,053	73.82	86,766	109,805	90,214	(17.84)	3.97

Operating Expenses:

Shared Office Overhead	12,233	75.00	16,311	20,971	16,839	(19.70)	3.24
Postage & Freight	829	97.53	850	1,000	1,100	10.00	29.41
Supplies	245	24.50	1,000	750	1,000	33.33	0.00
Telephone	0	0.00	100	50	100	100.00	0.00
Dues & Memberships	250	100.00	250	250	250	0.00	0.00
Miscellaneous	296	24.67	1,200	1,000	1,200	20.00	0.00
Staff Travel	341	68.20	500	0	500	100.00	0.00
Luncheons/Committee	470	85.45	550	450	550	22.22	0.00
Computer Hardware	0	0.00	0	0	1,150	0.00	100.00
Operating Account/Misc Revenues	(26,196)	(17,496)	43.74	(35,000)	(40,000)	14.29	0.00
Contribution Transfer	(10,000)	0.00	(10,000)	0	0	0.00	(100.00)
Law Academy	(4,234)	4,458	111.45	4,089	4,500	10.05	12.50
Regional Competition	12,877	13,800	78.86	17,500	17,500	2.94	0.00
State Competition	15,822	9,498	90.46	10,500	10,750	7.50	2.38
National Competition	23,039	538	1.79	30,000	16,000	(36.00)	(46.67)
District Competition	0	9,668	0.00	8,000	8,000	0.00	0.00
HSMT-2019 NHSMTC-Athens	0	248	0.00	0	0	0.00	0.00
Subtotal	33,563	35,378	86.79	40,761	39,439	(26.09)	(3.24)

Furniture & Equipment:

	179	0	0.00	0	0	0.00	0.00
Total High School Mock Trial	116,423	99,431	77.97	127,527	129,653	(20.54)	1.67

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2018-2019 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
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O. OTHER ACTIVITIES							
Officer's Expenses							
President	63,810	6,737	9.86	68,305	68,305	15.86	15.86
President Elect	24,307	5,213	13.71	38,012	38,012	3.97	3.97
President Elect-Elect (ABA, BLI)	0	0	0.00	3,500	0	100.00	0.00
Treasurer	3,992	1,934	96.70	2,000	2,000	0.00	0.00
Secretary	2,000	750	37.50	2,000	2,000	0.00	0.00
Immediate Past President	15,450	12,577	40.85	30,790	30,790	20.53	20.53
Past Past President (ABA, BLI)	3,500	243	6.94	3,500	0	100.00	0.00
Officers Expense Subtotal	113,059	27,454	18.54	148,107	141,107	8.27	12.60
Miscellaneous:							
Board of Governors & Members Meetings	240,844	100,410	31.12	322,679	322,679	2.00	2.00
Supreme Court Meetings	68,887	10,412	12.48	83,431	84,000	0.68	0.68
Executive Committee Meetings	45,423	5,288	11.57	39,555	40,000	1.13	1.13
Court of Appeals Meetings	6,412	5,848	77.58	7,538	7,600	0.82	0.82
Lawyer's Assistance Program	55,318	42,782	70.13	61,000	58,000	7.76	2.46
Section Expenses	127,625	129,027	65.83	196,015	196,015	17.85	17.85
Review Panel Attorney	30,000	344	1.15	30,000	30,000	0.00	0.00
Elections	35,624	0	0.00	40,870	40,870	1.74	1.74
Dues Notice	32,517	3,851	10.27	37,500	39,232	4.51	9.33
Letters of Good Standing	2,596	2,404	0.00	1,800	3,200	0.00	100.00
Bar Membership Cards	9,682	7,531	88.60	8,500	9,682	14.65	30.59
50 Year Certificates	1,368	0	0.00	2,045	2,045	4.40	4.40
Fastcase Contract	206,912	161,072	73.89	218,000	230,000	3.48	9.17
Membership Database Maintenance	2,260	12,218	34.91	35,000	35,000	0.00	0.00
Website Redesign	0	151,546	0.00	250,000	250,000	0	100.00
State Bar Committees	24,560	39,444	131.48	30,000	26,000	7.69	6.67
Conference Sponsorship	33,470	20,000	50.00	40,000	40,000	0.00	0.00
Incubator Contribution	85,000	85,000	100.00	85,000	85,000	0	100.00
ABA Delegate Breakfasts	2,120	1,187	47.48	2,500	2,500	0.00	0.00
Cubicles Project	161	305,755	165.27	185,000	307,000	0	100.00
First Floor Office Furniture Project	0	0	0.00	0	0	0	100.00
First Floor Painting/Rehab	0	0	0.00	0	273,304	100.00	100.00
Georgia Diversity Program	0	0	0.00	0	22,770	100.00	100.00
Commitment to Equality Awards	0	0	0.00	0	20,000	100.00	100.00
Georgia Justice for All Strategic Plan	0	0	0.00	0	2,500	100.00	100.00
OBI Conference	0	0	0.00	0	20,000	100.00	100.00
Meetings Scholarships	0	0	0.00	0	6,000	100.00	100.00
Military/Veterans Pro Bono Program	106,069	70,545	68.00	103,742	103,742	1.21	1.21
Resource Center-Contributed Expense	110,332	110,332	100.00	110,332	110,332	0.00	0.00
BASICS Program-Contributed Expense	150,000	140,000	100.00	140,000	150,000	7.14	7.14
Chief Justice's Commission on Professionalism	10,000	10,000	100.00	10,000	10,000	0	100.00
Unallocated Services	(143,092)	(66,354)	0.00	0	0	0.00	0.00
Contributed Expense -Pro Bono	212,216	159,162	75.00	212,216	212,216	0	0.00
Miscellaneous Expense Subtotal	1,507,304	1,507,804	66.93	2,252,723	2,404,037	12.54	6.67
Total Other Activities	1,569,363	1,535,258	63.95	2,400,830	2,545,144	12.31	7.04
GRAND TOTAL	12,392,743	9,496,806	69.82	13,601,720	15,741,133	10.32	3.78

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2018-2019 State Bar of Georgia Expense Budget

	2016-2017 Actual	YTD 3/31/18 Expenditures	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.	% Inc/(Dec) over 17 Bud.
P. Shared Office Overhead								
Facilities	24,126	13,840	30.76	45,000	35,000	25,000	(28.57)	(44.44)
Transfer to Bar Center	598,241	462,141	75.00	616,188	616,188	628,512	2.00	0.00
Telephone and Internet Service Lines (Conference Calls)	73,640	53,579	71.44	75,000	78,000	75,000	(3.85)	0.00
Equipment Rental & Maintenance	56,227	45,115	72.71	62,000	58,000	60,000	3.45	(3.23)
Supplies & Printing	47,308	40,986	81.97	50,000	50,000	50,000	0.00	0.00
Insurance (non-group)	11,726	77,561	65.42	118,560	101,815	110,000	8.25	(7.22)
Payroll, Actuary, Audit, Concur	35,617	23,034	59.06	37,000	37,000	23,000	9.52	2.56
Kitchen	18,881	15,989	69.52	23,000	21,000	40,000	8.11	0.00
Subtotal	965,766	732,245	71.18	1,028,748	996,803	1,011,512	1.48	(1.68)
Accounting	271,739	214,059	68.39	312,985	340,553	555,423	63.09	77.46
Human Resource	115,264	123,267	74.21	166,109	203,641	175,673	100.00	100.00
Receptionists	138,727	107,743	68.36	157,621	186,524	161,975	(13.16)	2.76
Mailroom	70,031	60,273	82.43	73,123	91,195	74,789	(17.99)	2.28
Total Shared Office Overhead	1,561,527	1,237,587	71.18	1,738,586	1,818,716	1,979,372	8.83	13.85
Related Organizations - Shared Office Expense Allocations								
Georgia Bar Foundation	3,063	2,250	75.00	3,000	3,000	3,500	16.67	16.67
CCLC	95,684	61,166	75.00	81,554	104,856	96,223	(8.23)	17.99
Standards of the Profession	19,137	24,467	75.00	32,622	41,943	38,489	(8.24)	17.99
Pro Bono	32,559	21,080	75.00	28,107	36,137	40,090	10.94	42.63
Professionalism	3,050	2,250	74.99	3,000	3,857	3,499	(9.27)	16.64
Sections	19,137	24,467	76.85	31,837	41,943	33,678	(19.71)	5.78
Subtotal - Related Organizations	172,630	135,680	75.33	180,120	231,737	215,480	(7.02)	19.63
State Bar Departments								
Administration	344,462	232,429	75.00	309,905	398,450	370,459	(7.02)	19.54
Mgmt. Information Systems	57,410	36,699	75.00	48,932	62,913	67,356	7.06	37.65
Office General Counsel	440,146	293,594	75.00	391,459	503,304	404,138	(19.70)	3.24
Consumer Assistance Program	95,684	61,166	75.00	81,554	104,856	84,195	(19.70)	3.24
Communications	76,547	48,932	75.00	65,243	83,883	67,356	(19.70)	3.24
Fee Arbitration	76,547	48,932	75.00	65,243	83,883	67,356	(19.70)	3.24
Law Practice Management	76,547	48,932	75.00	65,243	83,883	67,356	(19.70)	3.24
Coastal Georgia Office	0	12,233	0.00	16,311	20,971	16,839	0.00	0.00
South Georgia Office	0	6,116	0.00	8,155	10,485	12,629	0.00	0.00
Younger Lawyers	38,274	24,467	75.00	32,622	41,943	33,678	(19.71)	3.24
Unauthorized Practice of Law	114,821	73,399	75.00	97,865	125,827	101,034	(19.70)	3.24
Standards of the Profession	19,137	0	0.00	0	0	0	0.00	0.00
Law-Related Education	57,410	36,699	75.00	48,932	62,913	50,517	(19.70)	3.24
HIGH School Mock Trial	19,137	12,233	75.00	16,311	20,971	16,839	(19.70)	3.24
Conference Center	76,547	48,932	75.00	65,243	83,883	67,356	(19.70)	3.24
Military Veterans Pro Bono	19,137	12,233	75.00	16,311	20,971	16,839	0.00	0.00
Legislative Program	19,137	12,233	75.00	16,311	20,971	16,839	(19.70)	3.24
ICLE	0	159,030	0.00	1,557,681	2,002,730	303,103	0.00	0.00
Subtotal - State Bar Departments	1,530,943	1,168,259	75.00	1,557,681	2,002,730	1,763,892	(11.93)	13.24
Total Shared Office Overhead	1,703,573	1,303,939	75.03	1,737,801	2,234,467	1,979,372	(11.42)	13.90
Under/(Over) Absorbed Overhead	(142,046)	(66,352)		785	0	0		

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**State Bar of Georgia - Bar Center Component
Budget Fiscal Year 2018-19**

Activity	FY 15-16 Actual	FY 16-17 Actual	FY 17-18 through 3/31/18 Amount % of Budget	FY 17-18 Budget	FY 17-18 Projected	FY 18-19 Budget
Income and Cash Receipts						
CCLC Contribution	\$1,385,803	\$1,314,288	\$863,747 66.4%	\$1,300,000	\$1,325,000	\$1,325,000
Interest Income	\$16,089	\$15,403	\$17,556 175.6%	\$10,000	\$10,200	\$100,000
Member Assessment	\$301,351	\$308,278	\$270,975 91.9%	\$295,000	\$275,000	\$226,250
Room Rentals and Various Charges	\$23,097	\$22,555	\$17,902 91.1%	\$35,000	\$23,005	\$26,000
Parking Revenues	\$310,557	\$396,643	\$276,057 75.5%	\$365,500	\$365,500	\$371,142
Rental Income	\$1,174,741	\$1,312,477	\$1,001,715 76.0%	\$1,318,416	\$1,318,416	\$1,345,632
Operating Budget Transfer	\$586,511	\$598,241	\$462,141 75.0%	\$616,188	\$616,188	\$628,512
Misc Income	\$311	\$1,102	\$799 0.0%	\$1,000	\$950	\$1,000
Total Income and Cash Receipts	\$3,798,460	\$3,968,987	\$2,910,892 73.9%	\$3,941,104	\$3,934,259	\$4,023,536
Expenses and Cash Disbursements						
Building Rehabilitation	\$20,454	\$85,684	\$5,581 7.4%	\$75,000	\$10,000	\$100,000
Conference Floor Renovations	\$1,650	\$395	\$0 0.0%	\$20,000	\$10,000	\$19,000
Tenant Improvements	\$555,199	\$0	\$15,014 60.1%	\$25,000	\$0	\$0
Furniture and Equipment	\$10,047	\$109,609	\$107,654 98.3%	\$109,527	\$106,636	\$71,500
Design Fees	\$32,921	\$0	\$0 0.0%	\$0	\$0	\$0
Parking Deck Construction/Due Diligence	\$173,062	\$258,829	\$13,350 53.4%	\$25,000	\$20,000	\$20,000
Median and Landscaping	\$978	\$0	\$0 0.0%	\$2,500	\$2,000	\$0
Woodrow Wilson Exhibit and Law Museum	\$14,554	\$152	\$0 0.0%	\$5,000	\$2,500	\$2,500
President's Conference Room	\$1,101	\$4,740	\$0 0.0%	\$5,000	\$5,000	\$5,000
Law Related Education	\$25,960	\$19,470	\$0 0.0%	\$12,980	\$0	\$0
Conference Center Operating Expenses	\$399,725	\$415,853	\$306,952 68.7%	\$448,802	\$502,013	\$460,513
Third Floor Contingency	\$0	\$553	\$4,166 16.7%	\$25,000	\$0	\$0
Building Operating Expenses	\$1,441,967	\$1,523,861	\$1,040,302 63.5%	\$1,637,250	\$1,563,823	\$1,603,196
Parking Deck Operating Expenses	\$305,365	\$284,249	\$220,498 69.9%	\$315,312	\$300,070	\$315,889
Total Expenses and Cash Disbursements	\$2,982,883	\$2,703,395	\$1,713,517 63.4%	\$2,704,371	\$2,552,042	\$2,597,598
Net Cash Flow	\$815,577	\$1,265,592	\$1,197,375	\$1,236,733	\$1,402,217	\$1,425,938
Projected Reserves 6/30/18						
1. Board-Designated Reserves						
Operating	\$	2,750,000				
Bar Center		2,000,000				
Cornstones of Freedom		600,000				
Litigation		300,000				
Total Board-Designated	\$	5,650,000				
2. Projected Undesignated, Unrestricted Surplus 6/30/18 (Considers Transfers to COF)						
Operating	\$	(6,177,515)				
Bar Center	\$	11,304,347				
Total Surplus	\$	5,126,832				

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2018-19 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Actual	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.
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CONFERENCE CENTER

Revenues							
3rd Floor Room Rentals	4,000	2,050	41.0	5,000	4,000	5,000	25.00
3rd Floor Set Up Fees	2,400	800	26.7	3,000	2,000	3,000	50.00
3rd Floor After Hrs Fees	9,541	8,827	63.1	14,000	10,000	10,000	0.00
3rd Floor Beverage Service	2,731	2,469	49.4	5,000	3,000	3,000	0.00
3rd Floor Cleaning Fees	3,835	3,127	39.1	8,000	4,000	5,000	25.00
3rd Floor Misc Fees	48	629	0.0	0	5	0	(100.00)
Total Revenues	22,555	17,902	51.1	35,000	23,005	26,000	13.02

Personnel Services:

Salaries - full time	197,177	151,231	74.9	201,928	259,253	207,986	(19.77)
Overtime pay	8,917	8,453	76.8	11,000	14,491	11,000	(24.09)
Tax & benefits	66,618	51,526	63.3	81,358	88,330	86,799	(1.73)
Pension	12,399	9,673	75.0	12,898	16,582	13,322	(19.66)
Subtotal	285,111	220,883	71.9	307,184	378,657	319,107	(15.73)

Operating Expenses:

Shared Office Overhead	76,547	48,932	75.0	65,243	83,883	67,356	(19.70)
Printing	0	0	0.0	50	0	100	0.00
Supplies	3,559	1,447	18.1	8,000	4,000	5,000	25.00
Subscriptions & Books	526	0	0.0	300	250	300	20.00
Miscellaneous	1,766	570	19.0	3,000	1,000	3,000	200.00
Computer Vending Software and Expense	3,186	2,630	87.7	3,000	4,509	3,000	(33.46)
Computer Hardware	1,521	455	75.8	600	1,100	6,200	463.64
Computer Software	1,156	0	0.0	125	500	150	(70.00)
After Hours Security	6,384	5,005	62.6	8,000	3,000	7,000	133.33
After Hours Cleaning	0	0	0.0	2,000	1,000	0	(100.00)
Room Turn - Around Costs	4,601	1,807	22.6	8,000	1,000	8,000	700.00
Contract Programming	0	0	0.0	2,000	0	2,000	100.00
Equipment Maintenance	2,678	2,427	30.3	8,000	1,000	8,000	700.00
Repairs and Maintenance	8,227	6,458	80.7	8,000	2,000	8,000	300.00
Kitchen	12,941	8,165	62.8	13,000	7,000	13,000	85.71
Videoconferencing Support	7,650	7,650	74.3	10,300	13,114	10,300	(21.46)
Subtotal	130,742	85,546	61.3	139,618	123,356	141,406	14.63

Furniture & Equipment:

	49,697	523	0.0	0	0	0	0.00
Total Conference Center	465,550	306,952	68.7	446,802	502,013	460,513	(8.27)

Net Conference Center

	(442,995)	(289,050)	70.2	(411,802)	(479,008)	(434,513)	(9.29)
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5/14/2018

2018-19 State Bar of Georgia Expense Budget

3rd Draft

2016-2017 Actual	YTD 3/31/18 Actual	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.
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BAR CENTER

Operating Income:							
Investment Income	15,658	17,556	175.6	10,000	10,200	100,000	880.39
Investment Gain/(Loss)	(255)	0	#DIV/0!	0	0	0	0.00
Member Assessment	308,278	270,975	91.9	295,000	275,000	226,250	(17.73)
Transfer from SBG Operating	598,241	462,141	75.0	616,188	616,188	628,512	2.00
CCLC Contributions	1,314,288	863,747	66.4	1,300,000	1,325,000	1,325,000	0.00
Misc Income	1,102	799	79.9	1,000	950	1,000	0.00
Total Income	2,237,312	1,615,218	72.7	2,222,188	2,227,338	2,280,762	2.40

Operating Expenses:

Architect/Design Fees	0	0	0.0	10,000	0	0	100.00
Parking Deck Construction/Technology	258,829	13,350	53.4	25,000	20,000	20,000	100.00
Landscaping	0	0	0.0	2,500	2,000	0	0.00
3rd Floor Contingency	553	4,166	16.7	25,000	10,000	0	0.00
3rd Floor Renovations	395	0	0.0	20,000	10,000	19,000	100.00
Museum, W. Wilson Exhibit	152	0	0.0	5,000	2,500	2,500	100.00
AV & Equipment	59,912	107,654	98.3	109,527	106,636	71,500	100.00
Building Rehabilitation	85,684	5,581	7.4	75,000	10,000	100,000	100.00
Tenant Improvements	0	15,014	60.1	25,000	0	0	100.00
Law Related Education	19,470	0	0.0	12,980	0	0	0.00
President's Board Room Costs	4,740	0	0.0	5,000	5,000	5,000	100.00
Total Bar Center	429,735	145,765	46.3	315,007	166,136	218,000	31.22

Net General Bar Center	1,807,577	1,469,453	77.0	1,907,181	2,061,202	2,062,762	0.08
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2018-19 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Actual	% Bud. 58.3%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc/(Dec) over Proj.
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BUILDING

Revenue						
CW Rental Income	1,312,477	76.0	1,318,416	1,318,416	1,345,632	2.06

Operating Expenses:

Personnel Mgmt Salary	33,296	73.9	35,000	35,000	35,000	0.00
Taxes	7,801	45.2	11,250	11,250	11,250	0.00
Benefits/WC Insurance	0	0.0	0	0	0	0.00
Travel & Entertainment	0	0.0	630	630	630	0.00
Miscellaneous Building Expense	0	0.0	0	0	0	0.00
Supplies & Materials	249	0.0	1,500	1,500	1,500	0.00
Telephone Expense	1,058	75.4	1,200	1,200	1,300	100.00
Management Fees	53,238	74.1	55,239	54,024	55,239	2.25
Tenant Services	0	0.0	1,750	1,750	1,750	0.00
Bank Fees	1,240	66.1	1,380	1,380	1,400	1.45
R&M Salaries	173,271	65.7	183,976	178,000	182,000	2.25
R&M Taxes	58,305	59.2	75,660	65,000	65,000	0.00
R&M Benefits	0	0.0	0	0	0	0.00
R&M HVAC	102,643	14.5	78,021	78,021	81,071	3.91
R&M Plumbing	1,033	17.8	11,100	5,000	5,000	0.00
R&M Fire/Life Prevention	7,136	13.3	5,075	7,000	7,000	0.00
R&M Glass Replacement	0	0.0	500	500	500	0.00
R&M Electrical/Lamps	9,663	35.2	34,000	34,000	29,000	(14.71)
R&M Water Treatment	10,617	61.5	12,156	11,000	12,000	9.09
R&M Life Safety Contract	9,444	97.9	9,518	9,518	9,750	2.44
R&M Tools/Radios	454	0.0	3,000	3,000	3,000	0.00
R&M Pest Control	25,860	67.2	28,950	26,000	26,000	0.00
R&M Elevators	2,400	43.1	4,000	3,000	3,000	0.00
R&M Rubbish Removal	9,203	74.79	12,000	10,500	10,500	0.00
R&M Other: Locks & Keys	0	0.0	1,000	1,000	1,000	0.00
R&M Painting	6,736	2.94	8,000	8,000	8,000	0.00
R&M Other: General Building	38,425	95.6	5,000	5,000	5,000	0.00
R&M Lobby	0	0.0	500	500	500	100.00
R&M Other: Uniforms	1,143	39.7	2,300	2,300	2,300	0.00
Electric	417,618	68.1	460,000	430,000	445,000	3.49
Water	58,501	61.5	70,700	65,000	65,000	0.00
Gas	19,215	63.7	25,000	22,000	25,000	13.64
Security Contract	248,298	69.4	265,235	255,000	265,000	3.92
Cleaning	181,246	70.7	179,110	183,000	187,506	2.46
Grounds- Supplies & Maintenance	9,301	44.1	14,500	10,000	10,000	0.00
Insurance	36,467	83.9	40,000	44,750	47,000	5.03
Total Building	1,523,861	63.5	1,637,250	1,563,823	1,603,196	2.52

Net Building

	(211,384)	(38,587)	12.1	(318,834)	(245,407)	4.95
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2018-19 State Bar of Georgia Expense Budget

2016-2017 Actual	YTD 3/31/18 Actual	% Bud. 41.7%	2017-2018 Budget	2017-2018 Projected	2018-2019 Budget	% Inc./Dec. over Proj.
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PARKING

Revenues							
Monthly Parking	163,205	133,447	82.6	161,500	161,500	167,142	3.49
Daily Parking	62,772	35,575	55.6	64,000	64,000	64,000	0.00
Special Events Parking	170,666	107,035	76.5	140,000	140,000	140,000	0.00
Total Revenues	396,643	276,057	75.5	365,500	365,500	371,142	1.54

Operating Expenses:

Salaries	90,366	73,454	67.1	109,396	89,000	96,000	7.87
Taxes	10,976	9,129	79.5	11,486	11,486	11,750	2.30
Workman's Compensation	9,838	7,523	72.4	10,392	10,100	10,100	0.00
Benefits	15,474	12,068	67.0	18,000	18,000	16,000	(11.11)
Signs	318	0	0.0	900	600	750	25.00
Uniforms	0	0	0.0	240	240	240	0.00
Repairs & Maint.	15,385	11,267	73.4	15,344	15,344	19,000	23.83
Tickets	867	429	21.5	2,000	1,500	1,500	0.00
Cell Phone/Beeper	6,321	5,808	116.1	5,004	6,800	7,200	5.88
Office Expense	3,291	4,407	220.4	2,000	11,000	13,576	23.42
Invoicing Expense/Returned Cks	4,020	3,321	94.9	3,500	3,500	4,400	25.71
Bank Charges	2,799	1,614	53.8	3,000	2,800	2,900	3.57
Credit Card Fees	6,328	2,494	33.3	7,500	3,500	3,500	0.00
Garage Insurance	1,329	2,259	161.4	1,400	1,400	1,600	14.29
Business License	1,014	1,428	142.8	1,000	1,000	2,423	142.30
Management Fee	5,100	4,848	104.3	4,650	4,200	4,200	0.00
Security	106,096	75,570	70.0	108,000	108,000	108,000	0.00
Payroll Processing	1,622	1,342	76.7	1,750	1,750	1,750	0.00
Equipment & Supplies	545	1,111	130.7	850	850	1,500	76.47
Miscellaneous	(4)	0	0.0	0	0	0	0.00
Cleaning	0	0	0.0	6,400	6,400	6,400	0.00
Fire Safety	0	119	0.0	0	0	500	0.00
Incentive Mgt Fees	2,564	2,307	92.3	2,500	2,600	2,600	0.00
Total Parking	284,249	220,498	69.9	315,312	300,070	315,889	5.27
Net Income-Parking	112,394	55,559	110.7	50,188	65,430	55,253	(15.55)

MOTION

1. That the President be authorized to secure a blanket fidelity bond to cover all officers, employees and other persons handling State Bar funds as is required by Article V, Section 8 of the Bylaws.
2. That the State Bar of Georgia and related entities open appropriate accounts with such banks in Georgia, but excluding any bank that does not participate in the IOLTA Program, and other such depositories as may be recommended by the Finance Committee, and designated by the Executive Committee of the Board of Governors of the State Bar of Georgia, and that the persons whose titles are listed below are authorized to sign an agreement to be provided by such banks and customary signature cards, and that the said banks are hereby authorized to pay or otherwise honor any check drafts, or other orders issued from time to time for debit to said accounts when signed by two of the following: the Treasurer, the Secretary, the President, the Immediate Past President, the President Elect, the Executive Director, the Office Manager and the General Counsel provided either the President, the Secretary or the Treasurer shall sign all checks or vouchers and that said accounts can be reconciled from time to time by said persons or their designees. The authority herein given is to remain irrevocable so as said banks are concerned until they are notified in writing of such revocation of authority and in writing, acknowledge receipt thereof.
3. That Mauldin & Jenkins be designated as the independent auditing firm to audit the financial records of the State Bar of Georgia for the fiscal year 2017-2018.

**State Bar of Georgia
2019 Election Schedule**

2018

- August 10 Deadline for submission of election schedule for publication in October issue
Georgia Bar Journal
- October Official Election Notice, October Issue *Georgia Bar Journal*
- December 1 Nominating petition package mailed to incumbent Board of Governors
Members and other members who request a package

2019

- January 10 - 12 Nomination of Officers at Midyear Board Meeting, Macon Marriott, Macon GA
- January 25 Deadline for receipt of nominating petitions for incumbent Board Members
including incumbent nonresident (out of state) members
- Feb 22 Deadline for receipt of nominating petitions for new Board Members
including new nonresident (out of state) members
- March 8 Deadline for write-in candidates for Officer to file a written statement (not less
than 10 days prior to mailing of ballots (Article VII, Section 1 (c))
- March 8 Deadline for write-in candidates for Board of Governors to file a written
statement (not less than 10 days prior to mailing of ballots (Article VII, Section
2 (c))
- March 25 Ballots mailed
- April 26 11:59 p.m. Deadline for ballots to be cast in order to be valid
- May 3 Election service submits results to the Elections Committee
- May 10 Election results reported and made available

**STATE BAR OF GEORGIA
EXECUTIVE COMMITTEE
MINUTES
Thursday, February 8, 2018
State Bar Building/Atlanta, Georgia**

Members Participating:

Brian D. (Buck) Rogers, President; Kenneth B. Hodges, III, President-elect; Dawn M. Jones, Secretary; Darrell L. Sutton, Treasurer; Patrick T. O'Connor, Immediate Past President; Nicole C. Leet, YLD President; Rizza O'Connor, YLD President-elect; Jennifer Campbell Mock, YLD Immediate Past President; Damon E. Elmore; Elizabeth Louise Fite; Phyllis Holmen; David S. Lipscomb; Frank Strickland; and Nicki Vaughan.

Staff Participating:

Sharon Bryant, Chief Operating Officer; Christine Butcher Hayes, Director of Governmental Affairs; Jeff Davis, Executive Director; Paula Frederick, General Counsel; Steve Laine, Chief Financial Officer; Bill NeSmith, Deputy General Counsel; and Sarah Coole, Communications Director.

Guests Participating

Nancy Whaley, Jay Elmore, Cary King, and Norman Zoller.

Call to Order

President Buck Rogers called the meeting to order at 12:10 p.m. Members of the Executive Committee in attendance are indicated above.

Future Meetings

President Buck Rogers reviewed the Future Meetings Schedule. He discussed the arrangements for the evening's dinner with the Court of Appeals. Thereafter, he reviewed the schedule for the joint meeting of the Executive Committee and Supreme Court on March 28-31, 2018.

Executive Committee Minutes

Secretary Dawn Jones presented the minutes of the Executive Committee meeting held on December 14, 2017. The minutes were approved, as revised, by unanimous voice vote.

Members Requesting Resignation

Pursuant to State Bar Rule 1-208, the Executive Committee approved the following resignation requests by unanimous voice vote: Deborah Gale Evans-282560; Robert Bruce Miller-508186; Wesley Schuessler II-629577; Kirk R. Macfarlane-463355; Julia Elizabeth Suma-691748; Diane Lynn Weinberg-746013; Teesha Tamara McCrae-106984; David J. Hansen-323775; Amy Lyn Triggs-701560.

Foundation Assets Re ICLE Transfer to Bar

Deputy General Counsel Bill NeSmith noted that this item on the agenda did not require action by the Executive Committee at this time. He reported on the sale of the Athens ICLE property. He stated that due diligence will end on January 19, and the closing is set for March 21. The Executive Committee received a copy of the Service Agreement.

Amendments to Bylaws and Rules

Following a report by General Counsel Paula Frederick, the Executive Committee, by majority voice vote, approved recommending to the Board of Governors proposed amendments (Exhibit A) to Rule 1-208. Resignation from Membership.

Changes to Letter of Good Standing

Executive Director Jeff Davis reported on the proposed wording on Letters of Good Standing. Currently a Letter of Good Standing includes the attorney's name, Bar number, address, current status, and a history of any public disciplinary actions that have been taken against the attorney. The Executive Committee discussed removing the reference to public disciplinary actions from the Letters of Good Standing and making that information available through a separate request so that on the Bar's storefront there will be two checkoff boxes - one checkoff box to select a Letter of Good Standing only, and one checkoff box to select a Letter of Good Standing with public disciplinary actions that may have been taken against the attorney. The Executive Committee, by a hand vote of 10 in favor to 4 opposed, approved the two new Letter of Good Standing formats and the two checkoff boxes.

Recommendation from the Investment Manager Selection Committee

Finance Committee Chair Nancy Whaley reported on the search for an investment manager by the Special Committee on Investment Manager RFP, and provided a handout from the committee. The committee focused on getting a solid partner that could help the Bar develop a strong investment policy. After receiving 13 proposals and conducting multiple interviews, the committee unanimously recommended that the Bar retain the services of Graystone Consulting Atlanta. Graystone is a fee based investment company based in Atlanta, and one of the consulting arms of Morgan Stanley. Graystone will invest approximately \$8.5 million of the Bar's and ICLE's legacy reserves. Once the partnership is formed, the Investment Committee and Chief Financial Officer Steve Laine will work closely with Graystone. A motion to recommend engaging the services of Graystone Consulting Atlanta to the Board of Governors, with Immediate Past President Pat O'Connor and President-elect Ken Hodges recusing, was approved by unanimous voice vote.

Steve Laine thanked Nancy Whaley for her leadership on the Special Committee on Investment Manager RFP.

Dues 2018-19 Recommendation to the Board of Governors

Treasurer Darrell Sutton reported that the Finance Committee met yesterday. After an analysis of the Bar's current financial position, projected financial position, and a discussion on whether to institute a dues increase and at what amount, the Finance Committee recommended a \$2 increase in dues for the 2018-19 Bar year.

Damon Elmore reported that the Finance Committee had a lot of discussion related to this yesterday and debated whether we should have a \$2 increase or a \$4 increase. He stated that there should probably be an analysis of Bar programs and other expenses so that we do not have the dilemma of burning through the Bar's reserves with rising costs and expenses.

President Buck Rogers stated that President-elect Ken Hodges can give a report on the Programs Committee meeting held on February 5. He reported that part of the Strategic Plan is looking critically at the Bar's programs to ensure we are doing what we should be doing. Darrell Sutton noted that GLSP contributions increased during the previous year after a similar \$2 dues increase.

Phyllis Holmen reported that GLSP had a very successful year with contributions. She worried that an increase in Bar dues will have a ripple effect and could negatively impact the future success of those contributions.

Thereafter, the Executive Committee, by unanimous voice vote, approved recommending to the Board of Governors that active member dues be increased by \$2 to \$252 and inactive member dues increased from \$125 to \$126 for the 2018-19 Bar year.

Approval of Other Bar Dues Statement Items

Jeff Davis reported on the other dues statement items. New this year is a court mandated \$15 Professionalism Fee for every active lawyer who is required to take one professionalism CLE hour annually. This will allow attorneys to take as many professionalism hours as they want each year for only one \$15 professionalism fee per year. It will also make it easier to collect the professionalism fee, encourage more professionalism hours offered in seminars, and keep seminars that offer professionalism hours less cost prohibitive to our members.

Thereafter, the Executive Committee approved recommending to the Board of Governors the following dues statement items by unanimous voice vote:

1. Section dues to be reflected on the dues statement ranging from \$10-\$35; and
2. Continuation of assessments required by Bar Rules regarding the Clients' Security Fund (\$100 @ \$25/year) and Bar Center Facility (\$200 @ \$50/year); and

3. Professional Fee (\$15) mandated by the Supreme Court; and
4. Continuation of a \$100 opt-out contribution for the Legislative and Public Education Fund; and
5. A suggested \$300 opt-in provision for individual contributions (\$100 for young lawyers) for the Georgia Legal Services Program.

The Executive Committee received a copy of the 2018-19 Budget Timetable.

Request to Support HB 802 (Criminal Procedure) Pursuant to Executive Committee Standing Policy 100

Following a report by Governmental Affairs Director Christine Butcher Hayes, with questions and comments from Executive Committee members during discussions, the Executive Committee took the following action on HB 802:

1. By unanimous voice vote, found the subject matter to be within the legitimate scope and purposes of the Bar; and
2. By majority voice vote, determined pursuant to Standing Executive Committee Policy 100 that immediate Executive Committee action was necessary since the Board of Governors will not be meeting until March 10, 2018; and
3. By unanimous voice vote, approved a motion tabling action to a time certain so as to allow the Advisory Committee on Legislation and other Bar-related entities to weigh in on HB 802, and to revisit the Keller issue, and
4. By unanimous voice vote, agreed to a special called Executive Committee meeting, via teleconference, at 4:00 p.m. on Wednesday, February 14, to further discuss HB 802.

Personnel Committee Meeting

A motion to adjourn the Executive Committee meeting and move into a Personnel Committee meeting to hear the MLAP staffing request was approved by unanimous voice vote. The Personnel Committee, composed of the State Bar Officers, commenced its meeting at approximately 1:33 p.m.

MLAP Staffing Request

Jay Elmore, Cary King, and Norman Zoller presented a request to hire a full-time staff attorney at an annual salary of \$65,000, plus benefits, and to reduce Norman Zoller's compensation to support the hiring of the new employee. If approved, Norman would remain a part-time contractor with an annual compensation of \$45,000. The reduction in Norman's compensation would help offset the cost of hiring the new staff attorney. It

was also reported that since MLAP's formation in 2011, the program has processed more than 2,000 referrals connecting Georgia military and veterans to MLAP participating attorneys for a variety of civil law issues, increased the number of VA accredited attorneys from 160 to 768, supported the VA Clinic at Emory and the development of similar clinics at other law schools, and drafted enabling legislation to create the Veterans Courts and assisted in locating mentors for defendants in those courts. It has supported Stand Downs at various military bases, hosted a symposium in 2015 of Bar leaders across the nation to encourage the creation of similar programs, sponsored the annual Marshall-Tuttle Award, and MLAP is currently sponsoring a program approved by the Board of Bar Examiners to make it easier for attorney spouses of military personnel stationed in Georgia to practice law. When considering that Georgia has a population of about 9 million, about 10% who are either presently or were formerly in the military, the need for the program is significant and not likely to diminish.

Executive Director Jeff Davis provided a brief background on the MLAP, which was originally set up as a pro bono program under the auspices of the Pro Bono Project. The program has experienced an expansion which now provides assistance to military personnel regardless of their income level. He reported that once the new members' enhanced directory (CloudLawyers) is in place, military personnel who have income above the pro bono threshold will be able to find attorneys who can assist them with veteran issues in their geographic locations. There was discussion about the liability issues to the Bar of referring attorneys to those who did not qualify for pro bono services. The Bar does have insurance for its pro bono activities.

General Counsel Paula Frederick reported that her office had reviewed the staff position and determined that it should be categorized as a Bar employee and not an independent contractor position. She also stated that a nonlawyer may run a lawyer referral service.

Thereafter, the Personnel Committee took the following action:

1. By unanimous voice vote, recommended retaining the services of Norman Zoller until his current independent contract agreement expires on June 30, and
2. By unanimous voice vote, recommended the hiring of a new staff person as a Bar employee during the current 2017-18 Bar year, who will be under the direct supervision of the Pro Bono Project, and
3. By unanimous voice vote, recommended that the MLAP program operate as a true pro bono program and any referrals to non-income qualified military personnel or veterans be directed to the CloudLawyers members' directory.

Executive Committee Meeting

A motion to adjourn the Personnel Committee and move back into the Executive Committee meeting was approved by unanimous voice vote. The Executive Committee meeting resumed at approximately 2:21 p.m.

MLAP Staffing Request

The Executive Committee, by unanimous voice vote, approved the recommendations of the Personnel Committee regarding the MLAP's request to hire a new full-time staff position as a Bar employee in the this Bar year, to retain the services of Norman Zoller as an independent contractor through June 30, and to operate the MLAP as a true pro bono program under the supervision of the Pro Bono Project.

Discontinuing Printed Directory & Handbook

Communications Director Sarah Coole presented a proposal to discontinue printing the Directory. We have approximately 1,000 changes to member data every month, including name, telephone, email, status and address. By its very nature, the Directory & Handbook is outdated even before it is printed, and less than 3% of our members ordered Directories last year. The newly designed Bar website that will launch in April will have a responsive design built in. It will resize itself to best fit the device it is being viewed on and will include a better version of the membership directory with a "smart search." It will also link CloudLawyers where our members can choose to have an enhanced member profile. The new website will also contain a more user-friendly version of Bar rules. Lastly, the Supreme Court of Georgia recognizes www.gabar.org as the source for the official rules of the State Bar of Georgia.

The Executive Committee, by majority voice vote, approved discontinuing the printing of the Directory & Handbook.

2018-19 Budget Request

Following a report by Sarah Coole, the Executive Committee, by unanimous voice vote, approved a \$2,000 request from the Local & Voluntary Bars Committee to conduct a Fall Leadership Institute in the 2018-19 Bar year.

Requests for Contributions/Sponsorships

The Executive Committee took the following action on requests for contributions:

- 1) By unanimous voice vote, approved a request from the Middle Georgia Access to Justice Council for \$5,000 to be used in starting an incubator program for new lawyers in Macon with Mercer School of Law. The contribution will be paid from the Bar's surplus funds.
- 2) By unanimous voice vote, approved a request from YLD President Nicole Leet for \$2,000 to be used to help fund the Signature Service Celebration honoring those

that have participated in the YLD *Do Justice. Do 50* Pro Bono Challenge.

- 3) By majority voice vote, approved providing \$2,500 to the Southern Center for Human Rights for its annual *Justice Taking Root* benefit in Atlanta on May 1, 2018.

Reimbursement for YLD Officers (Secretary and Treasurer)

YLD President-elect Rizza O'Connor reported that she plans to bring a request to the Executive Committee at its next meeting for funds to help defray the hotel and travel expenses of the YLD Secretary and YLD Treasurer incurred at YLD meetings.

Constitutional Amendment Pursuant to Executive Committee Standing Policy 100

Governmental Affairs Director Christine Butcher Hayes reported that she was approached by various stakeholders about the Bar's position on HR 993, which is a Constitutional amendment to create business courts statewide. To date, the resolution does not have enabling legislation attached to it. If the constitutional resolution is approved in November, the next Governor would be responsible for creating the statutory framework to execute the establishment of the business courts. She discussed the venue issue, the appointment of the business court judges by the Governor, and that decisions of business courts shall bind all courts except the Court of Appeals and Supreme Court of Georgia. Christine further reported that the Advisory Committee on Legislation met via conference call this morning and did vote in favor of the creation of a statewide business court in general, but took no position on the selection of the judges. General Counsel Paula Frederick discussed the political implications of the judicial appointments.

Thereafter, the Executive Committee took the following action:

1. By unanimous voice vote, found the subject matter to be within the legitimate scope and purposes of the Bar; and
2. By unanimous voice vote, determined that immediate Executive Committee action was necessary since the Board of Governors will not be meeting until March 10, 2018; and
3. By unanimous voice vote, took no action on HR 993, and requested that Christine communicate to legislators the concerns expressed by the Executive Committee, including the lack of enabling legislation, the venue issue, the selection of judges, and the binding precedent.

President's Report & Strategic Plan

President Buck Rogers reported that he and President-elect Ken Hodges were conducting a bar-wide review of programs over a two-year period. President-elect Ken Hodges reported that the Programs Committee recently heard from every program, but now will

undertake an analysis with senior staff to do an assessment of the financial impact of those programs. President Rogers said all programs seem to be essential or really good, and Damon Elmore reported that was the general feeling, but the challenge is that we did not conduct a business analysis about those programs.

Executive Director Jeff Davis reported that we came out of that meeting with some good ideas about places we could make a difference. We talked about our meeting with the Department of Corrections concerning the BASICS program, and the efficiencies that could be made in the Fee Arbitration Program. David Lipscomb said that mandatory arbitration and suspension of licenses on the administrative side will be discussed at the next meeting of the Fee Arbitration Committee to address efficiencies and cost. Jeff Davis further reported that there are different ways to approach these issues; sometimes we need a different agency taking over a program or we need rules changes. He also stated that outside of this there is a case from North Dakota, which could be heard by the U.S. Supreme Court that could affect the future of mandatory bars. All of those things need to be discussed, and as Buck has mentioned, there are always proponents for every program.

Damon Elmore asked that the committee that will undertake the analysis of bar programs consist of a good cross-section of the Bar because part of the challenge we have are programs that sound good, but determining how many members use them, what areas of law they serve, and how effective they are is going to be a tough job.

Elizabeth Fite expressed her concerns about increasing programs every year that have steady annual increases thereafter. Although we are increasing dues by \$2 each year that may or may not be sufficient to keep pace with increased program costs. In the Finance Committee meeting we do not have enough information to approve or disapprove a program, and we do not want to get in the purview of Programs and Personnel Committees, but she would rather the Bar institute budget efficiencies now.

YLD President Nicole Leet reported that at last year's Programs Committee meeting there was a discussion about encouraging current Bar programs, and those requesting new programs, to explore outside funding sources.

President-elect Ken Hodges reported that we did a little bit of that today by cutting the printing of the Directory & Handbook, and with the restructuring of the MLAP, but that we are not done with the review of programs. Now that we have a good overview, we will look at the justification of keeping a program and decide if it is worth its dollar cost per member. The Programs Committee, and anyone else interested in serving on the subgroup discussed, will continue the review.

General Session/BOG Minutes

The Executive Committee received a copy of the draft minutes of the January 6, 2018,

General Session/Board of Governors Midyear Meeting.

Treasurer's Report

Treasurer Darrell Sutton reported on the Bar's finances. He stated there are no issues of concern, and to keep in mind at what point in the fiscal year these reports are reflecting when they are being reviewed. Membership information is on track to meet or beat the numbers reflected. New enrollments are rising, and Emeritus members are up another 149 since November. GLSP contributions are up and more than last year's while legislative fund contributions are flat. The Cornerstones of Freedom spending has increased due to this year's PSA campaign and the fund will need to be replenished by approximately \$400,000 from the Bar's surplus, and the litigation fund replenished by approximately \$150,000 for the 2018-19 Bar year. The Finance Department is addressing the ICLE backlog related to pre-merger accounting issues with temporary staffing, but that will be corrected next year with the hiring of accounting additional staff.

The Executive Committee received copies of the Consolidated (Operational and Bar Center) Preliminary Revenues and Expenditures Report as of November 30, 2017; Income Statement YTD for the Four Months Ended October 31, 2017 30, 2017; Bar Center Revenues and Expenditures Report for the Five Months Ended November 30, 2017; Summary of Dues and Voluntary Contributions at December 31, 2017; Legislative Fund and Cornerstones of Freedom Fund Activity Reports through November 30, 2017; and an Investment Performance Comparison 2005-2017.

Amicus Brief

Frank Strickland reported that some other state bar associations may be filing amicus briefs in the North Dakota case challenging mandatory bar associations, and he would like the State Bar to do the same. General Counsel Paula Frederick said that while we typically sign on to someone else's brief; she would gather copies of any filed briefs. She stated there are two cases of concern at the U.S. Supreme Court for mandatory bars - the North Dakota case, which addresses the propriety of mandatory bars, and the California Teachers Union case on the question of mandatory union dues. She will keep the Executive Committee posted on both.

YLD Report

YLD President Nicole Leet reported that almost 10,000 pro bono hours have been committed for the Signature Service Project's *Do 50. Due Justice* campaign. She announced that the Spring meeting will take place in Nashville, TN, the weekend of March 15-17. Vanderbilt Law School students and members of the Tennessee Bar YLD have been invited to attend. She is looking forward to the annual Legal Food Frenzy that will kick off in April. Lastly, she asked the Executive Committee members to reach out and encourage their young lawyer colleagues to participate in the YLD.

Executive Director's Report

Executive Director Jeff Davis reported that budgeting in advance is difficult with the Bar Center budget because it is hard to anticipate what systems may need to be repaired or breakdown in any given year. We have been told by Cushman & Wakefield that we need to upgrade our fire and safety alert system. While we could defer the upgrade until next year, we would prefer to start it now. The cost is \$260,000 and it will be paid from the Bar Center building surplus. It involves all new wiring and new speaker system throughout the building. The Executive Committee, by unanimous voice vote, approved the expenditure in this year's budget so as to begin the upgrade now.

ACL/Legislative Report

Director of Governmental Affairs Christine Butcher Hayes thanked everyone that attended the dinner with the Senate Judiciary Committee, and announced that the dinner with the House Judiciary Committee scheduled next Thursday will more than likely be rescheduled. She reported on the status of the Bar's bills and announced that crossover day is February 28. Lastly, she reported that Supreme Court Justice Boggs has asked for the Bar's support on the criminal justice reform bill when it is brought forward.

David Lipscomb asked Christine to keep the Executive Committee apprised of the status of the Uniform Unsworn Foreign Declarations Act legislation. He stated that while it was presented and voted on by the Board of Governors at the Midyear Meeting, it appeared that several Board members had no advance information on it. It was noted that the bill was previously considered by the Board of Governors during last year's legislative session.

Office of General Counsel Report

General Counsel Paula Frederick reported that the Supreme Court entered the order concerning procedural changes in the disciplinary rules in January. The Court restored to the Review Panel most of what was taken away from it, and reduced the size of the panel. The new rules will go into effect July 1, 2018. She stated that she submitted a budget of approximately \$100,000 to Accounting for payment to the special masters, reimbursement for members of both discipline panels, and for medical evaluations. She reported that in the meantime, the opioid epidemic is taking a toll on lawyers, and she has had four recent situations with lawyers related to that issue. Paula further reported that she plans to work with Sarah Coole to post something on the website for both attorneys and the public explaining the grievance process and the Clients' Security Fund. David Lipscomb suggested she also include that information in the *Georgia Bar Journal*. YLD President Nicole Leet suggested that the information also be included in the Transition into Law Practice Program CLEs.

Updated Dues Notice

Treasurer Darrell Sutton reported that on next year's dues notice there is a section that asks attorneys to voluntarily identify a successor or receiver to take their files in case of

their becoming disabled or otherwise unable to continue practicing, or upon death. The new designation, which was recommended by the Senior Lawyers Committee, will come with an explanatory flyer. He also stated that Membership Director Brinda Lovvorn and Communications Director Sarah Coole were tremendously helpful in formatting the information on the dues notice and flyer.

The Executive Committee received a copy of the 2018-19 Dues Notice.

Mandatory Bar Association Fees Face New Challenge in the US Supreme Court

The Executive Committee received information on the Goldwater Institute's filing of a petition for certiorari on behalf of a North Dakota attorney challenging the constitutionality of North Dakota's mandatory bar association laws under the First Amendment. This is the same case discussed earlier by Frank Strickland.

Old Business

Dawn Jones inquired as to whether anyone had an update about the Arc of Justice request for office space. No one had.

New Business

There was no new business.

Adjournment

There being no further business the meeting was adjourned at 4:20 pm.



Dawn M. Jones, Secretary

Approved: 

Buck Rogers, President

**STATE BAR OF GEORGIA
EXECUTIVE COMMITTEE
MINUTES
Wednesday, February 14, 2018
Conference Call**

Members Participating:

Brian D. (Buck) Rogers, President; Kenneth B. Hodges, III, President-elect; Dawn M. Jones, Secretary; Darrell L. Sutton, Treasurer; Patrick T. O'Connor, Immediate Past President; Nicole C. Leet, YLD President; David S. Lipscomb; Frank Strickland; and Nicki Vaughan.

Members Absent:

Rizza O'Connor, YLD President-elect; Jennifer Campbell Mock, YLD Immediate Past President; Damon E. Elmore; Elizabeth Louise Fite; and Phyllis Holmen.

Staff Participating:

Sharon Bryant, Chief Operating Officer; Christine Butcher Hayes, Director of Governmental Affairs; Jeff Davis, Executive Director; Paula Frederick, General Counsel; and Bill NeSmith, Deputy General Counsel.

Call to Order

President Buck Rogers called the meeting to order at 4:00 p.m. Members of the Executive Committee in attendance are indicated above.

Advisory Committee on Legislation Recommendations

Deputy General Counsel Bill NeSmith reported that the Advisory Committee on Legislation (ACL) met this morning to discuss HB 802 concerning the death penalty and life without parole, and SB 407 concerning bail reform. Governmental Affairs Director Christine Butcher Hayes and Bill recapped the ACL's discussions on germaneness and provisions in the bills, and reported that the ACL took the following action: 1) found that HB 802 was not germane to the legitimate purposes of the Bar, and 2) found SB 407 to be germane and supported the provisions of the legislation addressing misdemeanor bail reform in the bill.

HB 802 - Pursuant to Standing Executive Committee Policy 100

Following a motion from David Lipscomb that HB 802 is germane to the legitimate purposes of the Bar, a second, and discussion, the motion on germaneness failed by an Executive Committee roll call vote of 3 in favor to 6 opposed.

SB 407 - Pursuant to Standing Executive Committee Policy 100

Governmental Affairs Director Christine Butcher Hayes reported that the State Bar was asked to support the provisions of the legislation addressing misdemeanor bail reform in

SB 407 that is part of the Governor's criminal justice reform recommendations. After discussion, the Executive Committee took the following action:


- 1) By unanimous voice vote, found the subject matter to be within the legitimate scope and purposes of the Bar; and
- 2) By unanimous voice vote, determined pursuant to Standing Executive Committee Policy 100 that Executive Committee action was necessary since the Board of Governors will not be meeting until March 10, 2018; and
- 3) By unanimous voice vote, and as recommended by the Advisory Committee on Legislation, supported the provisions of the legislation addressing misdemeanor bail reform in SB 407.

Adjournment

There being no further business the meeting was adjourned at 4:34 pm.



Dawn M. Jones, Secretary

Approved: 

Buck Rogers, President

**STATE BAR OF GEORGIA
EXECUTIVE COMMITTEE
MINUTES
Thursday, March 15, 2018/5:30 p.m.
Conference Call**

Members Participating:

Brian D. (Buck) Rogers, President; Kenneth B. Hodges, III, President-elect; Dawn M. Jones, Secretary; Darrell L. Sutton, Treasurer; Nicole C. Leet, YLD President; Rizza O'Connor, YLD President-elect; David S. Lipscomb; and Nicki Vaughan.

Members Absent:

Patrick T. O'Connor, Immediate Past President; Jennifer Campbell Mock, YLD Immediate Past President; Damon E. Elmore; Elizabeth Louise Fite; Phyllis Holmen; and Frank Strickland.

Staff Participating:

Sharon Bryant, Chief Operating Officer; Jeff Davis, Executive Director; Paula Frederick, General Counsel; Steve Laine, Chief Financial Officer; and Bill NeSmith, Deputy General Counsel.

Call to Order

Upon obtaining approval in advance for a specially called meeting of the Executive Committee by unanimous email vote, and after establishing a quorum, President Buck Rogers called the meeting to order at approximately 5:50 p.m. Members of the Executive Committee in attendance are indicated above.

Sponsorship Requests

The Executive Committee took the following action on two sponsorship requests:

2018 Eleventh Circuit Judicial Conference

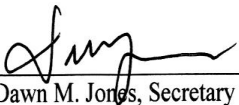
- 1) By unanimous voice vote, with Treasurer Darrell Sutton abstaining, 1) approved exceeding the sponsorship policy limit requested for this event, and 2) approved the \$6,000 sponsorship request from the Planning Committee for the 2018 Eleventh Circuit Judicial Conference on May 2-4, 2018, in Florida.

Georgia Asian Pacific American Bar Association (GABAPA) 5th Annual Gala

- 1) By unanimous voice vote, with Treasurer Darrell Sutton abstaining, approved a request from GAPABA for a \$1,500 Silver Sponsorship for the GAPABA's 5th Annual Gala on April 12, 2018, in Atlanta.

Adjournment

There being no further business the meeting was adjourned at 5:53 pm.



Dawn M. Jones, Secretary

Approved: 

Buck Rogers, President



PAULA J. FREDERICK
General Counsel

LEIGH BURGESS
WILLIAM J. COBB
JAMES S. LEWIS
JENNY K. MITTELMAN
ANDREEA N. MORRISON
ADRIENNE D. NASH
WILLIAM D. NESMITH, III
WOLANDA R. SHELTON
JOHN J. SHIPTENKO

MEMORANDUM

To: Members, Board of Governors
From: Paula Frederick
Date: June 9, 2018
Re: Annual Report of the Office of the General Counsel

The Annual Report of the Office of the General Counsel is available at the following link:

<https://www.gabar.org/barrules/ethicsandprofessionalism/index.cfm>

Please take a look at it. The report includes year-end statistics from the disciplinary system, a list of the disciplinary orders entered by the Supreme Court of Georgia during the Bar year, and summaries of the activity of the Formal Advisory Opinion Board, the Clients' Security Fund, the Pro Hac Vice Program, and the Trust Account Overdraft Notification Program. The report also includes a summary of the Bar rules that were amended during the year.

Please contact me with comments, questions, or suggestions about how the Office can improve its operations. You can reach me at 404-527-8730 or paulaf@gabar.org.

Thank you.



State Bar of Georgia

Insurance Committee Annual Report for 2017-2018

May 8, 2018

Insurance Committee Mission:

The Insurance Committee (hereinafter “committee”) acts in accordance with Article VIII, Section 2 of the State Bar of Georgia (hereinafter “State Bar”) Bylaws, at the direction of the President of the State Bar. The committee shall serve as an advisory committee to the State Bar’s Executive Committee, Officers, Executive Director, and General Counsel. Subject to the purposes established for this committee by the State Bar President, this committee is expected to review the State Bar’s insurance coverage, and offer input and recommendations to the Executive Director and Executive Committee regarding best practices, coverage types, liability amounts, protection and risk management considerations, insurance broker retention, State Bar policies concerning insurance and liability, and other related matters the committee believes the State Bar should consider.

Committee Members & Staff:

Members: Charles Minor McDaniel, Jr., Chair; William Andrew Bowen; William Wallace Fagan, III; Elizabeth Louise Fite; Paul L. Groth; Travis Carlise Hargrove; William Thomas Mitchell; Christian Dior Wise Smith; Christopher Paul Twyman

Executive Committee Staff Liaison: Kenneth Bryant Hodges, III

Staff: Jeff Davis, Executive Director; William D. NeSmith, III, Deputy General Counsel; John J. Shiptenko, Senior Assistant General Counsel; Melis Andrade, Legal Assistant

Summary of Recommendations

In January 2017, the State Bar of Georgia purchased Foreign Package coverage. The coverage was set to expire on January 23, 2018. On December 13, 2017, the committee made a recommendation to the Executive Director of the State Bar of Georgia, Jeff Davis, to maintain the Foreign Package coverage and to extend the coverage from January 23, 2018 to June 30, 2018, thereby allowing the coverage to be part of the State Bar’s annual renewal cycle.

Greyling Insurance Brokerage will present their insurance renewal proposal to the committee at its May 31, 2018 meeting. The committee will review the proposal and make a recommendation regarding renewal to the Executive Director. The State Bar's insurance policy coverage period is from July 1 to June 30 each year.

Charles Minor McDaniel, Jr.
Chair, 2017-2018
State Bar of Georgia Insurance Committee
(404) 221-2206
cmdaniel@carlockcopeland.com

CONSUMER ASSISTANCE PROGRAM STATE BAR OF GEORGIA

May 7, 2018

The Consumer Assistance Program (CAP) continues to serve both the public and members of the Bar, as it has since 1995. During this year CAP has handled around 10,803 new or “unique” contacts (calls, letters, emails, and faxes), an average of approximately 900 per month. This does not include repeat calls, letters, emails, or follow- up contacts. CAP itself has handled 79% of these contacts. The remaining 21% have been referred to the Office of General Counsel (OGC) for investigation. It is beyond the scope of CAP’s responsibility to investigate or handle allegations of serious ethical misconduct.

CAP’s staff consists of three administrative assistants and two attorneys. CAP directly answers “live” about 97% of the calls received. The CAP Helpline is used when no one is available to answer calls live or for calls that come in after business hours. Calls that are not answered live are returned within the same or the next working day. CAP’s response to the voluminous mail, emails, and faxes, is usually within one day.

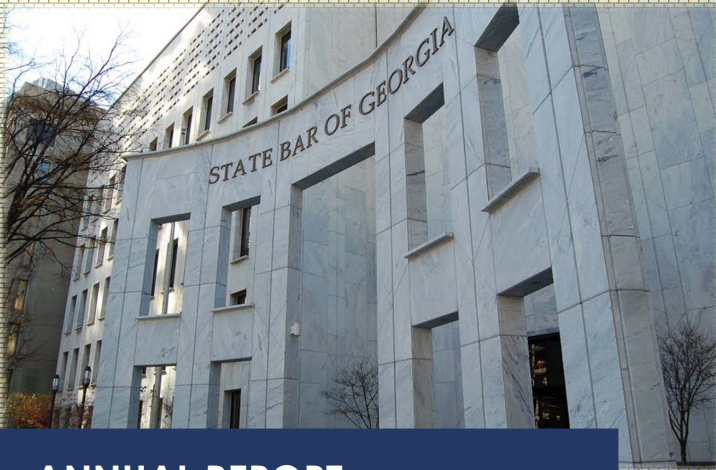
CAP’s two attorneys often contact members of the Bar by telephone, fax, or letter, at the request of clients. It is often helpful for attorneys to receive a confidential, non-disciplinary courtesy call, letting the attorneys know that their clients have contacted the Bar with various complaints or concerns. In order to facilitate communication between clients and attorneys, CAP notifies attorneys that their clients wish to hear from them, do not understand what is happening on their cases, need updates on case status, or, in the case of former clients, need their files. Realizing that CAP has heard only one side of the situation, CAP does not presume to advise attorneys on how to practice law or assert the client’s position as true and correct. Each CAP call is just a “heads-up” or courtesy call. None of CAP’s actions reach attorneys’ permanent records, and all of CAP actions are confidential.

CAP is the contact point of the Bar for persons complaining about attorneys who are delinquent in paying their court ordered child support. Under OCGA 19-6-28.1 an attorney obligated to pay child support can be administratively suspended from the practice of law, if the custodial parent submits a certified copy of an order verifying the arrearage. The suspension is lifted once certain requirements are met in accordance with the Code and the Georgia Rules of Professional Conduct. There has been one such case during this year.

CAP is also a contact point for the Judicial District Professionalism Program (JDPP). This involves inquiries from lawyers or judges concerning unprofessional conduct and incivility

among peers. This program is private, confidential, voluntary, and non-disciplinary in nature. Its purpose is to open channels of communication by the informal use of local peer influence. During this year 0.03% of CAP's contacts have been referred to JDPP.

CAP continues to remain within its annual budget of \$584,716, and it is anticipated that it will continue to do so.



ANNUAL REPORT
of the
**Committee to Promote
Inclusion in the Profession**
2017-2018



Presented to the Board of Governors
June 9, 2018

Joyce Gist Lewis
Derrick Alexander Pope
Co-Chairs

MISSION

At the urging of former State Bar President, James Elliot, the Bar established its Special Committee on the Involvement of Women and Minorities in the Profession, whose focus was to reverse "the perception that black and women lawyers were not welcome" in the activities of the Bar. In 2011, the name of the committee was changed to the Committee to Promote Inclusion in the Profession to reflect the advanced views on gender and diversity.

This standing committee shall facilitate, analyze, and present for consideration initiatives and programs which increase participation, retention, and representation of diverse attorneys in the legal profession in Georgia that accurately reflects the makeup of our State. In this effort, the Committee will work towards inclusion of lawyers who have been historically underrepresented. It shall advise the Executive Committee and Board of Governors with regards to those interests. Our goals are to (1) *Ensure that students from underrepresented populations are prepared to pursue a legal career;* (2) *Increase the number of law school graduates from underrepresented populations, and* (3) *Increase the retention and the advancement of lawyers from underrepresented populations.*

The Committee meets six (6) times a year on a bi-monthly basis, and sub-committees meet as needed to plan the various activities and events of the Committee. All meetings are held at the State Bar of Georgia.

MEMBERS

CO-CHAIRS

Joyce Gist Lewis, Atlanta
Derrick Alexander Pope, Decatur

Denise Lorraine Allen, *Atlanta*
Michelle Arrington, *Atlanta*
Shatorree Bates, *Atlanta*
Joshua I. Bosin, *Atlanta*
Jacqueline F. Bunn, *Atlanta*
Constancia Carter, *Lawrenceville*
Morgan Isheonne Clemons, *Atlanta*
Yennifer Steffany Delgado, *Atlanta*
Kathleen Sullivan Dod, *Atlanta*
Miguel Angel Dominguez, *Atlanta*
Jana J. Edmonson-Cooper, *Atlanta*
Sherwin Kamand Figueroa, *Marietta*
Laverne Lewis Gaskins, *Augusta*
Kristin L. Hall, *Atlanta*

Avarita L. Hanson, *Atlanta*
Kimberly Cofer Harris, *Savannah*
Amanda Nicole Heath, *Augusta*
R. Javoyne Hicks, *Stone Mountain*
Robert M. Lewis, Jr., *Atlanta*
Kellyn O. McGee, *Savannah*
Shaton Cecilia Menzie, *Atlanta*
Stephanie Woods Miller, *Macon*
Titus Thomas Nichols, *Atlanta*
Toronda Michelle Silas, *Atlanta*
Donna Coleman Stribling, *Decatur*
Gwendolyn S. Fortson Waring, *Savannah*
Brianna Ethereal Williams, *Atlanta*
Brenda King Woodard, *Atlanta*

EXECUTIVE COMMITTEE LIAISON

Phyllis J. Holmen, *Atlanta*

STATE BAR STAFF LIAISON

Sharon L. Bryant, *Atlanta*

TO THE BOARD OF GOVERNORS

It is with great pride that we submit this Annual Report of the Committee to Promote Inclusion in the Profession. This year, as with others, has been an active one and this report gives you a snapshot of the substantial work the conducted by the committee in furtherance of its mission and the work of the State Bar of Georgia.

Financial Highlights

The committee has maintained a surplus for its operations, continuing a respectable increase over the last three years.

Operating Highlights

Our carefully selected programs further the mission of our Committee and support the Bar's long-term goal of increasing the percentage of the public having a positive perception of lawyers. We have continued to emphasize holding programs throughout the state as a means of recognizing that many of our members live and work outside of the metropolitan Atlanta area. In addition, this approach helps us gain an appreciation for and highlight the complex factors that affect diversity and inclusion unique to non-urban centers. Our annual Commitment to Equality Awards continues to be the culminating event of our yearly operations.

"The law needs to speak to life and if it excludes large groups of people then the law is skewed." - Judge Dorothy Toth Beasley.

Looking Ahead

We are excited about the work we have accomplished during our tenure as co-chairs of this dynamic standing committee. The initiatives we have launched will yield benefits to the members of the bar and the general public for years to come.



Joyce Gist Lewis
Co-Chair



Derrick Alexander Pope
Co-Chair



PROGRAMS AND EVENTS

Law Day Seminar Augusta, Georgia - May 9, 2018



"*Separation of Powers: Framework for Freedom* was the name of this Law Day public program sponsored in connection with the Augusta region of the Georgia Association of Black Women Attorneys. This public program provided education on the "checks and balances" of our system of government with a special emphasis on the judicial branch.

Committee Members:
Laverne Lewis Gaskins, Program Chair
Titus Nichols, Panelist

Annual Meeting CLE Amelia Island, Florida - June 8, 2018

Drum Majors for Justice: The Legacy of and Lessons from Georgia's Iconic Civil Rights Lawyers, held in conjunction with the State Bar Annual Meeting focused on the careers of venerable civil rights attorneys Donald Lee Hollowell and C.B. King. The 3-hour CLE program highlighted the landmark cases they handled, their community engagement, and the forces that shaped their lives. Panelists included:

Maurice C. Daniels, University of Georgia Professor and Hollowell Biographer
Hon. Warren P. Davis, Judge Gwinnett County Superior Court
Gregory W. Edwards, Dougherty County District Attorney
Stanley E. Foster, Hollowell Foster & Herring PC
Christopher L. Johnson, The Hatchett Firm
Francys Johnson, Jr., The Johnson Firm
Chevone B. King, Jr., The C.B. King Law Firm
Clyde Mize, Jr., *Morris Manning and Martin*
Hon. Herbert E. Phipps, Chief Judge, Georgia Court of Appeals (ret.)
Derrick Alexander Pope, President and Managing Director, The Arc of Justice Institute
M. Alexis Scott, Publisher, The Atlanta Daily World
Andrea Young, Director, ACLU-Georgia.

The Gate City Bar Association (Clyde Mize, President), the Georgia Association of Black Women Attorneys (GABWA - Rita Treadwell, President) and the Georgia Association of Women Lawyers (GAWL - Michelle West, President) were co-sponsors. The program was chaired by Avarita Hanson.

INITIATIVES

Speaker's Clearinghouse Revision

The clearinghouse is designed to be a database for select lawyers who would like to be considered faculty members for continuing legal education programs. In 2017, we initiated a comprehensive revision of the program after discovering its minimal use as a resource for CLE planners.

Teaching continuing legal education programs has long been a mainstay of professional development and career enhancement. Serving as an instructor for a continuing legal education program informs the legal community of the demonstrated competency of the presenter thereby creating natural avenues for business development through an enhanced reputation. The under utilization of the clearinghouse frustrates both its purposes and eliminates an otherwise suitable pipeline for growth.

We have devised a ten-point plan to raise the awareness of the existence of the clearinghouse, to encourage its recurring use by continuing legal education planners, and to capture reliable data that shows its effectiveness.

Committee Members:

Denise Allen
Constancia Carter
Morgan Clemons, Chair
Brenda Woodard



The Arc of Justice Project

In 2016, the Committee served as the sponsoring working group for an effort to create an exhibit depicting the role of lawyers and judges in the American Civil Rights movement. We named the effort *The Arc of Justice Project* and established an eight-person content council, comprised of experts in law and history, to develop the scope and narrative of the exhibit. In 2017, the content council developed the initial plans for a traveling exhibit to be known as *Under the Color of Law*.

THE ARC OF JUSTICE INSTITUTE was formed to serve as the governing entity for the initiative. However, we remain an active part of its operations, having a designation as a representative on the Institute Board of Directors and as a member of its program partners steering committee. We are proud of our part in initiating this effort and our continuing role in bringing this long overdue recognition of the legal profession into existence.

Committee Members:

Jana J. Edmondson-Cooper
Kristin L. Hall
Brianna Williamson

SPONSORED EVENTS

**National Association of
Women Judges Conference**



**Atlanta, Georgia
October 11 - 15, 2017**

Immigration Law CLE



**Savannah, Georgia
October 12, 2017**

**Hidden Legal Figures:
Conversations with the Unsung
*(The Arc of Justice Project)***



**Atlanta, Georgia
Emory University Law School
February 9, 2018**

COMMITMENT TO EQUALITY AWARDS

The 15th Annual Commitment to Equality Awards honored Laverne Lewis Gaskins, Samuel Woodhouse, and the Southern Center for Human Rights with Commitment to Equality Awards and Marian Cover Dockery received the 2018 Randolph Thrower Lifetime Achievement Award. The event, chaired by Shaton Menzie, was held May 17, 2018 in the Marjorie and Ralph Knowles Conference Center at the College of Law at Georgia State University.



Marian Cover Dockery
Managing Member of Marian Dockery & Associates and is the founding and immediate past Executive Director of the State Bar of Georgia Diversity Program.



Laverne Lewis Gaskins
Senior Legal Advisor at Augusta University



Samuel S. Woodhouse
Managing Partner at Woodhouse, LLC



The mission of the Southern Center for Human Rights is to end capital punishment, mass incarceration, and other criminal justice practices.

Purpose

The Commitment to Equality Awards recognize the efforts of individuals, companies and legal employers who are committed to providing opportunities that foster a more diverse legal profession for members of underrepresented groups in the state of Georgia. The awards are presented to lawyers who not only excel in their own practice, but who have demonstrated a commitment to promoting diversity in the legal profession.

The Randolph Thrower Lifetime Achievement Award recognizes an outstanding individual who has dedicated his or her career to these causes.

Planning and Awards Selection Committee

Jacqueline Bunn
Yennifer Delgado
Miguel Dominguez
Joyce Gist Lewis
Shaton Menzie, Program Chair
Stephanie Woods Miller
Derrick Alexander Pope



THE COMMITTEE
TO PROMOTE INCLUSION
IN THE PROFESSION

THIRTY-EIGHTH ANNUAL REPORT TO
THE HONORABLE JUSTICES OF THE SUPREME COURT
AND THE HONORABLE MEMBERS OF THE BOARD OF
GOVERNORS
OF THE STATE BAR OF GEORGIA

BY
THE COMMITTEE ON THE ARBITRATION OF ATTORNEY FEE
DISPUTES

The Committee on the Arbitration of Attorney Fee Disputes is privileged to submit the following report concerning the Fee Arbitration Program's thirty-eighth year of operation.

I. Committee Membership.

Ms. Judy C. King, a lawyer in Lawrenceville, served on the Committee as its Chairperson. Mr. David S. Lipscomb, a lawyer from Lawrenceville, and Ms. Rosalind A. Rubens-Newell, a lawyer with Invest Atlanta were re-appointed for three year terms. Mr. Mark C. Bips, a lawyer with Bips & Bips in Decatur was appointed to serve the remaining two year term of Randy Scott Slater. The lawyer members returning to serve on the Committee were Mr. John DeFoor, a lawyer with The Griffin Law Firm, PC, in Snellville, and Mr. Stanley Levitt, a lawyer from Marietta. Ms. Jacquelyn C. Poole, from Marietta, was re-appointed as a public member for a three year term. The public members returning to serve were Mr. Alan Granath, from Dunwoody, and Ms. Iris Rice, from Smyrna.

2. Participation.

Interest by the public and the profession continued during the Program's thirty-eighth year. Fifteen hundred (1,500) parties requested and were mailed information regarding the Fee Arbitration Program during the year. Referrals by the Consumer Assistance Program accounted for 67% of the inquiries, while 33% of the inquiries were direct calls to the Fee Arbitration staff from the parties involved in the dispute. Referrals from the Office of General Counsel accounted for less than 1% of the inquiries. Many more telephone calls were received, and a number of fee disputes were resolved informally by the Fee Arbitration staff without the filing of a Petition. Copies of the Program's Rules and a Petition form were sent to all persons who requested further information. An informational brochure was also provided to aid them in understanding this service of the State Bar. In addition, the parties were encouraged to initiate settlement communications prior to returning the completed Petition. The staff furnished consultation time in each case to explain the Fee Arbitration process. Under the Rules, the State Bar administers the Program in a neutral, rather than representative, capacity. Therefore, no advice was rendered on the merits of the matter in issue.

3. Current Activity.

Today 310 cases are in process. Approximately 125 new disputes over attorney fees are reported to the Fee Arbitration Program each month. The Committee, its staff, and the parties are able to resolve a majority of these without the necessity of the full arbitration process. Approximately 25 hearings are scheduled each month, but due to last minute settlements, hearings and awards to

conclude the disputes are required in about 8 cases per month. Amounts in controversy vary widely from nominal sums to fees as high as \$4,000,000, with the average case involving \$9,115. Many fields of law are involved, but the areas of family law at 29% and criminal law at 36% produce the most cases.

4. Hearings.

The cases were heard by our Arbitrators who volunteered to be on a panel an entire day to hear as many as five cases for the Fee Arbitration Program. Each arbitrator who served received a lapel pin or a State Bar flash drive in appreciation and recognition of their volunteer service to the Bar through the Fee Arbitration Program. Each arbitrator also received a letter of appreciation from the Supreme Court of Georgia.

5. Rules Changes. The Committee is working on possible rules changes that would provide enforcement of the fee arbitration award when a lawyer does not pay the decision of the arbitration panel.

6. Appreciation.

The Committee wishes to take this opportunity to thank and express its appreciation to Chief Justice P. Harris Hines, as well as all the other members of the Supreme Court, for their overall support and assistance in establishing rosters of volunteer arbitrators throughout Georgia and for their dedication in acknowledging with letters of appreciation to those lawyers and public members who serve voluntarily to the Program.

Appreciation also goes to the arbitrators who volunteered, many of whom have served since the inception of the Program thirty eight years ago. The success

of the Program has resulted to a great extent from the dedicated efforts and sound judgment of these volunteers.

The Fee Arbitration Program is an effective system and one of the most utilized of all the public service programs operated by the State Bar in furtherance of its goal to improve the administration of justice in Georgia. It continues to serve as a model for other jurisdictions implementing similar programs.

The Committee hopes that all those who read this report will encourage other qualified attorneys and public members to volunteer as arbitrators for future cases. This important service benefits our profession and the public whom we serve. The Committee is most appreciative of your continued assistance in informing potential arbitrators of this method of illustrating the professionalism of the members of the State Bar of Georgia.

*Respectfully submitted, this
16th day of May, 2018,
Committee on the
Arbitration of Attorney Fee
Disputes*

A handwritten signature in cursive script that reads "Judy C. King".

**Judy C. King
Chairperson**

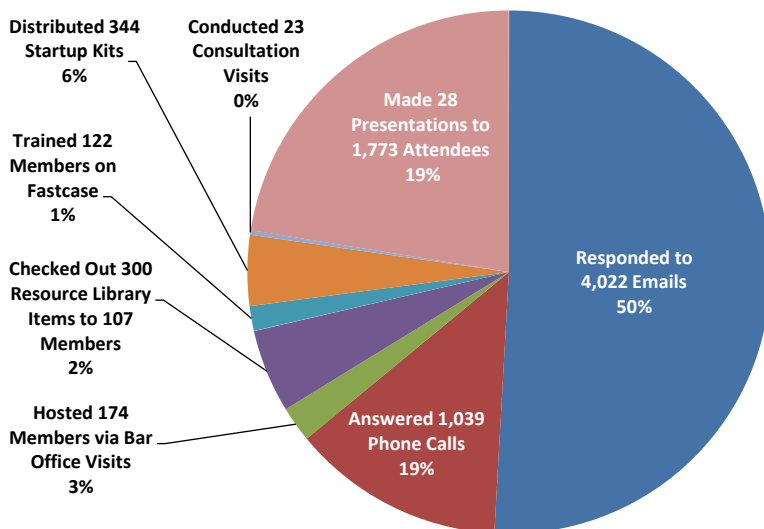
Law Practice Management Program

(Abbreviated report for the 2017-2018 Bar Year)

Members Served by LPMP

Total Number of Members Served – 7,904

July 1, 2017 – May 11, 2018



Office Visits/Phone Calls/Emails

A total of **174** members visited LPMP. There were **51** startup discussions, **7** general office practice management discussions, **111** walk-in visits, and **5** visits to the software library conducted by the Program. In addition, LPM distributed **344** *Starting Your Georgia Law Practice* booklets as requested by attorneys, as well as, answered and responded to **1,039** phone calls and **4,022** emails to and from members.

Consultations

There were **23** general consultation visits during this period in Atlanta, Avondale Estates, Clarkesville, College Park, Griffin, Kennesaw, Mableton, Marietta, Roswell, Statesboro, and Tifton. Firms assisted were in solo practice (13 firms); 2-4 attorney firms (9 firms); and 5-9 attorney firms (1 firm).

Resource Library

Our lending library has a grand total of **1,537** books, CDs, and DVDs for checkout to members and their staff with an option to pick up materials at the Bar Center or to be mailed. During this period, there were a total of **300** checkouts by **107** patrons.

Speaking Engagements

There were a total of **29** completed and scheduled programs during this period. The Program's staff has given **28** continuing legal education and special presentations to Georgia lawyers and other related groups. These presentations have been held in various local and national venues; and have been made directly to at least **1,773** Georgia Bar members. **1** program is scheduled on a future date.

Fastcase Report

During this period, a grand total of **122** members and **14** staff have attended Fastcase CLE seminars.

Since the decision was made to transition to Fastcase, **1,795** attorneys and **98** staff members have attended Fastcase live training. Others have taken advantage of webinar training.

Fastcase Usage Report

July 1, 2017 – April 30, 2018

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total
First Time Logins	104	135	78	104	139	112	136	126	177	111	1,222
Total Logins	16,316	19,075	15,484	17,704	16,335	13,043	16,795	17,145	18,903	17,840	168,640
Total Users Who Logged In	3,671	4,042	3,600	3,867	3,695	3,341	3,787	3,906	4,148	3,853	37,910
Searches Conducted	83,505	93,960	81,110	88,034	81,377	66,648	81,231	87,181	90,681	84,475	838,202
Documents Viewed	126,928	145,616	122,672	137,763	123,821	100,010	128,615	135,546	138,004	128,659	1,287,634
Documents Printed	13,797	15,241	11,672	14,475	12,528	9,225	12,840	17,158	14,185	13,028	134,149
Total Transactions	244,321	278,069	234,616	261,947	237,895	192,379	243,404	261,062	266,098	247,966	2,467,757

Fastcase Reported Problems	
Member Reported Issue(s)	Fastcase Response / Resolutions
08/01/17 Member Inquired: Fastcase was not working.	08/01/17 FC Response: Fastcase rep confirmed that their system was down for a brief time. She will reach out to member with an explanation.
08/14/17 Member Inquired: Member found at least one statute that took effect on July 1 that has not yet been added to the online Code.	08/14/17 FC Response: The source was updated on July 14, 2017 but the catch lines will take some time. There are several hundred each year. Hopefully completed in under a month.
	09/13/17 FC Notification: FC is applying the new Georgia Code tag lines to comply with copyright requirements. During this process the 2017 code will not have any descriptive language. (My most recent check shows that this is not yet accomplished.)

STATE BAR OF GEORGIA – PRIVATE EXCHANGE REPORT
May 14, 2018

INDIVIDUAL MARKETPLACE		
Individual Visits	19,873	Individuals that have visited the Individual Marketplace Registration page at least once
Individual Registrations	15,777	Individuals that have registered to begin shopping for benefits
Product Enrollments	2,825	Total Individual Product Enrollments
• Medical	1,465	Total Individual Major Medical, Short-Term Medical and Limited Medical Enrollments
• Medicare Supplement	13	Total Individual Medicare Supplement Enrollments
• Dental	463	Total Individual Dental Enrollments
• Vision	237	Total Individual Vision Enrollments
• Teladoc	98	Total Individual Teladoc Enrollments
• LifeLock	32	Total Individual LifeLock Enrollments
• Life/AD&D	298	Total Individual Life/AD&D Enrollments
• Disability	167	Total Individual Disability Enrollments
• Long-Term Care	52	Total Individual Long-Term Care Enrollments

EMPLOYER GROUP EXCHANGE		
Employer Visits	1,207	Employers that have visited the Employer Registration page at least once
Employer Registrations	361	Employers that have submitted a quote request to initiate the sales process
Product Enrollments	614	Total Product Enrollments
• Medical	342	Total Medical Enrollments
• Ancillary	225	Total Ancillary Enrollments
• Workers' Comp	14	Total Workers' Comp Enrollments
• Professional Liability	33	Total Professional Liability Enrollments

MEMORANDUM FOR: Board of Governors of the State Bar of Georgia

FROM: Norman E. Zoller, attorney coordinating the
Military Legal Assistance Program (MLAP)

DATE: May 15, 2018

SUBJECT Status of the Military Legal Assistance Program

Background and Overview of Work: This report marks *the final report* from me as the attorney coordinating the State Bar of Georgia's Military Legal Assistance Program (MLAP), which began 101 months ago on December 8, 2009. In a number of respects for me having taken part in this program has been a life-affirming experience. During that time, 2,121 service members and veterans have been connected with a lawyer – the Program's main mission. When Jay Elmore and Jeff Bramlett conceived the idea for this program, and Jeff then secured approval from the Board of Governors, Jeff **said even if one** service member or veteran was connected with a lawyer, the program would have accomplished its objective.

As it has turned out since the program's inception, **one service member or veteran** has been **connected with a lawyer each day**. I submit that is a remarkable achievement and thanks go to the more than 700 lawyers who have volunteered to take apart. They know what it means to serve in the public's interest in a *pro bono* manner. Lawyers help shape history, and a substantial portion of what lawyers do is to support and to serve others.

As just one example, a military widow who formerly lived in Georgia wrote a week ago to attorney Cary King,

"I am a former Atlanta resident and now live in the Los Angeles area. Steve W _____ contacted you for a referral as to an attorney here to help me with filing a DIC [Dependency and Indemnity Compensation] claim after my husband's death last year. My husband, George, served in Vietnam in 1968, 1969.

You gave us Rick L _____'s name to contact here and Mr. L _____ gave my case to attorney, Amanda P _____. Ms. P _____ filed the DIC claim with the VA for me. Ms. P _____, along with the help of Steve W _____ and Scott L _____ succeeded in securing the benefit for me.

I want to thank you for the referral. My husband served proudly and lived his life honorably.

Sincerely,
Diana A _____"

I submit that this small story in large measure captures *why we as lawyers do what we do*.

Having spent more than 22 years in the Army myself, including 15 years as an Army lawyer, it has been a profound honor for me to have had a role in helping establish Georgia's Program. In my opinion, significant good has been achieved as Jeff Bramlett and Cliff Brashier (both of blessed memory), Jay Elmore, Brian Cavan, Buck Ruffin, and others envisioned a decade ago.

As you and other leaders of the State Bar know, MLAP has been and is an important and beneficial program for several reasons. It not only helps provide direct legal assistance to needy service members and veterans, but also it continues to be a valuable source of new business for lawyers.

In addition to connecting lawyers with service members and veterans who need legal assistance, other accomplishments in the past eight years merit comment:

- Thus far, **2,121 service members or veterans have been so connected** as summarized below.
- **Veterans Courts:** Pursuant to major support from the MLAP Committee and from the Military and Veterans Law Section that helped establish enabling authority in 2014 by the Georgia Legislature, Veterans Courts now exist in 21 judicial circuits representing 46 counties.
- **Legal Assistance Clinics staffed by law students and attorney mentors** have been established at two, soon to be three, colleges of law: Emory University in February 2013, Georgia State University in November 2014, and this summer at the University of Georgia.
- **Legal Assistance Clinics at VA medical facilities** have been established at five locations: Augusta, Carrollton, Decatur, Fort McPherson, Rome, and soon-to-be Savannah. Volunteer lawyers staff those legal assistance clinics.
- **VA Accreditation CLE programs** have been conducted at least annually the past eight years for lawyers who seek to become accredited initially or to maintain their accreditation (required biennially) in order to handle VA benefit award cases. The next VA CLE program is scheduled for October 11, 2018, in Atlanta. The number of accredited lawyers has increased from 160 in 2010 to now 754.
- **CLE trips** abroad, with self-supporting funds from participating lawyers, were planned and carried out under sponsorship of the Military and Veterans Law

Section and with coordinating help from the MLAP Committee: **one trip to Normandy, France**, in 2014, in part, commemorating the **70th Anniversary of the D-Day Landings**, and **one trip to Belgium and France**, in 2017, commemorating the **100th Anniversary of the U.S. entry into the First World War**.

- Development of a **nationwide legal assistance network** began in 2016 by the ABA following launch of a Veterans Legal Services Initiative under leadership of Linda Klein that is building a comprehensive online resource to inform veterans about support for legal issues that could affect them and direction to relevant local resources and legal providers. In several respects this nationwide Military Legal Services Network initiative contains components of the State Bar of Georgia's Military Legal Assistance Program. Mr. Zoller has served on a six-person Pilot Task team the past two years for this Network, which is likely to begin operations later this year or next.

Further, here are program highlights since the MLAP report to the Board of Governors at its last meeting on March 10, 2018, at the Ritz-Carlton Hotel at Lake Oconee.

- **Legal Assistance Clinics at Georgia Law Schools.** Along with Professor Charles Shanor, Lane Dennard, and Drew Early at Emory University; and Dean Steve Kaminshine, Associate Dean Roy Sobelson, Patricia Shewmaker, and Steve Shewmaker at Georgia State University, the MLAP helped facilitate establishment and continued operations of legal clinics in the law schools at Emory (which began in February 2013 [status of operations **attached**]), and Georgia State University (which began in November 2014). A new legal assistance clinic is scheduled to begin operations at the University of Georgia's Law School this summer under leadership of Associate Dean Alexander Scherr.
- **Legal Assistance Clinics at VA Medical Facilities.** In addition to the MLAP and the law schools, legal assistance clinics continue operating at five VA medical facilities: VA Medical Centers (VAMCs) at Augusta and Decatur, and VA medical facilities at Carrollton, Fort McPherson, and Rome. Other legal clinics remain under consideration for the Dublin VAMC and at the VA medical facilities in Savannah, Athens, Columbus, and Macon.

Representatives of MLAP and of the Military and Veterans Law Section conferred with James Byrne, general counsel of the US Department of Veterans Affairs, on January 18 (in

person) and again on February 1, 2018 (via conference call). Among other matters pertaining to the State Bar of Georgia’s programs to provide legal assistance to service members and veterans, the VA Accreditation program was discussed. It is possible that Mr. Byrne will be the featured speaker at Georgia’s VA CLE program in October in Atlanta.

- **MLAP Staff Support.** Following presentations earlier this year by a special committee of the Military Legal Assistance Program to several committees of the State Bar, including to its Executive Committee, concerning the need for additional staffing for the Program, it was determined that the MLAP budget would remain as it has been for several years. As mutually agreed, the independent contract agreement originally established by Messrs. Bramlett, Cavan, Ruffin, and Brashier will conclude June 30, 2018, and a successor MLAP director will be hired as a State Bar employee about July 1, 2018.

- **Cases Processed.** Below is a summary of the number and types of requests for legal assistance received and referred to lawyers under the State Bar’s Military Legal Assistance Program. Under the program, **a total of 2,121 cases have been processed.** Further, a total of 38 additional cases are in process (i.e., in the pipeline), awaiting agreement authorizations from potential clients (28) or agreements from attorneys (10) to accept a case. Further, although the program does not handle criminal cases directly, about 900 inquiries have been received from veterans or service members seeking help on a criminal law matter (which are referred to the applicable county public defender or to a local bar association). A summary of cases processed by the MLAP by category follows:

Family Law		1,089 (including 59 previous)
Contested Divorce	439	
Uncontested Divorce	18	
Divorce Enforcement	27	
Child Support	144	
Guardianship/Adoption	116	
Visitation	44	
Child Custody	240	
Consumer Law		130
Housing/Property		136
Foreclosure		26
Veterans Benefits/Disability		288
Wills/Estates/Probate		115
Employment/USERRA/SCRA		59

Bankruptcy	27
Insurance	21
Personal Injury	47
Property Damage	3
Worker's Compensation	5
Contract	10
Medical Malpractice	8
Toxic Substances	5
Other	<u>152</u>
	2,121

Attachment: Summary of Emory Law Volunteer Clinic for Veterans, May 14, 2018



Summary of Clinic's Work

Date: May 14th, 2018

- A. Summary of Cases and Involvement by Attorney Mentors and Student Volunteers
1. Roughly 425 veterans have been assisted since the inception of the clinic, either through consultations or substantial filings on behalf of the veteran.
 2. Our Veterans Benefits cases have resulted in awards of lifetime benefits exceeding \$5,000,000.00 in totality since we opened in 2013.
 3. Over 110 Student Volunteers have participated at this point (including 14 summer interns from 2014–2017) and 5 students will volunteer in Summer 2018.
 4. 90 Lawyers volunteered for participation; 58 have participated at this point.
- B. Referral sources
1. Cases coming in directly to the Clinic (Fellow: Keely Youngblood) (new e-mail address and phone number for the Clinic: 404-727-1044; lawveteransclinic@emory.edu)
 2. Cases referred by the Military Legal Assistance Committee of the State Bar
 3. Veterans Consortium Pro Bono Program in Washington
 4. Legal Clinic at the VA Hospital
 5. Atlanta Legal Aid
 6. DeKalb County Community Development Board
 7. Cobb County Veterans Court
 8. Military Mondays with Starbucks
 9. VA Homeless/HUDVASH Program
 10. Cornerstone Training and Consulting

11. Army OneSource
12. Georgia Blinded Veterans Association
13. Vocational Rehabilitation and Employment Program at the VA Hospital

C. Work accomplished

1. 59 current open cases; the Clinic is currently operating at full capacity.
2. 43 veterans have been assisted either through consultations or substantial filings since Jan 1, 2018.
3. The Clinic has established a pattern of exceeding our \$75,000.00 goal in each quarter of the fiscal year.
4. The Clinic recovered at least \$512,270.20 measured in annual economic impact in 2017 and has recovered over \$250,000.00 in 2018.

D. Recent Publicity/Activities

1. The Clinic established a partnership with Duane Morris LLC and home Depot General Counsel to coordinate pop-up clinics at the Atlanta VA Medical Center and legal teams to work on cases before the Court of Appeals for Veterans Claims.
2. The Clinic accepted three new cases before the Court of Appeals for Veterans Claims and the Clinic Legal Fellow received training on CAVC matters; the Legal Fellow and three volunteer students were assigned to three different cases.
3. The Clinic maintained its partnership with Georgia State University School of Law and the Access, Fairness, Public Trust and Confidence Committee to develop a Servicemembers Civil Relief Act Handbook for Georgia Judges.
4. The Clinic re-drafted and published its Policies and Procedures Manual to better protect the privacy of clients and include more training opportunities for students and increased the number of office hours provided weekly.
5. The Clinic co-hosted bi-monthly Military Mondays events with Starbucks where veterans were given a free beverage and an hour-long consultation on their legal claims at a local Starbucks.
6. The Clinic Legal Fellow gave a presentation at the Blinded Veterans Association State Convention in April 2018 on legal developments and policy changes at the VA and Department of Defense.

E. Samples of Clinic Wins since 2016:

1. An elderly Army Veteran was awarded over \$60,000.00 in back pay and a substantial increase in his service-connection disability due to his severe physical disabilities.
2. Represented Veteran who suffers from both a Traumatic Brain Injury and PTSD, stemming from his active duty. He suffers from severe daily short term memory loss, anxiety, hip and back pain, and is too disabled for employment. The Clinic secured permanent and total full disability benefits, but he was far more excited about the fact that we also secured his 12-year-old daughter's right to education assistance in college. This client was a clinic attorney's client but a student was able to successfully handle the majority of the work under supervision, which included both discovery and a brief.
3. The clinic secured disability benefits and provided a Power of Attorney service to a Korean War Veteran who has both PTSD and encroaching dementia. The Clinic also provided wills for his wife and son. This Veteran had been shot in the leg in Korea during an ambush, had his eye damaged by flying shrapnel, and had killed multiple enemy combatants in multiple firefights. He had been fighting to get his VA benefits for years, prior to his involvement with the clinic.

F. Challenges for the future

1. Establish best practices for refining case criteria and mastering timing related to incoming cases, lengthy discovery, and the assignment of cases and casework to students under the supervision of either fellows or volunteer attorneys.
2. Continue to expand our sources of cases. This includes our desire to increase our Court of Appeals for Veterans Claims appellate work.
3. Fund raising.

J. Summary

The Clinic is currently at full capacity for caseload and just finished a semester with ten part-time volunteer students, as well as two Student Administrators. Four students are volunteering full-time during Summer 2018 and at least two students will volunteer part-time. The Clinic facilitated record numbers of students paired with local volunteer attorneys in Spring 2018. The VCV is also planning an estate work pop up clinic in June 2018 with at least ten volunteer attorneys at the VA Medical Center.

The Clinic offers firm-wide and individualized trainings for volunteer attorneys. Those interested can contact Keely Youngblood at keely.youngblood@emory.edu or 404-727-1044.

Reference material – Attorney/mentors should have access to the Veterans Benefit Manual by Stichman & Abrams; Federal Veterans Laws, Rules and Regulations, 2014 edition; and the Veterans Benefits Manual and Related Laws and Regulations on CD-ROM, all published by Lexis-Nexis.

The Nation should “care for him who shall have borne the battle and for his widow, and his orphan.” – Abraham Lincoln, Second Inaugural Address (March 4, 1865).



STATE BAR OF GEORGIA
COMMISSION ON CONTINUING LAWYER COMPETENCY



Transition Into Law Practice Program
("TILPP")

Michelle E. West
Director

John T. Marshall
Chair, Standards of the Profession Committee

TILPP DIRECTOR'S REPORT
TO
BOARD OF GOVERNORS

Prepared On May 11, 2018 for 2018 Annual Meeting
(Board Year 2017 – 2018)

I am pleased to present this annual update on the Transition Into Law Practice Program ("TILPP"). Please find below a summary of TILPP events from the State Bar of Georgia board year 2017 – 2018.

TILPP Overview

TILPP is the mandatory CLE requirement, consisting of both mentoring and CLE, for lawyers newly admitted to the State Bar of Georgia, unless exempted. Newly admitted lawyers can exempt if they have been admitted for two or more years in another U.S. jurisdiction.

A. Statistics of TILPP Participation (Lawyers & Mentors)

TILPP will complete its **twelfth (12th) full year** of operation this year. An estimated **12,320** Beginning Lawyers have enrolled since the inception of the Program on January 1, 2006, of which **1,610** Beginning Lawyers are currently enrolled. The Supreme Court of Georgia has appointed approximately **5,800** Mentors since TILPP's inception. I am pleased to report that we continue to have sufficient Mentors for all Beginning Lawyers in both Outside and Inside Mentoring, and many Mentors have volunteered repeatedly.

There are three Mentoring designations: **Inside** (Beginning Lawyer works in the same office with his or her Mentor); **Outside** (Beginning Lawyer is a sole practitioner and is paired one-on-one with his or her Mentor); or, **Group Mentoring** (Beginning Lawyer is either unemployed, working part-time, working as a contractor or employed in a non-legal setting).

B. Compliance Rate for Beginning Lawyers

The compliance rate for Beginning Lawyers with a TILPP deadline of December 31, 2017 was excellent. According to our records, an estimated 95% of Beginning Lawyers complied by the end of the grace period.

C. TILPP Program Within Budget Each FY

Since Inception in 2006

Our department has continued its track record of operating within budget since TILPP's inception. We expect to finish the board year 2017 - 2018 within budget as well.

D. Group Mentoring Events Held on August 15, 2017,

March 20, 2018 and May 22 2018

A newly admitted attorney who is unable to find a job faces many challenges. Our Group Mentoring events represent a proactive response by the State Bar of Georgia to address these challenges. TILPP provides Group Mentoring sessions three times annually in March, May and August.

Our August 15, 2017 Group Mentoring seminar, the third of such events held during 2017, was attended by 79 Beginning Lawyers in Atlanta and 3 attendees each in our Savannah and Tifton offices. The seminar provided these newly admitted attorneys the opportunity to gain insight from Jenny K. Mittelman, Stephanie A. Everett, and Jana J. Edmondson-Cooper who presented respectively on the following topics:

- *TILPP Overview*
- *Communication and Online Reputation Management*
- *Optimizing Your Career With Linked-In*

- ***Language Access DeMystified: Legal Obligations, Ethical Considerations, and Best Practices for New Attorneys***

Our first Group Mentoring event of 2018 was held on March 20th with 184 attorneys attending in person and 19 via simulcast in our Savannah and Tifton offices. New attorneys attended sessions lead by TILPP’s Director as well as Kristin Hall, Evan Kaine, Karyl Davis, and Elaine Levine on the following topics:

- **TILPP Overview**
- **Starting A Law Practice. . . Or Not?**
- **Building A Law Practice**
- **Channeling Your *WHY*: Maintaining A Value-Centric Career**
- **Maximizing The Group Mentoring Experience**

The second Group Mentoring seminar of the calendar year will be held on May 22, with an estimated 108 registrants. The May Group Mentoring session will consist of six interactive discussion groups focusing on the Model Mentoring Plan. Each discussion group will be comprised of an estimated 10 - 20 new lawyers and be led by two experienced attorneys who will provide practice, professionalism and mentoring tips. The attorney volunteers that will serve as discussion leaders are Todd Ashley, Sarah Babcock, Joshua Bosin, Safiya Byars, Chandra Davis, Lori Duff, Janet W. Hankins, Evan Kaine, Marcus G. Keegan, Elaine Levine, Jamala McFadden, Carlos Vilela, Robert G. Wellon, and Kyle Williams.

E. Beginning Lawyers Program (BLP) Held on

October 17, 2017, February 26, 2018 and March 27, 2018

On October 17, 2017 TILPP presented a rebroadcast of the February 27, 2017 BLP where TILPP’s Director presented on the Program, CLE requirements, and pro bono opportunities. As in years past, the Executive Director, Jeff Davis, along with members of the bar staff provided information about the State Bar of Georgia as a resource. This year included the TILPP Introduction to the State Bar video. Additionally, Natalie Kelly, Director of Law Practice Management, provided information on practice resources, and Paula Frederick presented on how to avoid bar complaints and malpractice. Additional speakers

were Mallory Ball, Timothy Bratcher, Hon. Dean Bucci, Carol Clark, Lindsay Culp, Dick Donovan, Cristen Dutcher, Damon Elmore, Jeanine Garvey, Hon. Harris Hines, Megan Hodgkiss, Robert James, Seth Kirschenbaum, David Lefkowitz, Patricia McKenzie, Henry Quillian, Heather Riggs, Shannon Sprinkle, Jack Stapleton, Carmen Toledo, Chris Tomlinson, Ryan Walsh, and Leah Zammit. Approximately 140 beginning lawyers attended in Atlanta, while roughly 35 beginning lawyers attended at various satellite locations.

TILPP's Director, along with State Bar President Brian "Buck" Rogers and the Young Lawyers Division President Nicole Leet welcomed 266 newly admitted attorneys in Atlanta, in addition to 51 who viewed by simulcast in the State Bar's Savannah and Tifton offices at the Beginning Lawyer's Program on February 26, 2018. TILPP's Director presented on the Program, CLE requirements, and pro bono opportunities. As in the past, the Executive Director, Jeff Davis, along with members of the bar staff, provided information about the State Bar of Georgia as a resource. The program featured amazing and committed speakers that presented on other introductory topics. The program also consisted of break-out sessions, which allowed the participants to choose from topics such as, *Starting a Lawsuit; Crime, Punishment & Implications; Making Your Mark in a Transaction Practice; Acting for Your Client; How to Succeed as an Associate*, and *ESQuasi – How Non-Traditional Legal Careers Can Work for You*.

A mentoring luncheon, co-sponsored by the Young Lawyers Division, was provided to allow the beginning lawyers to further interact with the speakers. Additional experienced attorneys attended the mentoring lunch to provide a more intimate group experience for the attendees.

A rebroadcast of this program was shown on March 27, 2018 for new lawyers who were unable to attend the February session. There were 232 beginning lawyers who attended the BLP rebroadcast, 11 of whom attended via simulcast in Savannah. There will also be a final rebroadcast on October 16, 2018 for new attorneys who were unable to attend the previously scheduled seminars.

I appreciate the efforts of our volunteer speakers.

F. American Bar Association (ABA) Standing Committee on Professionalism

In June 2017, TILPP’s Director was appointed to the ABA Standing Committee on Professionalism for a three-year term, which commenced with the adjournment of the August 2017 ABA Annual Meeting.

G. TILPP Presented *Mentoring Movie Moments*

Mentoring Movie Moments rounded out TILPP’s final 10th anniversary celebratory event for the 2016 – 2017 bar year on June 22, 2017. The 2-hour CLE, presented by Judge Warren Davis, Gwinnett County Superior Court, and Dorothy “Dodie” Sachs, O’Kelley & Sorohan, provided an opportunity for new lawyers to hear professionalism, practice and mentoring tips through film

H. National Legal Mentoring Consortium

On July 20, 2017, TILPP’s Director was appointed to the Board of the National Legal Mentoring Consortium to serve a two-year term.

I. Participation Invitations from Local, State and National Organizations

TILPP’s Director received numerous invitations from various organizations to participate and present during the 2017 – 2018 fiscal year.

Date	Event and Topic	Section
July 14 – 15, 2017	<i>Take Charge! Georgia’s Solo & Small Firm Institute - Leveraging State Bar of Resources to Strengthen Resilience</i>	11
July 24 – 26, 2017	GPDC Trial Skills Conference - <i>Professionalism: The Responsibility and Value of Mentorship</i>	12
October 3, 2017	GSU Women in Law Day panel	13
October 11, 2017 May 9, 2018	Lawyers for Equal Justice Fall Interviews	14

October 13 – 14, 2017	GAWL Fall Retreat – <i>Leveraging State Bar Resources to Strengthen Resilience</i>	15
November 13-15, 2017	PACGA Fundamentals of Prosecution Conference – <i>Transition into Prosecution</i> with Todd Ashley	16
January 15, 2018	Annual Youth Law Camp - <i>So You Want to Be in the Law Business” Part Five – What Should I be Doing in High School, College and Law School?</i> (panelist)	17
March 22, 2018	Junior League of Atlanta – <i>The Power of Resilience</i>	18
March 23 – 24, 2018	GAWL Leadership Academy – <i>Reconciling Resilience: The Power of Wellbeing</i>	19
April 12 – 14, 2018	National Legal Mentoring Consortium - <i>Best Practices: Building Sustainable Programs for Law Schools, State Bar Associations, and Court Programs</i> (panelist)	110

11. Take Charge! Georgia’s Solo & Small Firm Institute

The 2017 theme for the Solo & Small Firm Institute was: Take Charge! The Institute, chaired by Natalie Kelly, Law Practice Management Director, was held at the State Bar of Georgia headquarters on July 14 – 15, 2017. TILPP’s Director presented on *Leveraging State Bar of Resources to Strengthen Resilience*. The Law Practice Management department did an outstanding job in planning another successful program.

12. Georgia Public Defender Council Conference

The *Trial Skills* program, presented by the Georgia Public Defender Council, was held in Savannah on July 24-26, 2017. TILPP’s Director presented on *Professionalism: The Responsibility and Value of Mentorship* to the organization’s mentors. Additionally, there was a joint meeting between TILPP’s Director and the newer attorneys to answer questions regarding TILPP compliance.

13. Women in the Law Day – Atlanta’s John Marshall Law School

On October 3, 2017, TILPP’s Director participated on a panel at GSU with other local women attorneys. The panel discussed the following topics:

- ◆ The importance of women bar organizations
- ◆ How law students can get involved in bar associations
- ◆ How can women lawyers reach beyond gender lines to create a more inclusive and diverse profession

14. Lawyers for Equal Justice (“L4EJ”) Interviews

On October 11, 2017 and on May 9, 2018, TILPP’s Director, as Staff Liaison Board Member to Lawyers for Equal Justice, assisted with candidate interviews for the Lawyers for Equal Justice. There were approximately 14 candidates in October and 10 candidates in May considered for inclusion in the Incubator Program. The Incubator Program is a resource for new attorneys to assist them in starting sustainable law practices which make affordable legal services available to low and moderate income clients.

15. Georgia Association for Women Lawyers (“GAWL”) Gwinnett Fall Retreat

The GAWL Gwinnett Fall Retreat CLE was held from October 13-14, 2017. TILPP’s Director spoke on *Leveraging State Bar Resources to Strengthen Resilience* at Chateau Elan. The event focused on attorney wellness and addressing stress. It was a great opportunity to network with women outside of Atlanta.

16. Prosecuting Attorneys’ Council of Georgia (“PACGA”) Fundamentals of Prosecution Conference – Transition into Prosecution with Todd Ashley

The *Fundamentals of Prosecution* program, presented by PACGA, was held in Morrow, Georgia on November 13 - 15, 2017. TILPP’s Director, along with Deputy Director Todd Ashley, presented on the *Mentoring Program* to the PACGA’s new lawyers.

17. Annual Youth Law Camp

TILPP’s Director served as a panelist on the *So You Want to Be in the Law Business: Part Five – What Should I be Doing in High School, College and Law School?* session at the 3rd Annual Youth Law Camp hosted by the Rockdale Judicial Circuit Chief Magistrate Phinia Aten and New Rock Legal Society on February 20, 2017.

18. Junior League of Atlanta

On March 22, 2018, TILPP's Director spoke to the Junior League of Atlanta on *The Power of Resilience*.

19. GAWL Leadership Academy

During the GAWL Leadership Academy from March 23 - 24, 2018, TILPP'S Director spoke on *Reconciling Resilience: The Power of Wellbeing*. The academy, this year, is comprised of a group of 13 women attorneys who have practiced for **six** years or more.

110. National Legal Mentoring Consortium

At the National Legal Mentoring Consortium annual meeting held in Columbia, SC, on April 12 - 14, 2018, TILPP's Director served as a panelist on the topic of *Best Practices: Building Sustainable Programs for Law Schools, State Bar Associations, and Court Programs*.

J. Other Events Attended

J1. National Association of Bar Executives (NABE) Meeting

TILPP's Director attended the NABE annual meeting held from August 8 – August 13, 2017 in New York, New York. Notable session topics included:

- ***Creating Transformational Change – How to Make Innovative Ideas Spread***
- ***Managing Generational Differences in the Workplace***
- ***Getting Control of In-Person and Teleconference Meetings***
- ***Social Media Strategies for Special Event & CLE Success***

J2. ABA Midyear Meeting

TILPP's Director attended the NABE & ABA mid-year meeting held from January 30 – February 2, 2018 in Vancouver, Canada. Notable sessions included topics on:

- **micro-aggressions and implicit bias**
- **exceptional programs at other bar associations**
- **managing group and meeting dynamics**

TILPP's Director also attended the ABA Standing Committee on Professionalism business meeting during the conference.

K. Outside Bar Associations and Other Organization Inquiries

March 2017

Mel Wright, Director of North Carolina Chief Justice Commission on Professionalism, inquired as to what new technology Georgia was considering in making TILPP more innovative.

June 2017

Matt Chapman, a staffer of the Supreme Court of Hawaii, inquired about general information regarding TILPP.

November 2017

John Montgomery, Dean Emeritus - University of South Carolina School of Law and Advisory Board of the Nelson Mullins Center on Professionalism, inquired into TILPP's willingness to co-sponsor the 2018 National Legal Mentoring Conference.

April and May 2018

Richard Cater and Bryan Morgan, State Bar of Alabama - Alabama's Bar is looking into the possibility of setting up a program similar to TILPP in Alabama

L. Progress Reports For Georgia Organizations

Several oral and/or written reports were submitted and presented to the following committees and organizations during fiscal year 2017- 2018:

Commission on Continuing Lawyer Competency ("CCLC")

October 27, 2017

Chief Justice’s Commission on Professionalism and State Bar Committee on Professionalism

February 16 - 17, 2018

February 21, 2018

State Bar of Georgia Board of Governors

February 8, 2018

M. Publications

Recent published articles on mentoring, professionalism and wellness in Georgia Bar Journal:

West, Michelle, J.D. *A Tapestry of Mentoring*. Georgia Bar Journal, Vol. 23, No. 2, October 2017.

N. Upcoming 2018 Events

ABA Professional Responsibility Conference—May 30 - June 2, 2018

State Bar of Georgia Annual Meeting - June 7—10, 2018

O. Summary

Mentoring programs for newly admitted attorneys are underway in various forms and stages throughout the United States. This momentum was triggered by the vision, leadership and service of the Standards of the Profession Committee, CCLC, State Bar of Georgia leadership, and the Supreme Court of Georgia. These trailblazers should feel proud of having initiated a mandatory mentoring movement that is changing the legal profession in a positive manner. As always, please contact me with any questions or comments.

- *END OF REPORT* -

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STATE BAR OF GEORGIA FORMAL INVESTIGATIONS REGARDING
THE UNLICENSED PRACTICE OF LAW

Reporting period May 1, 2017, through April 30, 2018

Statistics

Formal Investigations Initiated 67

Nature of Investigation:

Regular UPL	30
Paralegal/Document Preparation Service	24
Disbarred/Suspended/Inactive Lawyer	7
Out of State Lawyer	3
Collection Agency	2
Attorney Referred to OCG	1

Source of Investigation:

State Bar of Georgia	28
Lawyer	18
Judge	9
Public (Individual)	9
Public (Corporation)	3

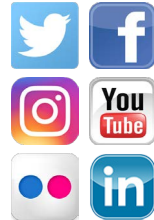
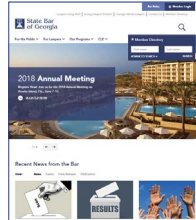
Judicial Districts:

District 1	2
District 2	0
District 3	1
District 4	10
District 5	31
District 6	3
District 7	1
District 8	2

District 9	11
District 10	6
Formal Investigations Pending	121
Formal Investigations Closed	67
Disposition:	
Subject agreed to comply	48
Subject referred to prosecutor	9
Subject warned of investigation	5
Subject Referred to OCG	3
Further action unnecessary	1
Subject not found	1

COMMUNICATIONS

2018 Annual Meeting Report (updated 05.18.18) *at a glance*



GEORGIA BAR JOURNAL

Redesigned: August 2016
 Budget: \$51,765/issue*
 Mailing List: 31,000
 Unique digital visits April 2018: 1,562/day

*Partially offset by advertising.

DIRECTORY & HANDBOOK

Budget: \$50,139*
 Mailing List: 1,394
 Member cost: \$25 / Non-member cost: \$46

*Partially offset by income.

WWW.GABAR.ORG

Redesign Launched: April 28, 2018
 Pages: 1,478
 Redesign Budget: \$250,000
 Annual Budget: \$28,800/year
 Pageviews/day: 39,414* (May 1, 2018)
 Pageviews/month: 1,049,888 (April 2018)
 Pageviews/year: 11,274,913 (05/17-04/18)
 Most popular page: Member Directory
 Related sites: gabar.org/ICLE,
 lawyerslivingwell.org, thelawmuseum.org,
 ganeeedlawyers.org, theyldreview.org,
 georgiaLHL.org

*A pageview is the total number of pages viewed. Repeated views of a single page are counted.

PRESS RELEASES / MEDIA REPORT

2015-16 impressions: 2,667,461
 2016-17 impressions: 1,830,339
 2017-18 impressions: 1,706,472*

Top media outlets: *Albany Herald, Daily Report, Marietta Daily Journal, Savannah Morning News*

*To date.

SOCIAL MEDIA

Twitter: 3,750 followers
 Facebook: 5,034 likes
 Instagram: 47 posts
 Flickr: 5,179 photos
 YouTube: 1,053 subscribers
 LinkedIn: 2,982 followers

GEORGIA NEEDS LAWYERS

PSA CAMPAIGN, YEAR 2

Agency: Dalton Agency
 Budget: \$90,000 (creative)
 \$250,000 (media buy)
 Launched: January 2018
 Runs through: June 30, 2018
 Deliverables: 3 PSAs (1-min./30-sec./10-sec. of each), a social media campaign plan, radio buy, TV buy, print ads and outdoor ads



State Bar
 of Georgia

PUBLISHED ARTICLES 2017-2018			
Date	Newspaper	Headline	Circulation
6/12/2017	Albany Herald	Kenneth B. Hodges III installed as president-elect of State Bar of Georgia	10,793
6/12/2017	Daily Report	State Bar Presents Equality Awards	3,055
6/12/2017	Rome News-Tribune	Twyman to serve on State Bar Board of Governors	11,651
6/13/2017	Athens Banner-Herald	Judge Stephens re-elected to board of Georgia bar	19,033
6/13/2017	Marietta Daily Journal	Darrell Sutton installed as treasurer	13,393
6/14/2017	Times Georgian, Carrollton	Swindle elected to state bar Board of Governors	5,264
6/14/2017	Coastal Courier, Hinesville	Attorney on State Bar Board	5,500
6/15/2017	Atlanta Daily World	Dawn M. Jones installed as Secretary of State Bar of Georgia	16,000
6/16/2017	Cherokee Tribune & Ledger-News, Canton	Eric Baillinger re-elected to Georgia State Bar board	4,060
6/17/2017	Daily Citizen, Dalton	Smalley re-elected to State Bar Board	8,415
6/17/2017	Times, Gainesville	Local public defender Vaughan re-elected to State Bar's Board of Governors	5,000
6/20/2017	Daily Report	Georgia Legal Community Mourns Loss of Judge Marvin Shoob	3,055
6/20/2017	Savannah Morning News	State Bar salutes Judge Kravitch	30,841
6/20/2017	Statesboro Herald	Susan Cox is re-elected to Georgia Bar board	8,000
6/20/2017	Statesboro Herald	Mock completes term as president of State Bar YLD	8,000
6/21/2017	Cairo Messenger	Bell re-elected to State Bar Board of Governors	6,183
6/21/2017	Cairo Messenger	State Bar president congratulates local judge	6,183
6/21/2017	Dodge County News, Eastman	Burton is re-elected to serve on the board of governors	4,681
6/21/2017	Monroe County Reporter, Forsyth	Jenkins re-elected to State Bar board	4,210
6/21/2017	Coastal Courier, Hinesville	Congratulations on Law Day event	5,500
6/21/2017	Savannah Tribune	Savannah Attorneys Re-Elected to Board of Governors of State Bar of Georgia	8,000
6/21/2017	Soperton News	Letter to the Editor (Law Day)	1,139
6/22/2017	Dallas New Era	Paulding County Bar Association Receives Georgia Bar Awards	3,829
6/22/2017	Courier Herald, Dublin	Sumner re-elected to Board of Governors of State Bar	9,555
6/22/2017	Courier Herald, Dublin	Letter to the Editor (Law Day)	9,555

6/22/2017	Oconee Leader, Watkinsville	Judge Lawton Stephens elected to State Bar Board	9,000
6/23/2017	Daily Report	Georgia Legal Community Mourns Loss of Judge Phyllis Kravitch	3,055
6/24/2017	Marietta Daily Journal	Appointments (Board of Governors)	13,393
6/24/2017	Houston Home Journal, Perry	Houston County Young Lawyers Division awarded State Affiliate of the Year	7,822
6/25/2017	Augusta Chronicle	Thomas Burnside/Sam Nicholson (Board of Governors)	36,696
6/25/2017	Savannah Morning News	Website for Savannah Bar is honored	30,841
6/27/2017	Log Cabin Democrat, Conway (AR)	Hendrix College grad re-elected to committee in Georgia	5,851
6/27/2017	Johnson Journal, Wrightsville	Letter to the Editor (Law Day)	1,038
6/28/2017	Coastal Courier, Hinesville	Congratulations on appointments	5,500
6/28/2017	Jackson Herald, Jefferson	King re-elected to board of governors of bar association	3,980
6/28/2017	Bertien Press, Nashville	Mickey Johnson Elected to Board of Governors of State Bar of Georgia	3,678
6/28/2017	Savannah Tribune	Savannah Native Damon Elmore Elected to Executive Committee	8,000
6/28/2017	Forest-Blade, Swainsboro	Letter to the Editor (Judge Palmer)	3,748
6/29/2017	Hartwell Sun	Gordon re-elected to Board of Governors State Bar of Georgia	5,027
6/29/2017	Jackson Progress-Argus	O'Neal honored by Young Lawyers Division	2,665
6/29/2017	Toccoa Record	Irvin re-elected	4,816
6/30/2017	Atlanta Business Chronicle	Achievements (Hanson & Morgan)	25,714
6/30/2017	Atlanta Business Chronicle	Honors & Awards (Executive Committee)	25,714
7/1/2017	Crossroads News, Decatur	Morris reappointed to State Bar's Board of Governors	28,000
7/1/2017	Macon Telegraph	Chief Judge Dillard	26,050
7/1/2017	Walton Tribune, Monroe	County Bar earns honor	4,252
7/2/2017	Albany Herald	Business Portfolio: Edwards	10,793
7/2/2017	Gwinnett Daily Post, Lawrenceville	Gwinnett Bar Association receives awards at State Bar meeting	61,511
7/2/2017	Savannah Morning News	Johnson, Manly re-elected to State Bar board	30,841
7/2/2017	Valdosta Daily Times	Remerton judge elected to State Bar's Board of Governors	10,290
7/5/2017	Brunswick News	Bar association receives top honor	12,988
7/5/2017	Press Sentinel, Jesup	Leaphart re-elected to Georgia State Bar's Board of Governors	4,654

7/5/2017	News & Farmer / Jefferson Reporter, Louisville	Judge Kathy Palmer congratulated on council post	2,445
7/5/2017	Metter Advertiser	Congratulations to Judge Palmer on statewide judicial council post	1,868
7/6/2017	Pickens County Progress, Jasper	Will Pickett Jr. re-elected to Board of Governors of State Bar of Georgia	6,360
7/7/2017	LaGrange Daily News	Congratulations to Swindle on state appointment	3,837
7/8/2017	Macon Telegraph	Macon lawyers recognized by State Bar	26,050
7/9/2017	Douglas County Sentinel, Douglasville	Swindle elected to Board of Governors of State Bar of Georgia	2,428
7/10/2017	Athens Banner-Herald	Athens lawyer appointed to Judicial Qualifications Commission	19,033
7/12/2017	Northside Neighbor	Congratulations to new Sandy Springs city attorney	16,619
7/13/2017	Oconee Enterprise, Watkinsville	Legal community sad with loss of Wilson	3,435
7/17/2017	Times, Gainesville	Georgia's legal community mourns loss of Judge O'Kelley	5,000
7/17/2017	Macon Telegraph	Mourns loss of Lawton Miller Jr.	26,050
7/18/2017	Northside Neighbor	Georgia legal community mourns loss of Kleiner	16,619
7/19/2017	Daily Report	Georgia Legal Community Mourns Loss of Judge William O'Kelley	3,055
7/19/2017	Houston Home Journal, Perry	Congratulations to Jim Elliott on GMA Hall of Fame Induction	7,822
7/21/2017	Henry Herald, McDonough	Kudos to Welch on appointment to Juvenile Justice Advisory Group	1,822
7/27/2017	Marietta Daily Journal	Congrats to Rep. Bert Reeves for appointment to juvenile justice group	13,393
8/2/2017	Rome News-Tribune	Rome attorneys named to State Bar of Georgia committee posts	11,651
8/3/2017	Griffin Daily News	Jones to serve on State Bar of Georgia's Bench & Bar Committee	4,732
8/3/2017	Union Recorder, Milledgeville	Local attorney named to State Bar of Georgia committee posts	5,030
8/4/2017	Douglas County Sentinel, Douglasville	Douglasville attorneys, judge named to State Bar committees	2,428
8/4/2017	Marietta Daily Journal	Cobb attorneys, judges named to State Bar posts	13,393
8/6/2017	Cherokee Tribune & Ledger-News, Canton	Attorneys named to State Bar posts	4,060
8/6/2017	Douglas Enterprise	Douglas Attorney Named to State Bar of Georgia Member Benefits Committee	7,240
8/7/2017	Athens Banner-Herald	Judge, attorneys named to state bar committee posts	19,033
8/9/2017	Albany Herald	Albany attorneys appointed to committees on the state bar	10,793
8/9/2017	Polk County Standard Journal, Cedartown	Cedartown Attorneys Named to State Bar of Georgia Committee Posts	2,901
8/9/2017	Dodge County News, Eastman	Judges named to state committees	4,681

8/9/2017	Elberton Star	State Bar of Georgia pays tribute to Peyton Hawes Jr.	3,584
8/9/2017	Macon Telegraph	New Judge (Monroe)	26,050
8/9/2017	Metter Advertiser	Kendall Gross appointed to State Bar committee	1,868
8/10/2017	Daily Citizen, Dalton	Three Dalton attorneys named to State Bar of Georgia committees	8,415
8/10/2017	Pickens County Progress, Jasper	Jasper attorneys named to State Bar of Georgia committee posts	6,360
8/13/2017	Times Georgian, Carrollton	Deal names Swindle to state review board	5,264
8/13/2017	Times Herald, Newnan	Newnan attorneys named to State Bar committee posts	9,551
8/14/2017	Brunswick News	Local lawyers named to state bar committees	12,988
8/15/2017	Marietta Daily Journal	Appointments (YLD Committees)	13,393
8/15/2017	Statesboro Herald	Statesboro attorneys named to State Bar committees	8,000
8/16/2017	Cairo Messenger	Judge Bell named to legislation committee	6,183
8/16/2017	Jackson Herald, Jefferson	Tolbert named to Bench and Bar Committee	3,980
8/16/2017	Northside Neighbor	Georgia legal community mourns loss of Bartee	16,619
8/16/2017	Houston Home Journal, Perry	Warner Robins Attorneys Named to State Bar of Georgia Committee Posts	7,822
8/16/2017	Catoosa County News, Ringgold	Ringgold attorney Staggs named to rules committee, investigative panel	1,529
8/17/2017	Columbus Ledger-Enquirer	Above and beyond (Jim Butler)	21,789
8/18/2017	Tifton Gazette	Tifton attorney named to State Bar of Georgia YLD leadership position	4,431
8/20/2017	Savannah Morning News	Chatham County attorneys, judges named to State Bar of Georgia committee posts	30,841
8/20/2017	Savannah Morning News	Four Savannah lawyers named to Young Lawyers leadership roles	30,841
8/23/2017	Houston Home Journal, Perry	Houston County Attorneys Named to Leadership Posts	7,822
8/25/2017	Waycross Journal-Herald	Georgia State Bar Honors Judge Clarence Blount	6,828
8/29/2017	Athens Banner-Herald	Congratulating Quick on becoming judge for Clarke, Oconee counties	19,033
8/31/2017	Oconee Enterprise, Watkinsonville	Regina Quick to serve as Superior Court judge	3,435
9/3/2017	Gwinnett Daily Post, Lawrenceville	Gwinnett attorneys fill State Bar of Georgia young lawyers leadership posts	61,511
9/4/2017	Augusta Chronicle	Kudos to Judge Hunter	39,696
9/17/2017	Coastal Courier, Hinesville	Local attorney gets statewide post	5,500
9/18/2017	Daily Report	High Court Appoints Head of Professionalism Commission	3,055

9/22/2017	Courier Herald, Dublin	Congratulations to Judge Smith on reappointment to public defender panel	9,555
9/27/2017	Business in Savannah	4 Savannah lawyers named to Young Lawyers leadership roles	5,000
9/27/2017	Business in Savannah	Chatham County attorneys, judges named to State Bar of Georgia committee posts	5,000
10/4/2017	Daily Report	Georgia Legal Community Mourns Loss of Catherine O'Neil	3,055
10/5/2017	Gwinnett Daily Post, Lawrenceville	Pak's confirmation shows his continued dedication to serving the public	61,511
10/5/2017	Daily Report	Bar President Congratulates U.S. Attorney Bjay Pak	3,055
10/9/2017	Daily Report	Congratulations to New Director for Chief Justice's Commission on Professionalism	3,055
10/11/2017	Blackshear Times	State Bar of Georgia recognizes Judge Blount for years of service	3,342
11/9/2017	Columbus Ledger-Enquirer	Daughtery's passing is a loss for community, and for legal profession in Georgia	21,789
11/28/2017	Daily Report	State Bar of Georgia honors efforts to expand Pro Bono	3,055
11/29/2017	Augusta Chronicle	Go, Bobby Christine!	36,696
11/29/2017	Northeast Georgian, Cornelia	Congratulations to Jim Weidner on reappointment to state authority	6,827
11/30/2017	Savannah Morning News	Attorney named H. Sol Clark Award winner	30,841
12/5/2017	Daily Report	Congratulations to New Judicial Nomination Commission Members	3,055
12/20/2017	Business in Savannah	Sullivan earns H. Sol Clark Award	5,000
12/29/2017	Daily Report	Congratulations and Thanks to GLSP's Phyllis Holmen	3,055
12/29/2017	Clayton News-Daily, Jonesboro	Congrats to Judge Powers	1,701
1/2/2018	Times, Gainesville	Letter: Judge Bearden earns a salute for choice to Superior Court post	5,000
1/3/2018	Wheeler County Eagle, Alamo	Congratulations and thanks to Oconee Circuit Bar Association	729
1/3/2018	Dodge County News, Eastman	Letter to the Editor (Oconee Circuit Bar)	4,681
1/3/2018	Montgomery Monitor, Mount Vernon	Congratulations and thanks to Oconee Circuit Bar Association	753
1/5/2018	Augusta Chronicle	Letter: Remembering Tom Allgood Jr.	36,696
1/9/2018	Cochran Journal	Congratulations to new Superior Court Judge	1,332
1/10/2018	Daily Report	Legal Awards Season Starts on Twitter (Benham Awards)	3,055
1/10/2018	Miller County Liberal, Colquitt	Congratulations to new Superior Court Judge	2,385
1/10/2018	Dodge County News, Eastman	Letter to the Editor (Judge Kaufold)	4,681
1/12/2018	Daily Report	State Bar's Highest Award Goes to Chief Justice Thompson	3,055

1/15/2018	LaGrange Daily News	Congrats to Pete Skandalakis	3,837
1/16/2018	Savannah Morning News	Savannah attorney Patrick O'Connor named Benham Award winner	30,841
1/17/2018	Elberton Star	Judge Hodges to receive Robert Benham Award	3,584
1/17/2018	Herald Leader, Fitzgerald	Thanks for your service (Chasteen/BenhamAward)	4,827
1/18/2018	Hartwell Sun	Hodges to receive Benham community service award	5,027
1/19/2018	Newton Citizen, Covington	Pope's life, career an inspiration	2,091
1/19/2018	Macon Telegraph	State Bar honors former Georgia Supreme Court chief justice from Milledgeville	26,050
1/25/2018	Clayton Tribune	Thompson receives highest justice honor	4,641
1/31/2018	Augusta Chronicle	Letter: Augusta raises the bar	36,696
1/31/2018	Jeff Davis Ledger, Hazlehurst	Remembering Alvin Leaphart	3,214
2/1/2018	Brunswick News	Lawyer was a great asset to bar association (Leaphart)	12,988
2/3/2018	Press Sentinel, Jesup	Legal community mourns Leaphart	3,922
2/6/2018	Albany Herald	State Bar salutes Judge Stephen Goss	10,530
2/7/2018	Times Herald, Newnan	State Bar congratulates Cranford	7,252
2/18/2018	Franklin County Citizen, Lavonia	Judge Hodges to receive Justice Benham Award	2,902
2/27/2018	Times, Gainesville	Congratulations to local attorney Magnus for Jaycees award	5,000
3/2/2018	Times Georgian, Carrollton	Cranford will serve Coweta district well	4,508
3/14/2018	Macon Telegraph	Self is right man	22,156
3/16/2018	Douglas County Sentinel, Douglasville	Congratulations to new Douglas County State Court judge	1,608
3/18/2018	Savannah Morning News	Congrats to local pro bono award recipients	30,841
4/1/2018	Rome News-Tribune	Local attorney congratulated by state bar	9,583
5/10/2018	Covington News	State Bar of Georgia launches 'Find A Lawyer,' enhanced online member directory	1,437
		TOTAL CIRCULATION	1,706,472

GLSP Long Term Executive Director Phyllis J. Holmen Retired



GLSP Long Term Executive Director Phyllis J. Holmen retired on January 31, 2018 after 43 years of public service and her outstanding achievements in the cause of justice for all. She spent all 43 years with GLSP. Holmen is a Chicago native whose career with GLSP began after she completed law school at the University of Illinois College of Law in 1974, and relocated to Georgia for a job as a staff attorney with GLSP in 1974. Holmen rose through the ranks of GLSP, eventually becoming GLSP's third executive director in 1990.

Holmen has served on the State Bar of Georgia Board of Governors for 25 years and nearly 20 years on the State Bar of Georgia Executive Committee. She served on the Georgia Supreme Court Indigent Defense Commission and helped to draft legislation that resulted in a completely new statewide system of appointed counsel for indigent defendants. Holmen served on Governor Roy Barnes' Judicial Nominating Commission, helping to select judges for Georgia's appellate courts. Holmen has served on the American Bar Association's Standing Committee on Legal Aid and Indigent Defendants, and on the board of directors, and held leadership positions with the National Legal Aid and Defender Association, the National Senior Citizens Law Center, the Poverty and Race Research Action Council, the American Bar Association President's Task Force on Access to Civil Justice, and the Judicial Council of Georgia's Pro Se Litigants Committee. Holmen co-founded the Women's Policy Group, which advocated for progressive policies for Georgia's women for more than 20 years. Holmen has been recognized by Georgia Trend magazine as one of Georgia's "Legal Elite," and by the Atlanta Business Chronicle among Atlanta's "Who's Who in Law and Accounting."

Holmen's awards and recognitions include a Lifetime Achievement Award from the ALM publication of the Daily Report (2016); the Commitment to Equality Award to GLSP from the State Bar of Georgia Committee to Promote Inclusion in the Profession (2015); the prestigious Hodson Award to GLSP for Outstanding Public Service from the Government and Public Sector Lawyers Division of the American Bar Association (2014); the R.E. Thomas Civil Rights Award to GLSP from the Gate City Bar Association (2014); GABWA's Zenith Award to GLSP for Service to the Community (2013); the Milner Ball Working in the Public Interest Student Achievement Award from WIPI Law Conference of the University of Georgia School of Law (2008); the Elbert P. Tuttle Jurisprudence Award from the Anti-Defamation League (2008); the EPIC Inspiration Lifetime Commitment to Public Service Award from Emory Public Interest Committee, Emory University School of Law (2007); the Distinguished Alumna Award from the University of Illinois College of Law (2006), the first legal aid lawyer to be honored; the Lifetime Achievement Award from the Atlanta Bar Association 2005; the Traditions of Excellence Award from the State Bar of Georgia's General Practice and Trial Section of the State Bar of Georgia (2005); the Kathleen Kessler Award from the Georgia Association of Women Lawyers (2002); and the CHRISal Vision Award from CHRIS Homes (2002).

"I went to law school with a vision of making a difference in the world. I am grateful to have enjoyed a wonderful career doing exactly what I wanted to do." – Phyllis J. Holmen



GEORGIA LEGAL SERVICES PROGRAM® | www.glspp.org

Access to Justice and Opportunities Out of Poverty

SOME OF OUR PRACTICE AREAS

The mission of GLSP is to advocate for access to justice and opportunities out of poverty for Georgia's neediest and most vulnerable residents. Our advocacy for Georgians with low-incomes assists clients with the priority legal needs described in our specific "practice areas," working to reach the poorest of the poor, the homeless, the elderly, children, persons with disabilities, and persons with limited English proficiency.

Georgia Legal Services Program places emphasis on areas of civil law where the need among low-income Georgians is the greatest and where our representation and advocacy can have the most impact. Our service area includes 154 counties outside metropolitan Atlanta.

EDUCATION:

Working to break the school to prison pipeline that has ruined the lives of so many young Georgians, GLSP attorneys represent students in discipline cases to help keep them in school. GLSP also helps rural school systems develop discipline policies that work to keep students engaged in their education instead of using permanent expulsion.

DOMESTIC VIOLENCE AND ELDER ABUSE PREVENTION:

One of GLSP's largest practice areas, our work with survivors of domestic violence has made the firm a leader statewide on issues such as elder abuse and family violence. Our attorneys have helped develop best practices in courts statewide on these issues, and we have helped more than 27,000 survivors escape violence over the last six years.

HEALTH CARE/MEDICAL LEGAL PARTNERSHIP:

Access to health care is one of the most pressing needs of low-income Georgians. Our attorneys work with clients on individual cases, but also with the state agencies involved in providing health care coverage to help remove obstacles for the neediest Georgians. In 2016, Georgia Legal Services Program partnered with Navicent Health and Mercer University School of Law to form the second medical legal partnership in Macon, Georgia. There are only 294 medical legal partnerships in the United States. A GLSP Staff Attorney is on-site at the medical center to provide free legal help to low-income and elderly hospital patients.

HOUSING:

A stable home place is the first step out of poverty for many families. GLSP represents clients who live in or seek to live in public or subsidized housing. Our mission here is prevention of homelessness. Numerous cases over the years challenged practices of local housing authorities involving racial segregation, incorrect rent calculations, failure to follow federal regulations concerning utility allowances, denials of applications, sufficiency of grounds for eviction, discrimination based on disability, intimidation and harassment, and much more. As "housing of last resort," an apartment in a housing project is a precious thing, and the right to occupy it is a recognized property interest which cannot be denied or terminated without due process.

GLSP Offices and Service Areas

We serve all 154 counties in Georgia outside metro Atlanta.



Atlanta

104 Marietta Street
Ste. 250
Atlanta, Georgia 30303
(404) 206-5175
1-800-498-9469

Albany

131 W. Oglethorpe Blvd
(229) 430-4261

Augusta

209 7th Street, 4th Fl.
(706) 721-2327

Brunswick

1607 Union Street
(912) 264-7301
Columbus
233 12th Street, Ste. 910
706-649-7493

Dalton

219 West Crawford Street
P.O. Box 2004
(706) 272-2924

Gainesville

705 Washington Street, Ste.B-1
(770) 535-5717

Macon

241 Third Street
(478) 751-6261

Savannah

6602 Abercorn Street, Ste. 203
(912) 651-2180

Our Staff

Ira L. Foster, Esq.
Interim Executive Director
Lisa J. Krisher, Esq.
Legal and Advocacy Director
Jeanette Burroughs
Development Director
Jane B. Bonner
Human Resources Director
Gregory Copeland
Finance Director
Joseph Mays
IT Director

Our Board

President
Shalamar J. Parham
Gate City Bar Association
Immediate Past President
Patrick J. Flinn
State Bar of Georgia
Vice President
Gertie Beauford
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Vice President
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Hon. Susan Cole
Gainesville-Northeastern Circuit Bar
At-Large
Patrick J. Davenport
Economic Justice Coalition
Terrica Ganzy
GABWA
Melissa Ann Glover-Arnold
Dougherty County Service Center
Gwyn Bunn
Columbus Bar Association

Michael N. Loebel
Augusta Bar Association
Ashley Deadwyler
Macon Bar Association
Wanda Collier
Central Savannah River Area EOA
Amy Lee Copeland
Savannah Bar Association
Terence A. Dicks
Client-at-large
Patricia A. Gorham
State Bar of Georgia
America Gruner
Georgia Rural Urban Summit
Rev. Ezekiel Holley
Georgia Clients Council
William Gregory, II
State Bar of Georgia
Seth Bruckner
State Bar of Georgia
Gwen Littleton
Georgia Clients Council
Terry Miller
Conasauga Circuit Bar Association
M. Faye McCord
Bartow County Bar Association
Bernadette Olmos
Georgia Hispanic Bar Association
Gail Pursel
Dougherty Circuit Bar Association
Marisol Carrero Roman
Latinos for Education & Justice
Darrell L. Sutton
State Bar of Georgia
Nettie M. Williams
Atlantic Area CASA

Section Annual Reports

Child Protection and Advocacy

Creditors' Rights

Eminent Domain

Family Law

Fiduciary Law

Franchise and Distribution Law

General Practice and Trial Law

Health Law

Intellectual Property Law

Local Government

Nonprofit Law

Privacy and Technology Law

School and College Law

Workers' Compensation

Child Protection and Advocacy Section

Annual Report, 2017-18

The Child Protection and Advocacy Section (“Section”) is concluding its sixth full year of operation. The membership of the section represents the broad spectrum of the lawyers who practice and judges who preside in Juvenile Courts, as well as those who are involved in child advocacy outside the courtroom in schools and other venues, throughout Georgia. At the close of this sixth year of existence, the Section has grown to a body of 508 members.

The Executive Committee is composed of the four officers, Chair, Vice-Chair, Secretary, and Treasurer, and 21 additional members representing the many and varied areas of practice and service delivery represented by the membership of the Section. The Executive Committee meets monthly and welcomes any members who wish to attend.

One of the most significant accomplishments of the Section this year was to see Senate Bill 131, a bill that the section first drafted four years ago, carried by Senator Blake Tillery, finally pass! Among other things, the bill provides that a parent’s waiver of an attorney in a juvenile case in which he or she is entitled to an attorney must be knowing, voluntary, and on the record, and that an adoption proceeding must be stayed pending the conclusion of the appeal. Additionally, the bill broadens the ability of the court to consider additional factors in termination cases. This is a significant piece of legislation that makes the Section proud!

As has been traditional since our inception, the Section donated to the State Bar 2017 Annual Meeting Opening Ceremony. Many members of the Section attended the meeting to celebrate the success of an effort by the Section with the Supreme Court Commission on Justice for Children (J4C), chaired by Supreme Court Justice David Nahmias, to recognize the important work being done on behalf of the children who come into our State’s juvenile system by the lawyers of our State Bar and others. The Child Protection and Advocacy Section, the J4C, and the Office of the Child Advocate were honored to be able to recognize and bring attention to outstanding work done in this field and to present awards at the 2017 State Bar Annual Meeting in Jekyll Island in recognition of valuable service to children.

The Section presented its newly-established Judge Willie Lovett Award, in honor of Executive Committee member and Juvenile Court Judge, Willie Lovett, who passed away in 2017. The award recognizes a judge or attorney member of the Section who has demonstrated a history of dedicating themselves to advocacy on behalf of children and to the community. The initial award was presented at the Plenary Session of the annual Meeting to Judge Lovett posthumously and was accepted by his wife. A new sub-committee of the Executive Committee, charged with selecting the recipient of the Willie J. Lovett Jr., was established, and was later refined to have an objective method for ranking nominees. It was also decided that, coming years, we would expand the award to two awards, one for a judge and one for an attorney member of the Section.

During the 2017-18 State Bar Year, the Child Protection and Advocacy Section continued to focus and build upon the successful projects begun during the past years in line with the Strategic Plan of the State Bar. The Section focused on those priorities of the plan that most affect our membership, access to justice and increasing awareness, visibility, and value of Section CLE programs. To this end, the Section annually not only hosts a full-day CLE program, but also sets aside at least \$2000.00 of its treasury to be used for scholarships for members to attend trainings offered around the country in exchange for writing an article for the newsletter.

The Section supported the Office of the Child Advocate in its planning and hosting of its inaugural Child Welfare Summit on November 27-29, 2017. Members participated in the planning of the program where the vital work done by lawyers, judges, case managers and other child welfare professionals to protect abused and neglected children was celebrated and highlighted. The some-five hundred attendees were offered many seminars and breakout activities providing opportunities for professional enrichment and networking. The Section also offered scholarships, if needed, for members to attend the event.

In celebration of the holiday season, the Section once again donated \$500.00 to the Department of Family and Children Services for holiday gifts for teenagers in the foster care system. We understand that this assistance is greatly appreciated.

In direct support of access to justice, the Section contributed to the Georgia Legal Services Champions of Justice Celebration, purchasing a quarter-page sponsorship in acknowledgement of the work they do for the children of our State. Many of our members additionally attended the event held in January to show support for the many programs they offer to serve children.

At the request of the Southern Juvenile Defender Center, the section was able to fund 9 scholarships for lawyers to attend their Summit, which was hosted by South Carolina this year. This conference is always a valuable opportunity for Georgia lawyers to learn from the experiences of our neighboring states and bring back ideas to implement in Georgia.

The Section has held an annual full-day CLE program since its inception. This year, the CLE was held January 26, 2018, and had 87 attendees. The Section was again able to give a full scholarship to all of the 17 members who requested one. This year's topics included legal services for vulnerable and at-risk children, a comprehensive panel discussion on court/DFCS/DJJ collaborations to serve dual-status children (children who are both dependent and delinquent), professionalism, ethics, and a case law update on delinquency, dependency, and school law.

As usual, the Annual Meeting of the Section was conducted during the lunch break at the CLE program. Proper notice was given. By unanimous vote, the presented slate of officers was

passed: Nicki Vaughan, Chair, Tonya Boga, Vice-Chair, Elizabeth Bradley, Secretary, and Randee Waldman, Treasurer.

For the fifth year, the Section was a co-sponsor of the VOICES for Georgia's Children 2018 Legislative Reception in February. Many Section members attended, using the opportunity to talk with legislators, child-serving agency representatives, lobbyists, policy-makers, and other members of the community who deal with children and children's issues. The Section was asked by the State Bar lobbyists to comment on various bills during the session and did so when it was appropriate. Regular updates were posted on the Section Web Page, as well as through emails to the membership.

Upon request from the Georgia Public Defender Council (GPDC), the Section contributed \$750. in order to be able to host a reception for Juvenile Defenders to get to know each other and form an informal camaraderie, share issues, good and bad, and discuss their practices, which has never been done previously. The reception will be held at the GPDC annual conference in July.

The Section is again a sponsor of the 2018 State Bar Annual Meeting Opening Night festivities. At the Plenary Session on June 8, the 2018-19 Willie Lovett Award will be given to Judge Gregory Price, an active judge who was actually a protégé of Judge Lovett!

The Section continues to publish a quarterly newsletter, "Kids Matter," emailed to the members and also available on the Section Web Page. The newsletters contain valuable information and thought-provoking articles contributed by lawyers, judges, service providers and others in the field of juvenile law. The editorial staff has been successful this year in providing articles written by members, including two by Judge Lovett, on a wide range of specific and general topics of interest to the membership. In addition, one publication focused on personal memories that members, including Chief Justice of the Supreme Court Harris Hines, had of Judge Lovett. The newsletters also provide information on upcoming events and activities of interest to Section members.

Throughout this year, the Section has continued to distribute the remainder of the "Know Your Rights" posters developed several years ago. A committee has been continuing to work on improving the Section's Web Page on the State Bar website and improve the accessibility to information regarding the various sub-sections for "Resources," "News," and "Links" to numerous articles and manuals, notices of ABA materials, policy statements, and notices of upcoming training, and related websites. The "Newsletters" section contains copies of the Section's past and present newsletters, and a "Legislation" section provides information on pending and recently-passed legislation.

Submitted this 8th day of May, 2018.

Nicki Noel Vaughan, Chairperson

CREDITOR'S RIGHTS SECTION ANNUAL REPORT 2017-2018

To: Mary Jo Sullivan, Derrick Stanley-Section Liasons
State Bar of Georgia

From: Harriet C. Isenberg, Co-Chair
Beth Rogers, Co-Chair
Creditor's Rights Section of The State Bar of Georgia

The Creditor's Rights Section conducted two events this year. Our annual Lunch and Learn was held in October at Maggiano's and was well-attended with approximately 50 attendees. We had Bill Cobb speak about Social Media and Ethics.

The Annual Advanced Collection seminar was held in February and was well-attended and was recorded for future use by members of the bar. The program had great speakers and relevant subjects including Mediation, Extra-ordinary remedies and defenses, Michael and Professor Ronald Carlson on evidence, Beth Rogers on Levy's in Georgia. We also had a special lunch speaker, Judge Wayne Purdom. The attendees received 6 CLE hours including professionalism and ethics.

Our website, Creditor's Rights Forum, is reserved for our section members only and is a forum where the members can inform other members of legislative matters, courts' decisions and rulings and they can also ask about other members experience in various matters affecting their practice. A great resource for our members.

Our membership continues to grow and we are dedicated to supporting our members in their practices.

EMINENT DOMAIN SECTION

May 15, 2018

STATE BAR OF GEORGIA
Eminent Domain Section
2017-2018 Annual Report

This annual report summarizes the activities of the Eminent Domain Section of the Georgia State Bar for 2017-2018. The Section has grown to 170 members. The Section's current financial condition is healthy.

Fall Social. On October 17, 2017, the Section held a Fall social at the Lawyers Club in Atlanta, Georgia. Many of the Section members attended and enjoyed appetizers and drinks and discussed pressing issues in eminent domain law.

New Officers. The Section held its annual meeting in conjunction with the yearly CLE Eminent Domain Seminar on February 9, 2018. During the Section luncheon, the membership elected Melissa J. Perignat as the new Section Chair, M. Devlin Cooper as the new Section Vice-Chair and Brandon L. Bowen as the new Section Secretary/Treasurer. Ivy N. Cadle is the Immediate Past-Chair.

Continuing Legal Education Seminar. On Friday, February 9, 2018, the Section conducted the Eminent Domain Section Meeting, Luncheon and CLE session at the State Bar Headquarters in Atlanta, Georgia. The CLE seminar was very well-attended by attorneys and other professionals with an interest in eminent domain practice. As part of the annual Section luncheon, the 2018 Eminent Domain Section Award, known as the Charles N. Pursley, Jr. Award, was presented to Thomas L. Fitzgerald of Hulsey Oliver & Mahar, LLP, in recognition of his years of practice and professionalism as an attorney representing condemners and generally in the field of eminent domain law.

Committees. The Section established a Legislative Committee to facilitate the Section's contribution to legislative initiatives related to eminent domain law. Additionally, the Section established a Newsletter Committee with the goal of publishing more frequent newsletters for the Section members.

Melissa J. Perignat
Holt Ney Zatzoff & Wasserman, LLP
Chair, Eminent Domain Section
State Bar of Georgia
2017-2018

May 9, 2018

The State Bar of Georgia
Board of Governors

**ANNUAL REPORT OF THE FAMILY LAW SECTION OF STATE BAR OF
GEORGIA BY THE EXECUTIVE COMMITTEE OF THE FAMILY LAW
SECTION 2017-2018**

A review of the year for the Family Law Section makes it clear that the Family Law Section of the State Bar of Georgia is deserving of being awarded the Section of the Year. This report contains a summary of the accomplishments of our Section during this past year.

CONTINUING LEGAL EDUCATION (CLE) PROGRAMS

To improve the education of the lawyers in our Section, from experienced attorneys to attorneys new to the practice of law or family law, one of the primary goals of our Section is the continued commitment to organizing and sponsoring continuing legal education programs. This past year our Section participated in the following programs:

Family Law Institute

In May 2017, our Section held its 35th Annual Family Law Institute at the Ritz Carlton in Amelia Island, Florida. The Institute is the Section's most important annual function and represents the culmination of hundreds of hours of work by the Vice Chair and the Executive Committee. In 2017, our Section enjoyed record attendance at the Institute, with approximately 661 attendees.

The theme of the Institute was the "Anatomy of a Divorce Case from Start

to Finish – Basic and Advanced.” The agenda is enclosed herewith. The agenda started with marketing and networking, ended with the future of family law, and in between contained every phase of a divorce case. The theme was geared to appeal to lawyers of all experience levels, as a common complaint from members of our Section has been that the Institute in years past contained either too basic or advanced topics. To address that issue, the Institute’s educational agenda contained advanced and basic ideas and topics in each presentation and on the second day of the Institute, there were breakout sessions for advanced and basic divorce issues. There was a five (5) minute period after each session to allow attendees to switch between the advanced and basic sessions if they so elected. The event consisted of three (3) days of CLE programming as well as other social activities such as our nightly receptions, and the speakers’ and Judges’ dinner.

In addition to three (3) days of continuing legal education, the Institute offered and experienced a well-attended:

First Timers’ Breakfast, which is held during the first day of the Institute for first-time attendees of the Institute and allows new members of the Section to interact with Judges and members of the Executive Committee as a means to make them feel as comfortable as possible in the company of other fellow Section members;

Tennis and Golf Tournament, allowing Section members to network, enjoy each other’s company, and get to know each other outside of the practice of law in a friendly yet sometimes competitive environment;

One Mile Fun Run, which was held for the first time during a Family Law Institute in an effort, albeit for one mile in one day, to help improve the physical and mental health of our Section members;

Family Fun and Games on the Lawn, which allowed Section members who brought their families to the Institute to enjoy games, such as corn-hole, with fellow members' families and sought to increase the congeniality among Section members outside of our difficult practice area; and

Optional Breakout Sessions on the first two (2) days of the Institute after the formal agenda was completed, which allowed attendees to continue their education by attending one (1) of three (3) topics.

In addition to attendance, our Section secured a record amount of sponsorships in the approximate amount of \$135,000.00. These sponsorships allowed the Section to invite approximately forty (40) Superior Court Judges to participate in the Institute and allow them to learn from lawyers and the lawyers to learn from the Judges. These sponsorships also greatly assist with the financial cost of the Institute and allowed us to remain financially healthy for the 2017-2018 year.

In conclusion, the 2017 Institute was a great success of educating lawyers and judges of all experience levels, promoting amiability among lawyers who often deal with each other in very contentious and difficult cases, and in bringing in record attendance and sponsorship dollars.

We expect the 2018 Family Law Institute, which will be held in Jekyll Island from May 24th to May 26th, 2018, to be as successful as last year's. As of

this date, we have already secured approximately \$125,000.00 in sponsorships that allow us to invite over thirty (30) Superior Court Judges to participate in the program.

Nuts & Bolts of Family Law

The Family Law Section sponsored the traditional Nuts and Bolts Seminars in Savannah on August 25th, 2017 and Atlanta on September 28th, 2017. The annual seminars are designed to offer practitioners continued education regarding the fundamentals of various practice topics, first-rate information relating to practical issues in the practice of law, and notice of advances in the family law landscape. In 2017, the Section proudly introduced cutting-edge and trending topics and showcased diversity among speakers from the Georgia legal community. This diversity encompassed and included gender, race, religion, culture, orientation and location.

In Savannah, while cementing Jury Strategies with renowned Savannah-area lawyer Molly Howard, Atlanta lawyers George Lawson and Teresa Mann brought Real Property Tips to the coastal city. Marietta practitioner Gil Howard tackled Alimony Provisions while B. Michael Mears from Atlanta's John Marshall School of Law gave the attendees an Evidence Primer. Chatham County Superior Court Judges Michael Karpf and Timothy R. Walmsley presented Professionalism Tips: Civility and Other Pressing Issues in Our Practice, along with Savannah Law School's Associate Professor Kellyn McGee. Current and trending topics were a significant part of the program and included new practice areas and practice management tips. Savannah Law School's Associate Professor Joseph

D'Agostino gave challenge to Custody Considerations: Unreliable Science Used in Family Law Litigation. Beth Littrell from the Lambda Legal Southeastern Office gave direction on Navigating the Gap between LGBT Liberty and Family Law. Emerging Issues in Juvenile Court, Family Law and Immigration Law were expertly brought to attendees by Clayton County Juvenile Court Judge Steven Teske, Representative Brenda Lopez and Family Lawyer Bernadette Olmos. Judith Delus, an Atlanta lawyer of Haitian descent, helped to navigate the use of Social Media to Build Your Case and Your Practice. Sana Rupani practices family law in Atlanta and speaks four (4) languages including Hindi, Urdu, and Gujarati, and was uniquely situated to offer tips on Tailoring Your Practice to Meet the Needs of Your Clients. The stellar panel of rising stars, Michael Hodes, J. Winston Kim, Renee H. Neary and Michael Winston, brought the landscape of family law to Savannah in the popular Case Law Update.

Atlanta's Nuts and Bolts continued the goal of updating and solidifying the standbys and practice skills of family law while introducing and staying abreast of new and emerging topics. Evidence Fundamentals were brought by Cobb County Assistant District Attorney Michael Carlson and University of Georgia's Professor Ronald Carlson. Professionalism Tips: Civility and Other Pressing Issues in Our Practice were reinforced by a panel of Metropolitan Atlanta Judges including Clayton County Superior Court Judge Shana Rooks, Cobb County Superior Court Judge Robert Leonard and Fulton County Superior Court Judge Ural Glanville, moderated by Danielsville's Lane Fitzpatrick. Guardian ad Litem Basics for the Attorney, Guardian ad Litem and Judge were delivered in stand-up fashion requiring basic rhythmic audience participation routinely enjoyed by all. And, as

the definitions of “family” and “parent” change, practice considerations reflect the same. Giving voice to the unmarried parent, Atlanta Legal Aid’s Michelle Jordan presented Custody Considerations for the Unmarried Parent. Beth Littrell again provided expert tutelage on Navigating the Gap between LGBT Liberty and Family Law. The ever-changing legal arena requires adaptation and rudimentary knowledge of areas not always present in our day to day practice. In recognition of the same, Ritesh Patel introduced the audience to the use of Trusts in Family Law. Pete Chambers and Michael Fishman, M.D. gave professional and personal insight and included practice tips on the Disease of Addiction. Practice Tips are essential to a successful family law practice and Ted Eitrem delivered A Dose of Perspective – Techniques for Managing Client Expectations, while Marc Effron shared Expert Financial Tips. And, the Judges who kindly gave their time and talents to Atlanta’s Nuts and Bolts 2017 were invited to bring their staff attorneys to highlight their expertise to the Atlanta Nuts and Bolts 2017 agenda. Staff Attorneys Utophia Robinson (Clayton County Superior Court Judge Shana Rooks), Melissa Brickey (Cobb County Superior Court Judge Rob Leonard) and Heidi Neal (Fulton County Superior Court Judge Ural Glanville) adeptly presented the Case Law Update.

The Nuts and Bolts seminars attracted approximately forty-five (45) attendees in Savannah and approximately one hundred thirty-two (132) in Atlanta.

Annual Meeting Seminar

The annual meeting of the Family Law Section occurred on January 4, 2018 at the Westin Atlanta Perimeter North. The Executive Committee hosted its annual "A View from the Bench" CLE moderated by Karine P. Burney and Katie K. Leonard. The CLE panel included Judge J.P. Boulee, Superior Court of DeKalb County, Judge Kimberly A. Childs, Superior Court of Cobb County, Judge Ural Glanville, Superior Court of Fulton County, and Judge T. David Lyles, Superior Court of Paulding County. The panel fielded questions regarding some of the most heavily debated topics in family law, including child support deviations and how those align with a child's best interests, alimony in light of the upcoming changes to the tax code, and parenting plans. The CLE was very well attended, with ninety-two (92) participants registering for it. Immediately following the CLE, the Family Law Section hosted a reception with eighty (80) of the CLE participants remaining for the event.

"John Mayoue Family & Trial Law Convocation on Professionalism" Seminar

The Section is proud to continue to carry on the tradition started by John C. Mayoue twenty-four (24) years ago when he founded the Family Law Convocation on Professionalism. Now renamed in his honor, the Convocation will be held for its twenty fifth (25th) consecutive year on November 2nd, 2018. Utilizing a more "conversational" format than traditional lecture-based programs, the Convocation is an opportunity for

lawyers to engage directly with two (2) panels of Judges and esteemed lawyers in the family law field on a wide-range of topics relating to legal professionalism. Other than a few brief opening remarks, none of the Convocation is scripted, allowing for an informal exchange that elicits a wide range of opinions and perspectives. The format offers the all-too-rare opportunity for attendees to have actual conversations with Judges and some of the most experienced family law practitioners regarding a topic that we all need to constantly strive to put at the forefront of our practices: Professionalism.

"Family Law Issues For the Modern Family" Seminar

The Family Law Section helped sponsor the 7th Annual Family Law Issues for the Modern Family. The CLE was held at the State Bar on March 15, 2018 and had over seventy (70) participants. The program was headlined by a national speaker, Stephanie Brinkley from Charleston, South Carolina, who spoke about the evolving field of Assisted Reproductive Technology. Other speakers spoke about LGBTQ family building using adoption and assisted reproduction, the implications of the new tax reform act for families, and legal name and gender changes for transgender clients. Further, Fulton County Superior Court Judge Jane Barwick provided an interesting survey on litigation alternatives. Our friends from the Stonewall Bar Association and Lambda Legal also attended and provided valuable insight into recent legislation and reform proposals that impact modern families in Georgia.

"Jury Trials in Divorce: A Lost Art?" Seminar

For the first time ever, the Family Law Section planned and co-sponsored a seminar solely devoted around jury trials. As one of only two states in the United States that allows jury trials in divorce cases, we believed it was extremely important to have a seminar devoted to this issue. Jury trials are relatively rare; therefore, we believed it was important to educate section members on how to try jury trials and improve the practice of law in this area. The seminar took place on August 24, 2017, featured many of our experienced, seasoned family law attorneys and Judges who have tried by jury family law cases, and had approximately one hundred (100) attendees.

AAML Family Law Seminar

The Family Law Section co-sponsored with the Georgia Chapter of American Academy of Matrimonial Lawyers (AAML) a family law seminar on December 1st, 2017. The Georgia Chapter of the AAML consists of a select group of attorneys in Georgia that are recognized by the bench and bar as a leading practitioner in the area of matrimonial law. Unlike our Nuts and Bolts seminars, this seminar addresses more complex issues involving family law by members of our section who are also esteemed members of the American Academy of Matrimonial Lawyers. Approximately one-hundred (100) individuals attended this seminar.

Webinars & New Section Website

In addition to the Nuts and Bolts seminars and all of the other formal CLEs the Section has a hand in producing for the Bar, we reinstated our series of web-based seminars this year. These "webinars" are each twenty (20) to thirty (30) minutes in length and are made available online to Section Members as a service to the Section. Members can log-on at their leisure through links provided when the webinars are released and, in that manner, members can watch them when they have time in their individual schedules. We have been fortunate to have three (3) webinars pre-recorded with several more lined up for the coming months. The speakers are esteemed Section Members who have agreed to share their knowledge on topics that are of interest to both the novice and the seasoned family law practitioner alike. Some topics that have already been recorded, released, or scheduled are:

- How best to utilize guardians ad litem in our family law cases;
- Considerations in alimony awards and how the new tax law will affect our consideration of alimony moving forward;
- Dividing retirement assets and qualified plans through the use of QDROs;
- The coming mandate that all Child Support Worksheets be completed online using the web-based calculator; and
- Considerations for family law practitioners when addressing complex financial cases and how a financial expert can help us navigate those sometimes treacherous waters.

At present, we are releasing the webinars monthly, but the Section will have the capacity and capability to release them more frequently given the flexibility and scalability inherent in the format itself. As long as we have topics of interest and lawyers willing to donate their time, neither of which are in short supply in our Section, we can produce webinars. Also, since there is no need to book rooms at the Bar or other physical locations, pre-register attendees, or order meals and drinks to satiate physical attendees, the cost of producing and “attending” the webinars is virtually nonexistent.

Following the initial release of each webinar, members will enjoy continued access through links on the Section’s new website, which is currently in the final stages of development. Once completed and “live,” which we hope will be in advance of the Family Law Institute later this month, the Section’s new website, accessible through a standalone web address or through the Georgia Bar’s webpage, will provide information regarding the Section in a significantly more user-friendly format. Members can keep up with the Section’s current events with a news and calendar function, and members and non-members alike will be able to learn more about the Section, its history, its Members, and how we contribute to the overall community in Georgia and beyond. To that end, the website will have links to the current and all prior editions of the Family Law Review, and other family-law related content, as well as to our social media pages.

FAMILY LAW REVIEW

The Family Law Review is valued by more than 2,000 (approximately 2,025) readers (most of whom are members of the Family Law Section) and

is issued approximately three (3) times per calendar year. Every edition of this longstanding publication provides its readers with articles regarding substantive legal issues and useful practice tools.

Contributors to the Family Law Review span the State of Georgia and beyond as well as professional fields other than the practice of law. The editorial board of the Family Law Review welcomes the submission of articles from a wide array of authors.

Section members rely on the Family Law Review as a valuable resource - not only to assist in their practice of family law but also to stay abreast of upcoming events, such as community service projects, volunteer opportunities, and upcoming seminars. The case law update is published in each edition and provides members with a detailed summary of the recent case law impacting family lawyers. The legislative summary is included in the edition of the Family Law Review that is published following the end of the legislative session each year and informs section members of changes to the law relevant to the practice of family law. Often the Family Law Review includes a detailed synopsis of continuing legal education seminars.

The Family Law Review is a staple of the Family Law Section and is frequently utilized as a resource by family lawyers throughout the State of Georgia.

CHILD SUPPORT WORKSHEET HELPLINE

As our past chair Regina Quick explained two years ago, "the Family Law Section launched the Child Support Worksheet Helpline on September 1, 2015

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to serve unrepresented litigants of moderate means outside of metro Atlanta. Volunteer family law attorneys assist litigants in preparing worksheets for pending litigation free of charge. The volunteer attorney screens the call and completes and returns a completed Child Support Worksheet to eligible pro se litigants with an accompanying letter of instruction. The Child Support Helpline serves the dual purpose of encouraging pro bono work and advancing the commitment to equal justice for all."

Georgia's Child Support Worksheets provide the framework for determining the appropriate amount of child support under Georgia law. The child support calculator is used to enter the financial information of both parents to calculate the appropriate amount of child support according to Georgia's statutory Child Support Guidelines. If the caller has other issues, they are given brief advice and referrals to other resources including Atlanta Legal Aid and Georgia Legal Services. In short, the Child Support Helpline is an opportunity for the Section members to give back to Georgians in need of legal services who cannot afford it.

The Helpline only grew stronger this year by increased exposure and its impact of helping individuals in Georgia. Georgia Legal Services Program (GLSP), which serves one hundred fifty-four (154) mostly rural counties outside metro Atlanta, partners with the Section on this project. GLSP assists with providing information about the Helpline to courts in their service areas. This year, the Helpline has fielded over one hundred fifteen (115) callers from counties all across Georgia including Lowndes, Dougherty, Clarke, Tatnall, Habersham, and Douglas. This year, we also revised our Helpline court flyers,

revised our caller logs to better track counties served and outcomes, and we updated our volunteer lists. We partnered with GLSP this fall to reach out to even more courts (and clerks of courts) across the state in an effort to increase awareness of this project. Finally, we also added fourteen (14) new volunteer family law attorneys, for a total of forty-seven (47) attorneys volunteering.

MONITORING AND DRAFTING LEGISLATION

The Georgia General Assembly finished the 2018 legislative session on March 29, 2018. Throughout the session, the Family Law Section's Legislative Liaison, Kyla Lines, and a subcommittee made up of Family Law Section members tracked legislation relevant to our practice, worked on proposed legislation, and advised legislators on various bills within the parameters of the Bar Rules and the limitations of Keller v. State Bar of California, 496 U.S. 1 (1990).

This year, the subcommittee tracked fifteen (15) different bills, some of which were proposed for this first time during this session, and some of which were carried over from the 2017 legislative session. Most notably, this is the fourth consecutive year that the Family Law Section attempted to pass House Bill 190 – the Family Law Section's Antenuptial Bill. We were finally successful. Section Member and State Representative Meagan Hanson successfully guided the bill through the legislature during the 2018 session. The bill clarifies the signature requirements for Antenuptial Agreements, making it clear that all premarital agreements, whether in contemplation of marriage or in contemplation of divorce, have the same requirements to be properly executed. Now, an

antenuptial agreement is required to be in writing, signed by both parties who agree to be bound, and attested by at least two witnesses, one of whom shall be a notary public.

The 2019 legislative session will start fresh, without any bills “carried over” from 2018. The Executive Committee of the Family Law Section is currently contemplating legislation to resolve venue conflicts in custody cases created by O.C.G.A. § 19-9-23, as well as proposing an amendment to O.C.G.A. § 48-5C-1 to include “former spouses” in the definition of immediate family members who are exempt from paying tax on a title transfer for a motor vehicle. In addition, we will continue to track legislation as it is proposed, and to keep members of the Section apprised of what is going on under the Gold Dome.

YOUNGER LAWYERS FAMILY LAW SECTION

For the first time in more than five (5) years, the Young Lawyers Division of the Family Law Section of the State Bar of Georgia was co-chaired by one attorney in the metro-Atlanta area, and one attorney outside the metro-Atlanta area in an effort to reach as many young lawyers as possible.

Co-chairs Michaela Mericle and Jenny Evans held meetings throughout the year, and continue to plan events to keep young lawyers involved with the State Bar. Beginning with their kick-off party at Big Sky in October 2017, the Young Lawyers Division continues to recruit young lawyers to their cause of creating a community of colleagues that they will serve with during their tenure as family law attorneys. The Young Lawyers

Division is looking forward to rounding out this year with two of the division's most popular events. The Young Lawyers Division Beach party is held every year at the Family Law Institute, and this year will be no exception. Additionally, in an effort to draw a larger crowd and take advantage of the warmer weather, the Young Lawyers Division is hosting its annual gathering and auction, the "Supreme Cork," at the end of this term at 5 Seasons Brewing in West Midtown. All proceeds from the Supreme Cork will go to and benefit the Atlanta Volunteer Lawyer Foundation.

It has been an exciting year for the Young Lawyer's Division this year, and Jenny Evans is looking forward to heading up another exciting term.

ENCOURAGING PRO BONO

The Family Law Section awarded scholarships to the Family Law Institute to encourage Pro Bono representation through Georgia Legal Services. The Section offered scholarships to five (5) Family Law Section members to attend the 2017 and 2018 Family Law Institutes. Each Scholarship pays \$1,000 towards the ICLE registration costs for the seminar, accommodations for three nights during the seminar at conference room rate, and mileage at the IRS rate incurred in traveling to and from the Institute.

The selected applicants are required to attend the Family Law Institute and accept one (1) pro bono domestic violence and/or divorce case referral from the Georgia Legal Services Program (GLSP) before December 31, 2018. GLSP provides representation to low-income clients in Georgia who cannot afford a

lawyer.

This year, we had nine (9) people apply for the five (5) scholarships. The scholarships were awarded based on financial need and commitment to Pro Bono work. The Family Law Section awarded the five (5) scholarships to a staff attorney at AVLf, a solo practitioner with a demonstrated commitment to low income clients, two (2) attorneys at Atlanta Legal Aid, and a third year law student at Georgia State who has demonstrated a commitment to public service, family law, and a desire to better herself at this early juncture in her career.

The Section is proud to further efforts at pro bono representation, and to allow individuals devoted to the same to attend the Institute when their circumstances would otherwise not permit them to attend.

SECTION MEMBERSHIP, FINANCES, AND ORGANIZATION

Our membership remains strong with more than 1,900 members. Our finances are very solid with an account balance, as of April 30th, 2018, of approximately \$222,943.00. To ensure the Executive Committee stayed active with respective assignments and obligations to accomplish our goals this year, the Executive Committee met every month during this Bar year with each meeting typically lasting approximately one (1) hour.

DIVERSITY COMMITTEE

The Family Law Section of the State Bar of Georgia has adopted the American Bar Association's Mission Goal III: Eliminate Bias and Enhance Diversity and, as such, developed a Diversity Committee to incorporate and facilitate those goals and objectives. Under the leadership of Ivory Brown, the committee has

worked tirelessly this year to promote participation and to eliminate bias in the practice of law. This year, the Committee has met those goals through education, community service, mentorship, social events and through the establishment of multi-bar liaisons to ensure inclusion, representation and participation throughout the family law practice.

Education –

The Committee proudly coordinated and hosted the following Three-Part Diversity and Inclusion Speaker Series:

Part I - Cognitive Bias: 5 Tactics to Improve Results and Increase Client Satisfaction on February 8, 2018 by Elizabeth Berenguer, Associate Professor, Director of Upper Level Writing, Norman Adrian Wiggins School of Law, Campbell University. The topic included a discussion of cognitive bias in judicial decision-making and offered one (1) CLE credit:

1. Anticipating and managing client cognitive bias,
2. Drafting to persuasively utilize/neutralize cognitive bias,
3. Acknowledging and managing our own biases, and
4. Potential dangers of cognitive bias

Part II - Transgender Equality and the Law - Taylor Brown, Lambda Legal, Tyron Garner Fellow, on April 12, 2018. The topic included a discussion of major issue areas of criminal justice, identity documents, employment discrimination, K-12 students, and healthcare. This series also offered one (1) CLE credit.

Part III - Disabilities and the Law - Equal Access and Accommodations -
Synge Tyson, MA, OMS, CPACC, who conducts training and workshops with a focus on disability etiquette, ADA and Rehabilitation Act compliance, and Vincent Martin, who was the first completely blind student in the history of the Georgia Institute of Technology and is an engineer and computer scientist. This series was held on May 10th, 2018. The topic included a discussion of inclusive behavior, disability explained in 10 minutes or less, access - IQ test, accommodation is not inclusion, and moving from motivated reasoning to forward inclusive thinking.

Community Service –

The Committee hosted its first Pop-Up Legal Clinic in partnership with Atlanta Legal Aid and Atlanta Volunteer Lawyers Association on March 17th, 2018 at Thomasville Heights Elementary School. Lawyers provided pro bono services to the neighboring community and to residents of a homeless shelter who were transported to the school by a driver who volunteered his services. The Pop-Up Legal Clinics will continue throughout 2018.

Mentor/Mentee –

The Committee continues the Mentor/Mentee Program connecting seasoned attorneys with younger lawyers to provide assistance, advice and support regarding the practice of law.

Social -

The Committee will host its first luncheon at the Family Law Institute in Jekyll Island, Georgia on Thursday, May 24th, 2018. The Committee will offer a “meet and greet” including a buffet luncheon offering Gullah/Geechee fare in

keeping with the coastal regions of South Carolina, Georgia and Northern Florida, while introducing attendees to the Committee by showcasing displays of the speaker series, multi-bar participation and other programs.

Multi-bar liaisons -

In an effort to increase exposure and participation, the Diversity Committee has designated liaisons from various bar associations including, but not limited to, the following: GABWA, Gate City Bar Association, Stonewall Bar Association, Hispanic Bar Association, South Asian Bar Association, Dekalb Lawyers Association, Atlanta Bar Association, Cobb County Bar Association and the Young Lawyers Division.

COMMUNITY SERVICE PROJECT

In determining our Section's community service project this year, I feel that the biggest impact we make in our profession is on the children involved in divorce or other family law matters. I am also passionate about sports, and firmly believe in the many benefits of children participating in sports or other extracurricular activities.

As such, our community service project this year called on our section members to contribute new or used sporting equipment and children's books to the Andrew and Walter Young Family YMCA, the Joseph B. Whitehead Boys & Girls Club and the M. Agnes Jones Elementary Boys & Girls Club. These facilities are in great need of sporting equipment and books to provide for the boys and girls.

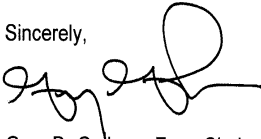
While members of our Section came through with donations of cones, balls, whistles, gloves and books, the Executive Committee wanted to do

more! The Executive Committee voted to use \$2,500 of our Section's funds for us to personally purchase additional sporting equipment and books for these facilities. We are scheduled to deliver all of the items to each facility on Friday, June 15th, 2018.

CONCLUSION

Based on the aforementioned activities and accomplishments, I respectfully request that the State Bar of Georgia recognize the Family Law Section as "Section of the Year." Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Gary P. Graham". The signature is fluid and cursive, with a large loop at the end.

Gary P. Graham, Esq., Chair of the Family Law Section of the State Bar of Georgia, and the Executive Committee of the Family Law Section

FIDUCIARY LAW SECTION

ANNUAL REPORT 2017-18

The Fiduciary Law Section has had an active and successful year as highlighted by the information referenced below. We are appreciative of the assistance provided by the staff of the State Bar as well as appreciative of the leadership provided by the officers and Board of Governors of the State Bar of Georgia.

Members

The Fiduciary Law Section has 986 members.

Account Balance

The current balance of our operating account is \$157,689.02.

Continuing Education

The section holds four programs annually, two institutes and two seminars, in conjunction with ICLE. The programs are chaired by officers of the Section.

Basic Fiduciary Practice 101 and 201. The basic fiduciary law programs are held annually. Basic 201 was presented in Macon in the fall of 2017 and Basic 101 was presented in Atlanta (at the State Bar Headquarters) in March, 2018. The programs alternate each year. Both of the 2017-18 programs were chaired by Patricia Friedman. There were 55 participants at the October 2017 program in Macon and 201 participants at the Atlanta program in March 2018.

Sixty-Third Annual Estate Planning Institute. The Estate Planning Institute is held in February of each year in Athens. It is a day and a half program which provides 9 CLE hours. The 2018 Institute was chaired by Margaret Scott and had 247 participants.

52nd Annual Fiduciary Law Institute. The Fiduciary Law Institutes is held the second week in July of each year. The Institute was held at the King and Prince Beach Resort on St. Simons Island. The 2017 Institute was chaired by Mary Galardi and attended by a record crowd of 465 participants. Because this count was over capacity and the Section has anticipated moving the

event for years, ICLE agreed that the Institute in 2019 will be held at The Omni Hotels & Resorts on Amelia Island.

In total, there were 968 participants in Section-sponsored continuing education.

Leadership

The Section is led by five officers (chair, vice chair, secretary, assistant secretary, and immediate past chair) which are, Mary Galardi, Blake Melton, Margaret Scott, Patricia Friedman and Jeremy Ware.

The Section continued with its formal committees – a Forms Committee, co-chaired by Ophelia Chan and Margaret Head, a Code Revision Committee, chaired by Nick Djuric, a Legislative Committee, chaired by Nick Djuric, a Programs Committee, chaired by Jeremy Ware, and an Executive Committee that is comprised of the officers and also includes six at-large members serving staggered three year terms. To provide for continuity, the committee appointments (except for the officers) are for two years, with the current officers serving through June 30, 2018.

Achievements

Primary accomplishments, separate from the continuing education programs held, of the Section this year include:

1. *Code Revision Committee.* The Section, through the Legislative and Code Revision Committee, formally submitted bills making changes to the 2010 Revised Trust Code of Georgia, the Uniform Power of Attorney Act and several others. One of the many changes includes an amendment to the rule against perpetuity. All bills submitted by the Section are expected to be signed into law. These committees were chaired by Nick Djuric. Along with Nick, Blake Melton and Kyle King spent many hours drafting and redrafting the amendments and meeting with and testifying to legislators.
2. *Grant and partnership with Georgia Heirs Property Law Center.* The Section gave a grant of \$5,000.00 to the GHPLC and is partnering with them. Good estate planning (not just having a will) is a critical part of the Center's mission, which of course, is part of the Fiduciary Law Section's mission. Nick Djuric and Shelly Donaldson are representing the Section in coordinating GHPLC's efforts to revise and publish a form book for use by all Georgia nonprofits who offer pro bono estate planning services. Atlanta Legal Aid is an enthusiastic participant, and they expect one or two agencies to join. The group envisions the creation of a permanent editorial board that will keep the form book up to date and available to Georgia lawyers and nonprofits. This will benefit not only Georgia nonprofits offering pro bono estate planning services, but also our Section members and law firms that offer these services.
3. *Online Community.* The Section created an intranet available to members of the Section. This online community serves as a listserv and a location for providing

standard Probate Forms in both a PDF version and more importantly to many members, a Word version because the Council of Probate Judges of Georgia no longer provided the Word version of the documents. Mary Galardi oversaw the project. LeAnne Gilbert and Mandy Moyer did the majority of the work getting the site up and running properly.

4. *Annual Meeting.* The Section holds its annual business meeting at the Estate Planning Institute in Athens in February. The meeting was well-attended and included the election of officers for 2018-19 as well as an update on Section information.

Respectfully submitted, this May 7, 2018.

Mary B. Galardi

Chair, Fiduciary Law Section

ANNUAL REPORT OF THE FRANCHISING AND DISTRIBUTION SECTION

State Bar of Georgia

May 4, 2018

OVERVIEW

The Franchise and Distribution Law Section was formed to promote the education and best practices of franchise and distribution law among section members. The primary work of the Section is to hold Continuing Education Seminars through lunch-and-learn formats as well as a half day CLE. During these meetings, there is always time allotted for networking in an effort to foster a relationship between the members and the ability to learn from outside counsel for franchisors, outside counsel for franchisees, and in-house counsel.

MEMBERSHIP AND FINANCE

At the time of this report, the Section's membership is 144 members strong. Also, at the time of this report, the Section has a balance of \$13,142, which amount places the Section in a sound financial position in order to fund projects for the next fiscal year.

SECTION OFFICERS

Chair	–	Jason Adler
Vice Chair	–	Michael Tyler
Secretary	–	Joe Gottlieb
Member at Large	–	Kristin Goran
Immediate Past Chair	–	Trishanda Treadwell

SECTION EVENTS

Lunch and Learn

We hosted a lunch and learn, "Life after the New NASAA Commentary", which was held at the headquarters for FOCUS Brands, on October 13, 2017. There were two parts to this session.

The first part was entitled, "Financial Performance Representations: Life After the New NASAA Commentary". The session focused on the fact that the North American Securities Administrators Association recently voted to adopt new Commentary on financial performance representations (FPR). The FPR Commentary provides additional guidance for franchisors that include a FPR in Item 19 of their Franchise Disclosure Document, including disclosures of averages and means, use of a subset of locations, use of data from company-owned outlets, and disclaimers. The session was focused on the new FPR Commentary, and discussed what impact it is expected to have on FPRs and the state examination process moving forward. The session was led by Rich Greenstein, DLA Piper, Chair of the Franchise and Distribution Practice.

The second part was entitled "New Accounting Rules for Franchise Fees". This session focused on the new accounting rules which will have an impact of how franchisors recognize revenue

with respect to the initial franchise fee. This change could have a major impact on a franchisor's income statements. This change will impact the revenue that can be recognized in any given year, as well as short-term and long-term liabilities. This session was focused on learning about some of the basics around this rule change and how it could impact franchisors. The session was led by Mike Dixon, CFO of FOCUS Brands.

Annual CLE

We hosted our Annual CLE, "Advanced Topics in Franchising and Distribution", which was held at the State Bar of Georgia, on March 16, 2018. The CLE was divided into three one hour sessions, and a networking reception at the end of the evening.

The first session was entitled "A View From The Bench" The panel included Wayne Thorpe and Judge Leigh Martin May from the United States District Court for the Northern District of Georgia, and was moderated by Trish Treadwell from Parker, Hudson, Rainer & Dobbs, LLP. The discussion centered on numerous insights into how to most effectively brief and try franchise disputes and business litigation generally.

The second session was entitled "Investigations Gone Wild – Use and Misuse of Private Investigators". The session dove into the use of private investigators to determine a franchisee's compliance with franchise agreements, including adherence to brand standards, post-term trademark infringement, and in-term or post-term noncompete obligations. Investigators also are used to seek evidence of infringement and unfair competition by competitors. The proper use of investigators and other "undercover" techniques is not always well defined and can vary by state. The timing of investigations can raise ethical issues as well. Even if the use of private investigators is permissible, there can be questions on the most effective way to use these procedures and how to convert what is yielded into useable evidence at a hearing or trial. This session examined how investigative techniques can best be used, both from the franchisor and franchisee perspective, and reviewed decisions in which investigative techniques have been questioned. The session was led by Christopher P. Bussert, Kilpatrick Townsend & Stockton LLP, and Jeremy B. Liebman, Krispy Krems Doughnut Corp.

The third session was entitled "Crisis Mitigation and Management". This session focused on best practices for franchise systems to reduce risks and mitigate exposure during crises such as a data breach or foodborne illness outbreak. Topics included pertinent provisions in vendor agreements; supply chain practices; insurance protection and indemnification across the system; crisis plans; and communication during a crisis with franchisees, government agencies, consumers and the public. In addition to discussing legal issues related to crisis management, the program also offered practical and business considerations for both in-house lawyers and business leaders. The session was led by Annie Caiola, Caiola & Rose and David Katz, Nelson, Mullins, Riley & Scarborough, LLP.

CONCLUSION

The undersigned is proud to serve as the Chair of the Franchise Section of the State Bar of Georgia. Members of this Section are very collegial and warm in their interactions, and there are

constant connections and opportunities for members to interact. It is hopeful that this friendly nature of interaction will transfer to situations when clients may be opposite each other either in a business deal or litigation or arbitration matter.

Respectfully submitted,



Jason Adler
Chair, Franchise and Distribution Section
State Bar of Georgia

THE GENERAL PRACTICE AND TRIAL SECTION
OF THE
STATE BAR OF GEORGIA
ANNUAL REPORT AS OF MAY 9, 2018

The General Practice and Trial Section is pleased to submit this report to the Board of Governors to introduce new projects the Section has undertaken as well as projects this Section has supported for many years. The Section continues to draw members from all over the State who are networking their ideas, concerns, referrals and expertise to make this truly “Georgia’s Largest Law Firm”

The current membership is 2055 active members. The Section continues to have programs and send mail-outs to potential members, as a result our membership was higher this year. We try to cover every aspect of interest to the General Practitioner in our seminar programs and magazine as well as our broadcast e-mails to the membership. We have a membership table at many ICLE seminars held in the metro area and as a result have signed up many new members with our handouts at these programs.

Calendar Call, the Section’s full-sized magazine offers “how to” instruction, up to date articles, getting to know judges through Q & A interviews, legislative updates and how they affect the General Practitioners. The magazine is published 2-3 times a year and sent out to members as well as Judges. We also have each magazine published on our website.

Audio and Videotape Library containing a variety of audio and videotapes on virtually all aspects of trial practice and support training. These tapes are available to all members of the Bar for a minimal fee with a half price discount for members. It continues to be popular and generate revenues for the Section. It is especially popular now that CLE and TRIAL credit hours are available for home study.

ICLE SEMNARS sponsored by the Section have played to sell-out crowds. Jury Trials is always a great success. We have sponsored and co-sponsored 20 seminars and events this year. Due to hotel availability we did not have an Institute this year however, we have signed a contract for 2019 at the King and Prince Hotel that will be co-chaired by past chair Kris Orr Brown and current chair Paul W. Painter, III.

Tradition of Excellence Award are given each year by the Section to three outstanding lawyers and one judge who have shown a lifetime of achievement in the law and service to the public and Bar. The tradition of the award has influenced many lawyers' lives and inspired the Bar. The awards are presented at the Section breakfast and later celebrated at a reception held in honor of the recipients at the State Bar Annual Meeting. This year the recipients are: Sarah B. "Sally" Akins, Savannah, (Defense), J. Christopher Clark, Macon, (Plaintiff), Judge W. Louis Sands, Macon, (Judicial) and James L. Pannell, Savannah, (General Practice). The breakfast is always a sell-out to hear the introduction and acceptance speeches which are always uplifting and fun.

Bar Liaisons: We are keeping up with the American Bar Association, other Sections of the State Bar of Georgia and the Metro Area Bar Council to keep members informed of programs of interest. Many of our Officers are highly involved in the ABA and keep us abreast of the latest happenings

Community Service: The Section each year participates together with the Georgia Legal Service in a Pro Bono event. We have been encouraging and will be continue encourage the membership to devote extra time when they can to help low income families over the phone in rural Georgia who do not have access to legal services.

LEGISLATIVE: Our legislative committee reviews any legislative proposals that affect the General Practitioner and submits recommendations to the Advisory Committee on Legislation.

Together with the Law Practice Management division of the State Bar, the General Practice and Trial Section co-sponsor the Solo and Small Firm Institute and Technology Showcase. The program was a huge success and we will continue to co-sponsor that event.

The General Practice and Trial Section has always aspired to help the State Bar and other organizations when needed. Our first concern is to inform, help and guide our membership any way we can through our magazine, seminars and broadcast emails to keep them advised and informed about issues that are of interest to General Practitioners. The section is in good shape to grow and continue for many years to come

**STATE BAR OF GEORGIA
HEALTH LAW SECTION
ANNUAL REPORT
2017 - 2018**

The Health Law Section fulfilled its mission of promoting and enhancing professionalism, excellence and camaraderie in the Health Care Bar in the State of Georgia during the 2017-2018 State Bar fiscal year. This year, we continued many Section traditions and adopted new initiatives to increase opportunities for our growing Section.

GOVERNANCE

Current officers of the Section are as follows:

Chair:	Lynn M. Adam
Vice-Chair:	Lynnette R. Rhodes
Secretary:	Amy Fouts
Immediate Past-Chair:	Keith Mauriello

Pursuant to a change in our Section's bylaws last year, we added three additional members to our Executive Committee this year. The Executive Committee is now comprised of nine healthcare attorneys, representing private practice, in-house attorneys, government agencies and a healthcare-related public interest organization. In addition, a faculty member from Georgia State University and University of Georgia law schools as well as two former Chairpersons participate as "*ex officio*" members of the Executive Committee.

MEMBERSHIP

The Section has about 767 members today, an increase of 24 members since last fiscal year. The Bar currently holds approximately \$56,700 in Health Law Section funds on deposit.

SEMINARS AND MEETINGS

The Section again sponsored two ICLE coordinated and CLE-approved all-day, in-person seminars: the annual Advanced Health Care Law Seminar on October 20, 2017, and the annual Fundamentals of Health Law Program on March 1, 2018.

- Following our tradition, the Advanced Health Care Law Seminar was hosted at the Four Seasons Hotel and again was a great success and was followed by a well-attended networking reception after the Seminar. The Executive Committee has started its planning for the 2018 Advanced Health Care Law Seminar, which again will be held at the Four Seasons in October.

- The Fundamentals of Health Law Program was also a success, as long-time Section member and former Section Chair Rod Meadows put together another excellent program for new health law attorneys.

For both of these all-day, in-person seminars, the Executive Committee sponsored several law students from Georgia law schools by covering their seminar attendance fees.

This year, the Section also continued our tradition of hosting a mid-year lunch program for which we offer 1 hour of CLE credit. The distinguished guests for our program on March 9, 2018 drew an audience of approximately 90 guests: Kelly Cleary, Deputy General Counsel, U.S. Department of Health & Human Services, and Chief Legal Officer, Centers for Medicare & Medicaid Services; Blake Fulenwider, Deputy Commissioner, Chief of Medical Assistance Plans, Georgia Department of Community Health; and Keri Conley, Vice President of Legal Services for Georgia Hospital Association.

The Section also hosted four law students at this lunch program. The lunch and CLE credit were funded by the Health Law Section and thus were offered free to members of the Section.

NEWSLETTERS

As is tradition, the Executive Committee coordinated the publication of two (a Winter edition and a Spring edition to be published soon) very informative, timely and well-received newsletters addressing substantive health law topics, photos, and news about Section activities and pro bono opportunities. The Executive Committee solicits articles for the newsletter via a “Call for Authors” to all Section members, which has greatly expanded the opportunity for Section members to write for the newsletter and increase their visibility to the Bar.

LAW SCHOOLS

This year, the Section significantly augmented its strong tradition of supporting Georgia law students pursuing careers in health law. As in past years, the Health Law Section continued its practice of inviting numerous health law students to join us as our guests at the two full-day CLE programs and lunch program sponsored by the Section.

As in past years, the Section also awarded scholarships to four outstanding health law students. The 2018 Alan Rumph Memorial Health Law Award in the amount of \$1,250 was awarded to one student at each of the following law schools: Emory University, Georgia State University, Mercer University, and University of Georgia.

Expanding our support for law students this year, the Health Law Section also selected an inaugural class of Health Law Fellows. The Executive Committee allocated \$10,000 to the fellowship program for this inaugural year. A Fellowship Committee (comprised of EC members) selected four students to receive fellowships based upon their

applications and the recommendations of faculty at the University of Georgia and Georgia State University law schools. We hope to extend fellowship opportunities to other schools next year.

The Health Law fellowship offsets a student's costs associated with accepting an unpaid summer internship in a health law position. Students must demonstrate an interest in health law and a commitment to pursuing a career in health law in the State of Georgia and have an internship offer from an approved organization. At the conclusion of the internship, students must provide an evaluation of the internship and speak with a member of the Executive Committee about their experience.

Examples of organizations approved for this fellowship include, but are not limited to, unpaid internships with the Centers for Disease Control, the U.S. Department of Health & Human Services, the Georgia Department of Community Health, the Georgia Attorney General's Office, the U.S. Department of Justice and U.S. Attorney's Offices in Georgia, Grady Health System, Atlanta Legal Aid, and similar organizations.

Additionally, the Executive Committee is planning again in the Fall to present "a day in the life of a health law attorney" panels for each law school's health law section, a tradition that the law schools have asked us to maintain.

In regard to all of these law school outreach efforts, the Section has made plans to include health law students of John Marshall Law School during the coming year and has made connections with the school's faculty for that purpose.

NEW MENTORSHIP PROGRAM

New this year, the Executive Committee has laid the foundation for a Mentorship Program for the Health Law Section. The Guidelines for the Program are attached to this Report. The Program will be overseen by the Executive Committee and an Advisory Board comprised of experienced health law attorneys who are members of the Section. The Section created the Mentorship Program to foster meaningful, one-on-one mentor relationships between members of the Section with less than five years of experience in health law ("Mentees") and Section members with ten or more years of experience in health law ("Mentors"). Mentors and Mentees will meet or talk on a monthly basis over the course of a one-year term. The Mentorship Program also will host a kick-off event, periodic networking activities, and a closing celebration for Mentees and Mentors.

Among the many important goals of the Mentorship Program, the Executive Committee and Advisory Board designed the Program to:

- Promote collegiality and professionalism among members of the Section;

- Welcome new healthcare attorneys to our Section and assist them in developing professional networks and navigating their careers in health law; and
- Create a pathway for senior healthcare attorneys to share their valuable perspectives and advice concerning a career in health law.

Mentees will be asked to “give back” by contributing to an activity hosted by the Health Law Section or committing to five hours of pro bono work on a health-law matter during their mentorship year.

During the first year of the Mentorship Program, the Executive Committee will allocate Section funds to finance the cost of group activities (*e.g.*, Advisory Board meetings, orientation dinner, mid-year meeting, and year-end celebration), with the objective of attracting sponsors, such as law firms or large healthcare employers, to host future events of the Mentorship Program.

MISCELLANEOUS

The Health Law Section was pleased again to sponsor the Opening Night Festival of the State Bar Annual Meeting this year and contributed \$1,000. The Executive Committee will continue to look for other sponsorship opportunities in furthering the Health Law Section’s mission.

CONCLUSION

The Executive Committee continues to work to provide a variety of opportunities for members of the Health Law Section to take part in Section activities, to advance their knowledge of health law topics, to gain access to role models and mentors, and to increase professional networks, all with the goal of promoting professionalism, ethics, excellence, and collegiality among members of the Health Law Section of the State Bar of Georgia.

Mentorship Program Guidelines
Health Law Section
State Bar of Georgia

(May 2018)

A. Program Summary

The Health Law Section of the State Bar of Georgia created a Mentorship Program to foster meaningful, one-on-one mentor relationships between members of the Section with less than five years of experience in health law (“Mentees”) and Section members with ten or more years of experience in health law (“Mentors”). Mentors and Mentees meet or talk on a monthly basis over the course of a one-year term. The Mentorship Program also hosts a kick-off event, periodic networking activities, and a closing celebration for Mentees and Mentors. The Program is administered by an Advisory Board appointed by the Chairperson of the Health Law Section, with the oversight and support of the Executive Committee of the Health Law Section.

B. Guiding Principles

The Mentorship Program was adopted to advance the interests of members of the Health Law Section in achieving many important objectives. Among them, we aspire for the Mentorship Program to:

- Promote collegiality and professionalism among members of the Section;
- Welcome new healthcare attorneys to our Section and assist them in developing professional networks and navigating their careers in health law;
- Create a pathway for senior healthcare attorneys to share their valuable perspectives and advice concerning a career in health law;
- Support diversity, inclusion, and cohesiveness among our Section members;
- Foster a confidential and trustworthy environment for new healthcare attorneys to raise professional and ethical concerns;
- Provide a resource for new healthcare attorneys seeking advice on managing stress and balancing personal commitments and careers in health law;

- Instill confidence and motivation in new healthcare attorneys; and
- Increase membership in the Section and participation in Section activities.

A Mentor is a personal coach, someone who offers advice, guidance, and encouragement. A Mentor suggests resources for professional development and serves as a supportive listener and professional confidant.

The Mentorship Program is not intended to be an employment resource for attorneys seeking jobs, nor is the Program designed for substantive discussions about legal issues or clients. Privileged information should not be disclosed between Mentors and Mentees.

C. Program Description

- a. Once a year, the Executive Committee of the Health Law Section notifies Section members of the opportunity to participate in the Mentorship Program for a term of one-year. Interested members are asked to submit a brief application. The Advisory Board reviews applications and selects Mentors and Mentees for the incoming class.
- b. Qualifications of Mentees – Mentees are Health Law Section members with less than five years of experience in health law who apply and are selected to participate in the Mentorship Program. The Program will benefit from a diverse selection of Mentees. Selected candidates will possess the following characteristics:
 - i. Membership in the Health Law Section;
 - ii. Demonstrated commitment to a career in health law in Georgia;
 - iii. Willingness to participate fully in the Mentorship Program, including committing about three hours a month to advancing a relationship with a Mentor and attendance at Program activities;
 - iv. An interest in activities of the Health Law Section;
 - v. Commitment to engage in a service project during the term of the Mentorship Program. A service project is either 5 hours of pro bono service relating to health law, or participation in an activity of the Health Law Section (*e.g.*, assisting in the Mentorship Program or contributing to the Newsletter).

- vi. Willingness to bridge cultural or personal differences in furtherance of a productive relationship with a Mentor; and
 - vii. A willingness to provide evaluations of the Mentorship Program upon request of the Advisory Board.
 - c. Qualifications of Mentors – Mentors are Health Law Section attorneys with ten or more years of experience in health law who have volunteered and been selected to serve as Mentors in the Mentorship Program for one year. The Program will benefit from a diverse selection of Mentors. The following characteristics are highly valued in a Mentor:
 - i. Membership in the Health Law Section;
 - ii. Willingness to participate fully in the Mentorship Program, including committing about three hours a month to advancing a relationship with a Mentor and attendance at Program activities;
 - iii. Strong interpersonal communication skills, including the ability to listen and to offer encouragement;
 - iv. Strong interest in cultivating the professional development of a less experienced health law attorney;
 - v. Willingness to bridge cultural or personal differences in furtherance of a productive relationship with a Mentee;
 - vi. Experience as a mentor, coach, manager, or supervisor is preferred; and
 - vii. A willingness to provide evaluations of the Mentorship Program upon request of the Advisory Board.
 - d. Pairing -- The Advisory Board has discretion to select and pair Mentees and Mentors for each incoming class of the Mentorship Program. Selections and pairings will be made based upon the size and funding for the Program, the Mentee and Mentor characteristics described above, individual preferences, information provided on applications, and other criteria that the Advisory Board may adopt.
 - e. Notification – The Advisory Board will notify applicants by email of its decisions regarding the selection of Mentors and Mentees. For those selected

to participate, the Board will provide a general timetable for Program activities during the one-year term, including an invitation to the Kick-Off Event and a description of the pairing process.

D. Program Activities

- a. Kick-off Event – After selecting a class of Mentors and Mentees, the Mentorship Program will begin each year with a Kick-Off Event including an orientation to the Program, introductions of Program participants, group training, and a social event.
- b. Monthly Meetings – After the Advisory Board designates pairs of Mentors and Mentees, each pair is asked to devote about three hours a month to developing the mentor relationship. Interactions are scheduled by the Mentee and Mentor. Ideally, Mentors and Mentees can meet in-person at least once per quarter, if not every month. The Advisory Board may suggest topics of discussion from time to time.
- c. Periodic Group Events – The Advisory Board will convene periodic group events for the current class of Mentees and Mentors. The events may feature professional development training and networking opportunities.
- d. Evaluations – The Advisory Board will ask each participant to complete an evaluation of the Program from time to time for the benefit of future participants. The Advisory Board will review the contents of each evaluation and use this information to improve the program for the following Program year.
- e. Year-end Celebration– At the end of the one-year term of the Mentorship Program, participants will gather to celebrate their successful completion of the Program, share highlights of the year, and discuss how the Program can be improved to better serve members of the Health Law Section.

E. Program Oversight

- a. The Mentorship Program is administered by an Advisory Board working in conjunction with the Executive Committee of the Health Law Section.
- b. Advisory Board for the Mentorship Program
 - i. The Advisory Board is composed of five to ten members of the Health Law Section who are appointed by the Chairperson of the Section to serve on the Advisory Board.

- ii. The Advisory Board oversees the operations of the Mentorship Program and makes recommendations regarding the strategic direction of the Program to the Executive Committee of the Health Law Section.
 - iii. The Advisory Board is responsible for selecting participants in the Mentorship Program, pairing Mentees and Mentors, developing and implementing program activities (including speakers), suggesting professional development topics for discussion by Mentees and Mentors, resolving any Program issues that may arise, and ensuring the evaluation and continued improvement of the Program.
 - iv. All Advisory Board decisions ideally will be made by consensus, but if there is a disagreement, decisions will be made by majority vote. If a majority vote is not reached, the matter will be referred to the Executive Committee.
- c. Executive Committee of the Health Law Section
- i. The Executive Committee of the Health Law Section oversees and supports the Mentorship Program and makes decisions regarding strategic direction and future planning for the Program.
 - ii. The Executive Committee is responsible for notifying the Health Law Section of the opportunity to participate in the Mentorship Program, coordinating with the Advisory Board to host Program activities, budgeting and funding Program activities, and preparing Program guidelines, applications, and evaluation forms.
 - iii. The Executive Committee considers the recommendations of the Advisory Board regarding strategic direction of the Mentorship Program and takes action when necessary to implement improvements to the Program to better serve the members of the Health Law Section.



**Annual Report of the Intellectual Property Section
State Bar of Georgia
2017-2018**

Overview

The goal of the IP Section of the State Bar is to serve its members, the state bar and the community at large.

For its members, we provide seminars and programs to keep them apprised of legal developments. In this regard, we hosted our 23rd Annual IP Institute on Amelia Island in September. This was one of the more exciting IP Institutes and Hurricane Irma created a great deal of uncertainty as to whether it was going to happen at all. Flooding, the loss of power, road closings cast a huge shadow over the event. Nevertheless, the people who attended were treated to some of the best weather and Institutes in memory. Only one CLE session was cancelled.

We also conducted our 6th annual IP Gala at the Georgia Aquarium in February. The theme was a focus on the burgeoning entertainment industry in Georgia. We were honored to hear presentations from Lee Morin, an entertainment lawyer, and Jeffrey Stepakoff, Executive Director of the Georgia Film Academy.

Numerous other CLE events are described below in more detail.

We are proud of our commitment to public service. We give money and, more significantly, we give our time. The section has established podcasts and a series of seminars on IP topics to educate the public on intellectual property. We formed an alliance with the Pro Bono Partnership of Atlanta to facilitate participation in pro bono by our members. Our Copyright Committee provided Pro Bono Clinics to facilitate an understanding of copyright law. The Patent Committee conducted free clinics for inventors to foster knowledge of the patent system and we are working with the US Patent Office, as well as to provide free patent advice to inventors who otherwise would not have access to such advice. Our Young Lawyer's Division co-sponsored an event with the Atlanta Volunteer Lawyers Foundation.

We are exploring other ways to contribute to the bar and the community.

Leadership Team

Executive Committee meetings were held monthly, alternating in-person or teleconference. Section Chairs and Vice-Chairs participated in monthly planning alongside the Leadership Team. The Leadership Team was comprised of a wonderfully diverse group of volunteer leaders with expertise in a variety of IP-related fields. This year, the members of the Executive Team were:

Section Chair James H. Johnson;
Section Chair-Elect Virginia Carron;
Section Vice-Chair Rivka Monheit;
Section Secretary Richard Miller;
Section Treasurer Chris Curfman; and,
Section Liaison Derrick Stanley; and,
Section Past Chair Brent R. Bellows, Ph.D.

Section Committee Chairs and Vice-Chairs were self-nominated during a membership-wide call for volunteer leadership, and represent extraordinary diversity across several law firms and in-house practitioners. Our two-tiered committee governance structure not only creates transparency and encourages involvement in leadership, but also ensures a smooth transition and continuity for next years' Executive Team.

We pay particular attention to the needs of our Section's in-house members. We have an In-House Committee tasked with encouraging the involvement of in-house counsel in all of our programming by targeting at least one in-house counsel panel participant for each of our Section-wide CLE events.

More than seventy Section members stepped forward to serve under the focused leadership of our dedicated volunteer Committee Chairs and Vice-Chairs:

Chair, *Communications* Alan White
Vice Chair, *Communications* David Gann
Chair, *Community Outreach* Clark Wilson
Vice Chair, *Community Outreach* Matthew Goings
Chair, *Copyright* Katie Bates
Vice Chair, *Copyright* Pete Duitsman
Chair, *In-House* Matthew Smith
Vice Chair, *In-House* Joe Staley
Chair, *Patent* Chris Lightner
Vice Chair, *Patent* Andrew Strickland
Chair, *Trademark* Michael Hobbs
Vice Chair, *Trademark* Auma Reggy
Chair, *Trade Secrets* David Pardue
Vice Chair, *Trade Secrets* Michael Cicero
Liaison, *Young Lawyer Division* Jason Cooper
Liaison, *Young Lawyer Division* Andrew Saul

Service To Our Members

Our Section is in outstanding shape. Our membership remains strong, growing again this year to 1,245 members. The Section remains fiscally sound with a financial balance of approximately \$ _____, the result of accumulated member dues, fiscal responsibility, and \$ _____ in sponsorship fundraising this past year.

In September 2017, after facing a deadly storm and its aftermath, we hosted our 23rd Annual IP Institute at the beautiful Omni Amelia Island Plantation in Amelia Island, Florida. The Committee worked steadfast on providing an outstanding agenda, with timely topics related to patent law, copyright law, trademark law. We heard presentations from members of the judiciary and the Deputy Commissioner of Trademarks. Planning for the 24th Annual IP Institute, to be held September 2018 in Amelia Island, Florida, is currently underway.

In February 2018, we hosted our 6th Annual Spring IP Gala. This year's event was held at the beautiful Georgia Aquarium and once again honored our wonderful judiciary which has played such a central role in so many of the Section's events through the years. The Gala included a CLE presentation by Lee Morin of Morin Entertainment Law. We were then treated to a great speech by Jeffrey Stepakoff, Executive Director of the Georgia Film Academy, about the success of Georgia as the hot place to make films and TV shows. Over 200 section members and guests joined us, along with 10 members and guests of our judiciary from the Federal District Courts for the Northern and Southern Districts of Georgia, as well as the Clerk of Court for the Federal Circuit.

For the last four years, the IP Section has sponsored a \$5,000 IP Law Scholarship for a student attending an accredited law school located in the state of Georgia, which is awarded at our Annual Spring IP Gala. Students self-nominate themselves for the award and include a 500-word personal statement, which includes an expression of their interest in intellectual property. The considerations for the award include, GPA, overall and in core IP courses, involvement in IP organizations, both within one's law school and within one's community, involvement in IP scholastic initiatives, and prior IP experience. In addition, students provide references who were interviewed regarding the candidates' qualifications. This year's award went to Jenine Rossington, a 3L who attends Emory Law School, and who is the first non-patent student to win the award.

Each of our committees remains very active, providing at least two CLE programs a year for our members on topics related to the committees' specific focus.

This year, the **Community Outreach Committee** has had a successful year. Following on the previous year's major accomplishment of creating a series of podcasts related to IP topics, this year acted on making sure that the public at large has access to these resources. With this, we are happy to report that the IP Section's podcasts are available through the Georgia Bar's YouTube Channel. Also, members of the Community Outreach Committee have publicized the podcasts to their extensive networks through outlets such as social media. The Committee will

continue to ensure that these podcasts are available through the section's newsletter and website. It is the Committee's goal to have a wide public understanding of the basics of IP.

The Committee has also sought to establish and strengthen ties with local pro bono and volunteer organizations. For example, the Committee initiated a relationship with the Pro Bono Partnership of Atlanta to ensure that our section's members are actively participating in the PBP's efforts. Further still, identifying a lack of participation in copyright related matters, the Committee worked with the Copyright Committee to introduce a series of CLE's on basic copyright law in order to make members more comfortable handling these types of cases. The Committee also worked with the Atlanta Volunteer Lawyers Foundation to participate in a Saturday Lawyers foundation. Several Section members worked with the AVLF to screen potential clients for matters involving inadequate living conditions, eviction and other issues handled by AVLF.

This year, the **Copyright Committee** has helped the IP Section continue to increase its engagement in the community through volunteer efforts, hosting Pro Bono Clinics at Georgia Lawyers for the Arts on November 14, 2017 and February 8, 2018, with another Pro Bono Clinic with Georgia Lawyers for the Arts planned for July. In the initial two Pro Bono Clinics, 15 intellectual property attorneys provided free legal services, supporting 13 different clients with intellectual property related matters. Often, during the clinics, clients were greeted by multiple attorneys ready to help them with their legal needs. In addition, to encourage attorneys to assist pro bono and non-profit clients, the Copyright Committee lead a Copyright Basics for Non-profits CLE to help educate attorneys on copyright issues commonly faced by Non-Profits. During the CLE, Liz Wheeler, Senior Counsel for UP Entertainment, LLC, and Pete Duitsman, Vice President and Associate General Counsel for Turner Broadcasting System, Inc., provided information regarding the basics of copyright law, discussing topics including copyright registration, litigation, licensing, work-made-for-hire and fair use, and highlighting areas presenting common issues for non-profits, artists and other pro bono clients. Over thirty attorneys attended the CLE. Sireesha Ghanta, Counsel with Pro Bono Partnership of Atlanta, and Meredith Ragains, Executive Director of Georgia Lawyers for the Arts, joined the presentation and provided participants with a list of volunteer opportunities available through their respective organizations at the end of the CLE so that enthusiastic participants could immediately support pro bono clients in need of assistance with intellectual property related matters.

The Copyright Committee also was delighted to help host representatives from the US Copyright Office during the Section's annual Intellectual Property Institute in Amelia Island, Florida. Karyn A. Temple, acting Register of Copyrights and Director of the U.S. Copyright Office, gave a thorough and informative presentation on the many happenings at the Copyright Office, including an inside look at the Office's expanded resources for practitioners and the public, and Catie Rowland, Senior Advisor to the U.S. Register of Copyrights, gave a lively presentation along with section member Bruce Baber of King and Spalding, on the intersection of copyright and trademark rights, which engendered lively debate among the attendees. The section is immensely grateful to both of these representatives for joining us at the Institute, which took place on the heels of a hurricane that left much of the island without power (including

throughout the Institute). The Committee is continuing to work hard to line up interesting and informative copyright presentations for the IP Institute coming this fall.

Finally, committee member Lee Morin helped the Section secure Jeffrey Stepakoff, Executive Director for the Georgia Film Academy, as the keynote speaker at the IP Section's annual Spring Gala held at the Georgia Aquarium, with the theme "Reinventing Hollywood: How Georgia is Changing the Game."

All of these activities would not have been possible without the hard work and dedication of the committee's members, including Rachel Geist, Liz Wheeler, Jelani Miller, Alcide Honore, Lee Morin, Chanel Patrick, Becki Lee and Frances Kuo.

We all look forward to another great year!

This year, the **In-house Section Committee** provided corporate, government, and academic (non-firm) attorneys support with various IP opportunities, CLEs, speaking engagements, and other GA IP section networking events.

This year, the **Patent Committee** wrapped up the 2016-2017 year and kicked off the 2017-2018 year somewhat simultaneously with a June 2017 CLE that provided a Supreme Court Roundup. The panel, which was moderated by Andrew Strickland, included Dan Kent, Stephen Kabakoff, and Brad Rametta. Cases covered included Halo, Impression, Oil States, and SAS.

The Committee's next event was held on November 29, 2017, with focus upon activities, cases, and trends observed post-TC Heartland. The panel was moderated by Josh Curry and further included Allen Yee, Kyle Doviken, and Shri Abhyankar. Entering the 2018 calendar year, the Committee next partnered with Georgia PATENTS, to host an inventor intake Clinic in February 2018; given the success of the clinic, future events of this nature will be recurring.

On April 17, 2018, the Patent Committee welcomed Albert Keyack, the European Patent Office Attaché to the United States, for a discussion of EPO and PCT practice, including patentability of software at the EPO and the current status of the Unitary Patent and Unified Patent Court. Mr. Keyack's presentation focused upon: EPO patent practice strategies; using the EPO as an International Searching Authority for PCT applications; and patentability of computer-implemented inventions at the EPO.

Lastly, the Patent Committee is planning on wrapping up the 2017-2018 year similarly to last year, once more hosting a Supreme Court Roundup in June 2018. The focus thereof will be Oil States, SAS, and various pending cert petitions.

This year, on March 6, 2018, the **Trademark Committee**, of the Intellectual Property Law Section, presented a CLE luncheon at the State Bar of Georgia building titled "What's in your toolkit?" This was a roundtable discussion on the intersection of business law, estate planning, employment law and commercial transactions, and intellectual property law to help IP lawyers spot important issues and avoid potential problems. Moderated by Auma Reggy, featured speakers included Jason C Aufdermaur, Founder, *Aufdermaur Business Attorneys, LLC*,

Mary B. Galardi, *Principal, Galardi Law*, Marcus G. Keegan, *Principal, Keegan Law Firm, LLC*, Nora Robb, *Partner, Bodker Ramsey Andrews Winograd & Wildstein, P.C.*

The Trademark Committee is also working to plan a presentation and discussion with Chief Justice Gerard Rogers of the Trademark Trial and Appeal Board of the United States Patent and Trademark Office at the State Bar of Georgia building. The final date will be confirmed with Justice Rogers' schedule.

This year, the **YLD IP Committee** held three events in the last bar year. In October, we hosted a Speed Networking event. Attendees met other members of the section, exchanged business cards, and had a good time mingling and meeting new people. In early March, we held another social event for section members. In attendance were representatives from the Atlanta Volunteer Lawyers Foundation. They spoke about AVLF's mission and solicited volunteers for their Saturday Lawyers program. Subsequently, on March 24, the YLD IP Committee co-sponsored an AVLF Saturday Lawyers clinic. Participants met with AVLF clients to screen cases, gather facts, and submit recommendations as to proposed courses of action based upon the clients' individual situations and desired outcomes. The clinic was a great opportunity to provide pro bono legal services to low-income Atlantans in need and we hope to continue assisting the AVLF in their mission going forward.

The Copyright Committee also hosted two pro bono events on behalf of the IP Section by sponsoring Georgia Lawyers for the Arts legal-clinics. Through these programs, nineteen attorneys assisted local, low-income artists with intellectual property-related legal issues.

On April 20, 2017, the Trademark Committee hosted a panel of well-recognized in-house trademark experts at the State Bar of Georgia headquarters. The panel, titled "Trademark Insights from In-house Counsel: A Look at Clearance, Registration, International and Infringement Issues (and a lot More)" stayed true to its name as Christine Cason, Assistant General Counsel –Trademarks & Copyrights for Georgia-Pacific, Jessica Lewis, Trademark Counsel for The Coca-Cola Company, and Jennifer Gruber, Assistant General Counsel for Turner Broadcasting Systems covered a wide range of trademark issues. Moderated by Mike Hobbs from Troutman Sanders, the event was well-attended by a cross section of the IP Section.

The Communications Committee also contributes to the maintenance of an up-to-date website that provides a calendar of IP Section activities and other items of interest to IP Section members, images from past IP Section events, and links to archived Newsletters and other IP Section materials (available at <http://georgiaip.org/>).

Conclusion

The IP Section continues to promote the highest standards of excellence in the practice of Intellectual Property. In service to others, we strive to provide excellent programming for our members, and remain a resource for the legal community and the public at large.

Sincerely,

James H. Johnson
IP Section Chair

ANNUAL REPORT OF THE LOCAL GOVERNMENT SECTION

STATE BAR OF GEORGIA
2017-2018

The Local Government Section of the State Bar is pleased to submit its Annual Report for the 2017-2018 year. This Section provides a forum for attorneys representing Georgia local governments (counties, cities, and authorities) to exchange ideas, share their experience, and engage in training opportunities geared toward practitioners that represent local governments. The Section currently has 678 members.

On September 14-15, 2017, the Section conducted the 64th annual Institute for City and County Attorneys at the University of Georgia Center for Continuing Education in Athens, Georgia. The Institute focuses entirely on issues directly applicable to local government attorneys and is designed to provide a full year's worth of Continuing Legal Education requirements: 12 total hours, including 3 trial practice hours, 1 ethics hour, and 1 professionalism hour. The Institute included the annual business meeting of the Local Government Section and election of Section officers.

Planning for the 65th Institute for City and County Attorneys (to be held September 13-14, 2018) is well under way, with a planning meeting held on May 7, 2018 at the State Bar headquarters. In addition, the Section is coordinating with the International Municipal Lawyers Association (IMLA), which will hold its Annual Meeting in Atlanta in the fall of 2019. The 66th Institute for City and County Attorneys will be combined with the IMLA meeting.

The current officers of the Local Government Section are as follows:

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Rebecca L. Tidings, Vice-Chair
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Daniel C. Haygood, Immediate Past Chair
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cc: Section Officers

**NONPROFIT LAW SECTION
ANNUAL RETURN 2017-2018**

The Nonprofit Law Section has had an active and successful year as highlighted by the information referenced below. We are appreciative of the assistance provided by the staff of the State Bar as well as appreciative of the leadership provided by the officers and Board of Governors of the State Bar of Georgia.

Members

The Nonprofit Law Section has 260 members (228 members in 2016-2017).

Account Balance

The current balance of our operating account is \$17,360.63.

Continuing Education

The section holds one seminar annually, in conjunction with ICLE, called the Nonprofit Law Seminar. This was offered at the State Bar Headquarters in March. In 2018, there were 179 attendees. In 2017, there were 215 attendees. In 2016, there were 183 attendees.

Section leadership is open to additional luncheon or other events, and has discussed whether adding additional events would be beneficial to our membership.

Leadership

The Section is led by three officers (Chair, Vice Chair, and Treasurer/Secretary), which are Scott Lenhart, Alan Rothschild, and Robyn Miller.

Annual Meeting

Annual Meeting. The Section holds its annual business meeting typically in the spring. This year it was on April 13, 2018. The meeting included the election of officers for 2018-2019, which will be Alan Rothschild (Chair), Robyn Miller (Vice Chair), and Sabrina Fitze (Treasurer/Secretary).

Respectfully submitted, this 19th day of April 2018.

Scott Lenhart
Chair, Nonprofit Law Section

PRIVACY AND TECHNOLOGY SECTION

2017-2018 ACTIVITIES SUMMARY

OVERVIEW

2017-2018 has found the Privacy and Technology Section (PTS) building upon our efforts over the last several years. Prior to 2016, we were known as the Technology Law Section, focusing on various items in the changing field of IT law. Since then, we have evolved into the PTS Section. This resulted in adding an affirmative focus on privacy and security issues to serve the growing needs of the privacy and security community, while maintaining our original mission as a home for attorneys practicing Technology Law.

SECTION OFFICERS

- **Fred Schuchman, Chair**
- **Mike Breslin, Chair-Elect**
- **Jennifer Liotta, Secretary**
- **Paul Arne, immediate past Chair**

COMMITTEE ORGANIZATION

The PTS, under Paul Arne, revised the role of the EC. It evolved from being solely a sounding board for section decisions to a committee-centric group. Current PTS efforts further that initiative. Our goal was to empower Committees to operate as smoothly as possible.

One of the initiatives in 2017-2018 was to memorialize the revised obligations and opportunities for the Committees, which are intended to allow more independence, creativity and, ultimately, more and better programming and services for our members and the legal community.

- a) Executive Committee. Codified appropriate new requirements of EC participation. Individual member roles (including Committee involvement and attendance requirements) were codified, resulting in all present and future EC members will have knowledge of their roles. These include both Attorney and Student involvement with the EC.
- b) Committee Roles. Codified appropriate guidelines for each Committee. We acknowledged that each Committee needs to operate independently and set forth general operating guidance, including setting membership requirements and funds authorization. Committees are now empowered to set up programs and events without express approval of the EC, resulting in faster, better programs and events without excessive EC oversight.
- c) Event Planning Guidelines. As more Committees sought to create programs, it became obvious that the PTS needed to assist in the planning. That resulted in the EC creating an “Event Planning Guidelines” document. That document allows event planners to understand timing and notification guidelines, resulting in individual planners to avoid the need to “reinvent the wheel” when setting up programs and events.

CURRENT COMMITTEES

The EC revisited the existing committees, adding and subtracted to better reflect the PTS as it currently operates.

Pro Bono: Erinn Robinson (Chair) Bunny Sandefur

Privacy & Security: Will Bracker (Chair); Jason Bernstein (Co-Chair); Jennifer Liotta, Bunny Sandefur

In August 2017, our Privacy Committee representatives met with the Public Interest Executive Roundtable to discuss the special issues presented by cybersecurity in public sector organizations.

In October 2017, Will Bracker from the Privacy Committee served as a speaker on Privacy and Cybersecurity for a graduate Georgia State University course -*CIS 8080 Security and Privacy of Information and Information Systems*

Social: Steve Hardy (Chair); Mike Breslin, Fred Schuchman (see social events listed below)

Technology: Bunny Sandefur (Chair); Olivia Clark (Co), Paul Arne

The Technology Committee is in the process of planning and hosting new section programming events on the following topics: Blockchain & GDPR, Review of the CLOUD Act, and Open Source Software & Cybersecurity Concerns

Website: Co-Chairs Mike Stewart and Bunny Sandefur

The Section's website, located at www.gaprivacytech.org, serves as a single point of contact to communicate with, and connect, members of our Section by providing access to Section resources and information about upcoming Section events and initiatives. During Bar Year 2017-18, the Section significantly enhanced the website to further the State Bar's mission of ensuring access to competent legal assistance, by implementing a dedicated "Pro Bono" section of the website to provides real-time listings of available pro bono service opportunities for members (<http://gaprivacytech.org/probono/>).

EVENTS AND PROGRAMS

The PTS hosted a large number of programs and events for section members, both academic and social.

Social Events

- a) Golf Outing (July 2017): EC meeting and golf at the Hampton's Golf Course. Golf was open to all Section members, with the costs borne by the PTS
- b) Bowling and Happy Hour (November 2017): Midtown Bowling open to all PTS members.
- c) Atlanta Hawks (March 2018): Subsidized tickets and meal vouchers. Open to all PTS members.
- d) Golf Outing (June 2018, pending): EC meeting and golf at the Hampton's Golf Course. Golf will be open to all Section members, with the costs to be borne by the PTS

Section Programs

- a) 2017 Privacy and Technology Law Institute. In October 2017, the PTS celebrated its expanded scope with the first ever full-day, dual-track law institute, allowing attendees to customize their experience by choosing to attend sessions from either the privacy/security or technology track of presentations. The institute also featured nationally-recognized keynotes in both the morning and afternoon. It further enabled attendees to obtain specialized ethics and professionalism CLE hours, in addition to a day's worth of general CLE credit. As a testament to the growth and success of the PTS, the 2017 institute had over 230 attendees. Thanks to assistance from our friends at the Bar Headquarters, we also hosted a happy hour for attendees on premises, immediately following the conclusion of the institute.
- b) GDPR Compliance. A three-part series hosted in September 2017, March 2018, and May 2018, coinciding with the May 25, 2018 GDPR compliance deadline. All sessions were packed and received great reviews, with presentations by panels of GDPR experts. Session 1 focused on understanding the application of GDPR and the role of the DPO. Session 2 focused on the mechanics and requirements of GDPR compliance. Session 3 focused on documenting compliance for regulators and mitigating risk/damages.
- c) Basic of Blockchain and Money Service Businesses (MSBs) (January 2018). A lunchtime program designed to educate and update attendees on developments in this rapidly evolving area. All PTS members could attend at no cost; other attendees were charged \$25, which could be converted into PTS section membership.
- d) Beyond Breach presented to ICASA Geek Week (July 2017). A deeper dive into the mechanics and nuances of data incident response, including how to address issues such as multinational data incidents.

ADDITIONAL EFFORTS

The PTS has made additional inroads on other topics, including but not limited to the following:

- a) Update and improve PTS website
- b) Create EC member e-mail
- c) Investigate having Programs and CLE Events more accessible to North Fulton/Forsyth/ Hall Counties
- d) Promote PTS activities and encourage new members.
- e) Contributed to various Pro Bono events and causes, as well as the State Bar's Upcoming Meeting.

DOCUMENTED RESULTS

Membership increase: Our section membership has steadily increased over the past year. This was due in part to our expanded scope in serving the privacy and security legal community, as well as the increased quality and frequency of our programming and social events. Additionally, the PTS developed a membership-boosting price structure for CLE attendance, where we offered non-members the option to apply their \$15 payment for CLE attendance into a section membership, in which case their CLE attendance was free.

Partnership with national organizations: In addition to our increased programming, we also partnered with the IAPP to coincide our January 2018 Blockchain CLE with an IAPP “Privacy After Dark” event happening immediately after the CLE at Ri Ra Irish Pub. We plan to continue this cross-organization promotion to grow our visibility and programming opportunities.

Respectively Submitted.

Fred Schuchman

Chair

School & College Law Section

State Bar of Georgia

Annual Report - July 1, 2017-June 30, 2018

Officers: Chair: Debra Golymbieski

Vice Chair: Jonathan Poole

For the past three years, the Executive Committee of the School & College Law Section has focused on providing one full day CLE seminar that offers value to our section members, who serve both K-12 educational entities and institutions of higher education. This year was no exception. We offered a full day CLE seminar in August 19, 2017, and had good turnout. The use of the State Bar facilities for CLE seminars has been invaluable.

The Section also contributed \$250.00 toward the Open Night Festival for the State Bar Annual Meeting in June 2018. No other financial expenditures were made.

Section officer elections are also in the process of being conducted for terms commencing July 1, 2018.

Thank you for the opportunity to serve.

Debra Golymbieski

WORKERS' COMPENSATION LAW SECTION
ANNUAL REPORT 2017-2018

The Workers' Compensation Section has had an active and successful year thus far based upon the information provided below. We greatly appreciate the assistance provided by the staff of the State Bar and the leadership provided by the Board of Governors of the State Bar of Georgia.

Members

At the current time we have approximately 984 members which is a slight increase from last year.

Account Balance

The current balance of our operating account is \$197,295.25.

Continuing Education

The Section holds two programs annually - one institute and one seminar in conjunction with ICLE. The programs are chaired, in part, by officers of the Section.

Workers' Compensation Law Institute. This program is held once per year, usually in October, at Sea Palms Resort on St. Simons Island. The program for 2017 was directed by me and chaired by one claimant's lawyer (Marvin Price), one defense lawyer (Benjamin Leonard), and one Administrative Law Judge (Hon. Jerome Stenger), as is our usual practice. There were over 450 attendees at this year's program. The 2017 Distinguished Service Award was presented to Anne Bishop. The Workers' Compensation Section also made a donation to Kids' Chance of Georgia at their annual fundraiser held during this seminar.

Workers' Compensation for the General Practitioner. This seminar was held on April 24, 2018, and was planned by Kevin Gaulke, one of the members of our Executive Committee, and the Honorable Nicole D. Tifverman, Administrative Law Judge at the State Board of Workers' Compensation. The agenda included all aspects of handling a worker's compensation claim before the State Board of Workers' Compensation.

Newsletter

The latest Section Newsletter was released on May 4, 2018, and our diligent co-editors for this edition were Nathan Levy and C. Jason Perkins. Articles included an update on the state of the SBWC by the Honorable Frank McKay, and a significant article concerning the role of social media for purposes of impeachment and an update on the Continuous Employment Doctrine.

Leadership

The Section is led by an Executive Committee whose current members are as follows:

Chair: Gregg M. Porter

Vice Chair: Elizabeth Costner

Worker's Compensation for the General Practitioner: Kevin Gaulke

Secretary & Distinguished Service Award: Lee Bennett

Treasurer: Julie John

Co-Editor of the Workers' Compensation Newsletter: Nathan Levy

Co-Editor of the Workers' Compensation Newsletter: Jason Perkins

Immediate Past Chair: Kelly Benedict

Respectfully submitted, May 7, 2018.

Gregg M. Porter
Chair, Workers' Compensation Section