



State Bar
of Georgia

BOG BOARD BOOK

2021 Spring Meeting

This book serves as the agenda and materials for the State Bar of Georgia's 2021 Spring Board of Governors Meeting, being held virtually via Zoom.



State Bar of Georgia

286th BOARD OF GOVERNORS MEETING

Saturday, March 20, 2021

9:00 a.m. – 12:30 p.m.

Zoom Webinar

(Link will be provided by email.)

Dress: Camera-Ready Business Casual

AGENDA

Topics

Presenter

1) ADMINISTRATION

- | | | |
|---------------------------------------|-------------------------------|-------|
| a) Welcome and Call to Order | Dawn M. Jones | 1-5 |
| | President | |
| b) Pledge of Allegiance..... | Judge Joy Parks | |
| | BOG Member | |
| c) Invocation..... | Pamela Peynado | |
| | YLD Board of Directors Member | |
| d) Recognition of Special Guests..... | D. Jared Parrish | |
| | YLD Member | |
| e) Roll Call..... | Tony DelCampo | 6-12 |
| | Secretary | |
| f) Future Meetings Schedule..... | Dawn M. Jones..... | 13-14 |

2) ACTION

- | | | |
|--|--------------------|-------|
| a) Minutes of the 285 th Meeting of the
Board of Governors on January 9, 2021..... | Tony DelCampo..... | 15-20 |
|--|--------------------|-------|

<u>Topics</u>	<u>Presenter</u>	<u>Page No.</u>
b) Summary of Proposed Rules Changes.....	Paula Frederick	21-24
	General Counsel	
(1) Rule 3.8 Special Responsibilities of a Prosecutor		
c) Treasurer’s Report.....	Sally Akins	25-37
	Treasurer	
d) Dues 2021-2022.....	Dawn M. Jones/.....	38-45
	Elena Kaplan	
	Finance Chair	
(1) Recommendations of the Executive Committee		
• Active Dues \$254		
• Inactive Dues \$127		
(2) Approval of Other Bar Dues Statement Items		
a) Section Dues (\$10 to \$40 opt-in)		
b) Assessments Required by Bar Rules or Supreme Court Mandated		
• Clients’ Security Fund		
(\$100 @ \$25/year for new members per Bar Rule 1-506)		
• Professionalism Fee (\$11/year)		
c) Other Contributions		
• Legislative and Public Education Fund Contribution		
(\$100 optional contribution)		
• Georgia Legal Services Program		
(\$400 suggested individual contribution/ \$100 suggested contribution for YLD)		
e) Elections Committee Recommendation.....	Allegra J. Lawrence.....	46-47
	Chair	

3) INFORMATIONAL REPORTS

a) President’s Report.....	Dawn M. Jones
b) Executive Director’s Report	Damon E. Elmore
	Executive Director

<u>Topics</u>	<u>Presenter</u>	<u>Page No.</u>
c) Young Lawyers Division	Bert D. Hummel YLD President	48-54
d) Georgia Legal Services Program.....	Rick Rufolo..... Executive Director	55-56
e) Seeking Equal Justice and Addressing Racism..... and Racial Bias Committee	Anita Wallace Thomas Chair	
f) Suicide Awareness Program.....	Judge Shondeana C. Morris Chair, Suicide Prevention and Awareness Committee	
g) Attorney Wellness Committee Report.....	R. Javoyne Hicks..... Chair	57-61

4) LEGISLATION

- a) 2021 Legislative Update Christine Butcher Hayes

5) SPECIAL RECOGNITION

- a) Jeff Davis, Past Executive Director.....Dawn M. Jones

6) WRITTEN REPORTS

- a) Executive Committee.....62-76
 (1) December 4, 2020 Minutes
 (2) December 17, 2020 Minutes
 (3) January 29, 2021 Minutes
- b) Law Practice Management.....77-82
- c) Media Report.....83-84
- d) Chief Justice’s Commission on Professionalism.....85-91

<u>Topics</u>	<u>Presenter</u>	<u>Page No.</u>
e) Georgia Diversity Program.....		92-93

7) CLOSING

- a) Old Business Dawn M. Jones
- b) New Business Dawn M. Jones
- c) Announcements Dawn M. Jones
- d) Executive Session Dawn M. Jones
- e) Remarks / Q&A / Comments / Suggestions
- f) Adjournment



2021

**SPRING
MEETING**

VIRTUAL / MARCH 17-20

State Bar of Georgia
Board of Governors &
Young Lawyers Division

Registration deadline:
Friday, March 12



SCHEDULE OF EVENTS

WEDNESDAY, MARCH 17

6 – 7:30 p.m. YLD Leadership Academy
Alumni Reunion

THURSDAY, MARCH 18

10 a.m. – 12 p.m. Formal Advisory Opinion
Board Meeting
President-Elect Fireside Chat

1 – 3 p.m.

4:30 – 5:30 p.m. YLD Wellness: Nutritional
Cooking with Allison Sykora

6 – 7 p.m. YLD Stand-Up Social

FRIDAY, MARCH 19

8 – 10 a.m. Professionalism CLE: The Necessity
of Unparalleled Unity

9 a.m. – 1 p.m. State Disciplinary Board Meeting

10 – 11 a.m. Elections Committee Meeting

10 – 11 a.m. Senior Lawyers Committee Meeting

10 a.m. – 12 p.m. Clients' Security Fund Meeting

11 a.m. – 12:30 p.m. ICLE Board Meeting

12 – 2 p.m. ICJE Quarterly Board Meeting

1 – 3 p.m. Law Practice Management
Advisory Committee Meeting

1 – 4 p.m. YLD CLE: Bias in
Judicial Proceedings

2 – 4 p.m. Disciplinary Rules and Procedures
Committee Meeting

3 – 5 p.m. Member Benefits
Committee Meeting

4 – 5:30 p.m. YLD General Session

6:30 – 7:30 p.m. Board of Governors
Virtual Networking |
Breakout Rooms

SATURDAY, MARCH 20

8:30 – 9 a.m. Wellness: Morning Stretch

9 a.m. – 12:30 p.m. Board of Governors Meeting



ZOOM LINKS:

Information will be sent to registered attendees closer to the scheduled events.



ATTIRE:

Camera-ready, business casual attire is appropriate for all meetings and events.



FIND US ON SOCIAL MEDIA:

Facebook @statebarofgeorgia
Twitter @statebarofga
Instagram @statebarofga
LinkedIn @state-bar-of-georgia

SPECIAL THANKS TO OUR
CORPORATE SPONSOR
5-GAVEL

MB | MemberBenefits

SPECIAL EVENTS

PRESIDENT-ELECT FIRESIDE CHAT

Thursday, March 18 | 1 – 3 p.m.

Join President-Elect Elizabeth L. Fite for a fireside chat on Thursday afternoon. She will be discussing her ideas for the upcoming Bar year and answering any questions you may have.

BOARD OF GOVERNORS VIRTUAL NETWORKING

Friday, March 19 | 6:30 – 7:30 p.m. (All are welcome)

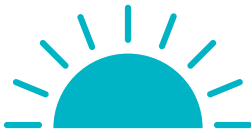
Please join us virtually Friday evening for the Board of Governors Virtual Networking events to interact with fellow Bar members.

- *Musical Bingo* | Using the same concept as traditional bingo, letters and numbers are replaced with song titles and artists. Players compete to win based on their knowledge of music and the unpredictability of the game. Each game consists of different music rounds that feature various decades, genres and themes.
- *March Madness Watch Party* | Cheer on your favorite team and talk a little trash during this fun, sure to be boisterous session. Although the field of 68 has yet to be determined, we will plan on watching, cheering and discussing the second-round games as the Sweet 16 field comes into focus. Brush up on those brackets, prepare your go-to snack lineup and join other March Madness enthusiasts for an hour (or more) that you won't forget.
- *Bourbon Tasting 101* | This barrel-aged distilled spirit is known by some as the ultimate American spirit, as it was originally produced in Bourbon County, Kentucky. Whether you are a novice or an aficionado, join fellow professionals for this Bourbon Tasting 101 session. Come fellowship, ask questions of other connoisseurs and learn tips about favorite brands, like how to properly enjoy/pair the drink. Grab your snifter and your bourbon of choice and join us.

WELLNESS: MORNING STRETCH

Saturday, March 20 | 8:30 – 9 a.m.

Join fellow board members for a 20-minute morning breathing and stretching session. Awaken your mind and allow your body to be refreshed and primed to tackle the important business of the Bar after this workout.



YOUNG LAWYERS DIVISION

YLD Leadership Academy Alumni Reunion

Wednesday, March 17 | 6 – 7:30 p.m.

Missing your fellow Leadership Academy alums? Join us for an evening of networking and fun. Reunite with your class and compete against other classes in a virtual game of trivia hosted by our fearless leader, Bert Hummel. The Trivia Reunion will benefit No Kid Hungry Georgia; participants are requested to make a suggested donation of \$25 (visit <https://bit.ly/3dsIEJo> to donate). All attendees who donate to No Kid Hungry Georgia will receive a YLD "Thank You" package. As any reunion would be incomplete without YLD swag, prizes will be awarded to the winning class.

YLD Wellness: Nutritional Cooking with Allison Sykora

Thursday, March 18 | 4:30 – 5:30 p.m.

Join Allison Sykora, RD, LD, clinical dietitian at Emory University Hospital, as she cooks up something yummy and nutritious! The recipe will be provided prior to the event so that you can cook along with Allison.

YLD Stand-Up Social

Thursday, March 18 | 6 – 7 p.m.

Meet other members of the YLD in this side-splitting, get-to-know-you event. You will see five comedy videos followed by breakout sessions for a show that lasts an estimated 60 minutes. When you log in to the show, you are greeted by live comedian hosts who welcome everyone and explain the virtual comedy show experience. The hosts then show you a quick five- to six-minute stand-up comedy clip from a pre-recorded show taped in front of a live audience. The breakout rooms of three to four participants rotate each time allowing you to engage with different YLD members. The hosts also give everyone a fun conversation starter to get everyone easily talking.

YLD General Session

Friday, March 19 | 4 – 5:30 p.m.

The YLD General Session is open to all Bar members. YLD officers will give reports, and members of the council will provide updates about projects and events.

CLE COURSES

PROFESSIONALISM CLE

The Necessity of Unparalleled Unity

Friday, March 19 | 8 – 10 a.m.

In these times of unparalleled political division and social unrest, how can we create a sense of unparalleled unity among ourselves and encourage lawyers to lead efforts to help bridge the divisions in America despite our differences? That is the central question that we seek to address during this CLE.

As lawyers, we hold as a shared value a respect for the rule of law. Moreover, as a function of our professionalism as lawyers, we strive to offer service “[t]o the public and our systems of justice ... and to seek the common good.” Lawyers have a special role in safeguarding the rule of law, and we unquestionably have a responsibility to comport ourselves with professionalism. As such, perhaps there is a way for us to serve the public and the common good by using the tools of professionalism to draw us closer to a sense of unparalleled unity with one another, and to lead our fellow Americans in bridging our divisions despite our differences. With this framework in mind, our moderator and panelists will explore these questions during this CLE.

Moderator: Prof. Tanya M. Washington, Georgia State University College of Law, Center for Access to Justice Program, Atlanta

Chair: Dawn M. Jones, President, State Bar of Georgia; The Firm of Dawn M. Jones, LLC, Atlanta

Special Guest: Hon. Harold D. Melton, Chief Justice, Supreme Court of Georgia, Atlanta

Panelists: Hon. Carla Wong McMillian, Justice, Supreme Court of Georgia, Atlanta; Hon. Nina Markette Baker, Judge, Superior Court, Coweta Judicial Circuit, LaGrange; Ashley D. Bell, Partner, Dentons US LLP, Atlanta; James “Jake” Evans, Partner, Holland & Knight LLP, Atlanta; Hon. Dax E. López, Judge, State Court of DeKalb County, Decatur; Patrise Perkins-Hooker, Past President, State Bar of Georgia, Johnson & Freeman LLC, Union City

To register for this CLE, obtain information about CLE credit, review written materials and more, visit <http://cjcpga.org/unity-cle/>.

Sponsor: Chief Justice’s Commission on Professionalism

Approved for 2 hours general CLE credit, including 2 hours of professionalism. Pre-registration for the CLE is available until March 17, or until the Commission reaches capacity.

YLD CLE

Bias in Judicial Proceedings

Friday, March 19 | 1 – 4 p.m.

Dr. Ansley Booker, director of diversity of inclusion initiatives at Mercer University, will present “Bias in Judicial Proceedings.” Dr. Booker will create a safe space for sharing thoughts, beliefs and ideas. Attendees will discuss topics that will make them feel uncomfortable in the hopes of identifying, removing and/or improving any form of bias from judicial proceedings. The YLD Inclusion in the Profession Committee will facilitate breakout sessions following the presentation to allow the discussion to continue.

Sponsor: Young Lawyers Division

To register for this CLE and learn more, visit http://bit.ly/YLD_SpringCLE.

This course has been approved for two hours of CLE credit, including one hour of trial credit. Available to YLD members only.



REGISTRATION FORM

Please complete and remit the registration form by Friday, March 12, checking all events you plan to attend. Zoom links and information will be sent to registered attendees closer to the scheduled events.

Online registration is available at www.gabar.org.

ATTENDEE INFORMATION

Bar Number _____

Name _____

Nickname _____

Address _____

City/State/Zip _____

Email _____

SPECIAL NEEDS

ADA: If you qualify for assistance under the Americans with Disabilities Act, please email johns@gabar.org for assistance.

Please email completed registration forms to gakiik@gabar.org by March 12.

REGISTRATION OPTIONS

Qty.

Board of Governors Functions

- Board of Governors Virtual Networking
- Breakout Rooms: *Please choose one only.*
- Musical Bingo N/C _____
- Bourbon Tasting 101 N/C _____
- March Madness Watch Party N/C _____
- Board of Governors Meeting N/C _____
- President-Elect Fireside Chat N/C _____

CLE

- Professionalism CLE: The Necessity of Unparalleled Unity
- Register for this CLE at <http://cjcpga.org/unity-cle/>.*

Committee Meetings

- Disciplinary Rules & Procedures N/C _____
- Elections N/C _____
- ICLE Board N/C _____
- Law Practice Management Advisory N/C _____
- Member Benefits N/C _____
- Senior Lawyers N/C _____

Related Organizations

- ICJE Quarterly Board of Trustees N/C _____

YLD Events

- Leadership Academy Alumni Reunion N/C _____
- Nutritional Cooking with Allison Sykora N/C _____
- Stand-Up Social N/C _____
- CLE: Bias in Judicial Proceedings
- Register for this CLE at http://bit.ly/YLD_SpringCLE.*
- General Session N/C _____

Wellness

- Morning Stretch N/C _____

Total Quantity: _____



Board of Governors Attendance Record

	6-19	6-19	10-19	1-20	4-20	6-20	10-20	1-21
	Fri. Orlando	Sat. Orlando	Savannah	ATL	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar
Sarah Brown Akins	•	•	•	•	•	•	•	•
Mark W. Alexander	•	•	•	•	•	•	•	•
Kent Edward Altom	•	•	e	•	•	•	•	•
Anthony B. Askew	•	•	u	•	•	•	•	•
Philip Augustine	n/a	•	•	e	•	e	e	•
JaDawnya Cintelle Baker	•	•	e	e	•	•	•	•
Nina M. Baker	•	•	•	•	•	•	u	•
Eric A. Ballinger	•	•	•	•	•	•	•	•
Donna G. Barwick	u	u	u	•	•	•	•	•
Tracee R. Benzo	e	e	•	•	•	•	•	•
James D. Blicht IV	e	e	•	•	•	u	•	•
Joshua I. Bosin	n/a	n/a	n/a	n/a	n/a	•	•	•
Sherry Boston	•	•	•	•	•	•	•	•
Ashley Mackin Brodie	n/a	•	e	•	•	•	•	•
Thomas R. Burnside	•	•	•	u	•	u	•	u
Stephanie D. Burton	•	•	•	•	•	•	•	•
Ivy Neal Cadle	•	•	•	•	•	•	•	•
Richard D. Campbell	u	u	•	•	•	•	•	•
David L. Cannon	u	•	•	u	•	•	u	•
Carl S. Cansino	•	•	•	•	•	•	e	•
Chris M. Carr	u	u	u	•	•	•	•	•
Carol V. Clark	e	e	•	•	•	•	•	•
Edward R. Collier	u	u	e	•	•	•	u	•
Christopher S. Connelly	•	•	e	e	e	•	•	•
Martin L. Cowen III	•	•	•	•	•	•	•	•
Susan W. Cox	•	•	•	e	•	•	•	u

To request an excused absence, please email Secretary Tony DelCampo (tony@dclawfirm.com)

Board of Governors Attendance Record

	6-19	6-19	10-19	1-20	4-20	6-20	10-20	1-21
	Fri. Orlando	Sat. Orlando	Savannah	ATL	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar
Kenneth B. Crawford	n/a	n/a	n/a	n/a	n	•	•	•
Terrence Lee Croft	u	u	e	•	•	•	•	•
Gerald Davidson Jr.	•	•	•	•	•	•	•	•
C. Lee Davis	n/a	n/a	n/a	•	•	•	•	•
J. Anderson Davis	•	•	e	•	•	•	e	•
Randall H. Davis	•	•	•	•	•	•	•	•
William T. Davis	•	•	•	•	•	•	•	•
J. Antonio Delcampo	•	•	•	•	•	•	•	•
Scott Dewitt Delius	•	•	•	•	e	•	•	•
Joseph W. Dent	•	•	•	•	•	•	•	•
Foy R. Devine	•	•	u	•	u	•	u	u
Daniel S. Digby	•	•	e	•	•	•	•	•
Danny L. Durham	n/a	n/a	n/a	n/a	n/a	•	•	•
Susan E. Edlein	•	•	e	•	•	•	•	•
Christopher Edwards	n/a	e	•	•	•	•	•	•
Archibald A. Farrar	•	•	•	•	•	•	•	•
Elizabeth L. Fite	•	•	•	•	•	•	•	•
Ira L. Foster	n/a	•	u	•	•	•	•	•
Harold Eugene Franklin Jr.	n/a	•	•	•	•	•	•	•
Gregory A. Futch	•	•	u	•	•	•	•	u
Keigh E. Gammage	u	•	•	•	•	u	•	•
William C. Gentry	•	•	•	•	•	•	•	•
Michael G. Geoffroy	•	•	u	•	•	•	•	•
Walter J. Gordon Sr.	e	e	•	•	•	•	•	•
Patricia A. Gorham	•	•	e	•	•	•	•	•
John Haubenreich	•	•	•	•	•	•	•	•

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	6-19		6-19	10-19		1-20	4-20		6-20		10-20		1-21
	Fri.	Orlando	Sat.	Orlando	Savannah	ATL	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar
Elissa B. Haynes	n/a	Orlando	n/a	n/a	n/a	n/a	n						
Patrick H. Head	•		•	•	•	•	e		•	•	•	•	•
Lawton C. Heard, Jr.	•		•	e	•	•	•		•	•	u	•	•
Render M. Heard Jr.	u		u	•	•	•	•		e	•	•	•	•
Matthew J. Hennesy	n/a		n/a	n/a	n/a	n/a	n		•	•	•	•	•
Thomas W. Herman	•		•	e	e	e			•	•	u	•	•
R. Javoynne Hicks	•		•	•	•	•	•		•	•	•	•	•
Donna S. Hix	e		e	•	•	•	•		•	•	•	•	•
Michael D. Hobbs	u		u	u	•	•	•		•	•	•	•	•
Amy V. Howell	•		•	•	•	•	•		•	•	•	•	•
Bert Hummel IV	n/a		•	•	•	•	•		•	•	•	•	•
James W. Hurt	u		•	e	e	•	u		u	u	u	u	u
Christopher Huskins	•		•	•	•	•	•		•	•	•	•	•
Stacey K. Hydrick	•		•	•	•	e	•		•	•	•	•	•
James T. Irvin	u		•	•	•	•	•		•	•	•	•	•
William Dixon James	•		•	•	•	•	•		•	•	•	•	•
Curtis S. Jenkins	u		u	u	u	u	•		•	•	u	•	•
Francys Johnson Jr.	n/a		•	•	•	•	•		•	•	•	•	•
Charles Michael Johnson	n/a		n/a	•	•	•	•		•	•	•	•	•
Larry Michael Johnson	u		u	u	e	e			u	•	•	•	•
Lester B. Johnson, III	•		•	•	•	•	•		•	•	•	•	•
Shiriki L. Cavitt Jones	•		•	•	•	•	•		•	•	•	•	•
Dawn M. Jones	•		•	•	•	•	•		•	•	•	•	•
Austin O. Jones	n/a		n/a	n/a	n/a	n/a	n		•	•	u	•	•
Jennifer A. Jordan	u		u	•	•	•	u		•	•	u	•	u
Zahra S. Karinshak	e		e	e	e	•	•		•	•	•	•	•

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Board of Governors Attendance Record

	6-19 Fri.	6-19 Sat.	10-19 Savannah	1-20 ATL	4-20 Zoom Webinar	6-20 Zoom Webinar	10-20 Zoom Webinar	1-21 Zoom Webinar
John F. Kennedy	•	•	•	•	•	u	u	•
Barry E. King	•	•	u	•	•	•	•	•
Judy C. King	•	•	•	•	•	•	•	•
Seth Kirschenbaum	•	•	•	•	•	•	•	•
Catherine Koura	•	•	e	•	u	•	•	•
Edward B. Krugman	e	e	•	e	•	•	•	•
Jeffrey R. Kuester	•	•	e	•	•	•	•	•
Allegra Lawrence-Hardy	•	e	•	•	•	•	•	•
Nicole C. Leet	•	•	•	•	•	•	•	•
Katie K. Leonard	•	•	e	•	•	•	•	•
Dawn Renee Levine	•	•	•	•	•	•	•	•
Joyce Gist Lewis	•	•	•	•	•	•	•	•
Lisa Katsuko Liang	n/a	•	•	u	•	•	•	•
David S. Lipscomb	•	•	•	•	•	•	•	•
John R. B. Long	•	•	•	•	•	•	•	•
Dax Eric Lopez	•	•	e	•	•	•	•	•
Ronald A. Lowry	u	u	u	•	u	u	u	•
John Bell Manly	•	•	e	•	e	•	u	•
Hugh J. McCullough	n/a	n/a	n/a	n/a	n	•	•	u
Graham Elliott McDonald	n/a	n/a	n/a	n/a	•	•	•	•
Letitia A. McDonald	•	•	e	•	•	•	•	•
Brad J. McFall	u	u	e	•	•	•	•	•
Michael D. McRae	e	e	e	•	u	u	u	•
Terry L. Miller	•	•	•	•	•	•	•	u
William J. Monahan	•	•	•	•	•	u	•	•
Shondeana Crews Morris	n/a	n/a	n/a	n/a	n/a	•	•	•

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	Fri.	Orlando	Sat.	Orlando	Savannah	ATL	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar
John T. Mroczko	u	Orlando	u	Orlando	u	u	u	u	u	u	u	u	u	u	u	u
Laura J. Murphree	•		•		e	•	•	•	•	•	•	•	•	•	•	•
Sam G. Nicholson	e		e		•	•	•	•	•	•	e	•	•	•	•	•
Paul Wain Painter III	n/a		u		•	•	•	•	•	•	•	•	•	•	•	•
Amanda Rourk Clark Palmer	n/a		•		u	•	•	•	•	•	•	•	•	•	•	•
Jonathan B. Pannell	•		•		•	•	•	•	•	•	•	•	•	•	•	•
Joy Renea Parks	•		•		•	•	•	•	•	•	•	•	•	•	•	•
Tabitha Edwina Payne	n/a		e		•	•	•	•	•	•	•	•	•	•	•	u
Brandon Lee Peak	n/a		e		•	e	•	•	•	•	•	•	•	•	•	•
Thomas A. Peterson, IV	u		u		u	•	u	•	u	•	u	•	•	•	•	•
Will H. Pickett, Jr.	u		u		e	u	u	•	u	•	u	•	•	•	•	u
Robert Allen Plumb Jr.	•		•		•	•	•	•	•	•	•	•	•	•	•	•
Kathryn Lauranne Powers	n/a		n/a		n/a	•	•	•	•	•	•	•	•	•	•	•
Jill Pryor	e		e		•	e	•	•	•	•	•	•	•	•	•	•
William M. Ragland	•		•		e	•	•	•	•	•	•	•	•	•	•	•
James L. Roberts, IV	•		u		e	•	•	•	•	•	•	•	•	•	•	u
Tina S. Roddenbery	•		•		•	•	•	•	•	•	•	•	•	•	•	•
Joseph Roseborough	•		•		•	•	•	•	•	•	•	•	•	•	•	•
Wesley Charles Ross	•		•		•	•	•	•	•	•	•	•	•	•	•	•
Claudia S. Saari	•		•		e	•	•	•	•	•	•	•	•	•	•	•
Dennis C. Sanders	•		•		e	•	•	•	•	•	•	•	•	•	•	•
Alex Musole Shalishali	n/a		n/a		n/a	n/a	n/a	•	n/a	•	•	•	•	•	•	u
H. Burke Sherwood	u		•		•	•	•	•	•	•	•	•	•	•	•	•
Mitchell McKinley Shook	n/a		n/a		n/a	n/a	n/a	•	n/a	•	•	•	•	•	•	•
Robert H. Smalley, III	•		•		u	•	•	•	•	•	•	•	•	•	•	•
Philip C. Smith	•		•		•	•	•	•	•	•	•	•	•	•	•	•

To request an excused absence, please email Secretary Tony DelCampo (tony@dclawfirm.com)

Board of Governors Attendance Record

	6-19	6-19	10-19	1-20	4-20	6-20	10-20	1-21
	Fri. Orlando	Sat. Orlando	Savannah	ATL	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar
R. Rucker Smith	•	•	•	•	•	•	•	•
Daniel B. Snipes	e	e	u	•	•	u	•	•
R. Gary Spencer	•	•	•	•	•	•	•	•
H. Craig Stafford	u	u	•	•	•	•	•	•
Lawton E. Stephens		•	e	u	•	•	•	•
Donna Coleman Stribling	•	•	•	•	•	•	•	•
C. Deen Strickland	•	•	•	u	•	•	•	•
Frank B. Strickland	•	•	e	•	•	•	•	•
Joseph C. Sumner, Jr.	•	•	•	•	u	•	•	•
Darrell L. Sutton	•	•	•	•	•	•	•	•
Jason W. Swindle	u	u	•	•	•	u	•	•
Michael B. Terry	•	•	•	•	•	•	•	•
Anita W. Thomas	u	•	u	•	•	u	•	•
Edward D. Tolley	u	u	e	•	•	u	u	•
Clayton Tomlinson	u	•	•	u	•	e	•	•
Chris P. Twyman	•	•	•	•	•	•	•	•
William Underwood III	•	•	•	•	•	•	•	u
Martin E. Valbuena		•	•	•	•	•	•	•
Nicki N. Vaughan	•	•	•	e	•	•	•	•
Carl A. Veline, Jr.	u	u	•	•	•	•	•	•
J. Henry Walker	•	•	u	•	•	•	•	•
Janice M. Wallace	•	•	•	•	•	•	•	•
Amy Carol Walters	e	e	•	•	•	•	•	•
Harold B. Watts	•	•	u	•	•	•	u	•
John P. Webb	•	•	•	•	•	•	•	•
Christopher F. West	•	•	u	u	u	u	u	u

To request an excused absence, please email Secretary Tony DelCampo (tony@dcglawfirm.com)

Board of Governors Attendance Record

	6-19	6-19	10-19	1-20	4-20	6-20	10-20	1-21
	Fri.	Sat.						
	Orlando	Orlando	Savannah	ATL	Zoom Webinar	Zoom Webinar	Zoom Webinar	Zoom Webinar
Nancy J. Whaley	•	•	•	•	•	•	•	•
Paige Reese Whitaker	•	•	•	•	•	•	•	•
Martha Wilson Williams	•	•	•	•	•	•	•	•
Douglas Woodruff	e	e	e	•	•	•	•	u
• - attended meeting								
u - unexcused absence								

Future Meetings Schedule

(3/4/2021)



State Bar of Georgia

Executive Committee

March 16, 2021	Virtual – 1 p.m.
April 15-16, 2021	Virtual Supreme Court/Executive Committee Joint Meeting
May 14, 2021	Bar Center – 1 p.m.

Board of Governors

Annual 2021	June 10-13, 2021	Wild Dunes Resort Isle of Palms, SC
Fall 2021	Oct. 22-24, 2021	Westin Savannah & Westin Savannah Trade Center, Savannah, GA (Joint with YLD) (contract pending)
Midyear 2022	Jan. 6-8, 2022	Westin Buckhead Atlanta, GA (contract pending)
Annual 2022	June 2-5, 2022	Omni Amelia Island Resort Amelia Island, FL

Young Lawyers Division

Annual 2021	June 10-13, 2021	Wild Dunes Resort Isle of Palm, SC
Fall 2021	Oct. 22-24, 2021	Westin Savannah & Westin Savannah Trade Center, Savannah, GA (Joint with BOG) (contract pending)

Midyear 2022	Jan. 6-8, 2022	Westin Buckhead Atlanta, GA (contract pending)
Annual 2022	June 2-5, 2022	Omni Amelia Island Resort Amelia Island, FL

American Bar Association Meetings

Annual 2021	Aug. 5-10, 2021	Toronto, ONT
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Savannah Boat Ride

September 24, 2021 (tentative)		Savannah, GA
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Southern Conference Meetings

2021	Oct. 20-24, 2021	Grand Floridian Resort Orlando, FL
2022	Oct. 27-30, 2022	Omni Resorts, Barton Creek Austin, TX
2023	Oct. 19-22, 2023	The Greenbrier Hotel White Sulphur Springs, WV
2024	Mississippi	
2025	South Carolina	
2026	Alabama	
2027	Maryland	

DRAFT
STATE BAR OF GEORGIA
BOARD OF GOVERNORS
MEETING MINUTES
Saturday, January 9, 2021, 9:00 a.m.
Zoom

The 285th meeting of the Board of Governors of the State Bar of Georgia was held virtually at the date and time shown above. President Dawn M. Jones presided and called the meeting to order at 9:05 a.m. She began the meeting with a moment of silence, and shared her regret for not being able to hold this Midyear meeting at the Georgia State University College of Law, her law school alma mater, as planned. However, she was grateful for several fellow law alumni who would be participating in this meeting and hoped that a future BOG meeting or event would be held at her law school.

Pledge of Allegiance

Board of Governors Member Catherine Koura, a Georgia State University College of Law graduate, led the pledge of allegiance to those in attendance.

Invocation

Board of Governors Member Joyce Gist Lewis, a Georgia State University College of Law graduate, gave the invocation.

Special Recognition

Board of Governors Member Lisa Liang, a Georgia State University College of Law graduate, recognized the members of the judiciary, the past presidents of the State Bar and other special guests in attendance.

Roll Call

Secretary Tony DelCampo, a Georgia State University College of Law graduate, reminded everyone that Zoom automatically creates a report of attendees. However, he requested that any attendees who telephoned into the meeting to email Chief Operating Officer Sarah Coole to ensure you are reflected in the attendance record as being present.

Future Meetings Schedule

President Dawn M. Jones and President-Elect Elizabeth L. Fite reviewed the Future Meetings Schedule. President Jones announced that because of the current state of COVID-19 cases in Georgia, the Spring BOG Meeting will be held virtually instead of in person at Brasstown Resort.

President-Elect Fite reported that she is choosing future meeting sites that will have plenty of space to adhere to social distancing guidelines if necessary: Fall Meeting, joint meeting with the Young Lawyers Division, October 22-24, 2021, Westin Savannah and Savannah Convention & Trade Center, Savannah, GA; Midyear Meeting, Jan. 6-8, 2022, The Westin Buckhead, Atlanta, GA; Spring Meeting, April 1-3, 2022, The Classic Center and Hyatt Place, Athens, GA; and Annual Meeting, June 2-5, 2022, Omni Amelia Island Resort, Amelia Island, FL. She also announced that she will be hosting a virtual “Fireside Chat with the President-Elect” during the Spring Meeting and will be available to answer any questions or address concerns.

Midyear Members’ Meeting Action Items

The BOG Meeting was adjourned, and the Midyear Members’ Meeting was called to order. President Jones welcomed all Bar members in attendance.

Bylaws Changes

Following a report by Deputy General Counsel Bill NeSmith, active members of the State Bar of Georgia, approved proposed bylaws changes to (Exhibit A):

1. Article I Members. Section 4. Failure to Register, passed unanimously.
2. Article I Members. Section 9. Retired Member, passed by majority.
3. Article II Meeting of Members. Section 1. Annual Meeting, passed by majority.
4. Article III Board of Governors. Section 11. Meetings, passed by majority, with changes.
5. Article IX Sections. Section 3. Other Sections – Purposes; Article IX Sections. Section 4. Establishment of Sections; Article IX Sections. Section 5. Abolition of Sections, passed as a slate by majority.

The Midyear Members' Meeting was adjourned, and the BOG Meeting was called to order.

Minutes of the 284th Meeting of the Board of Governors

The minutes of the Board of Governors meeting held October 24, 2020, via Zoom, were approved with changes by unanimous electronic vote.

Proposed Rules Changes

Following a report by Deputy General Counsel Bill NeSmith, the Board of Governors, by electronic vote, approved proposed rules changes to (Exhibit B):

1. Rule 1-601 (Chapter 6, Bylaws), passed by majority vote.
2. Rule 1.0 Terminology and Definitions, passed unanimously.
3. Rule 8.4 Misconduct, passed unanimously.
4. Rule 9.3 Cooperation with Disciplinary Authority, passed by majority vote.
5. Rule 4-202 Receipt of Grievance; Initial Review by Bar Counsel; Rule 4-203 Powers and Duties; Rule 4-204 Investigation and Disposition by State Disciplinary Board; Rule 4-204.1 Notice of Investigation; Rule 4-203.3 Answer to Notice of Investigation Required; Rule 4-208.2 Notice of Discipline; Contents; Service; Rule 4-208.4 Formal Complaint Following Notice of Rejection of Discipline; Rule 4-222 Limitation; Rule 4-223 Advisory Opinions; and Rule 4-224 Expungement of Records, passed unanimously as a slate.
6. Rule 10-106 Eligible Claims, passed by majority vote.

Approval of the Religious Liberty Law Section

Following a report by General Counsel Paula Frederick and section representatives Maxwell Thelen, Victoria Cuneo Powell and Mathew K. Titus, the Board of Governors has a Keller vote, as to the germanous to the scope and purposes of the Bar, that passed by majority vote. Following the successful Keller vote and lengthy discussion, the Board of Governors passed the creation of the new Religious Liberty Law Section by majority vote.

Amendments to Section Bylaws

Following a report by Deputy General Counsel Bill NeSmith, the Board of Governors, by unanimous electronic vote, approved proposed section bylaw changes to the Animal Law Section and Entertainment and Sports Law Section.

Nominations of ABA Delegates

The Board of Governors, by majority electronic vote, nominated the following attorneys for two-year terms to the Georgia ABA Delegate Posts indicated. These positions are open to Georgia lawyers who are members of the ABA. Anyone else interested in running for these posts can do so by filing a petition as outlined in Article VII Section 1 of the Bylaws.

<u>Post</u>	<u>Delegate</u>
2	Past President S. Lester Tate, III
4	General Counsel Paula Frederick

Nominations of State Bar Officers

The Board of Governors received the following nominations for State Bar officers for the 2021-2022 Bar year:

<u>Office</u>	<u>Nominator</u>	<u>Nominee</u>
Secretary	Shondeana Morris Joseph Sumner (Seconding)	Ivy Cadle
Treasurer	Stacey Hydrick Chris Twyman (Seconding)	Tony DelCampo
President-elect	Lawton Stephens Paul Painter, III (Seconding)	Sarah (Sally) Brown Akins

Advisory Committee on Legislation (ACL)/Legislative Proposals

Following a report by ACL Chair and Executive Committee Member Javoyne Hicks, the Board of Governors took the following action on proposed legislation:

<u>Legislative Proposal</u>	<u>Germane to Purposes of the Bar</u>	<u>Support on Merits 2/3 Majority</u>
<i>Comm. to Promote Inclusion in the Profession</i> 1) Support for Judicial Council Budget Request for FY 2022 Funding for Civil Legal Services Grants for Victims of Domestic Violence	Passed by majority vote	Passed by majority vote
<i>Indigent Defense Committee</i> 2) Support for Judicial Council Budget Request for FY 2022 Funding for Georgia Resource Center	Passed by majority vote	Passed by majority vote

Real Property Law Section

3) Remote Online Notary Legislation Passed by unanimous vote Passed by majority vote

Fiduciary Law Section

4) Codification of Psychiatric Advance Directive Passed by unanimous vote Passed by majority vote

General Practice and Trial Section

5) Proposed State Bar Support for Digital Court Reporting Legislation Passed by unanimous vote Passed by majority vote

Appellate Section

6) Draft Superior and State Court Appellate Practice Act Passed by unanimous vote Passed by majority vote

Dispute Resolution Section

7) Uniform Mediation Act (SB 464- 2020) Passed by unanimous vote Passed by majority vote

Legislative Update

Governmental Affairs Director Christine Butcher Hayes provided an update on the upcoming legislative session. She reported that the 2021 Legislative Session starts on Monday, January 11, 2021. Governmental Affairs Director Hayes said that other than what the Board had just voted on, she expects the hot topics to include the state budget and the election process in the upcoming session. She said that due to COVID-19, they will be restricting the number of people who will be allowed at the Capitol and requiring testing twice a week, along with no large group visits.

The Board of Governors received a copy of the December 1, 2020, Advisory Committee on Legislation meeting minutes.

President's Report

Since the meeting was running much later than scheduled, President Jones asked that her president's report be deferred, as well as the reports of the Executive Director, ICLE Director, and YLD President, which was agreed to by consensus. As a result, no president's report was given. She also postponed the special recognition of Jeff Davis and stated it would be rescheduled for the Spring BOG Meeting, with Jeff's knowledge and consent.

Executive Director's Report

No executive director's report was given, due to the extended meeting time, as mentioned above. Executive Director Damon Elmore will submit a written report to the Board of Governors.

Treasurer's Report

No verbal treasurer's report was given, due to the extended meeting time. Treasurer Sally Akins asked for questions, and there being none, then referred Board members to the written materials included in the Board Book.

Bar Center Assessment Discussion

President Dawn M. Jones reported that the Bar Center Committee met at least three times in the past six months and, among other topics, the Bar Facility Assessment was discussed during those meetings. At the 2019 Spring Meeting, the Board of Governors, by a majority vote, decided to discontinue the assessment.

She said that at the time, the impact on the budget was unknown, but it is now known to be around \$200,000 per year. Bar Center Committee Members and Past Presidents Hal Daniel, Bill Barwick, Patrise Perkins-Hooker and Lester Tate all reported on their perspectives and roles in purchasing and paying off the Bar building. The general consensus was the assessment was to be paid by every Georgia lawyer going forward, so every Georgia lawyer would have an equity interest and investment in the building.

Board Member Henry Walker, who was a YLD officer on the Executive Committee when the building was purchased, provided a different viewpoint. He recalled that, at the time the Bar building was purchased, the plan had been to discontinue the assessment when the Bar building was paid in full.

After extensive discussion, President Jones asked those in attendance to send her, Executive Director Damon Elmore or Chief Operating Officer Sarah Coole any additional comments on this agenda topic. Her only goal was to ensure that Board members received pertinent historical information from those who were there at the time the Bar Facility Assessment was established, as well as a clear picture of the current economic impact of it no longer being existence. This topic was for discussion only during this meeting and will likely be brought before the Board as an action item at the 2021 Spring Meeting with applicable options per Bar Rules. In the meantime, she will meet with Past President Hal Daniels, Board Member Henry Walker and senior Bar staff to discuss further. President Jones said that if another informational meeting is needed, she will ensure that is scheduled.

Young Lawyers Division

The Young Lawyers Division report was not given, due to limiting the extended meeting time as mentioned above. YLD President Bert Hummel referred Board members to the written report included in the Board Book.

ICLE Update

ICLE Director Michelle West agreed to submit a written report, in order to preserve time as mentioned above.

Georgia Legal Services Program

To preserve time, GLSP Executive Director Rick Rufolo provided the following via Zoom chat: "Thank you for your continued support of GLSP! Your financial and Pro Bono support is integral to our mission to provide Access to Justice and Opportunities out of Poverty. We have several Signature Projects for volunteer lawyers including our Housing and MLAP projects. Refer to [written materials] for additional information. We especially need help to address the Housing Crisis facing far too many Georgians! Please reach out to GLSP at www.glsp.org."

Seeking Equal Justice and Addressing Racism and Racial Bias Committee

To preserve time, this report will be postponed until the Spring Board of Governors Meeting.

Executive Committee Minutes

The Board of Governors received copies of the minutes of the Executive Committee meetings held on September 11, 2020; September 25, 2020; October 8, 2020; and October 13, 2020.

Office of General Counsel

The Board of Governors received a written report of the Office of the General Counsel.

Law Practice Management Program

The Board of Governors received a written report on the activities of the Law Practice Management Program.

Communications Update

The Board of Governors received a media report from the Communications Department.

Attorney Wellness Committee Report

The Board of Governors received a written report on the activities of the Attorney Wellness Committee.

Chief Justice's Commission on Professionalism Report

The Board of Governors received a written report on the activities of the Chief Justice's Commission on Professionalism.

Georgia Diversity Program Report

The Board of Governors received a written report on the activities of the Georgia Diversity Program.

Old Business

There was no old business.

New Business

There was no new business.

Announcements

There were no announcements.

Executive Session

There was no executive session.

Remarks / Q&A / Comments / Suggestions

President Dawn M. Jones opened the floor to remarks, questions, comments and suggestions. There being none, President Jones said that while this meeting was six hours long, she greatly appreciated everyone's time and patience to move through the agenda and give the necessary time for discussions. She stated that she was proud of everyone for continuing to do the work of the Bar, even though virtual meetings take longer than in-person meetings. President Jones thanked everyone on behalf of the members of the Bar who elected them all to do this important work.

Adjournment

There being no additional business, the meeting was adjourned at 3:09 p.m.

Tony DelCampo, Secretary

Approved:

Dawn M. Jones, President

RULE 3.8 SPECIAL RESPONSIBILITIES OF A PROSECUTOR

The prosecutor in a criminal case shall:

- a. refrain from prosecuting a charge that the prosecutor knows is not supported by probable cause;
- b. refrain from making any effort to prevent the accused from exercising a reasonable effort to obtain counsel;
- c. ~~Reserved~~ comply with Rule 4.2.
- d. make timely disclosure to the defense of all evidence or information known to the prosecutor that tends to negate the guilt of the accused or that mitigates the offense;
- e. exercise reasonable care to prevent persons who are under the direct supervision of the prosecutor from making an extrajudicial statement that the prosecutor would be prohibited from making under subsection (g) of this rule;
- f. not subpoena a lawyer in a grand jury or other criminal proceeding to present evidence about a past or present client unless the prosecutor reasonably believes:
 1. the information sought is not protected from disclosure by any applicable privilege;
 2. the evidence sought is essential to the successful completion of an ongoing investigation or prosecution; and
 3. there is no other feasible alternative to obtain the information;and
- g. except for statements that are necessary to inform the public of the nature and extent of the prosecutor's action and that serve a legitimate law enforcement purpose, refrain from making extrajudicial comments that have a substantial likelihood of heightening public condemnation of the accused.
- h. promptly disclose new, credible, and material evidence creating a reasonable likelihood that a convicted defendant did not commit an offense of which the defendant was convicted to an appropriate court or authority. If the conviction was obtained in the prosecutor's jurisdiction, the prosecutor shall promptly disclose that evidence to the defendant unless a court authorizes delay and undertake further investigation, or make reasonable efforts to cause an investigation, to determine whether the defendant was convicted of an offense that the defendant did not commit.

- i. seek to remedy a conviction obtained in the prosecutor's jurisdiction when the prosecutor knows of clear and convincing evidence establishing that a defendant did not commit the offense.

The maximum penalty for a violation of this rule is ~~a public reprimand~~ disbarment.

Comment

[1] A prosecutor has the responsibility of a minister of justice and not simply that of an advocate. This responsibility carries with it specific obligations to see that the defendant is accorded procedural justice and that guilt is decided upon the basis of sufficient evidence. Precisely how far the prosecutor is required to go in this direction is a matter of debate and varies in different jurisdictions. Many jurisdictions have adopted the ABA Standards of Criminal Justice Relating to the Prosecution Function, which in turn are the product of prolonged and careful deliberation by lawyers experienced in both criminal prosecution and defense. Applicable law may require other measures by the prosecutor and knowing disregard of those obligations or a systematic abuse of prosecutorial discretion could constitute a violation of Rule 8.4: Misconduct.

[2] Reserved.

[3] Reserved.

[4] Paragraph (f) is intended to limit the issuance of lawyer subpoenas in grand jury and other criminal proceedings to those situations in which there is a genuine need to intrude into the client-lawyer relationship.

[5] Paragraph (g) supplements Rule 3.6: Trial Publicity, which prohibits extrajudicial statements that have a substantial likelihood of prejudicing an adjudicatory proceeding. In the context of a criminal prosecution, a

prosecutor's extrajudicial statement can create the additional problem of increasing public condemnation of the accused. Although the announcement of an indictment, for example, will necessarily have severe consequences for the accused, a prosecutor can, and should, avoid comments which have no legitimate law enforcement purpose and have a substantial likelihood of increasing public opprobrium of the accused. Nothing in this Comment is intended to restrict the statements which a prosecutor may make which comply with Rule 3.6 (b) or 3.6 (c): Trial Publicity.

[6] Reserved

[7] When a prosecutor knows of new, credible and material evidence creating a reasonable likelihood that a person outside the prosecutor's jurisdiction was convicted of a crime that the person did not commit, paragraph (h) requires prompt disclosure to the court or other appropriate authority, such as the chief prosecutor of the jurisdiction where the conviction occurred. If the conviction was obtained in the prosecutor's jurisdiction, paragraph (h) requires the prosecutor to examine the evidence and undertake further investigation to determine whether the defendant is in fact innocent or make reasonable efforts to cause another appropriate authority to undertake the necessary investigation, and to promptly disclose the evidence to the court and, absent court-authorized delay, to the defendant. Consistent with the objectives of Rules 4.2 and 4.3, disclosure to a represented defendant must be made through the defendant's counsel, and, in the case of an unrepresented defendant, would ordinarily be accompanied by a request to a court for the appointment of counsel to assist the defendant in taking such legal measures as may be appropriate.

[8] Under paragraph (i), once the prosecutor knows of clear and convincing evidence that the defendant was convicted of an offense that the defendant did not commit, the prosecutor must seek to remedy the conviction. Necessary steps may include disclosure of the evidence to the defendant, requesting that the court appoint counsel for an unrepresented indigent defendant and, where appropriate, notifying the court that the prosecutor has knowledge that the defendant did not commit the offense of which the defendant was convicted.


[9] A prosecutor's independent judgment, made in good faith, that the new evidence is not of such nature as to trigger the obligations of sections (h) and

(i), though subsequently determined to have been erroneous, does not constitute a violation of this Rule.



State Bar of Georgia

To: Bar Officers
Finance Committee

From: Ron Turner 

Date: January 25, 2021

Re: December 2020 Financial Statements-Bar Operations and Bar Center

Attached please find the December 2020 financial statements. These financial statements are presented at a summary level for clarity and to convey overall trends. Full departmental detail is attached at year-end (6/30) and upon request.

Line item variance explanations follow. Department managers are expected to specify savings elsewhere in their budgets when exceeding a line item, unless there was a budgeting error. Line item variances < **\$100** are not explained to conserve your time.

New and revised items are highlighted in bold.

Computer Hardware – In most cases computer hardware has exceeded the budget for the year for every department. This overage is primarily due to the following reasons associated with COVID-19: (1) additional hardware was purchased for many staff. It has been the policy of the Bar to rotate computer hardware every three years. However, due to COVID-19 and with Bar staff working 100% remotely from home, a decision was made to rotate the computers for half of the Bar in 2020-2021 and the remaining one-half of the Bar in 2021-2022. (2) it was determined that the most efficient means of working remotely would be to use laptops and related equipment (i.e. docking stations, etc.) rather than desktop computers. When Bar staff returns to work from the office, these laptops will be used in the office as well. The budget comprehended the three-year rotation policy along with the purchase of desktop computers rather than laptops.

Unless specifically noted in a comment related to each department, it is anticipated that savings will be realized in other line items within the department so that the department, in total, will not be over budget.

Savings will be realized in each department to offset these overages.

Administration

Bank fees exceeded the budget by **\$2,404** primarily due to the decrease in interest rates on compensating balances that the Bar has on deposit with the financial institution. The Bar receives a credit against charges for amounts held at the financial institution. This credit offsets the amount of balance based charges from the financial institution. Due to the decrease in interest rates the amount of the credit decreased, and thus the amount of bank fees increased.

Communications

Computer software was budgeted at \$1,600 but the actual costs were \$1,817. They were over budget as this account was under-budgeted based upon the prior year's costs.

The supplemental directory budget was \$6,000, however, actual costs were \$6,674. This item exceeded the budget primarily due to the following: (1) a better quality of paper was used in the current year and (2) a different vendor was used last year as compared to the current year.

Young Lawyers Division

Subscriptions and books exceeded the budget by \$140 primarily due to a subscription for Zoom which was not included in the original budget.

Law Related Education

Subscriptions and books exceeded the budget by \$121 primarily due to a subscription for Zoom which was not included in the original budget.

High School Mock Trial (HSMT)

Subscriptions and books (Zoom subscriptions) exceeds budget by \$138. This overage is because this expenditure was not originally budgeted.

Other

First Floor Office Furniture Project – This account exceeded the budget by \$1,037 primarily due to the disposal fees associated with the removal of the old furniture.

Bond Premium Amortization - Bond premium amortization has exceeded the budget and, in all likelihood, will continue to do so for the rest of the fiscal year. The account has exceeded the budget primarily due to bond prices and interest yields as a result of the economy and the pandemic. Bonds are being purchased at an amount higher than the face amount and this excess premium is being amortized over the life of the bond to the ultimate maturity amount.

Conference Center

Subscriptions and books exceeded the budget by \$2,273 primarily due Zoom subscriptions for the Conference Center. These subscriptions were not included in the original budget.

Furniture and equipment exceeded the budget by \$853. This occurred due to the purchase of additional storage and overhead bins that exceeded the amount originally anticipated.

Other Bar Center Operations

Audio Video, Furniture and Equipment has exceeded the budget by \$318 primarily due to additional repairs. These repairs were not originally budgeted for.

Other Bar Center Operations - Continued

Rehabilitation costs exceeded the budget by \$70,622 primarily due to following: (1) costs of \$47,527 associated with the installation of a new video and security system for the Bar building and related elevators. This was a continuing project from the prior fiscal year. The Executive Committee approved the security system and video cameras as a necessary upgrade even though it was not anticipated in the budget. (2) costs of \$23,096 for repairs and replacements to the sprinkler system in the building as required for renewal of the insurance on the building.

Rental Operations

Repairs and maintenance costs for the elevators has exceeded the budget due to partial costs of approximately \$19,161 associated with the command center upgrade. These costs represent one-half of the total costs associated with the upgrade. At time of budget preparation, this upgrade was not originally contemplated.

Shared Office Overhead

Shared office actual expense exceeds shared office allocations by approximately **\$851**. This number will fluctuate throughout the year.

Please give me a call at (404) 527-8748 or my cell number at 678-761-5889 if you have any questions regarding the attached financial statements.

cc: Damon Elmore
Cassie Hallstrom
Paula Frederick

01/21/2021

**State Bar of Georgia
Consolidated Revenues and Expenditures
Operations and Bar Center Combined
For the Current Period Ending December 31, 2020**

Category	Year Ending	Year To Date	Year Ending		% of Budget	Year Ending
	6/30/2020 Actual	12/31/2020 Actual	6/30/2020 Annual Budget	6/30/2021 Annual Budget		
Membership Numbers						
Active Members	39,892	39,434	98.09 %	40,200		
Inactive Members	8,713	8,352	96.55 %	8,650		
Provisional Members	15	155	102.00 %	250		
Attorneys	16	16	100.00 %	16		
Foreign Legal Consultants	1	1	100.00 %	1		
Students	362	352	88.00 %	400		
Former Members	3,327	3,327	100.00 %	3,400		
Total Membership Numbers	52,152	51,923	98.20 %	52,470		
Revenue						
Bar Dues	\$ 10,067,890	\$ 10,051,146	98.14 %	\$ 10,210,800		
Dues Inactive	1,127,391	1,090,752	98.38 %	1,098,550		
Dues Provisional	2,159	27,051	85.20 %	31,750		
Dues Associates	1,550	1,200	85.71 %	1,400		
Dues Foreign Legal Consultant	1,000	1,000	100.00 %	1,000		
Dues Late Fees	248,175	1,925	0.88 %	220,000		
Dues NSF Check Fee	140	180	60.00 %	300		
Dues Prior Years	6,815	6,815	99.50 %	6,500		
Total Licenses & Dues	\$ 11,436,384	\$ 11,135,259	96.84 %	\$ 11,676,924		
CLE Contribution to SBG	\$ 0	\$ 0	0.00 %	\$ 300,000		
Section Expense Reimbursement	\$ 190,644	\$ 187,835	100.00 %	\$ 187,835		
CSF Expense Reimbursement	\$ 73,000	\$ 36,500	50.00 %	\$ 73,000		
Advertising and Sales	\$ 49,895	\$ 28,812	63.74 %	\$ 45,200		
Membership Income	\$ 129,012	\$ 76,708	63.40 %	\$ 121,000		
Interest Income	\$ 462,171	\$ 128,105	75.36 %	\$ 170,000		
Miscellaneous Revenues	\$ 30,976	\$ 291	4.93 %	\$ 5,900		
Total Bar Revenue	\$ 12,421,092	\$ 11,593,645	92.95 %	\$ 12,473,259		
Total Bar Expenses	\$ 12,183,113	\$ 5,711,697	44.59 %	\$ 12,809,340		
SBG Net Gain (Loss)	\$ 237,979	\$ 5,881,958	(1,750.16) %	\$ (336,081)		
Total Bar Center Operations Revenue	\$ 3,241,522	\$ 1,295,808	40.10 %	\$ 3,231,138		
Total Bar Center Operations Expenses	\$ 2,589,251	\$ 1,161,988	44.10 %	\$ 2,680,546		
Total Bar Center Operations Net Gain (Loss)	\$ 652,261	\$ 113,820	20.67 %	\$ 550,592		
Combined Revenue	\$ 15,662,614	\$ 12,889,353	82.07 %	\$ 15,704,397		
Combined Expenses	\$ 14,772,374	\$ 6,893,675	44.59 %	\$ 15,469,886		
Total Combined Net Income (Loss)	\$ 890,240	\$ 5,995,778	2,795.09 %	\$ 214,511		

Legend

- █ Bar Operations
- █ Bar Center
- █ Combined Bar Operations and Bar Center

Note: Non-Cash depreciation expense is excluded from this schedule.

1/21/2021

**State Bar of Georgia
Total Bar Center Operations
Revenues and Expenditures - Executive Summary
For the Current Period Ending December 31, 2020**

Category	Current Month Actual	Month % of Budget	Year to Date Actual	YTD % of Budget	Budget	Remaining Balance of Budget	Prior Year
Bar Center Income and Cash Receipts							
Bar Center Assessments	\$0	0.00 %	\$0	0.00 %	\$1,000	\$1,000	\$1,150
Conference Center Copier	0	0.00 %	0	0.00 %	850	850	506
Gain/Loss on Investments	0	0.00 %	0	0.00 %	0	0	0
Gain/Loss Investments Interest Allocation	(4,904)	0.00 %	(9,460)	0.00 %	0	9,460	96,937
CLE Contributions to Bar Center	0	0.00 %	500,000	37.74 %	1,325,000	825,000	1,322,797
Interest Income	23,778	37.15 %	47,390	74.05 %	64,000	16,610	92,296
Bar Center Income and Cash Receipts	\$ 18,874	1.36 %	\$ 537,930	38.68 %	\$ 1,390,850	\$ 852,920	\$ 1,513,686
Bar Center Expenses and Cash Disbursements							
Bond Premium Amortization	6,916	57.63 %	13,471	112.26 %	12,000	(1,471)	16,918
Investment Service Fees	3,978	33.15 %	7,885	65.71 %	12,000	4,115	13,312
Parking Deck Construction	0	0.00 %	0	0.00 %	0	0	2,510
Conference Center Contingency	0	0.00 %	0	0.00 %	0	0	37
Conference Center Renovations	0	0.00 %	26,038	47.86 %	54,400	28,362	29,299
Audio Video, Furniture and Equipment	687	4.29 %	16,318	101.99 %	16,000	(318)	0
Rehabilitation	0	0.00 %	70,623	0.00 %	0	(70,623)	350,650
President's Boardroom	0	0.00 %	0	0.00 %	5,000	5,000	610
Bar Center Expenses and Cash Disbursements	11,581	11.65 %	134,335	135.15 %	99,400	(34,935)	413,336
Bar Center Combined Net Cash Flow	\$ 7,293	0.56 %	\$ 403,595	31.25 %	\$ 1,291,450	\$ 887,855	\$ 1,100,350
Conference Center Income and Expenses							
Room Rentals and Various Charges	0	0.00 %	0	0.00 %	15,800	15,800	12,284
Conference Center Operating Expenses	31,671	7.06 %	193,233	43.08 %	448,526	255,293	428,618
Conference Center Combined Net Cash Flow	\$ (31,671)	7.32 %	\$ (193,233)	44.65 %	\$ (432,726)	\$ (239,493)	\$ (416,334)
Rental Income and Expenses							
Rental Income	125,437	8.67 %	752,163	51.96 %	1,447,488	695,325	1,422,142
Building Operating Expenses	166,475	9.22 %	787,812	43.64 %	1,805,430	1,017,618	1,477,412
Rental Combined Net Cash Flow	\$ (41,038)	11.46 %	\$ (35,649)	9.96 %	\$ (357,942)	\$ (322,293)	\$ (55,270)
Parking Income and Expenses							
Parking Income	53	0.01 %	5,715	1.52 %	377,000	371,285	293,411
Parking Deck Operating Expenses	10,526	3.22 %	66,608	20.36 %	327,190	260,562	269,694
Parking Combined Net Cash Flow	\$ (10,473)	(21.03) %	\$ (60,893)	(122.25) %	\$ 49,810	\$ 110,703	\$ 23,517
Total Bar Center Operations Net Gain (Loss)	\$ (75,889)	(13.78) %	\$ 113,820	20.67 %	\$ 550,592	\$ 436,773	\$ 652,263

Note: Non-Cash depreciation expense and gain/loss on disposal of fixed assets are excluded from this schedule.

1/22/2021

State Bar of Georgia
Income Statement YTD - Operations
For the Current Period Ending December 31, 2020

	YTD Actual	Annual Budget	YTD % of Budget	Prior Year
Revenues				
Dues - Active	\$ 10,021,146	\$ 10,210,800	98.14 %	\$ 10,097,880
Dues - Inactive	1,080,752	1,098,550	98.38 %	1,127,351
Dues - Provisional	27,051	31,750	85.20 %	2,159
Dues - Misc. Types	2,470	2,924	84.47 %	3,074
Dues - Late Fees	3,875	226,300	1.71 %	254,930
Total Dues & Licenses	11,135,294	11,570,324	96.24 %	11,485,394
CLE Contributions to SBG	0	300,000	0.00 %	0
Section Expense Reimbursement	187,835	187,835	100.00 %	190,644
CSF Expense Reimbursement	36,500	73,000	50.00 %	73,000
Advertising and Sales	28,812	45,200	63.74 %	49,895
Membership Income	29,666	71,000	41.78 %	73,711
Pro Hac Vice	164,642	290,000	56.77 %	310,501
Pro Hac Vice Contra	(117,600)	(240,000)	49.00 %	(255,200)
Interest Income	128,105	170,000	75.36 %	462,171
Miscellaneous Revenues	291	5,900	4.93 %	30,976
Total Revenues	11,593,545	12,473,259	92.95 %	12,421,092
Expenses				
Administration	1,196,346	2,502,712	47.80 %	2,455,429
General Counsel	2,012,030	4,338,494	46.38 %	4,230,188
Communications	367,642	885,005	41.54 %	912,876
Lawyer's Assistance Program	42,500	85,000	50.00 %	63,712
Fee Arbitration	273,740	559,460	48.93 %	526,262
Law Practice Management	223,407	438,714	50.92 %	428,555
Sections	93,728	187,834	49.90 %	186,025
Savannah Office	129,638	258,120	50.22 %	251,416
Tifton Office	68,140	140,558	48.48 %	163,851
Young Lawyers	142,591	457,434	31.17 %	334,875
Unauthorized Practice of Law	415,058	842,308	49.28 %	845,741
Law Related Education	143,077	385,461	37.12 %	369,794
High School Mock Trial	46,691	159,730	29.23 %	127,920
MLAP	0	0	0.00 %	120,663
Pro Bono	106,108	212,216	50.00 %	212,216
Fastcase	122,606	244,000	50.25 %	240,436
Officers' Expenses	669	112,677	0.59 %	34,461
BASICS Program Contribution	37,500	37,500	100.00 %	150,000
Resource Center Contribution	110,332	110,332	100.00 %	110,332
Other Expenses	178,933	851,785	21.01 %	527,919
Unallocated Services	851	0	0.00 %	(109,558)
Total Expenses	5,711,587	12,809,340	44.59 %	12,183,113
Net Income	\$ 5,881,958	\$ (336,081)	(1,750.16) %	\$ 237,979

1/22/2021

State Bar of Georgia
Income Statement YTD - Operations
For the Current Period Ending December 31, 2020

	<u>YTD Actual</u>	<u>Annual Budget</u>	<u>YTD % of Budget</u>	<u>Prior Year</u>
Other Expenses				
BOG and Member Meetings	4,429	380,000	1.17 %	99,990
Supreme Court Meetings	0	45,000	0.00 %	33,553
Executive Committee Meetings	3,832	60,000	6.39 %	43,333
Southern Conference	0	0	0.00 %	50,359
State Disciplinary Board Lawyers	9,925	20,000	49.63 %	30,000
Elections	15,813	39,685	39.85 %	34,082
Dues Notice	1,257	40,000	3.14 %	34,724
Letters of Good Standing	844	2,900	29.10 %	2,526
Bar Membership Cards	2,748	11,100	24.76 %	9,355
50 Year Certificates	0	2,000	0.00 %	2,075
Membership Database Project	0	13,000	0.00 %	0
Recruitment Costs	65,000	100,000	65.00 %	0
State Bar Committees	0	29,000	0.00 %	27,113
Strategic Plan	0	0	0.00 %	40,000
Georgia Diversity Program	0	20,000	0.00 %	20,000
Conference Sponsorship	0	0	0.00 %	4,000
ABA Delegate Breakfast	0	2,500	0.00 %	2,591
1st Floor Office Furniture Project	15,138	14,100	107.36 %	0
Commitment to Equality Awards	2,500	2,500	100.00 %	2,500
Bond Premium Amortization	36,229	34,000	106.56 %	45,882
Investment Service Fees	21,218	36,000	58.94 %	35,836
Access to Justice/Pro Bono	0	0	0.00 %	10,000
Other Expenses	<u>178,933</u>	<u>851,785</u>	<u>21.01 %</u>	<u>527,919</u>

State Bar of Georgia
Status and Use of Cash and Investments as of December 31, 2020

Cash and Investments - December 31, 2020 - Bar **28,338,857**

Less:

Georgia Bar Foundation Cash Included in Above Amount (42,645)
CCLC Cash Included in Above Amount (5,432,483)

Net Cash Available for State Bar **22,863,729**

Use of Cash:

Less:

Board Designated - See Separate Schedule Attached (8,724,066)
Temporarily Restricted - See Separate Schedule Attached (2,320,989)

Total Board Designated and Temporarily Restricted **(11,045,055)**

Other - Cash Allocated:

Collection of Outstanding Accounts Receivable 151,809
Payment of Accounts Payable (85,614)
Payment of Accrued Vacation (604,138)
Deferred Income 0
Payment of Credit Card Bill (17,186)
Payment of Accrued Salary (192,550)
Payment of Accrued Taxes (14,730)
Other Accrued Expenses (primarily pension) (332,849)
Payment to Client Security Fund (919,703)
Operational Expenses for Remaining Bar Year (6,777,520)
Additional Revenue for Bar Operations (Excluding Bar Center) 579,714
Net Amount to be paid to Related Entities (103,891)

Total Other - Cash Allocated **(8,316,660)**

Estimated Cash and Investments - June 30, 2021 - Bar **3,502,015**

Cash and Investments - December 31, 2020 - Bar Center **43,513**

Other Cash Allocated - Bar Center:

Collection of Outstanding Accounts Receivable 168,592
Payment of Accounts Payable 0
Deferred Income (10,195)
Other Accrued Expenses (103,866)
Receipt of Contribution from CCLC (to Bar Center) 436,772

Total Other - Cash Allocated - Bar Center **491,303**

Estimated Cash and Investments - June 30, 2021 - Bar Center **534,816**

Total Estimated Cash Balance at June 30, 2021 **4,036,831**

Note: The above schedule reflects the status of cash and investments as of the month end indicated above. There are no other State Bar funds or investments held in any institution that are not included on this schedule.

Also included in the above are the following assumptions: (1) Actual expenses for 2020 - 2021 would be 97.5% of budget. This is for Bar operations only and not Bar Center. (2) Additional revenue for Bar operations is based upon the assumption of achieving additional revenue through June 30, 2021 to equal 100% of the total budgeted revenue. (3) Bar Center would contribute additional cash flow through June 30, 2021 to equal their budget.

1/21/2021

State Bar of Georgia
Board-Designated and Donor Temporarily Restricted Net Assets
For the Current Period Ending December 31, 2020

	2018 June 30	2019 June 30	2020 June 30	2020 December 31
Board Designated				
General Operations - Bar	2,750,000	2,750,000	2,750,000	2,750,000
General Operations - Bar Center	2,000,000	2,000,000	2,000,000	2,000,000
Litigation	300,000	300,000	300,000	233,841
Cornerstones of Freedom	600,000	0	0	0
Sections	2,660,285	2,793,143	3,097,034	3,606,848
YLD Meetings	33,481	29,716	87,819	133,377
Total Board-Designated excludes ICLE	8,343,766	7,872,859	8,234,853	8,724,066
Donor Temporarily Restricted				
Legislative	1,257,657	1,285,674	1,094,092	1,638,596
Law Related Education/Marshall fund	312,580	316,570	233,708	231,740
High School Mock Trial	9,018	14,095	15,486	15,521
National Mock Trial	20,161	0	0	0
Basics Program	65,414	67,032	69,517	119,759
Younger Lawyers	154,216	125,032	170,213	164,299
Lawyers Assistance	30,454	32,553	34,698	34,737
Georgia Diversity Program	17,588	18,957	13,596	23,233
Bar Media Conference	21,247	18,697	20,839	20,886
Justice Hunstein's Portrait	0	7,813	15,152	15,187
Law Day	6,276	6,356	6,517	6,532
Access to Justice	1,437	1,456	1,493	1,496
iCivics Program	(245)	603	868	870
Promote Inclusion	10,235	11,120	14,211	13,819
State Bar of Georgia Foundation	1,280	0	100	19,470
Military Vet Pro Bono	13,680	13,854	14,711	14,844
Unauthorized Practice of Law	100,518	0	0	0
Total Donor Temporarily Restricted	2,021,516	1,919,812	1,705,201	2,320,989
Net Board Designated and Donor Temporarily Restricted	10,365,282	9,792,671	9,940,054	11,045,055

State Bar of Georgia
Summary of Members and Voluntary Legislative Contributions
With Contributions Paid Through December 31, 2020

Dues	2020-21 Dues Season	2019-20 Dues Season	2018-19 Dues Season
Total Number of Members at Apr 30 of Previous Bar year (active and inactive)	48,538	47,964	47,029
Active - Number Paid	39,715	40,379	36,888
Inactive - Number Paid	8,532	8,929	8,123
Total Number of Members With Dues Paid	48,247	49,308	45,011
Percent of Total Members With Dues Paid	99.4%	102.8%	95.7%
Number of Members Who Made A Contribution	8,203	3,704	5,339
Percent of Members Who Made A Contribution	17.0%	7.5%	11.9%
Total Contribution Amount	\$ 755,030	\$ 322,708	\$ 494,906
Average Amount Paid	\$ 92	\$ 87	\$ 93

Legislative Contribution Amounts by Dues Year

2020 - 2021	\$ 755,030
2019 - 2020	\$ 322,708
2018 - 2019	\$ 494,906
2017 - 2018	\$ 546,905
2016 - 2017	\$ 557,991
2015 - 2016	\$ 565,004
2014 - 2015	\$ 640,505
2013 - 2014	\$ 691,736
2012 - 2013	\$ 685,283
2011 - 2012	\$ 656,254

Purpose: The purpose of the above schedule is to reflect donations to the Legislative Fund for each period shown. The information reflects the total number of members who have made a contribution along with applicable percentages.

The number of members shown above is not the same as the number of members at the end of the month. The number of members above reflect the members who paid during the dues season indicated above. The dues season does not correspond to the fiscal year but starts in advance of the fiscal year. In addition, if members change status (active, inactive, emeritus, etc), this change will be reflected in the membership counts at month end but will not be reflected in the above schedule.

State Bar of Georgia
Summary of Members and Voluntary Contributions to Georgia Legal Services Program (GLSP)
With Contributions Paid Through December 31, 2020

Dues	2020-21 Dues Season	2019-20 Dues Season	2018-19 Dues Season
Total Number of Members at Apr 30 of Previous Bar year (active and inactive)	48,538	47,964	47,029
Active - Number Paid	39,715	40,379	36,888
Inactive - Number Paid	8,532	8,929	8,123
Total Number of Members With Dues Paid	48,247	49,308	45,011
Percent of Total Members With Dues Paid	99.4%	102.8%	95.7%
Number of Members Who Made A Contribution	3,457	3,001	3,197
Percent of Members Who Made A Contribution	7.2%	6.1%	7.1%
Total Contribution Amount	\$ 432,007	\$ 366,674	\$ 295,454
Average Contribution Amount	\$ 125	\$ 122	\$ 92

GLSP Contribution Amounts by Dues Year

2020 - 2021	\$ 432,007
2019 - 2020	\$ 366,674
2018 - 2019	\$ 295,454
2017 - 2018	\$ 312,251
2016 - 2017	\$ 276,487
2015 - 2016	\$ 264,492
2014 - 2015	\$ 255,713
2013 - 2014	\$ 241,362
2012 - 2013	\$ 244,707
2011 - 2012	\$ 240,678

Purpose: The purpose of the above schedule is to reflect donations to the Georgia Legal Services Program for each period shown. The information reflects the total number of members who have made a contribution along with applicable percentages.

The number of members shown above is not the same as the number of members at the end of the month. The number of members above reflect the members who paid during the dues season indicated above. The dues season does not correspond to the fiscal year but starts in advance of the fiscal year. In addition, if members change status (active, inactive, emeritus, etc), this change will be reflected in the membership counts at month end but will not be reflected in the above schedule.

State Bar of Georgia
Legislative Activity Report
From July 1, 2020 Thru December 31, 2020

July 1, 2020 Beginning Balance **\$ 1,094,092**

Income:

Interest Income	10,024
Gain/Loss on Investments	(2,007)
Contributions	757,600

Total Income **765,617**

Expenditures:

Staff and Contract Lobbyists	206,184
Shared Office Allocation	7,760
Computer Hardware	1,414
Miscellaneous	5,755

Total Expenditures **221,113**

Net Donor Temporarily Restricted Balance at December 31, 2020 **\$ 1,638,596**

**Client Security Fund
Summary of Client Security Fund Activity
For the Current Period Ending December 31, 2020**

	2017 June 30	2018 June 30	2019 June 30	2020 June 30	2020 December 31
Fund Balance, Beginning of Year	2,035,235	1,836,994	1,450,249	1,031,012	1,009,586
Income:					
Interest Income	8,007	8,028	11,922	13,214	6,306
Gain/Loss Investment Interest Allocation	(142)	0	4,544	13,064	(1,258)
Client Security Fund Assessments	153,863	144,628	102,864	85,896	69,204
Restitution Income	5,386	25,250	30,451	30,027	8,306
Total Income:	167,114	177,906	149,801	142,201	82,558
Transfer from Others:					
Transfer from State Bar of Georgia	0	0	0	0	0
Transfer from Commission on Continuing Lawyer Competency	0	0	0	388,000	0
Total Transfer from Others:	0	0	0	388,000	0
Expenses:					
Restricted Expenses	(73,000)	(73,032)	(73,000)	(73,000)	(36,500)
Client Security Fund Claims Payments	(292,358)	(491,619)	(496,038)	(474,387)	(133,100)
Bond Premium Amortization	0	0	0	(2,341)	(1,791)
Investment Service Fees	0	0	(1,899)	(1,899)	(1,050)
Total Expenses:	(365,358)	(564,651)	(569,038)	(551,627)	(172,441)
Net Income	(198,244)	(386,745)	(419,237)	(21,426)	(89,883)
Fund Balance, End of Period	1,836,994	1,450,249	1,031,012	1,009,586	919,703

State Bar Budget Timetable for the 2021-2022 State Bar Budget

Week of Jan. 18, 2021	Budget Timetable and the Budget Request Forms are sent to President-elect, YLD President-elect, Committee/Program Chairs and Bar staff directors.
Jan. 29, 2021	Deadline for submission of all new budget requests to be submitted to Executive Director, Chief Operating Officer or Chief Financial Officer. Non-emergency requests received after this date will be held for consideration in the next year's budget cycle.
Feb. 1, 2021	Programs Committee reviews any new budget requests from existing State Bar programs and any requests for new programs. Proponents are requested to appear to orally present and justify their requests.
Feb. 3, 2021	Personnel Committee reviews any new staffing and compensation change requests. Proponents requested to appear to orally present and justify their requests.
Feb. 9, 2021	Finance Committee reviews the recommendations of the Programs and Personnel Committees (the review is limited to their financial impact on dues and budget) and recommends the 2021-2022 license fee level to the Executive Committee for the February 26 Executive Committee meeting. (<u>Note: EC agenda deadline Feb. 12</u>)

(Dates below are determined by the Exec. Comm. meeting schedule and subject to change)

Feb. 26, 2021	Executive Committee receives the recommendations of the Programs and Personnel Committees, and the Finance Committee's draft budget (including its report on the financial impact of those recommendations) and recommends the 2021-2022 license fee level to the Board of Governors for the March 20 Board meeting. (<u>Note: Board agenda deadline March 1</u>)
March 20, 2021	Board of Governors sets the 2021-2022 license fee level at the Spring Board Meeting (virtual via Zoom)
April 12, 2021	Finance Committee recommends the 2021-2022 proposed budget to the Executive Committee for the May 14 Executive Committee meeting. (<u>Note: EC agenda deadline is April 30</u>)
May 14, 2021	Executive Committee recommends the 2021-2022 proposed budget to the Board of Governors for the June 12 Board meeting. (<u>Note: Board agenda deadline May 18</u>)
June 12, 2021	Board of Governors receives 2021-2022 final draft budget for approval at the Annual Board Meeting (Wild Dunes Resort, Isle of Palms, SC).

Overview of the Budget Process:

1. Programs Committee recommends **substantial program changes** (additions, changes or deletions) to the Executive Committee.
2. Personnel Committee recommends staffing for **existing programs** to the Executive Committee.
3. Finance Committee recommends a draft budget to the Executive Committee, including the financial impact of the recommendations of the Programs and Personnel Committees. It does not hear from proponents or repeat the work of the Programs and Personnel Committees, but instead advises on the financial results of their work.
4. Executive Committee reviews the recommendations of all three committees and suggests dues level and budget to the Board of Governors.
5. Board of Governors sets the dues level, check-offs and section fees at its Spring Meeting, and sets the 2021-2022 budget at its Annual Meeting after a hearing open to all members.

State Bar of Georgia
2021-2022 Budget Assumptions

1. Dues at \$254. Number of dues members were estimated based upon December 31, 2020 members and estimated additional members based upon the historical passing rate of the Bar exams along with estimated dates of joining the Bar.
2. In the prior year, CCLC offered to provide up to \$300,000 of a grant to cover Bar operational expenses. No such grant is included in the 2021-2022 assumptions.
3. Investment (interest) income, bond amortization premium and investment expenses are based upon the annualization of actual results through December 31, 2020. Since investments are not sold but are held until maturity, no gains or losses are budgeted. However, accounting rules dictate that all gains and losses whether realized or not must be recorded.
4. Inflation has been at 1.0% based on Annual CPI—BLS South Region. No salary increases are included.
5. Vendor quotes or actual contracted amounts used whenever information was available.
6. Imputed rent transfer from State Bar to Bar Center has been eliminated in both the 2020-2021 budget and the 2021-2022 budget. As such, the budget will not reflect the Bar paying any rent.
7. For building rental income, assumed all tenants in building as of February 1, 2021 will continue to be in building for the 2021-2022 year and that the amount of spaced leased would be the same.
8. Due to the effects of the pandemic, the parking deck has not been substantially used since March 2020. Assumed that effective January 1, 2022 parking revenues and expense would be the same as how they were prior to the pandemic. Assumed no parking income from July 1, 2021 through December 31, 2021 and that expenses for those six months will be similar to the expenses from July 1, 2020 through December 31, 2020.
9. Excludes any income associated with Bar assessments. However, if the Bar assessments were reinstated to the same payment level as prior years (\$50 per year per affected attorney), the estimated amount of additional revenue to be included in this budget would be an additional \$260,000.
10. Includes the effects of items recommended by the Programs Committee.
11. Includes officer reimbursement for projected officer slate, including out-of-Atlanta, if needed.

**State Bar of Georgia
2021-2022 Proposed State Bar of Georgia Consolidated Budget - with Bar Center
(Active dues \$254 and inactive dues \$127 in 2021-2022)
For the Fiscal Year 2021-2022**

Category	Fiscal Year Actual 2017-2018	Fiscal Year Actual 2018-2019	Fiscal Year Actual 2019-2020	Fiscal Year to Date 2020-2021	Budget 2019-2020	Budget 2020-2021	Budget 2021-2022
Membership Numbers	50,320	51,059	52,132	51,523	50,895	52,470	53,258
Active Members	38,802	39,193	39,892	39,434	39,400	40,200	40,800
Inactive Members	5,950	8,836	8,715	8,950	8,950	8,950	8,950
Probationary Members	15	13	17	14	14	14	12
Associates/Affiliates	26	6	6	6	6	6	6
Foreign Legal Consultants	297	271	367	271	406	406	300
Emeritus	2,274	2,745	3,127	3,207	2,550	2,950	3,300
Total Membership Numbers	50,320	51,059	52,132	51,523	50,895	52,470	53,258
Revenue							
Dues Active	\$ 9,717,063	\$ 9,896,539	\$ 10,097,880	\$ 10,021,146	\$ 10,007,600	\$ 10,210,800	\$ 10,363,200
Dues Inactive	1,125,875	1,144,650	1,127,351	1,080,752	1,136,650	1,098,550	1,089,660
Dues Probationary	1,300	1,400	1,550	1,200	1,400	1,400	1,400
Dues Associates/Affiliates	1,500	1,500	1,524	1,270	1,524	1,400	1,524
Dues Foreign Legal Consultant	247,465	197,720	248,730	186,280	186,280	220,300	50,000
Dues NSF Check Fee	0	320	140	180	280	300	200
Dues Prior Years	8,424	5,550	6,815	1,770	2,500	6,000	5,000
Total License & Dues	\$ 11,104,567	\$ 11,246,189	\$ 11,485,394	\$ 11,135,294	\$ 11,136,674	\$ 11,570,324	\$ 11,536,184
GLE Contributions to SBG	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 300,000	\$ 0
Section Expense Reimbursement	\$ 196,015	\$ 191,195	\$ 190,644	\$ 187,853	\$ 190,644	\$ 187,853	\$ 186,970
CSF Expense Reimbursement	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000
Advertising and Sales	\$ 100,301	\$ 36,716	\$ 49,895	\$ 26,812	\$ 45,200	\$ 45,200	\$ 59,400
Membership Income	\$ 146,603	\$ 155,285	\$ 129,012	\$ 76,708	\$ 119,500	\$ 121,000	\$ 140,050
Interest Income	\$ 66,474	\$ 112,826	\$ 462,171	\$ 126,105	\$ 100,000	\$ 170,000	\$ 255,000
Miscellaneous Revenues	\$ 3,204	\$ 18,966	\$ 30,976	\$ 291	\$ 4,500	\$ 5,900	\$ 8,000
Total Bar Revenue	\$ 11,689,164	\$ 11,837,149	\$ 12,421,092	\$ 11,893,545	\$ 11,869,518	\$ 12,473,259	\$ 12,260,604
Total Bar Expenses	\$ 13,106,634	\$ 13,276,203	\$ 12,183,113	\$ 5,711,567	\$ 13,466,284	\$ 12,809,340	\$ 12,815,896
SBG Net Gain (Loss)	\$ (1,417,470)	\$ (1,439,054)	\$ 237,979	\$ 5,081,983	\$ (1,596,766)	\$ (336,081)	\$ (256,092)
Total Bar Center Operations Revenue	\$ 3,943,792	\$ 4,042,903	\$ 4,042,522	\$ 1,292,808	\$ 3,185,888	\$ 3,231,138	\$ 2,929,300
Total Bar Center Operations Expenses	\$ 2,650,784	\$ 2,600,072	\$ 2,589,261	\$ 1,181,988	\$ 2,636,385	\$ 2,650,548	\$ 2,309,740
Total Bar Center Operations Net Gain (Loss)	\$ 1,293,008	\$ 1,542,831	\$ 652,261	\$ 1,110,820	\$ 549,503	\$ 580,592	\$ 219,560
Combined Revenues	\$ 15,632,955	\$ 15,980,082	\$ 16,642,614	\$ 12,989,363	\$ 15,065,400	\$ 15,704,597	\$ 14,789,904
Combined Expenses	\$ 15,797,418	\$ 15,776,275	\$ 14,772,374	\$ 6,935,576	\$ 16,102,669	\$ 15,489,886	\$ 14,825,436
Total Combined Net Income (Loss)	\$ (124,462)	\$ 103,777	\$ 890,240	\$ 5,995,778	\$ (1,047,263)	\$ 214,511	\$ (35,532)

Legend
■ Bar Operations
■ Bar Center
■ Combined Bar Operations and Bar Center

Note: Non-Cash depreciation expense and gain/loss on disposal of fixed assets are excluded from this schedule.

State Bar of Georgia
2021-2022 Proposed State Bar of Georgia Consolidated Budget - with Bar Center Includes ICLE
 (Active dues \$254 and inactive dues \$127 in 2021-2022)
 For the Fiscal Year 2021-2022

Category	Fiscal Year Actual 2017-2018	Fiscal Year Actual 2018-2019	Fiscal Year Actual 2019-2020	Fiscal Year to Date 2020-2021	Budget 2019-2020	Budget 2020-2021	Budget 2021-2022
Membership Numbers							
Active Members	38,802	39,193	39,892	39,434	39,400	40,200	40,800
Inactive Members	8,966	8,831	8,715	8,520	8,500	8,500	8,500
Professional Members	0	0	0	0	0	0	0
Associates/Affiliates	15	13	17	14	14	12	12
Foreign Legal Consultants	26	6	6	6	6	6	6
Students	297	367	327	306	306	306	306
Emeritus	2,274	2,745	3,127	3,207	2,950	3,300	3,300
Total Membership Numbers	50,320	51,069	52,132	51,523	50,885	52,470	53,258
Revenue							
Dues Active	\$ 9,717,063	\$ 9,896,539	\$ 10,077,880	\$ 10,021,146	\$ 10,067,600	\$ 10,210,800	\$ 10,363,200
Dues Inactive	1,128,875	1,144,650	1,177,351	1,090,752	1,136,650	1,098,550	1,089,600
Dues Associates	1,300	1,400	1,550	1,200	1,400	1,400	1,400
Dues Associates/Affiliates	1,500	1,524	1,524	1,524	1,524	1,524	1,524
Dues Foreign Legal Consultant	24,400	197,770	248,440	186,280	186,280	220,300	50,000
Dues NSF Check Fee	0	320	140	180	300	300	200
Dues Prior Years	8,424	5,550	6,815	1,770	2,500	6,000	6,000
Total License & Dues	\$ 11,104,967	\$ 11,246,189	\$ 11,485,394	\$ 11,136,294	\$ 11,336,674	\$ 11,970,324	\$ 11,936,184
CLE Contributions to SBG	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 300,000	\$ 0
Program Registration Income	\$ 5,216,029	\$ 6,380,881	\$ 5,852,321	\$ 1,887,429	\$ 5,300,000	\$ 5,550,000	\$ 3,782,856
Section Expense Reimbursement	\$ 196,018	\$ 191,186	\$ 190,644	\$ 187,835	\$ 190,644	\$ 187,835	\$ 188,970
CSF Expense Reimbursement	\$ 73,000	\$ 73,000	\$ 73,000	\$ 36,500	\$ 73,000	\$ 73,000	\$ 73,000
Advertising and Sales	\$ 100,301	\$ 36,716	\$ 49,895	\$ 28,872	\$ 45,200	\$ 45,200	\$ 59,400
Membership Income	\$ 146,603	\$ 158,266	\$ 129,012	\$ 76,708	\$ 119,500	\$ 121,000	\$ 140,050
Interest Income	\$ 76,325	\$ 228,618	\$ 545,041	\$ 145,897	\$ 100,000	\$ 235,000	\$ 293,156
Miscellaneous Revenues	\$ 3,204	\$ 35,294	\$ 34,252	\$ 291	\$ 4,500	\$ 5,900	\$ 8,000
Total Bar Revenue	\$ 16,916,040	\$ 18,350,100	\$ 18,359,559	\$ 13,186,766	\$ 17,169,518	\$ 18,068,259	\$ 16,081,618
Total Bar Expenses	\$ 18,890,036	\$ 16,855,680	\$ 16,987,822	\$ 6,890,897	\$ 16,639,902	\$ 17,320,842	\$ 16,320,987
SBG Net Gain (Loss)	\$ (1,673,996)	\$ (205,680)	\$ (207,371)	\$ (2,307,909)	\$ (1,470,384)	\$ 747,417	\$ (239,369)
Total Bar Center Operations Revenue	\$ 3,943,792	\$ 4,049,903	\$ 3,241,922	\$ 2,995,809	\$ 3,185,889	\$ 3,251,138	\$ 2,959,300
Total Bar Center Operations Expenses	\$ 2,050,784	\$ 2,500,072	\$ 2,589,261	\$ 1,181,988	\$ 2,636,385	\$ 2,680,548	\$ 2,309,740
Total Bar Center Operations Net Gain (Loss)	\$ 1,293,008	\$ 1,542,831	\$ 652,661	\$ 1,113,820	\$ 549,503	\$ 550,992	\$ 219,560
Combined Revenue	\$ 20,859,832	\$ 22,393,003	\$ 21,601,081	\$ 14,994,574	\$ 20,395,406	\$ 21,299,397	\$ 18,610,918
Combined Expenses	\$ 21,240,820	\$ 21,055,782	\$ 18,577,083	\$ 8,072,848	\$ 21,276,287	\$ 20,001,388	\$ 18,830,727
Total Combined Net Income (Loss)	\$ (380,988)	\$ 1,337,221	\$ 3,023,998	\$ 6,421,726	\$ (920,881)	\$ 1,298,009	\$ (19,809)

Legend
■ Bar Operations
■ Bar Center
■ Combined Bar Operations and Bar Center
 Note: Non-Cash depreciation expense and gain/loss on disposal of fixed assets are excluded from this schedule.

**State Bar of Georgia
2021-2022 Proposed Total Bar Center Operations Budget
For the Fiscal Year 2021-2022**

Category	Fiscal Year Actual 2017-2018	Fiscal Year Actual 2018-2019	Fiscal Year Actual 2019-2020	Fiscal Year to Date December 2020-Actual 2020-2021	Budget 2019-2020	Budget 2020-2021	Budget 2021-2022
Bar Center Income and Cash Receipts							
Bar Center Assessments	289,900	206,173	1,150	0	0	1,000	0
Conference Center Copier	1,087	738	506	0	1,000	850	500
Bar Center Donations	0	0	0	0	0	0	0
CLE Contributions to Bar Center	1,310,643	1,339,560	1,322,787	500,000	1,315,000	1,325,000	1,275,000
Transfer from Operations	616,188	628,512	0	0	0	0	0
Interest Income	21,197	51,941	92,296	47,390	42,000	64	94,000
Gain/Loss Investment Interest Allocation	0	0	0	(9,460)	0	0	0
Bar Center Income and Cash Receipts	\$ 2,239,015	\$ 2,250,134	\$ 1,513,686	\$ 537,930	\$ 1,356,000	\$ 1,390,850	\$ 1,369,500
Bar Center Expenses and Cash Disbursements							
Boardroom Allocation	0	0	16,918	19,471	0	12,000	27,000
Boardroom Storage Fee	0	0	13,312	7,885	0	12,000	16,000
Parking Deck Construction	13,350	0	2,510	0	20,000	0	0
Subbasement Build out	1,900	0	0	0	0	0	0
Conference Center Contingency	10,048	5,780	37	26,038	10,000	54,400	18,000
Conference Center Renovations	0	93,304	29,299	0	26,475	0	3,000
Museum and 1st Floor Exhibit	0	0	0	16,318	2,500	16,000	0
Audio Video, Furniture and Equipment	107,654	71,666	0	0	2,000	0	0
Renovations	258,686	84,504	350,650	70,623	100,000	0	0
Repairs/Improvements	59,486	0	0	0	0	0	0
2nd Floor Build out	37,190	0	0	0	0	0	0
President's Boardroom	0	2,848	0	0	5,000	5,000	0
Bar Center Expenses and Cash Disbursements	495,124	255,102	413,335	134,335	165,975	99,400	64,000
Bar Center Combined Net Cash Flow	\$ 1,743,891	\$ 1,995,032	\$ 1,100,350	\$ 403,595	\$ 1,190,025	\$ 1,291,450	\$ 1,305,500
Conference Center Income and Expenses							
Room Rentals and Various Charges	20,286	46,113	12,284	0	19,400	15,800	14,500
Conf Center Operating Expenses	414,284	429,191	428,613	193,233	448,856	448,526	435,811
Conference Center Combined Net Cash Flow	\$ (393,965)	\$ (413,073)	\$ (416,329)	\$ (193,233)	\$ (429,455)	\$ (432,726)	\$ (421,311)
Rental Income and Expenses							
Rental Income	1,331,368	1,365,080	1,422,142	752,163	1,447,488	1,447,488	959,800
Building Operating Expenses	1,429,679	1,493,785	1,477,412	787,812	1,694,355	1,805,430	1,579,359
Rental Combined Net Cash Flow	\$ (98,321)	\$ (128,705)	\$ (55,270)	\$ (35,649)	\$ (246,867)	\$ (357,942)	\$ (619,559)
Parking Income and Expenses							
Parking Income	353,123	411,606	293,411	66,608	361,000	377,000	188,500
Parking Deck Operating Expenses	293,959	318,994	306,894	66,608	327,190	327,190	320,570
Parking Combined Net Cash Flow	\$ 59,164	\$ 92,613	\$ 23,517	\$ (60,933)	\$ 33,810	\$ 49,810	\$ (42,070)
Total Bar Center Operations Net Gain (Loss)	\$ 1,307,766	\$ 1,542,833	\$ 652,263	\$ 113,820	\$ 549,503	\$ 550,592	\$ 219,560

Notes: Non-Cash depreciation, expense and gain/loss on disposal of fixed assets are excluded from this schedule.

**State Bar of Georgia
Dues and Revenue History**

Dues History:	Year End 6-30	Active & Inactive Members
\$75	1976-1983	6/30/83 = 15,000
\$90	1984-1987	6/30/87 = 19,425
\$110	1988-1989	6/30/89 = 20,193
\$135	1990-1995	6/30/95 = 26,320
\$150	1996-2000	6/30/00 = 30,684
\$175	2001-2003	6/30/03 = 33,706
\$190	2004	6/30/04 = 34,717
\$208	2005	6/30/05 = 35,704
\$218	2006	6/30/06 = 36,684
\$230	2008	6/30/08 = 38,852
\$236**	2009-2011	6/30/11 = 42,334
\$238	2011-2012	6/30/12 = 42,957
\$240	2012-2013	6/30/13 = 44,184
\$246***	2013-2014	6/30/14 = 45,143
\$248	2014-2017	6/30/17 = 47,967
\$250	2017-2018	6/30/18 = 48,046
\$252	2018-2019	6/30/19 = 48,324
\$254	2019-2020	6/30/20 = 49,005
\$254	2020-2021	6/30/21 = 49,520 - Budgeted

**One time dues credit of \$20 per active member (\$10 inactive) approved by Board of Governors, reducing net active dues to \$216 (\$108 inactive) for 2008-09 only.
 ***One time dues credit of \$2 per active member (\$1 inactive) approved by Board of Governors, reducing net active dues to \$244 (\$122 inactive) for 2013-14 only.

Membership counts as of June 30, 2017 and subsequent represent total members excluding emeritus.



State Bar of Georgia

BAR NUMBER:

STATUS:

2021-2022 LICENSE FEE AND ASSESSMENTS NOTICE DUE JULY 1, 2021



PAY ONLINE AT WWW.GABAR.ORG

Or mail to P.O. Box 102054, Atlanta, GA 30368-2054
TAX ID NUMBER: 58-0939623



QUESTIONS?

EMAIL: membership@gabar.org
WEB: www.gabar.org



**SEE MANDATORY ASSESSMENTS/
FEES AND OTHER IMPORTANT
RULES ON THE REVERSE SIDE.**

SUMMARY

A. \$365 (+) Your Amount Includes:



License Fee: Active **\$254** or Inactive **\$127**

Mandatory Clients' Security Fund Assessment of *

Mandatory Professionalism Fee of **\$11** (Active <70 only) *

Optional Legislative & Public Education Fund of **\$100**

*see notes on back

B. \$ ____ (+) or (-) Legislative & Public Education Fund Contribution



The State Bar's legislative efforts are not funded by Bar license fees. Your voluntary contribution is the only support this important Bar program receives. The Bar's legislative program has advocated for many critical updates to Georgia law and closely collaborated with the Governor's office on various executive orders during the COVID-19 crisis. Line A includes a \$100 contribution.

C. \$ ____ (+) Section Dues

D. \$ ____ (+) GLSP Contribution



Georgia Legal Services Program is a nonprofit law firm that provides civil legal services for low income persons, creating equal access to justice and opportunities out of poverty. Suggested contributions are \$400 per year; \$100 for younger lawyers.

E. \$ ____ (+) Late Fee (After January 1)

\$ ____ TOTAL PAYMENT

SECTION DUES (C)

Section memberships from last year are marked with an "X". Please check all desired sections for this year and place the total on Line C in the summary. For section descriptions, visit www.gabar.org/sections.

__ \$25 Administrative (02)	__ \$35 Fiduciary (10)
__ \$20 Agriculture (31)	__ \$20 Franchise & Distribution (50)
__ \$20 Animal (51)	__ \$40 General Practice & Trial (11)
__ \$20 Antitrust (03)	__ \$10 Government Attorneys (44)
__ \$15 Appellate Practice (42)	__ \$25 Health (36)
__ \$15 Aviation (04)	__ \$15 Immigration (46)
__ \$35 Bankruptcy (05)	__ \$15 Individual Rights (12)
__ \$20 Bike (59)	__ \$35 Intellectual Property (18)
__ \$20 Business (06)	__ \$25 International (14)
__ \$35 Cannabis & Hemp (62)	__ \$20 Judicial (47)
__ \$20 Child Protection & Advocacy (55)	__ \$20 Labor & Employment (15)
__ \$25 Class Action (61)	__ \$25 Law & Economics (58)
__ \$35 Constitutional Law (56)	__ \$10 Legal Economics (26)
__ \$25 Construction Law (60)	__ \$10 Local Government (16)
__ \$25 Consumer (48)	__ \$15 Military/Veterans (17)
__ \$25 Corporate Counsel (28)	__ \$25 Nonprofit (53)
__ \$20 Creditors' Rights (39)	__ \$25 Product Liability (33)
__ \$20 Criminal (07)	__ \$15 Professional Liability (54)
__ \$20 Dispute Resolution (38)	__ \$35 Real Property (19)
__ \$25 E-Discovery (57)	__ \$25 Religious Liberty (63)
__ \$20 Elder (40)	__ \$15 School & College (30)
__ \$35 Eminent Domain (43)	__ \$10 Senior (41)
__ \$20 Employee Benefits (52)	__ \$20 Taxation (20)
__ \$25 Entertainment & Sports (25)	__ \$25 Privacy & Technology (27)
__ \$25 Environmental (08)	__ \$15 Tort & Insurance Practice (13)
__ \$20 Equine (49)	__ \$30 Workers' Compensation (21)
__ \$35 Family (09)	



PAYMENT SCHEDULE

- JUL 1** Fees due for 2021-22 Bar year (July 1, 2021, through June 30, 2022)
- AUG 1** \$75 late fee if USPS postmark is after 11:59 p.m. (EDT) on August 1
- SEPT 1** Ineligible to practice
- JAN 1** \$175 late fee if USPS postmark is after 11:59 p.m. (EST) on January 1



CREDIT CARD PAYMENTS

The State Bar of Georgia is unable to accept faxed or emailed license fee notices for credit card charges. Credit card payments using Visa, Mastercard and American Express can be made at www.gabar.org.

NOTICE OF DESIGNATED ATTORNEY

I hereby nominate the following State Bar of Georgia member(s) to assist with coordinating the return of client files and property in the event I become an "absent attorney" as defined under Rule 4-228(a) of the Georgia Rules of Professional Conduct. I have discussed this with the person(s) named below, and they are willing to be considered to serve in this capacity. (See insert for additional information.)

NAME

STATE BAR NUMBER

NAME

STATE BAR NUMBER



YOUR LICENSE = MEMBER BENEFITS FEE

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- » Insurance Offerings
- » Conference Center
- » Resource Library
- » Satellite Offices (Savannah and Tifton)
- » Access to Multiple Bar Programs:
 - Lawyer Assistance Program
 - Law Practice Management Program
 - Attorney Wellness Program



MORE

RULE 1-202. CLASSES OF MEMBERS

Membership in the State Bar of Georgia shall consist of five classes: active, foreign law consultant, emeritus, disabled and inactive. The bylaws shall make provision for the registration of each active member and the location of his or her principal office for the practice of law, the registration of each foreign law consultant and the location of his or her principal office, and the registration of emeritus and inactive members and their mailing addresses. Only active members and emeritus members may vote on any State Bar matter or election or nominate an active member for office. Emeritus members can vote only in person or electronically.

- (a) **Inactive Members.** All lawyers who are neither engaged in the practice of law nor holding themselves out as practicing attorneys nor occupying any public or private position in which they may be called upon to give legal advice or counsel, to examine the law or to pass upon the legal effect of any act, document, or law may be inactive members at their election. Members who are in military service may be inactive if they so elect.
- (b) **Active Members.** Active members shall be all other lawyers including judges but excluding foreign law consultants. Only active members of the State Bar of Georgia in good standing may hold office in the State Bar of Georgia.
- (c) **Foreign Law Consultants.** Foreign Law Consultants shall be those persons, who are licensed under the Rules Governing Admission to the Practice of Law as adopted by the Supreme Court of Georgia.
- (d) **Emeritus Members.** Any member in good standing of the State Bar of Georgia who will attain the age of 70 years in a Bar year and who shall have been admitted to the practice of law for at least 25 years, five years of which must be as a member in good standing of the State Bar of Georgia, may request emeritus status from the State Bar upon petition to and approval by the Membership Department. When approved, the member shall hold emeritus status. An emeritus member of the State Bar shall not be required to pay dues or annual fees, and may not hold office in the State Bar of Georgia. An emeritus member of the State Bar of Georgia shall not be privileged to practice law except that an emeritus member may handle pro bono cases referred by either an organized pro bono program recognized by the Pro Bono Project of the State Bar of Georgia or a non-profit corporation that delivers legal services to the poor. An emeritus member may be reinstated to active or inactive membership upon application to the Membership Department and payment of non-prorated dues for the year in which the emeritus members return to active or inactive service.
- (e) **Disabled Members.** Any member of the State Bar of Georgia may petition the Executive Committee for disabled status provided the member meets one of the following criteria:
 - (1) the member has been determined to be permanently disabled by the Social Security Administration; or
 - (2) the member is in the process of applying to the Social Security Administration for permanent disability status; or
 - (3) the member has been determined to be permanently disabled or disabled for a period in excess of one year by an insurance company and is receiving payments pursuant to a disability insurance policy; or
 - (4) the member has a signed statement from a medical doctor that the member is permanently disabled, or disabled for a period in excess of one year, and unable to practice law.

Upon the Executive Committee's grant of the member's petition for disability status, the disabled member shall be treated as an inactive member of the State Bar of Georgia and shall not be privileged to practice law. A member holding disabled status shall not be required to pay dues or annual fees. A disabled member shall continue in such status until the member requests reinstatement by written application to the Membership Department of the State Bar of Georgia.

RULE 1-208. RESIGNATION FROM MEMBERSHIP

- (a) Resignation while in good standing. A member of the State Bar of Georgia in good standing may, under oath, petition the Executive Committee for leave to resign from the State Bar of Georgia. Upon acceptance of such petition by the Executive Committee by majority vote, such person shall not practice law in this state nor be entitled to any privileges and benefits accorded to active members of the State Bar of Georgia in good standing unless such person complies with part (f) or part (g) of this Rule. See www.gabar.org/rules for the complete Rule.

RULE 1-506. CLIENTS' SECURITY FUND ASSESSMENT

- (a) The State Bar of Georgia is authorized to assess each member a fee of \$100. This \$100 fee may be paid in minimum annual installments of \$25 for a period of four years. Each new member of the State Bar of Georgia will also be assessed a similar amount upon admission to the State Bar of Georgia. This fee shall be used only to fund the Clients' Security Fund and shall be in addition to the annual license fee as provided in Rule 1-501 through Rule 1-502.
- (b) For a member who joins the State Bar of Georgia after taking the Georgia Bar Examination, the Clients' Security Fund Assessment shall be due and payable in \$25 installments on July 1 of each year, beginning with the second full fiscal year following the year of admission, until the balance of \$100 is paid. The failure of a member to pay the minimum annual installments shall subject the member to the same penalty provisions, including late fees and suspension of membership, as pertain to the failure to pay the annual license fee as set forth in Bar Rules 1-501 and 1-501.1. See www.gabar.org/rules for the complete Rule.

PROFESSIONALISM FEE

The Chief Justice's Commission on Professionalism was created in 1989 by the Supreme Court of Georgia. From 1998-2018, a \$15 per hour professionalism fee was charged. In 2018, the Commission changed the professionalism fee from a \$15 per hour fee to a \$15 per year fee. In 2020, the Commission reduced the Court-mandated surcharge to an \$11 per year fee for unlimited professionalism courses taken for CLE credit. The surcharge shall be assessed annually on the license fee notice for all active members less than 70 years old.

TRANSCRIPTS/BAR APPLICATIONS

Requests for copies of applications to practice law in Georgia and for transcripts from the Bar Exam should be addressed to the Office of Bar Admissions at 404-656-3490. Additional information can be obtained from their website at www.gabaradmissions.org.

DEDUCTIBILITY

Pursuant to Sections 162(e) and 6033(e) of the Internal Revenue code, certain lobbying and political expenses are not deductible and information concerning their non-deductibility must be communicated by tax-exempt organizations to their members. In compliance with these requirements, the voluntary contribution to the Legislative & Public Education Fund is not tax deductible.

APPLICABILITY OF RULES

See www.gabar.org/rules for a complete set of all State Bar of Georgia Rules.

NEED ASSISTANCE?

Disabled members needing printed materials in alternative format can email membership@gabar.org.

Elections Committee
Recommendation to move to opt-in for paper ballots for BOG election

During the 2020-2021 bar year, the Elections Committee reviewed participation and historical voter data for the previous 5 election cycles relating to the Board of Governors election. Voter participation has been less than 17% for each election since 2015, with the lowest level occurring in 2020 at 8.65%.

The majority of the cost for conducting the BOG election is due to mailing paper ballots to voters. The committee reviewed voter data for 2018, 2019 and 2020 to determine how many votes were being cast electronically compared to the numbers cast by mail in paper ballot. The results were overwhelmingly electronic. In 2018, 5,637 total ballots were cast in the BOG election, 78% of which were voted electronically. In 2019, 5,435 total ballots were cast in the BOG election, 73% of which were voted electronically. In 2020, 3,713 total ballots were cast in the BOG election, 81% of which were voted electronically.

The State Bar currently conducts a hybrid election, with paper ballots being mailed automatically unless a member opts in to receiving an electronic ballot. The State Bar currently has around 19,000 members who have opted to receive their ballot electronically. The cost of the election is projected to be approximately \$35,000 annually using the current format for bar years 2022-2024. If the State Bar moves to an opt-in for paper ballots, that cost will be reduced by approximately \$17,000 to \$18,000 each year.

After reviewing all of the data and cost associated with running the BOG election, the committee recommends that the Bar change the election format to opt-in for paper ballots. In reviewing the election rules and bylaws with Bill NeSmith, it was determined that the current rules and bylaws allow for this approach as they provide for voting either electronically or by write-in paper ballot. To facilitate this new system, the committee recommends that all eligible voters have their ballot preference changed to reflect that they will receive an electronic ballot. An email will then be sent by Membership to all eligible voters notifying them of this and allowing them to opt-in to receive a paper ballot by responding to the email. The Membership Department is able to change voting preferences for anyone who elects to receive a paper ballot. The Committee also plans a publicity strategy to ensure members are well-informed of the changes to the process and encouraged to participate in the election.

State Bar of Georgia
 Summary of Election Ballot Information
 For the Election Years 2018 - 2020

	2020	2019	2018
Total Number of Ballots	<u>42,907</u>	<u>41,870</u>	<u>38,958</u>
<hr/>			
Paper Ballots Mailed	22,359	23,394	24,671
Electronic Ballots Sent	20,548	18,476	14,287
Total Number of Ballots	<u>42,907</u>	<u>41,870</u>	<u>38,958</u>
<hr/>			
Percentage Paper Ballots Mailed	52.11%	55.87%	63.33%
Percentage Electronic Ballots Sent	47.89%	44.13%	36.67%
Total Percentage	<u>100.00%</u>	<u>100.00%</u>	<u>100.00%</u>
<hr/>			
Paper Ballots Returned	709	1,455	1,235
Electronic Ballots Returned	3,004	3,980	4,402
Total Ballots Returned	<u>3,713</u>	<u>5,435</u>	<u>5,637</u>
<hr/>			
Percentage Paper Ballots Return	19.10%	26.77%	21.91%
Percentage Electronic Ballots Returned	80.90%	73.23%	78.09%
Total Percentage	<u>100.00%</u>	<u>100.00%</u>	<u>100.00%</u>
<hr/>			
Percentage of Total Number of Ballots			
Paper Ballots Returned	3.17%	6.22%	5.01%
Electronic Ballots Returned	14.62%	21.54%	30.81%
Total Percentage	<u>8.65%</u>	<u>12.98%</u>	<u>14.47%</u>



February 23, 2021

Board of Governors,

I am pleased to give you an update on what we have accomplished to date in the 2020-21 Bar year and on our future plans. The YLD is committed to continually promoting the mission of the State Bar of Georgia through its younger members, who number nearly 10,000.

Our commitment to service continues under the social media hashtag—#PurposeThroughService—and was able to recruit hundreds of attorneys once again for the Deputy Registrar and Poll Worker Program during the Runoff Election on Jan. 5, 2021. These attorneys and Georgia Bar members risked their own health to ensure our democratic process was able to continue during a pandemic and when numbers were rising to levels not seen before. This program has garnered praise from numerous groups and leaders in our state and across the country. We hope to build on the success of this program in future years to continue to assist our communities.

In December, the YLD held several charitable efforts to raise money and provide resources to those in our communities who have been affected most by this ongoing pandemic. Perhaps most impressive, the YLD Community Service Projects Committee encouraged YLD members to be a “Secret Santa” for some of the 8,000 children and youth in foster care in Georgia through the Georgia Division of Family & Children Services’ toy drive. Volunteers had the opportunity to give money online or purchase specific toys via a virtual shopping website. The Leadership Academy Alumni Committee is hosting a virtual trivia and reunion on March 17, 2021, wherein attendees will donate to No Kids Hungry Georgia in an effort to ensure Georgia children receive meals and nutrition during this pandemic.

Furthermore, the YLD Community Service Projects Committee is exploring hosting a virtual resume builder workshop with the Gateway Center. The YLD has assisted individuals facing homelessness through the Gateway Center’s in-person resume workshops in previous years and we hope to find a way to volunteer again despite the challenges of COVID-19. Multiple committees are also preparing to work with pro bono services organizations across the state to help our most vulnerable citizens in handling the wave of evictions that are likely coming once the moratorium on same is lifted.

The YLD Inclusion in the Profession Committee will host breakout sessions in conjunction with a presentation from Dr. Ansley Booker on Bias in Judicial Proceedings on March 19, 2021. These breakout sessions are designed to dive deeper into the program presented by Dr. Booker. The committee is also working on establishing a network of mentors for their members who can assist in their professional development.

The 10th Annual Legal Food Frenzy will kick-off April 19-30, 2021. Registration begins March 1 at <https://galegalfoodfrenzy.org>. The Legal Food Frenzy is going all virtual again in 2021 due to the coronavirus pandemic. Food donations will not be collected for the Legal Food Frenzy this year. Most fundraising will take place online, but any checks collected can be mailed to your food bank at the end of the competition. This year is more important than ever to raise money for those children across our state who would normally rely on school subsidized meals, but with virtual learning this has further disrupted these students from benefitting from these meals.

On March 11, the new YLD Speakers Bureau will present “Persevering the Pandemic: Young Lawyers’ Experiences with Life During COVID-19.” Multiple attorneys—who are also members of the YLD Board of Directors—will discuss their personal experiences during the past year related to COVID-19, the election, social and racial injustice, and quarantine followed by small group break out rooms to foster further discussion. Participants can choose to listen to the experiences of their fellow young lawyers, but are encouraged to share their own experiences to join in on the cathartic feeling of expressing themselves and discussing their own challenges. This is the first in a monthly series by the YLD Speakers Bureau.

The YLD continues to promote wellness at each of our general sessions and committee meetings. Not only have we encouraged participation in physical activities, the YLD has had various speakers present on topics of wellness at a number of our meetings. Our programming is designed to remove the stigma associated with discussing mental health issues and to encourage participation in State Bar programs such as the #UseYourSix campaign, the Attorney Wellness Committee and other resources within the Lawyers Living Well program. Each meeting we have a dedicated speaker to wellness activities and we will continue this into the remainder of the 2020-21 Bar year. Additionally, our programming offers monthly opportunities for wellness activities and *The YLD Review* has at least one article dedicated to wellness.

YLD COMMITTEES

The YLD has more than 25 committees working to support our motto of service to the community and profession. Each committee works diligently to provide substantive programming in their respective focus areas. Below are some of the accomplishments of our YLD committees this year:

YLD Advocates for Students with Disabilities Committee

Sydney Ford and Jack Grote, Co-Chairs

The YLD Advocates for Students with Disabilities Committee hosted a panel on Oct. 20 that focused on how student evaluations are conducted and implemented during COVID.

We are working on an event for March that focuses on what parents can do if the summer school plan is implemented to help them assist their child over the summer with school work.

YLD Community Service Projects Committee

DeVondrel Banks, Andy Navratil and Kayla Winters Strozier, Co-Chairs

On Sept. 29, the YLD Community Service Projects Committee hosted a panel discussion via Zoom about the benefits of and how to serve on a non-profit organization’s board of directors. The panel was broadcast on Facebook Live and is archived on the YLD’s Facebook page for future viewing. In October and November, the Community Service Committee helped recruit attorneys to be part of the YLD’s Poll Worker Program.

In December, in lieu of recruiting YLD volunteers to assist with a holiday toy drive, the Community Service committee asked YLD members to be a “Secret Santa” for some of the 8,000 children and youth in foster care in Georgia through the Georgia Division of Family & Children Service’s toy drive.

In February and March 2021, members of the YLD Community Service Projects Committee are volunteering as judges with the YLD’s Georgia High School Mock Trial Competition. The committee is also helping recruit additional volunteer judges.

Looking ahead to spring 2021, the Community Service Projects Committee is exploring hosting a virtual resume builder workshop with the Gateway Center. The YLD has assisted homeless individuals facing homelessness through the Gateway Center’s in-person resume workshops in previous years and we hope to find a way to volunteer again despite the challenges of COVID-19.

YLD Corporate Counsel Committee
Raquel Crump and Tanesha Steward, Co-Chairs

On Tuesday, Feb. 16, the YLD Corporate Counsel Committee met to discuss planning for upcoming events.

YLD Family Law Committee
Sam Lennon and Amy Saul, Co-Chairs

On Sept. 24 from 1-5 p.m., the committee joined DeKalb Volunteer Lawyers Foundation (DVLV) for a TPO Bootcamp, a virtual CLE to train volunteers for DVLV's TPO program. The CLE was a huge success, with more than 20 participants.

The YLD Family Law Committee held a meeting on Jan. 28. Due to the coronavirus, we decided to hold off on planning our signature event, Supreme Cork, until the fall. We posted an announcement to the Family Law Attorney Network asking for members of the Family Law Bar to support DVLV and AVLV.

We are planning a Zoom lunch and learn series with panels of new judges from various superior courts. We hope to have our first one in the spring.

YLD Inclusion in the Profession Committee
Chanel Chauvet, Alexis Hamilton and Mishael Najm, Co-Chairs

The YLD Inclusion in the Profession Committee has planned a lunch and learn on Wednesday, Feb. 24, from 12-1 p.m. via Zoom: "Diversity in the Legal Profession with Christopher Bruce" will feature ACLU of Georgia's Political Director Christopher Bruce. Bruce also serves on the YLD Board of Directors.

The committee is also facilitating breakout discussion groups that will follow the Bias in Judicial Proceedings CLE that will be offered at the YLD Spring Meeting. The CLE will be led by Dr. Ansley Booker, director of diversity and inclusion initiatives at Mercer University.

The committee will host a virtual book club to discuss Sunny Hostin's book *I am These Truths* on March 25 from 6-7 p.m. with the goal of making a "Book of the Month" discussion group a recurring event. A member survey and additional ideas for engaging YLD membership, including possible mentorship opportunities, are also in development.

The goal of the YLD Inclusion in the Profession Committee is to be a resource for young lawyers from all backgrounds, and the committee welcomes opportunities to work in partnership with other committees and groups within the State Bar as well as other professional associations. Anyone wishing to contact the YLD Inclusion in the Profession Committee can email the co-chairs at inclusionlpa@gmail.com.

YLD Leadership Academy
Sara Fish, Taylor Hanks and Nicole McArthur, Co-Chairs

After holding a virtual informational session to raise awareness about the program and application in mid-November, the Leadership Academy co-chairs reviewed our pool of applicants and selected a class of 20 participants for next year's Leadership Academy. The class members were notified of their acceptance on Nov. 30. All 20 participants accepted.

We held our first session in January, which coincided with the Bar's Midyear virtual meeting on Jan. 8. Due to the fact that the majority of alumni rank the in-person networking aspect of Leadership Academy as the most important, the decision was made to cancel the remainder of the 2021 Leadership Academy—as most of the next five sessions would almost certainly have been required to be virtual. Everyone in the 2021 class that would like to participate in 2022 has been guaranteed a spot.

YLD Leadership Academy Alumni Committee
Christopher Collier and Kerry Nicholson, Co-Chairs

The YLD Leadership Academy Alumni Committee has planned an evening of networking and fun on Tuesday, March 17, in conjunction with the YLD Spring Meeting. Alumni will reunite with members of their class and compete against other classes in a game of virtual Family Feud with prizes for the winning classes. Donations to No Kid Hungry Georgia will be encouraged.

YLD Legal Food Frenzy Committee
Morgan Lyndall and Veronica Rogusky, Co-Chairs

The 10th Annual Legal Food Frenzy is April 19-30, 2021. Registration begins March 1 at <https://galegalfoodfrenzy.org>. The Legal Food Frenzy is going all virtual again in 2021 due to the coronavirus pandemic. Food donations will not be collected for the Legal Food Frenzy this year. Most fundraising will take place online, but any checks collected can be mailed to your food bank at the end of the competition. More information will be sent after teams have registered.

YLD Litigation Committee
Carlos Fernández and Kate Reddy, Co-Chairs

On Nov. 11, the YLD Litigation Committee held its first virtual meeting where members were able to introduce themselves and participate in a scavenger hunt. Pursuant to some creative semantics, Lashawn McQueen and her 'lava lamp' won the virtual scavenger hunt and will now be getting dinner on us. At the meeting the committee touched upon what to expect this year from its co-chairs. For those of you who could not join us, we still want to hear from you regarding what kind of programming you would like to see in 2021. Please reach out to Kate and Carlos at kr@kaplanlawga.com and carlos.fernandez@fultoncountyga.gov to discuss further.

On Nov. 18, the YLD Litigation Committee held its "Virtual Litigation 101" event presented by The Butler Law Firm's Morgan Lyndall who discussed the changing landscape of virtual litigation and provided tips/techniques on how to litigate successfully in light of these changes.

Then, on Dec. 8, the committee kicked off its Virtual Interview Series with an interview of Baker Donelson's Joe D. Whitley who discussed his career in white collar criminal defense and his experience working with newer attorneys. He also shared some advice for new attorneys and answered questions as part of a Q&A session.

The committee will continue the Virtual Interview Series with an interview of Law & Moran's Peter A. Law on Feb. 25. Mr. Law will discuss his career as a plaintiff's attorney, his experiences, and share some advice for new attorneys.

YLD Public Interest Internship Program Committee
Andy Navratil and Jamie Rush, Co-Chairs

In October, YLD President Bert Hummel and a PIIP committee co-chair presented information about the YLD and the summer PIIP grants via Zoom to students and staff members at Georgia's law schools. The presentation was recorded and shared with each law schools' career services team so that students who could not attend can learn about the PIIP grants.

In October and November, the PIIP committee also assisted with the YLD's Poll Worker Program, whereby attorneys served as poll workers on the November general election, earned CLE credit, and agreed to donate their poll worker pay to fund additional summer 2021 PIIP grants.

On Dec. 12, a small group of YLD attorney volunteers interviewed low-income tenants facing landlord-tenant issues through the Atlanta Volunteer Lawyers Foundation's Saturday Lawyer Program.

This spring, the PIIP committee will solicit applications for the summer 2021 PIIP grant from Georgia law students and recent graduates and will assemble a team of YLD volunteers to review applicants and select the grant recipients.

YLD Solo Practice/Small Firm Committee

Hermise Pierre and Chelsea Wilkerson, Co-Chairs

The Solo/Small Firm Committee will host two events and a mentoring program. The committee understands the financial impact small businesses encountered during this COVID-19 pandemic. Our goal is to host two CLEs and/or events on marketing and financial empowerment. The committee will also spearhead The Donald Lee Hollowell School to Law Pipeline and Mentoring Program at a local high in the metro Atlanta area.

YLD Real Estate Law Committee

Gabrielle Espy, Richard Sarrell and Katie Sayne, Co-Chairs

The YLD Real Estate Law Committee observed Landlord-Tenant Law Week by hosting two virtual events on Nov. 10 and Nov. 12. Erin Willoughby of Atlanta Legal Aid and Michael Dunham of Dunham Legal spoke about landlord-tenant law, landlord and tenant representation and the continuance of evictions in Georgia after the CDC's order.

On Feb. 16, 2021, the committee offered The 101s of Bankruptcy Law for the Real Estate Attorney with Matthew Brooks of Troutman Pepper and Robert Unell of Ankura. Brooks and Unell spoke about basic bankruptcy law situations that the real estate lawyer may encounter.

And on Feb. 19, the committee offered Home Buying 101s featuring Tyler Stanley, real estate agent; and Jessica Jakulski Bernstein, mortgage banker. This seminar discussed the 101s and tips for first time home buyers. Attendees learned strategies for saving a down payment, applying for a mortgage, shopping for a house and more.

YLD Women in the Profession Committee

Jena Emory and Lindsey Macon, Co-Chairs

We are excited to share with you what the YLD Women in the Profession (WIP) Committee is planning for the 2020-21 Bar year!

September Back to School Blues

The YLD Women in the Profession Committee announced our first event of the 2020-21 Bar year—a panel on juggling many of the pressures of the world we're living in today while being a working woman, mother or mother-to-be. Our panelists for this event were Sarah Adle, a plaintiffs' personal injury attorney with Harris Lowry Manton LLP in Atlanta, Georgia; Bethaney Embry, a plaintiffs' personal injury attorney and owner of The Embry Law Firm in Douglasville, Georgia; Samantha Mullis, a civil defense attorney with Goodman McGuffey in Atlanta, Georgia; and Winter Wheeler, a civil litigator and neutral with Miles Mediation & Arbitration in Atlanta, Georgia. This one-hour Zoom panel took place on Wednesday, Sept. 30, 2020, from 12-1 p.m. Thank you to Lindsey Macon for planning this event.

Clinic with Atlanta Legal Aid

For the month of November, the YLD partnered with Atlanta Legal Aid to draft wills, powers of attorney and advance directives for teachers, school staff, first responders and medical staff. This virtual clinic was sponsored by the YLD Women in the Profession Committee. Atlanta Legal Aid provided a virtual

training from on Friday, Oct. 30, 2020, which was eligible for 2 Hours of CLE credit. The training was recorded and available for viewing at a later time. The virtual clinic was initially scheduled to run from Nov. 1-30, 2020, but was extended until Dec. 15. We are excited to partner with the YLD and Atlanta Legal Aid for this virtual clinic, and look forward to hopefully offering another virtual clinic in 2021 for anyone interested.

December

On Dec. 3, the WIP Committee co-hosted a lunch and learn entitled “Mediation in Personal Injury and Workers’ Compensation” with the YLD Workers’ Compensation Committee. The event featured two speakers: Pamela (Ela) Orenstein Basto, who works as a mediator focusing primarily on workers’ compensation claims with Jane Cibik Mediations; and Winter Wheeler, who works as a mediator with Miles Mediation & Arbitration and focuses on mediation in the personal injury space. The event had 21 attendees, who were able to receive 1 hour of trial practice CLE credit. Our gracious panelists even agreed to an extra 15 minutes of questions.

Wills Clinic for Senior Citizens with Atlanta Legal Aid

The WIP Committee is partnering once again with Atlanta Legal Aid to hold a virtual Wills Clinic for Senior Citizens. The clinic will last the entire month of April. A virtual training session is planned for March 18.

YLD Workers’ Compensation Committee

Oliver Ladd and Elizabeth Phrampus, Co-Chairs

The YLD Workers’ Compensation Committee held a general introductory meeting on Oct. 17, 2020, to discuss event plans for the remainder of the year, via Zoom. On Dec. 3, 2020, the committee co-hosted a virtual lunch and learn CLE event on the use of mediation in workers’ compensation and personal injury law, along with the Women in the Profession Committee.

The committee has planned a virtual mindfulness workshop on Friday, March 26. The committee has confirmed it will be hosted by Jeena Cho, author of *The Anxious Lawyer*. Given Ms. Cho’s experience assisting lawyers with obtaining a more well-balanced life, the event is sure to be of interest to a large number of YLD members, and furthers the YLD wellness initiative. In furthering the YLD community service initiative, the committee will be partnering with a local 501(c)(3), and asking that any members interested in attending the workshop donate what they can to the organization.

The committee is also in the process of planning a lunch and learn, featuring one of the State Board of Workers’ Compensation judges as guest speaker, for the first quarter of 2021.

YLD AFFILIATES

Augusta YLD

The Augusta YLD is presently dormant with everything going on. We have plans to resume leadership meetings 2021 to plan a kickoff event in the early spring, but are waiting and watching COVID closely as not to waste any of our limited resources until we can meet with full participation.

Houston County YLD

This year, while many of our events have been canceled, we had the opportunity to contribute to paying off the student lunch debt in Houston County by donating funds that would have been used for this year’s events.

In 2021, we plan to have cocktails and conversations, our annual Barbecue and our Christmas Party. We always give to Toys for Tots during the holidays and will continue to do this as well.

Savannah YLD

Taking appropriate social-distancing precautions in response to the pandemic, the Savannah Bar Association's Young Lawyers Division has continued to provide networking and service opportunities for its members. On Dec. 18, 2020, members celebrated the holidays with a tacky sweater party at a dock on the Vernon River, courtesy of Savannah YLD President Sam Mikell. On Jan. 15, 2021, the group organized the swearing-in of five new attorneys by Judge Ben Karpf of the Superior Court of Chatham County. A monthly happy hour was held at the microbrewery Hop Atomica on Jan. 28, 2021. Members have also participated as evaluators in the virtual Georgia High School Mock Trial Competition in January and February of 2021. A Mardi Gras event was held on Feb. 16.

Looking ahead, a trivia competition is scheduled for March 25. Additionally, the Savannah YLD plans to donate to the local guardian ad litem program and to participate in a pro bono recruitment drive for the Georgia Legal Services Program. Follow the Savannah YLD's activities in the SBA's monthly newsletter, *The Citation*, accessible at www.savannahbar.org.

MEETINGS

Summer Meeting | Sept. 26 | Zoom and Facebook Live

The YLD Summer General Session was held on Saturday, Sept. 26, via Zoom and Facebook Live. More than 80 people registered for this virtual webinar. More than 30 of the registrants were first-time attendees.

Fall Meeting | Nov. 13-14 | Zoom and Facebook Live

On Friday, Nov. 13, the YLD held a virtual happy hour and trivia event on Zoom. The General Session took place on Saturday, Nov. 14.

Midyear Meeting | Jan. 7-8 | Zoom and Facebook Live

On Friday, Jan. 8, the YLD held the first (and only) session of the 2021 Leadership Academy; an Ethics CLE led by State Bar of Georgia Deputy General Counsel Jenny Mittelman entitled "Social Media and Client Communications"; a meeting of the YLD Nominating Committee; and the Midyear General Session.

Spring Meeting | March 17-19 | Zoom and Facebook Live

The YLD is planning lots of great events for our Spring Meeting: a YLD Leadership Academy alumni reunion; a nutritious cooking demonstration with registered dietitian Allison Sykora as part of our wellness initiative; networking with a comedy angle via Stand-Up Socials; a CLE on Bias in Judicial Proceedings led by Mercer University's Dr. Ansley Booker with breakout sessions facilitated by the YLD Inclusion in the Profession Committee; and the Spring General Session.

Annual Meeting | June 10-13 | Isle of Palms, South Carolina

The YLD Annual Meeting will be held in conjunction with the State Bar's Annual Meeting at Wild Dunes Resort—currently scheduled to be a hybrid virtual/in-person format. The YLD is planning a CLE, a General Session and a dinner, among other events. We also hope to have the closing session and graduation ceremony for the 2020 YLD Leadership Academy.

Sincerely,



Bert Hummel
2020-21 YLD President

To: Members, Board of Governors

From: Rick Rufolo, Executive Director
Georgia Legal Services Program

Date: February 2021

Re: Update from Georgia Legal Service Program

GLSP is turning 50!

Over 50 years ago, GLSP began to take shape when a group of younger lawyers from the State Bar of Georgia began studying the “disproportion between the need for legal services by those who cannot afford them and the present supply of legal services available to them.” They found that lawyers tend to concentrate in urban areas whereas many of Georgia’s poor lived in rural areas where legal help was less available. At the August 23, 1968 meeting of the Board of Governors (BOG) of the State Bar of Georgia, the Younger Lawyers Section (later to be known as YLD) obtained permission from the BOG to prepare an application for funding of a legal services program. In 1971, the Younger Lawyers Section incorporated the Georgia Legal Services Program “to provide legal services to indigent persons to the fullest extent possible.”

Throughout our 50 years of service, GLSP has represented our most vulnerable Georgians who have faced unprecedented challenges every day. In 2019 alone, GLSP responded to 93,971 incoming calls from across our state and closed 10,778 cases in our priority areas of economic stability, access to health care, preservation of the home, supporting families, and serving populations with special vulnerabilities. More than half of these cases focused on housing and family needs.

I am thankful for the commitment of the State Bar of Georgia, the BOG and the GA Bar members who continue to support GLSP’s mission of providing access to justice and opportunities out of poverty.

To commemorate our 50th anniversary, we are delighted to announce our upcoming events to celebrate this momentous occasion and hope that lawyers and their firms make an early sponsorship or donation commitment.

On Friday, September 17, 2021, Georgia Legal Services Program will host the Rural Georgia Justice and Poverty Summit at the Georgia State University College of Law’s Center for Access to Justice (or virtually, if needed due to health guidelines). This special event will provide an opportunity to bring together researchers, state agencies, the philanthropic community, policy makers and legal advocates to better understand complex problems facing underserved rural communities and marginalized populations.

To culminate our 50th anniversary, GLSP will host an award and fundraising gala on Saturday, April 30, 2022 at Ventanas in downtown Atlanta. We look forward to an inaugural event of 200+ guests where we will honor and highlight 50 years of achievement.

Our 50th anniversary events will be extraordinary. Information regarding the events and benefits of the various sponsorship levels will be available on the GLSP website at www.glsp.org and by contacting Amy Crowell at amy@nextstageadv.com or (770) 609-7188. Please join Georgia Legal Services Program's network of supporters. All of us can help ensure that Georgians living in rural communities receive the legal help they need by becoming a sponsor or donor.

Can we count on you to help?



GEORGIA
LAWYERS
LIVING WELL

The State Bar of Georgia's Attorney Wellness Committee is excited to introduce a quarterly emailed newsletter focused exclusively on the Bar's wellness initiative, Lawyers Living Well. You will find a snapshot of the the first installment here. Also look for it in your email's inbox, and make sure to subscribe to receive future emails.

Featuring:

- Well-being spotlight
- Upcoming events
- Article and podcast recommendations
- Meditations
- Social media highlights
- #UseYour6 information
- And more!

R. Javoyne Hicks | Attorney Wellness Committee | rjavoynehicks@gmail.com
Learn more at www.lawyerslivingwell.com or follow #LawyersLivingWell on social media.



Follow us:
[#lawyerslivingwell](#)

In this Newsletter...

SPOTLIGHT: Social Well-Being

UPCOMING EVENTS: Save the Date

READ: Work-Life Balance

LISTEN: #LLWPod

FOLLOW: Social Media

#SustainaSoundBar

BE WELL: #UseYour6

March 1, 2021

Vol. 1, No. 1

Welcome to the first installment of the Lawyers Living Well quarterly newsletter! Here you'll find brief snippets of noteworthy news, articles, well-being spotlights and events, to encourage you to be well.

* * *

To opt-in to receive future newsletters from Lawyers Living Well, [click here](#).

Spotlight: Social Well-Being

We all could use a little bit of connection right now.

Your social well-being, including interacting with others in the legal profession, is an important dimension of your overall well-being, and, for many, it has been put under intense strain during this pandemic season. You may be feeling lonely, overwhelmed, bewildered or just need to have a little non-work interaction with others. We invite you to take advantage of opportunities to connect—even if it's through a screen—to improve your own health and help others improve theirs.

Last fall, the State Bar's Wellness Committee initiated a series of monthly "touches," virtual events where you can interact with other Bar members, learn from guest speakers and even have a little fun. Participants have built community and fostered connection, and we are excited to offer more in the future. Stay tuned to www.lawyerslivingwell.org to learn more.

In case you've missed these events, you can catch up on some of them here:

- [Help Is Out There: Why Don't We Use It?](#) (Oct. 28, 2020)



- [What Happens When You Call? Demystifying the LAP Hotline and #UseYour6](#) (Jan. 28, 2021)
- [Setting the Bar: A Vision Board Party for Lawyers](#) (Feb. 25, 2021)

Upcoming Events: Save the Date

Mark your calendars for these upcoming wellness events through the State Bar of Georgia and others!

Suicide Awareness Program & CLE
 Presented by the Chief Justice's Commission on Professionalism
 Friday, April 30 | 2 - 5 p.m.
 3 CLE hours, including 1 hour of professionalism
[Register](#) | [View flyer](#)



Living Well to Practice Well: Well-Being and Practical Skills CLE
 Presented by the State Bar of Georgia's Attorney Wellness Committee
 Wednesday, May 5 | 9 a.m. - 5 p.m.
 6 CLE hours, including 1 hour each of professionalism, ethics and trial
 More info coming soon!

Read: Work-Life Balance

Ever heard of the "Integrated Life" model?

In the August issue of the *Georgia Bar Journal*, attorney Plamen Russev suggests an alternative to work-life balance in "[Why Work-Life Balance is Impossible to Achieve and What We Can Do Instead.](#)"



"I just can't do this anymore ... If you find yourself in that situation where you don't feel like you can handle what's happening anymore and you've lost motivation to even try, you're not alone."

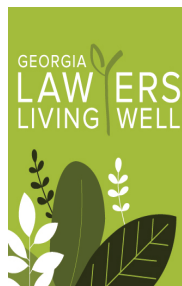
Read Elizabeth Grace Saunders' article, "[How to Stay Motivated When You're \(Still\) Stuck at Home.](#)" in the *Harvard Business Review*.

Listen: #LLWPod

The Attorney Wellness Committee has partnered with the Lawyer Assistance Program (LAP) to create the Lawyers

Living Well podcast, hosted by LAP Committee Chair Lynn Garson. Guests include Chief Justice Harold Melton, Immediate Past President Darrell Sutton, President Dawn M. Jones and more.

> Listen now on [SoundCloud](#), [iTunes](#), [Spotify](#) and [Stitcher](#).



Attorney and Wellness Committee member Dani Berry was recently featured on the “Lawyers With Lives” podcast, discussing “[Happiness and Hobbies](#)” with host Steve Lefkoff (Lefkoff Law, LLC). Berry is the Chief Wellbeing Officer at Wellworks Consulting and an attorney at Stanton Law.

Also from Dani Berry: “[Metta](#)” ([Loving-kindness](#)) [Meditations](#)

You don’t have to be out of your mind to practice mindfulness! Listen to these guided meditations (7-10 minutes each), produced in partnership with Vista Yoga (a Lawyers Living Well [resource](#)), to reduce stress and extend yourself grace.

Follow: Social Media



Stay in the loop on all Lawyers Living Well info, activities and more by following the State Bar of Georgia on social media! Look for the hashtag #LawyersLivingWell.

[Facebook](#) | [Instagram](#) | [Twitter](#) | [LinkedIn](#)

#SustainaSoundBar

Regardless of the hurdles, challenges,

loss and pain that this year has brought us, and not knowing what the future holds, President Jones believes that if we work together and support each other, Georgia's legal community can #SustainaSoundBar. If you have any ideas, comments or questions for President Jones, please email president@gabar.org.



Be Well: #UseYour6

Through the Lawyer Assistance Program, all State Bar of Georgia members in good standing are entitled to six prepaid clinical sessions per calendar year with a licensed counselor. All sessions are strictly confidential and administered through CorpCare Associates, Inc., an outside clinical contractor.



Don't forget to complete your own wellness check-ins throughout the year!

Need instructions how to do that? Here's [a helpful article](#) for you.

What is it like to call the LAP Hotline or speak to a therapist? Check out the videos below to see a role-play of each!

[LAP Hotline Role-Play](#)
[Therapist Role-Play](#)

Call the LAP Hotline any day of the year, 24/7, to speak with a counselor or schedule an appointment: 1-800-327-9631. > [Learn more](#)

* * *

To opt-in to receive future newsletters from Lawyers Living Well, [click here](#).

Disclaimer: The State Bar of Georgia and Attorney Wellness Task Force do not endorse or make representations with respect to the services, products, articles or resources listed in this e-newsletter. This e-newsletter is a service to our members and the public. We make no warranty or guarantee concerning content accuracy in this e-newsletter or on other sites to which we link.

**STATE BAR OF GEORGIA
EXECUTIVE COMMITTEE MEETING
MINUTES
Friday, December 4, 2020 at 1 p.m.
Zoom Meeting**

Members Participating

Dawn M. Jones, President; Elizabeth Louise Fite, President-Elect; Sally B. Akins, Treasurer; Darrell L. Sutton, Immediate Past President; Bert D. Hummel, IV, YLD President; Elissa B. Haynes, YLD President-Elect; William T. Davis, YLD Immediate Past President; Ivy N. Cadle; R. Javoyne Hicks; Amy V. Howell; David S. Lipscomb; Martin Valbuena and Nicki N. Vaughan.

Members Absent

Tony DelCampo, Secretary.

Staff Participating

Sarah Coole, Chief Operating Officer; Jeff Davis, Executive Director; Damon Elmore, Incoming Executive Director; Paula Frederick, General Counsel; Michelle Garner, Director of Meetings; Christine Butcher Hayes, Director of Governmental Affairs; Bill NeSmith, Deputy General Counsel; and Ron Turner, Chief Financial Officer.

Call to Order

President Dawn M. Jones called the meeting to order at 1:02 p.m. Members of the Executive Committee in attendance and participating staff are indicated above.

Future Meetings Schedule

President Dawn M. Jones reviewed the Future Meetings Schedule. She announced that because of the increasing numbers in COVID-19 cases, the 2021 Midyear Meeting will be completely virtual instead of a hybrid meeting. She said that there would be one more Executive Committee meeting this calendar year on December 17, 2020, and that she expected it to last no more than two hours.

Executive Committee Minutes

President Dawn M. Jones presented for approval the minutes of two Executive Committee meetings. By unanimous voice vote, the Executive Committee approved the revised minutes of October 8, 2020, and the minutes as presented for October 13, 2020.

Members Requesting Resignation

Pursuant to State Bar Rule 1-208, the Executive Committee approved the following resignation requests by unanimous voice vote: Richard Kerr Jr.-240408, Harald Beardall III-044540, Mary Elizabeth Oxley-337644, Robin Dunaway-549740, Kathleen Crumbley-443409, Krystal Witter-969720, Jane Bradshaw-159095, Timothy Bliss-063392, Robert Goldman-297342, Melvin Shulze-630277, Krista Seckinger-634036, Steven Salzer-623420, Caroline Sage-142645, Kaye Ford-268103, Kathleen Stallings-271466.

Member Status Appeals

The Executive Committee, by unanimous voice vote, approved a request by Alexander Perez to allow him to register with the State Bar without reapplying to the Office of Bar Admissions, after failing to apply to the State Bar when he was sworn in to Superior Court on March 29, 2017. The Executive Committee, by unanimous voice vote, approved a request by Emily Bernstein to allow her to apply and complete bar fitness by March 11, 2021, paying all fees and not retaking the bar exam.

Amendments to Rules

Following a report by Deputy General Counsel Bill NeSmith, the Executive Committee took the following action on proposed Rules amendments (Exhibit A):

- 1) Rule 1.0 Terminology and Definitions: Recommended to the Board of Governors by unanimous vote.
- 2) Rule 9.3 Cooperation with Disciplinary Authority: Recommended to the Board of Governors by unanimous vote.
- 3) Rule 4-202 Receipt of Grievance; Initial Review by Bar Counsel: Recommended to the Board of Governors by unanimous vote.
- 4) Rule 4-203 Powers and Duties: Recommended to the Board of Governors by unanimous vote.
- 5) Rule 4-204 Investigation and Disposition by State Disciplinary Board: Recommended to the Board of Governors by unanimous vote.
- 6) Rule 4-204.1 Notice of Investigation: Recommended to the Board of Governors by unanimous vote.
- 7) Rule 4-204.3 Answer to Notice of Investigation Required: Recommended to the Board of Governors by unanimous vote.
- 8) Rule 4-208.2 Notice of Discipline; Contents; Service: Recommended to the Board of Governors by unanimous vote.
- 9) Rule 4-208.4 Formal Complaint Following Notice of Rejection of Discipline: Recommended to the Board of Governors by unanimous vote.
- 10) Rule 4-222 Limitation: Recommended to the Board of Governors by unanimous vote.
- 11) Rule 4-223 Advisory Opinions: Recommended to the Board of Governors by unanimous vote.
- 12) Rule 4-224 Expungement of Records: Recommended to the Board of Governors by unanimous vote.
- 13) Client Security Fund Rule 10-106 Eligible Claims: Recommended to the Board of Governors by unanimous vote.
- 14) Rule 8.4 Misconduct: Recommended to the Board of Governors by unanimous vote.

Bar Assessment

At the Spring 2019 Board of Governors meeting, Board of Governors Member and YLD Past President Henry Walker reported that he was on the Executive Committee when the Bar building was purchased, and he said that the plan had been when the Bar building was paid in full, we were no longer going to require the assessment from young lawyers. Others had different recollections, yet the motion passed. In the 2020-2021 license fee statement, we did not access new members the Bar Center Assessment fee, which led to a revenue loss of roughly \$200,000.

The Bar Center Committee, chaired by Past President Hal Daniel, met to discuss the Bar Center Assessment fee. Those on the Bar Center Committee similarly recalled discussions of purchasing the Bar building. The general consensus was the assessment was to be paid by every Georgia lawyer going forward, so every Georgia lawyer would have an equity interest in the building.

President Dawn M. Jones would like to add this discussion to the Board of Governors 2021 Midyear Meeting as an informational item, to begin discussions on possibly reinstating the assessment. The presentation to the Board will include Past Presidents Hal Daniel, Patrise Perkins-Hooker, Charlie Lester, Bill Barwick and

Lester Tate. The reinstatement of this assessment is even more paramount in the current climate, where we are facing loss of tenants. Chief Financial Officer Ron Turner said that individually the assessment is small, but when you multiply it by so many, it has a big impact on our budget. The idea is that if it is reinstated, the ones who were not assessed last year would have earned an additional year of deferment. All others would pick up where they were in the 4-year assessment. President Jones stated that she would like to add it to the 2021 Spring Meeting as an action item.

ACL Proposals

Advisory Committee on Legislation Chair Javoyne Hicks reported that they held a productive ACL meeting on Tuesday, December 1, 2020. The committee recommends the following seven proposals for consideration by the Board of Governors:

- 1) Committee to Promote Inclusion in the Profession, Support for Judicial Council Budget Request for FY 2022 Funding for Civil Legal Services Grants for Victims of Domestic Violence
- 2) Indigent Defense Committee, Support for Judicial Council Budget Request for FY 2022 Funding for Georgia Resource Center
- 3) Real Property Section, Remote Online Notary Legislation
- 4) Fiduciary Section, Codification of Psychiatric Advance Directive
- 5) General Practice and Trial Section, Proposed State Bar Support for Digital Court Reporting Legislation
- 6) Appellate Section, Draft Superior and State Court Appellate Practice Act
- 7) Dispute Resolution Section, Uniform Mediation Act (SB 464 - 2020)

ACL/Legislative Report

Director of Governmental Affairs Christine Butcher Hayes reported that until after the election on January 5, 2021, there will not be much happening in the way of a legislative agenda from the governor's office. The session will likely focus on COVID-19 and healthcare-related items, dissemination of vaccines and if that will require legislation or state budget, elections and voting items. Christine reported that she heard state revenues are not as dire or severe as some previously projected. With COVID-19, she is not sure if they will be able to hold legislative dinners as they have done in the past. We may need to come up with creative ideas in order to get to know the legislators, because that is important. January 11 is the start the 2021 legislative session.

President's Report

President Dawn M. Jones reported that Director of Governmental Affairs Christine Butcher Hayes is helping her to prepare for a 10-minute presentation at the Biennial Institute for new legislators on December 7, 2020. Other speaking engagements include: Cobb Bar Association; Seeking Equal Justice and Addressing Racism & Racial Bias; and the ABA Techshow in March. She uses these opportunities to let members know of ways to serve the Bar and how everyone is continuing to do the work of the Bar during the pandemic. President Jones stated that she appreciates the work of General Counsel Paula Frederick and Executive Director Jeff Davis in keeping staff safe and ensuring they are working efficiently. She is hopeful for the upcoming vaccine because there are many members asking her when we will be able to meet in person. She added that if any other Executive Committee members are fielding calls or emails about the Bar Center being closed, she is more than willing to talk to members as needed.

President Jones advised Executive Committee members of the upcoming December 17, 2020, Executive Committee meeting. Agenda items will include: proposed changes to ICLE operating agreement; rules

changes; further Bar Center Assessment discussion; and discussion regarding the Spring Meeting being hybrid or virtual.

President Jones asked that Executive Committee members continue to report on the committees for which they are liaison to. She stated there are a few committees without an Executive Committee liaison, and she will be making assignments to those. She thanked incoming Executive Director Damon Elmore for his time and energy during November and December for the Bar, even though his official start date is January 1, 2021.

Executive Director's Report

Executive Director Jeff Davis reported that the Bar staff continues to operate very well virtually. He reported there was a slight issue with the email server because of an air conditioning system that went out and overheated a server. MIS Director Lamont Burwell reconstructed the server and corrected the issue. Jeff reported that only essential personnel are allowed in the Bar Center. He said that the Supreme Court of Georgia extended the live CLE requirement until May 31 for 2020 hours. Jeff reported that he is meeting with incoming Executive Director Damon Elmore weekly, in order to give him background information and make for a smooth transition. He congratulated Sarah Coole on her promotion to chief operating officer, and he thanked Damon for participating in so many time-consuming meetings.

Incoming Executive Director's Report

Incoming Executive Director Damon Elmore thanked everyone for preparing him for his new position and that he is really looking forward to this new opportunity. He reported Supreme Court of Georgia Justice Neels Peterson has already talked with him and that they will have an ongoing conversation.

Treasurer's Report

Treasurer Sally Akins reported on the Bar's finances. She advised that everything is in order regarding the Bar's finances. She stated there have been additional incurred charges regarding COVID-19, but nothing out of the ordinary, and those expenses will be offset by other areas. She reported that the Bar's audit has begun.

Office of the General Counsel Report

General Counsel Paula Frederick reported that as of last month, OGC is caught up on the backlog of complaints that had been caused by the pandemic shutdown. She said that she has compared figures from October 2019 to October 2020 to see if business had changed and found that grievances are down, but that is not affecting the number of those who are pending. She reported that the Ethics Hotline receives an average of 22 calls per day. Paula stated that they are working the disciplinary boards and General Counsel Overview Committee on ways to increase the electronic nature of the initial grievance process, but that issues like restricting the number of pages, etc., needs to be addressed.

Pro Hac Vice Processing Fee

General Counsel Paula Frederick reported that we have about 800 out of state attorneys, not our members, that are required to be admitted pro hac vice to appear in state or appellate courts. She said we have only been doing this for 10 to 12 years. Our fee is \$275, and of that money \$200 goes to the Georgia Bar Foundation and \$75 stays in the Bar for expenses. She said that renewals of \$75 are in January of every year, and we accept the renewal fees electronically, in attempt to complete the process electronically. She stated that we can receive the \$275 fee by credit card as well. In the past, we paid the credit card processing fees for the \$75 renewal because it was nominal.

The Executive Committee, by majority vote, agreed to assess a convenience fee of \$2-6 (to be determined by general counsel and chief financial officer), to pro hac vice applicants, for both the application and renewal fees. Individuals may still pay by check, thus avoiding the convenience fee if they wish.

Elections Committee Recommendations

General Counsel Paula Frederick reported that the Elections Committee is reviewing our current rules to make sure they are in order for an election during the pandemic. There are no recommendations for any rules changes. One concern was getting petitions signed, but that has been resolved by allowing Board of Governors candidates to send in separate scanned copies to Amanda Draper, assistant director of membership, to verify.

There was additional discussion about the cost of paper ballots and the election in general, and also discussion about the return rate and participation of members in the Bar election. President Dawn M. Jones asked to add this to the next Executive Committee agenda for further discussion. Chief Financial Officer Ron Turner will gather election data to present at the next meeting.

YLD Report

Young Lawyers Division President Bert Hummel reported that the YLD continues to focus on their community service and outreach to the public. The YLD through its Public Interest Internship Program is holding a Saturday Lawyer Program on December 12, 2020, where they will provide services to those having landlord/tenant issues, etc. The Poll Worker Program has had at least 300 lawyers volunteer to be deputy registrars, a position allowing lawyers to cancel out absentee ballots, and they are working to get more volunteers for the run-off election. The Leadership Academy class 2021 has a reduced membership of 20 members for this class. They are planning ahead so they can have the sessions in person in small settings. The Leadership Academy Alumni typically has holiday luncheon, but this year it is going be via Zoom. The YLD is planning other 2021 events and fundraisers.

Committee Updates

Executive Committee Member David Lipscomb reported the Professional Liability Insurance Committee will present their recommended five options at the next in-person Board of Governors meeting. David reported the Disciplinary Rules and Procedures Committee made several recommended rules changes, which were on this agenda.

Board of Governors Minutes

A copy of the October 24, 2020, Board of Governors minutes were provided.

Executive Session

A motion and second was made to go into executive session, with a unanimous vote. No action was taken during Executive Session.

Old Business

There was no old business.

New Business

There was no new business.

Announcements

There were no announcements.

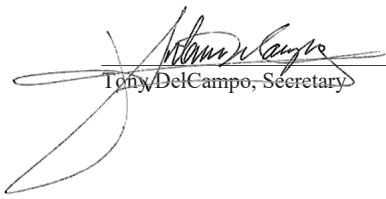
Adjournment

There being no further business, President Dawn M. Jones adjourned the meeting at 5:03 p.m.

Approved:



Dawn M. Jones, President



Tony DelCampo, Secretary

**STATE BAR OF GEORGIA
EXECUTIVE COMMITTEE MEETING
MINUTES
Thursday, December 17, 2020 at 3 p.m.
Zoom Meeting**

Members Participating

Dawn M. Jones, President; Elizabeth Louise Fite, President-Elect; Sally B. Akins, Treasurer; Tony DelCampo, Secretary; Darrell L. Sutton, Immediate Past President; Bert D. Hummel, IV, YLD President; Elissa B. Haynes, YLD President-Elect; William T. Davis, YLD Immediate Past President; Ivy N. Cadle; R. Javoyne Hicks; Amy V. Howell; David S. Lipscomb; Martin Valbuena; and Nicki N. Vaughan.

Members Absent

No members absent.

Staff Participating

Sarah Coole, Chief Operating Officer; Jeff Davis, Executive Director; Damon Elmore, Incoming Executive Director; Paula Frederick, General Counsel; Michelle Garner, Director of Meetings; Christine Butcher Hayes, Director of Governmental Affairs; Bill NeSmith, Deputy General Counsel; and Ron Turner, Chief Financial Officer.

Call to Order

President Dawn M. Jones called the meeting to order at 3:03 p.m. Members of the Executive Committee in attendance are indicated above.

Future Meetings

President Dawn M. Jones asked members if there was a need for a January 2021 Executive Committee Meeting in order to review any possible legislation that would need to be addressed prior to the next scheduled meeting date of February 26, 2021. It was agreed that it would be best to calendar a meeting and cancel if needed rather than add it at a later date. The meeting date that was decided upon was January 29, 2021, from 1-5 p.m. It was also requested that all Executive Committee members be sent a calendar invite with Zoom information for each meeting.

Amendments to Rules & Summary of Proposed Rule Changes

General Counsel Paula Frederick requested that Rule 3.8 “Special Responsibilities of a Prosecutor” be tabled for consideration. She received an email from the U.S. attorneys letting her know that they are submitting written comments and would like the Executive Committee to table the discussion until that is complete.

Because the Executive Committee will not be meeting prior to the Board of Governors meeting in January, the Executive Committee members agreed to take this item off the agenda as an action item and go forward without making any recommendation. This allows the process to continue with the U.S. attorneys’ feedback, and then move to the Disciplinary Rules Committee for further review. President Jones requested that Paula, along with the Executive Committee

members that are on the Disciplinary Rules Committee, let her know if the Executive Committee needs to have a specially called meeting to address any changes prior to going to the Board of Governors.

Amendments to Bylaws

Following a report by Deputy General Counsel Bill NeSmith, the Executive Committee, by majority vote, approved recommending to the Board of Governors proposed amendments to “Article 1. Section 4. Failure to Register” of the bylaws.

Proposed Changes to ICLE Operating Agreement

Deputy General Counsel Bill NeSmith reported that on December 31, 2016, pursuant to an asset transfer agreement, the Institute for Continuing Legal Education of Georgia (“ICLE Athens”), an unincorporated 501(c)(3) entity, transferred all its assets to the State Bar of Georgia Foundation, Inc., an incorporated 501(c)(3) entity (“Foundation”). Because ICLE Athens and the SBG were separate entities, the asset transfer had to be between 501(c)(3) entities per IRS regulations. In addition to the transfer of assets, which included cash, the Foundation entered into a services agreement to provide continuing legal education. Additionally, the Foundation made certain warranties and indemnifications to the Board of ICLE Athens. Some of those indemnifications were to be provided by cash reserves transferred to the Foundation. After the transfer of assets, the Supreme Court of Georgia, by approval of Part XVI – Institute of Continuing Education of the State Bar of Georgia (“ICLE SBG”), created the ICLE program within the State Bar of Georgia.

On December 31, 2018, all of the assets and indemnifications were transferred by the Foundation to The Institute of Continuing Legal Education for the State Bar of Georgia, LLC (“LLC”) so that the Foundation would not have to file large, expensive annual tax returns as a 501(c)(3). The LLC, owned by the SBG, takes on the Bar’s tax status as a Section 115, which does not require annual tax returns. Upon transfer of the assets and services agreement, the LLC entered into an indemnification agreement with the State Bar of Georgia (“SBG”) to provide adequate indemnification, as required by both previous asset agreements. The State Bar of Georgia satisfied the original indemnification requirements by liability insurance and no longer has to rely on the ICLE Athens cash reserves.

After the LLC transfer, the cash assets are no longer needed to satisfy the indemnification commitments to ICLE Athens. Hence, our auditors and outside counsel recommend that the cash assets generated by ICLE SBG be moved out of the LLC and into a segregated account for ICLE purposes. The remaining assets transferred from ICLE Athens to the Foundation and subsequently to the LLC remain in the LLC and may be used for any purpose allowed by the provisions of IRC 1986 501(c)(3). A few other minor changes are being made to the LLC operating agreement and the service agreement to ensure future clarity.

The Executive Committee, by unanimous vote, approved the new asset transfer agreement and all documents that go along with the asset transfer agreement, to be effective January 1, 2021, including the opportunity for the Office of the General Counsel to correct Scrivener’s errors as necessary.

Personnel Committee (Executive Session)

Following a motion and a second, by unanimous vote, the Executive Committee met in Executive Session to discuss a Personnel Committee item. Thereafter, by unanimous voice vote, the Executive Committee emerged from Executive Session.

No action was taken during Executive Session.

Bar Center Assessment Proposal

Executive Director Jeff Davis reported that a subcommittee of the Bar Center Committee met and reviewed documents provided by Sharon Bryant and Sarah Coole regarding the terms of the Bar Assessment Fee. Neither the minutes or any other records included a discussion of sunsetting the assessment.

The Bar Center Assessment Fee will be added to the 2021 Midyear Meeting as a discussion item and to the 2021 Spring Board of Governors Meeting as an action item.

Strategic Plan

President Dawn M. Jones brought to everyone's attention the 2016-2018 strategic plan as a reminder to consider and reflect upon the Bar's priorities at the time. She said that the listed priorities are still relevant and applicable today and asked Executive Committee members to keep these objectives and goals in mind and think about where the Bar can be creative and improve. She said she welcomes thoughts and ideas on how some of these priorities and objectives can be moved forward. Immediate Past President Darrell Sutton suggested that someone be tasked with filling out the base measurements in order to monitor the plan and determine whether progress is being made. President Jones agreed and said she would have an update at the next Executive Committee meeting.

Mail/Electronic Ballots for Election

After a report from Executive Director Jeff Davis and a discussion surrounding the information provided by Chief Financial Officer Ron Turner (Exhibit A), the Executive Committee would like the Elections Committee to review the election rules and recommend a more economical way to administer State Bar elections.

There was additional discussion about the cost of paper ballots and the election in general, and also discussion about the return rate and participation of members in the Bar election. In 2020, 3.17% of paper ballots and 14.62% of electronic ballots were returned. Because more people are voting electronically, there was extensive discussion regarding opting in to receiving a paper ballot, rather than having to opt out. Other ideas will be passed along to the Elections Committee for further review. General Counsel Paula Frederick will follow up with the Elections Committee.

Committee Updates

Executive Committee Member Javoyne Hicks updated members on the Attorney Wellness Committee. They are starting a quarterly electronic newsletter, and the first issue will go out to all members. Bar members will have to opt in to receive additional newsletters. The committee meets regularly, has multiple hard-working subcommittees, has an article in each issue of the Bar

Journal and regularly scheduled social media posts. Javoyné also reported on the Lawyer Assistance Program, letting everyone know that the LAP hotline use has continued to increase, although still a low percentage of the Bar's membership utilizes it. She said the committee meets regularly and will continue to look for ways to increase usage among members.

President-Elect Elizabeth Fite reported on the COVID-19 Task Force. The task force took a vote to recommend to the Chief Justice that jury trials be suspended again, in light of the increase in COVID-19 cases. The task force continues to look more seriously at ways to move toward a virtual setting for voir dire, etc.

Executive Committee Member David Lipscomb reported that the Disciplinary Rules Committee and Professional Liability Committee are both meeting during the Midyear Meeting. The consensus of the Professional Liability Insurance Committee is to continue to wait to present their findings to the Board of Governors at the next in-person meeting.

Bobby Jones Award Proposal

President Dawn M. Jones reported that Past President Patrick O'Connor has requested permission from the Executive Committee to create the State Bar of Georgia Bobby Jones Award, "which will recognize a lawyer or judge in Georgia who, in the course of their professional life, has undertaken to do that which, although, unnecessary, epitomizes the concepts of ethical behavior and fairness." Dawn requested that those on the Executive Committee research the request and be prepared to discuss it further at the next Executive Committee meeting.

Executive Committee Attendance Record

President Dawn M. Jones proposed the idea of including an Executive Committee attendance record in each Board Book, similar to the Board of Governors attendance record, as an added level of transparency. Some Executive Committee members said they didn't see a need, as the Executive Committee minutes included in the Board Book already lists attendance. Another complication is reflecting members who recuse themselves from discussion for various reasons and how that will be noted. President Jones said she would consider ways to reflect such items and report back at the next Executive Committee meeting.

Old Business

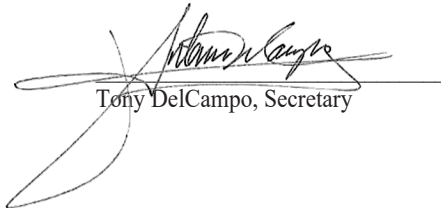
There was no old business.

New Business

President-Elect Elizabeth Fite reported that she has been working with Meetings Director Michelle Garner to plan meetings for the 2021-2022 Bar year. Although there are no contracts in place, the plan is to have the 2021 Fall Meeting in Savannah in conjunction with the YLD, the 2022 Midyear Meeting in Buckhead and the 2022 Spring Meeting in Athens. The 2022 Annual Meeting had already been contracted at Amelia Island. They are planning each meeting to be held in convention center space in order to be socially distanced in COVID-19 compliant facilities. She said she wanted to have the best possibility of having in-person meetings with a hybrid component if necessary.

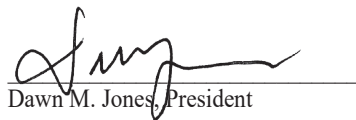
Adjournment

There being no further business, the meeting was adjourned at 6:25 p.m.



Tony DelCampo, Secretary

Approved:



Dawn M. Jones, President

**STATE BAR OF GEORGIA
EXECUTIVE COMMITTEE MEETING
MINUTES
Friday, Jan. 29, 2021, 1 p.m.
Zoom Meeting**

Members Participating

Elizabeth Louise Fite, President-Elect; Sally B. Akins, Treasurer; Tony DelCampo, Secretary; Darrell L. Sutton, Immediate Past President; Bert D. Hummel, IV, YLD President; Elissa B. Haynes, YLD President-Elect; William T. Davis, YLD Immediate Past President; Ivy N. Cadle; R. Javoyne Hicks; Amy V. Howell; David S. Lipscomb; Martin Valbuena; and Nicki N. Vaughan.

Members Absent

Dawn M. Jones, President.

Staff Participating

Sarah Coole, Chief Operating Officer; Damon Elmore, Executive Director; Paula Frederick, General Counsel; Christine Butcher Hayes, Director of Governmental Affairs; Bill NeSmith, Deputy General Counsel; and Ron Turner, Chief Financial Officer.

Call to Order

President-Elect Elizabeth L. Fite called the meeting to order at 1:03 p.m. She said that she would be presiding over the meeting because President Dawn M. Jones was unable to attend due to a family emergency. Members of the Executive Committee in attendance are indicated above.

Future Meetings Schedule

President-Elect Elizabeth L. Fite reported the Executive Committee/Supreme Court Joint Meeting will take place on April 15-16, and the Supreme Court of Georgia requested that it be virtual rather than in person. Meetings Director Michelle Garner will research social activities to hold during the meeting. President-Elect Fite also reported that the 2021-22 meetings are not yet reflected on the Future Meetings Schedule because they are still in the contract phase.

Executive Committee Minutes

Secretary Tony DelCampo presented for approval the minutes of two Executive Committee meetings. By unanimous voice vote, the Executive Committee approved the revised minutes of December 4, 2020, and the minutes as presented for December 17, 2020.

Members Requesting Resignation

Pursuant to State Bar Rule 1-208, the Executive Committee approved the following resignation requests by unanimous voice vote: Christopher Pearson-569288, Lisa Powell-549325, Melissa Kaufman-940396, Suzanne Kalutkiewicz-134859, William Stephen Lewis-451815, Terrance McGowan-101014, Brenda Jo Lyles-461720, Susan Eve Roberts-608889, Gary Mikell-504939, Michael Wayne Brown-588133, David Sturgess-897391, Lauren Moss-631224, Thomas LaFleur-165631, Daniel O. Bradley-074750, Stephen McKay-494210, Andrew Charles Levy-449190, Mary Roberson-608048, Robert James Heller Jr-344103, Michael John Machell-463622, Morad Fakhimi-236341, Warren B. Brams-075798, Dinko Hadzic-483994.

Members Requesting Disability Status

Pursuant to State Bar Rule 1-202, the Executive Committee approved two requests for disabled status by unanimous voice vote.

President's Report

President-Elect Elizabeth L. Fite reported on behalf of President Dawn M. Jones. President Jones spoke with Past President Patrick T. O'Connor regarding his request to create a State Bar of Georgia Bobby Jones Award and let him know the Executive Committee did not have the desire to institute the award at this time. He was offered the opportunity to present the request to the Executive Committee, and he said he will consider it and may present at a later date. President-Elect Fite also reported that President Jones does not intend to pursue including an Executive Committee attendance roster in future Board Books, having heard the concerns of the Executive Committee members.

Bar Center Assessment

President-Elect Elizabeth L. Fite reported that President Dawn M. Jones plans to meet with Past President Hal Daniel and Board Member Henry Walker, along with Executive Director Damon Elmore, and provide them with additional information regarding the Bar Center Assessment to ensure everyone has complete information prior to the Board of Governors Spring Meeting.

Executive Director's Report

Executive Director Damon Elmore reported that the State Bar's 2021-22 budget is the highest priority at the moment. He acknowledged that there are challenges with budgeting this year, including decreased revenue. He said that all departmental managers are looking closely at each line item in order to decrease the budget as much as possible. Executive Director Elmore also reported that he is working with staff to ensure everyone is performing their job duties with efficiency while continuing to work from home. He said that the managers are doing well and overseeing their staff regularly. He reported that he, along with Chief Operating Officer Sarah Coole and Human Resources Director Sandra Dixon, will be conducting interviews for the director of communications, while taking a close look at enhancing the responsibilities of the position. He said that the State Bar will be losing tenants effective next week, and he will be working on creative ways to find replacements. He plans to ask Executive Committee and Bar Center Committee members for leads and contacts.

Treasurer's Report

Treasurer Sally Akins reported that there is about a \$500,000 loss in revenue due to losing tenants in the Bar building. She said that there is also decreased revenue because the parking deck has been closed, but that there will be savings in other line items, for example, meetings. Treasurer Akins also reported that the Clients' Security Fund is below the \$1 million required amount as of November 30, 2020, and that fund will need to be brought back up to the minimum as required by Bar Rule 10-103.

Office of the General Counsel's Report

Following a motion, second, and unanimous voice vote, the Executive Committee met in Executive Session to discuss the Office of the General Counsel litigation report. Thereafter, by unanimous voice vote, the Executive Committee emerged from Executive Session.

YLD Report

YLD President Bert Hummel reported that the YLD has been planning programming for the Spring Meeting of the Board of Governors. He said that despite the pandemic, they are trying to finish the year strong. The YLD was also approved and added to the Reading to Children Program and to contact him if anyone would like to volunteer and be added to the rotation.

Legislative Report

Director of Governmental Affairs Christine Hayes reported that a new bill had just been filed, HB 166, that would have "license fees and other moneys collected by the State Bar to be paid into the general fund of the state treasury and expended in compliance with the laws of this state and the rules and regulations of

the State Bar.” She will be contacting multiple parties to find out more information about HB 166 and report back to the Executive Committee accordingly. She reported that no Bar bills had yet been filed this year, but the remote notary bill was in its final state and should be filed that day. She reported that she and the other Bar lobbyists will be supporting funding for victims of domestic violence and the Georgia Resource Center. Martin Valbuena asked when an appropriate time would be to request additional funding for the Georgia Resource Center, which Director of Governmental Affairs Hayes said was May. She reported that there are other bills of interest to lawyers that she will be following: 1) a bill to create the Columbia County Judicial Circuit, and 2) a proposed bill the Bench & Bar Committee has frequently talked about, which would provide counsel for judges when lawsuits are filed against them.

Strategic Plan

President-Elect Elizabeth L. Fite said that the time has come to either commit to the strategic plan or to shelve it. For now, Bar staff will try to fill in the baseline numbers where possible. It was acknowledged that the strategic plan was written years ago, and it may need to be updated to be relevant.

Committee Updates

Executive Committee members updated on the following committees in which they are liaisons:

- Martin Valbuena reported that because the Bar no longer funds iCivics, we should consider not reappointing that special committee in the 2021-22 Bar year.
- Martin Valbuena reported on a recent Fee Arbitration Committee meeting.
- Martin Valbuena report that the *Georgia Bar Journal* Editorial Board continues to meet every other month to review the legal articles for the *Journal*.
- Amy Howell reported that the SOLACE Committee had a meeting during the Midyear Meeting in January, and with the help of staff liaison Layne Bridges in the South Georgia Office, they continue to take in requests and help members when possible.
- Will Davis reported that the Children and the Courts Committee meets about once a month. They are currently keeping an eye on legislation that would make changes to the domestic custody laws in Georgia. It is not a Bar sponsored bill; the committee is just monitoring it.
- Tony DeCampo reported that the Military Legal Assistance Program was scheduled to have an award ceremony at the Midyear Meeting, but it was canceled due to being virtual. They are now considering it for the Annual Meeting (or the next in-person meeting).
- Javoyne Hicks reported that the Attorney Wellness and Lawyer Assistance Program committees are both very active. One issue for the Lawyer Assistance Program is they may have underestimated the reach of the #UseYourSix campaign, which has resulted in a great increase for CorpCare, Inc., who is contracted to run the program. CorpCare, Inc., is currently under contract until 2022, but the contract may need to be renegotiated at that time. Both committees are discussing messaging and promoting that you do not have to have an issue to seek help.

Old Business

There was no old business.

New Business

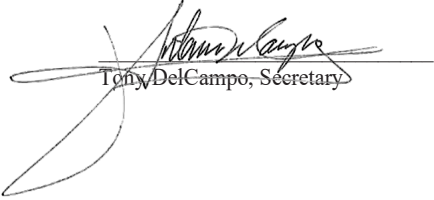
There was no new business.

Adjournment

There being no further business, the meeting was adjourned at 2:37 p.m.

Approved:


Dawn M. Jones, President


Tony DelCampo, Secretary

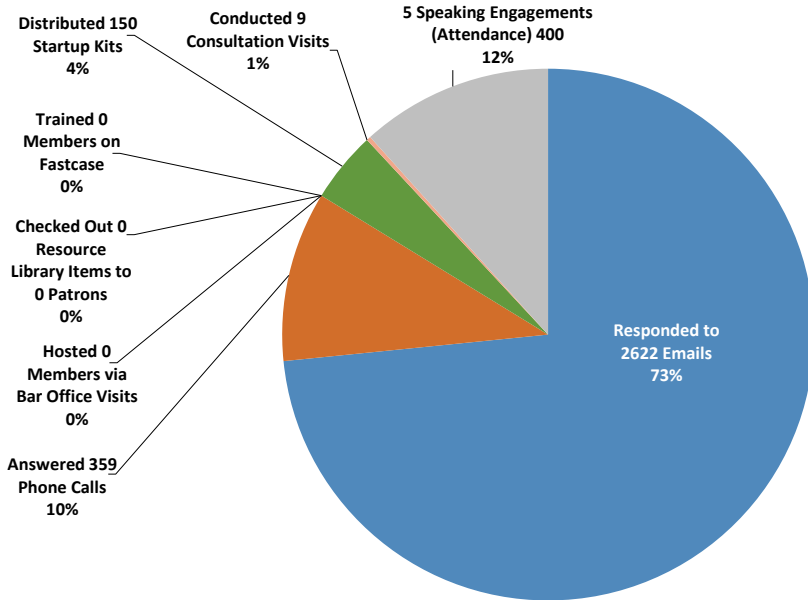
Law Practice Management Program

(Abbreviated report for the 2020-2021 Bar Year)

Members Served by LPMP

Total Number of Members Served – 3,545

July 1, 2020 – February 12, 2021



Office Visits/Phone Calls/Emails

A total of **0** members visited LPMP. There were **4** startup discussions, **0** walk-in visits, and **0** visits to the software library conducted by the Program. In addition, LPM distributed **150** *Starting Your Georgia Law Practice* booklets as requested by attorneys, as well as, answered and responded to **359** phone calls and **2622** emails to and from members.

Consultations

There were **9** general consultation virtual visits during this period assisting members in Chatham, Clayton, Cobb, Decatur and Fulton counties. Firms assisted were in solo practice (**7** firms); 2-4 attorney firms (- firm); 5-9 attorney firms (- firms); 10+ attorney firms (**2** firms).

Resource Library

Our lending library has a grand total of **1,618** books, CDs, and DVDs for checkout to members and their staff with an option to pick up materials at the Bar Center or to be mailed. During this period, there were a total of **0** checkouts by **0** patrons.

Speaking Engagements

There were a total of **5** completed and scheduled programs during this period. The Program's staff has given **0** continuing legal education and special presentations to Georgia lawyers and other related groups. These presentations have been held in various local and national venues; and have been made directly to at least **400** Georgia Bar members. **3** programs are scheduled at a future date.

State Bar of Georgia – Private Exchange Report
February 12, 2021

WEBSITE ANALYTICS		
Total Users	52,398	Unique individual visits to the Private Exchange
Total Sessions	73,404	Website visits to the Private Exchange
Total Pageviews	205,051	Page views on the Private Exchange

INDIVIDUAL ENROLLMENTS		
Total Enrollments	4,169	Individual Product Enrollments
<ul style="list-style-type: none"> Medical 	1,849	Individual Major Medical, Short-Term Medical and Limited Medical Enrollments
<ul style="list-style-type: none"> Medicare Supplement 	21	Individual Medicare Supplement Enrollments
<ul style="list-style-type: none"> Dental 	603	Individual Dental Enrollments
<ul style="list-style-type: none"> Vision 	301	Individual Vision Enrollments
<ul style="list-style-type: none"> Teladoc 	388	Individual Teladoc Enrollments
<ul style="list-style-type: none"> LifeLock 	34	Individual LifeLock Enrollments
<ul style="list-style-type: none"> Life/AD&D 	691	Individual Life/AD&D Enrollments
<ul style="list-style-type: none"> Disability 	215	Individual Disability Enrollments
<ul style="list-style-type: none"> Long-Term Care 	67	Individual Long-Term Care Enrollments

EMPLOYER ENROLLMENTS		
Product Enrollments	981	Employer Product Enrollments
<ul style="list-style-type: none"> Medical 	553	Medical Enrollments
<ul style="list-style-type: none"> Ancillary 	275	Ancillary Enrollments
<ul style="list-style-type: none"> Workers' Comp 	14	Workers' Comp Enrollments
<ul style="list-style-type: none"> Professional Liability 	137	Professional Liability Enrollments
<ul style="list-style-type: none"> Cyber Security 	2	Cyber Security Enrollments

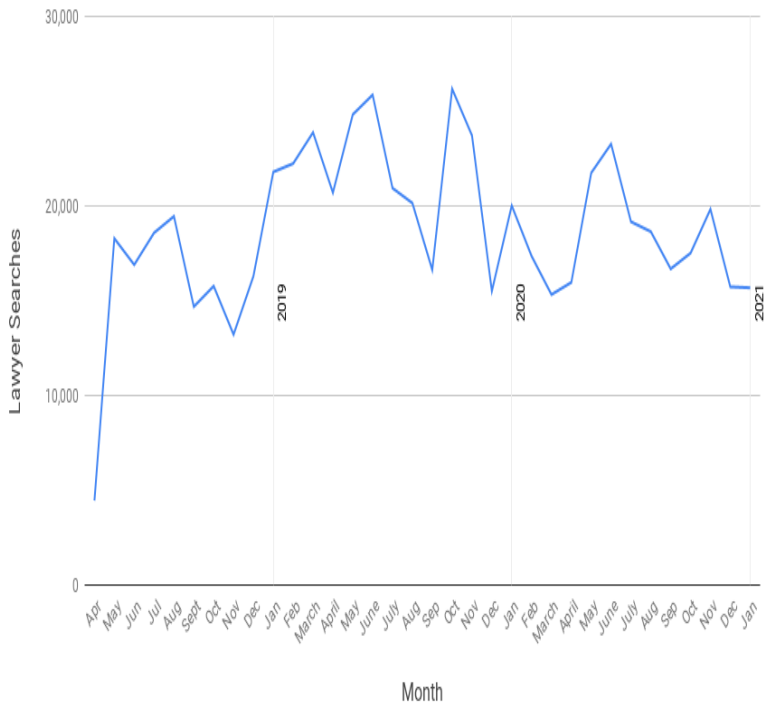
CloudLawyers Report

The State Bar of Georgia began its partnership with CloudLawyers.com to develop its new Find a Lawyer directory and provide members with an enhanced membership directory listing.

Over **636,429** searches have been performed to find Georgia lawyers utilizing this service. The directory is also maintaining a steady stream of page views and to date **1,200,631** pages have been viewed in the directory. Over **180** messages were sent to Georgia lawyers through contact forms on the lawyers' profiles since January in addition to the potential clients who contact a lawyer directly from the phone number and email address on the lawyers' profile.

Since inception, and as of Feb 18th **3,747** (increase of 135 members) logged into their CloudLawyers' profile.

State Bar of Georgia Searches



Fastcase Report

July 1, 2020 – February 12, 2021

Since implementation, 29,314 members have logged on at least once with an increase of 649 first time users this period. Over 50% of our members have used Fastcase since it was available as a bar member benefit.

There were a total of 64,535 logins since July 1, 2020.

Since implementation, 2,507 attorneys and 114 staff members have attended Fastcase live training. Others have taken advantage of webinar training.

Starting in September 2020, Fastcase released their newest version, Fastcase 7.6 — Mars.

- Newest version displays research results clearly, improved visuals.
- Now more usable: on any device, at any screen size, on any browser.
- New Left-Side Navigation Bar allows you to hide or show the content so you can see what you most want to view.
- History and Bookmarks page re-designed to make it simple to review prior searches and documents, grab a saved document, or re-run your saved searches.

Fastcase managers observed litigation decreasing at the onset of COVID-19 and utilization across the board went down as firms and courts temporarily closed in many parts of the country. They are starting to see a swing back up. At the same time, members taking part in webinars increased exponentially.

Fastcase Partner Usage Report

July 1, 2020 – January 31, 2021

	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Total
First Time Logins	66	65	64	55	51	56	77	434
Total Logins	11,167	12,069	11,559	11,347	9,767	9,684	10,437	76,030
Total Users Who Logged In	2,994	3,050	3,014	2,982	2,796	2,747	2,864	20,447
Searches Conducted	37,568	42,002	37,255	42,280	35,880	35,284	38,184	268,453
Documents Viewed	116,678	135,059	118,245	108,736	153,543	132,002	132,333	896,596
Documents Printed	10,652	11,649	9,898	39,718	32,920	29,167	24,174	158,178
Total Transactions	179,125	203,894	180,035	205,118	234,957	208,940	208,069	1,420,138

Fastcase Report

Fastcase Reported Problems	
Member Reported Issue(s)	Fastcase Response / Resolutions
<p>01/10/20 Members Comments: Member expressed desire to have Fastcase training in other bar locations such as Tifton.</p>	<p>1/12/20 Bar Response: This request was passed on and currently we are planning to do a tech roadshow in several parts of Georgia which will include Fastcase training.</p>
<p>01/20/2020 Members Comments: Member was having trouble with printing cases in Fastcase using word or pdf. The downloaded case will not open properly, gives error that file cannot be found.</p>	<p>01/21/2020 Fastcase Response: Erin from Fastcase instructed our member on how to update his web browser Firefox. The member tried this but it was not the problem. Finally, the member discovered that he had an old message under details from one of the court filing services and once deleted he was able to open his case to a word or pdf file.</p>
<p>01/22/2020 Members Comments: Member had trouble with printing cases.</p>	<p>01/22/2020 Bar Response: The member was instructed on how to clear their cache.</p>
<p>01/29/2020 My Comments: The authority check report does not show citing cases in the relevant paragraph and has been noted several times. This makes it useless and requires users to be redirected to the old Fastcase 6. Multiple emails have been sent to FC with test research obtained over several months to provide accurate reporting of trouble areas members have experienced.</p>	<p>01/21/2020 Fastcase Response: Fastcase repeatedly reported they would escalate reported problems to the developers but the problem persists. In January and February Erin Page at Fastcase worked on testing, which showed the problem 9 out of 10 times.</p>
<p>2/11/2020 My Comments: Multiple emails have been sent to FC with test research obtained over several months to provide accurate reporting of trouble areas members have experienced.</p>	<p>2/11/2020 Fastcase Response: In January and February Erin Page at Fastcase worked on testing, which showed the problem 9 out of 10 times. This test provided pertinent information which was not readily seen when using the authority check report.</p>
<p>2/12/2020 My Comments: The stem word suffocat* was not picked up for highlighting within the body of the case below? Re-ran the search using suffocate* and this case doesn't come up. Then the full word suffocation was used and the highlighting took effect.</p>	<p>2/12/2020 Fastcase Response: The search system and the highlighting system are currently running as two separate programs and the search system is more sophisticated than the highlighting system at the moment. So the highlighting is not currently handling the wildcards that the search system is. The current plan is to get those to the same point (which is supposed to happen in 1-2 months).</p>
<p>2/20/2020 My Comments: Fewer members are contacting me about their dislike of Fastcase 7 as they either take classes or take advantage of our department resources by phone, email or by using resources offered by Fastcase.</p>	<p>02/20/2020 Fastcase Response: Erin Page has been invaluable in assisting me and our members in the best practices when using Fastcase. She also sends my concerns to the dev team and gets back with me in a timely manner.</p>

<p>2/27/2020 My Comments: Had a discussion with Damien Riehl, director and lead for integration of the Fastcase Legal Research platform at the ABA TECHSHOW. A number of concerns were discussed. He was able to clearly see the problems and understand the concerns.</p>	<p>02/27/2020 Fastcase Response: Mr. Riehl got his phone out during our conversation on the exhibit floor and sent direction to the development team to fix the design problems and unstable areas of the cite. Upon return from the TECHSHOW the changes are not yet in effect.</p>
<p>03/02/2020 Members Comments: To be blunt, I hate the new FastCase. It is the most difficult research tool I have ever used. If we're spending money on benefits to members, let's spend it on something better than FastCase.</p>	<p>3/4/2020 My Response: A comment was sent to Fastcase to help a member personally by phone. The member was appreciative and plans to attend FC classes. He was also glad he could return to Fastcase 6 which he preferred.</p>
<p>05/01/2020 Members Comments: Over the past year, multiple requests were made for Jury Verdict information and Pattern Jury Instructions.</p>	<p>05/01/2020 Fastcase Response: In regards to secondary sources, a purchase of a license to the data or publication would be prohibitively expensive and not justified to add to our library without an increase in cost.</p>
<p>11/09/2020 Member Comment: The authority check on the main case, gives a list of cases on the side, but I don't see a preview/blurb that shows how the main case is cited, as I used to see in Fastcase 6. So I have been clicking on each case in the authority list one-by-one, which then shows the search terms in the main screen.</p>	<p>11/09/2020 My Response: This is truly one of the big problems with FC7 and a request has been made for this issue to be corrected. In the meantime, you have to go back to FC6 to use this very helpful function. The complaint was sent to FC and a request made to urge this to be a priority fix.</p>
<p>12/15/2020 My Comment: I let Erin and Joe know that I couldn't get the search within under the alerts to work.</p>	<p>12/15/2020 Fastcase Response: They were not able to get it to work either. Will have dev team check on this.</p>
<p>2/16/2021 My Comment: Search within under alerts is still not working. Sent email.</p>	<p>2/17/2021 Fastcase Response: Sent email.</p>

PUBLISHED ARTICLES 2020-2021			Circulation
Date	Newspaper	Headline	
6/15/2020	Daily Citizen-News, Dalton	Miller reelected to Board of Governors of State Bar of Georgia	6,409
6/16/2020	Cherokee Tribune, Canton	Cherokee judge re-elected to board of state bar association	3,929
6/16/2020	Marietta Daily Journal	Cobb attorneys re-elected to Board of Governors of State Bar of Georgia	10,334
6/17/2020	Adel News Tribune	Judge Tomlinson re-elected to Board of Governors of State Bar of Georgia	2,490
6/17/2020	Albany Herald	Joe Dent re-elected to serve on State Bar's board of governors	9,569
6/17/2020	Lanier County Advocate, Lakeland	Tomlinson re-elected to Board of Governors	1,055
6/19/2020	Georgia Star	Dawn M. Jones Installed as 58th President of State Bar of Georgia	5,000
6/19/2020	Rome News-Tribune	Andy Davis re-elected to board of governors of State Bar of Georgia	9,556
6/20/2020	Walton Tribune, Monroe	Jones elected to Bar's governors	4,249
6/21/2020	Albany Herald	Camilla attorney re-elected to State Bar's board of governors	9,569
6/21/2020	Augusta Chronicle	John R.B. "Jack" Long / Danny L. Durham	18,314
6/23/2020	Douglas County Sentinel, Douglasville	Crawford elected to Board of Governors	1,918
6/23/2020	Marietta Daily Journal	Around Town: (Dawn Jones / Elissa Haynes)	10,334
6/24/2020	Savannah Tribune	Dawn M. Jones Installed as 58th President of State Bar of Georgia	10,000
6/25/2020	Union-Recorder, Milledgeville	Area attorneys re-elected to Board of Governors of State Bar of Georgia	3,592
6/26/2020	Coastal Courier, Hinesville	Craig Stafford Re-Elected to Board of Governors of State Bar of Georgia	4,000
6/29/2020	Daily Report	Georgia Legal Community Mourns Loss of John Sweet	2,243
7/1/2020	Dodge County News, Eastman	Daniels named treasurer	3,877
7/3/2020	Walton Tribune, Monroe	Letter: Legal community mourns loss of Jones	4,249
7/4/2020	Gwinnett Daily Post, Lawrenceville	Lawrenceville attorneys re-elected to State Bar of Georgia's Board of Governors	57,342
7/5/2020	Statesboro Herald	Dan Snipes re-elected to Board of Governors for the State Bar of Georgia	7,200
7/10/2020	Savannah Morning News	Savannah attorneys honored by State Bar of Georgia's Young Lawyers Division	16,322
7/15/2020	Northeast Georgian, Cornelia	Congratulations to Judge Caudel	5,228
7/15/2020	Daily Citizen-News, Dalton	Congratulations to area attorneys for Georgia Legal Food Frezy	6,409
7/19/2020	Gwinnett Daily Post, Lawrenceville	Gwinnett County attorney honored by State Bar of Georgia Young Lawyers Division	57,342
7/23/2020	Valdosta Daily Times	Davis: S.Ga. Lawyers praised for Food Frezy work	6,933
7/23/2020	Newton Citizen, Covington	Letter: Georgia legal community mourns loss of Judge Horace Johnson Jr.	1,160
8/5/2020	Daily Report	Georgia Legal Community Owes Debt of Gratitude to Rep. John Lewis	2,243
8/9/2020	Gwinnett Daily Post, Lawrenceville	Letter: Georgia legal community mourns loss of Judge Ramon Alvarado	57,342
8/9/2020	Augusta Chronicle	Biz Bits for Aug. 9 - Awards, achievements in metro Augusta business community	18,314
8/18/2020	Daily Report	Ga. Legal Community Mourns Loss of Richard Shafritz	2,243
8/19/2020	LaGrange Daily News	Georgia legal community mourns loss of John Taylor	1,692
8/31/2020	Atlanta Jewish Times	Letter to the Editor (Richard Shafritz)	10,737
9/2/2020	Press-Sentinel, Jesup	Happy birthday to Hubert Howard	4,059
9/2/2020	Metter Advertiser	Congratulations to new Superior Court judge	1,627

9/17/2020	Albany Herald	State Bar Young Lawyers organization offers free legal assistance	9,569
9/17/2020	Rockdale Citizen, Conyers	State Bar Young Lawyers organization offers free legal assistance	1,495
9/17/2020	Henry Herald, McDonough	State Bar Young Lawyers organization offers free legal assistance	1,250
9/29/2020	Daily Report	Congratulations to Chief Justice Melton on Auburn University honor	2,243
9/29/2020	Daily Report	Congratulations to GSU Law's Charity Scott on Retirement	2,243
9/30/2020	Moultre Observer	Letter to the Editor: Congratulations to new judge	3,138
10/5/2020	Savannah Morning News	Saddened by loss of local legal legend	16,322
10/7/2020	Herald-Leader, Fitzgerald	Your opinions... (Judge Wilcox)	4,285
10/27/2020	Covington News	State Bar of Georgia congratulates Judge McCamy	2,915
10/31/2020	Walton Tribune, Monroe	Gov. Kemp makes wise choice with his selection of Cheveda McCamy	4,249
11/6/2020	DeKalb Champion	Congratulations to new Doraville Municipal Court judges	494
12/3/2020	Daily Report	Georgia Legal Community Mourns Loss of Justice George Carley	2,243
12/5/2020	Albany Herald	Georgia legal community mourns loss of Rick Langley	9,569
12/7/2020	Savannah Morning News	Congrats to local banker on new position	16,322
12/8/2020	Daily Report	Ga. Bar Congratulates New Supreme Court Justice Shawn LaGrua	2,243
12/11/2020	Savannah Morning News	Kudos to local lawyer appointed to state board	16,322
12/23/2020	Madison County Journal, Danielsville	State Bar of Georgia names MCHS alum Sarah Bartleson Coole as COO	2,324
12/28/2020	Daily Report	Congratulations to New SEC Regional Director Nekia Hackworth Jones	2,243
1/12/2021	Daily Report	GC Rolls Home to Steer State Bar	2,243
1/31/2021	Albany Herald	State Bar of Georgia condemns attack on Capitol	9,569
2/8/2021	Banks County News, Homer	Offers congratulations to Donna Seagraves on reappointment to state council	1,319
2/10/2021	Barrow News-Journal, Winder	Congratulations to new Barrow State Court officials	2,627
2/19/2021	Savannah Morning News	Congrats to Pooler lawyer on legal award	16,322
		TOTAL CIRCULATION	508,429



CHIEF JUSTICE'S COMMISSION ON PROFESSIONALISM

The Honorable Harold D. Melton (Chair)
Chief Justice, Supreme Court of Georgia
Atlanta, Georgia

Ms. LaToya Simone Bell
Houston Circuit Public Defenders Office
Warner Robins, GA

Mr. Michael Scott Boone
Atlanta's John Marshall Law School
Atlanta, Georgia

Professor Nathan S. Chapman
University of Georgia School of Law
Athens, Georgia

Professor Clark D. Cunningham
Georgia State University College of Law
Atlanta, Georgia

Mr. Gerald M. Edenfield
Edenfield, Cox, Bruce & Classens, PC
Statesboro, Georgia

The Honorable Susan E. Edlein
Fallon County State Court
Atlanta, Georgia

Ms. Elizabeth L. Fite
Rogers & Fite, LLC
Atlanta, Georgia

Ms. Rebecca Holmes Liles Grist
Bibb County Solicitor General's Office
Macon, Georgia

Mr. Norbert Daniel Hummel IV
Lewis Brisbois Bisgaard & Smith LLP
Atlanta, Georgia

Mr. Francys Johnson
Davis Bozeman Johnson Law Firm
Statesboro, GA

Ms. Dawn M. Jones
The Firm of Dawn M Jones LLC
Atlanta, Georgia

Professor Patrick E. Longan
Mercer University School of Law
Macon, Georgia

Mrs. Maria F. Mackay
Watkinsville, Georgia

The Honorable Shondana Crews Morris
Superior Court of DeKalb County
Decatur, Georgia

Mr. Andrew Alan Pinson
Georgia Office of the Attorney General
Atlanta, Georgia

The Honorable William M. Ray, II
U.S. District Court, Northern District of Georgia
Atlanta, Georgia

The Honorable Clyde L. Reese III
Court of Appeals of Georgia
Atlanta, Georgia

Mrs. Adwoa Chantey-Tagoe Seymour
Cox Enterprises, Inc.
Atlanta, Georgia

Assistant Dean Rita A. Sheffey
Emory University School of Law
Atlanta, Georgia

Mrs. Nicki Noel Vaughan
Northeastern Judicial Circuit Public Defender's Office
Gainesville, Georgia

Dr. Monica Willis-Parker
Emory University School of Medicine
Atlanta, Georgia

Supreme Court of Georgia Advisor
The Honorable Sharon Ellen LaGrum
Supreme Court of Georgia
Atlanta, Georgia

Staff
Karlise Y. Grier
Executive Director

TO: Board of Governors of the State Bar of Georgia
FROM: Karlise Yvette Grier
Executive Director, Chief Justice's Commission on Professionalism
DATE: March 20, 2021
RE: Chief Justice's Commission on Professionalism

The Chief Justice's Commission on Professionalism (Commission), the first body of its kind in the nation, was created in 1989 by the Supreme Court of Georgia with the primary charge to enhance professionalism among Georgia's judges and lawyers. Chief Justice Harold D. Melton serves as the current Chair of the Commission. A brief update regarding the Commission follows.

UNPARALLELED UNITY CLE

On **March 19, 2021, from 8 a.m. – 10 a.m. via Zoom**, the Commission will host a CLE entitled "*The Necessity of Unparalleled Unity*" in conjunction with the State Bar of Georgia's Spring Board of Governors meeting. State Bar of Georgia President and Commission member, **Ms. Dawn M. Jones**, is the Program Chair. The **Honorable Harold D. Melton, Chief Justice**, Supreme Court of Georgia will be a special guest. A flyer listing all of the confirmed participants is attached hereto and incorporated by reference as "Exhibit A." Registration and complete program information is available at <http://cjcpga.org/unity-cle/>.

SUICIDE AWARENESS PROGRAM

The Commission has rescheduled its Suicide Awareness Program for **Friday, April 30, 2021 via Zoom**. The planning team includes **Judge Clyde L. Reese III**, Court of Appeals of Georgia (State Bar of Georgia SOLACE Committee Co-Chair); **Judge Render Heard**, Juvenile Courts of the Tifton Judicial Circuit (State Bar of Georgia SOLACE Committee Co-Chair), **Judge Shondana Crews Morris**, Superior Court of DeKalb County (State Bar of Georgia Suicide Awareness and Prevention Committee Chair); and **Ms. Layne Brides** (Staff, SOLACE Committee). **Ms. Sally Q. Yates** has once again agreed to serve as the moderator of the program. An additional confirmed speaker is **Mrs. Dee Goss**. The Commission will provide additional information about the program as it becomes available. A flyer about the program is attached hereto and incorporated by reference as "Exhibit B." For registration information and updates about the program, visit <http://cjcpga.org/suicide-awareness-program/>. **Please share the flyer with your networks.**

Suite 620 • 104 Marietta Street, N.W. • Atlanta, Georgia 30303 • (404) 225-5040 • Email: professionalism@cjcpga.org • www.cjcpga.org

RECAP OF 2020 CLEs SPONSORED BY THE CHIEF JUSTICE’S COMMISSION ON PROFESSIONALISM

During 2020, the Commission hosted eight (8) CLE programs, in addition to the five (5) virtual Law School Orientations on Professionalism. The Commission held one of its CLEs in person on January 9, 2020, as part of the State Bar of Georgia’s Mid-Year meeting. The remaining seven (7) CLE programs were held virtually via the Zoom platform. A total of **6,645 CLE attendees**¹ participated in the Commission’s CLE programs. All of the virtual CLEs were free to attend; however, CLE attendees were asked to pay the cost of the CLE fees required by the State Bar of Georgia’s Commission on Continuing Legal Education (CCLC) Department directly to CCLC, if the CLE attendees wanted CLE credit for the virtual programs. According to data provide by CCLC on January 7, 2021, the Commission provided 13,087 of the CLE hours taken by Georgia lawyers. This is 4% of the total hours taken by Georgia lawyers in 2020, and it is 3rd in rank behind ICLE and PLI. To review information and written materials from the Commission’s 2020 CLEs, please visit <http://cjcpga.org/events/>.

COMMISSION ASSISTANCE WITH BAR ASSOCIATION AND SECTION PROFESSIONALISM CLE PROGRAMS

The Commission’s Executive Director is available to assist State Bar of Georgia sections, and local and voluntary Bar associations with their Professionalism CLE programming. Most recently, on January 27, 2021, the Commission’s Executive Director conducted an interactive (Socratic-Method) professionalism CLE for the Atlanta Bar Association’s Construction Law Section via Zoom. Approximately 58 attorneys participated in the interactive CLE. In addition, to leading professionalism discussions, the Commission’s Executive Director is also available to talk with other speaker’s of your organization’s choice about their professionalism presentations. Please contact the Commission’s Executive Director, Karlise Y. Grier, via e-mail at kygrier@cjcpga.org, if you are a member of a local or voluntary bar association that would like assistance in planning a professionalism CLE program.

21ST ANNUAL JUSTICE ROBERT BENHAM AWARDS FOR COMMUNITY SERVICE

Since 1998, the Commission has presented the Justice Robert Benham Awards for Community Service to honor lawyers and judges in Georgia who have made significant contributions to their communities and who demonstrate the positive contributions of members of the Bar beyond their legal or official work. To ensure the health and safety of everyone involved, the Commission postponed the awards ceremony for the 21st Annual Justice Robert Benham Awards for Community Service that was previously scheduled for March 14, 2020, after the World Health Organization declared COVID-19 (the Coronavirus disease) a pandemic. The Commission is in the process of rescheduling the awards ceremony for the 21st Annual Justice Robert Benham Awards for Community Service for **Saturday, June 26, 2021**.

¹ The number of attorneys participating in the CLE programs may be lower since some attorneys attended more than one Commission CLE.

PROFESSIONALISM PAGE ARTICLES

One of the ways the Commission communicates with State Bar members is through its Professionalism Page that appears in each issue of the Georgia Bar Journal, which is published six times per year. The Professionalism Page article that appears in the February 2021 Georgia Bar Journal discusses the Professionalism and Technology CLE that the Commission sponsored in December 2020. Once the February 2021 Georgia Bar Journal article is published, you may find that article, along with other selected Professionalism Page articles, on the Commission's website at <http://cjcpga.org/georgia-bar-journal-articles/>.

COMMISSION ADVISOR AND LIAISON CHANGES

The Commission has recently had changes among its advisors and liaisons. The Commission's Supreme Court advisor, Justice Sarah Hawkins Warren, has taken on new administrative duties for the Court. As a result, she will no longer serve as the Commission's advisor. Justice Shawn LaGrue will assume the role as the Commission's new Supreme Court Advisor. The Commission thanks Justice Warren for her diligent service to the Commission during the past two (2) years, and welcomes Justice LaGrue as she joins us. The Commission also wishes Mr. Jeff Davis well as he returns to private practice. Mr. Davis previously served as the Commission's liaison for the State Bar of Georgia. The Commission welcomes Mr. Damon Elmore to the Commission as the new liaison for the State Bar of Georgia. He began work as the State Bar of Georgia's Executive Director in January 2021. Mr. Elmore previously served on the Commission in his role as President of the Young Lawyers Division of the State Bar of Georgia.

Commission Website and Social Media

The Commission invites you to visit the Commission website, www.cjcpga.org. The Commission also enjoys communicating with judges and lawyers about #professionalism on the Commission's social media platforms. Connect with us! **In addition, take a moment to visit the Commission's website to tell us what professionalism means to you and why it matters. Each Wednesday, the Commission highlights a response on its social media platforms.** Share your thoughts about professionalism today!

Professionalism 2U: <http://cjcpga.org/2u/>

Facebook: <https://www.facebook.com/CJCPGA>

Twitter: <https://twitter.com/CJCPGA>

LinkedIn: <https://www.linkedin.com/company/cjcpga/>

YouTube: <https://www.youtube.com/user/cjcpga/videos>



EXHIBIT A

www.cjcpgeorgia.org



THE CHIEF JUSTICE'S COMMISSION ON PROFESSIONALISM

PRESENTS

THE NECESSITY OF UNPARALLELED UNITY

MARCH 19, 2021, FROM 8:00 A.M. – 10:00 A.M. VIA ZOOM



Ms. Dawn Jones
Program Chair
President of the State Bar of Georgia



Professor Tanya M. Washington
Moderator
GSU College of Law



Chief Justice Harold Melton
Special Guest
Supreme Court of Georgia

Confirmed Panelists



Justice Carla Wong McMillian



Honorable Nina Markette Baker



Mr. Ashley Bell



Mr. Jake Evans



Honorable Dax E. López



Ms. Patrise Perkins-Hooker

The CLE has been approved in Georgia for 2 hours of general CLE credit, including 2 hours of professionalism credit.

The CLE is FREE to attend but pre-registration is required by March 17, 2021, at 11:00 pm or until the Commission reaches capacity.

Pre-registration is available at <http://cjcpga.org/unity-cle/>.



EXHIBIT B

www.cjcpgea.org



THE CHIEF JUSTICE'S
COMMISSION ON PROFESSIONALISM

SUICIDE AWARENESS PROGRAM

FRIDAY, APRIL 30, 2021 | 2 - 5 P.M.

VIA ZOOM.US



Sally Quillian Yates
MODERATOR

CONFIRMED/INVITED SPEAKERS:

Dr. Alex Crosby	Ms. Robin Frazer Clark
Hon. William "Bill" Reinhardt	Hon. Wesley B. Tailor
Ms. R. Javoyne Hicks	Mrs. Dee Goss
Dr. Ben Hunter	Dr. Mark Swancutt
Ms. Lynn Garson	Ms. Rachael Holloman
Mr. Eric Lang	

3 CLE HOURS INCLUDING 1 PROFESSIONALISM HOUR

REGISTER HERE: https://suicide_awareness_program_04-30-21.eventbrite.com



REMINDER TO ALL BAR MEMBERS

You are entitled to six prepaid clinical personal counseling sessions per calendar year through the Lawyer Assistance Program of the State Bar of Georgia. #UseYour6

FOR HELP: Bar members may contact the Bar's Lawyer Assistance Program confidential hotline at **800-327-9631** or call the Georgia Crisis Access Line at **1-800-715-4225**.

TAKE ACTION TODAY

If you are thinking of hurting yourself, or if you are concerned that someone you know may be suicidal, contact the National Suicide Prevention Lifeline by phone at **1-800-273-TALK (8255)**.

CO-SPONSORED BY:

Judicial Council/Administrative Office of the Courts | State Bar of Georgia SOLACE Committee | State Bar of Georgia Wellness Committee | State Bar of Georgia Suicide Prevention Committee | Drew Eckl Farnham Georgia Department of Behavioral Health & Developmental Disabilities

Learn more by contacting CJCP
at kygrier@cjcpga.org.



State Bar
of Georgia



State Bar of Georgia

GEORGIA DIVERSITY PROGRAM

State Bar of Georgia Diversity Program Mission Statement

Established in 1993 by State Bar Past President Charles T. Lester and the Honorable Marvin Arrington, Sr., the mission of the State Bar of Georgia Diversity Program is to provide support to, and to promote the inclusion of and advocate for the advancement of all members of the State Bar of Georgia regardless of race, nationality, ethnicity, religion, sex, gender identity, sexual orientation, disability or age.

The State Bar of Georgia Diversity Program (“GDP”) is a membership-based program tasked with producing diversity, equity and inclusion programming for all members of the Bar. GDP members consist of Georgia law firms, in-house legal departments and individual lawyers. Lawyers from each member organization or individuals serve on the GDP’s Steering Committee and assists the Executive Director by providing talent, time, ideas, resources and connections that result in the programs produced every year.

I. 2021 Program Overview¹

1. Mediators and Arbitrators Discuss Diversity & Inclusion in ADR
 - Spring 2021
 - Virtual webinar platform
2. Business Development Symposium
 - Late Spring/Early Summer 2021
 - Virtual webinar platform
3. Summer Associate and Judiciary Reception
 - Tentative In-person event
4. High School Pipeline Program
 - July 2021
 - Tentative in-person event or alternative virtual program
4. Straight Talk: Diversity, Equity and Inclusion Discussions
 - September 2021

¹ Programming is subject to change

5. GDP Fall Learning Lab CLE
- December 2021

II. Membership

One of the goals for 2021 is to increase membership. We recently welcomed a new member firm as well as additional individual representatives from member firms. We are in discussions with additional firms about membership.

The present member firms are:

Aaron's
Akerman, LLP
Arnall Golden Gregory, LLP
Bryne Davis & Hicks, P.C.
Elarbee Thompson Sapp & Wilson, LLP
Equifax
Eversheds Sutherland
Georgia Power
Hall Booth & Smith, P.C.
Kilpatrick Townsend Stockton, LLP
KPPB Law
Mary L. Bulls, Esq.
Morris Manning & Martin, LLP
Nelson Mullins Riley & Scarborough, LLP
Parker Hudson Rainer & Dobbs, LLP
Rhonda Sadler-Collins, Esq.
Rick Goerss, Esq.
Schweber Green Law Group
Swift, Currie, McGhee & Hiers, LLP
Troutman Sanders
Waldon Adelman Castilla Hiestand & Prout

For additional information, please contact GDP's Executive Director, Rebecca Christian Smith at gadiversityprogram@gmail.com.

