

State Bar of Georgia Board of Governors Agenda Book



2017 Annual Meeting Jekyll Island, Ga.



# 268<sup>th</sup> BOARD OF GOVERNORS MEETING 9:00 a.m.–12:00 noon, Friday, June 9, 2017 The Westin Jekyll Island Jekyll Island, GA

Dress: Business Casual

# **AGENDA**

	<u>Topic</u>	<u>Presenter</u>	<u>Page</u>
1.	ADMINISTRATION		
	a. Call to Order	Pat O'Connor President, 2016-2017	1-16
	b. Pledge of Allegiance and Invocation	Sam Nicholson	
	c. Recognition of Past Presidents, Judges and Special Guests	Pat O'Connor	
	d. Recognition of Retiring Executive Committee Members and Retiring Board Members	Pat O'Connor	17
	<ul> <li>Carson Dane Perkins, Alapaha Circuit – 34 years of Paul T. Carroll, III, Rome Circuit – 26 years on Boa</li> <li>Thomas Neal Brunt, Cherokee Circuit – 8 years of John Christopher Clark, Macon Circuit – 7 years of John Alexander Fitzner III, Middle Circuit – 6 years Laverne Lewis Gaskins, Southern Circuit – 6 years Sandra N. Wisenbaker, Coweta Circuit – 6 years of Jeb Tolliver Branham, Out-of-State Circuit – 4 years on Aimee Pickett Sanders, Member-at-Large – 2 year</li> </ul>	ord In Board In Board Is on Board Is on Board In Board Board	
	e. Roll Call (by signature)	Darrell Sutton Secretary, 2016-2017	18-24

<u>Topic</u>	<u>Presenter</u>	<u>Page</u>
f. Minutes of the 267 <sup>nd</sup> Board of Governors Meeting on April 1, 2017	Darrell Sutton	25-33
g. Future Meetings Schedule	Buck Rogers President Elect, 2016-2017	34-35
AWARDS and PRESENTATIONS		
a. Resolution for Senior Judge Clarence Blount.	Pat O'Connor	
b. Resolution for Avarita Hanson	Pat O'Connor	
c. Judge Willie Lovett Advancing the Field of Juvenile Law Award	Pat O'Connor	
d. Chief Justice Harris Hines Outstanding Advocacy for Children in Dependency Proceedings Award	Pat O'Connor	
e. Georgia Legal Services Program Check Presentation	Pat O'Connor	
f. Presentation of Other Awards(Awards & recipients listed in Annual Meeting broch		
SPECIAL REPORTS		
a. Supreme Court of Georgia	Hon. Harris Hines Chief Justice, Supreme Court o	f Georgia
b. Court of Appeals of Georgia	Hon. Sara Doyle Chief Judge, Court of Appeals o	
c. Federal Judiciary	Hon. Lisa Godbey Wood Judge, U.S. District Court for Southern District of Georgia	
d. Office of the Attorney General	Hon. Chris Carr	

Attorney General, State of Georgia

2.

3.

<u>Topic</u>	<u>Presenter</u>	<u>Page</u>
e. Georgia General Assembly		
(1) House Judiciary Committee	Wendell Willard, Chairman	
(2) Senate Special Judiciary	Curt Thompson, Chairman	
(3) Senate Judiciary Committee	Jesse Stone, Chairman	
INFORMATIONAL REPORTS		
a. Memorials	Pat O'Connor	
b. Young Lawyers Division	Jennifer Mock YLD President	.43-48
c. Investigative Panel	Sherry Boston, Chair	
d. Review Panel	Tony Askew, Chair	
e. Formal Advisory Opinion Board	Jeff Schneider, Chair	
f. Clients' Security Fund	Randy Davis, Vice Chair	
PRESIDENT'S ADDRESS		
a. State Bar of Georgia President's Address	Pat O'Connor (Introduction by Bob Kauffmar	n)

4.

5.

**6. ADJOURNMENT** – The Board of Governors will meet again at 9:00 a.m., Saturday, June 10<sup>th</sup>



# 269<sup>th</sup> BOARD OF GOVERNORS MEETING 9:00 a.m.-12:00 noon, Saturday, June 10, 2017

The Westin Jekyll Island Jekyll Island, GA

Dress: Business Casual

#### **AGENDA**

Topic Presenter Pages 1. **ADMINISTRATION** a. Call to Order......Pat O'Connor, President, 2016-2017 b. Presiding ......Buck Rogers, President 2017-2018 c. Pledge of Allegiance ......Gerald Davidson d. Invocation ......Robin Clark e. Recognition of Past Presidents, Judges ......Buck Rogers and Special Guests **New Officers** Buck Rogers, President Pat O'Connor, Immediate Past President Ken Hodges, President Elect Nicole Leet, YLD President Darrell Sutton, Treasurer Rizza O'Connor, YLD President Elect Dawn Jones, Secretary Jennifer Mock, YLD Immediate Past President **New Board Members** Larry Michael Johnson, Alapaha Circuit, Post 1 James D. Blitch IV, Atlanta Circuit, Post 16 John T Mroczko, Cherokee Circuit, Post 2 H. Emily George, Clayton Circuit, Post 1 Jason W. Swindle, Coweta Circuit, Post 2 Ivy Neal Cadle, Macon Circuit, Post 3 Gregory W. Edwards, Member-at-large, Post 1 Thomas A. Peterson, IV, Middle Circuit, Post 2 Stephanie Kirijan Cooper, Out-of-State, Post 1 Christopher P. Twyman, Rome Circuit, Post 1 Robert Allen Plumb, Jr., Southern Circuit, Post 2

	<u>Topic</u>	<u>Presenter</u>	<u>Pages</u>
	g. Roll Call (by signature)	Dawn Jones	18-24
	h. Future Meetings Schedule	Buck Rogers	34-35
2.	PRESIDENT'S REPORT	Buck Rogers	
	<ul> <li>a. Approval of the Members of the State</li> <li>Investigative Panel</li> <li>Review Panel</li> <li>Formal Advisory Opinion Board</li> </ul>	Disciplinary Boards (action)	49
	b. Approval of the ICLE Board (action)		50
	<ul> <li>c. Approval of 2017-2018 Committees (ac</li> <li>Standing Committees</li> <li>Special Committees</li> <li>Program Committees and Boards</li> </ul>	ction)	
	d. President's Remarks: 2017-2018 Proposed Program of Activities		
3.	ACTION		
	a. Treasurer's Report (information)	Darrell Sutton Treasurer, 2017-2018	51-58
	<ul> <li>b. 2017 – 2018 State Bar Budgets (action).</li> <li>(Operating Budget and Bar Center Budget)</li> </ul>	Darrell Sutton Buck Rogers	59-86
	c. Financial Resolutions	Darrell Sutton	87
	<ul> <li>Authorization for president to se position bonds for officers and s</li> </ul>		
	<ul> <li>Designation of depositories for g of the State Bar of Georgia</li> </ul>	general operations	
	<ul> <li>Employment of independent audit the financial records of the for the fiscal year 2016-2017.</li> </ul>	•	

Topic	<u>Presenter</u>	<u>Pages</u>
d. Investment Policy	.Buck Rogers8	8-103
e. Executive Director Election	.Buck Rogers	
f. JQC Nominations	.Buck Rogers	
g. Election Schedule 2017-2018	.Buck Rogers	104
h. Executive Committee Election	.Buck Rogers	
One-Year Term 2017-2018 (1) Unexpired term of Dawn Jones		
Two-Year Term 2017-2019 (group election) (1) Expired term of Thomas Burnside (2) Expired term of Elizabeth Fite (3) Expired term of David Lipscomb		
<ul> <li>i. Georgia Legal Services Program Appointments</li> <li>(1) Albert Reichert, Jr, Macon (appointment for 2 ye</li> <li>(2) Tennell Lockett, Atlanta (appointment for 2 year</li> </ul>		
<ul> <li>j. Chief Justice's Commission on Professionalism A</li> <li>(1) Raymond Kyle Williams, Decatur (appointment for 2)</li> <li>(2) Claudia Saari, Decatur (appointment for 3 year to 2)</li> </ul>	or 3 year term)	
k. Enhanced Membership Directory(Zeekbeek/CloudLaw Contract)	.Buck Rogers	
I. Creation of Bike Law Section	.Bill NeSmith10	5-110
m. Proposed Amendment (Rescind)(1) Rule 1-205. Bar Judicial Circuit	.Bill NeSmith11:	1-112
n. Clients' Security Fund Part X Proposed Amendments	.Bill NeSmith11	3-121
o. Uniform Juvenile Court Rule 1.5 New Judge Orientation Training	.Bill NeSmith	122
p. Uniform Superior Court Rule 22 Recording and Coverage of Judicial Proceedi		3-140

<u>Topic</u>	<u>Presenter</u>	<u>Pages</u>
q. Creation of the Attorney Wellness Standing Committee	Bill NeSmith	141-143
INFORMATIONAL REPORTS		
a. Young Lawyers Division	Nicole Leet YLD President, 2017-18	
b. Lawyers for Equal Justice Report	Stephanie Everett Executive Director	
c. Georgia Bar Foundation Report	Len Horton Executive Director	
WRITTEN REPORTS		
<ul> <li>a. Executive Committee Minutes</li></ul>		144-159
b. Strategic Plan		160-163
c. Office of the General Counsel		164
d. Insurance Committee		165-166
e. Consumer Assistance Program		167-168
f. Committee to Promote Inclusion in the Profess	sion	169-175
g. Fee Arbitration Program		176-179
h. Law Practice Management		180-188
i. Military Legal Assistance Program		189-204
j. Transition into Law Practice Program		205-215
k. Unlicensed Practice of Law		216-217
I. Media Report		218-223
m. Georgia Legal Services Program Report		224-227

4.

5.

Tamia	Duacantau	Doggo
<u> Fopic</u>	<u>Presenter</u>	<u>Pages</u>

n. Sections' Annual Reports ......228-275

- Animal Law Section
- Appellate Practice Section
- Aviation Section
- Child Protection and Advocacy Section
- Corporate Counsel Section
- · Creditor's Rights Section
- Dispute Resolution Section
- Employee Benefits Section
- Family Law Section
- Fiduciary Law Section
- General Practice and Trial Section
- Health Law Section
- Intellectual Property Section
- International Law Section
- Local Government Law Section
- Military and Veterans Law Section
- Taxation Law Section
- Workers' Compensation Law Section

#### 6. CLOSING

a.	Old Business	.Buck Rogers
b.	New Business	.Buck Rogers
c.	Executive Session	.Buck Rogers
d.	Remarks / Q&A / Comments / Suggestions	
e.	Adjournment	

### f. Pictures (Very Important)

# Immediately following the meeting, photos will be made of:

- (1) all new Board of Governors members\*
- (2) all returning Board of Governors members who want their photos updated\*
- (3) 2017-2018 Officers and Executive Committee

<sup>\*</sup>These photos will be used for the supplemental directory. If you have a headshot that you would like to provide instead, please email it to sarahc@gabar.org.

# ANNUAL MEETING

✓ June 8-11 · Jekyll Island, Ga. ▶ ▶ ▶





Early Bird & Hotel Cut-off Date: May 5 Final Cut-off Date: May 26

register at www.gabar.org



# >>> FROM THE PRESIDENT



#### JOIN US AT JEKYLL ISLAND!

On behalf of the Board of Governors and Executive Committee, I would like to invite you to attend the 2017 Annual Meeting of the State Bar of Georgia to be held June 8-11 at the Jekyll Island Convention Center on Jekyll Island, Ga.

I hope you and your family will take this time to rest, relax and recharge while we as a Bar review and reflect on the achievements and successes of the past year and look forward to a year full of new and exciting opportunities.

Jekyll Island is a beautiful blend of serenity and discovery, and the unique set-up of this meeting will allow you to customize your experience by choosing





accommodations that best suit you and your family's needs. All hotels are within a short distance from the epicenter of the meeting, the reconstructed and reimagined Jekyll Island Convention Center.

I encourage you to take advantage of the many CLE opportunities that have been planned, along with section events, business meetings, alumni gatherings and other social functions. The festivities will begin with Thursday evening's Opening Night Festival, An Evening with Critters and Cocktails, and culminate with Saturday night's Presidential Inaugural Gala, where Brian D. "Buck" Rogers will be sworn in as the 2017-18 Bar president.

There will be plenty of time to focus on your family and your well-being while at Jekyll Island with the

number of recreational opportunities available—including golf, biking, horseback riding, day trips and tours, or simply relaxing with your family and friends in this beautiful and historical setting.

It has been an honor and privilege to serve as your 2016-17 State Bar president. Thank you for your trust and this opportunity.

See you on Jekyll Island!

PATRICK T. O'CONNOR President, State Bar of Georgia





# **PROPERING NIGHT**





#### **Opening Night Festival** An Evening with Critters and Cocktails Thursday, June 8 ▶ 6:30 - 9:30 p.m.

Come out and join your colleagues, their families and guests for a relaxing, fun-filled evening dedicated to good food, great music and a chance to catch up with old friends and make new ones. Put on your favorite casual attire and head to the Jekyll Island Convention Center for a special opening night event. An Evening with Critters and Cocktails, presented by the Georgia Sea Turtle Center, will provide members, their families and guests with a unique opportunity to interact with

some of the Sea Turtle Center's live education animal ambassadors while mingling with their staff and wildlife biologists. Learn and discover some of their research methods and efforts to conserve coastal Georgia wildlife.

The party will continue with special displays and activities for the young and young at heart. Food and drinks will be available throughout the evening, along with musical entertainment provided by the Landsharks.

Many thanks to the State Bar's Sections whose continuous support ensures the success of the Opening Night Festival! (See list of sections on the back cover.)















# >>> PRESIDENTIAL INAUGURAL GALA



PHOTO PROVIDED BY PRI PRODUCTION

#### Presidential Inaugural Gala Installation of Brian D. "Buck" Rogers Saturday, June 10 ▶ 6:30 p.m. – 11 p.m.

The evening will begin with an elegant reception honoring the Supreme Court of Georgia justices and the Court of Appeals of Georgia judges, followed by the Awards and Inauguration Ceremony where Brian D. "Buck" Rogers will be sworn in as the 2017-18 State Bar president. Following the inauguration and the awarding of the Distinguished Service and Employee of the Year awards, dinner will be served buffet style, after which you are invited to spend time in one of the featured rooms of entertainment:



#### Craft Beer Room

Craft beer is all the rage these days, so why not enjoy a local brew at the Annual Meeting? But beer isn't the only thing being served. Featured craft cocktails created on demand and a shrimp and grits bar can also be found here. A live acoustic guitar will create the perfect soundtrack for you to "sip" back, relax and enjoy.

#### 80s Dance Club

Relive that decadent decade with the 80ators— Atlanta's Awesome 80s Tribute Band, featuring music that will take you back to the time of big hair, crazy fashion and ultimate rock ballads. Get ready to rock!





# >>> SCHEDULE OF EVENTS

# 8 a.m. - 7:30 p.m.

Registration

8 a.m. – 12 p.m. Exhibitor Setup

10 a.m. - 3 p.m. Investigative Panel

10:30 a.m. - 1:30 p.m. Joint meeting of the MLAP Committee, Military/Veterans Law Section and the Criminal Law Section (includes lunch)

12 - 2 p.m.ICLE Board of Trustees Meeting

12:30 - 4 p.m. Clients' Security Fund

1 – 2 p.m. Bench & Bar Committee

1 - 6 p.m.Legal Exposition Open

2 – 4 p.m. CLE-Listen, React, Articulate:

Seal the Deal with Improv 2 – 5 p.m. Board of Bar Examiners

2 – 5 p.m. CLE-War Stories XVII, Plus Georgia Evidence Update

3 – 4 p.m. **Budget Hearing** 

6:30 - 9:30 p.m. Opening Night Festival

#### FRIDAY, JUNE 9

6:30 a.m. – 8 p.m. Registration

7 a.m. – 7 p.m. Legal Exposition Open

7 – 8 a.m. YLD/Pro Bono 5K Fun Run

> 7 – 9 a.m. Tradition of Excellence Breakfast General Practice & Trial Law Section

9 a.m. – 12 p.m. Plenary Session: Awards Presentation, Annual Members Meeting and 2016-17 Board of Governors Meeting

12 - 2 p.m. Appellate Practice Section Lunch

12 - 2 p.m. Judicial Section Lunch

12 - 2 p.m. YLD Leadership Academy Graduation Luncheon

1 - 3 p.m.Formal Advisory Opinion Board

2 – 4 p.m. Disciplinary Rules & Procedures Committee

1 – 4 p.m.

Review Panel

2 – 4 p.m. YLD Pool Party and Meet the Candidates Reception 2 - 4:15 p.m. CLE-Creating Criminality: Historical Perspectives/Present

and Future Concerns

2 – 5 p.m. CLE-Labor & Employment Law: Hot Topics and Current Trends

3:30 - 5:30 p.m. Member Benefits Committee

5 – 6 p.m. Labor & Employment Law Section Reception

5 – 7 p.m. Atlanta's John Marshall Law School Alumni Reception

5 – 7 p.m. Cumberland School of Law Alumni Reception Honoring YLD Incoming President Nicole Leet ('08)

Emory School of Law Alumni & Friends Reception

5 – 7 p.m. Georgia State College of Law Reception

5 – 7 p.m. UGA School of Law Alumni Reception Honoring Incoming President Brian D. "Buck" Rogers (hosted by Fried Rogers Goldberg LLC, Georgia Trial Lawyers Association and the University of Georgia School of Law)





#### 5 – 7 p.m.

Tradition of Excellence Reception General Practice & Trial Law Section

5:30 - 7 p.m.

Mercer University School of Law Alumni Reception

7:30 - 9:30 p.m.

YLD Dinner and Swearing-In Ceremony

#### **SATURDAY, JUNE 10**

6 a.m. – 1 p.m. Registration



6:30 – 7:30 a.m. Sunrise Beach Yoga

7:30 - 8:30 a.m.

New Board Members Breakfast with the President

7:30 a.m. – 1 p.m. Legal Exposition Open

9 a.m. – 12 p.m.

2017-18 Board of Governors Meeting

12 – 1 p.m.

Pro Bono Bloody Mary Reception

12:30 - 2:30 p.m.

Judicial Council of Georgia Access, Fairness, Public Trust and Confidence Committee

6:30 - 11 p.m.

Reception honoring the Supreme Court justices and Court of Appeals judges; Presidential Inaugural Gala: Installation of Brian D. "Buck" Rogers; Entertainment: Craft Beer Room; 80s Dance Club with The 80ators



# **RECREATION & WELLNESS**

#### YLD/PRO BONO 5K FUN RUN

Friday, June 9, 7 - 8 a.m.



Sponsored by Capitol Partners Public Affairs Group, the Pro Bono Resource Center and the Young Lawyers Division, this complimentary run on the beach is guaranteed fun! There will be T-shirts for all finishers—don't forget to sign up!

#### **SUNRISE BEACH YOGA**

Saturday, June 10, 6:30 - 7:30 a.m.

Join us for sunrise yoga and meditation on the beach.

#### SPA TREATMENTS AND MASSAGE THERAPY OFFERED BY BEACH LIFE MASSAGE, LLC

Jimmy and Laura Dyer, Georgia licensed massage therapists, perform on-site massage therapy and spa treatments in the fitness area of the Westin Jekyll Island. For a full menu, including specials, visit beachlifemassage.com or call 912-237-8601.



# LISTEN, REACT, ARTICULATE: SEAL THE DEAL WITH IMPROV

Thursday, June 8 ▶ 2 – 4 p.m. ⊕ 2 CLE hours, including 2 trial practice

#### INTRODUCTIONS

Kenneth B. Hodges III, President-Elect, State Bar of Georgia; Ken Hodges Law, Atlanta

#### SPEAKERS

Drew Dotson, Partner, Seal the Deal with Improv, Atlanta; Beth Harper, Partner, Seal the Deal with Improv, Atlanta; and Melissa Loree, Partner, Seal the Deal with Improv, Atlanta

Whether meeting with a client or advocating in the courtroom, effective communication is a must have for lawyers. Through improv training, lawyers can sharpen their listening skills, build a collaborative dialogue, and transcend their comfort zones, resulting in fast thinking and a more captivating public speaking presence. At its core, improv is about storytelling, and its training techniques encourage quick and confident navigation of unfamiliar or unexpected territory. This two-hour session will emphasize the following objectives:

- ► The importance of eye contact and body language when connecting with an audience;
- How active listening allows for more inspired and creative communication; and
- Using repetition and addition of new information to build trust.

By focusing on verbal and non-verbal communication skills, attorneys will be better equipped to seal the deal with improv.

# WAR STORIES XVII, PLUS GEORGIA EVIDENCE UPDATE

Thursday, June 8 ▶ 2 – 5 p.m. ② 3 CLE hours, including 1 ethics, 1 professionalism\* and 3 trial practice

#### MODERATORS

Hon. Robert W. Chasteen Jr., Judge, Superior Court, Cordele Judicial Circuit, Fitzgerald, Co-Chair, State Bar of Georgia Bench and Bar Committee; David B. Bell, Law Office of David B. Bell, Augusta, Co-Chair, State Bar of Georgia Bench and Bar Committee

#### GEORGIA EVIDENCE UPDATE

#### KEY SPEAKER

Prof. James Peter Fleissner, Mercer University School of Law, Macon

#### PANELISTS

Hon. John Ellington, Presiding Judge, Court of Appeals of Georgia, Soperton; Hon. Jon Helton, Judge, Superior Court, Dublin Judicial Circuit, Dublin; Hon. Sheryl B. Jolly, Judge, Superior Court, Augusta Judicial Circuit, Augusta; Hon. Stephen D. Kelley, Judge, Superior Court, Brunswick Judicial Circuit, Brunswick; Hon. Shawn LaGrua, Judge, Superior Court, Atlanta Judicial Circuit, Atlanta; Robin Frazer Clark, Past President, State Bar of Georgia, Robin Frazer Clark P.C., Atlanta; Nicholas C. Moraitakis, Moraitakis & Kushel LLP, Atlanta; Michael B. Terry, Bondurant Misson & Elmore LLP, Atlanta

#### CO-SPONSOR

State Bar of Georgia Bench and Bar Committee

\*Professionalism credit is self-reporting, using the optional self-report form.



# LABOR & EMPLOYMENT LAW: HOT TOPICS AND CURRENT **TRENDS**

Friday, June 9  $\triangleright$  2 – 5 p.m. @3 CLE hours

#### **FUNDAMENTALS OF IMMIGRATION LAW**

#### MODERATOR

Robert Weaver, Quinn Connor Weaver Davies & Rouco LLP, Decatur

#### **SPEAKER**

Jean Padberg, Jean Padberg & Associates, Atlanta

#### HEALTH CARE REFORM AND EMPLOYEE BENEFITS LITIGATION

#### SPEAKERS

Randall A. Constantine, Mazursky Constantine LLC, Atlanta; Robert M. Lewis Jr., Office of the Solicitor, U.S. Department of Labor, Atlanta

#### **EMPLOYMENT LAW NUTS & BOLTS**

#### **SPEAKER**

John F. Beasley Jr., JF Beasley, LLC, Watkinsville; Rebecca White, Dean Emeritus, University of Georgia School of Law

#### SPONSOR

Labor & Employment Law Section, State Bar of Georgia



### **EXHIBITORS\***

All registration packets include an exhibitor card. Visit 75 percent of the exhibitors and get the card stamped for entry into a drawing.

- A-Action Bail Bonds, LLC
- Appraisal Engine, Inc.
- Atlanta Custom Tailors
- Collision Specialists, Inc.
- ▶ Emory University School of Law
- ▶ Fastcase/Law Practice Management Program, State Bar
- Findlaw, a part of Thomson Reuters
- ▶ Florida House Experience
- ▶ GEICO
- ▶ Georgia Trial Lawyers Association
- ▶ GilsbarPRO
- ▶ GreenCourt Legal Technologies, LLC
- Lady Jane Custom Footwear, LLC
- Legal Technology Services
- Member Benefits
- ▶ Pro Bono Resource Center, State Bar
- Protexture Lawyers
- ▶ Tabs3 Software
- Tyler Technologies
- University of Georgia School of Law

\*Partial list of exhibitors





PHOTO BY ISTOCK.COM/MIXMOTIV

# CREATING CRIMINALITY: HISTORICAL PERSPECTIVES / PRESENT AND FUTURE

#### **CONCERNS**

Friday, June 9 ▶ 2 – 4:15 p.m. ② 2.25 CLE hours, including 1 professionalism\*

#### MODERATOR / PANELIST

Marissa Dodson, Public Policy Director, Southern Center for Human Rights, Atlanta

#### SPEAKERS

Emily C.R. Early, Staff Attorney, Economic Justice Project, Southern Poverty Law Center, Atlanta and Montgomery, Ala.; Hon. Shawn Ellen LaGrua, Judge, Superior Court of Fulton County, Atlanta; Erikka Williams, Chief Assistant District Attorney, Houston County, Perry; Rev. Francys Johnson, President, Georgia NAACP, The Johnson Firm, P.C., Statesbore; and Tiffany Roberts, Tiffany Williams Roberts, Attorney at Law, Atlanta

This seminar will explore how criminal laws have evolved and often disparately impacted certain communities. We will explore the role of our judiciary, prosecutors, the courts, and the legislature in improving the criminal justice system and the

individuals impacted by the criminal justice system. As legal advocates and members of the legal community, we will identify the affirmative steps that can be taken to improve the legal system.

#### HISTORICAL PERSPECTIVES

This segment will identify the how and the why behind the evolution of criminal laws in the United States, particularly as related to people of color and the poor.

PRESENT CONCERNS—CRIMINAL JUSTICE REFORM This segment will explore how prosecutors, the courts and judges have attempted to address the historical disparities regarding criminal law and the idea of criminality.

#### FUTURE CONCERNS—A CALL TO ACTION

This segment will explore the role attorneys play in ensuring the equitable application and creation of laws.

#### CO-SPONSORS

Georgia Association of Black Women Attorneys, State Bar of Georgia Committee to Promote Inclusion in the Profession, Gate City Bar Association

\*Professionalism credit is self-reporting, using the optional self-report form.

# >>> SOCIAL & SPECIAL EVENTS

### OPENING NIGHT FESTIVAL

Thursday, June 7 ▶ 6:30 – 9:30 p.m.

Don't miss the Opening Night Festival with its Critters and Cocktails event. (See page 4 for a description.)

# YOUNG LAWYERS DIVISION DINNER AND SWEARING-IN CEREMONY

Friday, June 9 ▶ 7:30 - 9:30 p.m. The Westin Jekyll Island

Please join the Young Lawyers Division for its annual dinner and swearing-in ceremony to be held at The Westin Jekyll Island. Following dinner, the YLD will present its outgoing officers and directors with gifts commemorating their service. The awards ceremony will also highlight the service of the YLD's many outstanding members, as President Jennifer Mock presents the Awards of Achievement, as well as the Ethics and Professionalism Award, the Distinguished Judicial Service Award and the Ross Adams Award. The evening will be capped off by the swearing-in of the officers for the 2017-18 Bar year by Justice Keith R. Blackwell. Incoming YLD President Nicole Leet will then highlight her plans for the YLD during the upcoming Bar year. This is an event open to all lawvers-members of the YLD and otherwise.

# PRO BONO BLOODY MARY RECEPTION

Saturday, June 10 ▶ 12 - 1 p.m.

The Pro Bono Resource Center will host a Bloody Mary Reception in the exposition area. The reception honors the memory of H. Sol Clark, "father of legal aid in Georgia."

# PRESIDENTIAL INAUGURAL GALA

Saturday, June 9 ▶ 6:30 - 11 p.m.

Be sure to register for the Presidential Inaugural Gala, which includes the reception for the Supreme Court justices and Court of Appeals judges, the inauguration of Brian D. "Buck." Rogers as the 2017-18 president of the State Bar, and the dinner, dancing and entertainment that traditionally closes out the evening. (See page 5 for a description of the events.)









PHOTO PROVIDED BY HAMPTON INN & SHITES JEKYLL ISLAND

#### ISLAND TRANSPORTATION

Due to the unique configuration of this meeting, transportation for members and guests will be provided to and from each of the four hotels and the Convention Center through the duration of the meeting.

#### HOTEL ACCOMMODATIONS

CUT-OFF DATE IS FRIDAY, MAY 5

To accommodate all our members and their families during the meeting, we have secured room blocks at four hotels on Jekyll Island, all offering discounted room rates. You can choose from the Hampton Inn & Suites, the Holiday Inn Resort, the Jekyll Island Club Resort or The Westin Jekyll Island. Please make your reservations as soon as possible.

HAMPTON INN & SUITES JEKYLL ISLAND 200 S. Beachview Drive Jekyll Island, GA 31527 912-635-3733 Check-in: 4 p.m. | Check-out: 11 a.m.

Call the hotel at 912-635-3733 and ask for the State Bar of Georgia rate:



PHOTO PROVIDED BY HOLIDAY INN RESORT JEKYLL ISLAN

- \$179 Standard King or Two Queens
- ▶ \$199 Studio Suite King or Two Queens

The Hampton Inn & Suites requires a one-night advance deposit at time of booking. Cancellation deadline for reservations is three days prior to arrival or you will be charged one night's room rate plus taxes. (Rooms are subject to a \$5 hotel/motel fee plus applicable taxes.)

HOLIDAY INN RESORT JEKYLL ISLAND 701 N. Beachview Drive Jekyll Island, GA 31527 912-635-2211 Check-in: 4 p.m. | Check-out: 11 a.m.

Call the hotel at 912-635-2211 and ask for the State Bar of Georgia rate:

- ▶ \$159 Island view King or Two Queens
- ▶ \$179 Ocean view King or Two Queens
- ▶ \$199 Ocean front Suite King or Two Queens

The Holiday Inn Resort requires a one-night advance deposit at time of booking. Cancellation deadline for reservations is 48 hours prior to arrival or you will forfeit your deposit. (Rooms are subject to a \$5 hotel/motel fee plus applicable taxes.)





PHOTO PROVIDED BY JEKYLL ISLAND CLUB RESORT

JEKYLL ISLAND CLUB RESORT 371 Riverview Drive Jekyll Island, GA 31527 912-635-2600 Check-in: 4 p.m. | Check-out: 12 p.m.

Call the hotel at 800-535-9547 / 912-635-2600 or email reservations@jekyllclub.com and ask for the State Bar of Georgia rate:

- ▶ \$199 Club Single/Queen Island/Queen Parlor/ Queen Riverside
- ▶ \$259 Traditional King/DD, Double Queen
- ▶ \$269 Deluxe King/DD
- ▶ \$299 Annex Parlor, King Jacuzzi, Club Suite, Deluxe King Suite

The Jekyll Island Club Resort requires a one-night advance deposit at the time of booking. Cancellation deadline for reservations is seven days prior to arrival or you will forfeit your deposit. There is a \$25 cancellation fee. (Rooms are subject to a \$15 resort fee, a \$5 hotel/motel fee plus applicable taxes.)



THE WESTIN JEKYLL ISLAND 110 Ocean Way Jekyll Island, GA 31527 912-635-4545 Check-in: 3 p.m. | Check-out: 12 p.m.

The Westin Jekyll Island requires a three night minimum—Thursday, Friday and Saturday night mandatory stay. No exceptions. Call the hotel directly at 888-627-8316 or call 1-800-WESTIN-1 and ask for the State Bar of Georgia rate:

- ▶ \$229 Island view King or Two Queens
- ▶ \$259 Ocean view King or Two Queens
- ▶ \$289 Ocean front King or Two Queens

The Westin requires a credit card at time of booking. Cancellation deadline for reservations is three days prior to arrival or you will be charged one night's room rate plus taxes. (Rooms are subject to a \$15 resort fee, a \$5 hotel/motel fee plus applicable taxes.)





Vehicle entry onto Jekyll Island requires a valid parking pass which must be purchased at the entry gate or Guest Information Center upon arrival on the island. This pass gives you access to many of the island's public outdoor areas, including picnic areas, beach parking and access points, playground, soccer complex, historic landmark district, fishing pier, bicycle and nature trails, and more. The parking fee is \$6 per vehicle per day, valid for 24 hours from time of purchase. (If you don't leave the island for the duration of your stay, you are only required to pay the fee once.)

### WHAT TO PACK

- Opening Night Festival: Casual summer attire
- Daytime meetings and events: Casual attire
- Young Lawyers Division Dinner: Business Casual
- Supreme Court Reception/Inaugural Dinner: Cocktail attire

#### KIDS & TEEN PROGRAMS

The State Bar of Georgia will not be offering any specific kids or teen programs during the 2017 Annual Meeting. Jekyll Island offers a variety of recreational activities for children and teens. Please visit www. jekyllisland.com/activities/ for information, pricing and scheduling.

#### CHILD CARE SERVICES

Sitters by the Shore

Call Barbara Ekberg at 912-399-4401 / 912-267-1559, or Debbie Taylor at 912-222-3747 / 912-638-5829, or visit www.sittersbytheshore.com for more information, including rates. You may also email barbara@sittersbytheshore.com or debbie@ sittersbytheshore.com.

#### **RED BUG MOTORS**

Red Bug Motors rents two, four and six passenger electric street cars on Jekvll Island. Visit www. redbugmotors.com for pricing and reservation information. Please note that advance reservation is recommended in order to secure a vehicle.





X

K

# **PREGISTRATION FORM**

Please use this form to register by checking events you plan to attend. Registration is required for all events, including "no charge" functions. Early-bird registrations are due May 5, 2017. "No charge" functions are limited to two tickets per attendee. One form per registrant. You may also register online at www.gabar.org.

(Please print or type and use one form per attendee.)	ALUMNI FUNCTIONS         Early Oty.         Standard After           5/5/17         5/5/17         5/5/17
	☐ Atlanta's John Marshall Law School Alumni Reception
	□ Cumberland School of Law Alumni Reception
	☐ Emory School of Law & Friends Reception
BAR NUMBER	☐ Georgia State College of Law Reception
	☐ Mercer University School of Law Alumni Reception
IAME	☐ UGA School of Law Alumni Reception Honoring
	Incoming President Brian D. "Buck" Rogers
NICKNAME	below.
	CLE SEMINARS
SPOUSE/GUEST NAME (IF ATTENDING)	□ Creating Criminality:
	Historical Perspectives/Present and Future Concerns
TRM/ADDRESS	☐ Labor & Employment Law: Hot Topics & Current Trends \$75 \$100
	☐ Listen, React, Articulate: Seal the Deal with Improv
ITY/STATE/ZIP	□ War Stories XVII, Plus Georgia Evidence Update\$75 \$100
HONE/FAX	SECTION FUNCTIONS
HONE/FAX	☐ Appellate Practice Section Lunch (member)\$20 \$45 _
	(non-member)\$30 \$55
MAIL	☐ Criminal Law Section Lunch
	(Joint with MLAP Committee and Military/Veterans Law) N/C \$25
PECIAL NEEDS/DIETARY RESTRICTIONS	☐ General Practice & Trial Law Breakfast\$25\$50 _
	☐ General Practice & Trial Law Reception (member)\$5\$30 _
/HAT TYPE OF LAW DO YOU PRACTICE?	(non-member)\$25 \$50 _
	□ Judicial Section Lunch\$35 \$60 _
.DA: If you qualify for assistance under the Americans with Disabilities Act, please call 04-527-8627.	☐ Labor & Employment Law Section Reception
	YLD EVENTS
REGISTRATION OPTIONS	☐ YLD Dinner and Swearing-In Ceremony
egistrations are processed on a first-come, first-served basis. Checks, money orders and	☐ YLD Leadership Academy Graduation Luncheon
redit cards (VISA/MC/AMEX) are accepted. Make checks payable to the State Bar of	☐ YLD Pool Party and Meet the Candidates Reception\$20\$45 _
Georgia and mail to: State Bar of Georgia Annual Meeting, 104 Marietta St. NW, Suite	(W)
100, Atlanta, GA 30303-2743. EARLY-BIRD REGISTRATION DEADLINE TO BE	WELLNESS
POSTMARKED BY MAY 5, 2017.	□ YLD/Pro Bono 5K Fun RunN/C N/C
REFUND/CANCELLATION POLICY	□ Sunrise Beach Yoga
Cancellation of registration must be received in writing no later than Friday, May 26, 2017.	
Cancellations will receive a full refund, less a \$25 administrative charge. Absolutely, no	OTHER
efunds will be made after Friday, May 26, 2017. Requests should be mailed to the State Bar	☐ Judicial Council of Georgia Access, Fairness,
	Public Trust and Confidence Committee
of Georgia Attn: Michelle Garner 104 Marietta St. NW. Suite 100. Atlanta. GA 30303:	
of Georgia, Attn: Michelle Garner, 104 Marietta St. NW, Suite 100, Atlanta, GA 30303;	☐ Reception Honoring Incoming President Brian D. "Buck" Rogers/
axed to 404-527-8717 or emailed to michelleg@gabar.org.	☐ Reception Honoring Incoming President Brian D. "Buck" Rogers/ UGA School of Law Alumni Reception
axed to 404-527-8717 or emailed to michelleg@gabar.org.  PACKAGES  Early Qty. Standard Qty.	UGA School of Law Alumni Reception
axed to 404-527-8717 or emailed to michelleg@gabar.org.	UGA School of Law Alumni Reception
ACKAGES       Early Qtv. Standard Qty.         Bild Miller (Sp. 1)   More and Spouse/guest)       Bild After S/5/17       After S/5/17         J Lawyer.       \$450       \$475	UGA School of Law Alumni Reception
Early   Qty.   Standard Qty.   Compared	UGA School of Law Alumni Reception
Axed to 404-527-8717 or emailed to michelle@gaplar.org.         Early Qty. Standard Qty.           ACKAGES         Bed System Standard Qty.           Bed System Standard Qty.         After System Standard Qty.           Lawyer         \$450         \$475           Full-Time Judge         \$250         \$275           Package includes 2 Opening Night Festival tickets, 2 Supreme Court         \$200         \$275	UGA School of Law Alumni Reception
Acc	UGA School of Law Alumni Reception
Lard to 404-527-8717 or emailed to michelle@@gabar.org.         Early Opv. Standard Opv. Bled Styles           PackAge For Two (registrant and spouse/guest)         Bed Styles         After After After After Styles           Ja Lawyer         \$450         \$475           Je Full-Time Judge         \$250         \$275           Package includes 2 Opening Night Festival tickets, 2 Supremee Court         Court of Appeals Reception tickets, 2 Inaugural Gala tickets, 2 Bloody Mary tickets	UGA School of Law Alumni Reception
Ack AGES  PACKAGES  But display After S1717 or emailed to michelle@@gabar.org.  But display After S15/17 5/	UGA School of Law Alumni Reception
Axed to 404-527-8717 or emailed to michelle@@gabar.org.  **ACKAGES**   Bed	UGA School of Law Alumni Reception
Axed to 404-527-8717 or emailed to michelle@@gabar.org.  **ACKAGES**   Bed	UGA School of Law Alumni Reception
xed to 404-527-8717 or emailed to michelle@@gabar.org.  **ACKAGES**  **Ill Packages for Two (registrant and spouse/guest)**  **ILawyer**  **S450*  **Full-Time Judge*  **S250*  **S275*  **Package includes: 2 Opening Night Festival tickets, 2 Supreme Court/  Court of Appeals Reception tickets, 2 Inaugural Gala tickets, 2 Bloody Mary tickets  **dividual Package for One (registrant)**  **Lawyer**  **Lawyer**  **S250*  **S275*  **Lawyer**  **Full-Time Judge**  **S250*  **S275*  **Lawyer**  **S250*  **S275*  **Full-Time Judge**  **S250*  **S275*  **Full-Time Judge**  **S250*  **S275*  **	UGA School of Law Alumni Reception
ACKAGES  ### After ### Aft	UGA School of Law Alumni Reception
ACKAGES  all Packages for Two (registrant and spouse/guest)  Bed Systy 2  Lawyer Standard Qv. Brand Systy 2  Early Qv. Standard Qv. Brand Systy 2  Brand Systy 2  Full-Time Judge \$250 \$275 \$275 \$275 \$275 \$275 \$275 \$275 \$275	UGA School of Law Alumni Reception
ACKAGES  ACKAGES  All Packages for Two (registrant and spouse/guest)  Lawyer. \$450  Package includes: 2 Opening Night Festival tickets, 2 Supreme Court/  Court of Appeals Reception tickets, 2 Inaugural Gala tickets, 2 Bloody Mary tickets  Allialiance Appeals Reception tickets, 2 Inaugural Gala tickets, 2 Bloody Mary tickets  Allialiance Appeals Reception tickets, 2 Inaugural Gala tickets, 2 Bloody Mary tickets  Allialiance Appeals Reception tickets, 2 Inaugural Gala tickets, 2 Bloody Mary tickets  Allialiance Appeals Reception tickets, 1 Inaugural Gala ticket, 1 Bloody Mary ticket  Lawyer. \$125  Package includes: 1 Opening Night Festival ticket, 1 Supreme Court/  Court of Appeals Reception ticket, 1 Inaugural Gala ticket, 1 Bloody Mary ticket  LA CARTE EVENTS  Plenary Session/Board of Governors Meeting (Fri.) N/C N/C	UGA School of Law Alumni Reception
ACKAGES  all Packages for Two (registrant and spouse/guest)  Lawyer. \$450	UGA School of Law Alumni Reception
Acc Acc Acc Acc Acc Acc Acc Acc Acc Ac	UGA School of Law Alumni Reception
XX and the Company of	UGA School of Law Alumni Reception
ACKAGES   Early   Qtv.   Standard Qty.   After   After   Standard Qty.   After   After   Standard Qty.   After   Aft	UGA School of Law Alumni Reception
Accidence   Acci	UGA School of Law Alumni Reception
Accepted	UGA School of Law Alumni Reception
Acade   Acad	UGA School of Law Alumni Reception



PRST First-Class U.S. Postage PAID Permit 1447 Atlanta, GA



Look for the *(U)* for opportunities to include wellness in your meeting experience.

### SPECIAL THANKS

Special thanks to the following corporate sponsors for their support of the State Bar of Georgia.

5-GAVEL



MB MemberBenefits

2-GAVEL

redefining / standards®



- ▶ Thank you, Driven Technologies, for sponsoring the bags for the Annual Meeting.
- ▶ Thank you, State Bank & Trust, for sponsoring the bottles of bug spray.

Many thanks to the State Bar sections that have contributed to the success of the 2017 Annual Meeting.

- ▶ GOLD LEVEL Criminal Law Product Liability Law
- ▶ SILVER LEVEL Real Property Law
- COPPER LEVEL Constitutional Law Fiduciary Law Health Law Intellectual Property Law
- OTHER Animal Law Appellate Practice Child Protection & Advocacy Creditors' Rights Employee Benefits Law Family Law General Practice & Trial Law Military/Veterans Law

REGISTER BY THE EARLY BIRD DATE OF MAY 5 TO BE ENTERED INTO A DRAWING TO RECEIVE A COMPLIMENTARY INDIVIDUAL PACKAGE.

# Retiring Executive Committee Members (term ends June 9, 2017)

Robert J. "Bob" Kauffman John "Jack" Ryd Bush Long

# Retiring Board of Governors Members (term ends June 9, 2017)

Alapaha Circuit, Post 1	Carson Dane Perkins	Nashville
Atlanta Circuit, Post 16	Dawn Jones	Atlanta
Cherokee Circuit, Post 2	Thomas Neal Brunt	Cartersville
Clayton Circuit, Post 1	Fred A. Zimmerman	Jonesboro
Coweta Circuit, Post 2	Sandra Nadeau Wisenbaker	Newnan
Macon Circuit, Post 3	John Christopher Clark	Macon
Member-At-Large, Post 1	Aimee Pickett Sanders	Augusta
Middle Circuit, Post 2	John Alexander Fitzner, III	Swainsboro
Out-of-State, Post 1	Jeb Tolliver Branham	Jacksonville Beach, FL
Rome Circuit, Post 1	Paul T. Carroll, III	Rome
Southern Circuit, Post 2	Laverne Lewis Gaskins	Valdosta

# 2017-2018 Officers (term begins June 10, 2017)

President	Brian DeVoe "Buck" Rogers	Atlanta
President-elect	Kenneth Bryant "Ken" Hodges III	Atlanta
Immediate Past President	Patrick T. O'Connor	Savannah
Secretary	Dawn Jones	Atlanta
Treasurer	Darrell Lee Sutton	Marietta
YLD President	Nicole Christine Leet	Atlanta
YLD President-elect	Rizza O'Connor	Lyons
YLD Immediate Past President	Jennifer C. Mock	Statesboro

# 2017-2018 New Board of Governors Members (term begins June 10, 2017)

		····
Alapaha Circuit, Post 1	Larry Michael Johnson	Nashville
Atlanta Circuit, Post 16	James Daniel Blitch IV	Atlanta
Cherokee Circuit, Post 2	John Thomas Mroczko	Cartersville
Clayton Circuit, Post 1	H. Emily George	Forest Park
Coweta Circuit, Post 2	Jason W. Swindle	Carrollton
Macon Circuit, Post 3	Ivy Neal Cadle	Macon
Member-At-Large, Post 1	Gregory W. Edwards	Albany
Middle Circuit, Post 2	Thomas Alexander Peterson, IV	Vidalia
Out-of-State, Post 1	Stephanie Kirijan Cooper	Birmingham, AL
Rome Circuit, Post 1	Christopher Paul Twyman	Rome
Southern Circuit, Post 2	Robert Allen Plumb Jr.	Valdosta

**Board of Governors Attendance Record** 

Sat. Amelia Jekyli ATL Brass StoneMin Min No Ind		6-14	11-14	1-15	4-15	6-15	6-15	10-15	1-16	1-16	5-16	6-16	6-16	10-16	1-17	4-17
Amelia Jekyil ATL Brass StoneMth StoneMth Sav Buford         Amelia ATL AMELIA		Sat.				Fri.	Sat.			/euoyd		Fri.	Sat.			
1.   1.   1.   1.   1.   1.   1.   1.		Amelia	Jekyll	ATL	Brass	StoneMtn	StoneMtn	Sav	Buford	ATL	ATL	Amelia	Amelia	Callaway	ATL	Oconee
1,   1,   1,   1,   1,   1,   1,     1,     1,     1,	Sarah Brown Akins	•	•	•	ө	•	•	•	ө	•	•	•	•	Θ	ө	Θ
t         n/a	Mark W. Alexander	•	•	•	•	•	•	•	•	•	•	Φ	Ф	•	•	•
1.   1.   1.   1.   1.   1.   1.   1.	Kent Edward Altom	n/a	n/a	n/a	n/a	n/a	•	•	•	•	•	•	•	•	•	•
(1)         (2) <td>Anthony B. Askew</td> <td>•</td> <td>ө</td> <td>•</td>	Anthony B. Askew	•	•	•	•	•	•	•	•	•	•	•	•	•	ө	•
n/a         n/a <td>Eric A. Ballinger</td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td>	Eric A. Ballinger	•	•	•	•	•	•	•	•	•	•	•	•	ө	•	•
1.   1.   1.   1.   1.   1.   1.   1.	Donna G. Barwick	•	•	•	•	ө	ө	•	•	•	•	•	•	•	•	•
n/a         n/a <td>Joshua C. Bell</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>е</td> <td>•</td> <td></td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td></td>	Joshua C. Bell	•	•	•	•	•	•	е	•			•	•	•	ө	
nt         e	Tracee R. Benzo	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•
nt	Diane E. Bessen	•	•	•	ө	ө	•	•	•	•	•	•	•	•	ө	•
nt            e </td <td>Sherry Boston</td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>•</td>	Sherry Boston	•	ө	•	•	•	•	ө	•	•	ө	•	•	•		•
ide	Jeb T. Branham	•	•			ө	ө	•		•			•			
ide	Thomas Neal Brunt	•	•	•	•	•	•	е	•		•			•	ө	
er         .         e         .         .         e         .	Thomas R. Burnside	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
er	Stephanie D. Burton	•	е	•	е	•	•	•	•	•	е	•	•	•	•	•
Dell         n/a         n/a <td>JaDawnya C. Butler</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>е</td> <td>•</td> <td>•</td> <td>е</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>	JaDawnya C. Butler	•	•	•	•	•	•	е	•	•	е	•	•	•	•	•
n/a         n/a <td>Richard D. Campbell</td> <td>n/a</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>	Richard D. Campbell	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•
n/a         n/a <td>David L. Cannon</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td></td>	David L. Cannon	•		•	•	•	•		•		•	•	•	•		
n/a         n/a <td>Carl S. Cansino</td> <td>n/a</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>	Carl S. Cansino	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•
	Chris M. Carr	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•
	Paul Todd Carroll, III	•	•	•	•	•	•	е	•	•	•	•	•	•	•	•
	Carol V. Clark	•	•	•	ө	ө	•	е	•	•	•	•	•	•	•	•
•	Chris Clark		•	•	Ф	•	•	•		•	•	•	•	•	Θ	
	Edward R. Collier	•	•	•	Ф	Ф	Ф		•	•	•			•	•	•
Martin L. Cowen III	Martin L. Cowen III	•		•	•	•	•		•					•		•

**Board of Governors Attendance Record** 

Seat.         Fai.         Sat.         Sat. <t< th=""><th></th><th>6-14</th><th>11-14</th><th>1-15</th><th>4-15</th><th>6-15</th><th>6-15</th><th>10-15</th><th>1-16</th><th>1-16</th><th>5-16</th><th>91-9</th><th>91-9</th><th>10-16</th><th>1-17</th><th>4-17</th></t<>		6-14	11-14	1-15	4-15	6-15	6-15	10-15	1-16	1-16	5-16	91-9	91-9	10-16	1-17	4-17
Amelia Jekyil Att Brass Stone MtrStone MtrS		Sat.				Fri.	Sat.			/euoud		Fri.	Sat.			
<th></th> <th>Amelia</th> <th></th> <th>ATL</th> <th>Brass</th> <th>Stone Mtr</th> <th>Stone Mtn</th> <th></th> <th>Buford</th> <th>ATL</th> <th>ATL</th> <th>Amelia</th> <th>Amelia</th> <th>Callaway</th> <th></th> <th>Oconee</th>		Amelia		ATL	Brass	Stone Mtr	Stone Mtn		Buford	ATL	ATL	Amelia	Amelia	Callaway		Oconee
1	Susan W. Cox	•	•	•	•	•	•	•	•		•	•	•	•	•	•
Color   Colo	Terrence Lee Croft	•	Ф	•	•	ө	е		•	•	е	ө	ө	•	•	•
Column   C	Matthew B. Crowder															
e         e	David P. Darden	е	Θ	•	•	•	•	•	•		ө	•	•	•	ө	•
e         e	Gerald Davidson Jr.	е	•	е	е	•	•	•	•	•	•	•	•	•	е	•
<td>J. Anderson Davis</td> <td>ө</td> <td>•</td> <td>ө</td> <td>ө</td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>ө</td> <td>ө</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td>	J. Anderson Davis	ө	•	ө	ө	•	•		•	•	ө	ө	ө	•	•	•
<td>Randall H. Davis</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>	Randall H. Davis	•	•	•	•	•	•	•	•		•	•	•	•	•	•
<td>J. Antonio Delcampo</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>	J. Antonio Delcampo	•	•	•	•	•	•	ө	•	•	•	•	•	•	•	•
<td>Scott Dewitt Delius</td> <td>•</td> <td>Э</td> <td>•</td>	Scott Dewitt Delius	•	•	•	•	•	•	•	•	•	•	•	•	•	Э	•
n/a         n/a <td>Joseph W. Dent</td> <td>•</td> <td>Θ</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td>	Joseph W. Dent	•	•	•	•	•	•	•	•	•	•	Θ	ө	•	•	•
n/a         n/a <td>Foy R. Devine</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td> <td></td> <td>•</td> <td></td> <td>•</td> <td></td> <td></td> <td>•</td>	Foy R. Devine	•	•	•	•	•	•	ө	•		•		•			•
n/a         n/a <td>Thomas V. Duck, III</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td></td> <td></td> <td>•</td> <td>•</td> <td></td>	Thomas V. Duck, III	•		•	•		•	•	•	•				•	•	
<td>Susan E. Edlein</td> <td>n/a</td> <td>•</td> <td>•</td> <td>Ф</td> <td>•</td>	Susan E. Edlein	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	Ф	•
•         •	Damon E. Elmore	•	•	•	•	•		•	•	•	•	•	•	•	•	•
e         .         e         .         e         .         e         .         e         .         e         .         e         .         e         .         e         .         e         .         e         .         e         .         e         .	Archibald A. Farrar	•		•		•	•	O	•	•	•		•		•	•
C	D. Kirk Farrar	•		ө	•		•	•	ө	•	•	•	•		•	•
n/a         n/a <td>Elizabeth L. Fite</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>	Elizabeth L. Fite	ө	•	•	•	ө	•	•	ө	•	•	•	•	•	•	•
n/a         n/a         n/a         n/a <td>John A. Fitzner III</td> <td>•</td> <td>Ф</td> <td>•</td> <td>ө</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td>ө</td> <td>ө</td> <td></td> <td>ө</td> <td></td>	John A. Fitzner III	•	Ф	•	ө	•		•	•	•	ө	ө	ө		ө	
	Gary Stuart Freed	n/a	n/a	n/a	n/a	n/a	•	•	•	•	•	•	•	•	•	•
	Gregory A. Futch	•	•	•	•	•	•	•		•	•			•	•	ө
	William Gil Gainer							•	•	•	•			•	•	•
. 0 . 0 . 0 . 0 . 0 . 0 . 0	Laverne L. Gaskins	•	•	ө		•	•	•	•		•	•			•	•
•	William C. Gentry	ө	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	Walter J. Gordon Sr.	•	Φ	Φ		•	•	Φ		•		Φ	Ф	•	Ф	•

**Board of Governors Attendance Record** 

Seq.         Fri.         Seq.         Fri.         Seq.         Fri.         Seq.         Fri.         Seq.         Fri.         Seq.         Priore         ATL		6-14	11-14	1-15	4-15	6-15	6-15	10-15	1-16	1-16	5-16	6-16	6-16	10-16	1-17	4-17
Amelia         Jekyll         ATL         Brass Stone Mrt Stone Mtr Stone Mt		Sat.				Fri.	Sat.			/euoud		Fri.	Sat.			
<th></th> <th>Amelia</th> <th>Jekyll</th> <th>ATL</th> <th>Brass</th> <th>Stone Mtr</th> <th>Stone Mtn</th> <th>Sav</th> <th>Buford</th> <th>ATL</th> <th>ATL</th> <th>Amelia</th> <th>Amelia</th> <th>Callaway</th> <th></th> <th>Oconee</th>		Amelia	Jekyll	ATL	Brass	Stone Mtr	Stone Mtn	Sav	Buford	ATL	ATL	Amelia	Amelia	Callaway		Oconee
<td>Patricia A. Gorham</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>θ</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>	Patricia A. Gorham	•	•	•	•	•	θ	•	•	•	•	•	•	•	•	•
1	Karlise Y. Grier	•	•	•	•	•		•	•	•	•	•	•	•	•	•
<td>Thomas F. Gristina</td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>е</td> <td>•</td>	Thomas F. Gristina	•	ө	•	•	•	•	•		•	•	•	•	•	е	•
<td>John Kendall Gross</td> <td>•</td> <td>ө</td> <td>ө</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td></td> <td>ө</td> <td></td> <td></td> <td>•</td> <td>е</td> <td>ө</td>	John Kendall Gross	•	ө	ө	ө	•	•	•	ө		ө			•	е	ө
<td>John Haubenreich</td> <td>•</td>	John Haubenreich	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
<td>Patrick H. Head</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>ө</td> <td>ө</td> <td>Ө</td> <td>ө</td> <td>•</td> <td>•</td>	Patrick H. Head	•		•	•	•	•	•	•		ө	ө	Ө	ө	•	•
<td>Lawton C. Heard, Jr.</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>е</td> <td>•</td>	Lawton C. Heard, Jr.	•		•	•	•	ө	•		•	•	•	•	•	е	•
<td>Render M. Heard Jr.</td> <td>•</td> <td>•</td> <td>•</td> <td>Э</td> <td>•</td> <td></td>	Render M. Heard Jr.	•	•	•	Э	•	•	•	•	•	•	•	•	•	•	
<td>Thomas W. Herman</td> <td>•</td> <td>ө</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td></td> <td></td> <td>•</td>	Thomas W. Herman	•	ө	•		•	•		•	•	•		•			•
<td>R. Javoyne Hicks</td> <td>•</td> <td>ө</td> <td>•</td> <td>Э</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>Ө</td>	R. Javoyne Hicks	•	ө	•	Э	•	•	•	•		•	•	•	•	•	Ө
<td>Donna S. Hix</td> <td>•</td> <td>ө</td> <td>•</td>	Donna S. Hix	•	•	•	•	•	•	•	•	•	•	•	•	•	ө	•
<td>Michael D. Hobbs</td> <td>•</td> <td>ө</td> <td></td> <td></td> <td>•</td> <td>•</td> <td>ө</td> <td></td> <td>•</td> <td>ө</td> <td></td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td>	Michael D. Hobbs	•	ө			•	•	ө		•	ө		•	ө	•	•
<td>Kenneth B. Hodges</td> <td>•</td>	Kenneth B. Hodges	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
e	Phyllis J. Holmen	•	•	•	Э	•	•	•	•		•	•	•	•	е	Ө
• 6         • 7         • 8         • 9 <td>J. Marcus E. Howard</td> <td>•</td> <td>ө</td> <td>Э</td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>	J. Marcus E. Howard	•	ө	Э	•	•	•	ө	•	•	•	•	•	•	•	•
e </td <td>Amy V. Howell</td> <td>•</td> <td>ө</td> <td>•</td> <td>Э</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>	Amy V. Howell	•	ө	•	Э	•	•	•	•		•	•	•	•	•	•
<td>Roy B. Huff Jr.</td> <td>Θ</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>Θ</td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td>Φ</td> <td>•</td> <td>•</td> <td>•</td>	Roy B. Huff Jr.	Θ	•	•	•	•	•	Θ	•	•	•	ө	Φ	•	•	•
n/a         n/a <td>James W. Hurt</td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td></td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>е</td> <td></td>	James W. Hurt	•	•		•			•	•	•	•	•	•		е	
n/a         n/a <td>Christopher Huskins</td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td>•</td> <td></td> <td>•</td> <td></td> <td>•</td> <td></td> <td></td> <td></td> <td>•</td> <td>•</td>	Christopher Huskins			•			•		•		•				•	•
	Stacey K. Hydrick	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•		•
	James T. Irvin	•	•	ө	•	•		•	•	•	•	•	•	•	е	ө
	William Dixon James	Θ		•	•	•	•	ө	•	•	•	•	•	•	•	•
	Curtis S. Jenkins	•	•		•		•	•		•		•	•		•	•
	Lester B. Johnson, III	•	•	•	•	•	•	•	•		•	•	•	•	Ф	Ф

**Board of Governors Attendance Record** 

	6-14	11-14	1-15	4-15	6-15	6-15	10-15	1-16	1-16	5-16	91-9	6-16	10-16	1-17	4-17
	Sat.				Fri.	Sat.			/euoyd		Fri.	Sat.			
	Amelia	Jekyll	ATL	Brass	Stone Mtr	Stone MtrStone Mtn	Sav	Buford	ATL	ATL	Amelia	Amelia	Callaway	ATL	Oconee
Dawn M. Jones	•	•	•	ө	•	•	•	•	•	•	•	•	•	•	•
Michael R. Jones, Sr.		•		•			•			•			•	ө	
Jennifer A. Jordan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	ө	•
Elena Kaplan	•	ө	•	•	•	•	•	•		Ф	•	•	•	•	•
Robert J. Kauffman	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
John F. Kennedy	•	ө	•	Ө	•	•	•	•		•	•	•	•	•	•
William J. Keogh, III	•			•	•	•	•	•			•	•	•	Φ	Ф
Barry E. King	•	Θ	•	•	•	•	•	•	•	•	•	•	•	ө	•
Judy C. King	•	9	•	•	•	•	•	•	•	•	•	•	•	•	•
Seth Kirschenbaum	•	•	•	•	•	•	•	•		•	•	•	•	•	•
Catherine Koura	ө	ө	•	•	Э	•	•	•	•	•	•	•	ө	•	•
Edward B. Krugman	•	•	•	Э	•	•	•	•	•	•	•	•	•	•	•
Jeffrey R. Kuester	•	Φ	•	•	•	•	Φ	•	•	•	•	•	•	•	•
Allegra Lawrence	•	Ф	•	Ө	•	•	•	•	•	•	•	•	•	•	е
J. Alvin Leaphart	•	•	•	•	•	•	•	•	•	•	ө	ө	•	•	е
Nicole C. Leet	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•
Ryan R. Leonard	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•		е
Dawn Renee Levine	•	•	•	•	•	•	•	•			•	•			•
David S. Lipscomb	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Dax Eric Lopez	n/a	n/a	n/a	n/a	n/a	•	•	•			•	•	•		•
John Ryd Bush Long	•	•	•	•	•	•	•	•	•	•	•	•	•		•
Ronald A. Lowry	•	Ф	е	•	•	•	•	•	е	•	•	•	•	•	•
John Bell Manly	n/a	n/a	n/a	n/a	n/a	•	•	•	•	•	•	•	•	•	ө
Samuel M. Matchett	Φ	•	•	•	Ф	•	Φ	•	Φ		Φ	•	Φ		•
		To requ	est an e	excused ?	absence, ple	To request an excused absence, pléase email Sécretary Darrell Sulton (dis@sutton-law-group.com)	ecretary L	arrell Sut	ton (dis@	sutton-	law-group	.com)			

**Board of Governors Attendance Record** 

7 4-17		L Oconee	•	•	•		•	•	•	•	•	•	•	•	•	•	Ф	•			•	•	•	Ф	•	_
1-17		y ATL	е	•	•	•		•	е	•	Ө	•	Φ	•	ө	•	•	ө			•	•		Ф	•	•
10-16		Callaway	•	•	Ф	٠		•	٠	•	•	•	•	•	Ф	•	•	•			•	•	Ф	Φ	٠	
91-9	Sat.	Amelia	ө	•				•	•	•	•	•	•	•	•	•	•	•			•	Φ	•	•	•	
6-16	Fri.	Amelia	ө	•				•	•	•	n/a	•		•	•			•			•	ө	•		•	
5-16		ATL	•	•	•	е	е	•	•	•	n/a	•	•	ө	•	•	•	•			•	•	•	ө	•	
1-16	/euoyd	ATL	•			•		•	•	•	n/a	•		•	•	•	•	•	•		•		•	•		
1-16		Buford	•	•		•	•	•	•	•	n/a	•		•	•			•	•		•	ө	•		•	
10-15		Sav				ө		•	•	•	n/a	•	•	•	•						•		•	•	•	
6-15	Sat.	Brass Stone MtrStone Mtn	ө	•		•	•	•	•	•	n/a	•	•	•	•	•	•	•	•	•	•	Ф	ө	Ф	•	
6-15	Fri.	Stone Mtr	ө	•		•		•	•	n/a	n/a	n/a	•		•	•	•	•			n/a	ө	ө	Ф	•	
4-15		Brass	•	Φ		ө	•	•	•	n/a	n/a	n/a		•	•		Φ	•	•	•	n/a	Ф	•	•	•	
1-15		ATL	ө	•		•		•	•	n/a	n/a	n/a	•	•	•	•	•	•	•		n/a	•	•	•	•	
11-14		Jekyll	•		•	ө		•	ө	n/a	n/a	n/a	•	•		•	•	•	•	•	n/a	•	ө	•	•	•
6-14	Sat.	Amelia	•	•		•	ө	•	•	n/a	n/a	n/a			•			•	•		n/a	Ф	•	Φ	•	
		-	William R. McCracken	Letitia A. McDonald	Brad J. McFall	Ashley W. McLaughlin	Michael D. McRae	Terry L. Miller	W. Benjamin Mitcham	Jennifer C. Mock	William J. Monahan	Shondeana Morris	Laura J. Murphree	Sam G. Nicholson	Dennis C. O'Brien	Patrick T. O'Connor	Jonathan B. Pannell	Joy Renea Parks	Carson Dane Perkins	Will H. Pickett, Jr.	W. Gregory Pope	or	William M. Ragland	Robert V. Rodatus	Fina S. Roddenbery	
			Willian	Letitia,	Brad J.	Ashley	Michae	Terry L	W. Ber	Jennife	Willian	Shond	Laura	Sam G	Dennis	Patrick	Jonath	Joy Re	Carsor	Will H.	W. Gre	Jill Pryor	Willian	Robert	Tina S.	0,000

**Board of Governors Attendance Record** 

Amelia Amelia Jekyil Alt. Brass Stone MirStone Standards Sandards Amelia Mirstone Mirsto		6-14	11-14	1-15	4-15	6-15	6-15	10-15	1-16	1-16	5-16	91-9	6-16	10-16	1-17	4-17
Amelia Jekyil ATC         ATC         Amelia Jekyil ATC         Brisas Stone Mth Stone		Sat.				Fri.	Sat.			phone/		Fri.	Sat.			
1		Amelia	Jekyll	ATL	Brass	Stone Mtr	Stone Mtn		Buford	ATL	ATL	Amelia	Amelia	Callaway	ATL	Oconee
	Joseph Roseborough	•			•	•	•	•	•		•	•	•		•	•
1	William C. Rumer	•	ө	•	ө	ө	ө	•	•		•	•	•	ө		•
N/a   N/a	Claudia S. Saari	•	•	•	•	ө	•	•	•		•	•	•	•	•	•
	Aimee P. Sanders	n/a	n/a	n/a	n/a	n/a	•	•	ө	•	•	•	•		•	
	Dennis C. Sanders	•	ө	•	•		•		•	•	•	•	•	ө		•
	H. Burke Sherwood	•		•		•	•		•	•	•	•	•	•	ө	•
1	Robert H. Smalley, III	•	•	•	•	ө	•	ө		•	•	•	•	•	•	•
1         1 <td>Philip C. Smith</td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td></td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td></td> <td>•</td> <td>•</td>	Philip C. Smith	•	•	•	•			•	•		•	•	•		•	•
1	R. Rucker Smith	•	•	•	•	•	•	•	•		•	•	•	•	•	•
n/a         n/a <td>Daniel B. Snipes</td> <td>•</td> <td>•</td> <td>Ф</td> <td></td> <td>•</td> <td>•</td> <td></td> <td>Ф</td> <td>•</td> <td>•</td> <td>Ф</td> <td>ө</td> <td>•</td> <td>•</td> <td>•</td>	Daniel B. Snipes	•	•	Ф		•	•		Ф	•	•	Ф	ө	•	•	•
July         1	R. Gary Spencer	n/a	n/a	n/a	n/a	n/a	•	•	•	•	•	•	•	ө	•	ө
Junda         Indicates         In	H. Craig Stafford	•		•	•	•	•	ө	•	•	•	•	•	ө		•
3         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7	Lawrence A. Stagg	•		•	•				•		•	•	•			
Try         Try <td>Lawton E. Stephens</td> <td>•</td> <td>ө</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td> <td>ө</td> <td>•</td>	Lawton E. Stephens	•	ө	•		•	•	ө	•		•	•	•	•	ө	•
Jr         n/a	C. Deen Strickland	•	•		Φ	•	•	Φ	•		Φ	•	•	Φ		•
Jr         n/a	Frank B. Strickland	•	ө	ө	ө	ө	•	•	•	ө	•	•	•	ө		•
	Joseph C. Sumner, Jr.		n/a	n/a	n/a	n/a	•	•	•	•		•	•	•		•
	Darrell Sutton												•	•	•	•
	Michael B. Terry	•	•	•	•	•	•	•	•	•	•	•	•	Ф	•	•
	Anita W. Thomas	•		•	•		•		•			•	•	ө		•
	Dwight L. Thomas	•	•		Ф	•	•	ө	•		•	•	•	ө	•	•
	Edward D. Tolley			•					•		•	•	•	•	•	•
	Clayton Tomlinson	•	•	•	Φ	•	•	•	•	•		•	•	•	Ф	•
	Martin E. Valbuena	•	•	•	•	•	•	•	•	•		•	•	•	•	

**Board of Governors Attendance Record** 

	6-14	11-14	1-15	4-15	6-15	6-15	10-15	1-16	1-16	5-16	6-16	6-16	10-16	1-17	4-17
	Sat.				Fri.	Sat.			/euoyd		Fri.	Sat.			
	Amelia	Jekyll	ATL	Brass	Stone Mtn Stone Mtn	Stone Mtn	Sav	Buford	ATL	ATL	Amelia	Amelia	Callaway	ATL	Oconee
Carl R. Varnedoe	•	•	•		•	•	•	•	•		•	•		•	•
Nicki N. Vaughan	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Carl A. Veline, Jr.		•	•	•	•	•	•	•	•	•	•	•	•		•
J. Henry Walker	•		•	е			•	•	•	•	•	•		•	•
Janice M. Wallace	•	•	•	•	•	•	•	•	•	е	•	•	•	•	•
Amy Carol Walters	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	ө	•
Jeffrey S. Ward	•		•	•	•	•	•	•		Ф	•	•	•	•	Φ
Harold B. Watts	•	ө	•	•	•	•	•	•	•	•	•	•	•	•	•
John P. Webb	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Christopher F. West	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•			•
Nancy J. Whaley	•	•	•	е	•	•	•	•	•	•	•	•	•	•	•
Paige R. Whitaker	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	•	•	•	•
Sandra Wisenbaker	•	ө	•	•	•	•	•	•		•	ө	ө		•	
Kathleen Womack	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Douglas Woodruff	•	•	•	•	ө	•	Φ		•	•	•	•	•	ө	•
Gerald P. Word	•	•		Ф	Ф	Ф	•		Ф	•			•	ө	
Fred A. Zimmerman	•	•	•	•	•	•	•	•	•	•	•	•	•		
• - attended meeting				n/a - ı	- not on BOG	ī				e - ex	e - excused absence	sence			

To request an excused absence, please email Secretary Darrell Sutton (dls@sutton-law-group.com)

# D-R-A-F-T STATE BAR OF GEORGIA BOARD OF GOVERNORS MEETING MINUTES Saturday, April 1, 2017

# Ritz-Carlton Reynolds at Lake Oconee/Greensboro, GA

The 267<sup>th</sup> meeting of the Board of Governors of the State Bar of Georgia was held at the date and location shown above. Patrick T. O'Connor, President, presided.

# Special Recognition

President Pat O'Connor recognized the members of the judiciary, the Past Presidents of the State Bar, and other special guests in attendance.

#### Roll Call

Secretary Darrell L. Sutton circulated the roll for signature. The list of those in attendance is attached as Exhibit A.

### Future Meetings Schedule

President Pat O'Connor referred the Board of Governors members to the Future Meetings Schedule.

## President's Report

President Pat O'Connor reported that it has been an honor to travel around the state these last few months speaking to Bar associations and attending special events at the Bar Center.

President O'Connor announced that Alvin Leaphart recently had knee surgery and asked the Board members to keep him in their prayers. He also announced that Alvin has self-published a book entitled *How To Practice Law In A Small Town* that is available through Amazon

President O'Connor reported that the ICLE transition has gone smoothly. Despite the transition, ICLE will have sponsored over 200 events by the end of this year. The new ICLE rules are now before the Supreme Court for consideration and approval. Once the rules are approved, the new ICLE Board will meet to plan the future of ICLE. Tangela King is the interim director of ICLE until such time as the ICLE Board appoints a permanent director.

President O'Connor announced that the Aging Lawyers Task Force has been reconstituted as a Special Committee and renamed the Senior Lawyers Committee. Its charge is to render advice to the staff, Executive Committee, and Board of Governors with respect to 1) aiding lawyers in preparing their practices for succession upon retirement, death, impairment or otherwise, 2) assisting the Office of General Counsel in the disposition of practices of lawyers who leave their practice without a succession plan,

Board of Governors Meeting April 1, 2017 Page 2

3) assisting lawyers who are cognitively impaired but still practicing, and 4) creating educational programs about cognitive impairment, financial planning, and law practice succession. The committee chair is William Gentry and the vice chair is Secretary Darrell Sutton.

President O'Connor also reported that he has made every effort to keep the Board of Governors informed of developments with and the progress of the State Bar's legislative agenda. He reported that in February he testified before the House Judiciary Committee about the JOC and asked it to restore all of the Bar's direct appointments. Nonetheless, the House Judiciary Committee passed HB 126 as written and sent it to the Senate. In the Senate, Board of Governors member Senator John Kennedy presented a legislative substitute that would have expanded the JOC's investigative panel to nine members, with two members of it appointed by the State Bar, and with the Bar having a direct appointment on the hearing panel. In the end, the bill passed with a 7-person investigative panel and a 3-person hearing panel. The one lawyer on the hearing panel is to be appointed by the Supreme Court, and the Supreme Court authorized President O'Connor to state that the Court will select its appointment from the State Bar's list of nominees. The three lawyers serving on the investigative panel will be appointed by the Governor, Lieutenant Governor, and the Speaker of the House, and the State Bar is empowered to provide each of them a list of nominees. Although the Bar would prefer to have one or more direct appointments to the newly-constituted JQC, even without those appointments the new JQC is a much improved Judicial Qualifications Commission. For example, the bifurcated investigative and hearing panels provide for a level of due process not present in prior versions of the JOC.

President O'Connor also reported that during debate over HB 126, a question was raised about whether the State Bar can legally appoint someone to the JQC given that the State Bar is not a public body. During the Senate's debate of the bill, a letter was written by legislative counsel giving the opinion that the State Bar did not have the legal authority to make direct appointments to the JQC. The Bar disagrees, and the issue was not fully resolved during debate over this particular legislation.

President O'Connor thanked Senator Kennedy for all of his work; Justices Nahmias and Blackwell for their work on Justice Nahmias' JQC Rules Revision Committee; and the Board of Governors for its patience and support.

President O'Connor also reported that HB 15, legislation implementing mandatory effling, did not pass after the Senate amended the bill to make e-filing voluntary. During debate of this bill, the State Bar raised the need to include exceptions to e-filing covering acts of God, and the bill was amended to incorporate this exception and to allow for physical filing at the courthouse in those events.

Board of Governors Meeting April 1, 2017 Page 3

President O'Connor reported that he and others will be in Washington, D.C. in April to discuss with Georgia's congressional delegation funding for the Legal Services Corporation and other access to justice issues. He also made the Board of Governors aware that it would hear at this meeting a report from Judge Jill Pryor, Chair of the Access to Justice Committee.

President O'Connor also announced that the Board of Governors would hear a report from the Member Benefits Committee about ZeekBeek/Cloud Law and a proposal to create an enhanced members' directory. The Board of Governors will be asked to vote to allow the State Bar to negotiate a contract with Cloud Law to move that process forward.

President O'Connor reported that he is continuing his efforts to enhance the Fellows program and invitations have gone out to several lawyers around the state inviting them to be Fellows.

President O'Connor ended his report by thanking the Board of Governors for their efforts and support, and stated it was an honor to be a member of such a great body.

### Treasurer's Report

Treasurer Kenneth B. Hodges reported on the State Bar's finances and investments. The Board of Governors received copies of the combined Operations and Bar Center Consolidated Revenues and Expenditures Report as of January 31, 2017; Income Statement YTD for the Seven Months Ended January 31, 2017; Bar Center Revenues and Expenditures Summary for the Seven Months Ended January 31, 2017; State Bar Balance Sheet for January 31, 2017; Summary of Selected Dues and Voluntary Contributions at January 31, 2017; Investment Performance Comparison 2015-2017; and Cornerstones of Freedom and Legislative Fund Activity Reports through January 31, 2017. The Board of Governors also received a copy of the 2017-2018 Budget Timeline.

Treasurer Hodges reported that he and incoming President Buck Rogers will be undertaking an in depth analysis of all State Bar programs next year. If anyone has a particular passion for or against a program, please let them or senior management know. He plans to make a report to the Board of Governors at the January Midyear Meeting with their findings.

#### YLD Report

YLD President Jennifer Campbell Mock reported on the activities of the YLD. She announced that the Signature Fundraiser collected over \$30,000 for CASA programs around the the state. She also announced that the 6<sup>th</sup> Annual Legal Food Frenzy will take place April 17-28. She encouraged everyone to sign up for it through the State Bar's website; and she thanked Attorney General Chris Carr for helping with this effort.

Lastly, she announced that YLD President-elect Nicole Leet is getting ready to assume the YLD presidency and has great plans for her upcoming year as YLD President.

#### JQC Task Force Update

President Pat O'Connor asked the Board of Governors to convert the JQC Task Force to a Standing Committee now that we know what the legislation entails (assuming Governor Deal signs it into law). After Bill NeSmith explained the process for creating a Standing Committee, the Board was provided with the mission for this new Standing Committee, called the Judicial Qualifications Commission Nominating Committee: This standing committee will receive nominations from members of the State Bar of Georgia for members of the Bar to be recommended for appointment to the Judicial Qualifications Commission (JQC). The Committee shall provide this list of recommendations to the Board of Governors for approval and submission to the various appointing authorities, as may be provided by law. The Board of Governors, by unanimous voice vote, approved the creation of the Standing Committee on Judicial Qualifications Commission Member Nominations. The members of the Task Force will serve as members of the committee until their terms expire in June.

President-elect and JQC Task Force Chair Buck Rogers reported that the Task Force has meanwhile continued to vet and create a list of nominees because HB 808 remains in effect until July 1. He therefore presented the proposed list for approval. Following a motion and second to approve the list of nominees, the Board of Governors took the following action:

- 1) By majority voice vote, failed to pass an amended motion that (1) the list be approved as presented, but striking the name of the district attorney nominee listed therein, and (2) that future lists not include any serving district attorneys or sitting circuit public defenders; and
- 2) By unanimous voice vote, approved the proposed list of nominees (Exhibit B).

President Pat O'Connor reported that this list will be presented to the Speaker of the House to appoint a JQC member to serve until July 1. To carry out the State Bar's obligations under HB 126, however, the JQC Nominating Committee will return in June with another list of nominees to be approved by the Board of Governors.

President-elect Rogers also reported that the Task Force is welcoming diverse input from the Board of Governors. He asked the Board members to solicit their constituencies for potential nominees and to send the names of potential nominees to Christine Butcher or him.

Board member Ed Tolley, Chair of the JQC, provided a report about the JQC's operations. He reported that the JQC is now housed at the Administrative Office of the Courts. It has a full-time director, Past President Ben Easterlin, a case manager, an administrative assistant, a part-time contract investigator, and an operating budget of \$819,866. It has a full, diverse commission that is doing a great job. The docket is entirely up to date. There have been 90 new complaints filed and almost all have been resolved, including the removal of two probate judges. He also reported that the JQC has received over 180 inquiries from judges with Code of Judicial Conduct questions.

#### **Board of Bar Examiners Report**

Tom Cauthorn, Chair of the Board of Bar Examiners, provided an update about the Office of Bar Admissions. He reported that John Sammon spent two and a half months addressing the issue of grading inaccuracies. He thanked the Board of Governors and the State Bar for making a quick, dignified process of getting the 90 bar applicants affected by the grading inaccuracies sworn as members of the Bar, noting that many found employment through that help. In response to the grading inaccuracies, the Board of Bar Examiners has put in place a new scoring team and scoring calculations.

Mr. Cauthorn also reported that there has been a change in the world of legal education caused by the recession. In Georgia, over 50% of law graduates in our state will graduate without a job. This has resulted in a change in the demographics of the lower 25% of law school applicants. He provided statistics for the passing rates of first-time, repeat, and out-of-state bar exam takers, and the percentages in passage rates for each group is much lower than it has been traditionally. Mr. Cauthorn also stated that admissions practices have changed, employment opportunities have changed, and programs in law schools need to be strengthened.

#### Access to Justice Committee Report

Committee Chair Judge Jill Pryor provided an update about the activities of the Access to Justice Committee. Mike Monahan, Director of the Pro Bono Project, serves as the committee's staff liaison. The Pro Bono Project is co-sponsored by the GLSP and the State Bar, and involves private attorneys in representation of the poor in civil matters.

Judge Pryor reported that the committee received a grant from the National Center for State Courts for the development of a Justice for All Strategic Plan. It is a joint effort of the State Bar, Supreme Court of Georgia, Administrative Office of the Courts, the Georgia Legal Services Program, and the Atlanta Legal Aid Society to develop a more coordinated effort in the delivery of legal services. It will bring together all of the stakeholders to accomplish that, and it also hopes to create an Access to Justice Commission.

Judge Pryor further reported that the Committee also received a small grant to create a senior lawyers program wherein lawyers transitioning out of the practice of law can assist with pro bono work.

The committee also has created a legal services subcommittee to study and prepare a plan of action for how the State Bar may react should there be a loss of or decrease in LSC funding.

Finally, Judge Pryor reported about the resources available through the Pro Bono Resource Center. It assists local bar associations, individual private attorneys and communities in developing pro bono private attorney/bar involvement programs. Members can join the statewide volunteer website and learn more about volunteer opportunities throughout the state.

#### **BASICS Committee Report**

Committee Chair Seth Kirschenbaum provided an update about the BASICS 40<sup>th</sup> Anniversary Celebration that was held on March 4, 2017 at the Druid Hills Country Club. Governor Nathan Deal was the keynote speaker, and he was introduced by Supreme Court Justice Michael Boggs. More than 260 people attended the gala, including many graduates of the BASICS program. He thanked those on the Board of Governors and State Bar for their support and the Chief Justice's Commission on Professionalism for its generous sponsorship.

#### Law-Related Education (LRE) Program Report

Deborah Craytor reported on the activities of the LRE program. The program's outreach efforts fall into five key categories: the Journey Through Justice field trip; teacher workshops; online course- and subject-specific LiveBinders on a variety of legal topics; sponsorship of the ABA Civics & Honor Roll and SkillsUSA Georgia's Criminal Justice Quiz Bowl; and the Virtual Museum of Law. More than 10,000 school students in grades 4-12 participate in the Journey Through Justice (JTJ) annually at the Bar Center. Another 150 "on the road" JTJ's are conducted around the state at schools unable to travel to Atlanta. The Virtual Law Museum offers the same experience at the Bar Center's Museum of Law. Over the course of five years, short animated videos will be completed, exploring in greater detail each of the 30 cases found in the museum. They are accompanied with a brief online quiz so teachers can assess their student's understanding of the cases and members of the public can test their knowledge about them. Six of the cases in the museum are already online, and another six will be online by the end of this Bar year.

## Minutes of the 266<sup>th</sup> Meeting of the Board of Governors

The minutes of the 266<sup>th</sup> meeting of the Board of Governors meeting held on January 7, 2017, were approved by unanimous voice vote.

#### 2017-18 Dues

Following a report by President-elect Buck Rogers and Treasurer Ken Hodges, and in consideration of the recommendations submitted by the Programs, Personnel, and Finance Committees, and the Executive Committee, the Board of Governors, by unanimous voice vote, approved setting the 2017-18 dues at \$250 for active members and \$125 for inactive members, which reflects a \$2 dues increase in active dues and a \$1 increase in inactive dues from the previous Bar year.

The Board of Governors, by unanimous voice vote, approved the following other dues statement items for the 2017-18 Bar year:

- 1. Section dues to be reflected on the dues statement ranging from \$10-\$35; and
- 2. Continuation of assessments required by Bar Rules regarding the Clients' Security Fund (\$100 @ \$25/year) and Bar Center Facility (\$200 @ \$50/year); and
- 3. Continuation of a \$100 opt-out contribution for the Legislative and Public Education Fund; and
- 4. A suggested \$300 opt-in provision for individual contributions (\$100 for young lawyers) for the Georgia Legal Services Program.

#### Approval of 2015-16 Annual Audit

Following a report by President Patrick T. O'Connor, the Board of Governors, by unanimous voice vote, approved the 2015-2016 Annual Audit (Exhibit C).

#### ZeekBeek/Cloud Law (Enhanced Membership Directory)

Following a report by Member Benefits Committee Chair John Kennedy and LPM Program Director Natalie Kelly, the Board of Governors, by unanimous voice vote, approved the Committee's recommendation that the State Bar negotiate a contract with Cloud Law to develop an enhanced members' directory for the Bar.

#### Disciplinary Rules and Procedures Committee

Committee Chair John Haubenreich, Immediate Past President Bob Kauffman, and Paula Frederick reported on proposed revisions to the disciplinary rules. Following a motion and second to approve the proposed disciplinary rules, the Board of Governors took the following action:

 By majority voice vote, failed to pass an amended motion to rescind the provisions removing reciprocal discipline from the Review Panel and giving it (and a few other ancillary duties) to a Special Master; and

- 2) By majority voice vote, failed to pass an amended motion to retain the number of lawyers who handle investigations on the Investigative Panel at twenty instead of the proposed twelve; and
- An amended motion requesting that a revision be made to Rule 4-106 dealing with Conditional Discharge treatment was withdrawn after further discussion about how best to address it procedurally; and
- 4) By majority hand vote, failed to pass a motion to table; and
- 5) After a unanimous voice vote to call the question, approved recommending to the Supreme Court of Georgia the proposed revisions to the disciplinary rules by a standing vote of 82 in favor to 21 opposed (Exhibit D).

#### Legislative Update

Christine Butcher and Rusty Sewell provided an update about the 2017 legislative session that ended on March 31, and reviewed the final outcome of the State Bar's legislative agenda.

#### **Executive Committee Minutes**

The Board of Governors received copies of the minutes of the following Executive Committee meetings: December 15, 2016, December 22, 2016, and January 26, 2017.

#### Lawyers for Equal Justice Report

The Board of Governors received a written report about the Lawyers for Equal Justice (incubator) program.

#### Office of the General Counsel

The Board of Governors received a written report about the activities of the Office of the General Counsel.

#### Military Legal Assistance Program (MLAP)

The Board of Governors received a written report about the activities of the Military Legal Assistance Program.

#### Consumer Assistance Program (CAP)

The Board of Governors received a written report about the activities of the Consumer Assistance Program.

## Law Practice Management Program (LPM)

The Board of Governors received a written report about the activities of the Law Practice Management Program.

### Communications Update and Media Report

The Board of Governors received a written Communications Update and Media Report.

#### Old Business

Donna Hix reported that she serves on the Investigative Panel and that most cases are moved within 120 days. Those cases that are not moved quickly have other ancillary discipline issues causing their delay.

### New Business

There was no new business.

## Questions/Answers, Comments/Suggestions

The President opened the meeting for questions and comments.

## Adjournment

There being no further business, the meeting was adjourned.

	Darrell L. Sutton, Secretary
Patrick T. O'Connor President	

# **Future Meetings Schedule**



Execu	tivo	Cami	mittaa
- Execu	tive	Comi	піттее

September 8-10, 2017	Charleston Place, Charleston, SC
April 13-15, 2018	Joint meeting with Supreme Court/Executive Committee, Barnsley Resort, Adairsville, GA

## **Board of Governors**

Fall 2017	Oct. 27-29, 2017	Westin, Jekyll Island, GA
Midyear 2018	Jan. 4-6, 2018	Westin Atlanta Perimeter North, Atlanta, GA
Spring 2018	March 9-11, 2018	Ritz at Lake Oconee, Greensboro, GA
Annual 2018	June 7-10, 2018	Omni Amelia Island, Amelia Island, FL

## Young Lawyers Division

Summer 2017	Aug. 3-6, 2017	InterContinental, Austin, TX
Fall 2017	Nov. 9-12, 2017	Brasstown Valley Resort & Spa, Young Harris, GA
Midyear 2018	Jan. 4-6, 2018	Westin Atlanta Perimeter North, Atlanta, GA
Annual 2018	June 7-10, 2018	Omni Amelia Island, Amelia Island, FL

**American Bar Association Meetings** 

Annual 2017	August 10-15, 2017	New York, NY
Midyear 2018	January 31-Feb. 6, 2018	Vancouver, British Columbia
Annual 2018	August 2-7, 2018	Chicago, IL
Midyear 2019	January 23-29, 2019	Las Vegas, NV
Annual 2019	August 8-13, 2019	San Francisco, CA
Midyear 2020	February 12-18, 2020	Austin, TX
Annual 2020	August 6-11, 2020	Toronto, Ontario, Canada
Midyear 2021	February 10-16, 2021	Orlando, FL
Annual 2021	August 5-10, 2021	Chicago, IL

**Southern Conference Meetings** 

Souther	ii Conference Meetings		
2017	October 2017	Tennessee	
2018	October 2018	Louisiana	
2019	October 2019	Georgia	
2020	October 2020	Florida	





## The National Association of Women Judges (NAWJ)

Is pleased to announce that

#### Former U.S. President Jimmy Carter and Former First Lady Rosalynn Carter

are

#### **Confirmed Speakers**

at the

39<sup>th</sup> Annual NAWJ Conference, October 11, 2017, through October 15, 2017 Atlanta, Georgia

After leaving office, Jimmy Carter, the 39<sup>th</sup> President of the United States, and his wife, Rosalynn Carter, founded The Carter Center to wage peace, fight disease and build hope. To learn more about the Carters and the Center's mission, visit: <a href="https://www.cartercenter.org/">https://www.cartercenter.org/</a>

To learn more about the 39<sup>th</sup> Annual NAWJ Conference or to register, visit: https://www.nawj.org/schedule/events-calendar/nawj-39th-annual-conference-/2017-10-11

Judge Diana Becton, President, National Association of Women Judges Justice Carol W. Hunstein and Judge Sara Doyle, Co-Chairs 39<sup>th</sup> Annual NAWJ Conference

#### The National Association of Women Judges is Coming To Atlanta for their 39th Annual Conference

By: Timur Selimovic

The National Association of Women Judges (NAWJ) was formed in 1979 by Justice Vaino Spencer of the California Court of Appeal, Second Appellate District, Division 1 (1980 – 2007) and Justice Joan Dempsey Klein of the California Court of Appeal, Second Appellate District, Division Three (1978 - Present). Justice Spencer and Justice Klein were female judges with a commitment to increasing the number of women in the judiciary and improving access to justice for minority and underprivileged individuals across all genders.

As the 36th President of NAWI, the Honorable Diana Becton is the leading voice for women in the judiciary. President Becton's theme for NAWJ's 2017 year is "Honoring Our Past, Pressing Toward the Future for Access, Fairness, and Diversity." The theme for NAWJ's 39th Annual Conference, which will be held in Atlanta from October 11 – 15, 2017, is Access to Justice: Past, Present, and Future. Under the leadership of the Atlanta Conference Co-Chairs, Justice Carol W. Hunstein of the Georgia Supreme Court and Judge Sara Dovle of the Georgia Court of Appeals, the 39th Annual NAWI Conference will encompass NAWI's broader 2017 theme and NAWI's commitment to fairness, accessibility, and equality. Confirmed speakers for the 39th Annual NAWJ Conference include, among others, 39th President of the United States of America, Jimmy Carter, and Former First Lady Rosalynn Carter, Justice Michael Boggs, Chief Justice Leah Ward Sears (Ret.), Judge Herbert Phipps (Ret.), Judge Frank Hull, Judge Beverly Martin, Judge Julie E. Carnes, Judge Jill A. Pryor, Judge Leigh May, Judge Amy Totenberg, and Former Deputy Attorney General for the United States Department of Justice, Sally Yates. Additional invited guests include Governor Nathan Deal, Justice Britt Grant, Congressman John Lewis, Former United Nations Ambassador Andrew Young, and Ambassador Susan Coppedge, Ambassador-at-Large to Monitor and Combat Trafficking in Persons and Senior Advisor to the Secretary of State.

Integral to NAWJ's annual conference is a community service component, intended to leave a lasting impact in every city that NAWJ visits for its conference. In Atlanta, NAWJ members will speak with inmates at a women's jail as part of a tour lead by Judge Gail Tusan, Chief Judge of the Fulton County Superior Court. NAWJ members will also donate books to women's correctional facilities and to boys and girls in juvenile detention, and organize a clothing drive for law school

students and young women in foster care entering the workforce. Additionally, at the recommendation of Judge Susan Edlein from Fulton County State Court, tables at the annual conference will feature unique centerpieces instead of flowers that will be donated to local Atlanta community organizations once the conference is over.

Beyond the annual conference, one of NAWJ's signature programs is called "Color of Justice." The program targets girls and minorities of all ages, encouraging them to consider legal careers by facilitating connections with minority female judges and attorneys. The program informs and educates students on how to pursue and finance a legal education, which is critical because many students may be the first in their families to attend college. As part of the 39<sup>th</sup> NAWJ Annual Conference, under the leadership of Judge Phinia Aten, Chief Judge of the Rockdale County Magistrate Court, local judges and attorneys will begin chronicling the history of Georgia's women judges.

At its core, NAWJ works to increase access to justice and fairness for all. President Becton is proud of NAWJ's legacy and founding vision, which is a sentiment echoed by NAWJ co-founding member Justice Joan Dempsey Klein. According to Klein, "when so many girls today are considered throwaways all over the world, we can do even more. There is a strong need for leadership for women."

For more information about the conference, please contact Karlise grier@georgiacourts.gov.

# **SCHEDULE OF EVENTS**

(subject to change)

	WEDNESDAY, OCTOBER 11	, 2017		
	T			
8:00 am - 6:30 pm	REGISTRATION			
9:00 am - 3:00 pm	2016-17 NAWJ Board of Directors Meet			
4:00 pm - 5:30 pm	New Judges and First-Time Attendees N	leeting/Reception		
4:00 pm - 5:30 pm	IAWJ Meeting/Reception			
6:00 pm - 8:00 pm	WELCOME RECEPTION			
	THURSDAY, OCTOBER 12,	2017		
	T			
7:00 am - 6:00 pm	REGISTRATION			
7:00 am - 8:00 am	NAWJ Committee Meetings			
8:00 am - 9:30 am	OPENING CEREMONY and BREAKFAST			
9:45 am - 11:00 am	A DISCUSSION ON LABOR TRAFFICKING			
	Moderator: Hon. Kathlene Gosselin, Judge, Northeastern Judicial Circuit,			
	Georgia			
11:30 am - 12:55 pm	KEYNOTE LUNCHEON			
1:00 pm - 2:00 pm	CRIMINAL JUSTICE REFORM PRESENTATION by Justice Michael Boggs, Georgia			
	Supreme Court			
2:15 pm - 3:15 pm	A CONVERSATION with the <u>39TH PRESIDENT of the UNITED STATES, JIMMY</u>			
	CARTER, and FORMER FIRST LADY, ROSALYNN CARTER.			
	Moderated by <u>JUSTICE CAROL HUNSTEIN</u> , GEORGIA SUPREME COURT.			
3:45 pm - 5:00 pm	THE VIEW FROM GEORGIA'S FEDERAL	INTERNATIONAL TEA AND ETHICS		
	JUDGES	Moderators: Hon. Lisette Shirdan-		
	Moderator: Hon. Sara Doyle, Georgia	Harris and Hon. Judith C. Chirlin		
	Court of Appeals			
	Panelists: Hon. Julie Carnes, U.S.			
	Court of Appeals, 11th Circuit			
	Hon. Frank Hull, U.S. Court of Appeals, 11th Circuit			
	Hon. Leigh May, U.S.			
	District Court, Northern District of			
	Georgia			
	Hon. Beverly Martin, U.S.			
	Court of Appeals, 11th Circuit			
	Hon. Jill Pryor, U.S. Court			
	of Appeals, 11th Circuit			
	Hon. Amy Totenberg, U.S.			
	District Court, Northern District of GA			

5:30 pm - 7:00 pm	RECEPTION at the FI BERT	P. TUTTLE US COURT OF AP	DEALS BUILDING			
3.30 pm - 7.00 pm	Home of the 11th Circuit C		T EALS BOILDING			
7:00 pm - 9:00 pm	DINE AROUND					
9:30 pm - 11:30 pm	HOSPITALITY SUITE					
это риг						
L	FRIDAY OCTO	OBER 13, 2017				
	TRIDAT, OCT	JDLN 13, 2017				
7:00 am - 6:00 pm	REGISTRATION					
7:00 am - 8:00 am	NAWJ District Meetings					
8:00 am - 9:15 am	KEYNOTE and BREAKFAST					
9:30 am - 10:45 am	The Judicial Ethics Case fo	r Recognizing and Eliminati	ng Implicit Bias			
	Moderator: Hon. Diana Be	<b>ecton</b> , Judge, Contra Costa C	County Superior Court and			
	President, NAWJ					
		ard Sears, Chief Justice, Geor				
		Smith, Gambrell & Russell, L				
		B. Donald, Judge, U.S. Court				
	_	ay, Judge, U.S. District Court				
	Hon. Kristina Hammer Blum, Chief Judge, Gwinnett County					
	Magistrate Court and President (2016-2017), Georgia Council of Magistrate Court Judges					
11:00 am - 12:15 pm	Hot Topics in Elder Law	Hot Topics in				
11.00 am - 12.13 pm	Moderator: Chief Judge	IMMIGRATION	Hot Topics of law in the			
	Brenda Weaver,	IMMIGNATION	LGBTQ Community			
	Appalachian Judicial	Moderator: Hon.	Beth Littrell, Esq.,			
	Circuit	Saundra Arrington	Counsel, Southern			
	Eleanor Crosby Lanier, Dempsey, United States Regional Office, Lamber Legal					
	Clinical Professor of Law,	Immigration Judge,	Legai			
	University of Georgia	Executive Office for				
	Alison E. Hirschel,	Immigration Review,				
	Director, Michigan Elder	Department of Justice				
	Justice Initiative	(PERSONAL CAPACITY)				
	Mariel Sivley, Executive					
	Director, Georgia	Zulma Lopez, Esq., Lopez				
	Supportive Housing Association	Immigration LLC				
12:20 nm 1:45 nm						
12:30 pm - 1:45 pm	LUNCHEON Koynoto Address by Sally	Yates, Former Deputy Attor	nov Conoral IISDOI			
2:00 pm - 3:30 pm		h Judge Patricia Banks, NAW				
3:45 pm - 5:00 pm		RIGHTS MOVEMENT FOR T				
3.43 pm - 3.00 pm		usan, Chief Judge, Atlanta Ju				
		Phipps, Judge, Georgia Cour				
		<b>d</b> , Partner, Jones Day	L. L			
	Constance Curry, Esq.					
		nuel, Professor of Law (Emer	rita), Georgia State			
	University Col	llege of Law				
	Andrea Young, Esq., Executive Director, ACLU of Georgia					

5:45 pm - 7:30 pm	BAR ASSOCIATIONS RECEP	PTION						
8:00 pm - 11:30 pm	HOSPITALITY SUITE							
	CATURDAY OC	TOBER 14, 2017						
	JATURDAT, UC	100LK 14, 2017						
7:00 6:00	DECICEDATION							
7:00 am - 6:00 pm	REGISTRATION	antina and Buralifant						
7:30 am - 8:45 am	NAWJ Annual Business Mo							
9:00 am - 10:00 am	PROFESSIONALISM FOR JU		him and Dunfamian diam					
	· ·	Moderator: Patrick E. Longan, W. A. Bootle Chair in Ethics and Professionalism						
	Panelists:	Walter F. George School of Law Mercer University						
		siding Judge, Georgia Court	of Anneals					
	Shiriki L. Cavitt, Esq., Corp		of Appeals					
	Lester B. Johnson, III, Esq.	· ·						
		th Judicial Circuit of Florida,	Immediate Past President					
	NAWJ	Tuanolar en care er rierrau,						
10:15 am - 11:30 am	Lawyers for Equal	Trauma Informed Courts	Attorney Ethics					
	Justice: "The Law School							
	Incubator Project"	Moderator: Hon. Brenda	Moderator: Patrick E.					
	Moderator: Professor	Weaver, Chief Judge,	Longan, W. A. Bootle					
	Hulett Askew, Georgia	Appalachian Judicial	Chair in Ethics and					
	State University, College	Circuit, Georgia	Professionalism					
	of Law	Panelists: Hon. Kathlene	Walter F. George School					
	Panelists:	Gosselin, Judge,	of Law Mercer University					
	Stephanie Everrett, Esq.	Northeastern Judicial Circuit, Georgia	Panelist: Paula					
	Justice Carol Hunstein,	Dr. Lisa Callahan, Ph.D.,	Frederick, Esq., General					
	Georgia Supreme Court	Senior Research	Counsel, State Bar of					
	Dean Steven J.	Associate, Policy	Georgia and Chair for the					
	Kaminshine, Georgia	ASSOCIATE, POLICY						
	-							
	of Law	Judge, Troup County	Committee Professional					
	Patrise Perkins-Hooker,	Juvenile Court, Georgia	Discipline and Immediate					
	County Attorney for	and Past President,	Past Chair for the					
	Fulton County and Past	National Council of	American Bar					
	President, State Bar of	Juvenile and Family	Association Standing					
	Georgia	Court Judges (NCJFCJ)	Committee on Ethics and					
		Hon. Peggy Walker,	Professional					
		Judge, Douglas County	Responsibility					
		Juvenile Court, Georgia	Shannon M. Sprinkle,					
		and Past President,	Esq., Partner					
		NCJFCJ	Carlock Copeland & Stair					
	LLP							
11:45 am - 1:30 pm	Luncheon							
1:30 pm - 6:00 pm	FREE TIME OR PLANNED E	XCURSIONS for those not at	ttending NAWJ meetings					
1:45 pm - 3:45 pm	2017-18 NAWJ Board of D	irectors Meeting						

4:00 pm - 5:00 pm  NAWJ Resource Board Meeting  NAWJ District Directors Meeting  NAWJ Book Bazaar – Proposed if Space is Available  Tables, chairs and table clothes would be provided for authors to sell their books (authors would provide their own staffing and be solely responsible all sale). The authors who would be invited to participate in the Book Baz would be:  NAWJ members registered for the conference;  Program Speakers (regardless of NAWJ member)  Sponsors who contribute \$2,500+  COCKTAIL RECEPTION  7:30 pm - 10:30 pm  NAWJ ANNUAL BANQUET	i	
6:30 pm - 11:30 pm  NAWJ Book Bazaar – Proposed if Space is Available Tables, chairs and table clothes would be provided for authors to sell their books (authors would provide their own staffing and be solely responsible all sale). The authors who would be invited to participate in the Book Baz would be:  NAWJ members registered for the conference; Program Speakers (regardless of NAWJ member) Sponsors who contribute \$2,500+  6:30 pm - 7:30 pm  COCKTAIL RECEPTION		
Tables, chairs and table clothes would be provided for authors to sell their books (authors would provide their own staffing and be solely responsible all sale). The authors who would be invited to participate in the Book Baz would be:  NAWJ members registered for the conference; Program Speakers (regardless of NAWJ member) Sponsors who contribute \$2,500+  6:30 pm - 7:30 pm  COCKTAIL RECEPTION		
books (authors would provide their own staffing and be solely responsible all sale). The authors who would be invited to participate in the Book Baz would be:  NAWJ members registered for the conference; Program Speakers (regardless of NAWJ member) Sponsors who contribute \$2,500+  6:30 pm - 7:30 pm  COCKTAIL RECEPTION		
all sale). The authors who would be invited to participate in the Book Baz would be:  NAWJ members registered for the conference;  Program Speakers (regardless of NAWJ member)  Sponsors who contribute \$2,500+  6:30 pm - 7:30 pm  COCKTAIL RECEPTION		
would be: NAWJ members registered for the conference; Program Speakers (regardless of NAWJ member) Sponsors who contribute \$2,500+  6:30 pm - 7:30 pm COCKTAIL RECEPTION	for	
NAWJ members registered for the conference; Program Speakers (regardless of NAWJ member) Sponsors who contribute \$2,500+  6:30 pm - 7:30 pm COCKTAIL RECEPTION	ar	
Program Speakers (regardless of NAWJ member) Sponsors who contribute \$2,500+  6:30 pm - 7:30 pm COCKTAIL RECEPTION		
Sponsors who contribute \$2,500+ 6:30 pm - 7:30 pm COCKTAIL RECEPTION		
6:30 pm - 7:30 pm COCKTAIL RECEPTION		
The part of the pa		
7:20 nm 10:20 nm NAWI ANNIJAI PANOLIET		
7:30 pm - 10:30 pm NAWJ ANNUAL BANQUET		
11:30 pm - Midnight DJ and Dancing		
SUNDAY, OCTOBER 15, 2017		
8:00 am - 10:00 am FAREWELL BREAKFAST		
Speaker: Hon. Lisa Foster, Former Director of the Office for Access to Justic	for	
the U.S. Department of Justice; Former Judge, San Diego County Superior Co	urt,	
California and NAWJ Member		
11:00 am Optional Excursion: Jimmy Carter Presidential Library and Museum		



June 2017

Board of Governors State Bar of Georgia 104 Marietta Street Atlanta, Georgia 30303

Re: June 2017 Report to the Board of Governors

#### Board Members:

It is my privilege to report to the Board on the activities of the State Bar of Georgia YLD. The YLD is committed to continually promoting the mission of our Bar through its younger members, who number nearly 10,000. During this Bar year, the YLD will continue the great programs and projects from past Bar years and improve their initiatives. This report will bring you up to date on our activities and accomplishments so far this year.

#### **YLD Committees**

## • Advocates for Students with Disabilities

#### Co-Chairs: Clayton Adams & Susan Haynes

This Committee hosted a Pro Bono March Madness CLE titled, "Education Advocacy for Children with Special Needs," on March 22 from 12:30-4 p.m. at the Bar Center. The goal of this CLE was to train lawyers interested in special education advocacy to take these cases pro bono, featuring the nuts and bolts of special education law and providing a step-by-step reference guide.

## Appellate Admissions Committee

#### Co-Chairs: Elissa Haynes & Bobo Mullens

Every spring, the committee organizes a swearing in ceremony for admission to the Supreme Court, Court of Appeals and U.S. District Court for the Northern District of Georgia. The 2017 ceremony will be held on Thursday, May 18 at the Supreme Court Courtroom in Atlanta.

#### • Business Law Committee

#### Co-Chairs Alex Bartko & Ryan Ingram

On May 9, this committee is conducting a volunteer opportunity at the Children's Healthcare of Atlanta Spring Classic baseball game between the Georgia Bulldogs and the Georgia Tech Yellow Jackets, at the new SunTrust Park. Volunteers will serve as ushers during the game.

#### • Community Service Projects

#### Co-Chairs: Justin Wolfe & Zack Howard

This committee held its annual Suit & Cell Phone Drive throughout the month of January and collected gently used suits and business casual attire and used cell phones to benefit Atlanta Mission and My Sister's House.

#### • Disaster Legal Assistance

#### Chair: Bert Noble

This committee was mobilized through a memorandum of understanding between the Georgia YLD, the ABA and FEMA, to provide disaster legal assistance to those in need after a natural disaster. The people of Savannah and Brunswick, GA were hit hard after Hurricane Matthew, which struck the Georgia coast on Oct. 8. A Disaster Relief Hotline has been established and is monitored regularly. Bert Noble directs calls to volunteer attorneys. This committee issued a call for attorneys to take calls and cases with issues related to insurance, consumer fraud, loss of identity documents, housing law and more. Several volunteer attorneys stepped forward and they are actively handling cases. A new disaster was declared by FEMA in Feb. to handle damage from storms and tornadoes in Georgia. The hotline is also taking calls from this disaster as well.

#### • Estate & Elder Law

#### Co-Chairs: Jennifer Thomas & Amanda N. Moyer

This committee partnered with ICLE of Georgia for the 62nd Annual Estate Planning Institute, held Feb. 10-11 at the UGA Hotel and Conference Center in Athens, GA. The Committee hosted a lunch on Feb. 11, following the closing session. This Committee also held a Wills Clinic on Saturday, Feb. 25, from 9 a.m.-2 p.m. at Andersen, Tate & Carr, P.C. This Wills Clinic benefitted First Responders and was held in conjunction with the Gwinnett County Bar Association. They needed volunteer attorneys, volunteer witnesses and volunteer notaries public. Another Wills Clinic for first responders of Columbus is being held on Saturday, May 13 in conjunction with the Leadership Academy's fifth session.

#### Ethics & Professionalism

#### Co-Chairs: Elizabeth Carr & Matthew L. Jones

This committee partnered with Mercer Law School and held a CLE on Feb. 24 at Baker Donelson in Atlanta, titled, "Ethics, Professionalism and Client Expectations." The CLE was moderated by Professor Pat Longan of Mercer Law School, and included panelists Court of Appeals Chief Judge Sara Doyle, State Court Judge Benjamin Studdard, and Rick Sizemore.

#### Family Law

#### Co-Chairs: Michaela Mericle & Jonathan Brezel

This Committee hosted the 11th annual Supreme Cork fundraiser, benefitting Atlanta Volunteer Lawyers Foundation, on Feb. 16 at 6:30 p.m. at 5 Seasons Westside Brewery. It was a wine tasting and silent auction event that was well-attended. Additionally, they partnered with the State Bar Family Law Section, to clean up and improve Whittier Mill Park on April 29.

#### High School Mock Trial Chair: Adam L. Hebbard Vice Chair: T. Pevton Bell

This committee held its regional competition Jan. 29-31 in 16 regions in Georgia. This committee held the District Competitions Feb. 18-19 in Albany, Atlanta, Cumming, Dalton, Decatur, Marietta, McDonough, and Savannah. The Committee held the Final competition on March 4, and Grady High School became the state champions.

#### • Intellectual Property Law

#### Co-Chairs: Sonia Lakhany & Tiffany Logan

The YLD Intellectual Property Law Committee held their annual War Stories of an IP Associate CLE on April 18 at 11:30 a.m. at the Bar Center. The panel included Sheri Bagheri of Lewis Brisbois, Jason Grier of Baker Hostetler, Anne Keenan-Yates of Fisher Broyles, Cory Davis of Alston & Bird and Keely Herrick of KHerrick LLC, and provided relevant insight into the issues faced by an associate working in the practice area of intellectual property.

#### Intrastate Moot Court Competition

#### Co-Chairs: William A. Alexander & Mary M. Weeks

This Committee hosted their annual competition March 24-25 at GSU College of Law, in Atlanta, GA. They called for volunteer lawyers to judge oral argument rounds. This competition hosted 2 teams from each of the 6 law schools in Georgia.

#### Judicial Law Clerk Committee

#### Co-Chair: Kayla Winters

The YLD Judicial Law Clerk Committee held a Lunch & Learn CLE titled "Efficient Research Methods," on April 13 from 11:15 a.m. – 12:45 p.m. at the Bar Center, featuring guest speaker Richelle Reid, Assistant Law Librarian for Reference at Emory Law Library. Attendees learned advanced legal research tactics to increase efficiency, using both free resources and Westlaw.

#### • Labor & Employment

#### Co-Chairs: Lisa Knottek & Alyssa Peters

The YLD Labor & Employment Committee held a lunch meeting on April 26 at 12 p.m. at the Bar Center. Attendees were treated to a panel discussion on strategies and tips for effective legal writing. Speakers included Michael Elkon from Fisher Phillips, Will Deveney from Elarbee Thompson Sapp & Wilson and Frank Butler and Bill Clifton from Constangy, Brooks, Smith & Prophete. Information was also provided on enrollment in the State Bar of Georgia's Labor and Employment Section's 2017 Mentorship Academy.

#### Leadership Academy

#### Co-Chairs: Ashley Akins, Ron Daniels & Elizabeth O'Neal

This committee just selected over 40 attorneys for the Class of 2017. This prestigious program of the State Bar of Georgia is for young lawyers who are interested in developing their leadership skills as well as learning more about their profession, their communities and their state. Sessions include Becoming a Leader in the Bar and YLD; Lawyers as Leaders in State Government; Professionalism; Pro Bono and Community Service; Developing Your Leadership Skills; Closing Session and Graduation.

#### Legal Food Frenzy

# Co-Chairs: Daniel O. Burroughs, Justin Oliverio, W. Justin Purvis & Lisa G. Robinson

This Committee hosted an evening of volunteering, in preparation for the annual YLD Legal Food Frenzy. This event was a high-energy session of food sorting at the Atlanta warehouse on March 22, from 6-8:30 p.m. at the Atlanta Community Food Bank. The 2017 Legal Food Frenzy was held April 17-28. This year the event raised a record amount of food and funds for Georgia's Food Banks. Over 215 law firms and legal organizations representing more 14,000 employees raised 1.34 million pounds of food (\$329,287.86 + 19,084 pounds amount), an 8.6% percent increase over last year and over a 10% increase in monetary donations. Awards will be presented at the State Bar's Annual Meeting in June.

#### • Legislative Affairs

#### Co-Chairs: Elissa B. Haynes, D. Bobo Mullens & M. Blake Tillery

This committee hosted the 29th Annual Capitol Leadership Luncheon at the State Capitol, in the Sloppy Floyd Building, on Feb. 9. Invited panelists included Attorney General Chris Carr, Rep. Stacey Evans, Rep. Dar'shun Kendrick, and Rep. Brian Strickland. This lunch was well-attended and inspirational.

#### • Litigation

#### Co-Chairs: Jake Evans & Megan Pearson

The Committee hosted for their first installment of the annual War Stories Lecture Series, on March 1 from 12:30-1:30 p.m. at the Bar Center, featuring guest speaker Sarah Warren, Solicitor General of Georgia. The committee held their second installment of the annual War Stories Lecture Series, on March 15 from 12:30-1:30 p.m. at the Bar Center, featuring guest speaker Justice Britt C. Grant, of the Supreme Court of Georgia. The Committee joined forces with the YLD Women in the Profession Committee for a joint March Madness Happy Hour on March 16 at 6:30 p.m. at Front Page News in Midtown to kick off the NCAA Basketball Tournament. The Committee hosted a very well-attended CLE titled, "Litigation: Soup to Nuts," on March 20 from 7:30 a.m. - 3 p.m. at the Bar Center. This program provided 6 CLE hours, including 1 ethics hour, 1 professionalism hour and 2 trial hours for \$95 online or \$125 on-site, and included such topics as business development, managing e-discovery, running a firm, taking depositions, and more.

#### • Public Interest Internship Program

#### Co-Chairs: Jana Edmondson-Cooper & Kerry Nicholson

This committee recently selected its 2017 summer grant recipients which are listed below. A debriefing meeting/luncheon was held May 1 and a reception will be held this fall in honor of the finalists.

- Alexandra Cochrane (interning at DeKalb County Public Defender's Office)
- Anelise Codrington (interning at DeKalb County Solicitor General's Office)
- ➤ Olivia Shellman (interning at Federal Defender Program, Inc.)

#### • Real Estate Law

#### Co-Chairs: Chris Collier & Kaitlin Horlander

The committee hosted an evening social on Jan. 12 from 6-9 p.m. at Skyline Park, located atop Ponce City Market, for an evening of fun, games and fellowship. It was well-attended and they look forward to planning more events. This Committee hosted their February meeting on Feb. 23 from 6 - 7:30 p.m. at Williams Teusink, LLC in Decatur. Eric Teusink, of Williams Teusink, discussed starting your own firm and growing your own book of business.

#### • Signature Fundraiser

#### Co-Chairs: Audrey Bergeson, Rizza O'Connor & Katie Willett

This committee hosted the 11th Annual YLD Signature Fundraiser – a black-tie optional gala - on February 25 from 7-11 p.m. at Terminus 330. This year's beneficiary was Georgia CASA, Inc. - ensuring that children in abused and neglected homes receive representation from qualified, compassionate adult volunteers who fight for and protect their human rights. The evening featured carnival games, photo booth, DJ, dancing, buffet dinner, open bar, a silent auction and more! This event raised more than \$50,000 – proceeds of which will go towards CASA programming.

#### Solo/Small Firm

#### Co-Chairs: Ichechi Alikor & Jacob Poole

This committee held a 30-minute conference call on Jan. 19 in preparation for their Jan. 21 event. Then they hosted the AVLF Saturday Lawyer Program on Jan. 21 and it was well-attended.

#### Women in the Profession

#### Co-Chairs: Morgan Clemons & Baylie Fry

The YLD Women in the Profession Committee is holding a lunch on May 31 at 12:00 p.m. at Owen, Gleaton, Egan, Jones & Sweeney's office in Midtown. This lunch features the Honorable Carla Wong McMillian of the Georgia Court of Appeals who will discuss her path to becoming a judge, and how to maneuver the legal profession in both the private practice and judicial context.

#### Stars of the Quarter

The YLD Star of the Quarter was implemented to recognize young lawyers who went above and beyond for the YLD, the legal profession and/or their community. Each star is highlighted on the website and recognized at YLD meetings throughout the year.

Fall 2016 Stars:

Winter 2017 Stars:

Spring 2017 Stars:

- Lori Anderson
- Ron Daniels
- Terri Benton

- Sonia Lakhany
- Jake Evans
- Elissa Haynes

- LaKeisha Randall
- Garon Muller

#### **Quarterly Meetings**

In addition to the work load of our many committees, and YLD Affiliates, YLD members gather four times over the course of the Bar year during quarterly meetings to report on their committee work, socialize, and plan and organize division-wide projects.

The YLD Summer Meeting took place August Aug. 18-21, 2016, at The King & Prince Beach and Golf Resort, on St. Simons Island, GA. Events included a welcome reception, group dinner, General Session, service project, group outing to Redfern Village and CLE entitled "Marketing for Young Lawyers."

The YLD Fall Meeting took place Nov. 3-6, 2016, at Disney's Yacht Club Resort in Lake Buena Vista, Fla. Events included a welcome reception, group breakfasts, CLE, free time to enjoy the parks, group dinner and safari ride in Disney's Animal Kingdom and General Session.

The YLD Midyear Meeting General Session was rescheduled because of the threat of inclement weather. It took place on Jan. 20, 2017 at the Bar Center and was attended by close to 70 young lawyers.

The YLD Spring Meeting took place March 9-12, 2017 at The Omni Grove Park Inn, in Asheville, N.C. Events included a welcome reception, hospitality suite, tour of the Biltmore Estate, group dinner, breakfast buffet, YLD General Session, a service project and more. This meeting was attended by more than 70 attorneys, plus spouses and friends.

The YLD organized and enjoyed several events during the State Bar's Annual Meeting in Jekyll Island, Ga. on June 9, 2017. The day started with a 5k Fun Run co-hosted with the Pro Bono Department and sponsored by Capitol Partners. The Leadership Academy had its graduation luncheon with keynote speaker Chief Judge Lisa Godbey Wood from the U.S. District Court for the Southern District of Georgia. In the afternoon, the annual Pool Party and Meet the Candidates Reception was held where attendees voted on the upcoming Representative Council members for the 2017-18 Bar year. Finally, the YLD held a dinner where awards of achievement were presented and Justice Keith Blackwell presided of the swearing in of new YLD officers.

I hope the Board shares in my enthusiasm for the great work the YLD does. Please let me know if there are any projects you have in your local communities that the YLD can assist with, or if I can be of service to you in any way.

Sincerely,

MYULLYMOCK

Jennifer Mock

2016-17 YLD President

#### 2017-18 Disciplinary Board Appointments

#### **Investigative Panel:**

District 4: William Gilmore Gainor, Conyers (2018)

District 5: William Hickerson Thomas, Jr., Atlanta (2020)

District 6: Elizabeth Pool O'Neal, Jackson (2020)

District 7: Lawrence Alan Stagg, Ringgold (2020)

#### **Review Panel:**

Northern District: Halsey George Knapp, Jr., Atlanta (2020)

Middle District: Jeffrey O'Neal Monroe, Macon (2020)

Southern District: Amy Lynn Pickett, Augusta (2020)

#### **Formal Advisory Opinion Board:**

Georgia Trial Lawyers Association: C. Andrew Childers, Atlanta (2019)

Georgia Defense Lawyers Association: Jacob Daly, Atlanta (2019)

Young Lawyers Division: Jennifer Campbell Mock, Statesboro (2019)

John Marshall: Jeffrey Alan Van Detta, Atlanta (2019)

Mercer University: Patrick E. Longan, Macon (2019)

University of Georgia: Lonnie Theodore Brown, Jr., Athens (2019)

Investigative Panel: William Hickerson Thomas, Jr., Atlanta (2018)

Review Panel: Charles B. Marsh, Atlanta (2018)

At-Large: Edward B. Krugman, Atlanta (2019)

David Neal Lefkowitz, Athens (2019)

## 2017 – 18 ICLE Board Appointments

Carol V. Clark, Atlanta (2019)

Harold T. Daniel Jr., Atlanta (2019)

Laverne Lewis Gaskins, Augusta (2018)

Allegra J. Lawrence, Atlanta (2019)

C. James McCallar Jr., Savannah (2018)

Jennifer Campbell Mock, Statesboro (2020)

Kenneth L. Shigley, Atlanta (2020)

## 5/12/2017

# State Bar of Georgia Consolidated Revenues and Expenditures as of March 31, 2017 Operations and Bar Center

		· ·	perations an	id Bar (	Center				
	2016-17	Actual YTD 2016-17				Bu	Budget 2016-17		
Activity	Net Dues	# Memb.	Amo		% of Bud	# Memb.	Amount		
Active	\$248	38,606	\$9,4	45,849	99.7%	38,560	\$9,476,080		
Inactive	\$124	8,780		12,345	100.8%	8,890	\$1,103,060		
Associates	\$100	15		\$1,300	65.0%	20	\$2,000		
Foreign Legal Cnslt	\$248	8		\$1,984	100.0%	8	\$1,984		
Students Emeritus	\$0 \$0	176 1,905		\$0 \$0	0.0% 0.0%	170 1,650	\$0 \$0		
Late Fees	ΨU	1,905	\$2	پو 78,470	111.4%	1,000	\$250,000		
Prior Years Dues				\$1,945	27.8%		\$7,000		
Total License & Dues		49,490		41,893	100.0%	47,648	\$10,840,124		
Bar Center Revenue			\$2,8	71,296	75.1%		\$3,822,652		
Alloc. Section Fees	]		\$1	31,556	100.0%		\$131,556		
CSF Expense Reimb.			\$	54,750	75.0%		\$73,000		
Advertising & Sales			\$	76,337	59.3%		\$128,700		
Membership Income			\$	96,985	61.4%		\$158,030		
Interest Income		\$44,169 58.9%				\$75,000			
Miscellaneous	]	\$1,179 47.2%				\$2,500			
Total Revenue	]	\$14,118,165 92.7%				\$15,231,562			
Total Expenses		\$11,157,559 67.7%				\$16,473,664			
Net Gain (Loss)	]		\$2,9	60,606			(\$1,242,102)		
			State Bar Reserve	ıs					
			Board Design	ated Rese	erves				
			Operating R				\$2,750,000		
			Bar Center F				2,000,000		
			Litigation Re	serve			300,000		
			Cornerstone				600,000		
			Total Designa	ited Resei	rves		\$5,650,000		
			Projected Sur	plus (Cas	h Basis) 6/30/17				
			Operations				(\$4,847,235		
			Bar Center				\$9,374,781		
			Total Surplus				\$4,527,546		
			Total Reserves				\$10,177,546		

State Bar of Georgia Income Statement YTD - Operations For the Nine Months Ending March 31, 2017

				,	
		YTD Actual	Annual Budget	Ytd % of Bud	Last Year
Revenues					
Dues - Active	\$	9,447,833	\$ 9,476,080	99.70	9,302,564
Dues - Inactive		1,112,345	1,103,060	100.84	1,105,498
Dues - Misc. Types		1,300	3,984	32.63	1,600
Dues - Late Fees	_	280,415	257,000	109.11	219,568
Total Dues & Licenses	_	10,841,893	10,840,124	100.02	10,629,230
Section Expense Reimb.		131,556	131,556	100.00	104,526
CSF Expense Reimb.		54,750	73,000	75.00	73,000
Advertising and Sales		76,337	128,700	59.31	109,468
Membership Income		60,760	88,030	69.02	76,910
Pro Hac Vice		251,825	270,000	93.27	,
Pro Hac Vice Contra		,	,		270,550
		(215,600)	(200,000)	107.80	(222,000)
Savannah Misc Income		0	75.000	0.00	350
Interest Income		44,169	75,000	58.89	65,901
Miscellaneous Revenues	-	1,179	2,500	47.16	4,489
Total Revenues	_	11,246,869	11,408,910	98.58	11,112,424
Expenses					
Administration		1,541,404	2,170,534	71.01	2,045,693
Management Info Systems		370,384	512,534	72.27	511,103
General Counsel		2,708,673	3,782,882	71.60	3,719,535
Consumer Assistance Pgm.		433,049	584,716	74.06	561,338
Communications		607,184	857,983	70.77	782,482
Lawyer's Assistance Program		41,568	59,000	70.45	56,391
Fee Arbitration		383,944	554,826	69.20	488,397
Law Practice Management		331,057	448,829	73.76	429,548
Sections		92,331	131,556	70.18	104,526
Savannah Office		161,043	221,838	72.59	214,493
Tifton Office		116,047	168,371	68.92	154,161
Young Lawyers		364,523	523,118	69.68	503,197
Unauthorized Practice of Law		582,695	798,730	72.95	760,986
Standards of the Profession		114,524	238,441	48.03	222,606
Law Related Education		262,005	360,491	72.68	331,015
High School Mock Trial		94,361	106,317	88.75	115,697
Pro Bono		159,162	212,216	75.00	212,216
Fastcase		154,049	207,000	74.42	195,496
		61,655	185,628	33.21	88,611
Officers' Expenses BASICS Program Contribution		,	150,000	100.00	,
		150,000			140,000
Resource Center Contribution		110,332	110,332	100.00	110,332
Military/Vets Pro Bono Other Expenses		72,670 174,353	103,742 1,051,830	70.05 16.58	103,742 494,946
·	-				
Total Expenses	-	9,087,013	13,540,914	67.11	12,346,511
Net Income	\$	2,159,856	\$ (2,132,004)	(101.31)	(1,234,087)
			<del>-</del>		· <del></del>

5/12/2017

## State Bar of Georgia - Bar Center Revenues and Expenditures - Executive Summary For the Nine Months Ended March 31, 2017

	YTD 3/3	1/17	Budget
Activity	Actual	% Budget	FY 17
ncome and Cash Receipts			
CCLC Contribution	\$814,288	62.6%	\$1,300,0
nterest Income	\$10,930	72.9%	\$15,0
Member Assessment	\$284,878	96.6%	\$295,0
Room Rentals and Various Charges	\$21,204	63.1%	\$33,6
Parking Revenues	\$308,994	107.6%	\$287,2
Rental Income	\$982,321	75.9%	\$1,293,
Operating Budget Transfer	\$448,681	75.0%	\$598,2
Total Income and Cash Receipts	\$2,871,296	75.1%	\$3,822,0
Expenses and Cash Disbursements			
Building Rehabilitation	\$22,462	29.9%	\$75,0
Conference Floor Renovations	\$395	2.0%	\$20,0
Fenant Improvements	\$0	0.0%	\$25,0
Furniture and Equipment	\$59,760	88.5%	\$67,
Architect and Design	\$0	0.0%	\$10,0
Parking Deck Enhancements	\$245,609	0.0%	\$307,0
Median and Landscaping	\$0	0.0%	\$5,0
Noodrow Wilson Exhibit and Law Museum	\$75	1.5%	\$5,0
President's Conference Room	\$4,740	94.8%	\$5,0
aw Related Education	\$19,470	73.5%	\$26,
Conference Center Operating Expenses	\$364,013	71.7%	\$507,9
Third Floor Contingency	\$553	2.2%	\$25,0
Building Operating Expenses	\$1,136,246	68.7%	\$1,653,
Parking Deck Operating Expenses	\$217,223	88.3%	\$245,8
Legal and Due Diligence Fees	\$0	0.0%	Ψ2 10,
	\$2,070,546	69.5%	\$2,978,

#### State Bar of Georgia Summary of Dues and Voluntary Contributions At March 31

At march of			
Total Number of Members at Apr 30 of prev Bar year (active and inactive)	46,659	46,113	45,133
Dues	Dues Season May 2016 - June 2017	Dues Season May 2015- June 2016	Dues Season May 2014 - June 2015
Active - Number Paid	38,614	37,885	37,369
Inactive - Number Paid	8,780	8,717	8,688
Total Number Paid	47,394	46,602	46,057
Percent Paid	101.58%	101.06%	102.05%
Total Amount Paid - Active and Inactive	10,572,825	10,392,433	10,243,193
Georgia Legal Services			
Number Paid	2,412	2,303	2,304
Percent of Total Members Paid	5.09%	4.94%	5.00%
Amount Paid	276,487	264,393	255,595
Average Amount Paid	\$ 115	\$ 115	\$ 111
Legislative			
Number Paid	5,948	5,999	6,737
Percent of Total Members Paid	12.55%	12.87%	14.63%
Amount Paid	557,991	564,704	637,706
Average Amount Paid	\$ 94	\$ 94	\$ 95
Projected 2016-17 Dues Year Totals			
Georgia Legal Services	\$ 277,000		
Legislative	\$ 558,000		
Contribution Amounts by Dues Year (May 1 - April 30)	GLSP	Legislative	
2015 - 2016	\$ 264,493	\$ 565,004	
2014 - 2015	\$ 255,713	\$ 640,505	
2013 - 2014	\$ 241,362	\$ 691,736	
2012 - 2013	\$ 244,707	\$ 685,283	
2011 - 2012	\$ 240,678	\$ 656,254	
2010 - 2011	\$ 241,772	\$ 657,526	
2009 - 2010	\$ 235,276	\$ 650,806	
2008 - 2009	\$ 249,480	\$ 660,570	
2007 - 2008	\$ 264,255	\$ 1,235,022	
2006 - 2007	\$ 295,646	\$ 802,482 \$10	0 Contribution
2005 - 2006	\$ 751,762	\$ 159,480 \$25	Contribution
2004 - 2005	\$ 170,210	\$ 273,613 \$20	Contribution
		·	

5/12/2017 Through March 31 2017

#### State Bar of Georgia **Balance Sheet** March 31, 2017 ASSETS - Current Assets Total Cash & Short-Term Investments 20,747,954 Investment - Merrill Lynch 248,000 Investment - Fidelity 0 Investment - Georgia Banks Total Long-Term Investments 248,009 Accounts Receivable 684,794 Accrued Interest Receivable 1,237 Due from Related Orgs/Emp (1,089,039)Prepaid Expenses 597,314 Bar Center Prepaid Expenses 26,569 Total Other Assets 220,875 Total Current Assets 21,216,838 Fixed Assets Furniture & Equipment 6,458,238 26,609,049 Bar Center Accum. Depreciation (18,900,245)Total Fixed Assets 14,167,042 Total Assets 35,383,880 LIABILITIES AND CAPITAL Accounts Payable 286,331 Other Current Liabilities 747,105 Vacation & Pers Day Accrual 432,563 Due to Client Security Fund 2,009,478 Deferred Income 24,335 C&W - Cushman Accounts Payable 255 **BC-Accrued Expenses** 50,848 C&W - Deferred Rent Income 35,981 Total Current Liabilities 3,586,896 Total Long Term Liabilities Fund Balances - Beg. of Year Total Fund Balances - Beg. of Year 28,481,924

3,315,056 35,383,876

YTD Activity

Total Liabilities & Capital

State Bar of Georgia Investment Performance Comparison 2005-2017

	Yields					Period End Balances	Balances			ı	ı	ı	ı	ı
	AII	Georgia Bank CD's	BOA/ML Inv Port	SunTrust Inv Port	Blended Yield	All Cash/MMKT**	Georgia Bank CD's	Fidelity MMKT	BOA/ML MMKT*	Synovus MMKT	ServisFirst MMKT	SunTrust Cash/MMKT	Total Book Total Cash and Investments Investments**	Total Book Total Cash and nvestments "
Averages, 2005	3.02%	N/A	A/N	A/N	3.02%	16,580,537			9,403,471			7,177,066		16,580,537
Averages, 2006	4.87%	A/A	A/A	A/N	4.87%	18,922,787			16,874,290			2,048,497		18,922,787
Averages, 2007	5.21%	N/A	4.58%	2.06%	2.06%	13,657,096			12,152,455			1,526,658	8,229,072	21,886,168
Averages, 2008	3.01%	N/A	3.59%	3.88%	3.33%	12,912,090		1,886,579	9,292,693			1,732,818	11,160,834	24,072,925
Averages, 2009	0.52%	N/A	2.83%	A/N	1.38%	16,672,270		4,564,309	8,545,018			3,562,943	7,946,088	24,618,358
Averages, 2010	0.18%	A/A	2.22%	A/N	1.07%	15,151,444		4,576,043	6,345,455			4,229,945	8,323,979	23,475,423
Averages, 2011	0.10%	N/A	1.85%	A/N	%92'0	15,641,096		4,582,870	6,878,861			4,179,364	7,030,212	22,671,307
Averages, 2012	0.11%	N/A	1.14%	A/N	0.57%	16,077,038		4,588,278	7,378,420			4,110,340	9,401,250	25,478,288
Averages, 2013	0.07%	N/A	0.74%	A/N	0.32%	18,772,091		3,826,012	10,839,546			4,106,533	8,636,500	27,408,591
Averages, 2014	0.14%	%69.0	0.68%	A/N	0.31%	21,234,480	972,848	6	16,770,960			4,359,345	6,930,100	28,894,216
Averages, 2015	0.45%	0.69%	0.78%	A/N	0.50%	24,598,537	1,150,942	6	4,535,435	7,874,110		11,938,811	3,328,083	29,077,563
Averages, 2016	0.40%	0.35%	0.89%	A/N	0.43%	27,370,014	505,173	6	5,486,700	10,884,159	1,135,911	8,859,526	1,233,083	29,108,270
January 2017	0.41%	0.00%	1.00%	A/A	0.42%	27,648,204		6	7,059,497	10,918,119	2,278,507	7,392,072	248,000	27,896,204
February 2017 March 2017	0.42% 0.41%	0.00% 0.00%	1.00% 1.00%	φ φ X X	0.43% 0.42%	26,641,031 26,236,424		တ တ	6,597,965 6,267,963	10,922,726 10,927,829	2,280,256 2,282,193	6,840,075 6,758,430	248,000 248,000	26,889,031 26,484,424
Averages, 1Q17	0.41%	0.00%	1.00%	N/A	0.42 <mark>%</mark>	26,841,886		6	6,641,808	10,922,892	2,280,318	6,996,859	248,000	27,089,886

\* Includes CCLC \*\* Includes CCLC, Client Security Fund and Bar Center Operating Accts \*\* Includes CCLC, Client Security Fund and Bar Center Operating Accts

## State Bar of Georgia Legislative Fund Activity Report Through February 28, 2017

7/1/16 Beginning Balance	\$ 1,166,942
Interest Income on Fund	4,190
Contributions	557,457
Expenditures:	
Staff and Contract Lobbyists	321,909
Legislative Committee Expense	13,448
Grassroots Efforts	4,563
Travel	4,290
Legislative Guests/Meetings	1,834
Shared Office Allocation	14,353
Miscellaneous	2,460
	362,857
Net Fund Balance 2/28/17	\$ 1,365,732

## State Bar of Georgia Cornerstones of Freedom Fund Activity Report Through March 31, 2017

7/1/16 Beginning Balance	\$ 600,000
Interest Income on Fund	1,408
Expenditures:	
Writing Services	37,744
Virtual Law Museum	50,000
Media Monitoring	1,511
Access to Justice Campaign	12,895
iCivics	8,279
Schoolgroup Travel-LRE	10,011
Media CampaignNeed Lawyers	201,072
Wellness Program and Website	3,181
Miscellaneous	396
	 325,089
Net Balance 3/31/17	\$ 276,320
Replenishment	
Needed From Surplus	\$ 323,680
At June 30, 2017	

#### State Bar of Georgia

#### 2017-2018 Budget Assumptions

- Dues at \$250: 750 additional members-- 650 active, 100 inactive. This is based on current year experience. Inactive enrollment has been dropping.
- 2. Average investment and money market yield- 0.60%.
- Non-interest-bearing deposit requirements at SunTrust of \$3.7MM due to low imputed interest rates and high utilization of lockbox services.
- 4. Inflationary adjustments to applicable line items 1.1% based on Annual CPI—BLS South Region.
- Vendor quotes or actual contracted amounts used for Bar Journal, Bar Directory, Fastcase, YLD Newsletter, Election, Dues Notice, Membership System Support, Lawyer Assistance Program.
- Salary increases recommended by Personnel Committee 3.0 max % (1.1% cost of living, up to 1.9% merit increase).
- 7. \$ imputed rent transfer of \$616,188 to the Bar Center Fund (See page 15 of operating expense budget.)
- 8. Includes the effects of items recommended by Programs Committee and Personnel Committee to Finance Committee. (see next page)
- 9. Includes projected officer reimbursement for projected officer slate, including out-of-Atlanta allowances.

#### State Bar of Georgia

#### Summary of Budget-Related Committee Recommendations

Item Budget Impact Contact/Committee

#### **Program Committee Recommendations**

(To be ratified by Finance Committee at Time of Budget Approval)

1. Law-Related Education Virtual Law Museum

(COF) \$ 72,000

#### **Personnel Committee Recommendations**

(To be ratified by Finance Committee at Time of Budget Approval)

1. Equity Adjustments—Coastal GA Office, UPL \$ 12,713

2. Office of General Counsel, 2 PT Receivership

Administrators 22,793

3. Sections—Convert PT Sections Assistant to

Full Time 40,067

4. Staff COLA/Merit Raise \$ 174,000 max

#### Substantial Changes from Draft One/Two/Three

1. Continuation of cubicle project into 2017-18 \$ 50,000

2. HR/Executive Admin Asst 85,074 max (EC approval 4/21/17)

5/18/2017	4th Draft		2017-18	Proposed (Active du	State	2017-18 Proposed State Bar of Georgia Budget-with Bar Center (Active dues \$250 and inactive dues \$125 in 2017-18)	orgia Bude	getw 5 in 20	ith Bar Cer	ıter					
	2017.18	Actual	Actual 2015,2016	Actualt	orono.	Actual through 2/28/2017	Budg	Budget 2016.2017	2017	Project	Projected 2016-2017	2017	Bude	net 20,	Budget 2017-2018
Activity	Net Dues	# Mer	% Amount	# Memb.	%	Amount	# Memb.	%	Amount	# Memb.	۷ %	Amount	# Memb.	%	Amount
Active	\$250	38,127	78.2 \$9,300,580	38,296	78.0	\$9,438,563	38,560	78.2	\$9,476,080	38,350 78	78.2	\$9,425,000	39,000	78.0	\$9,668,750
Inactive	\$125	٠.	\$1,1	8,699	17.7	\$1,110,561	8,890	•	\$1,103,060	•		\$1,130,000	8,992		\$1,127,750
Associates	\$100			4	0.0	\$1,300	20		\$2,000		0.0	\$1,600	20	0.0	\$2,000
Foreign Legal Consultant	\$250		\$1,	ω .	0.0	\$1,984	80		\$1,984		0.0	\$1,984	Φ,	0.0	\$2,000
Students	0\$ 6	159 0	0.3	168	0.0	000	170	0.3	0\$	165	0.3	08 8	170		08
ate Fees	9		\$214	506,	D	\$275 275	,,000		\$250,000		5	\$275,000	7,040		\$250,000
Prior Years Dues			\$5,398			\$1,945			\$7,000			\$5,000			\$6,000
Total Dues Revenues		48,761 10	100 \$10,629,230	49,090	100	\$10,829,628	49,298	100	\$10,840,124	49,027	100 \$10	\$10,838,584	50,030	100	\$11,056,500
Bar Center Revenue			\$3,798,460			\$1,845,085			\$3,822,652		4	\$3,910,978			\$3,941,104
Section Expense Reimb.			\$104,526			\$131,556			\$131,556			\$131,556			\$196,015
Client Security Reimb.			\$73,000			\$48,667			\$73,000			\$73,000			\$73,000
Advertising & Pub. Sales			\$109,468			\$75,364			\$128,700			\$92,200			\$93,700
Membership Income			\$125,460			\$87,555			\$158,030			\$135,030			\$130,030
Interest Income		L	\$65,901			\$48,010			\$75,000			\$65,000			\$75,000
Miscellaneous Revenue			\$4,839			\$1,194			\$2,500			\$2,000			\$2,500
Total Revenue			\$14,910,884			\$13,067,059			\$15,231,562		\$1	\$15,248,348			\$15,567,849
			640 040 544			40 400 000			777 504 574		-	000 000			440 574 060
Operating Expenses			\$12,346,511			\$8,133,039			111,126,814		Đ	\$12,980,906			\$13,571,262
Bar Center Expenses			\$2,982,883			\$1,884,868			\$2,978,673		€	\$2,769,826			\$2,714,371
Net Gain (Loss)			(\$418,510)			\$3,049,152			(\$1,268,888)			(\$502,384)			(\$717,784)
Active and Inactive Additional Active	650														
Additional Inactive	001														
TOTAL	750	BUDGET SUMMARY	MARY				Projected Reserves 6/30/18	erves 6/	30/18						
		2016-17					1. Board Designated Reserves	anated	Reserves						
		2016-17 proje	2016-17 projected expenditure is 96% of budget	96% of budg	iet		Operating	,				2,750,000			
							Bar Center					2,000,000			
							Cornerstones of Freedom	of Freedo	E.			000,009			
		3rd draft budget is:					Litigation	,			•	300,000			
			103.4	98.7 % of 2016-17 budget	7 budge			-	l otal Board-Designated	ignated	er.	5,650,000			
					2		2. Projected L	Jndesigi	2. Projected Undesignated, Unrestricted Surplus 6/30/18	ted Surplus 6.	/30/18				
										Operating		(6,845,394)			
								F	Total Surplus	Bar Center	•	10,900,256 <b>4,054,862</b>			
State Bar of Georgia	eorgia					Page 3	m				Į 5	Proposed Budget Fiscal 2017-18	et Fiscal zu	17-18	

4/18/2017	4th Draft				i			(	;						
			2017-2018 (Ac	Propose tive dues c	d State hanges	2017-2018 Proposed State Bar of Georgia BudgetOperations Segment Only (Active dues changes to \$250 and inactive dues remain \$125 in 2017-18)	gia Budget active dues r	Ope.	rations Sec \$125 in 2017	Jment 0. -18)	Š				
	2017-18	Actua	Actual 2015-2016	Actı	al through	Actual through 2/28/2017	Budge	Budget 2016-2017	-2017	Pro	ected 2	Projected 2016-2017	5png	get 201	Budget 2017-2018
Activity	Net Dues	# Memb.	% Amount	#	% 'q	Amount	# Memb.	%	Amount	# Memb.	%	Amount	# Memb.	%	Amount
Active	\$250	38,127 7		(.)	32 78.1		38,560	78.2	\$9,476,080	38,350	78.0	\$9,425,000	39,000	0.87	\$9,668,750
nactive	\$125		<del>,</del>	ω,		\$	8,890	18.0	\$1,103,060	8,892		\$1,130,000	8,992	18.0	\$1,127,750
Associates	\$100		0.0 \$1,600			\$1,300	20	0.0	\$2,000	12	0.0	\$1,600	20	0.0	\$2,000
Foreign Legal Consultant	\$250				8 0.0		80	0.0	\$1,984	8	0.0	\$1,984		0.0	\$2,000
ndents	\$0		0.3	\$0 140		\$0	170	0.3	\$0	165	0.3	\$0	170	0.3	\$0
Emeritus	\$0	1,732		1,738			1,650	3.3	\$0	1,760	3.6	\$0	1,840	3.7	\$0
Late Fees			\$214,170	20		\$275,275			\$250,000			\$275,000			\$250,000
Prior Years Dues			\$5,398	86		\$1,945			\$7,000			\$5,000			\$6,000
Total Dues Revenues		48,761	100 \$10,629,230	30 48,646	46 100	\$10,829,628	49,298	100	\$10,840,124	49,187	100	\$10,838,584	50,030	100	\$11,056,500
Section Expense Reimb.			\$104,526	26		\$131,556			\$131,556			\$131,556			\$196,015
Client Security Reimb.			\$73,000	00		\$48,667			\$73,000			\$73,000			\$73,000
Advertising & Pub. Sales			\$109,468	89		\$75,364			\$128,700			\$92,200			\$93,700
Membership Income			\$125,460	09		\$87,555			\$158,030			\$135,030			\$130,030
Interest Income			\$65,901	10		\$48,010			\$75,000			\$65,000			\$75,000
Miscellaneous Revenue			\$4.839	39		\$1.194			\$2,500			\$2,000			\$2.500
Total Revenue			\$11,112,424	24		\$11,221,974			\$11,408,910			\$11,337,370			\$11.626.745
Total Francisco			640 046 544	] [		\$6 422 030			\$42 524 777			642 000 006			643 574 363
i otal Expenses			\$12,340,0			\$6,133,038			111,126,616			\$12,980,906			707,176,514
Net Gain (Loss)			(\$1,234,087)	87)		\$3,088,935			(\$2,112,867)			(\$1,643,536)			(\$1,944,517)
Active and inactive Additional Active Additional Inactive TOTAL	650 100 <b>750</b>														

Page 5

5/18/2017		20	017-2018 Sta	2017-2018 State Bar of Georgia Expense Budget	rgia Expense	Budget		
4th Draft	2015-2016 Actual	YTD 02/28/17 Expenditures	% Bud. 66.67%	2016-2017 Budget	2016-2017 Projected	2017-2018 Budget	% Inc/(Dec)	% Inc/(Dec)
A. ADMINISTRATION:				0				
Personnel Services:								
Salaries - full time	1,080,101	744,685	0.79	1,110,688	1,110,688	1,230,086	10.75	10.75
Salaries - part time	19,264	10,019	48.0	20,988	20,988	0	(100.00)	(100.00)
Overtime pay	5,053	1,917	25.2	7,600	7,600	7,850	3.29	3.29
Tax & benefits	236,507	167,211	2.09	275,326	275,326	327,630	19.00	19.00
Pension	83,624	56,817	9.99	85,305	85,305	92,599	8.55	8.55
Subtotal	1,424,549	980,709	65.4	1,499,907	1,499,907	1,658,165	10.55	10.55
Operating Expenses:								
Shared Office Overhead	304,443	229,641	2.99	344,462	344,462	309,905	(10.03)	(10.03)
Postage & Freight	10,052	6,482	56.4	11,500	11,500	11,500	00'0	00.00
Supplies	3,776	2,047	34.1	0000'9	6,000	5,650	(5.83)	(5.83)
Telephone	3,300	2,568	57.1	4,500	4,500	3,600	(20.00)	(20.00)
Subscriptions & Books	781	669	93.2	750	150	850	13.33	13.33
Dues & Memberships	2,228	2,698	67.5	4,000	4,000	4,000	0.00	0.00
Seminars & Training	3,259	1,845	52.7	3,500	3,500	3,500	0.00	00.00
Miscellaneous	2,583	292	9.4	0000'9	6,000	5,000	(16.67)	(16.67)
Travel-Staff	26,446	16,501	39.6	41,675	41,675	43,725	4.92	4.92
Travel-Exec. Director	10,317	4,119	34.3	12,000	12,000	13,000	8.33	8.33
Luncheons	238	366	45.8	800	800	1,000	25.00	25.00
Banking Fees	0	180	0.0	0	0	0	00'0	0.00
Credit Card Discounts and Fees	161,462	83,565	52.2	160,000	160,000	172,500	7.81	7.81
Computer Hardware	4,552	1,835	45.9	4,000	4,000	12,600	215.00	215.00
Computer Software	88	0	0.0	0	0	250	0.00	00.00
Membership Software/License	54,305	35,426	2.99	53,140	22,000	56,500	2.73	6.32
Contract Programming	2,219	959	21.9	3,000	3,000	2,500	(16.67)	(16.67)
			•	•	•			
Subtotal Subtotal	590,049	389,193	59.4	655,327	657,187	646,080	(1.69)	(1.41)
Furniture & Equipment:	1,095	237	1.5	15,300	15,300	2,800	00.00	00.00
Total Administration	2,015,693	1,370,139	63.1	2,170,534	2,172,394	2,307,045	6.20	6.29

5/18/2017		20	17-2018 Sta	2017-2018 State Bar of Georgia Expense Budget	rgia Expense	Budget		
4th Draft	2015-2016 Actual	YTD 02/28/17 Expenditures	% Bud. 66.67%	2016-2017 Budget	2016-2017 Projected	2017-2018 Budget	% Inc/(Dec) over Proi.	% Inc/(Dec) over 16 Bud.
OMPTOVO INCITAMBOOM TINEMPONINAM B								
Salaries - full time	232,685	158.174	66.5	237,743	237.743	244.875	3.00	3.00
Overtime	168	92	18.4	2009	2009	2009	00:00	0.00
Tax & benefits	72,251	48,155	62.6	76,868	76,868	81,277	5.74	5.74
Pension	16,920	11,735	2.99	17,603	17,603	17,909	1.74	1.74
Subtotal	322,024	218,156	65.6	332,714	332,714	344,561	3.56	3.56
Operating Expenses:								
Shared Office Overhead	53,725	38,273	2.99	57,410	57,410	48,932	(14.77)	(14.77)
Postage & Freight	29	16	10.7	150	140	150	7.14	00.00
Supplies	3,364	612	30.6	2,000	2,000	5,350	167.50	167.50
Telephone	0	0	0.0	0	0	006	100.00	100.00
Subscription & Books	0	0	0.0	200	200	200	00.00	00.00
Seminars & Training	2,990	8,275	97.5	8,485	8,400	5,990	(28.69)	(29.40)
Miscellaneous	330	66	5.0	2,000	2,000	2,000	00'0	00.00
Staff travel	1,827	930	23.3	4,000	3,000	4,750	28.33	18.75
Computer Hardware	38,899	16,111	134.3	12,000	12,000	19,250	60.42	60.42
Computer Software	28,800	11,703	32.4	36,125	36,000	55,040	52.89	52.36
Offsite Backup/Storage	008'6	2,500	45.5	12,100	11,500	0	(100.00)	(100.00)
Contractors	23,967	15,058	9.68	16,800	15,000	21,560	43.73	28.33
Contract Programming	10,478	3,269	27.2	12,000	10,000	12,000	20.00	00.00
Internet Services	12,370	800'6	54.4	16,550	16,350	20,550	25.69	24.17
Subtotal	189,079	108,854	60.5	179,820	174,000	196,672	13.03	9.37
Furniture & Equipment:	0	711	0.0	0	0	0	00.00	0.00
Total Management Info. Systems	511,103	327,721	63.9	512,534	506,714	541,233	6.81	5.60

5/18/2017		20	17-2018 Stal	2017-2018 State Bar of Georgia Expense Budget	rgia Expense	Budget		
4th Draft	2015-2016 Actual	YTD 02/28/17 Expenditures	% Bud. 66.67%	2016-2017 Budget	2016-2017 Projected	2017-2018 Budget	% Inc/(Dec) over Proi.	% Inc/(Dec) over 16 Bud.
C. GENERAL COUNSEL:		•		)				
Personnel Services:								
Salaries - full time	2,288,470	1,535,734	65.1	2,359,593	2,359,593	2,227,560	(2.60)	(5.60)
Salaries - part time	584	354	9.6	3,700	3,700	18,200	391.89	391.89
Overtime pay	3,759	2,175	9.08	2,700	2,700	2,700	00'0	0.00
Tax & benefits	473,408	293,781	269	493,399	493,399	514,322	4.24	4.24
Pension	179,698	124,338	2.99	186,444	186,444	162,190	(13.01)	(13.01)
Subtotal	2,945,919	1,956,382	64.2	3,045,836	3,045,836	2,924,972	(3.97)	(3.97)
Operating Expenses:								
Shared Office Overhead	411,894	293,431	2.99	440,146	440,146	391,459	(11.06)	(11.06)
Postage & Freight	17,833	11,498	54.8	21,000	18,500	21,000	13.51	00.00
Printing	42	23	5.3	1,000	1,000	1,000	00'0	00.00
Supplies	6,601	5,455	64.2	8,500	000'9	009'9	10.00	(22.35)
Telephone	1,908	626	32.4	2,900	2,400	2,900	20.83	00.00
Subscriptions & Books	14,999	8,231	45.2	18,200	16,000	19,100	19.38	4.95
Dues & Memberships	7,490	6,445	70.1	9,200	8,000	9,200	15.00	00.00
Seminars & Computer Training	6,618	3,855	64.3	6,000	6,500	8,600	32.31	43.33
Miscellaneous	1,393	2,589	9.66	2,600	1,500	2,600	73.33	00.00
Travel - Investigator	3,228	2,934	53.3	5,500	4,000	5,000	25.00	(60.6)
Travel - Attorneys	53,896	31,596	52.7	60,000	57,000	69,772	22.41	16.29
Luncheons	1,641	934	37.4	2,500	2,000	2,500	25.00	00.00
Computer Hardware	12,399	2,569	75.7	10,000	8,000	10,400	30.00	4.00
Computer Software	232	100	6.7	1,500	200	1,000	100.00	(33.33)
Contract/Programming	6,594	1,250	11.9	10,500	8,000	10,500	31.25	0.00
Litigation/Depositions	114,631	0	0.0	0	0	0	00'0	0.00
Receiverships	1,358	836	16.7	5,000	5,000	6,000	20.00	20.00
Disciplinary/Investigative Panels	44,920	18,192	33.1	55,000	48,000	55,000	14.58	0.00
Contract Special Master	45,826	29,162	58.3	20,000	50,000	30,000	(40.00)	(40.00)
On-line Research	14,632	8,697	56.1	15,500	15,500	17,000	89.68	9.68
Subtotal	768,438	433,766	59.8	725,046	698,046	669,631	(4.07)	(7.64)
Furniture & Equipment:	5,178	14,573	121.4	12,000	12,000	14,000	16.67	16.67
Total General Counsel	3,719,535	2,404,721	63.6	3,782,882	3,755,882	3,608,603	(3.92)	(4.61)

5/18/2017		20	17-2018 Stai	2017-2018 State Bar of Georgia Expense Budget	rgia Expens	Budget		
4th Draft	2015-2016	YTD 02/28/17	% Bud.	2016-2017	2016-2017	2017-2018	% Inc/(Dec)	% Inc/(Dec)
	Actual	Expenditures	%29.99	Budget	Projected	Budget	over Proj.	over 16 Bud.
D. CONSUMER ASSISTANCE PROGRAM								
Personnel Services:								
Salaries - full time	343,698	233,647	66.5	351,449	351,449	361,682	2.91	2.91
Overtime pay	36	0	0.0	300	300	300	00'0	0.00
Tax & benefits	101,951	67,022	63.2	105,972	105,972	111,405	5.13	5.13
Pension	23,390	16,174	2.99	24,261	24,261	24,766	2.08	2.08
Subtotal	469,075	316,843	65.7	481,982	481,982	498,153	3.36	3.36
Operating Expenses:	-							
Shared Office Overhead	89,542	63,789	2.99	95,684	95,684	81,554	(14.77)	(14.77)
Postage & Freight	2,080	197	31.9	2,500	2,250	2,250	00'0	(10.00)
Printing	0	0	0.0	750	750	500	(33.33)	(33.33)
Supplies	34	108	14.4	750	200	200	00'0	(33.33)
Subscriptions & Books	0	0	0.0	0	0	0	00'0	0.00
Dues & Memberships	0	0	0.0	0	0	0	00.0	0.00
Seminars & Training	195	400	50.0	800	029	800	23.08	0.00
Miscellaneous	0	0	0.0	200	200	200	00'0	0.00
Travel-Staff	0	0	0.0	0	0	1,500	00.0	0.00
Computer Hardware	0	1,221	7.76	1,250	0	4,400	00'0	252.00
Contract Programming	0	0	0.0	500	0	500	00'0	0.00
Subtotal	91,851	66,315	64.6	102,734	100,334	92,504	(7.80)	(96.6)
Furniture & Equipment:	412	0	0.0	0	0	500	00.00	0.00
Total Consumer Assistance	561,338	383,158	65.5	584,716	582,316	591,157	1.52	1.10

5/18/2017		20	117-2018 Staf	2017-2018 State Bar of Georgia Expense Budget	rgia Expens	e Budget		
4th Draft	2015-2016	YTD 02/28/17	% Bud.	2016-2017 Budget	2016-2017 Projected	2017-2018 Budget	% Inc/(Dec)	% Inc/(Dec)
G. LAW PRACTICE MANAGEMENT		2000	8/ 50:50	200	500000	200	.6	5
Personnel Services:								
Salaries	236,113	157,761	63.2	249,794	249,794	257,287	3.00	3.00
Overtime pay	105	1,415	943.3	150	150	150	00.00	0.00
Taxes and Benefits	80,951	49,341	56.2	87,812	87,812	85,394	(2.75)	(2.75)
Pension	15,749	11,087	2.99	16,631	16,631	17,020	2.34	2.34
Subtotal	332,918	219,604	62.0	354,387	354,387	359,851	1.54	1.54
Operating Costs;	_							
Shared Office Overhead	71,634	51,031	2.99	76,547	76,547	65,243	(14.77)	(14.77)
Postage & Freight	1,189	864	39.3	2,200	2,200	2,100	(4.55)	(4.55)
Printing	1,199	827	82.7	1,000	1,000	1,000	00:0	0.00
Supplies	241	400	20.0	2,000	1,000	2,000	100.00	00.00
Library/Subs & Books	8,182	7,659	2.56	8,000	8,000	8,000	0.00	0.00
Dues & Memberships	1,115	432	23.4	1,850	1,400	1,850	32.14	0.00
Seminars & Training	3,200	2,320	68.2	3,400	3,400	3,200	(2.88)	(5.88)
Miscellaneous	1,051	35	3.5	1,000	1,000	1,200	20.00	20.00
Staff Travel	17,986	11,908	70.0	17,000	17,000	16,700	(1.76)	(1.76)
Luncheons	0	0	0.0	250	250	250	0.00	00.00
Computer Hardware	3,293	9,276	618.4	1,500	9,164	1,100	(88.00)	(26.67)
Computer Software	0	0	0.0	966	966	966	0.00	00.00
Solo and Small Firm	20,823	11,392	62.3	18,300	18,300	18,000	(1.64)	(1.64)
Income Offset	(36,989)	(26,593)	66.5	(40,000)	(40,000)	(32,950)	(17.63)	(17.63)
					·			
Subtotal	92,924	69,551	74.0	94,042	100,256	88,688	(11.54)	(5.69)
Furniture & Equipment:	3,706	527	131.8	400	527	0	100.00	(100.00)
		=	•					
Total Law Practice Management	429,548	289,682	64.5	448,829	455,170	448,539	(1.46)	(0.06)

5/18/2017		20	017-2018 Sta	2017-2018 State Bar of Georgia Expense Budget	rgia Expens	e Budget		
4th Draft	2015-2016	YTD 02/28/17	% Bud.	2016-2017	2016-2017	2017-2018	% Inc/(Dec)	% Inc/(Dec)
	Actual	Expenditures	% /9.99	Buager	Projected	Buaget	over Proj.	over 16 Bud.
K. UNAUTHORIZED PRACTICE OF LAW								
Personnel Services:								
Salaries - full time	455,045	309,252	999	464,940	464,940	483,552	4.00	4.00
Overtime pay	96	105	42.0	250	250	250	00.00	00.00
Tax & benefits	143,412	95,473	63.2	151,063	151,063	159,379	2.50	2.50
Pension	31,675	22,011	2.99	33,017	33,017	33,937	2.79	2.79
Subtotal	630,227	426,841	65.7	649,270	649,270	677,118	4.29	4.29
Operating Expenses:								
Shared Office Overhead	107,451	76,547	2.99	114,821	114,821	97,865	(14.77)	(14.77)
Postage & Freight	1,714	1,188	24.2	4,900	2,600	2,600	00.00	(46.94)
Printing	42	0	0.0	200	180	180	00.00	(10.00)
Supplies	226	803	32.1	2,500	2,200	2,200	00.00	(12.00)
Subscriptions & Books	664	539	69.1	780	780	181	06.0	06.0
Dues & Memberships	200	542	72.3	750	200	002	00.00	(6.67)
Seminars & Training	1,619	006	54.5	1,650	1,400	1,650	17.86	0.00
Miscellaneous	2,242	299	35.3	2,264	2,100	2,200	4.76	(2.83)
Travel - Staff	91	221	17.3	1,280	006	1,280	42.22	0.00
Travel - Investigators	7,061	2,482	24.8	10,000	8,500	10,000	17.65	00.00
Luncheons	1,906	933	20.6	4,540	2,500	4,000	00.09	(11.89)
Computer Hardware	2,716	2,725	8.06	3,000	2,725	0	(100.00)	(100.00)
Litigation/Court Reporter	1,335	0	0.0	0	0	0	00.00	00.00
LexisNexis Online	2,441	1,637	29.0	2,775	2,959	4,407	48.94	58.81
Subtotal	130,759	89,316	59.8	149,460	142,365	127,869	(10.18)	(14.45)
Furniture & Equipment:	0	0	0.0	0	0	0	0.00	0.00
Total	760 986	516 157	878	798 730	791 635	804 987	1 60	0.78
וסומו טיי	, 00,000	2010,101	5.1.5	1 30,1 00	101,000	100,400	3	2.5

5/18/2017		20	117-2018 Sta	2017-2018 State Bar of Georgia Expense Budget	rgia Expens	e Budget		
4th Draft	2015-2016	YTD 02/28/17	% Bud.	2016-2017	2016-2017	2017-2018	% Inc/(Dec)	% Inc/(Dec)
	Actual	Expenditures	%29.99	Budget	Projected	Budget	over Proj.	over 16 Bud.
M. LAW-RELATED EDUCATION								
Personnel Services:								
Salaries - full time	177,207	120,996	2.59	184,092	184,092	189,761	3.08	3.08
Overtime	138	19	3.8	200	200	200	00.00	00.00
Tax & benefits	75,216	56,354	62.0	90,949	90,949	96,057	5.62	5.62
Pension	10,167	8,595	2.99	12,893	12,893	13,175	2.19	2.19
Subtotal	262,728	185,964	64.5	288,434	288,434	299,493	3.83	3.83
Occasion Francisco	-							
Operating Expenses:	1		1		1	000	1	Í
Shared Office Overhead	53,725	38,273	7.99	57,410	57,410	48,932	(14.77)	(14.77)
Postage & Freight	42	2	2.0	100	50	20	0.00	(50.00)
Printing	728	1,687	168.7	1,000	1,800	1,000	(44.44)	0.00
Supplies	2,552	1,049	52.5	2,000	2,000	3,000	20.00	20.00
Subscriptions and Books	06	34	34.0	100	0	200	0.00	100.00
Dues & Memberships	0	0	0.0	0	0	0	00.00	00:0
Seminars & Training	460	0	0.0	150	150	2,000	1,233.33	1,233.33
Miscellaneous	694	187	12.5	1,500	1,500	1,500	0.00	0.00
Staff Travel	5,182	2,461	38.3	6,430	5,000	7,858	57.16	22.21
Luncheons	904	604	50.3	1,200	006	006	00.00	(25.00)
Computer Hardware	4,471	1,094	86.8	1,260	1,260	2,775	120.24	120.24
Income Offset	(561)	(291)	0.0	0	(320)	0	0.00	0.00
Subtotal	68,287	45,100	63.4	71,150	69,750	68,215	(2.20)	(4.13)
Furniture & Equipment:	0	437	0.0	406	0	926	00.00	3.20
Total Law-Related Education	331,015	231,501	64.2	360,491	358,184	368,644	2.92	2.26

5/18/2017		20	17-2018 Sta	2017-2018 State Bar of Georgia Expense Budget	rgia Expens	e Budget		
4th Draft	2015-2016	YTD 02/28/17	% Bud.	2016-2017	2016-2017	2017-2018	% Inc/(Dec)	% Inc/(Dec)
O OTHER ACTIVITIES	Actual	Expenditures	%29.99	Budget	Projected	Budget	over Proj.	over 16 Bud.
Officer's Expenses								
President	18,100	44,977	4.69	64,769	64,769	52,254	(19.32)	(19.32)
	34,679	2,907	7.2	40,358	40,358	36,504	(9.55)	(9.55)
President Elect-Elect (ABA, BLI)	714	0	0.0	3,500	1,500	3,500	133.33	00.00
Treasurer	2,000	1,064	53.2	2,000	2,000	2,000	00.00	00.00
Secretary	4,124	1,036	51.8	2,000	2,000	2,000	00.0	00.00
Immediate Past President	25,494	5,190	7.5	69,501	40,000	29,831	(25.42)	(57.08)
Past Past President (ABA, BLI)	3,500	3,500	100.0	3,500	3,500	3,500	00.0	00.0
Officers Expense Subtotal	88,611	58,674	31.6	185,628	154,127	129,589	(15.92)	(30.19)
Miscellaneous:			*		·			
Board of Governors & Members Meetings	157,442	46,502	14.6	319,484	319,484	322,679	1.00	1.00
Supreme Court Meetings	21,152	56,104	9.79	83,016	83,016	83,431	0.50	09.0
Court of Appeals Meetings	0	6,412	85.5	7,500	7,500	2,538	0.51	0.51
Lawyer's Assistance Program	56,391	36,985	62.7	29,000	56,000	61,000	8.93	3.39
Review Panel Attorney	30,000	7,500	25.0	30,000	30,000	30,000	00.00	00.0
Section Expenses	104,526	82,241	62.5	131,556	124,244	196,015	57.77	49.00
Elections	38,042	0	0.0	40,581	40,581	40,870		0.71
Dues Notice	35,441	23	0.1	43,520	41,620	37,500	(06.6)	(13.83)
Letters of Good Standing	1,209	1,540	0.0	0	1,400	1,800	28.57	100.00
Bar Membership Cards	9,530	5,081	56.5	9,000	8,500	8,500	00.00	(5.56)
50 Year Certificates	1,586	25	3.3	1,553	1,598	2,045	27.97	31.68
Fastcase Contract	195,496	136,428	62.9	207,000	207,000	218,000	5.31	5.31
Database Maintenance Contingency	34,253	0	0.0	0	0	0	00.00	00.00
Website Redesign	0	0	0.0	0	0	250,000	100.00	100.00
Membership Database Maintenance	0	696	2.8	35,000	35,000	32,000	00.00	00.00
President's Program	2,858	0	0.0	0	0	0	00.00	00.00
Executive Committee Meetings	26,733	20,349	52.0	39,164	39,164	39,555	1.00	1.00
State Bar Committees	30,244	12,442	38.3	32,500	18,000	30,000	29.99	(4.69)
Meetings Contingency	35,000	0	0.0	0	0	0	00.00	00.00
Strategic Plan	92,564	0	0.0	0	0	0	00.00	00.00
Conference Sponsorship	22,649	24,470	61.2	40,000	40,000	40,000	0.00	0.00
Incubator Contribution	85,000	85,000	100.0	85,000	85,000	85,000	0.00	0.00
ABA Delegate Breakfasts	2,021	2,120	84.8	2,500	2,200	2,500	13.64	00.00
	0	0	0.0	270,512	135,000	185,000	37.04	(31.61)
Military/Veterans Pro Bono Program	103,742	71,076	68.5	103,742	103,742	103,742	00.00	00.00
Resource Center-Contributed Expense	110,332	110,332	100.0	110,332	110,332	110,332	00.00	00.00
	140,000	150,000	100.0	150,000	150,000	140,000	(6.67)	(6.67)
Chief Justice's Commission on Professionalism	5,000	0	0.0	10,000	10,000	10,000	00.00	00.00
Central Atlanta Progress	2,162	0	0.0	2,500	0	0	0.00	(100.00)
Access to Justice Pro Bono Awards	212	0	0.0	0	0	0	00.00	00.00
Unallocated Services			0.0	0	0		00.00	00.00
Contributed Expense 7Pro Bono	212,216	141 477	.0 66.7	212,216	212,216	212,216 <sub>6</sub>	1 100 0 100 100 100 100 100 100 100 100	7.18 0.00
Miscellaneous Expense Subtotal	1,555,801		49.2	2,025,676	1,861,597		21.01	11.21

5/18/2017		20	2017-2018 State Bar o	te Bar of Geo	rgia Expense	Budget		
4th Draft	2015-2016	YTD 02/28/17	% Bud.	2016-2017	2016-2017	2017-2018	% Inc/(Dec)	% Inc/(Dec)
	Actual	Expenditures	%29.99	Budget	Projected	Budget	over Proj.	over 16 Bud.
Total Other Activities	1,644,412	1,055,807	47.7	2,211,304	2,015,724	2,382,312	18.19	7.73
GRAND TOTAL	12 454 663	8 239 810	609	13 540 914	13 158 662	13 571 262	3 14	0 0 0

Participation	5/18/2017		20	017-2018 Sta	2017-2018 State Bar of Georgia Expense Budget	rgia Expens	e Budget		
Particular   Par	4th Draft	2015-2016	YTD 02/28/17	% Bud.	2016-2017	2016-2017	2017-2018	% Inc/(Dec)	% Inc/(Dec)
Fig. 2		Actual	Expenditures	%29.99	Budget	Projected	Budget	over Proj.	over 16 Bud.
Second Comparison		27,611	13,640	30.3	45,000	45,000	45,000	00.00	00.00
Maintenance   68,316   39,244   64,5   65,000   62,000   62,000   0.00	Transfer to Bar Center	586,511	398,827	2'99	598,241	598,241	616,188	3.00	3.00
Discrimination   Color   Col	Telephone and Internet Service Lines	68,704	48,412	64.5	75,000	75,000	000'52	00'0	00.00
122,019   144,61   20,881   57,2   54,100   114,000   118,560   400   100		58,318	39,254	60.4	65,000	62,000	62,000	00'0	(4.62)
120   12   12   12   12   12   13   14   10   15   14   10   15   15   10   10   10   10   10	Supplies & Printing	44,146	30,861	57.2	54,000	20,000	20,000	00'0	(7.41)
16   16   16   16   16   17   16   17   16   17   16   17   16   17   16   17   16   17   16   17   16   17   16   17   16   17   16   17   16   17   17	Insurance (non-group)	129,019	74,850	55.4	135,000	114,000	118,560	4.00	(12.18)
1912   1913   1914   11,002   11,002   12,000   12,000   13,000	Payroll, Actuary, Audit	36,467	24,970	6.09	41,000	39,000	000'68	00'0	(4.88)
200   200	Kitchen	19,158	11,902	51.7	23,000	23,000	23,000	00.00	00.0
12.00   12.2	Subtotal	969,934	642,716	62.0	1,036,241	1,006,241	1,028,748	2.24	(0.72)
Compared   Compared	Accounting	297,718	174,425	52.3	333,422	276,304	312,985	13.28	(6.13)
Table   Tabl	Human Resource	0	73,349	64.7	113,350	111,662	166,109	100.00	100.00
Tree December   Concentes	Receptionists	133,268	92,458	61.3	150,866	150,566	157,621	4.69	4.48
Charge   C	Mailroom	68,379	45,996	0.99	69,695	69,945	73,123	4.54	4.92
Separate Office Expense Allocations   2,652   2,042   667   3,065   3,063	Total Shared Office Overhead	1	1,028,944	60.4	1,703,574	1,614,718	1,738,586	7.67	2.06
100   100	Related Organizations -Shared Office Expense Allocation								
Seget Secretarions         85,542         70,168         73,3         96,684         14,176         19,33           Prepartments         85,542         70,168         73,3         96,684         14,176         (19,37)         (16,73)           Prepartments         2,550         2,033         66.7         3,050         3,050         3,000         (163)         (163)           Prepartments         17,908         12,788         66.7         3,443         18,442         18,483         18,945         71,864           Selection         300,4443         229,641         66.7         34,462         34,462         309,905         (10,03)           prepartment         41,776         41,776         66.7         34,462         36,417         41,776           prepartment         71,634         61,031         66.7         76,547         76,547         66,243         (14,77)         (10,03)           prepartment         71,634         51,031         66.7         76,547         76,547         66,243         (14,77)         (10,00)           prepartment         71,634         51,031         66.7         76,547         76,547         66,243         (14,77)         (14,77)           prepartment </td <td>Georgia Bar Foundation</td> <td>2,652</td> <td>2,042</td> <td>66.7</td> <td>3,063</td> <td>3,063</td> <td>3,000</td> <td>(2.06)</td> <td></td>	Georgia Bar Foundation	2,652	2,042	66.7	3,063	3,063	3,000	(2.06)	
23,124         21,706         66.7         32,559         32,559         28,107         (18,67)         ((16,7)           Programizations         17,508         17,786         66.7         32,559         32,559         30,00         (18,67)         ((16,37)           Programizations         17,508         17,786         66.7         19,137         32,559         30,00         (16,37)           Spain         17,508         12,788         66.7         19,137         32,622         70,47         (16,33)           Sel         304,443         229,641         66.7         344,462         369,905         (10,03)         (16,34)           Program         89,542         68,789         66.7         440,146         40,146         30,465         17,786           Program         89,542         63,789         66.7         76,547         76,547         65,243         (14,77)         (16,477)           ement         71,634         51,031         66.7         76,547         76,547         65,243         (14,77)         (16,531           e of Law         71,634         51,031         66.7         76,547         76,547         65,243         (14,77)         (16,531           e of Law <td>CCLC</td> <td>89,542</td> <td>70,168</td> <td>73.3</td> <td>95,684</td> <td>95,684</td> <td>114,176</td> <td>19.33</td> <td>19.33</td>	CCLC	89,542	70,168	73.3	95,684	95,684	114,176	19.33	19.33
Comment         17,506         12,550         2,033         66.7         3,050         3,000         3,050         3,000         3,000         3,000         3,000         3,000         3,000         3,000         3,000         3,000         3,000         3,000         3,000         3,000         3,000         3,000	Pro Bono	32,124	21,706	66.7	32,559	32,559	28,107	(13.67)	(13.67)
Operations         17,908         12,758         66.7         19,137         32,622         70,47           Operations         14,776         108,707         70.8         153,493         153,493         160,905         17,36           Selems         304,442         344,462         344,462         344,462         300,905         (1003)         (1003)           selems         53,725         38,273         66.7         344,462         344,462         314,359         (11,05)         (1477)           selement         411,894         293,431         66.7         96,84         440,146         341,452         31,459         (1477)         (1003)           error         411,894         293,431         66.7         96,84         440,146         31,459         (1477)         (1477)           error         411,894         51,031         66.7         76,547         76,547         65,243         (14,77)         (14,77)           error         71,634         51,031         66.7         76,547         76,547         65,243         (14,77)         (14,77)           ce         10         0         0         0         0         0         0         0         0         14,77 <td>Professionalism</td> <td>2,550</td> <td>2,033</td> <td>66.7</td> <td>3,050</td> <td>3,050</td> <td>3,000</td> <td>(1.63)</td> <td>(1.63)</td>	Professionalism	2,550	2,033	66.7	3,050	3,050	3,000	(1.63)	(1.63)
Organizations         144,776         108,707         70.8         153,493         180,905         17.86           Veitens         304,443         229,641         66.7         344,462         344,462         309,905         (10.03)           veitens         53,725         38,273         66.7         440,146         46,146         46,905         (10.03)           sel         411,894         229,641         66.7         440,146         391,499         (14,77)           sel         411,894         53,843         66.7         440,146         46,146         46,905         (14,77)           enent         89,642         66.7         440,146         96,684         81,554         (14,77)           enent         71,634         51,031         66.7         76,547         76,547         (14,77)           enent         71,634         51,031         66.7         76,547         76,547         65,243         (14,77)           enent         71,634         51,031         66.7         76,547         76,547         65,243         (14,77)           enent         70,410         51,410         51,410         51,410         51,410         51,410         51,410           enent	Sections	17,908	12,758	66.7	19,137	19,137	32,622	70.47	70.47
special         304,443         229,641         66.7         344,462         344,462         309,905         (1003)         (1003)           sel         41,884         229,641         66.7         57,410         57,410         48,932         (1,77)         (1           e Program         41,884         229,431         66.7         57,410         57,410         48,932         (1,07)         (1           e Program         41,884         23,8343         66.7         56,74         57,410         48,932         (1,07)         (1           e Program         41,834         51,031         66.7         56,84         95,684         95,684         81,524         (1477)         (1           e ment         71,634         51,031         66.7         76,547         76,547         65,243         (14,77)         (1           ce         0         0         0         0         0         0         0         1,02	Organizatio	144,776	108,707	70.8	153,493	153,493	180,905	17.86	17.86
tion Systems         394,462         394,462         344,462         394,462         394,462         394,462         400,00         (100)         (1	State Bar Departments			•					
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Administration	304,443	229,641	66.7	344,462	344,462	309,905	(10.03)	(10.03)
Program	Mgmt. Information Systems	53,725	38,273	66.7	57,410	57,410	48,932	(14.77)	(14.77)
roce Program         71,634         61,779         66,7         96,644         96,644         81,554         (14,77)         (1           gement         71,634         51,031         66,7         76,547         76,547         65,243         (14,77)         (1           gement         71,634         51,031         66,7         76,547         76,547         65,243         (14,77)         (1           gement         71,634         51,031         66,7         76,547         76,547         65,243         (14,77)         (1           gement         71,634         51,031         66,7         76,547         76,547         65,243         (14,77)         (1           gement         71,634         51,031         66,7         76,547         76,547         65,243         (14,77)         (1           geoch Law         0         0         0         0         0         0         0         0         16,311         0.00           geoch Law         107,451         76,547         76,547         76,547         76,547         76,547         76,547         76,547         76,547         76,547         76,547         76,547         76,547         76,547         76,547         76,54	Office General Counsel	411,894	293,431	66.7	440,146	440,146	391,459	(11.06)	(11.06)
Trig14   Frig17   Trig24   Frig17   Trig24   Trig25   Trig25   Trig25   Trig25   Trig25   Trig26   Trig26   Trig26   Trig26   Trig26   Trig26   Trig27   Trig27   Trig27   Trig27   Trig27   Trig27   Trig27   Trig27   Trig28   Trig27   Trig27   Trig27   Trig27   Trig27   Trig27   Trig28   Trig27   T	Consumer Assistance Program	89,542	63,789	66.7	95,684	95,684	81,554	(14.77)	(14.77)
genent         71,634         51,031         66.7         76,547         76,547         65,243         (14,77)         (1           genent         71,634         51,031         66.7         76,547         76,547         65,243         (14,77)         (1           free         0<	Communications	71,634	51,031	66.7	76,547	76,547	65,243	(14.77)	(14.77)
genent         71,634         51,031         66.7         76,547 <td>Fee Arbitration</td> <td>71,634</td> <td>51,031</td> <td>66.7</td> <td>76,547</td> <td>76,547</td> <td>65,243</td> <td>(14.77)</td> <td>(14.77)</td>	Fee Arbitration	71,634	51,031	66.7	76,547	76,547	65,243	(14.77)	(14.77)
The column   The	Law Practice Management	71,634	51,031	66.7	76,547	76,547	65,243	(14.77)	(14.77)
Trick   Tric	South Georgia Office	0	0	0.0	0	0	8,155	0.00	0.00
rice of Law         135,817         25,516         66.7         38,274         38,274         32,622         (14,77)         (1           olession         35,817         76,647         66.7         14,821         14,821         97,862         (14,77)         (1           olession         35,817         76,647         66.7         14,821         48,924         97,86         (14,77)         (1           friel         17,805         12,758         66.7         57,410         57,410         48,932         (14,77)         (1           robin         17,806         12,758         66.7         76,547         76,547         65,243         (14,77)         (1           robin         17,808         12,758         66.7         19,137         16,311         (14,77)         (1           robin         17,808         1,2758         66.7         19,137         16,311         (14,77)         (1           robin         0         0         0         0         0         0         0         212,040         0.00           robin         1,557,469         1,135,712         1,703,574         1,703,574         1,738,586         2.06         0           robin	Coastal Georgia Office	0	0	0.0	0	0	16,311	0.00	0.00
cice of Law         107.451         76.547         66.7         144.821         144.821         97.865         (14.77)         (17.00)           ofession         36.274         36.274         36.274         36.274         36.274         36.274         36.274         17.000         (100.00)         (100.00)         (100.00)         (100.00)         (100.00)         (100.00)         (100.00)         (100.00)         (100.00)         (100.00)         (100.00)         (100.00)         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (14.77)         (1         (1         (14.77)         (1         (1         (1         (1         (1         (1         (1         (1         (1         (1         (1         (1         (1         (1         (1         (1         (1         (1	Younger Lawyers	35,817	25,516	66.7	38,274	38,274	32,622	(14.77)	(14.77)
Ordession         35,817         19,137         50.0         38,274         38,274         40,000)         (10,000	Unauthorized Practice of Law	107,451	76,547	66.7	114,821	114,821	97,865	(14.77)	(14.77)
Comparison   Com	Standards of the Profession	35,817	19,137	20.0	38,274	38,274	0	(100.00)	(100.00)
Trial   17,908   12,758   66.7   76,547   76,5	Law-Related Education	53,725	38,273	66.7	57,410	57,410	48,932	(14.77)	(14.77)
T1.654   51.031   66.7   76.547   76.547   65.243   (14.77)   (17.77)   (1	High School Mock Trial	17,908	12,758	66.7	19,137	19,137	16,311	(14.77)	(14.77)
17.906   12.758   66.7   19.137   19.137   16.311   0.00	Conference Center	71,634	51,031	66.7	76,547	76,547	65,243	(14.77)	(14.77)
17,908   12,758   66.7   19,137   19,137   16,311   (14,77)   (17   17   17   17   17   17   17   1	Military Veterans Pro Bono	17,908	12,758	66.7	19,137	19,137	16,311	0.00	0.00
cotal - State Bar Departments         1,432,674         1,027,005         66.3         1,550,081         1,550,081         0,220,040         0.00           Fill Shared Office Overhead         1,672,060         1,135,712         66.7         1,703,574         1,703,574         1,738,586         2.06           Fill Over Absorbed Overhead         (106,768)         (106,	Legislative Program	17,908	12,758	66.7	19,137	19,137	16,311	(14.77)	(14.77)
1,422,674         1,027,005         66.3         1,550,081         1,550,081         1,550,081         0.459           1,707,450         1,135,712         66.7         1,703,574         1,703,574         1,738,586         2.06           1(105,151)         (106,763)         (0)         0         0         0	ICLE	0	0	0.0	0	0	212,040	0.00	0.00
1,577,450     1,135,712     66.7     1,703,574     1,738,586     2.06       lead     (108,151)     (106,768)     (0)     0     0	Subtotal - State Bar Departments	1,432,674	1,027,005	66.3	1,550,081	1,550,081	1,557,681	0.49	0.49
(108,151) (106,768)	Total Shared Office Overhead	1,577,450	1,135,712	66.7	1,703,574	1,703,574	1,738,586	2.06	2.06
	Under/(Over) Absorbed Overhead	(108,151)	(106,768)		0)	0	0		

2017-2018 State Bar of Georgia Budget Percentage of Shared Office Overhead Expense	A THE SAV YLD MOCK MILVET UPL TILPP CONF LRE LEG CCLC SEC CLE LF GBF PB PROF TOTAL	%         1 33%         1 33%         2 67%         1 33%         2 67%         2 67%         1 60%           %         1 43%         1 43%         2 67%         2 67%         2 67%         2 67%         2 67%         1 100%           %         1 40%         1 1045%         8 60%         1 40%         1 100%         1 100%	1	2%         1.20%         8.43%         2.41%         4.82%         7.23%         1.20%         2.41%         2.41%         2.41%         2.41%         3.61%         10.00%           3%         1.33%         1.33%         2.67%         5.33%         8.00%         1.33%         1.33%         10.00%         10.00%	Physical Processor         1 (1906)         1 (1906)         1 (1906)         1 (1906)         1 (1906)         1 (1906)         2 (1906)         2 (1906)         4 (1906)         1 (1906)         4 (1906) <th>14         1         2         2         3         6         4         6         4         6         4         2         2         3         650           14         2         4         2         4         4         1<th>Principle         1         1         1         1         2         2         3         360           1         <td< th=""><th>  1   1   1   2   2   3   4   1   1   2   3   4   1   2   3   3   3   3   3   3   3   3   3</th><th>%         1         1         1         2         2         2         1         0         3         2         3         3         880           %         1         1         1         1         2         2         2         2         3         1         880           %         1</th></td<><th>  1   1   1   1   1   2   2   3   4   2   2   4   2   3   2   3   3   3   3   3   3   3</th><th>  1   1   1   1   1   1   1   1   1   1</th><th>75         1 (10%         1.10%         1.20%         1.20%         1.20%         1.20%         2.41%         2.20%         1.10%         1.10%         2.20%         2.20%         1.10%         1.10%         2.20%         2.20%         1.10%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         3.00%         3.00%         3.00%         3.00%         3.00%         3.00%         3</th><th>  2   1   1   1   1   2   3   4   3  </th><th>  2   15   15   15   15   15   15   15  </th><th>0.6         1         2         1         6         0         4         3         1         7         2         13         0         3         2         3         112.5           5%         0.44%         0.89%         1.78%         0.89%         6.22%         1.78%         1156%         0.00%         2.67%         1.78%         2.67%         1.78%         10.00%         2.67%         1.78%         2.67%         1.78%         2.67%         1.00%         2.67%         &lt;</th></th></th>	14         1         2         2         3         6         4         6         4         6         4         2         2         3         650           14         2         4         2         4         4         1 <th>Principle         1         1         1         1         2         2         3         360           1         <td< th=""><th>  1   1   1   2   2   3   4   1   1   2   3   4   1   2   3   3   3   3   3   3   3   3   3</th><th>%         1         1         1         2         2         2         1         0         3         2         3         3         880           %         1         1         1         1         2         2         2         2         3         1         880           %         1</th></td<><th>  1   1   1   1   1   2   2   3   4   2   2   4   2   3   2   3   3   3   3   3   3   3</th><th>  1   1   1   1   1   1   1   1   1   1</th><th>75         1 (10%         1.10%         1.20%         1.20%         1.20%         1.20%         2.41%         2.20%         1.10%         1.10%         2.20%         2.20%         1.10%         1.10%         2.20%         2.20%         1.10%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         3.00%         3.00%         3.00%         3.00%         3.00%         3.00%         3</th><th>  2   1   1   1   1   2   3   4   3  </th><th>  2   15   15   15   15   15   15   15  </th><th>0.6         1         2         1         6         0         4         3         1         7         2         13         0         3         2         3         112.5           5%         0.44%         0.89%         1.78%         0.89%         6.22%         1.78%         1156%         0.00%         2.67%         1.78%         2.67%         1.78%         10.00%         2.67%         1.78%         2.67%         1.78%         2.67%         1.00%         2.67%         &lt;</th></th>	Principle         1         1         1         1         2         2         3         360           1 <td< th=""><th>  1   1   1   2   2   3   4   1   1   2   3   4   1   2   3   3   3   3   3   3   3   3   3</th><th>%         1         1         1         2         2         2         1         0         3         2         3         3         880           %         1         1         1         1         2         2         2         2         3         1         880           %         1</th></td<> <th>  1   1   1   1   1   2   2   3   4   2   2   4   2   3   2   3   3   3   3   3   3   3</th> <th>  1   1   1   1   1   1   1   1   1   1</th> <th>75         1 (10%         1.10%         1.20%         1.20%         1.20%         1.20%         2.41%         2.20%         1.10%         1.10%         2.20%         2.20%         1.10%         1.10%         2.20%         2.20%         1.10%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         3.00%         3.00%         3.00%         3.00%         3.00%         3.00%         3</th> <th>  2   1   1   1   1   2   3   4   3  </th> <th>  2   15   15   15   15   15   15   15  </th> <th>0.6         1         2         1         6         0         4         3         1         7         2         13         0         3         2         3         112.5           5%         0.44%         0.89%         1.78%         0.89%         6.22%         1.78%         1156%         0.00%         2.67%         1.78%         2.67%         1.78%         10.00%         2.67%         1.78%         2.67%         1.78%         2.67%         1.00%         2.67%         &lt;</th>	1   1   1   2   2   3   4   1   1   2   3   4   1   2   3   3   3   3   3   3   3   3   3	%         1         1         1         2         2         2         1         0         3         2         3         3         880           %         1         1         1         1         2         2         2         2         3         1         880           %         1	1   1   1   1   1   2   2   3   4   2   2   4   2   3   2   3   3   3   3   3   3   3	1   1   1   1   1   1   1   1   1   1	75         1 (10%         1.10%         1.20%         1.20%         1.20%         1.20%         2.41%         2.20%         1.10%         1.10%         2.20%         2.20%         1.10%         1.10%         2.20%         2.20%         1.10%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         1.00%         3.30%         2.20%         3.00%         3.00%         3.00%         3.00%         3.00%         3.00%         3.00%         3	2   1   1   1   1   2   3   4   3	2   15   15   15   15   15   15   15	0.6         1         2         1         6         0         4         3         1         7         2         13         0         3         2         3         112.5           5%         0.44%         0.89%         1.78%         0.89%         6.22%         1.78%         1156%         0.00%         2.67%         1.78%         2.67%         1.78%         10.00%         2.67%         1.78%         2.67%         1.78%         2.67%         1.00%         2.67%         <
		04-406 Emp 15 2 19 6 3 3 4 4 8 9 4 4 9 9 1	05.06 Emp         15         2         20         6         3         4           NG-06 Emp         10.25%         2.03%         4.05%         3.06%         4.05%           NG-06 Emp         10.25%         2.75%         2.73%         0.75%         4.05%         4.05%           NG-06 Emp         2.02%         2.75%         2.73%         0.05%         4.05%         5.05%	06-07 Emp         15         2         20         5         4         3         4           %06-07 Emp         18.07%         2.41%         24.10%         6.02%         4.82%         3.61%         4.82%           %06-07 Emp         2.0.00%         2.67%         2.67%         6.67%         5.33%         4.00%         5.33%	07-08 Emp. 15 45 2 8 3 3 4 4 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	08-99 Emp				12.13 Emp	13-4 Emp (46 2 20%) 5.00% 5.00% 6.00	14-15 Emp   16   3   22   6   4   4   4   4   4   4   4   4   4	15-16 Emp   17   3   23   5   4   4   4   4   4   4   4   4   4	16-17 Emp   18   3   23   6   4   4   4   4   4   4   4   4   4	

ts A							
<b>ts</b> : Charges	-15 lal	FY 15-16 Actual	FY 16-17 through 2/28/17 Amount % of Budg	ugh 2/28/17 % of Budget	FY 16-17 Budget	FY 16-17 Projected	FY 17-18 Budget
Charges	\$1,308,195	\$1,385,803	\$6.937	0.0%	\$1,300,000	\$1,300,000	\$1,300,000
	\$317,677	\$301,351	\$280,879	95.2%	\$295,000	\$295,000	\$295,000
	\$244,335	\$310,557	\$266,718	92.9%	\$287,235	\$383,000	\$365,500
dget Transfer	\$1,105,143 \$576,707	\$1,1/4,/41 \$586,511	\$872,330 \$398,827	67.4% 66.7%	\$1,293,576 \$598,241	\$1,293,576 \$598,241	\$1,318,416
Misc Income  Total Income and Cash Receipts \$3,56	\$3,595,699	\$311 \$3,798,460	\$798 <b>\$1,845,085</b>	0.0% <b>48.3%</b>	\$0 \$3,822,652	\$1,000 <b>\$3,910,978</b>	\$1,000 <b>\$3,941,104</b>
Expenses and Cash Disbursements Building Rehabilitation	\$14,840	\$20,454	\$19,182	25.6%	\$75,000	\$0	\$75,000
ovations	\$0	\$1,650	\$395	2.0%	\$20,000	\$10,000	\$20,000
Tenant Improvements \$2	\$20,362	\$555,199	\$0	0.0%	\$25,000	\$0	\$25,000
49	\$26.413	\$32.921	80C, / C4	43.0% 0.0%	\$10,000	080	\$10,000
n/Due Diligence	\$75,418	\$173,062	\$245,609	80.0%	\$307,000	\$307,000	\$25,000
	\$0	\$878	\$0	%0.0	\$5,000	\$2,500	\$2,500
Woodrow Wilson Exhibit and Law Museum	\$1,904	\$14,554	\$75	1.5%	\$5,000	\$2,500	\$5,000
	\$52.500	\$25,960	\$12.980	49.0%	\$26.500	\$15.576	\$12,980
rating Expenses	\$387,490	\$399,725	\$319,384	72.3%	\$441,644	\$407,194	\$446,802
	\$21,175	0\$	\$553	2.2%	\$25,000	\$15,000	\$25,000
Building Operating Expenses	\$1,432,753	\$1,441,967	\$1,031,961	62.4%	\$1,653,780	\$1,648,247	\$1,637,250
rsements	\$2,269,644	\$2,982,883	\$1,884,868	63.3%	\$2,978,673	\$2,846,373	\$2,714,371
Net Cash Flow	\$1,326,055	\$815,577	(\$39,783)		\$843,979	\$1,064,605	\$1,226,733
Projected Reserves 6/30/18							
1. Board-Designated Reserves \$ 2.77 Operating \$ 2.77	2,750,000						
es of Freedom  Total Board-Designated  \$ 5,6	5,650,000 300,000 5,650,000						
2. Projected Undesignated, Unrestricted Surplus 6/30/18 (Considers Transfers to COF)	siders Trar	Isfers to COF)					
Operating \$ (6,8-	(6,845,394)	•					
Total Surplus	4,054,862					Ċ	

5/18/2017		2017-18 Sta	ate Bar o	2017-18 State Bar of Georgia Expense Budget	xpense Buc	lget	
3rd Draft	2015-2016 Actual	YTD 2/28/17 Actual	% Bud. 41.7%	2016-2017 Budget	2016-2017 Projected	2017-2018 Budget	% Inc/(Dec) over Proj.
CONFERENCE CENTER							
3rd Floor Doom Dentals	3 600	4 000	0 08	2,000	7 920	0003	(36 97)
3rd Floor Sot I In Food	000,0	4,000	7	3,000	026,1		(30.07)
old Floor After Lin Fees	0 000	2,400		1,600	0976	ľ	(47.92)
3rd Floor After Hrs Fees	12,636	7,339		14,000	110,11		27.15
3rd Floor Beverage Service	3,292			5,000	266'2		11.79
3rd Floor Cleaning Fees	3,569	2,984	37.3	8,000	4,478	8,000	78.65
Total Revenues	23,097	18,596	49	33,600	32,161	35,000	8.83
Dereconnel Services							
Salaries - full time	191 923	130 638	9 99	196 046	196 046	201 928	00 %
Overtime pay	8 045	6 835		11,000	11,000	11,000	00.0
Tax & benefits	67.149	43,389	59.5	72.952	72,952	81.358	11.52
Pension	9.763	8.433		12.649	12.649	12.898	1.97
Subtotal	276,880	189,295	64.7	292,647	292,647	307,184	4.97
Operating Expenses:							
Shared Office Overhead	71.634	51.031	2.99	76.547	76.547	65.243	00.00
Postage & Freight	0	0		100	0	0	100.00
Printing	42	0		90	0	20	100.00
Supplies	2,828		2	7,500	4,000	8,000	100.00
Telephone/Internet	0	0		0	0	0	0.00
Subscriptions & Books	251	249	ω	300	250	300	20.00
Dues & Memberships	0	0		0	0	0	0.00
Miscellaneous		720		3,000	1,000		200.00
Copier Vending Software and Expense		2,299	85.1	2,700	1,000	3	200.00
Computer Hardware	2,457	1,521	101.4	1,500	1,500		(00:00)
Computer Software	0	1,156	0.0	0	1,000	125	0.00
After Hours Contract Labor	0	0	0.0	0	0	0	0.00
After Hours Security	6:039	4,931	61.6	8,000	4,000		100.00
After Hours Cleaning	0	0	0.0	0	1,350		0.00
Room Turn - Around Costs	2,960	4,133	51.7	8,000	4,200	8,000	90.48
Contract Programming	0	0		0	0	2,000	00.00
Equipment Maintenance	7,449	3,277		7,000	7,000	8,000	14.29
Furniture Repairs and Maintenance	8,375	6,162	77.0	8,000	4,000	8,000	100.00
Kitchen	12,326	9,324		16,000	7,000	13,000	85.71
Videoconferencing Support	0	4,250	41.3	10,300	1,700	10,300	505.88
Subtotal	116,590	90,982	61.1	148,997	114,547	139,618	21.89
Furniture & Equipment:	6,255	39,107	58.9	66,355	66,355	0	(100.00)
Total Conference Center	399.725	319.384	62.9	507.999	473.549	446.802	(5.65)
	0000	5000		200,000	200		(20:0)
Net Conference Center	(376,628)	(300,788)	63.4	(474,399)	(474,399) (441,388)	(411,802)	(6.70)

12017-18
Fisca
Budget
Proposed

5/18/2017		2017-18	State Bar	2017-18 State Bar of Georgia Expense Budget	xpense Bud	get	
3rd Draft	2015-2016 Actual	YTD 2/28/17 Actual	% Bud. 41.7%	2016-2017 Budget	2016-2017 Projected	2017-2018 Budget	% Inc/(Dec) over Proj.
BAR CENTER							
Operating Income:							
Interest Income	16,310	7,164	47.8	15,000	8,000	10,000	25.00
Investment Gain/(Loss)	(221)	(227)	0.0	0	0	0	0.00
Member Assessment	301,351	280,879	95.2	295,000	295,000	295,000	00.0
Transfer from SBG Operating	586,511	398,827	2.99	598,241	598,241	616,188	3.00
CCLC Contributions	1,385,803	0	0.0	1,300,000	1,300,000	1,300,000	00:00
Misc Income	311	262	0.0	0	1,000	1,000	00.0
Total Income	2,290,065	687,441	31.1	2,208,241	2,202,241	2,222,188	0.91
Oversting Evenence					•		
Operating Expenses.					4	000	
Architect/Design Fees	32,921	0	0.0	10,000	0	10,000	100.00
Parking Deck Construction/Technology	173,062	245,609	80.0	307,000	307,000	25,000	(91.86)
Landscaping	878	0	0.0	5,000	2,500	2,500	0.00
3rd Floor Contingency	0	553	2.2	25,000	15,000	25,000	29.99
3rd Floor Renovations	1,650	362	2.0	20,000	10,000	20,000	100.00
Museum, W. Wilson Exhibit	14,554	75	1.5	5,000	2,500	5,000	100.00
AV & Equipment	10,047	57,589	85.3	67,500	67,500	109,527	62.26
Building Rehabilitation	20,454	19,182	25.6	75,000	0	75,000	100.00
Tenant Improvements	555,199	0	0.0	25,000	0	25,000	100.00
Law Related Education	25,960	12,980	49.0	26,500	15,576	12,980	(16.67)
President's Board Room Costs	1,101	4,740	94.8	5,000	5,000	5,000	00.00
		007 770	1	300	010	100	(00 10)
l otal Bar Center	835,826	341,123	29.7	571,000	425,076	315,007	(25.89)
Net General Bar Center	1,454,239	346,318	21.2	1,637,241	1,777,165	1,907,181	7.32

5/18/2017	3rd Draft

	-1107	io State r	oar or Georgi	a Expense Du	nger	
015-2016	YTD 2/28/17	% Bud.	2016-2017	2016-2017	2017-2018	% Inc/(Dec
Actual	Actual	41.7%	Budget	Projected	Budget	over Proj.

PARKING

Revenues							
Monthly Parking	120,757	107,650	0.68	121,000	161,000	161,500	0.31
Daily Parking	61,496	40,063	8.99	000'09	62,000	64,000	3.23
Special Events Parking	128,304	119,005	112.0	106,235	160,000	140,000	(12.50)
Total Revenues	310,557	266,718	92.9	287,235	383,000	365,500	(4.57)
Operating Expenses:							
Salaries	92,401	62,617	83.8	74,700	93,900	109,396	16.50
Taxes	11,055	7,360	93.1	606'2	11,100	11,486	3.48
Workman's Compensation	10,002	6,851	94.3	7,263	10,300	10,392	0.89
Benefits	16,121	10,662	101.7	10,486	16,500	18,000	60.6
Signs	5,402	260	28.9	006	006	006	00.00
Uniforms	310	0	0.0	240	240	240	0.00
Repairs & Maint.	38,244	9,823	45.2	21,744	21,744	15,344	(29.43)
Tickets	1,263	364	18.2	2,000	2,000	2,000	0.00
Cell Phone/Beeper	1,810	4,236	84.7	2,000	2,000	5,004	0.08
Office Expense	8,525	1,086	5.2	21,011	2,000	2,000	0.00
Invoicing Expense	3,420	2,376	9.77	3,060	3,060	3,500	14.38
Bank Charges	2,531	1,889	108.0	1,749	2,833	3,000	5.89
Credit Card Fees	6,562	4,896	0.0	9,814	7,300	7,500	2.74
Garage Insurance	1,224	851	69.5	1,224	1,224	1,400	14.38
Business License	593	029	30.7	2,114	029	1,000	53.85
Management Fee	4,200	3,100	73.8	4,200	4,650	4,650	0.00
Security	93,039	72,231	115.9	62,310	105,000	108,000	2.86
Payroll Processing	1,579	1,087	97.1	1,120	1,600	1,750	9:38
Equipment & Supplies	4,988	545	64.1	820	820	820	0.00
Miscellaneous	0	(4)	0.0	0	0	0	100.00
Cleaning	0	0	0.0	6,400	6,400	6,400	0.00
Incentive Mgt Fees	2,096	1,520	84.4	1,800	2,250	2,500	11.11

**Total Parking** 

Proposed Budget Fiscal 2017-18

5.28

315,312 50,188

299,501

245,894

**78.2 179.8** Page 28

192,400

305,365

#### MOTION

- 1. That the President be authorized to secure a blanket fidelity bond to cover all officers, employees and other persons handling State Bar funds as is required by Article V, Section 8 of the Bylaws.
- 2. That the State Bar of Georgia and related entities open appropriate accounts with such banks in Georgia, but excluding any bank that does not participate in the IOLTA Program, and other such depositories as may be recommended by the Finance Committee, and designated by the Executive Committee of the Board of Governors of the State Bar of Georgia, and that the persons whose titles are listed below are authorized to sign an agreement to be provided by such banks and customary signature cards, and that the said banks are hereby authorized to pay or otherwise honor any check drafts, or other orders issued from time to time for debit to said accounts when signed by two of the following: the Treasurer, the Secretary, the President, the Immediate Past President, the President Elect, the Executive Director, the Office Manager and the General Counsel provided either the President, the Secretary or the Treasurer shall sign all checks or vouchers and that said accounts can be reconciled from time to time by said persons or their designees. The authority herein given is to remain irrevocable so as said banks are concerned until they are notified in writing of such revocation of authority and in writing, acknowledge receipt thereof.
- That Mauldin & Jenkins be designated as the independent auditing firm to audit the financial records of the State Bar of Georgia for the fiscal year 2016-2017.

#### I. Purpose

The purpose of this policy is to set forth guidelines for managing the available short-term (operating surplus) and long-term reserves of the State Bar of Georgia (the "State Bar"). The policy is designed to be utilized to preserve the assets of the State Bar while promoting the objectives in Section II. At all times the management of the State Bar, the Investment Committee ("IC"), the Finance Committee ("FC") and the Executive Committee ("EC") are to be cognizant of their stewardship roles, with respect to monies under their supervision.

#### II. Objectives

The overall investment strategy is to maintain a diversified, liquid portfolio as to quality, issuers and maturity. Flexibility will be maintained so those funds are available to meet unanticipated cash needs. The portfolio shall leverage the organization's tax-exempt status through taxable investments.

Individual investments will be selected to achieve the following objectives in priority order:

- Safety of principal
- B Diversification of risk
- C. Liquidity for operating needs
- D. Maximization of yield

#### **III.** Investment Guidelines

#### A. Maturity Horizons

Maturity horizons will be split between (1) Restricted Long-Term Reserves and (2) Unrestricted Surplus/Other Funds. Restricted Long-Term Reserves are the State Bar's board-designated Operating, Bar Center, and Litigation Reserves. Unrestricted

Rev 2/15

Surplus/Other represents all other surplus and donor-restricted funds

#### B. Restricted Long-Term Reserves

No single debt security will have maturity in excess of ten years. Average maturity of all debt securities will be no longer than seven years.

#### C. Unrestricted Surplus

No single security will have maturity in excess of five years. Average maturity of all debt securities will be no longer than three years.

#### D. Liquidity

The Unrestricted Surplus (short-term) portfolio must maintain liquidity sufficient to meet four to six months of anticipated needs, as defined by the Bar's Chief Financial Officer ("CFO"). As defined herein, liquidity shall represent cash and investments with a remaining maturity of ninety days or less (including mutual funds that qualify as Eligible Investments under section III, paragraphs F.6 and F.7, and that are redeemable within ninety days or less), including all funds available to the State Bar to meet current operational needs.

#### E. U.S. Currency

All investments will be held in U.S. Dollars.

#### F. <u>Eligible Investments</u>

- 1. Obligations of the U.S. Treasury, states and their political subdivisions and municipalities
- 2. Obligations of U.S. Federal Agencies, state agencies and their political subdivisions and municipalities
- 3. Corporate Bonds
- 4. Certificates of Deposit, banks with significant presence in Georgia preferred (under the FDIC limits for a single insured)

Rev 2/15

- 5. Commercial Paper
- 6. Money Market Mutual Funds
- 7. Equity-Based Mutual Funds (i.e. mutual funds that permit any investment in stock or similar equity instruments)
- 8. Bond Mutual Funds (i.e. mutual funds that invest exclusively in bonds, provided all underlying bonds meet the Credit Quality standards set forth in section III, paragraph I.)
- Passive Broad-Based Domestic Equity Exchange-Traded Funds (ETFs)

#### G. Diversification of Portfolio

No single, investment security holding, outside of investments in mutual funds and ETFs, should comprise in excess of 5% of the overall investment portfolio, unless approved by the FC. In order to minimize risk, this 5% limitation will be based upon the estimated lowest value of the portfolio based upon anticipated cash flow, as defined by the Bar's CFO. In addition, this limitation is not applicable for investment in money market funds. Amounts greater than 5% may be held in money market funds, mutual funds (debt or equity-based), and ETFs, subject to limitations in section M below.

#### H. Eligible Banks

Certificate of Deposit investments shall be held in a diversified group of banks, including minority-controlled banks.

#### I. Credit Quality

All holdings will be of high credit quality. Non-U.S. Government holdings will be subject to the following limitations:

1. Long-term investments, when purchased, must carry at least an "A2" long-term rating by Moody's, A by Standard & Poor's, or "A" by Fitch Ratings. Short-term investments must carry a short-term rating of P-1 by

Rev 2/15

Moody's, A-1 by Standard & Poor's, or F1 by Fitch Ratings.

 If any investment is downgraded below the rating established in paragraph 1 above, the Treasurer of the State Bar, with the CFO and Executive Director, will review the investment and will ascertain whether it should be liquidated.

#### J. <u>Marketability</u>

Holdings will be of sufficient size to facilitate liquidation and investments must be able to be liquidated in the secondary market on a best efforts basis.

### K. Trading

All purchases and sales will be executed at the best net price to the State Bar. All securities purchased will be held in the name of the State Bar.

#### L. Diversification

Adequate diversification is required to spread credit risk among various issuers

#### M. Equity Investment Ceiling

Exposure to equity investments, which include investments in Equity-Based Mutual Funds and Passive Broad-Based Domestic ETFs, will be limited to 30% of each of the long-term and short-term portfolios.

#### N. Prohibited Investments

Subject to the provisions of section III, paragraphs F.6. and F.7., prohibited investments shall include the following:

- 1. Direct mortgages or real estate investment trusts
- 2. Commodities
- 3. Short sales and margin purchases
- 4. Oil, gas, mineral of other types of leases

Rev 2/15

- 5. Lettered, legend, unregistered or other restricted stock
- 6. Direct investment in individual common stocks
- 7. Direct investment in individual preferred stocks
- 8. Use of futures and options
- 9. Derivatives securities
- 10. Mortgage Backed Securities
- 11.
- 11. Hedge funds
- 12. Limited partnerships
- 13. Auction Rate Bonds
- 14. Asset-Backed Securities
- 15. Variable Rate Notes
- 16. Repurchase Agreements
- 17. Other investments (that do not meet the criteria contained in this Investment Policy)

#### IV. Managed Portfolio Option

The State Bar may delegate the investment selection, purchase and sales process to an outside investment firm. The firm's performance will be evaluated at least quarterly by the IC. The investment management contract will be for a duration of no fewer than three and no longer than five years.

The investment firm will be selected via a Request for Proposal (RFP) process and will be open to no less than four firms. The IC will consider proposals and hear presentations from the candidate firms. The recommendation from the IC will then be considered by the EC.

Not later than the end of the third year of incumbent firm retention, the IC will consider the need for another RFP. By the end of the fifth year of retention, the IC should conduct a new RFP process.

An investment firm may be removed at any time, pursuant to contract termination provisions, for any reason.

Rev 2/15

#### V. <u>Investment Selections and Approvals (Non-Managed Portfolio)</u>

The State Bar may allocate the investment selection process amongst multiple investment advisors. The State Bar encourages the investment advisors to promote diversity with regard to handling the investments and to use personnel of ethnic diversity on the State Bar's account.

If a managed portfolio option is not exercised,

- A. The investment advisors will make recommendations and advise the Executive Director and Chief Financial Officer of individual investments which comply with this investment policy. If the State Bar procures the services of any independent investment advisor, then the investment advisor shall submit any recommendation to the financial advisor for review prior to the submission of the recommendations to the Executive Director and CFO
- B. The purchase or sale of each investment (except for investment of money market funds on a daily basis and purchase of certificates of deposit meeting certain pre-approval criteria as mentioned below) must be approved by at least two of the following, provided that the President, President-Elect, or Treasurer shall be one of the required approvals or signatures:
  - Treasurer
  - Secretary
  - President
  - Immediate Past President
  - President-elect
  - Executive Director
  - General Counsel
- C. A pre-approval list of minimum yields per maturity period may be maintained and used for purchases of fully-insured certificates of deposit. The list must be updated quarterly and approved by the Treasurer of the State Bar.

Rev 2/15

#### VI. Policy Review and Update

The Chief Financial Officer, FC and EC on at least an annual basis will review this policy. The policy will be also reviewed whenever a significant change is anticipated in the State Bar's cash requirements or in prevailing investment market conditions.

#### VII. Policy Amendments

Modifications to the Investment Policy may be proposed by the Executive Director, CFO, IC, or FC for review and approval by the EC. The policy revision will be effective after EC approval and shall remain in effect unless and until modified prospectively by future action of the EC or the Board of Governors. Any such action taken by the EC shall be reported to the Board at its next meeting.

#### VIII. Investment Portfolio Performance Reporting

The Chief Financial Officer will provide the FC and EC with monthly investment results containing all pertinent transaction details including:

- 1. The name and quantity of each security purchased or sold, with the price and transaction date
- An analysis for each security of its description, percentage of total portfolio, purchase date, quantity, contractual maturity date, cost basis, market value, unrealized gain or loss, and indicated annual income and percentage yield at market

#### I. Purpose

The purpose of this policy is to set forth guidelines for managing the available short-term (operating surplus) and long-term reservesexeess operating cash of the State Bar of Georgia (the "State Bar"). The policy is designed to be utilized to preserve the assets of the State Bar while promoting the objectives in Section II. At all times the management of the State Bar, the Investment Committee ("IC"), the Finance Committee ("FC") and the Executive Committee ("EC") are to be cognizant of their stewardship roles, with respect to monies under their supervision. While the investment information herein is believed to be appropriate, all investment decisions should be periodically reviewed (by the Finance and Executive Committees) according to market conditions.

#### II. Objectives

The overall investment strategy is to maintain a diversified, liquid portfolio as to quality, issuers and maturity. Flexibility will be maintained so those funds are available to meet unanticipated cash needs. The portfolio shall leverage the organization's tax-exempt status through taxable investments.

Individual investments will be selected to achieve the following objectives in priority order:

- A. Safety of principal
- B. Diversification of risk
- C. Liquidity for operating needs
- D. Maximization of yield

#### **III.** Investment Guidelines

A. Maturity Horizons

Rev 2/15

Maturity horizons will be split between (1) Restricted Long-Term Reserves and (2) Unrestricted Surplus/Other Funds. Restricted Long-Term Reserves are the State Bar's board-designated Operating, Bar Center, and Litigation Reserves. Unrestricted Surplus/Other represents all other surplus and donor-restricted funds

#### B. Restricted Long-Term Reserves

No single <u>debt</u> security will have maturity in excess of ten years. <u>Average maturity of all debt securities will be no longer than seven years.</u>

#### C. Unrestricted Surplus

No single security will have maturity in excess of five years. <u>Average</u> maturity of all debt securities will be no longer than three years.

#### D. <u>Liquidity</u>

The <u>Unrestricted Surplus (short-term)</u> portfolio must maintain liquidity sufficient to meet four to six months of anticipated needs, <u>as defined by the Bar's Chief Financial Officer ("CFO")</u>. As defined herein, liquidity shall represent cash and investments with a remaining maturity of ninety days or less (including mutual funds that qualify as Eligible Investments under section III, paragraphs F.6 and F.7, and that are redeemable within ninety days or less), including all funds available to the State Bar to meet current operational needs.

#### E. U.S. Currency

All investments will be held in U.S. Dollars.

#### F. <u>Eligible Investments</u>

- 1. Obligations of the U.S. Treasury, states and their political subdivisions and municipalities
- 2. Obligations of U.S. Federal Agencies, state agencies and their political subdivisions and municipalities

Rev 2/15

- 3. Corporate Bonds
- 4. Certificates of Deposit, banks with significant presence in Georgia preferred (under the FDIC limits for a single insured)
- Commercial Paper 5.
- 6. Money Market Mutual Funds
- 7. Equity-Based Mmutual Ffunds (i.e. mutual funds that permit any investment in stock or similar equity instruments)
- Bond Mutual Funds (i.e. mutual funds that invest exclusively in bonds, provided all underlying bonds meet the Credit Quality standards set forth in section III, paragraph I.)
- Passive Broad-Based Domestic Equity Eexchange-Traded Funds (ETF's)

Formatted: Indent: Left: 1", Hanging: 0.5"

#### G. Diversification of Portfolio

No single, investment security holding, outside of investments in mutual funds and ETFs, should comprise in excess of 5% of the overall investment portfolio, unless approved by the FCFinance Committee. In order to minimize risk, this 5% limitation will be based upon the estimated lowest value of the portfolio based upon anticipated cash flow, as defined by the Bar's CFO. In addition, this limitation is not applicable for investment in money market funds. Amounts greater than 5% may be held in money market funds, mutual funds (debt or equity-based), and ETFs, subject to limitations in section M below.

#### H. Eligible Banks

Certificate of Deposit Finvestments shall be held in a diversified groupp-of banks, including

minority-controlled banks.

Formatted: Indent: Left: 0", First line: 0"

#### I. Credit Quality

All holdings will be of high credit quality. Non-U.S. Government

Rev 2/15

holdings will be subject to the following limitations:

- Long-term investments, when purchased, must carry at least an "A2A" long-term rating by Moody's, or A by Standard & Poor's, or "A" by Fitch Ratings. Short-term investments must carry a short-term rating of P-1 by Moody's, A-1+ by Standard & Poor's, or F1+ by Fitch Ratings.
- If any investment is downgraded below the rating established in paragraph 1 above, the Treasurer of the State Bar, with the CFO and Executive Director, will review the investment and will ascertain whether it should be liquidated.

Formatted: Indent: Left: 0", First line: 0"

Formatted: Indent: Left: 0", First line: 0.5"

### J. Marketability

Holdings will be of sufficient size to facilitate liquidation and investments must be able to be liquidated in the secondary market on a best efforts basis.

### K. <u>Trading</u>

All purchases and sales will be executed at the best net price to the State Bar. All securities purchased will be held in the name of the State Bar.

#### L. Diversification

Adequate diversification is required to spread credit risk among various issuers.

#### M. Equity Investment Ceiling

Exposure to equity investments, which include investments in Equity-Based Mutual Funds and Passive Broad-Based Domestic ETFs, will be limited to 30% of each of the long-term and short-term portfolios.

#### NM. Prohibited Investments

Subject to the provisions of section III, paragraphs F.6. and F.7., prohibited investments shall include the following:

- 1. Direct mortgages or real estate investment trusts
- 2. Commodities
- 3. Short sales and margin purchases
- 4. Oil, gas, mineral of other types of leases
- 5. Lettered, legend, unregistered or other restricted stock
- 6. Direct investment in Cindividual common stocks
- 7. Direct investment in individual Ppreferred stocks
- 8. USpeculative use of futures and options
- 9. Derivatives securities
- 10. Mortgage Backed Securities

- 11. Equity-Based mutual funds (i.e. mutual funds that permit any investment in stock or similar equity instruments)
- 112. Hedge funds
- 123. Limited partnerships
- 134. Auction Rate Bonds
- 145. Asset-Backed Securities
- 156. Variable Rate Notes
- 17. Exchange-Traded Funds (ETF's)
- 168. Repurchase Agreements
- 179. Other investments (that do not meet the criteria contained in this Investment Policy)

#### IV. Managed Portfolio Option

The State Bar may delegate the investment selection, purchase and sales process to an outside investment firm. The firm's performance will be evaluated at least quarterly by the IC. The investment management contract will be for a duration of no fewer than three and no longer than five years.

The investment firm will be selected via a Request for Proposal (RFP) process and will be open to no less than four firms. The IC will consider proposals and hear presentations from the candidate firms. The recommendation from the IC will then be considered by the EC.

Not later than the end of the third year of incumbent firm retention, the IC will consider the need for another RFP. By the end of the fifth year of retention, the IC should conduct a new RFP process.

An investment firm may be removed at any time, pursuant to contract termination provisions, for any reason.

### V. Investment Selections and Approvals (Non-Managed Portfolio)

The State Bar <u>maywill</u> allocate the investment selection process amongst <u>different\_multiple</u> investment advisors. The State Bar encourages the investment advisors to promote diversity with regard

Formatted: Indent: Left: 0.5"

to handling the investments and to use personnel of ethnic diversity on the State Bar's account.

#### If a managed portfolio option is not exercised,

- A. The The investment advisors will make recommendations and advise the Executive Director and Chief Financial Officer of individual investments which comply with this investment policy. If the State Bar procures the services of any independent investment advisor, then the investment advisor shall submit any recommendation to the financial advisor for review prior to the submission of the recommendations to the Executive Director and CFO.
- B. \_\_\_The purchase or sale of each investment (except for investment of money market funds on a daily basis and purchase of certificates of deposit meeting certain pre-approval criteria as mentioned below) must be approved by at least two of the following, provided that the President, President-Elect, or Treasurer shall be one of the required approvals or signatures:
  - Treasurer
  - Secretary
  - President
  - Immediate Past President
  - President-elect
  - Executive Director
  - General Counsel

#### Provided that:

The President, the President-ElectSecretary, or the Treasurer shall be one of the required signatures.

C. A pre-approval list of minimum yields per maturity period maybe maintained and used for purchases of fully-insured certificates of deposit. The list must be updated quarterly and approved by the Treasurer of the State Bar.

Formatted: Indent: Left: 0.5"

#### VI. Policy Review and Update

Rev 2/15

State Bar of Georgia

A. The Chief Financial Officer, <a href="FCFinance Committee">FCFinance Committee</a> and <a href="ECExecutive-Committee">ECEXECUTIVE-COMMITTEE</a> on at least an annual basis in conjunction with the annual budget process—will review this policy. The policy will be also <a href="Feetinger-reviewed">The policy will be also reviewed</a> or whenever <a href="Either-a">either-a</a> a significant change is anticipated in the State Bar's cash requirements or <a href="#ther-are-changes">there are changes</a> in <a href="prevailing">prevailing</a> investment market conditions.

Formatted: Indent: Left: 0"

B. The Chief Financial Officer will provide the Finance Committee and Executive Committee with monthly investment results containing all pertinent transaction details including:

Formatted: Indent: Left: 0", First line: 0"

- 1. The name and quantity of each security purchased or sold, with the price and transaction date
- An analysis for each security of its description, percentage
  of total portfolio, purchase date, quantity, contractual
  maturity date, cost basis, market value, unrealized gain or
  loss, and indicated annual income and percentage yield at
  market

### VII. Policy Amendments

Modifications to the Investment Policy may be proposed by the Executive Director, CFO, IC, or FCFinance Committee for review and approval by the ECExecutive Committee. The policy revision will be effective after Executive Committee approval and shall remain in effect unless and until modified prospectively by future action of the ECExecutive Committee or the Board of Governors. Any such action taken by the ECExecutive Committee shall be reported to the Board at its next meeting.

### VIII. Investment Portfolio Performance Reporting

The Chief Financial Officer will provide the FC and EC with monthly investment results containing all pertinent transaction details including:

 The name and quantity of each security purchased or sold, with the price and transaction date

2. An analysis for each security of its description, percentage of total portfolio, purchase date, quantity, contractual maturity date, cost basis, market value, unrealized gain or loss, and indicated annual income and percentage yield at market

### State Bar of Georgia 2018 Election Schedule

<u>2017</u>		
August 11	Deadline for submission of election schedule for publication in October issue Georgia Bar Journal	
October	Official Election Notice, October Issue Georgia Bar Journal	
December 1	Nominating petition package mailed to incumbent Board of Governors Members and other members who request a package	
<u>2018</u>		
January 4 - 6	Nomination of Officers at Midyear Board Meeting, Westin Atlanta Perimeter North, Atlanta, GA	
January 26	Deadline for receipt of nominating petitions for incumbent Board Members including incumbent nonresident (out of state) members	
Feb 23	Deadline for receipt of nominating petitions for new Board Members including new nonresident (out of state) members	
March 9	Deadline for write-in candidates for Officer to file a written statement (not less than 10 days prior to mailing of ballots (Article VII, Section 1 (c))	
March 9	Deadline for write-in candidates for Board of Governors to file a written statement (not less than 10 days prior to mailing of ballots (Article VII, Section 2 (c))	
March 26	Ballots mailed	
April 27	11:59 p.m. Deadline for ballots to be cast in order to be valid	
May 4	Election service submits results to the Elections Committee	

Election results reported and made available

May 11

### **BYLAWS**

### BIKE LAW SECTION STATE BAR OF GEORGIA

#### ARTICLE I

**Section 1:** The name of this Section shall be the **BIKE LAW SECTION**.

**Section 2:** The purpose of this Section shall be:

- a) To provide members of the legal community, and other interested persons concerned, with information regarding the unique legal aspects and application of legal principles common to cycling, and cycling advocacy;
- b) To study, review, or initiate proposed law, policy or legislation for the improvement of the law in this field;
- c) To study, review, or initiate proposed law, policy or legislation and the unique laws regulating cycling, including, but not limited to: helmet use, bicycling under the influence, two abreast, registration, bicycles as vehicles, and other laws;
- d) To study, review, or initiate proposed law, policy or legislation and the unique laws **protecting** cyclists, including, but not limited to: safe passing, distracted driving, where to ride, and other laws;
- e) To study, review, or initiate proposed law, policy or legislation and the unique laws **promoting** cycling, including, but not limited to: urban and regional planning, *share the road* plates and signs, bicycle lanes, and other laws;
- f) To foster cooperation with other professional, and advocacy groups engaged in related activities, and;
- g) To provide a forum for the exchange of ideas and examination of problems and issues. The forum may include, but not be limited to, panels, presentations, CLE programs, publication of articles, newsletters, and providing and information resources for members of the Georgia Bar.

#### ARTICLE II

### **Membership and Dues**

**Section 1:** Each member of this Section shall be a member in good standing of the State Bar of Georgia. Any member of the State Bar, upon request and payment of annual Section dues, shall be enrolled as a member of this Section. Thereafter, such dues shall be paid in advance

each year at the time of the payment of dues to the State Bar.

**Section 2:** The dues for members shall be as set by the members of the Section from time to time, and may be changed in amount only by a majority vote of the members of the Executive Committee, and only with the approval of the Board of Governors of the State Bar of Georgia. Dues shall be no less than the minimum Section dues set by the Board of Governors.

**Section 3:** Members so enrolled and whose dues are so paid shall constitute the membership of this Section. Any member whose annual dues shall be more than six (6) months past due thereupon shall cease to be a member and shall be dropped from the rolls of the Section, subject to reinstatement at any time upon the payment of dues on the current year.

#### ARTICLE III

#### Officers

**Section 1:** The Officers of the Section shall be a Chairperson, a Vice Chairperson/Chair-Elect, and a Secretary, all of whom shall be members in good standing of the Section and the State Bar of Georgia.

**Section 2:** Each Officer shall hold office for a term beginning at the close of the annual meeting of the Section at which he is elected and ending at the close of the next succeeding annual meeting of the Section and until his successor shall have been elected and qualified. If a vacancy shall arise in the office of Chairperson, the Vice Chairperson/Chair-Elect shall become Chairperson for the unexpired term. If a vacancy shall arise in the office of the Chairperson and there then also shall exist a vacancy in the office of Vice Chairperson/Chair-Elect, the President of the State Bar of Georgia shall appoint a successor Chairperson for the unexpired term.

**Section 3:** The Chairperson shall preside at all meetings of the Section, appoint appropriate committees of the Section to serve during his or her term as Chairperson, plan and supervise the program of the Section at its annual meeting, and perform all executive and administrative duties necessary or proper to the organization and functioning of the Section; including any duty as from time to time may be prescribed by the Section or by the State Bar.

**Section 4:** The Vice Chairperson/Chair-Elect shall assist the Chairperson, and in the absence or disability of the Chairperson, shall perform the duties of the Chairperson.

**Section 5:** The Secretary shall keep minutes of all meetings of the Section, maintain the permanent records, give notices of meetings and perform such other duties as may be prescribed by the Chairperson.

**Section 6:** Upon the organization of the Section, the President of the State Bar shall appoint a Chairperson, a Vice Chairperson and a Secretary to serve until the close of the next annual meeting of the State Bar.

#### ARTICLE IV

#### **Meetings of the Section**

**Section 1:** An annual meeting of the Section shall be held each year at or about the time and place of the Annual Meeting of the State Bar; the date, time and meeting room to be fixed by the Chairperson.

**Section 2:** A Special Meeting of the Section may be called by the Chairperson to be convened at such time and place and with such program and order of business as may be fixed by the Chairperson.

**Section 3:** Five (5) members of the Section present at any meeting shall constitute a quorum for the transaction of business.

**Section 4:** All action of the Section shall be by a majority vote of the members of the Section present at any properly called meeting at which a quorum is present.

**Section 5:** At least ten (10) days written notice of the time and place of each meeting of the Section shall be given by mailing same to each member of the Section on the rolls of the Section in the Office of the State Bar at the member's address as the same appears in said office. However, it shall not be required that any such notice be by a specifically separate mailing; the same may be included in other written of or printed material which is being distributed by mail to all members of the State Bar or to any part thereof which is inclusive of all of the members of the Section.

#### ARTICLE V

#### **Executive Committee**

**Section 1:** Between meetings of the Section the Executive Committee of the Section shall consist of the three Officers of the Section and other members of the Section appointed by the Chairperson, whose term shall be co-existent with that of the Chairperson.

**Section 2:** The Executive Committee shall have full authority to act for the Section in any way in which the Section itself would be authorized to act and any such action taken by the Executive Committee pursuant to this provision shall be reported to the members of the Section at the next Annual Meeting of the Section.

**Section 3:** All other committees, except as provided herein, shall be appointed by the Chair as needed. Members of the Executive Committee, other than the officers, and any other members of the Section, may serve as Chair of an appointed committee.

#### ARTICLE VI

#### **Elections**

**Section 1:** Prior to each annual meeting of the Section, the Chairperson shall appoint not less than three (3) members of the Section to be a nominating committee which shall nominate one or more members of the Section as qualified to hold each of the offices of the Section for the ensuing terms of office. The report of the nominating committee shall be made to the annual meeting; thereafter, and prior to the election of Officers, any member of the Section present at the annual meeting may nominate any other member of the Section for election to any of the offices

**Section 2:** The names of all members of the Section nominated for each office either by nominating committee or from the floor shall be submitted to the annual meeting and ballots shall be cast until there shall be a majority of the members of the Section present favoring the election of a designated member to an office. Voting shall be via voice and the nominee for an office with the lowest number of votes in any ballot shall be dropped from consideration on the next succeeding ballot, provided that any annual meeting, by majority vote of the members of the Section present, may require written secret ballots or otherwise modify the procedure governing any election.

#### ARTICLE VII

#### **Finances**

**Section 1:** Funds of the Section shall be deposited in the treasury of the State Bar of Georgia and shall be disbursed by the treasurer of the State Bar of Georgia to pay bills of the Section which have been approved for payment by any Officer of the Section.

**Section 2:** Funds of the Section shall be expended for such purposes related to the activities of the Section as from time to time shall be authorized by the Section's Executive Committee.

**Section 3:** Officers and members of the Section shall *not* be compensated for services thereto.

**Section 4:** A financial report of the funds of the Section shall be rendered at each annual meeting thereof. This Section shall have the same fiscal year as the State Bar.

#### ARTICLE VIII

#### Miscellaneous

Section 1: The Section shall from time to time conduct programs for the continuing

education in the world and field of this Section, but shall coordinate its efforts in this regard with the other Sections of the State Bar of Georgia and the Institute of Continuing Education.

**Section 2:** The Section may from time to time, subject to the Rules, Bylaws and Standing Board Policies of the State Bar, sponsor, promote, study or review proposed legislation. The Section may from time to time report on its legislative activities to the State Bar.

#### ARTICLE IX

#### **Effective Date and Amendment**

**Section 1:** These Bylaws shall become effective upon approval by the Board of Governors of the State Bar.

**Section 2:** These Bylaws may be amended by a majority vote of the members of the Section present at any properly called meeting at which a quorum is present and subsequent approval thereof by the Board of Governors of the State Bar.

Signed, sealed and subscribed before the undersigned this theday of, 20	
Witness	CHAIRPERSON
Approved by the Board of Governors the day of, 20	PRESIDENT
	SECRETARY

#### BIKE LAW SECTION - FAQs

We have proposed the creation of a Bike Law (bicycle or cycling, not motor) Section for the State Bar of Georgia. This section will serve the legal profession, and the public, by creating, interpreting, and advancing laws that protect, regulate and promote cyclists/cycling, among other things. We wanted to provide members of the Board of Governors with information, and, perhaps, answers to general questions supporting the proposal.

#### As outlined in the drafted Bylaws, the committee will:

- Provide members of the legal community, and other interested persons concerned, with
  information regarding the unique legal aspects and application of legal principles common
  to cycling, and cycling advocacy. As an example, the nuances and legal arguments of a
  cycling injury case can be substantially different from standard personal injury matters,
  much like distinctions have been made with trucking, public carrier, and other injury cases.
- Study, review, or initiate proposed law, policy or legislation for the improvement of the law in this field. The committee will work with our legislative team and advocacy groups, to explore new innovations and new issues to address with legislation, such as urban planning, e-bikes, infrastructure improvements, etc.
- Study, review, or initiate proposed law, policy or legislation and the unique laws regulating
  cycling. This includes issues such as: helmet use, bicycling under the influence, two
  abreast, equipment registration, sidewalk riding, bicycles as vehicles, "rolling" or "dead red"
  stops, and other laws.
- Study, review, or initiate proposed law, policy or legislation and the unique laws protecting
  cyclists. This includes issues such as: safe passing, distracted driving, dooring laws, bike
  lanes, where to ride, and other laws. The section would work to create model legislation that
  can be used to improve bicyclists' safety and comfort in the community.
- Study, review, or initiate proposed law, policy or legislation and the unique laws promoting
  cycling. This includes concepts such as: share the road plates and signs, bicycle lanes, and
  other laws.
- Foster cooperation with other professional, and advocacy groups engaged in related activities. The section's work could help our clients, the community, and our colleagues in the Bar, understand the laws that affect bicycling, and connect the current legal landscape to advocate pushing for better bike laws.
- Provide a forum for the exchange of ideas and examination of problems and issues. The
  forum may include, but not be limited to, panels, presentations, CLE programs, publication
  of articles, newsletters, and providing information resources for members of the Georgia
  Bar. We will conduct strategic partnerships with other SBOG sections that have common
  interests, such as the Environmental, Local Government, Tort and Insurance, General Trial
  Practice, Constitutional Law, and Health Law sections, as well as applicable committees
  such as the Lawyer Wellness Task Force and Committee.



#### MEMORANDUM

DATE: June 10, 2017

RE: Motion to rescind Rule 1-205

Rule 1-205, which was drafted in 2013 or 2014 made it through the rule change process and was approved by the Board of Governor's at the 2015 Annual Meeting. The rule was not submitted to the Supreme Court of Georgia pending a companion bylaw change. During that time, staff discovered that the change to this rule had unintended consequences. For example, a lawyer that resides in Aiken, S.C., but practices law in Augusta, Georgia, for membership purposes, can never be a member of any Georgia judicial circuit because the lawyer is not "a resident of this State."

In addition, the change would require that membership have three fields for addresses of each member. The current system has two fields for addresses. To increase to three would require reprograming the membership software and updating some 48,000 plus members. The cost to do this would be substantial.

For membership and voting purposes, by allowing a member to choose between a primary residence or where Bar mail goes accomplishes the intent of the first approved 1-205, which was to allow for Post Office Box addresses. This proposed substitute version is simple and easy to understand and will fix the unintended consequences created by the previous rule change.

Based upon these reasons, the Office of the General Counsel is asking the Board of Governors, by motion, to rescind the previous version of 1-205 so that the OGC can present a substitute for approval at the Fall 2017 BOG meeting.

#### (Rule change to be rescinded)

#### Proposed Amendments to Part I, Creation and Organization; Chapter 2, Membership; Rule 1-205. Bar of Judicial Circuit

#### Rule 1-205. Bar of Judicial Circuit (Red-lined)

Each member <u>in good standing</u> who is a resident of this State shall be considered a member of the bar of the judicial circuit in which his <u>or her official bar mail is delivered</u>, principal office for the practice of law is located, or, at his election, the circuit in which As an exception, a member may elect to be a member of the circuit of his or her residence or where their actual office is located he resides, or if he has no office, the circuit in which he resides or last resided.

#### Rule 1-205. Bar of Judicial Circuit (Clean Version)

Each member in good standing who is a resident of this State shall be considered a member of the bar of the judicial circuit in which his or her official bar mail is delivered. As an exception, a member may elect to be a member of the circuit of his or her residence or where their actual office is located.



### **MEMORANDUM**

RE: Clients' Security Fund

FROM: Bill NeSmith, Deputy General Counsel

The proposed changes to the Clients' Security Fund rules are a needed update to simplify the rules and make administration of the Clients' Security Fund a much smoother process. The current rules have not been updated since the late 1990's.

Over the years, the Clients' Security Fund has found issues that require a rule change to prevent confusion about how the Fund serves clients that have suffered a loss due to the unethical conduct of a lawyer in Georgia.

## PART X CLIENTS' SECURITY FUND

#### PREAMBLE

The purpose of the Clients' Security Fund is to promote public confidence in the administration of justice and the integrity of the legal profession by providing monetary relief to persons who suffer reimbursable losses as a result of the dishonest conduct of members of the State Bar of Georgia.

#### Rule 10-101. Fund Established.

There is established a separate fund of the State Bar of Georgia designated "Clients' Security Fund of the State Bar of Georgia". There is also established a Clients' Security Fund Board of Trustees which shall receive, hold, manage and disburse from the Fund such monies as may from time to time be appropriated to it by the State Bar of Georgia, or received through voluntary contributions, income from investments or other funding sources.

#### Rule 10-102. Definitions.

For this rule, the following terms shall have the following meanings:

- (a) The "Board" means the Clients' Security Fund Board of Trustees.
- (b) "Claimant" means one who files a claim for reimbursement with the Board of Trustees
  - (c) The "Fund" means the Clients' Security Fund of the State Bar of Georgia.
- (d) "Lawyer" or "attorney" means one who, at the time of the commencement of his or her handling of the matter in which the loss arose, was a Member of the State Bar of Georgia.

#### Rule 10-103. Funding.

- (a) The State Bar of Georgia shall provide funding for the payment of claims and the costs of administering the Fund. In any year following a year in which the gross aggregate balance of the Fund falls below \$1,000,000, the State Bar of Georgia shall assess and collect from each dues-paying member a pro rata share of the difference between the actual Fund balance and \$1 million, provided that such assessments shall not exceed \$25 in any single year. The aggregate amount paid to claimants from the Fund in any year shall not exceed \$500,000. The Board of Governors may from time to time adjust the Fund's minimum aggregate balance, maximum annual payout, or maximum annual assessment to advance the purposes of the Fund or to preserve the fiscal integrity of the Fund.
- (b) All monies or other assets of the Fund shall constitute a trust and shall be held in the name of the Fund, subject to the direction of the Board.
  - (c) Only the Board of Trustees may authorize the payment of money from the Fund.

#### Rule 10-104. Board of Trustees.

- (a) The Board of Trustees shall consist of six (6) lawyers and one (1) non-lawyer appointed by the President of the State Bar. The initial appointments to the Board shall be of such terms as to result in the staggered expiration of the terms of all members of the Board. Thereafter, the appointments shall be for a term of five (5) years.
- (b) Vacancies shall be filled by appointment of the President of the State Bar of Georgia for any unexpired term.

- (c) The Board members shall select a chairperson who is a member in good standing of the State Bar of Georgia, and such other officers as the Board members deem appropriate.
- (d) A quorum for the transaction of business at any meeting of the Board shall consist of three current members in attendance.
- (e) The Board shall adopt a regulation to terminate Trustees who fail to regularly attend meetings and may adopt additional regulations for the administration of the Fund that are not otherwise inconsistent with these rules.

#### Rule 10-105. Investigations.

- (a) The Board shall review every claim, and in its discretion, will investigate to the extent the Board deems appropriate those claims that appear to meet the requirements for payment as described in these rules.
- (b) The Board may approve for payment from the Fund such claims as are found, after investigation, to be meritorious and in accordance with these rules.
  - (c) Applications for relief shall be submitted on forms prescribed by the Board.

#### Rule 10-106. Eligible Claims.

- (a) The loss must be caused by the dishonest conduct of the lawyer and shall have arisen out of and because of a lawyer-client relationship, or a fiduciary relationship, between the lawyer and the claimant.
- (b) As used in these Rules, "dishonest conduct" means wrongful acts committed by a lawyer in the nature of theft or embezzlement of money or the wrongful taking or conversion of money, property or other things of value.
- (c) There must be a final disposition of a grievance filed with the State Disciplinary Board of the State Bar of Georgia resulting in indefinite suspension, disbarment, or voluntary surrender of license.
- (d) The claim shall be filed no later than two years after the date of final disciplinary action by the Supreme Court of Georgia. In the event disciplinary action cannot be prosecuted due to the fact that the attorney is either deceased or cannot be located, the claim shall be filed no later than five years after the dishonest conduct was first discovered by the applicant; provided, however, the claim shall be filed no later than seven years after the dishonest conduct occurred.
- (e) Except as provided by Section (f) of this Rule, the following losses shall not be reimbursable:
  - (1) Losses incurred by spouses, children, parents, grandparents, siblings, partners, associates and employees of lawyer(s) causing the losses;
  - (2) Losses covered by any bond, surety agreement, or insurance contract to the extent covered thereby, including any loss to which any bonding agent, surety or insurer is subrogated, to the extent of that subrogated interest;
  - (3) Losses incurred by any financial institution which are recoverable under a "banker's blanket bond" or similar commonly available insurance or surety contract;
  - (4) Losses incurred by any business entity controlled by the lawyer, or any person or entity described in Section (e) (1) hereof;
    - (5) Losses incurred by any governmental entity or agency;
    - (6) Losses incurred by corporations or partnerships, including general or limited.

- (f) In cases of extreme hardship or special and unusual circumstances, the Board may, in its discretion, recognize a claim which otherwise would be excluded under these Rules in order to achieve the purpose of the Fund.
- (g) In cases where it appears that there will be unjust enrichment, or the claimant unreasonably or knowingly contributed to the loss, the Board, in its discretion, may deny the claim
- (h) The Board shall require the applicant to exhaust his or her civil remedies unless the Board determines that the pursuit of the civil claim is not feasible or practical.

#### Rule 10-107. Payments.

- (a) The Board may exercise its discretion to grant monetary relief as a matter of grace and not of right if it determines that a claimant has suffered a reimbursable loss under these rules and the circumstances warrant relief. Before granting such a claim, the Board must take into consideration the resources of the Fund and the priority to be assigned to a claimant's application.
- (b) Such monetary relief shall be in such an amount as the Board may determine and shall be payable in such a manner and upon such conditions and terms as the Board shall prescribe.
- (c) This process is designed so that a claimant should not require legal counsel to assist with a claim. However, if a claimant desires legal counsel, no lawyer may accept any payment for assisting a claimant with prosecuting a claim under these Rules unless such payment has been approved by the Board.

#### Rule 10-108. Right to Payment and Right to Appeal.

- (a) No person shall have any legal right to payment or reimbursement from the Fund whether as a claimant, third-party beneficiary, or otherwise. Any amount paid to a claimant by the Fund may be appealed to the Board by the claimant
- (b) The claimant may request reconsideration within 30 days of notice of the denial or determination of the amount of a claim. If the claimant fails to make a request or the request is denied, the decision of the Board is final and there is no further right of reconsideration or appeal.

#### Rule 10-109. Restitution and Subrogation.

- (a) A lawyer whose dishonest conduct results in reimbursement to a claimant shall be liable to the Fund for restitution; the Board may bring such action, as it deems advisable to enforce such obligation.
- (b) As a condition of reimbursement, a claimant shall be required to provide the Fund with a pro tanto release and transfer of the claimant's rights against the lawyer, the lawyer's legal representative, estate or assigns, and the claimant's rights against any third party or entity who may be liable for the claimant's loss.
- (c) No petition for reinstatement to practice law in the state of Georgia shall be granted until the petitioner has made restitution to the Clients' Security Fund for all amounts paid by the Fund as a result of the petitioner's conduct.

#### Rule 10-110. Immunity.

The Supreme Court of Georgia recognizes the actions of the State Bar of Georgia and this program to be within the court's judicial and regulatory functions, and being regulatory and judicial in nature, the State Bar of Georgia, its employees, the Office of the General Counsel, its staff liaison to the program, the Clients' Security Fund Board of Trustees, and any outside counsel advising and assisting the program are entitled to judicial immunity.

#### Rule 10-111. Confidentiality.

- (a) Claims, proceedings and reports involving claims for reimbursement are confidential until the Board authorizes reimbursement to the claimant, except as provided below. After payment of the reimbursement, the Board may publicize the nature of the claim, the amount of reimbursement, and the name of the lawyer. The name and the address of the claimant shall not be publicized by the Board unless specific permission has been granted by the claimant
- (b) This Rule shall not be construed to deny access to relevant information by professional discipline agencies or other law enforcement authorities as the Board shall authorize, or the release of statistical information which does not disclose the identity of the lawyer or the parties, or the use of such information as necessary to pursue the Funds subrogation and restitution rights under Rule 10-109.
- (c) In the event a lawyer whose conduct resulted in the payment of a claim files a petition for reinstatement to the practice of law, the Board shall release all information pertaining to the claim to the Board to Determine Fitness of Bar Applicants as may be pertinent to the reinstatement proceeding.
- (d) Any disciplinary information obtained by the Board or a Trustee during the investigation of a claim is confidential to the same extent as required by Bar Rule 4-221(d).

#### Rule 10-112. Repeal of Resolution.

Any Resolution of the State Bar of Georgia currently in force and covering the subject matter of these Rules 10-101 through 10-112, shall be repealed upon adoption of these Rules by the Supreme Court of Georgia.

## PART X CLIENTS' SECURITY FUND

#### PREAMBLE

The purpose of the Clients' Security Fund is to promote public confidence in the administration of justice and the integrity of the legal profession by providing monetary relief to persons who suffer reimbursable losses as a result of the dishonest conduct of members of the State Bar of Georgia.

#### Rule 10-101. Fund Established.

There is established a separate fund of the State Bar of Georgia designated "Clients' Security Fund of the State Bar of Georgia". There is also established a Clients' Security Fund Board of Trustees which shall receive, hold, manage and disburse from the Fund such monies as may from time to time be appropriated to it by the State Bar of Georgia, or received through voluntary contributions, income from investments or other funding sources.

#### Rule 10-102. Definitions.

For this rule, the following terms shall have the following meanings:

- (a) The "Board" means the Clients' Security Fund Board of Trustees.
- (b) "Claimant" means one who files a claim for reimbursement with the Board of Trustees
  - (c) The "Fund" means the Clients' Security Fund of the State Bar of Georgia.
- (d) "Lawyer" or "attorney" means one who, at the time of the commencement of his or her handling of the matter in which the loss arose, was a Member of the State Bar of Georgia.

#### Rule 10-103. Funding.

- (a) The State Bar of Georgia shall provide funding for the payment of claims and the costs of administering the Fund. In any year following a year in which the gross aggregate balance of the Fund falls below \$1,000,000, the State Bar of Georgia shall assess and collect from each dues-paying member a pro rata share of the difference between the actual Fund balance and \$1 million, provided that such assessments shall not exceed \$25 in any single year. The aggregate amount paid to claimants from the Fund in any year shall not exceed \$500,000. The Board of Governors may from time to time adjust the Fund's minimum aggregate balance, maximum annual payout, or maximum annual assessment to advance the purposes of the Fund or to preserve the fiscal integrity of the Fund.
- (b) All monies or other assets of the Fund shall constitute a trust and shall be held in the name of the Fund, subject to the direction of the Board.
- (c) No disbursements shall be made from the Fund except by Only the Board of Trustees may authorize the payment of money from the Fund.

#### Rule 10-104. Board of Trustees.

(a) The Board of Trustees shall consist of six (6) lawyers and one (1) non-lawyer appointed by the President of the State Bar. The initial appointments to the Board shall be of such terms as to result in the staggered expiration of the terms of all members of the Board. Thereafter, the appointments shall be for a term of five (5) years.

- (b) Vacancies shall be filled by appointment of the President of the State Bar of Georgia for any unexpired term.
- (c) The Board members shall select a chairperson who is a member in good standing of the State Bar of Georgia, and such other officers as the Board members deem appropriate.
- (d) A quorum for the transaction of business at any meeting of the Board shall consist of three current members in attendance.
- (e) The Board may shall adopt a regulation to terminate Trustees who fail to regularly attend meetings and may adopt additional regulations for the administration of the Fund which that are not otherwise inconsistent with these rules.

#### Rule 10-105. Investigations.

- (a) The Board shall review every claim, and in its discretion, will investigate to the extent the Board deems appropriate those claims which that appear to meet the requirements for payment as described in these rules.
- (b) The Board may approve for payment from the #Fund such claims as are found, after investigation, to be meritorious and in accordance with these rules.
  - (c) Applications for relief shall be submitted on forms prescribed by the Board.

#### Rule 10-106. Eligible Claims.

- (a) The loss must be caused by the dishonest conduct of the lawyer and shall have arisen out of and by reason\_because of a lawyer-client relationship, or a fiduciary relationship, between the lawyer and the claimant.
- (b) As used in these Rules, "dishonest conduct" means wrongful acts committed by a lawyer in the nature of theft or embezzlement of money or the wrongful taking or conversion of money, property or other things of value.
- <u>(c)</u> A complaint against the lawyer who caused or is alleged to have caused such loss shall have been filed with the State Disciplinary Board of the State Bar of Georgia and final disposition of such complaint has been made resulting in disciplinary action against the lawyer in the form of indefinite suspension, disbarment, or voluntary surrender of license.
- (c) There must be a final disposition of a grievance filed with the State Disciplinary Board of the State Bar of Georgia resulting in indefinite suspension, disbarment, or voluntary surrender of license.
- (d) The claim shall be filed no later than two years after the date of final disciplinary action by the Supreme Court<u>of Georgia</u>. In the event disciplinary action cannot be prosecuted due to the fact that the attorney is either deceased or cannot be located, the claim shall be filed no later than five years after the dishonest conduct was first discovered by the applicant; provided, however, the claim shall be filed no later than seven years after the dishonest conduct occurred.
- (e) Except as provided by Section (f) of this Rule, the following losses shall not be reimbursable:
  - (1) Losses incurred by spouses, children, parents, grandparents, siblings, partners, associates and employees of lawyer(s) causing the losses;
  - (2) Losses covered by any bond, surety agreement, or insurance contract to the extent covered thereby, including any loss to which any bonding agent, surety or insurer is subrogated, to the extent of that subrogated interest;

- (3) Losses incurred by any financial institution which are recoverable under a "banker's blanket bond" or similar commonly available insurance or surety contract;
- (4) Losses incurred by any business entity controlled by the lawyer, or any person or entity described in Section (e) (1) hereof;
  - (5) Losses incurred by any governmental entity or agency;
  - (6) Losses incurred by corporations or partnerships, including general or limited.
- (f) In cases of extreme hardship or special and unusual circumstances, the Board may, in its discretion, recognize a claim which otherwise would be excluded under these Rules in order to achieve the purpose of the Fund.
- (g) In cases where it appears that there will be unjust enrichment, or the claimant unreasonably or knowingly contributed to the loss, the Board, in its discretion, may, in its discretion, deny the claim.
- (h) The Board shall require the applicant to exhaust his or her civil remedies unless the Board determines that the pursuit of the civil claim is not feasible or practical.

#### Rule 10-107. Payments.

- (a) If, in the judgment of the Board, a reimbursable loss has been sustained by a claimant and the circumstances warrant relief, then, after taking into consideration the resources of the Fund and the priority to be assigned to such application in the discretion of the Board, the Board may, in the exercise of its discretion, as a matter of grace and not of right, grant monetary relief. The Board may exercise its discretion to grant monetary relief as a matter of grace and not of right if it determines that a claimant has suffered a reimbursable loss under these rules and the circumstances warrant relief. Before granting such a claim, the Board must take into consideration the resources of the Fund and the priority to be assigned to a claimant's application.
- (b) Such monetary relief shall be in such an amount as the Board may determine and shall be payable in such a manner and upon such conditions and terms as the Board shall prescribe.
- (c) This process is designed so that a claimant should not require legal counsel to assist with a claim. However, if a claimant desires legal counsel, Nno lawyer shallmay accept any payment for assisting a claimant with prosecuting a claim under these Rules unless such payment has been approved by the Board.

#### Rule 10-108. No Legal Right to Payment and Right to Appeal.

- (a) No person shall have any legal right to payment or reimbursement whether in full or partial from the Fund whether as a claimant, third-party beneficiary, or otherwise. Any amount paid to a claimant by the Fund may be appealed to the Board by the claimant
- (b) The claimant may request reconsideration within 30 days of notice of the denial or determination of the amount of a claim. If the claimant fails to make a request or the request is denied, the decision of the Board is final and there are—is no further right of reconsideration or appeal.

#### Rule 10-109. Restitution and Subrogation.

(a) A lawyer whose dishonest conduct results in reimbursement to a claimant shall be liable to the Fund for restitution; the Board may bring such aetionaction, as it deems advisable to enforce such obligation.

- (b) As a condition of reimbursement, a claimant shall be required to provide the Fund with a pro tanto <u>release and</u> transfer of the claimant's rights against the lawyer, the lawyer's legal representative, estate or assigns, and the claimant's rights against any third party or entity who may be liable for the claimant's loss.
- (c) No petition for reinstatement to practice law in the state of Georgia shall be granted until the petitioner has made restitution to the Clients' Security Fund for all amounts paid by the Fund as a result of the petitioner's conduct, plus accrued interest.

#### Rule 10-110. Immunity.

The Supreme Court of Georgia recognizes the actions of the State Bar of Georgia and this program to be within the court's judicial and regulatory functions, and being regulatory and judicial in nature, the State Bar of Georgia, its employees, the Office of the General Counsel, its staff liaison to the program, the Clients' Security Fund Board of Trustees, and any outside counsel advising and assisting the program are entitled to judicial immunity.

The Trustees, employees and agents of the Board shall be absolutely immune from civil liability for all acts in the course of their official duties. Absolute immunity shall also extend to claimants and lawyers who assist claimants for all communications to the Fund.

#### Rule 10-111. Confidentiality.

- (a) Claims, proceedings and reports involving claims for reimbursement are confidential until the Board authorizes reimbursement to the claimant, except as provided below. After payment of the reimbursement, the Board may publicize the nature of the claim, the amount of reimbursement, and the name of the lawyer. The name and the address of the claimant shall not be publicized by the Board unless specific permission has been granted by the claimant.
- (b) This Rule shall not be construed to deny access to relevant information by professional discipline agencies or other law enforcement authorities as the Board shall authorize, or the release of statistical information which does not disclose the identity of the lawyer or the parties, or the use of such information as necessary to pursue the Funds subrogation and restitution rights under Rule 10-109...
- (c) In the event a lawyer whose conduct resulted in the payment of a claim files a petition for reinstatement to the practice of law, the Board shall release all information pertaining to the claim to the Board to Determine Fitness of Bar Applicants as may be pertinent to the reinstatement proceeding.
- (d) Any disciplinary information obtained by the Board or a Trustee during the investigation of a claim is confidential to the same extent as required by Bar Rule 4-221(d).

#### Rule 10-112. Repeal of Resolution.

Any Resolution of the State Bar of Georgia currently in force and covering the subject matter of these Rules 10-101 through 10-112, shall be repealed upon adoption of these Rules by the Supreme Court of Georgia.

Uniform Juvenile Court Rule 1.5. New judge orientation training.

Each person serving as juvenile court judge or associate juvenile court judge shall attend a new judge orientation program established by the Council of Juvenile Court Judges (hereinafter referred to as the "Council") and presented in conjunction with the Institute of Continuing Judicial Education. The orientation program shall include a minimum of 16 hours of training in curriculum areas specified by the Council standing committee on education and certification.

New judges shall complete the training as soon as possible following their appointment, but in any event within two (2) years of becoming subject to the certification requirement provided in Rule 1.3. Any person serving as juvenile court judge or associate juvenile court judge prior to the effective date of this rule [February 9, 2006] shall be exempt from its requirements. No judge pro tempore shall be required to attend the new judge orientation program except those who are subject to the certification requirement provided in Rule 1.3. The new judge orientation program shall be administered by the Council standing committee on education and certification in keeping with this rule and any additional guidelines established by such standing committee in order to implement the purposes of this rule.

Each newly appointed judicial officer exercising juvenile court jurisdiction shall be required to complete 12 hours of new judge orientation training on or before the expiration of two years from the date of his or her initial appointment. The new judge orientation training shall be composed of three four-hour blocks of training in the following areas: self-study, personal consultation, and group meetings. The Education/Certification Committee of the Council of Juvenile Court Judges shall be responsible for recommending appropriate training and course materials to satisfy the requirements of each four-hour block of study which shall be approved by the Council of Juvenile Court Judges.



#### **MEMORANDUM**

RE: Proposed changes to Uniform Superior Court Rule 22

FROM: Bill NeSmith, Deputy General Counsel

The proposed changes to USCR Rule 22 have been approved by the Judicial Procedure and Administration/Uniform Rules Committee and the Executive Committee. The Board of Governors is being asked by the Council of Superior Court Judges to approve USCR Rule 22 as submitted.

Approval or disapproval by the Board of Governors of any Uniform Superior Court Rule is advisory only.

# PROPOSED AMENDMENTS TO THE UNIFORM RULES FOR SUPERIOR COURT, APPROVED FOR FIRST READING, JANUARY 19, 2017

Approved for	or First Reading	page 2
Rule 22	Recording and Coverage of Judicial Proceedings	page 2

## UNIFORM SUPERIOR COURT RULE 22. <u>ELECTRONIC AND PHOTOGRAPHIC NEWS</u> RECORDING AND COVERAGE OF JUDICIAL PROCEEDINGS.

- (a) Purpose. Unless otherwise required by statutory or decisional law or rule of the Supreme Court, this rule specifies the permitted and prohibited uses of recording devices in a courtroom and comports with the standards provided in O.C.G.A. § 15-1-10.1 for determining how the use of a recording device would impact the public interest and the rights of the parties in open judicial proceedings. A court must use reasonable means to advise courtroom visitors of the provisions of this rule. A violation of this rule may be punishable as contempt. Violators may be removed or excluded from the courtroom.
- **(b) Definitions.** The following definitions apply in this rule:
- (1) A "recording device" is a device capable of electronically or mechanically storing, accessing, or transmitting sounds or images. The term encompasses, among other things, a computer of any size, including a tablet, a notebook, and a laptop; a smart phone, a cell phone or other wireless phone; a camera and other audio or video recording devices; a personal digital assistant (PDA); or other devices including those that provide internet access; and any similar items.
- (2) "Recording" means photographing, audio or video recording, retaining, broadcasting, or disseminating. "Record" means to photograph, to make an audio or video recording, to retain, to broadcast, or to disseminate. Nothing in this rule prohibits making written notes and sketches pertaining to any judicial proceedings in the superior courts.
- (3) "Courtroom" means the room in which a judge will conduct a court proceeding and the areas immediately outside the courtroom entrances.
- **(c) Recording devices in a courtroom.** By order of the court or the Supreme Court of Georgia, recording devices may be items that jurors, witnesses, spectators, or attorneys may not possess or use in a courtroom except as provided in O.C.G.A. § 15-1-10.1.
- **(d) Jurors, witnesses and spectators.** In the circuits that allow the possession of a recording device in a courtroom, the following restrictions apply to use of recording devices by jurors, including grand jurors and prospective jurors, by witnesses and by spectators.
- (1) Jurors: Jurors shall turn the power off to any recording devices while present in a courtroom and while present in a jury room during the jury's deliberations and discussions concerning a case. Jurors may use their devices for allowable purposes during breaks if authorized by the judge. Jurors shall not record proceedings.

- (2) Witnesses: A witness shall turn the power off to any recording device while present in a courtroom, and may use a device while testifying only with permission of the judge. Witnesses shall not record proceedings.
- (3) Spectators: All spectators while in a courtroom shall turn the power off to any recording device while present in a courtroom. No use of any recording device is permitted unless authorized by the court.
- **(e)** Attorneys representing parties in a case. In the circuits that allow the possession of a recording device in a courtroom, the following provisions apply to use of recording devices in a courtroom by attorneys representing parties in a case. Any allowed use of a recording device under this paragraph is subject to the authority of a judge to terminate activity that is disruptive or distracting to a court proceeding, or that is otherwise contrary to the administration of justice.
- (1) Allowed uses: Attorneys may use a recording device in a courtroom to store or retrieve information, to access the Internet, and to send or receive messages or information. Unless otherwise ordered by the court, if there is no official court reporter making a record of a proceeding, attorneys may make audio recordings of proceedings in a nondisruptive manner after announcing to the court and all parties that they are doing so. Pro se parties must apply to the court in writing for permission to record. Recordings may be used only in litigating the case or as otherwise allowed by the court or as provided by law.
- (2) *Prohibited uses:* A recording device may not be used in a courtroom, without permission of the court, to make or receive telephone calls or for other audible functions while court is in session. Recording devices must be silenced while court is in session.
- (f) Approving use of a recording device for celebratory or ceremonial proceedings, or when court is not in session. Notwithstanding other provisions of this rule, a person may verbally request, and a judge or judge's designee may verbally approve, use of a recording device in a courtroom to photograph or record a celebratory or ceremonial proceeding or to use a recording when that courtroom is not in session.
- **(g) Other persons or organizations desiring to record.** Any other persons or organizations, including representatives of the news media, desiring to record a court proceeding shall make application to the judge on the form in Exhibit A following this rule.
- (1) Requirements for submission of a request: The person or organization must submit the request to the judge or to an officer of the court designated to receive requests under this rule. The request should address any logistical issues that may arise.
- (2) *Time limit for submission of a request*: A person or organization must submit a request sufficiently in advance of the proceeding to allow the judge to consider it in a timely manner.
- (3) Court action upon receiving a request: The court will notify the parties of its receipt of a request for recording. Parties shall notify their witnesses. The prosecutor of a criminal case shall notify victims. The judge will promptly hold a hearing if the judge intends to deny the request or a

portion of the request, or if a party, witness, or victim objects to a request. The hearing under this paragraph shall be part of the official record of the proceeding.

- (4) *Time for a party, witness, or victim to object to a request:* A properly notified party, witness, or victim waives an objection to a request for recording of a proceeding if the party, witness, or victim does not object to the request in writing or on the record before or at the start of the underlying proceeding.
- **(h) Denial or limitation of recording**. A properly submitted request for recording should generally be approved, but a judge may deny or limit the request as provided in this paragraph. A judge's decision on a request, or on an objection to a request, is reviewable as provided by law.
- (1) Denial of recording. A judge may deny a request for recording, or may sustain a party's objection, only after making specific findings on the record that there is a likelihood of harm arising from one or more of the following factors, that the harm outweighs the benefit of recording to the public, and that the judge has considered more narrow restrictions on recording than a complete denial of the request:
  - (A) The nature of the particular proceeding at issue;
- (B) The consent or objection of the parties, witnesses, or victims whose testimony will be presented in the proceedings;
- (C) Whether the proposed recording will promote increased public access to the courts and openness of judicial proceedings;
  - (D) The impact upon the integrity and dignity of the court;
  - (E) The impact upon the administration of the court;
  - (F) The impact upon due process and the truth finding function of the judicial proceeding;
- (G) Whether the proposed recording would contribute to the enhancement of or detract from the ends of justice;
- (H) Any special circumstances of the parties, victims, witnesses, or other participants such as the need to protect children or factors involving the safety of participants in the judicial proceeding; and
- (I) any other factors affecting the administration of justice or which the court may determine to be important under the circumstances of the case.
- (2) Limitation of recording: Upon his or her own motion or upon the request of a party, victim, or witness, a judge may allow recording as requested or may, after making specific findings on the record based on the factors in paragraph (1), impose the least restrictive possible limitations as follows:
  - (A) order that no one may record images or recordings of a criminal defendant, a law enforcement officer, a party, a juror, a victim, or a witness;
  - (B) order that recording must effectively obscure the face, voice, and identity of a criminal defendant, a law enforcement officer, a party, a juror, a victim, or a witness, or that there be only audio recording of the testimony of a criminal defendant, a law enforcement officer, a party, a juror, a victim, or a witness;
  - (C) prohibit recording of the testimony of a criminal defendant, a law enforcement officer, a party, a juror, a victim, or a witness.

- (i) Manner of recording. The judge should preserve the dignity of the proceeding by designating the placement of equipment and personnel for recording the proceeding. All persons and affiliated individuals engaged in recording must avoid conduct or appearance that may disrupt or detract from the dignity of the proceeding.
- (j) Use of recording devices. A person shall not use any recording device in a manner which disrupts a proceeding.
- **(k) Pooling of recording devices.** The court may require pooling of recording devices if appropriate. The persons or organizations authorized to record have the responsibility to implement proper pooling procedures which meet the approval of the court.
- (1) **Prohibitions.** The following uses of recording devices are prohibited:
- (1) No use of recording devices while the judge is off the bench: A person may use a recording device in a courtroom only when the judge is on the bench, and use of a recording device must terminate when the judge leaves the bench except for celebratory or ceremonial proceedings as provided in paragraph (f) of this rule.
- (2) Recordings of jurors: Recording devices must be placed to avoid video recording jurors or prospective jurors in any manner. Recordings of jurors' or prospective jurors' statements or conversations are also prohibited, except that the jury foreperson's announcement of the verdict or questions to the judge may be recorded.
- (3) No recording of privileged or confidential communications: In order to preserve the attorneyclient privilege and client confidentiality, as set forth in the Georgia Rules of Professional Conduct or statutory or decisional law, no person shall make a recording of any communication that violates the attorney-client privilege or client confidentiality. Any such recording shall not be admissible into evidence for any purpose and may not be considered for any purpose in any proceeding.
- (4) *No bench conferences:* No person other than the court reporter may record a bench conference, unless prior express permission is granted by the court.
- (m) Recording not admissible as evidence. No recording of a judicial proceeding made pursuant to this rule may be used to modify or supplement the official court record of that proceeding without express permission of the judge pursuant to O.C.G.A. § 5-6-41(f).
- (n) Disciplinary authorities. This rule does not apply to disciplinary authorities acting in the course of their official duties.

#### EXHIBIT "A"

IN THE SUPERIOR COURT OF COUNTY	
STATE OF GEORGIA	
(STYLE OF CASE)	CASE NO.

REQUEST TO INSTALL OR OPERATE RECORDING DEVICE PURSUANT TO RULES AND GUIDELINES FOR RECORDING AND COVERAGE OF JUDICIAL PROCEEDINGS.

Pursuant to Rule 22 of Uniform Rules for Superior Court regarding Recording Coverage of Judicial Proceedings in the Uniform Superior Court Rules, the undersigned hereby requests permission to (install) (operate) a recording device in courtroom \_\_\_\_\_\_ in order to record, photograph, retain, broadcast, or disseminate all or portions of the proceedings in the above captioned case.

Consistent with the provisions of the rules and guidelines, the undersigned desires to (install) (operate) the following described recording device(s):

. The proceedings that the undersigned desires to record, photograph, retain, broadcast, or disseminate commence on (date). Subject to direction from the court regarding possible pooled coverage, the undersigned wishes to (install) (operate) this equipment in the courtroom on (date) . The personnel who will be responsible for the (installation) (operation) of this recording device during its use are: (identify appropriate personnel).

The undersigned hereby certifies that the equipment to be (installed) (operated) and the locations and operation of such equipment will be in conformity with the rules and guidelines issued by the court

The undersigned understands and acknowledges a violation of the court's rules and guidelines may be grounds for removal or exclusion from the courtroom and contempt.

#### The following guidance is provided for consideration on a case-by-case basis:

Reporters, photographers, and technicians will be accorded full right of access to court proceedings for obtaining public information within the requirements of the law, so long as it is done without detracting from the dignity and decorum of the court. In the event any recording device is placed or installed for the purpose of media coverage, the positioning and removal of such devices shall be done quietly and, if possible, before or after the court session or during recesses; in no event shall such disturb the proceedings of the court. In every such case, all recording devices should be in place and ready to operate before the time court is scheduled to be called to order. Reporters, photographers, and technicians must have and produce upon request of court officials credentials identifying them and the media company for which they work.

This	day of	, 20 .	
(Individu	nal Signature)		
(Represe	nting/Firm)		
(Position	n)		

# PROPOSED AMENDMENTS TO THE UNIFORM RULES FOR SUPERIOR COURT, APPROVED FOR FIRST READING, JANUARY 19, 2017

Approved for First Reading page 2
Rule 22 Recording and Coverage of Judicial Proceedings page 2

I

## UNIFORM SUPERIOR COURT RULE 22. ELECTRONIC AND PHOTOGRAPHIC NEWS RECORDING AND COVERAGE OF JUDICIAL PROCEEDINGS.

(a) Purpose. Unless otherwise required by statutory or decisional law or rule of the Supreme Court, this rule specifies the permitted and prohibited uses of recording devices in a courtroom and comports with the standards provided in O.C.G.A. § 15-1-10.1 for determining how the use of a recording device would impact the public interest and the rights of the parties in open judicial proceedings. A court must use reasonable means to advise courtroom visitors of the provisions of this rule. A violation of this rule may be punishable as contempt. Violators may be removed or excluded from the courtroom.

#### **(b) Definitions.** The following definitions apply in this rule:

- (1) A "recording device" is a device capable of electronically or mechanically storing, accessing, or transmitting sounds or images. The term encompasses, among other things, a computer of any size, including a tablet, a notebook, and a laptop; a smart phone, a cell phone or other wireless phone; a camera and other audio or video recording devices; a personal digital assistant (PDA); or other devices including those that provide internet access; and any similar items.
- (2) "Recording" means photographing, audio or video recording, retaining, broadcasting, or disseminating, "Record" means to photograph, to make an audio or video recording, to retain, to broadcast, or to disseminate. Nothing in this rule prohibits making written notes and sketches pertaining to any judicial proceedings in the superior courts.
- (3) "Courtroom" means the room in which a judge will conduct a court proceeding and the areas immediately outside the courtroom entrances.
- (c) Recording devices inside a courtroom. By order of the court or the Supreme Court of Georgia, recording devices may be items that jurors, witnesses, spectators, or attorneys may not possess or use inside a courtroom except as provided in O.C.G.A. § 15-1-10.1.
- (d) Jurors, witnesses and spectators. In the circuits that allow the possession of a recording device inside a courtroom, the following restrictions apply to use of recording devices by jurors, including grand jurors and prospective jurors, by witnesses and by spectators.
- (1) Jurors: Jurors must-shall turn the power off to any recording devices while present in a courtroom and while present in a jury room during the jury's deliberations and discussions concerning a case. Jurors may use their devices for allowable purposes during breaks if authorized by the judge. Jurors may shall not photograph, record, retain, broadcast, or disseminaterecord proceedings.

- (2) Witnesses: A witness must shall turn the power off to any recording device while present in a courtroom, and may use a device while testifying only with permission of the judge. Witnesses may shall not photograph, record, retain, broadeast, or disseminater coord proceedings.
- (3) Spectators: All spectators while in a courtroom must-shall turn the power off to any recording device while present in a courtroom. No use of any recording device is permitted unless authorized by the court.
- (e) Attorneys representing parties in a case. In the circuits that allow the possession of a recording device inside a courtroom, the following provisions apply to use of recording devices in a courtroom by attorneys representing parties in a case. Any allowed use of a recording device under this paragraph is subject to the authority of a judge to terminate activity that is disruptive or distracting to a court proceeding, or that is otherwise contrary to the administration of justice.
- (1) Allowed uses: Attorneys may use a recording device in a courtroom to store or retrieve information, to access the Internet, and to send or receive messages or information. In a criminal case, Uenless otherwise ordered by the court, if there is no official court reporter making a record of a proceeding, attorneys may make audio recordings of proceedings in a nondisruptive manner after announcing to the court and all parties that they are doing so. Pro se parties must apply to the court in writing for permission to record. Recordings may be used only in litigating the case or as otherwise allowed by the court or as provided by law.
- (2) Prohibited uses: A recording device may not be used in a courtroom, without permission of the court, to make or receive telephone calls or for other audible functions while court is in session.

  Recording devices must be silenced while court is in session.
- (f) Approving use of a recording device for celebratory or ceremonial proceedings, or when court is not in session. Notwithstanding other provisions of this rule, a person may verbally request, and a judge or judge's designee may verbally approve, use of a recording device in a courtroom to photograph or record a celebratory or ceremonial proceeding or to use a recording when that courtroom is not in session.
- (g) Other persons or organizations desiring to record. Any other persons or organizations, including representatives of the news media, desiring to record a court proceeding shall make application to the judge on the form in Exhibit A following this rule.
- (1) Requirements for submission of a request: The person or organization must submit the request to the judge or to an officer of the court designated to receive requests under this rule. The request should address any logistical issues that may arise.
- (2) Time limit for submission of a request: A person or organization must submit a request sufficiently in advance of the proceeding to allow the judge to consider it in a timely manner.
- (3) Court action upon receiving a request: The court will notify the parties of its receipt of a request for recording. Parties shall notify their witnesses. The prosecutor of a criminal case shall notify victims. The judge will promptly hold a hearing if the judge intends to deny the request or a

portion of the request, or if a party, witness, or victim objects to a request. The hearing under this paragraph shall be part of the official record of the proceeding.

- (4) Time for a party, witness, or victim to object to a request: A properly notified party, witness, or victim waives an objection to a request for recording of a proceeding if the party, witness, or victim does not object to the request in writing or on the record before or at the start of the underlying proceeding.
- (h) Denial or limitation of recording. A properly submitted request for recording should generally be approved, but a judge may deny or limit the request as provided in this paragraph. A judge's decision on a request, or on an objection to a request, is reviewable as provided by law.
- (1) Denial of recording. A judge may deny a request for recording, or may sustain a party's objection, only after making specific findings on the record that there is a likelihood of harm arising from one or more of the following factors, that the harm outweighs the benefit of recording to the public, and that the judge has considered more narrow restrictions on recording than a complete denial of the request:
  - (A) The nature of the particular proceeding at issue;
- (B) The consent or objection of the parties, witnesses, or victims whose testimony will be presented in the proceedings;
- (C) Whether the proposed recording will promote increased public access to the courts and openness of judicial proceedings;
  - (D) The impact upon the integrity and dignity of the court;
  - (E) The impact upon the administration of the court;
  - (F) The impact upon due process and the truth finding function of the judicial proceeding:
- (G) Whether the proposed recording would contribute to the enhancement of or detract from the ends of justice;
- (H) Any special circumstances of the parties, victims, witnesses, or other participants such as the need to protect children or factors involving the safety of participants in the judicial proceeding; and
- (I) any other factors affecting the administration of justice or which the court may determine to be important under the circumstances of the case.
- (2) Limitation of recording: Upon his or her own motion or upon the request of a party, victim, or witness, a judge may allow recording as requested or may, after making specific findings on the record based on the factors in paragraph (1), impose the least restrictive possible limitations as follows:
  - (A) order that no one may photograph, record, retain, broadcast, or disseminaterecord images or recordings of a criminal defendant, a law enforcement officer, a party, a juror, a victim, or a witness;
    - (B) order that recording must effectively obscure the face, voice, and identity of a criminal defendant, a law enforcement officer, a party, a juror, a victim, or a witness, or that there be only audio recording of the testimony of a criminal defendant, a law enforcement officer, a party, a juror, a victim, or a witness;

4

(C) prohibit recording of the testimony of a criminal defendant, a law enforcement officer, a party, a juror, a victim, or a witness.

- (i) Manner of recording. The judge should preserve the dignity of the proceeding by designating the placement of equipment and personnel for recording the proceeding. All persons and affiliated individuals engaged in recording must avoid conduct or appearance that may disrupt or detract from the dignity of the proceeding.
- (j) Use of recording devices. A person must-shall not use any recording device in a manner which disrupts a proceeding.
- (k) Pooling of recording devices. The court may require pooling of recording devices if appropriate. The persons or organizations authorized to record have the responsibility to implement proper pooling procedures which meet the approval of the court.
- (1) Prohibitions. The following uses of recording devices are prohibited:
- (1) No use of recording devices while the judge is off the bench: A person may use a recording device in a courtroom only when the judge is on the bench, and use of a recording device must terminate when the judge leaves the bench except for celebratory or ceremonial proceedings as provided in subsection paragraph (f) of this rule.
- (2) Recordings of jurors: Recording devices must be placed to avoid video recording jurors or prospective jurors in any manner. Recordings of jurors' or prospective jurors' statements or conversations are also prohibited, except that the jury foreperson's announcement of the verdict or questions to the judge may be recorded.
- (3) No attorney conferences recording of privileged or confidential communications. In order to preserve the attorney-client privilege and client confidentiality, as set forth in the Georgia Rules of Professional Conduct or statutory or decisional law, nNo person shall make a recording of any communication that violates attorney client privilegeany provision of the Georgia Rules of Professional Conduct, Rule 1.6, and its Comments the attorney-client privilege or client confidentiality. Any such recording shall not be admissible into evidence for any purpose and may not be considered for any purpose in any proceeding.
- (4) No bench conferences: No one-person other than the court reporter may record a bench conference, unless prior express permission is granted by the court.
- (m) Recording not admissible as evidence. No recording of a judicial proceeding made pursuant to this rule may be used to modify or supplement the official court record of that proceeding without express permission of the judge pursuant to O.C.G.A. § 5-6-41(f).
- (n) Disciplinary authorities. This rule does not apply to disciplinary authorities acting in the course of their official duties.

Formatted: Right: 0.08", Space Before: 10.05 pt, No widow/orphan control, Tab stops: 0.34", Left

Formatted: No underline

#### EXHIBIT "A"

IN THE SUPERIOR COURT OF COUNTY

STATE OF GEORGIA

(STYLE OF CASE)

CASE NO.

REQUEST TO INSTALL OR OPERATE RECORDING DEVICE PURSUANT TO RULES AND GUIDELINES FOR RECORDING AND COVERAGE OF JUDICIAL PROCEEDINGS.

Pursuant to Rule 22 of Uniform Rules for Superior Court regarding Recording Coverage of Judicial Proceedings in the Uniform Superior Court Rules, the undersigned hereby requests permission to (install) (operate) a recording device in courtroom in order to record, photograph, retain, broadcast, or disseminate all or portions of the proceedings in the above captioned case.

Consistent with the provisions of the rules and guidelines, the undersigned desires to (install) (operate) the following described recording device(s):

The proceedings that the undersigned desires to record, photograph, retain, broadcast, or disseminate commence on (date). Subject to direction from the court regarding possible pooled coverage, the undersigned wishes to (install) (operate) this equipment in the courtroom on (date). The personnel who will be responsible for the (installation) (operation) of this recording device during its use are: (identify appropriate personnel).

The undersigned hereby certifies that the equipment to be (installed) (operated) and the locations and operation of such equipment will be in conformity with the rules and guidelines issued by the court.

The undersigned understands and acknowledges a violation of the court's rules and guidelines may be grounds for removal or exclusion from the courtroom and contempt.

The following guidance is provided for consideration on a case-by-case basis:

Reporters, photographers, and technicians will be accorded full right of access to court proceedings for obtaining public information within the requirements of the law, so long as it is done without detracting from the dignity and decorum of the court. In the event any recording device is placed or installed for the purpose of media coverage, the positioning and removal of such devices shall be done quietly and, if possible, before or after the court session or during recesses; in no event shall such disturb the proceedings of the court. In every such case, all recording devices should be in place and ready to operate before the time court is scheduled to be called to order. Reporters, photographers, and technicians must have and produce upon request of court officials credentials identifying them and the media company for which they work,

Formatted: Font: Bold

Formatted: Indent: Left: 0.1", Right: -0.1", Space Before: 9.95 pt, Tab stops: 0.37", Left

Formatted: No underline

6

1 mis	day of	, 20 .	
(Individua	al Signature)		
(Represer	nting/Firm)		
(Position)	<u> </u>		

# Rule 22. ELECTRONIC AND PHOTOGRAPHIC NEWS COVERAGE OF INDICIAL PROCEEDINGS

Unless otherwise provided by rule of the Supreme Court or otherwise ordered by the assigned judge after appropriate hearing (conducted after notice to all parties and counsel of record) and findings, representatives of the print and electronic public media may be present at and unobtrusively make written notes and sketches pertaining to any judicial proceedings in the superior courts. However, due to the distractive nature of electronic or photographic equipment, representatives of the public media utilizing such equipment are subject to the following restrictions and conditions:

- (A) Persons desiring to broadcast/record/photograph official court proceedings must file a timely written request (form attached as Exhibit "A") with the judge involved prior to the hearing or trial, specifying the particular calendar/case or proceedings for which such coverage is intended; the type equipment to be used in the courtroom; the trial, hearing or proceeding to be covered; and the person responsible for installation and operation of such equipment.
- (B) Approval of the judge to broadcast/record/photograph a proceeding, if granted, shall be granted without partiality or preference to any person, news agency, or type of electronic or photographic coverage, who agrees to abide by and conform to these rules, up to the capacity of the space designated therefor in the courtroom. Violation of these rules will be grounds for a reporter/technician to be removed or excluded from the courtroom and held in contempt.
- (C) The judge may exercise discretion and require pooled coverage which would allow only one still photographer, one television camera and attendant, and one radio or tape recorder outlet and attendant. Photographers, electronic reporters and technicians shall be expected to arrange among themselves pooled coverage if so directed by the judge and to present the judge with a schedule and description of the pooled coverage. If the covering persons cannot agree on such a schedule or arrangement, the schedule and arrangements for pooled coverage may be designated at the judge's discretion.
- (D) The positioning and removal of eameras and electronic devices shall be done quietly and, if possible, before or after the court session or during recesses; in no event shall such disturb the proceedings of the court. In every such case, equipment should be in place and ready to operate before the time court is scheduled to be called to order.

- (E) Overhead lights in the courtroom shall be switched on and off only by court personnel. No other lights, flashbulbs, flashes or sudden light changes may be used unless the judge approves beforehand.
- (F) No adjustment of central audio system shall be made except by persons authorized by the judge. Audio recordings of the court proceedings will be from one source, normally by connection to the courts central audio system. Upon prior approval of the court, other microphones may be added in an unobtrusive manner to the court's public address system.
- (G) All television cameras, still cameras and tape recorders shall be assigned to a specific portion of the public area of the courtroom or specially designed access areas, and such equipment will not be permitted to be removed or relocated during the court proceedings.
- (H) Still eameras must have quiet functioning shutters and advancers. Movie and television eameras and broadcasting and recording devices must be quiet running. If any equipment is determined by the judge to be of such noise as to be distractive to the court proceedings, then such equipment can be excluded from the courtroom by the judge.
- (I) Pictures of the jury, whether by still, movie, or television cameras, shall not be taken except where the jury happens to be in the background of other topics being photographed. Audio recordings of the jury foreperson's announcement of the verdict, statements or questions to the judge may be made. Photographs and televising of the public and the courtroom are allowed, if done without disruption to the court proceedings.
- (J) Reporters, photographers, and technicians must have and produce upon request of court officials credentials identifying them and the media company for which they work.
- (K) Court proceedings shall not be interrupted by a reporter or technician with a technical or an equipment problem.
- (L.) Reporters, photographers, and technicians should do everything possible to avoid attracting attention to themselves. Reporters, photographers, and technicians will be accorded full right of access to court proceedings for obtaining public information within the requirements of due process of law, so long as it is done without detracting from the dignity and decorum of the court.
- (M) Other than as permitted by these rules and guidelines, there will be no photographing, radio or television broadcasting, including videotaping pertaining to any judicial proceedings on the courthouse floor where the trial, hearing or proceeding is being held or any other courthouse floor whereon is located a superior court courtroom, whether or not the court is actually in session.
- (N) No interviews pertaining to a particular judicial proceeding will be conducted in the courtroom except with the permission of the judge.
- (O) All media plans heretofore approved by the Supreme Court for superior courts are hereby repealed.

(P) A request for installation and use of electronic recording, transmission, videotaping—or motion picture or still photography of any judicial proceeding shall be evaluated pursuant to the standards set forth in OCGA  $\S$  15 1–10.1.

			EXHIBIT	<u>"A"</u>	
IN	THE	SUPERIOR	COURT	<del> 0F</del>	
			CO	UNT	
Y STA	TE OF GE	<del>ORGIA</del>			
<del>(STYI</del>	E OF CAS	<del>E)</del>		CASE NO.	
PURS	UANT TO		JIDELINES FO	D/OR PHOTOGRAPHING EQUIPMI OR ELECTRONIC AND PHOTOGRAP GS.	
in the equipn	Uniform S nent in cou	Superior Court Ru	eles, the undersioned to record,	phic News Coverage of Judicial Proceedigned hereby requests permission to in photograph or televise all or portions—o	stall
televis	e commend ge, the und	The proceeding on (date). Subdersigned wishes	: ings that the un iject to direction to install this e	elines, the undersigned desires to install t in the following locat ndersigned desires to record, photograp in from the court regarding possible po equipment in the courtroom on (date)	ions: h or oled .The
		II be responsible for appropriate person		on and operation of this equipment durin	<del>g its</del>
				ment to be installed and the locations with the rules and guidelines issued by	
This_	day (	of, 20	<del>.</del>		
(Indivi	dual Signat	<del>ure)</del>			
(Repre	senting/Fir	<del>m)</del>			
(Positi	<del>on)</del>				

# **MEMORANDUM**

DATE: June 10, 2017

TO: Executive Committee

FROM: William D. NeSmith, III

Deputy General Counsel

RE: REQUEST TO CREATE A STANDING COMMITTEE ON ATTORNEY WELLNESS

#### Background

During his tenure as President, Bob Kauffman, with the approval of the Executive Committee, created the Attorney Wellness Task Force, which has operated as a Special Committee pursuant to Article VIII, Section 2 of the State Bar of Georgia Bylaws. This Task Force was continued under the tenure of President Pat O'Conner. The purpose of the Task Force was to formulate a recommended course of action in regard to mental, physical and social wellbeing of Georgia lawyers and to present its recommendations to the Executive Committee and the Board of Governors.

The Attorney Wellness Task Force has performed its designated purposes and now a new Standing Committee is needed to carry forward the mission of attorney wellness among the members of the State Bar of Georgia.

Article VIII, § 1 of the State Bar of Georgia Bylaws provides as follows:

"The Board of Governors may create standing committees for such purposes as it deems appropriate. The members of each standing committee shall be appointed by the President. Any request for the creation of a standing committee shall be accompanied by a statement of purpose."

# Name of the proposed Standing Committee

If approved, the name of the proposed Standing Committee will be "Standing Committee on Attorney Wellness."

# Statement of Purpose for the Proposed Standing Committee

This Standing Committee will maintain a webpage on the State Bar website, titled "Georgia Lawyers Living Well" which will provide valuable information about mental well-being, physical well-being and social well-being. The Standing Committee will organize wellness events in conjunction with regular State Bar functions as well as independent activities to promote health and social wellness among the members of the State Bar of Georgia.

# <u>Committee Members to be Appointed by the President of the State Bar of</u> <u>Georgia to Serve on the Proposed Standing Committee</u>

The members to be appointed by the President to serve on the proposed Standing Committee are as follows:

Name	Position
Mr. Kenneth Bryant Hodges, III	Chairperson
Mr. Mark William Alexander	Member
Hon. Elizabeth Lee Branch	Member
Prof. Avarita L. Hanson	Member
Ms. R. Javoyne Hicks	Member
Mr. Michael D. Johnson	Member
Mr. Jeffrey Ray Kuester	Member
Hon. Shawn Ellen LaGrua	Member
Ms. Joyce Gist Lewis	Member
Hon. Harold David Melton	Member
Hon. Shondeana Genean Morris	Member
Mr. William D. NeSmith, III	Member
Ms. LaKeisha Renata Randall	Member
Ms. Laura Wilson Speed	Member
Ms. Claudia Noelle Whitmire	Member
Ms. Nicki Noel Vaughan	Executive Committee Liaison
Lane Sosebee	Staff Liason

On behalf of past President Pat O'Conner and President Buck Rogers, the Office of the General Counsel respectfully requests that the Board of Governors create the "Standing Committee on Attorney Wellness."

# STATE BAR OF GEORGIA EXECUTIVE COMMITTEE MINUTES

# Friday, February 17-18, 2017 The Inn at Palmetto Bluff/Bluffton, South Carolina

#### Members Participating:

Patrick T. O'Connor, President; Brian D. (Buck) Rogers, President-elect; Kenneth B. Hodges, III, Treasurer; Darrell L. Sutton, Secretary; Robert J. Kauffman, Immediate Past President; Jennifer Campbell Mock, YLD President; Nicole C. Leet, YLD President-elect; John R.B. Long, YLD Immediate Past President; Thomas R. Burnside, III; Elizabeth Louise Fite; Phyllis Holmen; Dawn Jones; David S. Lipscomb; and Nicki Vaughan.

## Staff Participating:

Sharon Bryant, Chief Operating Officer; Christine Butcher, Director of Governmental Affairs; Jeff Davis, Executive Director; Paula Frederick, General Counsel; Steve Laine, Chief Operating Officer (by phone); and Bill NeSmith, Deputy General Counsel.

#### Call to Order

President Pat O'Connor called the meeting to order. Members of the Executive Committee in attendance are indicated above.

# Future Meetings Schedule

President Pat O'Connor reviewed the Future Meetings Schedule.

# **Executive Committee Minutes**

The minutes of the Executive Committee meeting held on January 26, 2017, were approved, as revised, by unanimous voice vote.

#### Members Requesting Resignation

Pursuant to State Bar Rule 1-208, the Executive Committee approved the following resignation requests by unanimous voice vote: Srihari Rao Malempati-467080; Andrew Regan-290366; Richard H. Wehner-745750.

#### Members Requesting Disabled Status

Pursuant to State Bar Rule 1-202, the Executive Committee approved the following requests for disabled status by unanimous voice vote: Alfred F. Brunetti-090750

# Sponsorship Request

The Executive Committee, by unanimous voice vote, approved a \$1,000 sponsorship request from the Southern Center for Human Rights for its Justice Taking Root's annual benefit reception on May 2, 2017.

# Rule 1.19: Succession Planning

Jeff Davis reported on South Carolina Bar Rule 1.19, Succession Planning. It states that lawyers should prepare written, detailed succession plans specifying what steps must be taken in the event of their death or disability from practicing law. There is a section on the South Carolina Bar's dues statement on which attorneys can name their successor and the South Carolina Bar maintains a registry of those names. Naming a successor is strongly encouraged, but it is not mandatory. A motion to refer this issue to the General Counsel's office and to the Senior Lawyers Special Committee for further study and consideration about developing a similar Georgia Bar rule was approved by unanimous voice vote.

# Proposed Amendments to USCR 22

Nicki Vaughan presented a memorandum from the Indigent Defense Committee requesting the Executive Committee adopt and send a letter to the Council of Superior Court Judges (CSCJ), along with a response made by the Southern Center from Human Rights to the CSCJ, opposing the language currently reflected in USCR 22. The Executive Committee, by unanimous voice vote, opposed the adoption of proposed USCR 22 and directed President O'Connor to write a letter to the Council of Superior Court Judges informing it of the Bar's opposition and attaching as information the memorandum from the Indigent Defense Committee and the letter from the Southern Center for Human Rights.

#### Possible Revisions to Rules Regarding Lawyer Referral Services

Paula Frederick reported on a request to revise the Bar rules on percentage fees to lawyer referral services. It came in the context of a request from President-elect Buck Rogers for an organization that is a pro bono nonprofit for victims of sex trafficking (CLAWS). It provides volunteer lawyers to victims of sex trafficking to bring action against the sex traffickers and affiliated facilitators. It wants to operate as a lawyer referral service, using a pool of volunteer lawyers to handle the cases and requiring those lawyers to return to it a percentage of any court awarded attorneys' fees that the lawyers may obtain from the lawsuits. Current Bar rules prohibit that and allow fee-sharing only to a bar-operated nonprofit referral service. The Executive Committee, by unanimous voice vote, referred the issue to the Disciplinary Rules and Procedures Committee to formulate a rule that is consistent with the ABA Rule 5.4 (4) *Professional Independence of a Lawyer* that deals with nonprofit fee sharing arrangements, but making it applicable to Georgia.

#### President's Report

President Pat O'Connor reported on ICLE's integration into the Bar, which has been smooth overall. Some issues that still need to be resolved are 1) the status of ICLE's lease on a portion of the property it occupies, 2) whether and for how long ICLE should remain in Athens, and 3) property ownership. President O'Connor stated that he was approached by Wade Herring, on behalf of the UGA Law Alumni Council, and Dean Bo Rutledge about the ICLE purchasing the property that includes the Lumpkin House and

the property that the ICLE printing shop straddles. The consensus among the Bar Officers and staff is that this is not a realistic option. A second option is for the Bar to sell its property interest to the UGA Law Alumni Council, but it is not interested in making such a purchase. A third option discussed is for ICLE to stay in the Lumpkin House for some period of time, begin paying an agreed-upon monthly rent, which would offset a price for which ICLE would sell its property to UGA. This too is not a realistic option. Upon further talks with UGA, President O'Connor reported that UGA is interested in exploring the sale of all the properties jointly on the open market and is willing to divide the cost of a property appraisal. The proceeds given to each entity from such a sale would need to be worked through. Meanwhile, ICLE still needs to resolve the lease issue and determine the timing of any sale. It was the consensus of the Executive Committee to move forward with the appraisal process, splitting the appraisal cost with UGA, and for President O'Connor to continue working with UGA to keep the process moving forward. Approval to have the appraisal cost paid from ICLE funds was added to the agenda for the meeting of the State Bar of Georgia Foundation.

President O'Connor also reported that he will be meeting with Natalie Kelly, members of the Member Benefits Committee, and ZeekBeek on March 1 to further clarify ZeekBeek's product offering and features before presenting a specific proposal to the Board of Governors. Members of the Executive Committee were invited to attend this presentation.

President O'Connor further reported that he is converting the Aging Lawyers Task Force into the Senior Lawyers Special Committee. William Gentry is being asked to serve as the committee's chair. Secretary Darrell Sutton will serve as the vice chair and President-elect Buck Rogers will serve as the Executive Committee liaison. President O'Connor asked the Executive Committee to review the committee's charge before he finalizes the committee roster.

President O'Connor additionally reported that he appeared before both the House Judiciary subcommittee and House Judiciary Committee to testify about the JQC bill. At every opportunity, he has stressed that the Bar should retain all of the lawyer member appointments. Under the current revised bill format there are three lawyers on an investigative panel and one lawyer on a hearing panel. Currently the Bar would have the option to submit a list of proposed nominees to the Governor, the Speaker, the Lieutenant Governor, and the Supreme Court. The appointing authorities, however, would not be obligated to select from the list. We are working with the Senate to seek changes to the bill that would restore the Bar's appointments and make it mandatory that the appointments be selected from the Bar-submitted list. Board of Governors member and State Senator John Kennedy is helping with this effort.

President O'Connor finally reported that he has received two requests that the Bar take a public position about judicial independence. Considering that the State Bar is a

mandatory Bar and that commenting on this issue could be construed as the Bar stepping into the political arena, he feels it is inappropriate to do so, but he plans to discuss the issue at tomorrow's joint meeting with the Supreme Court.

## **JOC Task Force**

Task Force Chair Buck Rogers reported that the Task Force has created a new list of vetted nominees since the first list of nominees was rejected, even though there is no specific provision in the existing law for the procedure or timeline for the submission of another list. The list can be presented to the Board of Governors at its April 1st meeting or the Task Force can continue working on the list and have it available after the Annual Meeting. The Task Force is also addressing how to better get nominations from the Bar's constituents

#### Strategic Plan

Jeff Davis provided an update on the Strategic Plan, including the identification of various objective criteria to measure the Bar's success in fulfilling that plan. He reported that the ABA Day in Washington begins on April 25, which is the week following the Executive Committee meeting in Washington, D.C., so President Pat O'Connor will be staying over to attend that.

Jeff Davis also announced that Section Liaison Derrick Stanley is sending an email next week to all Section chairs notifying them about the ICLE transition and encouraging them to conduct at least one CLE annually, and to provide more resources to their members in the form of newsletters, lunch-and-learn programs, and social networking

Nicki Vaughan reported that the pro bono Do 50 PSAs also are going to be shown at ICLE seminars

Phyllis Holmen reported about access to justice activities in furtherance of the Strategic Plan. She reported that GLSP and Atlanta Legal Aid had an opportunity to present their work to the Legal Services Corporation (LSC) when the LSC Board met in Atlanta last month. She said that the LSC was very impressed with their special projects and support activities, including emergency disaster assistance, family violence project, benefits hotline for seniors and people with disabilities, and language and cultural barriers to courts and government agencies.

#### Treasurer's Report and 2017-18 Dues Recommendation

Treasurer Ken Hodges and CFO Steve Laine provided an update about the Bar's finances. The Executive Committee received copies of the Consolidated (Operational and Bar Center) Revenues and Expenditures Report as of December 31, 2016; Income Statement YTD for the Six Months Ended December 31, 2016; Bar Center Revenues and Expenditures for the Six Months Ended December 31, 2016; State Bar Balance Sheet as of December 31, 2016; Summary of Dues and Voluntary Contributions at December 1,

2016; Legislative Fund and Cornerstones of Freedom Fund Activity Reports through December 31, 2016; and Summary of Investment Portfolio as of December 31, 2016. The Executive Committee also received a report on Recent Non-Assessed Programs.

Steve Laine also reported that the ICLE audit from Turner and Patat, P.C. was included for informational purposes, but needs to be revised before it is finalized. Turner and Patat was the audit firm hired by ICLE before the transition to the Bar. Mauldin & Jenkins, the current State Bar audit firm, will conduct an audit of ICLE later this year for the period of July 1-December 30, 2016.

The Executive Committee, by unanimous voice vote, accepted the State Bar's audit results from Mauldin & Jenkins. The audit will be presented to the Board of Governors at its Spring meeting. The Executive Committee, by unanimous voice vote, approved engaging Mauldin & Jenkins as the Bar's auditors for the 2017-18 Bar year.

Steve Laine further reported that the Finance Committee, at its February 7 meeting, unanimously recommended to the Executive Committee that active member dues be increased by \$2 to \$250 and inactive member dues increased from \$124 to \$125 for the 2017-18 Bar year. The Executive Committee, by unanimous voice vote, approved recommending to the Board of Governors for the 2017-18 Bar year the following:

- 1. Dues at \$250 for active members and \$125 for inactive members, which reflects a \$2 dues increase; and
- 2. Section dues to be reflected on the dues statement ranging from \$10-\$35; and
- 3. Continuation of assessments required by Bar Rules regarding the Clients' Security Fund (\$100 @ \$25/year) and Bar Center Facility (\$200 @ \$50/year); and
- 4. Continuation of a \$100 opt-out contribution for the Legislative and Public Education Fund; and
- 5. A suggested \$300 opt-in provision for individual contributions (\$100 for young lawyers) for the Georgia Legal Services Program.

Steve Laine additionally reported that the Investment Committee recommended the Bar consider investment in common stocks, preferred stock, equity-based mutual funds, and exchange-traded fund (ETF's). It was the consensus of the Executive Committee that it needs a specific recommendation from the Investment Committee and a copy of the Investment Policy that reflects those changes before it takes any action on the proposal.

The Executive Committee received copies of the 1) minutes of the January 11, 2017 meeting of the Audit Committee, 2) 2016 Audit Results from Mauldin & Jenkins, 3) minutes of the February 7, 2017 Finance Committee meeting (Budget Timetable and dues recommendation), and 4) minutes of the January 19, 2017 meeting of the Programs Committee.

#### YLD Report

YLD President Jennifer Campbell Mock reported on the activities of the YLD. The Family Law Committee's Annual Supreme Cork fundraiser benefitting the Atlanta Volunteer Lawyers Foundation was held on February 16, but she does not have the financial results. The annual YLD Signature Fundraiser will take place February 25, benefitting Georgia CASA. She thanked the Executive Committee members who have purchased tickets or a sponsorship for the event. The 29<sup>th</sup> Annual Capitol Leadership Luncheon was held February 9. The YLD will next meet on March 10-12 in Ashville, North Carolina, and feature a CLE and community service project.

#### Executive Director's Report

Jeff Davis stated that he is very thankful for the Bar staff and the Executive Committee's help with the ICLE transition to the State Bar. He reported that ICLE is now in its busiest season, which will run through March 31, and that we created a link on our website to better promote ICLE's upcoming seminars for that time period. Once the ICLE rules are approved by the Supreme Court and an ICLE Board is appointed, we will be working on strategic planning, a review of ICLE's policies and procedures, and any staffing needs.

#### **Executive Session**

Following a motion and second, the Executive Committee met in Executive Session to discuss a grievance related to advertising, which was dismissed after investigation by the Office of General Counsel. Thereafter, by unanimous voice vote, the Executive Committee emerged from Executive Session.

#### ICLE Property Plan

This items was discussed in the President's report,

#### Legislative Update

Christine Butcher provided a legislative update and reviewed the current status of the Bar's pending bills.

Following a discussion on HB 15 concerning E-filing, a motion opposing the per transaction fees as currently set out in the bill, and asking for a provision to provide alternative filing methods for Acts of God or other exigent circumstances, was subsequently withdrawn. These issues will instead be addressed through our legislative team. President Pat O'Connor will discuss the bill at tomorrow's joint meeting with the Supreme Court.

#### Board of Governors Minutes

The Executive Committee received a copy of the draft minutes of the January 13, 2017 Board of Governors meeting.

## Tifton Office

The Executive Committee received a copy of an email from Bonne Cella stating that the Georgia Chamber of Commerce also is opening a satellite office in Tifton.

#### **Old Business**

There was no old business

# **New Business**

There was no new business

#### Adjournment

There being no further business the meeting was adjourned.

# Executive Committee/Supreme Court Retreat

The Executive Committee and Justices of the Supreme Court of Georgia conducted a joint meeting on Saturday, February 18, 2017, to discuss pending issues and developments affecting the administration of justice and the regulation of the legal profession. Those present for the meeting from the Supreme Court of Georgia were Chief Justice Harris Hines, Presiding Justice Harold Melton, Justice Carol Hunstein, Justice David Nahmias, Justice Keith Blackwell, Justice Michael Boggs, Justice Nels Peterson, Justice Britt Grant, and Therese "Tee" Barnes, Clerk of Court. Justice Robert Benham was unable to attend. All members of the Executive Committee were present. Bar staff in attendance included Sharon Bryant, Christine Butcher, Jeff Davis, Paula Frederick, and Bill NeSmith.

Darrell L. Sutton, Secretary

Approved:

Patrick T. O'Connor, President

# STATE BAR OF GEORGIA EXECUTIVE COMMITTEE MINUTES

# Friday, April 14, 2017 Teleconference

# Members Participating:

Patrick T. O'Connor, President; Brian D. (Buck) Rogers, President-elect; Darrell L. Sutton, Secretary; Robert J. Kauffman, Immediate Past President; Jennifer Campbell Mock, YLD President; John R.B. Long, YLD Immediate Past President; Elizabeth Louise Fite; Phyllis Holmen; Dawn Jones; and Nicki Vaughn.

#### Members Absent:

Kenneth B. Hodges, III, Treasurer; Nicole C. Leet, YLD President-elect; Thomas R. Burnside, III; and David S. Lipscomb.

#### Staff Participating:

Sharon Bryant, Chief Operating Officer; Jeff Davis, Executive Director; Paula Frederick, General Counsel; Steve Laine, Chief Operating Officer: and Bill NeSmith, Deputy General Counsel

# Call to Order

Upon obtaining advance approval for a specially called meeting of the Executive Committee by unanimous email vote, President Pat O'Connor called the meeting to order. Members of the Executive Committee in attendance are indicated above.

# Sponsorship Requests

Following a report by President Pat O'Connor, the Executive Committee, by unanimous voice vote, approved the following sponsorship requests: 1) \$1,000 sponsorship for the GAPABA Gala on May 25, 2017; and 2) \$2,500 sponsorship for the Georgia Appleseed Good Apple Awards on April 19, 2017.

# Legal Services Corporation Funding

Following a report by President Pat O'Connor on the ABA's initiative for continued support of LSC funding for state legal aid organizations, the Executive Committee took the following action:

- 1. By majority voice vote, found the subject matter to be within the legitimate purposes of the Bar; and
- 2. By unanimous voice vote, determined that immediate Executive Committee action was necessary since the Board of Governors will not be meeting until June 9, 2017; and
- 3. By majority voice vote, approved posting the web link, www.defendlegalaid.org, on the State Bar website, with appropriate introductory information, so Bar

Executive Committee Minutes April 14, 2017 Page 2

members can find resources and information about LSC funding and a way to support efforts to ensure continued federal funding for state legal aid organizations.

# Adjournment

There being no further business, the meeting was adjourned.

Darrell L. Sutton, Secretary

Approved:

Patrick T. O'Connor, President

# STATE BAR OF GEORGIA EXECUTIVE COMMITTEE MINUTES

# Friday, April 21, 2017 Hyatt Regency on Capitol Hill/Washington, D.C.

# Members Participating:

Patrick T. O'Connor, President; Brian D. (Buck) Rogers, President-elect; Kenneth B. Hodges, III, Treasurer; Darrell L. Sutton, Secretary; Robert J. Kauffman, Immediate Past President; Jennifer Campbell Mock, YLD President; Nicole C. Leet, YLD President-elect; John R.B. Long, YLD Immediate Past President; Thomas R. Burnside, III; Elizabeth Louise Fite; Phyllis Holmen (by phone); Dawn Jones; David S. Lipscomb; and Nicki Vaughan (by phone).

### Staff Participating:

Sharon Bryant, Chief Operating Officer; Christine Butcher, Director of Governmental Affairs; Jeff Davis, Executive Director; Paula Frederick, General Counsel; Steve Laine, Chief Operating Officer; and Bill NeSmith, Deputy General Counsel.

#### Call to Order

President Pat O'Connor called the meeting to order. Members of the Executive Committee in attendance are indicated above.

# Future Meetings Schedule

President Pat O'Connor reviewed the Future Meetings Schedule.

# **Executive Committee Minutes**

The minutes of the Executive Committee meeting held on February 17, 2017, were approved, as revised, by unanimous voice vote.

# Members Requesting Resignation

Pursuant to State Bar Rule 1-208, the Executive Committee approved the following resignation requests by unanimous voice vote: Mark J. Scott-012178; Rachel Marie Fahery-970648; Brent A. King-004970; Martin L. Melton, III-560643; Matthew McFarlane-707761; Barry Kyle Childress-124405; Kelly Rixner-Curry-607555; Katrien Hemelsoet-122756

#### Members Requesting Disabled Status

Pursuant to State Bar Rule 1-202, the Executive Committee approved the following requests for disabled status by unanimous voice vote: Amelia M. Feuss-350518; Amy Hope Mitnick-513826; Susan Quinn Deese-215843

# Members Requesting Extension of Time for Fitness

The Executive Committee, by unanimous voice vote, took the following action on members requesting extensions of time to complete fitness:

- 1) Approved a one-year extension of time to complete Fitness for Kipp Knight (380686). He is also required to pay all past due fees, and change his membership status to Resigned-Good Standing while he is completing Fitness; and
- Approved an extension of time to complete Fitness for James Brumsey (090688), and established a new termination date of January 24, 2018 if Fitness is not completed.

#### **Executive Session**

Following a motion and second, the Executive Committee met in Executive Session to discuss the Distinguished Service and Employee of the Year Awards. Thereafter, by unanimous voice vote, the Executive Committee emerged from Executive Session.

#### **ICLE**

President Pat O'Connor reported that the ICLE rules have been adopted by the Supreme Court of Georgia and that Immediate Past President Bob Kauffman will call a meeting of the new ICLE Board in the near future. After reporting that the Court removed the judicial immunity clause in the ICLE rules because the Court did not believe that judicial immunity applies in this instance, Paula Frederick explained the immunity provisions in existing Bar rules. Following that, the Executive Committee discussed having the chair of the Insurance Committee meet annually with the Executive Committee to review the Bar's insurance coverages and answer any questions or concerns it may have about immunity or other issues.

Jeff Davis reported on ICLE's operations and the need for and benefits for moving ICLE to the State Bar Building. Through attrition at ICLE, staff is being replaced with people who are willing to work in downtown Atlanta. The Bar has entered into a forbearance agreement with the UGA Law Alumni Association and all of the affected property is in the process of being appraised. The Bar also entered into an extension with the Law Alumni Association for ICLE to stay in its current location until the end of December. He would like to get ICLE integrated into the Bar's accounting and membership database systems, as well as automate the current method of entering attorneys' CLE credit hours, the on-site registration process, and other processes that are currently done by hand. Jeff Davis also reported that a decision on whether to keep the print shop, which appears to be operating at a loss, and instead move to an electronic format for all printing, will be a discussion for the new ICLE Board. Most other bar associations that conduct CLEs have moved to electronic formats only and CLE attendees can either choose to print the materials or view them electronically on their devices.

Executive Committee Minutes April 21, 2017 Page 3

The Executive Committee, by unanimous voice vote, approved a motion to begin the process of moving ICLE from Athens to the Bar Center.

# Access to Justice Committee Proposed Resolution

Following a report by President Pat O'Connor on a proposed resolution requested by the Access to Justice Committee about funding for the Legal Services Corporation (LSC), the Executive Committee took the following action:

- 1. By majority voice vote, found the subject matter to be within the legitimate purposes of the Bar; and
- 2. By unanimous voice vote, determined that immediate Executive Committee action was necessary because the Board of Governors will not be meeting until June 9, 2017; and
- 3. By unanimous voice vote, approved the Resolution of the State Bar of Georgia in Support of Federal Funding for Civil Legal Services, as revised (Exhibit A).

#### Creation of Biking Law Section

Following a report by President Pat O'Connor, the Executive Committee, by unanimous voice vote, approved recommending to the Board of Governors the Bylaws creating the Biking Law Section (Exhibit B).

Jeff Davis asked the Executive Committee to think about increasing the threshold number of signatures required for the creation of a section, which is currently ten members, because Section activities are self-funded through section memberships.

#### **Executive Session**

Following a motion and second, the Executive Committee met in Executive Session to discuss the Officers' stipends. Thereafter, by majority voice vote, the Executive Committee emerged from Executive Session.

#### State Bar Policies – Sponsorships

Jeff Davis reported on Officers using their Officer accounts for donations to various entities, and whether doing so should be subject to the Bar's Sponsorship Policy. Following a general discussion, the Executive Committee, by unanimous voice vote, approved the President appointing a subcommittee to revise the Bar's current Sponsorship Policy that is consistent with the concerns expressed during that discussion, as well as the timing of sponsorship requests. The following members were appointed to the subcommittee: Darrell Sutton, Nicole Leet, Elizabeth Fite, Paula Frederick, Bill NeSmith, Jeff Davis, and Steve Laine.

Executive Committee Minutes April 21, 2017 Page 4

Officers and Executive Committee Policies: Judicial Office, Personal Public Political and Judicial Endorsement, Removal of Officers or Executive Committee Members
Paula Frederick presented for general discussion the following draft policies: Judicial Office, Personal Public Political and Judicial Endorsement, and Removal of Officers or Executive Committee Members.

The draft policy on Personal Public Political and Judicial Endorsement included the following provisions:

While the State Bar encourages its members to seek judicial office, anyone who runs for judicial office is subject to the Code of Judicial Conduct Being subject to the Judicial Code could prevent an Officer or Executive Committee member from fulfilling some of the duties inherent in those positions because judges have to regulate their extra-judicial activities to minimize the risk of conflict with their judicial duties. Additionally, when an Officer or Executive Committee member is campaigning for judicial office, it could be difficult to avoid the appearance that the candidate is being supported or endorsed by the State Bar of Georgia.

The Executive Committee asked the General Counsel's office to research the issue further and report back to the Executive Committee at its May meeting.

The Executive Committee asked the General Counsel's Office to reword the proposed Personal Public Political and Judicial Endorsement Policy before distributing it for the Executive Committee's review and comment.

The Executive Committee also asked the General Counsel's Office to make changes to the investigative process proposed in the Removal of Officers or Executive Committee Members Policy for review and further discussion.

# Sponsorship Request

The Executive Committee, by unanimous voice vote, approved the following sponsorship requests: 1) \$1,500 sponsorship request from GABWA for its 2017 Glitter Gala on July 22, 2017; and 2) \$1,500 sponsorship request from the National Association of Women Judges for its 39<sup>th</sup> Annual Conference in Atlanta on October 11-15, 2017.

# Judicial Procedure & Administration/Uniform Rule Committee

Bill NeSmith reported on the final version of USCR Rule 22, which was unanimously approved by the Judicial Procedure & Administration/Uniform Rules Committee. The rule will be presented to the Board of Governors at the Annual Meeting.

# Clients' Security Fund Part X Proposed Amendments

Following a report by Bill NeSmith, the Executive Committee, by unanimous voice vote, with David Lipscomb recusing, approved recommending to the Board of Governors proposed amendments to Part X of the Clients' Security Fund (Exhibit C).

#### Wellness Committee Standing Committee

The Executive Committee, by unanimous voice vote, approved recommending to the Board of Governors that the Attorney Wellness Task Force become a Standing Committee beginning the 2017-18 Bar year.

## Approval of 2017-2018 State Bar Budget

Following a report by Treasurer Ken Hodges and Steve Laine, the Executive Committee, by unanimous voice vote, approved and recommended to the Board of Governors the 2017-2018 Proposed (3<sup>rd</sup> Draft) State Bar and Bar Center Budgets, as revised (Exhibit D). The budget also reflects:

- 1) Dues at \$250 for active members and \$125 for inactive members, which represents a \$2 dues increase; and
- 2) Section dues to be reflected on the dues statement ranging from \$10-\$35; and
- 3) Continuation of assessments required by Bar Rules regarding the Clients' Security Fund (\$100 @ \$25/year) and Bar Center Facility (\$200 @ \$50/year); and
- 4) Continuation of a \$100 opt-out contribution for the Legislative and Public Education Fund; and
- 5) A suggested \$300 opt-in provision for individual contributions (\$100 for young lawyers) for the Georgia Legal Services Program.

#### President's Report

President Pat O'Connor thanked the Executive Committee for their support and hard work this Bar year. He especially thanked Immediate Past President Bob Kauffman for his leadership on the ICLE transition and for his mentorship. He stated that the Bar can be confident in the good leaders coming up, which includes President-elect Buck Rogers, Treasurer Ken Hodges, YLD President-elect Nicole Leet, and Secretary Darrell Sutton. President O'Connor also thanked Jeff Davis, Sharon Bryant, Paula Frederick, Bill NeSmith, Steve Laine, Christine Butcher, and Michelle Garner for their assistance. Finally, he expressed thanks to departing Executive Committee members Thomas Burnside, YLD Immediate Past President Jack Long, and Immediate Past President Bob Kauffman.

The Executive Committee recognized President O'Connor for stepping up a year early

Executive Committee Minutes April 21, 2017 Page 6

and for his leadership this year.

#### Treasurer's Report

Treasurer Ken Hodges provided an update about the Bar's finances. The Executive Committee received copies of the Consolidated (Operational and Bar Center) Revenues and Expenditures Report as of February 28, 2017; Income Statement YTD for the Eight Months Ended February 28, 2017; Bar Center Revenues and Expenditures for the Eight Months Ended February 28, 2017; State Bar Balance Sheet as of February 28, 2017; Summary of Dues and Voluntary Contributions as of February 28, 2017; Legislative Fund and Cornerstones of Freedom Fund Activity Reports as of February 28, 2017; and Summary of Investment Portfolio as of February 28, 2017. The Executive Committee also received a report on Recent Non-Assessed Programs.

# YLD Report

YLD President Jennifer Campbell Mock reported on the activities of the YLD. She stated that she is winding down her Bar year. She reported that the Legal Food Frenzy is in full swing and will end on April 28. Thereafter, she thanked the Executive Committee for its support. President Pat O'Connor recognized YLD President Mock for her leadership.

# Executive Director's Report

This report was covered during earlier reports.

# Office of General Counsel Report

This report was covered, in part, during earlier reports. Paula Frederick also thanked the Executive Committee for its support of the disciplinary rules revisions and for Bill Smith's retirement dinner. Lastly, she reported on some staffing changes in the Office of General Counsel

### Legislative Update

Christine Butcher reported that her focus for the summer will be building relationships with Georgia's legislators. Because this was the end of her first year as the Bar's Director of Governmental Affairs, she stated she was open to any suggestions the Executive Committee may have on how she can improve the Bar's legislative program.

#### Old Business

There was no old business.

#### New Business

There was no new business.

Executive Committee Minutes April 21, 2017 Page 7

# Adjournment

There being no further business the meeting was adjourned.

Darrell L. Sutton, Secretary

Approved:

Patrick T. O'Connor, President

Our Priorities				
Priority Strategy	Who			
A1. Support disciplinary rules committee in their efforts to revise rules to streamline the process and to address transparency and implement appropriate recommendations.	Bob Kauffman			
A2. Publicize outcome of successful UPL cases to better inform public.	UPL			
B1. Promote increased state and federal funding for criminal and civil legal access programs.	ACL			
B4. Encourage the incorporation of the importance of access to justice as part of CLE in general.	Sections, Nicki Vaughan			
B5. Promote and develop additional access to justice initiatives in addition to the recommendations of the Civil Legal Services Task Force.	Bob Kauffman, Pat O'Connor			
C1. Develop recommended programs and services to better enhance members' professional and personal lives.	Jeff Kuester, Wellness Taskforce, LAP			
C2. Educate members about services and resources that can enhance their professional practice.	Communications			
C5. Recommend an approach for adapting to changes in the delivery of legal services.	TBD			
D2. Improve communications with the public about the disciplinary system and its outcomes.	TBD			
E1. Work with the Sections to increase awareness, visibility and value of Section CLEs.	Sections, Communications			

When	Our Monitoring Plan		
Executive Committee	Are we doing what we said we were going to do?  The Executive Committee will review the strategic plan at each meeting to ensure continued progress.		
Quarterly	Are we getting the results we want to get?  The Board will review each priority strategy and updates on any objectives for which information is available.		
Annually	What adjustments do we need to make to our targets and our priorities?  The plan will be updated and an annual report provided at the annual meeting.		



# Strategic Plan 2016-2018



Rev. 12/2/15

**Our Vision** 

Lawyers Serving the Public and the Justice System

#### **Our Mission**

The purposes of the State Bar of Georgia are:

- To foster among the members of the bar of this State the principles of duty and service to the public
- To improve the administration of justice
  - To advance the science of law

#### **Our Positioning Statements**

Positioning statements describe how the organization will respond to key trends impacting its success.

#### **Regulation of Practice**

We believe that an effective disciplinary process is important to both the profession and the public. Therefore, in order to improve and promote our ability to discipline ourselves and to make the system more effective and efficient, we will:

- Continue to review the entire disciplinary process and implement recommended improvements;
- Support adequate funding and resources to carry out these recommendations; and
- Develop a non-disciplinary system for intervention with respect to mentally impaired lawyers.

#### **Access to Justice**

We believe that there is a lack of access to justice for many people and that we, as a profession, have an obligation to provide and promote access. Therefore, we will analyze options the Bar can utilize to provide funding and delivery of services to achieve access by:

- Enhancing the use of technology to serve people in areas with unmet legal needs;
- Continuing to explore private and public funding options; and
- Encouraging members to provide pro bono services and contribute to legal services organizations.

#### Lawyer Wellness

We believe that too many lawyers are experiencing high levels of stress and are unhealthy and unhappy, adversely affecting their personal lives and their effectiveness as lawyers. Therefore we will:

- Promote health and wellness among our members and staff:
- Increase awareness of existing Bar programs, such as the Lawyer Assistance Program, Law Practice Management and Suicide Prevention, to help lawyers recognize when they (or others) are in need of help;
- Develop a progressive diversion and non disciplinary system for intervention with respect to aging and impaired lawyers:
- Develop more CLEs on work/life balance; and
- Consider a mandatory one-hour CLE on overall wellness issues.

#### **Integrating New Delivery Methods**

We believe that the delivery of legal services is changing and more people are relying on self-help services. Therefore we will assist our members and the public to adapt to the changing climate for the practice of law by:

- Informing the public of the benefits of using lawyers and the risks of some alternatives;
- Embracing technology and other delivery methods; and
- Integrating the effective use of technology.

#### The Importance of Our Role

We believe that we need to promote the importance of a mandatory Bar and its programs to both the public and our members. Therefore, we will educate the public about the State Bar of Georgia and what we do, and provide and/or eliminate programs as appropriate/relevant for a mandatory bar/members.

Our Goals Our Objectives NA – Not available TBD – To be determined					
		TBD = 10 be determined	Base	1st Year	3 <sup>rd</sup> Year
A. Regulation of	1	Decrease the median amount of time between the receipt of a grievance and resolution of the grievance with public discipline.	599 days	100% of base	90% of base
Provide a highly efficient, expedient, and fair disciplinary	2	Increase the public's and lawyers' perception that the disciplinary system is fair as measured by:  Bi-annual survey of the public	NA	Baseline	20% ↑ base
		Bi-annual survey of members	NA	Baseline	20% ↑ base
process, and enforce	3	Decrease the number of grievances filed annually.	2,253	5% ↓ base	10% <b>↓</b> base
the rules and regulations concerning	4	Limit the unauthorized practice of law as measured by the # of identified UPL cases filed annually.	TBD	5% ↑ base	10% ↑ base
the unauthorized practice of law.	5	Increase % of identified UPL cases resolved annually.	TBD	5% ↑ base	10% ↑ base
	1	Decrease the number of people annually with legal needs that are not being served (those unqualified /unable to serve due to lack of resources), as measured by numbers provided by GLSP and ALAS.	TBD	10% <b>↓</b> base	20% <b>↓</b> base
		Increase the number of people annually served by GLSP and ALAS.	TBD	10% ↑ base	20% ↑ base
	2	Increase the number of hours volunteer lawyers provide annually on pro bono matters as measured by reporting and/or member surveys.	TBD	10% ↑ base	20% ↑ base
B. Access		Increase the number of lawyers annually who provide pro bono service as measured by reporting and/or member surveys.	TBD	10% ↑ base	20% ↑ base
Increase access to justice for all.	3	Increase the awareness and availability of court or bar provided self-help legal resources in courthouses/public libraries throughout the state as measured by the numbers received from court and library personnel.	TBD	5% ↑ base	10% ↑ base
,	4	Increase awareness of the importance of access to justice issues through educational and lobbying efforts aimed at bar members, the public and the legislature, as measured by:  Increased member funding for access programs	TBD	10% ↑ base	20% ↑ base
		Increased member participation in funding access programs	8%	12%	16%
		Increased public funding for access programs	TBD	5% ↑ base	10% ↑ base
		Increased legislative funding for access programs	TBD	5% ↑ base	10% ↑ base
	1	Increase % of lawyers indicating, by a survey, that our services and resources have:  • Enhanced their professional lives	NA	Base	10% ↑ base
C. Member		Enhanced their personal lives	NA	Base	10% ↑ base
Services Enhance the	2	Increase number of people participating in the following key programs who indicate a professional and personal enhancement:  LPM	6,829	5% ↑ base	10% ↑ base
professional and		CLEs (percent of all CLE hours from ICLE seminars)	47%	5% ↑ base	10% ↑ base
personal lives of lawyers.		LAP (percent of active members)	.005%	5% ↑ base	10% ↑ base
lawyers.		Wellness	NA	Base	10% ↑ base
	3	Increase satisfaction with being a lawyer, as measured by survey.	NA	Base	5% ↑ base
	4	Decrease # of known lawyer suicides annually.	NA	Base	5% √ base
	1	Increase % of public with a positive view of the legal system as measured by a bi-annual survey.	TBD	5% ↑ base	10% ↑ base
D. Reputation	2	Increase the positive perception of the legal profession through the media as measured by the number of positive exposures - Identified by the Communications Department.	TBD	10% ↑ base	15% ↑ base
Promote positive perception of the legal	_	Originated by the Communications Department.	TBD	10% ↑ base	15% ↑ base -
system and the legal	3	Increase % of Bar members who have a positive view of the State Bar as measured by an annual survey of Bar members.	TBD	5% ↑ base	10% ↑ base
profession.	4	Increase the public's awareness that the State Bar is diligently and proactively prosecuting lawyers who violate the public trust as measured by bi-annual surveys of the public.	TBD	5% ↑ base	10% ↑ base
E. Lawyer Competency	1	Increase # of section-sponsored CLE's and the % of section members who annually attend them.	TBD	5% ↑ base	10% ↑ base
Provide effective	2	Improve technology training and provide CLE credit.	TBD	+1	+2
practice tools and educational resources	3	Increase # of members who utilize LPM resources.	6,691	5% ↑ base	10% ↑ base
to improve lawyer competency and ensure continued competence.	4	Increase % of CLEs that contain a wellness component.	TBD	10% ↑ base	20% ↑ base
	5	Require all Section-sponsored CLEs to have one hour of ethics for every 6-hours of instruction.	TBD	5% ↓ base	10% <b>↓</b> base

#### Priority Our Strategies **Our Critical Success Factors** and Barriers Support disciplinary rules committee in their efforts to revise rules to **A1** streamline the process and to address transparency and implement Adequate staffing for investigations appropriate recommendations High awareness of disciplinary process Publicize outcome of successful UPL cases to inform the public and **A2** Lack of transparency in discipline process increase public awareness of UPL Lack of effective education for lawyers about the nature of grievance Develop a non-disciplinary system for intervention with respect to Δ3 Lack of adherence to the law mentally impaired lawyers. Lack of lawyers to serve people Lack of enforcement of rules Promote increased state and federal funding for criminal and civil legal access programs. Significant funding for servicing needs Adequate # of service providers committed CSFs & Barriers to pro bono Encourage reporting of annual pro bono hours. Appropriate means of communicating availability of services Establish Bar-supported self-help legal resources in each circuit to **B**3 Willingness to house resources increase access to information. High participation in CLE and learning Encourage the incorporation of the importance of access to justice as Higher awareness of the value of receiving higher education part of CLE in general. Lack of awareness of the problem by the public, legislature and lawyers Promote and develop additional access to justice initiatives in addition to the recommendations of the Civil Legal Services Task Force. C<sub>1</sub> Develop recommended programs and services to better enhance High awareness of service availability and members' professional and personal lives the henefits Better coordination with law schools on C2 Educate members about services and resources which can setting expectations for our lawyers enhance their professional practice. Better awareness of the reality of practicing and balancing life CSFs & Educate future lawyers about expectations of being lawyers. C3 High stress, life imbalance, over extension Encourage wellness programming to improve work/life balance. C4 Lack of perspective on expectations Lack of control over the practice Recommend an approach for adapting to changes in the delivery of C5 Unwillingness to talk about weaknesses legal services More competent lawyers Perception that we are adequately policing our own Barriers High awareness of our good work High awareness of the perception lawyers' Promote the positive role of lawyers and the value of the legal system D1 actions have on the public's perception through various media Improve communications with the public about the disciplinary system CSFs & Lawyers behaving badly Low public perception of lawyers Perceived bias that we are self-serving in and its outcomes addressing this Lack of ability to be open about disciplinary matters (confidentially) High participation in CLE and learning Higher awareness of the value of receiving Work with the Sections to increase awareness, visibility and value of higher education Lack of evaluation of learning E2 Educate members thru CLE how to avoid common ethical Low expectation of value "Know-it-all" attitude complaints. Inability to accurately measure competency

\*Additional sub-strategies appear in the Appendix document)



PAULA J. FREDERICK

General Counsel

WILLIAM J. COBB
JONATHAN HEWETT
LEIGH BURGESS
JENNY K. MITTELMAN
ANDREEA N. MORRISON
ADRIENNE D. NASH
WILLIAM D. NESMITH, III
WOLANDA R. SHELTON
JOHN J. SHIPTENKO

#### **MEMORANDUM**

TO: Members, Board of Governors

FROM: Paula Frederick DATE: June 10, 2017

RE: Annual Report of the Office of the General Counsel

The Annual Report of the Office of the General Counsel is available on the State Bar website at the following link:

https://www.gabar.org/barrules/ethicsandprofessionalism/index.cfm

Please take a look at it. The report includes year-end statistics from the disciplinary system, a list of the disciplinary orders entered by the Supreme Court during the Bar year, and brief summaries of the activity of the Formal Advisory Opinion Board, the Clients' Security Fund, the *Pro Hac Vice* program, and the Trust Account Overdraft Notification Program. The report also contains a summary of the bar rules that were amended during the year.

Thank you for allowing me to serve as your General Counsel for another year. Please contact me with your comments or questions; you can reach me at <a href="mailto:paulaf@gabar.org">paulaf@gabar.org</a> or at 404-527-8730.



#### **Insurance Committee Annual Report for 2016-2017**

May 17, 2017

#### Insurance Committee Mission:

The Insurance Committee (hereinafter "committee") acts in accordance with Article VIII, Section 2 of the State Bar of Georgia (hereinafter "State Bar") Bylaws, at the direction of the President of the State Bar. The committee shall serve as an advisory committee to the State Bar's Executive Committee, Officers, Executive Director, and General Counsel. Subject to the purposes established for this committee by the State Bar President, this committee is expected to review the State Bar's insurance coverage, and offer input and recommendations to the Executive Director and Executive Committee regarding best practices, coverage types, liability amounts, protection and risk management considerations, insurance broker retention, State Bar policies concerning insurance and liability, and other related matters the committee believes the State Bar should consider.

#### Committee Members & Staff:

Members: Charles Minor McDaniel, Jr., Chair; William Andrew Bowen; Elizabeth Louise Fite; Paul L. Groth; Travis Carlise Hargrove; William Thomas Mitchell; Christopher Paul Twyman

Executive Committee Staff Liaison: Brian D. "Buck" Rogers

Staff: Jeff Davis, Executive Director; William D. NeSmith, III, Deputy General Counsel; John J. Shiptenko, Senior Assistant General Counsel; Deloise Mathews, Legal Assistant

#### **Summary of Recommendations**

Greyling Insurance Brokerage will present their insurance renewal proposal to the committee at its June 2017 meeting. The committee will review the proposal and make a recommendation regarding renewal to the Executive Director. The State Bar's insurance policy coverage period is from July 1 to June 30 each year. Otherwise, during this Bar year, there were no insurance

coverage or risk management issues for which either the Executive Committee or Executive Director sought recommendations from the committee.

Charles Minor McDaniel, Jr.
Chair, 2016-2017
State Bar of Georgia Insurance Committee
(404) 221-2206
cmcdaniel@carlockcopeland.com

# CONSUMER ASSISTANCE PROGRAM STATE BAR OF GEORGIA

May 16, 2017

The Consumer Assistance Program (CAP) continues to serve both the public and members of the Bar, as it has since 1995. So far during the last calendar year CAP has handled around 10, 671 new or "unique" contacts (calls, letters, emails, faxes and rare walk-ins). This does not include repeat calls, letters, emails, or follow-up contacts. CAP itself has handled 78.53% of these contacts. The remaining 21.47% have been referred to the Office of General Counsel (OGC) for investigation by way of grievances sent to persons complaining about alleged violations of the Georgia Rules of Professional Conduct (GRPC). It is beyond the scope of CAP's responsibility to investigate or handle allegations of such violations and ethical misconduct. However, CAP cannot refuse to request a grievance from OGC if someone demands it, even when CAP knows that it appears there is no violation of the GRPC.

CAP's staff consists of three administrative assistants and two attorneys. CAP directly answers "live" about 97% of the calls received. The CAP Helpline is used when no one is available to answer calls live or for calls that come in after business hours. Calls that are not answered live are returned within the same or the next working day. CAP's response to the voluminous mail, emails, and faxes, is usually within one day.

CAP's two attorneys often contact members of the Bar by telephone, fax, or letter, at the request of clients. It is often helpful for attorneys to receive a confidential, non-disciplinary courtesy call, letting the attorneys know that their clients have contacted the Bar with various concerns or complaints. In order to facilitate communication between clients and attorneys, CAP notifies attorneys that their clients wish to hear from them, do not understand what is happening on their cases, need updates on case status, or, in the case of former clients, need their files. Realizing that CAP has heard only one side of the situation, CAP does not presume to advise attorneys on how to practice law or assert the client's position is true and correct. Each CAP call is just a "heads-up" or courtesy call to the

attorney. Additionally, CAP gives attorneys a courtesy call just to let them know they will be receiving by mail an "update" letter, which is sending the attorney the client's letter to CAP. None of CAP's actions in this regard reach attorneys' permanent records, and all are confidential.

CAP is the contact point of the Bar for persons complaining about attorneys who are delinquent in paying their court ordered child support. Under OCGA 19-6-28.1 an attorney obligated to pay child support can be administratively suspended from the practice of law, if the custodial parent submits a certified copy of an order verifying the arrearage. The suspension is lifted once certain requirements are met in accordance with the O.C.G.A. and Bar rules. There have been no such cases during this year.

CAP is also a contact point for the Judicial District Professionalism Program (JDPP). This involves inquiries from lawyers or judges concerning unprofessional conduct and incivility among peers. This program is private, confidential, voluntary, and non-disciplinary in nature. Its purpose is to open channels of communication by the informal use of local peer influence. There have been no JDPP cases during this time period.

CAP remains within its annual budget of \$584,716, and it is anticipated that it will continue to do so.

The Committee to Promote Inclusion in the Profession



# ANNUAL REPORT of the Committee to Promote Inclusion in the Profession

Presented to the Board of Governors

May 17, 2017

#### The Committee to Promote Inclusion in the Profession

Joyce Gist Lewis Derrick Alexander Pope Co-Chairs

#### 2016 - 2017 Annual Report Submitted to the Executive Committee and Board of Governors



Cover Photo taken at 2017 Commitment to Equality Awards

Seated: Dawn Jones, recipient of Commitment to Equality Award, Sen. Leroy Johnson, Randolph Thrower Lifetime Achievement Award recipient, Dean A. James Elliott, Randolph Thrower Lifetime Achievement Award recipient, and Seletha Butler Lovett, Jaccepting award on behalf of her husband, the late Hon. Willie Lovett, Jr.

Standing: Sherwin K. Figueroa, Member, Committee to Promote Inclusion in the Profession, Program Chair for Commitment to Equality Awards, Derrick Alexander Pope, Co-Chair, Committee to Promote Inclusion in the Profession, Joyce Gist Lewis, Co-Chair, Committee to Promote Inclusion in the Profession, and Avarita L. Hanson, Executive Director, Chief Justice's Commission on Professionalism and Member of Committee to Promote Inclusion in the Profession.

Photograph by Don Morgan Photography & Video

1



Lawyers Serving the Public and the Justice System

COMMITTEE TO PROMOTE INCLUSION IN THE PROFESSION

CO-CHAIRS

Joyce Gist Lewis

Derrick Alexander Pope

COMMITTEE MEMBERS
Denise Loraine Allen
Michelle Anington (Immediate Past Co-Chair)
Shatornee Bates
Joshua I. Bosin

R. Javoyne Hicks White
Phylis J. Holmen
Michelle Renee Jones
Robert M. Lewis, Jr. (Immediate Past Co-Chair)
Kellyn O. McGee

Shaton Cecilia Menzie Stephania Woods Miller Toronda (Tori) Michelle Silas Donna Coleman Stribling Gwendolyn S. Fortson Waring Brianna Ethereal Williams Brenda King Woodard

EXECUTIVE COMMITTEE LIAISON Dawn M. Jones

STATE BAR STAFF LIAISON Sharon L. Bryant, Chief Operating Officer MEMORANDUM

To: Patrick T. O'Connor

President, State Bar of Georgia

Executive Committee and Board of Governors

State Bar of Georgia

From: Joyce Gist Lewis

Derrick Alexander Pope

Co-Chairs, Committee to Promote Inclusion in the Profession

Date: May 17, 2017

Re: 2016 - 2017 Annual Report

It has been another exciting and productive year for the Committee to Promote Inclusion in the Profession. During this year, we have embarked upon a new initiative to enhance the speakers' clearinghouse database and we are continuing our work of holding informative seminars throughout the state.

Our programs have been carefully selected to further the mission of our Committee and to support the Bar's long-term goals of improving the public perception of lawyers and the legal profession. One of our initiatives, *The Arc of Justice Project*, promises to be a unique aspect of meeting these two concerns.

None of our work would be possible without a dedicated membership and the outstanding work of Bar staff. We are especially appreciative for all the assistance and support provided by Sharon Bryant.

We are always interested in any ideas you may have to improve the work that we do on behalf of the State Bar of Georgia and the legal profession and we thank you for your continued support of the Committee to Promote Inclusion in the Profession.

With kindest regards,

Joyce Gist Lewis

Co-Chair

Derrick Alexander Pope Co-Chair

for the

HEADQUARTERS

104 Marietta St. NW, Suite 100 Atlanta, GA 30303-2743 404-527-8700 · 800-334-6865 Fax 404-527-8717 COASTAL GEORGIA OFFICE

18 E. Bay St. Savannah, GA 31401-9910 912-239-9910 · 877-239-9910 Fax 912-239-9970 SOUTH GEORGIA OFFICE

244 E. 2nd St. (31794) P.O. Box 1390 Tifton, GA 31793-1390 229-387-0446 · 800-330-0446

www.gabar.org

Fax 229-382-7435

# **MISSION**

At the urging of former State Bar President, James Elliot, the Bar established its Special Committee on the Involvement of Women and Minorities in the Profession, whose focus was to was to reverse "the perception that black and women lawyers were not welcome" in the activities of the Bar. In 2011, to reflect the advanced views on gender and diversity, the name of the committee was changed to the Committee to Promote Inclusion in the Profession.

This standing committee shall facilitate, analyze, and present for consideration initiatives and programs which increase participation, retention, and representation of diverse attorneys in the legal profession in Georgia that accurately reflects the makeup of our State. In this effort, the Committee will work towards inclusion of lawyers who have been historically underrepresented. It shall advise the Executive Committee and Board of Governors with regards to those interests. Our goals are to (1) Ensure that students from underrepresented populations are prepared to pursue a legal career; (2) Increase the number of law school graduates from underrepresented populations, and (3) Increase the retention and the advancement of lawyers from underrepresented populations.

The Committee meets six (6) times a year on a bi-monthly basis, and sub-committees meet as needed to plan the various activities and events of the Committee. All meetings are held at the State Bar of Georgia.

# **MFMBFRS**

# CO-CHAIRS

Joyce Gist Lewis, Atlanta Derrick Alexander Pope, Decatur

Denise Lorraine Allen, Atlanta
Michelle Arrington, Atlanta
Shatorree Bates, Atlanta
Joshua I. Bosin, Atlanta
Jacqueline F. Bunn, Atlanta
Constancia Carter, Lawrenceville
Morgan Isheonne Clemons, Atlanta
Vennifer Steffany Delgado, Atlanta
Miguel Dominguez, Atlanta
Jana J. Edmonson-Cooper, Atlanta
Lynnette Denise Espy-Williams, Atlanta
Sherwin Kamand Figueroa, Marietta
Lawerne Lewis Gaskins, Augusta
Kristin L. Hall, Atlanta

Avarita L. Hanson, Atlanta
Kimberly Cofer Harris, Savannah
Amanda Nicole Heath, Augusta
R. Javoyne Hicks White, Stone Mountain
Phyllis J. Holmen, Atlanta
Michelle Renee Jones, Fayetteville
Kellyn O. McGee, Savannah
Shaton Cecilia Menzie, Atlanta
Stephanie Woods Miller, Macon
Toronda Michell Silas, Atlanta
Donna Coleman Stribling, Decatur
Gwendolyn S. Fortson Waring, Savannah
Brianna Ethereal Williams, Atlanta
Brenda King Woodard, Atlanta

EXECUTIVE COMMITTEE LIAISON

Dawn M. Jones, Atlanta

STATE BAR STAFF LIAISON Sharon L. Bryant, Atlanta

# **ACTIVITIES and EVENTS**

We are continuing our concentrated effort to hold seminars throughout the state. This deliberate act accomplishes two (2) objectives. First, it acknowledges that many of our members reside outside of the metropolitan-Atlanta area and are not able to attend or participate with the degree of desired frequency in our programs. In addition, we gain an expanded understanding of, and emphasis on, the complex factors that affect diversity and inclusion within the legal profession. Our Savannah events are coordinated by Kimberly Harris, Kellyn McGee, and Gwendolyn Fortson-Waring. In Macon, Stephanie Woods-Miller leads the effort and Amanda Heath and Laverne Lewis Gaskins head our programs in Augusta. Two of the Augusta events deserve special attention.

# The Importance of Courage in Lawyers (Augusta, Georgia – March 2, 2017)

Along with the Georgia Association of Black Women Attorneys and the Committee to Promote Inclusion in the Profession hosted a program featuring the Honorable Herbert E. Phipps, former Presiding Judge the Court of Appeals of Georgia. Judge Phipps spoke about *The Importance of Courage in Lawyers*. The program was well attended and CLE credit was offered. The program was organized by Laverne Lewis Gaskins, Vice President-Augusta, GABWA.



# The Lawyer as Social Engineer: A 21<sup>st</sup> Century Perspective (Augusta, Georgia – May 10, 2017)

In celebration of Law Day, the Committee to Promote Inclusion the Profession participated in a GABWA-Augusta hosted panel discussion. Lawerne Lewis Gaskins, member of the Committee and Vice President-Augusta, GABWA, organized the program and served as moderator. The program was in keeping with the American Bar Association's designated theme for 2017, The 14<sup>th</sup> Amendment: Transforming American Democracy. Panel participants included Audrey Alexandria Lewis, Assistant District Attorney, Augusta Circuit, Charles H. Lyons, Law Office of Charles Lyons, Katrell Nash, The Nash Law Firm, LLC, Evita Paschall, Law Office of Evita Paschall, P.C., Almee Pickett Sanders, Hull Barrett, P.C., and Kelli J. Spencer, Frails & Wilson, LLC.





4

# COMMITMENT TO EQUALITY AWARDS (Atlanta, Georgia - May 4, 2016)

The 14th Annual Commitment to Equality Awards recognized four outstanding legal figures for their work in fostering a more diverse profession. Dawn M. Jones and the late Willie Lovett, Jr. received Commitment to Equality Awards. Sen. Leroy Johnson and Emory Law Dean and former State Bar President A. James Elliott each received the 2017 Randolph Thrower Lifetime Achievement Award. The event, chaired by Sherwin K. Figueroa, was held in the Marjorie and Ralph Knowles Conference Center at the College of Law at Georgia State University.



Award Recipient - Dawn Jones



Award Recipient - Hon. Willie Lovett, Jr.



Dean A. James Elliot Randolph Thrower Lifetime Achievement Award



Sen. Leroy R. Johnson Randolph Thrower Lifetime Achievement Award







Attendees enjoy the event

5

# ANNUAL MEETING CLE (Jekyll Island, Georgia— June 9, 2017)

Our CLE program, held in conjunction with the State Bar Annual Meeting explored how criminal laws have evolved and have often impacted disparately certain communities. The program, entitled Creating Criminality: Historical Perspectives, Present and Future Concerns, explored the role of the judiciary, prosecutors and legislators in improving the criminal justice system and addressed the affirmative steps that need to be taken to alleviate disparate impacts. Panelists included the Emily C.R. Early, Staff Attorney, Economic Justice Project – Southern Poverty Law Center, Hon. Shawn Elen LaGrua, Judge, Superior Court fo Fulton County, Erikka Williams, Chief Assistant District Attorney, Houston County, Perry, Rev. Francys Johnson, President, Georgia NAACP, The Johnson Firm, P.C., and Tiffany Williams, Roberts, Attorney at Law. The Georgia Association of Black Women Attorneys (GABWA, Tori Silas, President) and the Gate City Bar Association (Shawntell Herbert, President) were co-sponsors. Annual CLE committee: Jacqueline Bunn, Javoyne Hicks White, and Jana Edmonson-Cooper.

# on the horizon...

### Speaker's Clearinghouse

In May, we began the steps to revitalize the Speaker's Clearinghouse. The Clearinghouse is a resource for CLE providers to aid them in securing diverse speakers for continuing legal education programs. In the upcoming year, we will initiate a comprehensive revision of the clearinghouse website and oversee plans to make the database a more commonly used tool.

# The Arc of Justice Project

In 2016, we launched an effort to have established at the National Center for Civil and Human Rights (NCCHR) an exhibit that will honor the role of the legal profession in the preservation of civil and human rights in the United States of America. We have seated an eight-person content council, whose responsibility will be to determine the scope and extent of the exhibit and its corresponding narrative. Its members include, Karcheik Sims-Alvarado, Ph.D., Charles S. Johnson, III, Lester B. Johnson, III, Velma Fann, Sandra Ward Poag, and Andrea Young. The Council anticipates completion of its work in June 2018. Derrick Alexander Pope, Co-Chair of the Committee, is leading this effort.



Replica of telegram requesting legal representation of Dr. Martin Luther King Jr. in connection with strike of Mempis sanitation workers - April 4, 1968. Used by permission. W.C. Michael (Mike) Cody, Burch, Porter, & Johnson, PLLC.

6

# THIRTY-SEVENTH ANNUAL REPORT TO

# THE HONORABLE JUSTICES OF THE SUPREME COURT AND THE HONORABLE MEMBERS OF THE BOARD OF GOVERNORS OF THE STATE BAR OF GEORGIA

# BY THE COMMITTEE ON THE ARBITRATION OF ATTORNEY FEE DISPUTES

The Committee on the Arbitration of Attorney Fee Disputes is privileged to submit the following report concerning the Fee Arbitration Program's thirty-seventh year of operation.

# 1. Committee Membership.

Ms. Judy C. King, a lawyer in Lawrenceville, served on the Committee as its Chairperson. Mr. John M. Defoor, II, a lawyer with The Griffin Law Firm in Snellville, and Mr. Randy Scott Slater, a lawyer in Atlanta were re-appointed for three year terms. The lawyer members returning to serve on the Committee were Mr. Stanley Levitt, a lawyer from Marietta, Mr. David S. Lipscomb, a lawyer from Lawrenceville, and Ms. Rosalind A. Rubens-Newell, a lawyer with Invest Atlanta. Mr. Alan Granath, from Dunwoody, was re-appointed as a public member for a three year term. The public members returning to serve were Ms. Jacquelyn C. Poole, from Marietta, and Ms. Iris Rice, from Smyrna.

# 2. Participation.

Interest by the public and the profession continued during the Program's thirty-seventh year. Eleven hundred and fifty five (1,155) parties requested and

were mailed information regarding the Fee Arbitration Program during the year. Referrals by the Consumer Assistance Program accounted for 68% of the inquiries, while 32% of the inquiries were direct calls to the Fee Arbitration staff from the parties involved in the dispute. Referrals from the Office of General Counsel accounted for less than 1% of the inquiries. Many more telephone calls were received, and a number of fee disputes were resolved informally by the Fee Arbitration staff without the filing of a Petition. Copies of the Program's Rules and a Petition form were sent to all persons who requested further information. An informational brochure was also provided to aid them in understanding this service of the State Bar. In addition, the parties were encouraged to initiate settlement communications prior to returning the completed Petition. The staff furnished consultation time in each case to explain the Fee Arbitration process. Under the Rules, the State Bar administers the Program in a neutral, rather than representative, capacity. Therefore, no advice was rendered on the merits of the matter in issue.

# 3. Current Activity.

Today 487 cases are in process. Approximately 96 new disputes over attorney fees are reported to the Fee Arbitration Program each month. The Committee, its staff, and the parties are able to resolve a majority of these without the necessity of the full arbitration process. Approximately 25 hearings are scheduled each month, but due to last minute settlements, hearings and awards to conclude the disputes are required in about 9 cases per month. Amounts in controversy vary widely from nominal sums to fees as high as \$4,000,000, with the

average case involving \$16,188. Many fields of law are involved, but the areas of family law at 32% and criminal law at 31% produce the most cases.

# 4. Hearings.

The cases were heard by our Arbitrators who volunteered to be on a panel an entire day to hear as many as five cases for the Fee Arbitration Program. Each arbitrator who served received a lapel pin or a State Bar flash drive in appreciation and recognition of their volunteer service to the Bar through the Fee Arbitration Program. Each arbitrator also received a letter of appreciation from the Supreme Court of Georgia.

5. <u>Rules Changes</u>. The Committee is considering possible rules changes that would provide enforcement of the fee arbitration award when a lawyer does not pay the decision of the arbitration panel.

# 6. Appreciation.

The Committee wishes to take this opportunity to thank and express its appreciation to Chief Justice P. Harris Hines, as well as all the other members of the Supreme Court, for their overall support and assistance in establishing rosters of volunteer arbitrators throughout Georgia and for their dedication in acknowledging with letters of appreciation to those lawyers and public members who serve voluntarily to the Program.

Appreciation also goes to the arbitrators who volunteered, many of whom have served since the inception of the Program thirty seven years ago. The success of the Program has resulted to a great extent from the dedicated efforts and sound judgment of these volunteers.

The Fee Arbitration Program is an effective system and one of the most utilized of all the public service programs operated by the State Bar in furtherance of its goal to improve the administration of justice in Georgia. It continues to serve as a model for other jurisdictions implementing similar programs.

The Committee hopes that all those who read this report will encourage other qualified attorneys and public members to volunteer as arbitrators for future cases. This important service benefits our profession and the public whom we serve. The Committee is most appreciative of your continued assistance in informing potential arbitrators of this method of illustrating the professionalism of the members of the State Bar of Georgia.

Respectfully submitted, this 17<sup>th</sup> day of May, 2017, Committee on the Arbitration of Attorney Fee Disputes

Judy C. King Chairperson

Judy C. King

# Law Practice Management Program

(Abbreviated report for the 2016-2017 Bar Year)

This is a summary of program events scheduled and completed during the period July 1, 2016–May 12, 2017.

# Consultations

# of C	onsul	tations by City		# of Consultat	tions by	# of Consultations by		
Atlanta	5	McDonough	1	Firm Si		Consultation Type		
Douglas	1	Rincon	1	1 Attorney	13	General	16	
Dunwoody	1	Stockbridge	1	2-4 Attorney	3	Technical	2	
Evans	1	Stone Mtn.	1	5-8 Attorney	1	Grand Total	18	
Lawrvl	2	Tucker	2	9-15 Attorney	1			
Marietta	2	Total	18	16+ Attorneys	0			

# Office Visits

LPM distributed <u>346</u> Starting Your Georgia Law Practice booklets as requested by attorneys. There were 71 startup discussions conducted by the Program via office visits.

# Resource Library

Our lending library has a grand total of <u>1,506</u> books, CDs, and DVDs for checkout to members and their staff with an option to pick up materials at the Bar Center or to be mailed. During this period, there were a total of <u>749</u> checkouts by <u>120</u> patrons.

# **Software Library**

The Program has a Software Library that consists of complete, working copies of software applications. Many of these products are legal-specific, and require more guidance when being demonstrated than general applications. During this period,  $\underline{10}$  office visits were made to look at software programs in the Software Library.

# **Speaking Engagements**

There were a total of <u>23</u> completed and scheduled programs during this period. The Program's staff has given <u>21</u> continuing legal education and special presentations to Georgia lawyers and other related groups. These presentations have been held at various local and national venues. <u>2</u> programs are scheduled for future dates.

July 15-16, 2016	Georgia's 2016 Solo and Small Firm Institute and Technology Showcase ( <i>sponsored</i> ), Program Chair, Kathleen Womack, Georgia Bar Conference Center, Atlanta, Georgia, <u>160 attendees</u> .
August 18, 2016	Paulding County Bar Association CLE, <i>Law Practice Management</i> (Natalie Kelly), Huey Luey's, Hiram, Georgia, <i>25 attendees</i> .

- August 30, 2016 Convocation on Professionalism CLE: The New Normal for Delivery of Legal Services, *Embracing and Thriving with Tomorrow's Innovation and Today's Technology Panel Discussion* (Moderator: Rita Sheffey and Panelists: Ed Walters, Andrew M.J. Arruda, John Mayer, and Natalie Kelly), Georgia Bar Conference Center, Atlanta, Georgia, *141 attendees*.
- September 13, 2016 Law Office Management ICLE Webinar Series, *Law Office Management* (Natalie Kelly), Athens, Georgia.
- September 15, 2016 Atlanta Technical College, *Fastcase Training* (Sheila Baldwin), Atlanta, Georgia, *15 attendees*.
- September 16, 2016 College of Law Practice Management Futures Conference, *Where Will the Legal Jobs Be and Who Will Fill Them Panel Discussion* (Moderator: Dan Pinnington; Panel: Jordan Furlong, William D. Henderson, Natalie Kelly, and Mark A. Robertson), University of Missouri-School of Law, Kansas City, Missouri, *35 attendees*.
- September 16, 2016 Georgia Association of Black Women Attorneys (GABWA) Solo and Small Firm Symposium, Services of the Law Practice Management Program (Sheila Baldwin), Georgia Bar Conference Center, Atlanta, Georgia, 35 attendees.
- September 30, 2016 Henry County Bar Association CLE, *Fastcase Training* (Sheila Baldwin), Deep South Deli & Pub, McDonough, Georgia, *15 attendees*.
- October 18, 2016 Atlanta Bar Association Young(er) Lawyers Law Practice Management Series Session II: Building Your Business, *Developing Your Financial Management Acumen* (Natalie Kelly), King & Spalding, LLP, Atlanta, Georgia, *15 attendees*.
- November 4, 2016 Real Property Law Foreclosure CLE, *The Changing Foreclosure Practice: Professionalism, Practical Concerns, Insurance, Regulatory and Other Issues Related to Merging Practices, Consolidating Practices, Shutting Down Practices, Retirement or Practice Reorientation: A Panel Discussion* (Moderator: Jeffery A. Berman; Speakers: Aubrey Smith, Natalie Kelly, Tom L. Lane, Jr., W. Scott Schulten, and Kory S. Pryor), Georgia Bar Conference Center, Atlanta, Georgia, 46 attendees.
- November 17, 2016 Transition into Law Practice (TILPP) Mentor Orientation CLE: Relationship Building in the 21<sup>st</sup> Century, *Creating a Great Mentoring Experience* (Natalie Kelly) Georgia Bar Conference Center, Atlanta, Georgia, *36 attendees*.
- November 18, 2016 Henry County Bar Association CLE, *Fastcase Training* (Sheila Baldwin), *9 attendees*.

January 5, 2017 State Bar of Georgia's Midyear Meeting CLE, Technology in Practice: Avoiding Ethical Landmines and Maximizing Today's Technology Skills and Tools (Natalie Kelly, Sheila Baldwin and Bill Cobb), Ritz Carlton Buckhead, Atlanta, Georgia, 16 attendees. January 25, 2017 Atlanta Legal Innovation & Technology Meetup, What Keeps You from Adapting? EvolveLaw Panel Discussion (Natalie Kelly), Atlanta, GA, 40 attendees. February 3-4, 2017 NCBP Midvear Meeting, The Bar's Role in Virtual Law (Moderator: A. Scott Chinn; Speakers: Chad E. Burton, Richard S. Granat, and Natalie Kelly) and Embracing Today's Technology and Tomorrow's Innovations Plenary (Moderator: Rita A. Sheffey; Speakers: Andrew Arruda, Josh Becker, Natalie Kelly, and Sharon Nelson), Hyatt Regency Miami, Miami, FL, 100+ attendees. February 23, 2017 Morehouse-Spelman National Bar Association (NBA) Pre-Law Program, The Bar's Role in Virtual Law (Keith Perry, Keith Watters, Juan Thomas and Natalie Kelly), Morehouse College, Atlanta, GA, 45 attendees. Georgia-Alabama Chapter 5<sup>th</sup> Annual Immigration Law Conference: February 25, 2017 Spinning the Hits! Recording Award-Winning Immigration Strategies, You Gotta Be: Best Practices for Your Practice - Budgeting and Finance; Technology, Nuts and Bolts (Insurance, Software, Vendors), Client Development and Marketing; Client and Practice Management; Billing and Rates; Resources: Panel Discussion (Speakers: Tracie Klinke, Natalie Kelly, and Reid Trautz), The Georgian Terrace Hotel, Atlanta, Georgia, 35 attendees. February 27, 2017 TILPP Beginning Lawyer's Program, Managing My Days as a New Lawyer (Natalie Kelly), Georgia Bar Conference Center, Atlanta, GA, 350 + attendees. Gwinnett Bar Criminal Defense Section CLE, The Business of Law: March 30, 2017 Developing Efficient Practices (Natalie Kelly), Gwinnett Justice and Administration Center, Lawrenceville, GA, 57 attendees.

(Natalie), Atlanta, GA, <u>15 attendees</u>.

students.

University of Georgia School of Law (UGA), *Law Office Management* (Natalie Kelly), University of Georgia School of Law, Athens, GA, 27

GAWL Leadership Academy, Productivity and Efficiency in Leadership

April 10, 2017

April 28, 2017

# **Upcoming Speaking Engagements**

May 19, 2017	Georgia State University College of Law (GSU) Solo Practice Workshop,
	Office Technology (Natalie Kelly), Georgia State University College of
	Law, Atlanta, GA.

July 14-15, 2017 Georgia's 2017 Solo and Small Firm Institute (sponsored), Program Chair, Natalie Kelly, Georgia Bar Conference Center, Atlanta, Georgia. Visit the conference website at <a href="https://www.gabarsolo.org">www.gabarsolo.org</a> for updates.

# **Fastcase Report**

During this period, a grand total of  $\underline{140}$  members and  $\underline{16}$  staff have attended Fastcase CLE seminars.

Since the decision was made to transition to Fastcase, <u>1,614</u> attorneys and <u>85</u> staff members have attended Fastcase live training. Others have taken advantage of webinar training.

# Fastcase Partner Usage Report for State Bar of Georgia From July 1, 2016 – April 30, 2017

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	Total
First Time Logins	109	136	114	86	153	140	146	174	213	100	1,371
Total Logins	16,472	20,567	18,048	16,256	15,204	14,047	17,719	17,548	20,035	16,626	172,522
Total Users Who Logged In	3,821	4,155	3,886	3,778	3,765	3,560	3,994	4,041	4,334	3,775	39,109
Searches Conducted	85,865	110,591	99,027	90,082	80,548	68,422	89,089	89,613	99,237	82,135	894,609
Documents Viewed	125,245	163,525	146,433	133,109	122,386	105,947	133,455	133,389	149,711	125,070	1,338,270
Documents Printed	12,050	16,164	14,323	13,018	12,837	11,921	13,722	14,283	15,519	12,785	136,622
Total Transactions	243,562	315,138	281,831	256,329	234,893	204,037	258,125	259,048	289,049	240,491	2,582,503

Fastcase	Reported Problems
Member Reported Issue(s)	Fastcase Response / Resolutions
12/12/16	12/15/16
Member Reported: Fastcase's captions to Ga. Court of Appeals	FC Response: These cases were likely converted by a vendor that we do not
cases, do not always contain a space between the "Ga." and the "App.", as suggested by	use anymore. All recent cases and cases going forward will follow the Bluebook.
Blue Book and as used by the Court, itself. Their practice is not consistent.	

	T
12/21/17	12/21/17
Administrator Reported:	FC Response:
Problems with Fastcase 7 display, blocks of	Aware of the problem in FC Version 7 and they are working
text run into each other.	on it.
1/26/17	1/27/17
Member Reported:	FC Response:
Cannot get Fastcase to open.	Fastcase reported they are having some sporadic problems
	with bar logins. At present all seems to be resolved.
01/30/17	02/01/17
Member Inquired:	FC Response:
Does Fastcase have a screen reader	"Unfortunately we do not have screen reader capabilities but
function/display for the visually impaired?	I've been told that it's a project under production. When I
	have more updates I'll be sure to let you know and we'll
	make announcements to let effected members know."
04/26/17	04/26/17
Member Reported:	FC Response:
The cases that cite to OCGA § 17-10-17 do	Bad Law Bot will only flag a case if it has been
not indicate that this statue was determined to	subsequently cited with a negative citation signal (specific
be unconstitutional in 2004. He thought there	keywords) per the bluebook rules. The algorithm runs on
would be mention of this with the bad law bot.	case citations, not statute citations. So if a pre-2004 case
	citing OCGA § 17-10-17 had been cited by another case
	with the parenthetical (overturned by plaintiff v. defendant),
	for example, Bad Law Bot should flag that.

# State Bar of Georgia – Private Exchange Report

May 15, 2017

INDIVIDUAL MARKETPLACE		
Individual Visits	13,125	Individuals that have visited the Individual Marketplace Registration page at least once
Individual Registrations	10,088	Individuals that have registered to begin shopping for benefits
Product Enrollments	2,125	Total Individual Product Enrollments
Medical	1,131	Total Individual Major Medical, Short-Term Medical and Limited Medical Enrollments
Medicare Supplement	9	Total Individual Medicare Supplement Enrollments
• Dental	342	Total Individual Dental Enrollments
• Vision	159	Total Individual Vision Enrollments
• Teladoc	60	Total Individual Teladoc Enrollments
• LifeLock	25	Total Individual LifeLock Enrollments
Life/AD&D	203	Total Individual Life/AD&D Enrollments
• Disability	152	Total Individual Disability Enrollments
Long-Term Care	44	Total Individual Long-Term Care Enrollments

EMPLOYER GROUP EXCHANGE					
Employer Visits	696	Employers that have visited the Employer Registration page at least once			
Employer Registrations	174	Employers that have submitted a quote request to initiate the sales process			
Product Enrollments	326	Total Employee Product Enrollments			
Major Medical	<b>326</b>	Total Employee Product Enrollments  Total Employee Medical Enrollments			



# GEORGIA'S 2017 SOLO & SMALL FIRM INSTITUTE

# July 14-15, 2017

# Live at State Bar Headquarters - Atlanta Video Conference – Tifton and Savannah

# DAY 1 - FRIDAY, JULY 14

7:00-9:00	Conference Registration and Exhibit Hall Setup
7:00-7:35	Continental Breakfast
7:40-7:55	Greetings from the State Bar and Institute Overview
	State Bar of Georgia President, Brian "Buck" D. Rogers
	Law Practice Management Advisory Committee Chair, Kathleen Womack
8:00-9:00	Educational Sessions

- How to Resolve a Family Law Case\* Randy Kessler
- Leveraging State Bar Resources to Strengthen Resilience\* Michelle West
- Developing an Estate Planning Practice\* Thua Barlay
- Automating Workflows to Reduce Paper in the Office Nancy Duhon

9:05-10:35	Plenary Session: E-Mentoring Program: From Law School to "Practice Ready" Lawyers
	Jay Foonberg
10:35-11:15	Exhibit Hall Break
11:15-12:15	Plenary Session: The Flexible Law Firm Catherine Sanders Reach
12:15-1:15	Lunch and Exhibit Hall Break with Vendor Showcase CLEs
1:20-2:20	Educational Sessions

- How to Start Up a Solo or Small Firm Practice\* Evan Kaine
- Fraud: Today's Fraud Threat Picture; Minimizing Fraud to Your Firm and Clients; and Engaging Forensic Experts in Your Practice Vic Hartman
- Roadmap for Handling Complex Civil Litigation Darren Penn
- Dealing with Difficult Personalities in the Law Office Professionally and Ethically\*
   Candace Grant

2:25-3:25	Plenary Session: Tech Competency: What Service Delivery Reviews Can Teach You
	Casey Flaherty
3:25-3:40	Afternoon Exhibit Hall Break
2.4E 4.4E	Educational Sessions

- 3:45-4:45 <u>Educational Sessions</u>
  - How to Stay Out of Trouble with the State Bar: An Ethics Review\* Bill NeSmith
  - Cyber Liability Insurance Coverage for Your Practice Jennifer W. Wolak

- Building a Criminal Law Practice\* The Hon. Angela Brown
- Do More, Bill More, Go Home Early Steve Best

Law Staff Exhibit Hall Hour

4:50-6:20 Plenary Session: Hot Practice Tips, Apps, Sites, and Gadgets

Catherine Sanders Reach, Nancy Duhon, Bill Cobb, Sheila Baldwin, Natalie Kelly

6:20-7:45 Networking Reception with Atlanta's Legal Innovation & Technology Meetup Group

# **DAY 2 - SATURDAY, JULY 15**

8:00-8:45 Breakfast and Prizes - Exhibitors' and Grand Prize Drawings (Must be present to win!)

8:50-9:50 **Plenary Session:** *Professionalism for Solos and Small Firms* Damon Elmore

9:55-10:55 Educational Sessions

- How to Tame Your Email Inbox\*Natalie Kelly
- Maximize Office 365: Tips and Tricks for the Law Office Catherine Sanders Reach
- Immigration Practice in a Changing World\* Tracie L. Klinke

10:55-11:10 *Coffee Break* 

11:10-12:10 Educational Sessions

- How to Find What You Need: A Review & Update on Legal Research Tools\* Maureen Cahill
- Efficiency, Technology, and Ethics Practice Management, Document Assembly and Robots
   *Natalie Kelly*
- Landlord-Tenant Law: What You Need to Know\* Michael Dunham

12:10-12:15 Conference Wrap Up - Natalie Kelly

---

# **CLE Hours:**

12 CLE hours including 1 Ethics Hour, 1 Professionalism Hour, and 3 Trial Practice Hours.

\*Items denoted with an asterisk are suitable for TILPP attendees' additional CLE hours.

## **EXHIBIT HALL**

Aggregate Law Omni Software Solutions

Cosmolex Pearl Insurance
Creative Internet Authority, LLC ProBono
Fastcase Procertas

Fujitsu University of Georgia School of Law

Law Pay WORLDOX
Law Practice Management Zola Suite

Office of General Counsel

# **CONFERENCE SPONSORS**

State Bar of Georgia's Law Practice Management Program State Bar of Georgia's Transition into Law Practice Program State Bar of Georgia's General Practice & Trial Section State Bar of Georgia's Young Lawyers Division MEMORANDUM FOR: Board of Governors of the State Bar of Georgia

FROM: Norman E. Zoller, attorney coordinating the

Military Legal Assistance Program

DATE: May 17, 2017

SUBJECT Status of the Military Legal Assistance Program

**Background and Overview of Work**: The main objective of the Military Legal Assistance has been and remains to connect lawyers with service members and veterans who need legal assistance. Thus far, 1,894 service members or veterans have been so connected as shown below. Here are program highlights since the report to the Board of Governors at its last meeting on March 31, 2017, at Lake Oconee.

- 1) Legal Assistance Clinics at Georgia Law Schools. Along with Professor Charles Shanor, Lane Dennard, and Drew Early at Emory University; and Dean Steve Kaminshine, Associate Dean Roy Sobelson, Patricia Shewmaker, and Steve Shewmaker at Georgia State University, the MLAP helped facilitate establishment and continued operations of legal clinics in the law schools at Emory (which began in February 2013 and Georgia State University (which began in November 2014). Similar clinics are also being planned or considered at the University of Georgia and at Mercer University.
- 2) Legal Assistance Clinics at VA Medical Facilities. In addition to the MLAP and the law schools, legal assistance clinics continue operating at five VA medical facilities: VA Medical Centers (VAMC) at Augusta and Decatur, VA medical facilities at Carrollton, Fort McPherson, and Rome. Other legal clinics remain under consideration for the Dublin VAMC and at the VA medical facility in Savannah (a subcommittee for which is being co-chaired by Patti-Elrod Hill and Pat Hooks), in Athens, Columbus, and in Macon.
- 3) Veterans' Courts. Veterans' courts are organized and remain operational in 20 judicial circuits representing 42 counties.
- **4) Stand Down Events**. Stand Down events were conducted at Fort McPherson an article authored by Keely Youngblood about which appeared in the April 2017 issue of the *Georgia Bar Journal* (details are at **Attachment A**).
- 5) ABA Military and Veteran Legal Network. Under leadership of Linda Klein, the ABA is developing a nationwide legal network to help link lawyers with veterans and their families. Mr. Zoller serves on the Pilot Task Team of the National Coordinating Council to implement this network. An overview about the Network is shown at Attachment B.
- **6) The Marshall-Tuttle Award.** This award is given annually by the Military Legal Assistance Program to an attorney who is deemed to be the outstanding lawyer

providing *pro bono* or reduced-fee services to service members and veterans. The inaugural award was presented to Drew N. Early in 2011, the second award in 2012 to H. Lane Dennard, Jr., the third award in 2013 to Cary S. King, the fourth award in 2014 to W. John Camp, the fifth award in 2015 to Patricia D. Shewmaker, the sixth award in 2016 to Gregory N. Studdard, and the seventh award is scheduled to be presented at the Annual Meeting to Melissa Kemp Robinson.

- 7) Travel to Belgium and France, Oct. 2-13, 2017, re: 100th Anniversary of World War I.

  Together with the MLAP Committee and GA ICLE, the Military and Veterans Law
  Section is scheduled to conduct a Law Section-sponsored trip over the period October 213, 2017, to Belgium and France with a CLE program commemorating the 100th
  Anniversary of various World War I battle sites, memorials, and related events
  (Attachment C). This trip remains available to Georgia lawyers and their guests who
  may still register and take part through Road Scholar of Boston, Massachusetts. Several
  cabins remain and interested lawyers should contact Road Scholar at 800/322-5315 for
  Program #22851, not later than June 23, 2017.
- 8) A Veteran Served. Several weeks ago the daughter of a 97year-old World War II veteran contacted MLAP about her father's need for an updated will and some related estate planning. Atlanta lawyer Drew Early (himself a West Point graduate) was contacted about this case who then met with the veteran, Cleveland Tucker, and his daughter, Cleester. Although, among other issues, it was learned there had been an advancement of property to one of the beneficiaries, the matters were fairly straightforward that Mr. Early took into account and prepared the necessary documents and oversaw their execution.

This is but one of many situations received at MLAP every day. Most are reasonably routine, and there are also those that are compelling, heartbreaking, but also heartwarming.

In this veteran's case, former Army Tech 4 Tucker had been a cook stationed for over three years in the U.S. Army port in Khorammshar, Iran. His military retirement records show that he "was first cook for Port Company overseas. Prepared, cooked, seasoned and served meats, vegetables, gravies, sauces and desserts according to military methods. Baked bread, pies and cakes. Set up field kitchens overseas." About this case, Pat O'Connor wrote an article that appeared in the April issue of the Georgia Bar Journal (Attachment D).

9) Cases Processed. Below is a summary of the number and types of requests for legal assistance received and referred to lawyers under the State Bar's Military Legal Assistance Program. Under the program, a total of 1,894 cases have been processed. Further, a total of 46 additional cases are in process (i.e., in the

pipeline), awaiting agreement authorizations from potential clients (35) or agreements from attorneys (9) to accept a case. Further, although the program does not handle criminal cases directly, about 500 inquiries have been received from veterans or service members seeking help on a criminal law matter (which are referred to the applicable county public defender or to a local bar association). A summary of cases processed by the MLAP by category follows:

Family Law		969 (including 59 previous)
Contested Divorce	390	
<b>Uncontested Divorce</b>	17	
Divorce Enforcement	18	
Child Support	129	
Guardianship/Adoption	98	
Visitation	41	
Child Custody	217	
Consumer Law		120
Housing/Property		118
Foreclosure		26
Veterans Benefits/Disability	7	261
Wills/Estates/Probate		102
Employment/USERRA/SCF	RA	55
Bankruptcy		25
Insurance		21
Personal Injury		42
Property Damage		3
Worker's Compensation		2
Contract		7
Medical Malpractice		6
Toxic Substances		5
Other		<u>132</u>
		1,894

# Attachments:

- A) GA Bar J. Article on Stand Down event at Fort McPherson (April 2017).
- B) Overview of ABA Military and Veteran Legal Network, April 20, 2017.
- C) Brochure concerning Military and Veterans Law Section sponsored-trip, Oct. 3-14, 2017, to Belgium and France commemorating WWI 100<sup>th</sup> Anniversary.
- D) GA Bar J. Article on A Veteran Served by Pat O'Connor (April 2017).

# Lawyers and Law Students Step Up at Military Stand Down Event for Veterans



Keely Youngblood Emory Law Volunteer Clinic for Veterans

On Oct. 1, members of the State Bar of Georgia Military/Veterans Law Section, chaired by Cary King, partnered with the Emory Law Volunteer Clinic for Veterans to provide a free legal clinic to homeless veterans as part of the Stand Down event at Fort McPherson. Stand Down is an event that provides critical services and supplies to homeless veterans in north and central Georgia. Homeless veterans are provided free cold-weather clothing, medical and dental evaluations, housing assistance, employment assistance and a meal, as well as legal services.

Members of the Emory Law Volunteer Clinic for Veterans Executive Board of Directors Teadership from the Military/Veterans Law Section and volunteer attorneys in the community (including a robust presence from Baker Donelson) partnered with eight volunteer Emory Law students to assist homeless veterans with legal issues that may currently be barring them from gainful employment or stable housing.

Local attorney Madeleine Kvalheim, a litigation associate with Baker Donelson, noted that the legal issues veterans face were "simpler and easier to handle" than she expected. "This is a good and bad thing," she said, "because while it made my job easy, it also made me sad that veterans might struggle with very simple issues without the resources to address them. I also thought more of the issues would be military-



(Left to right) Emory Volunteer Clinic Students Tyler Greenwood and Jacob Loken.

centric, and they were not. For me, this means that attorneys have the ability to contribute in a meaningful way without any special training and should be doing so."

Roughly 20 percent of Atlanta's homeless population are veterans according to a 2014 Atlanta Journal-Constitution article, and many of those veterans suffer from mental health issues, caused or aggravated by their service. The legal barriers that homeless veterans face are varied, and range from outstanding warrants for failing to appear in court to issues with rental leases. Emory Law is the first law school in Georgia and one of the first in the South to provide a legal clinic for veterans. Through the clinic, students can work with mentors at the State Bar and with volunteer lawyers at firms that support pro bono veterans work.

"It was great to have a chance to observe the lawyers in action and contrast it with my prior non-legal experience working with homeless veterans," said Emory Law student Joseph Erkenbrack. "Overall I think that Stand Down is a good event, but the way the veterans are shuffled around and treated by some of the staff is a good reminder that it is a VA function, where there is sometimes an 'us/them' mentality. It felt good to have one-on-one interactions with the veterans and a chance to provide service to those most in need."

Some of the students have continued to work on the cases since the event under the supervision of the clinic, and the VCV expects that the student work will contribute to recent nationwide efforts to end veteran homelessness. •



Baker Donelson attorneys engaged with veterans. (Background, left to right) Maddie Kvalheim and Justin Daniels; (foreground, left to right) Dan Cohen and Joe Erkenbrack.

2017 APRII 77







# The Military and Veteran Legal Network

Initial Action Plan for Pilot Concepts

Target: A network designed as a **collaborative system of systems guided by a champion at the top** to provide unified and transformational leadership across all levels, programs, and participants is a logical **course of action**.

April 20, 2017

# Military and Veteran Legal Network Roadmap

PURPOSE: To increase legal services capacity and connectivity at the local, state and national levels in administrative, civil and criminal law.

Short-term Outcomes

Capacity and Connectivity Fall 2016 - Planning Meeting

# Strategies

Increase capacity of existing legal services Increase Capacity programs Increase pro bono services augmented with self-help, low bono and referrals

Natl. stakeholders - Framework to support

State/local stakeholders – operational

resources, data, funding, measures, intake

and connect inter- and intrastate legal model for successful service delivery

> Increase the military cultural competency and expertise of a network of legal providers

# Improve Connectivity

Connect existing state and local services to a unified cross-jurisdictional structure to provide comprehensive services Expand multiple entry points and a personal touch to legal services

Use of a integrated network for multiple access points, data collection and user/ provider satisfaction

# Assure Sustainability

training delivery of inclusive, comprehensive services, best practices, needs assessment, National network operations for assuring vetting, standards, ongoing operations and non-legal resources.

includes development of a case for support.

Prepare a communications plan that

Define/track client and provider outcomes.

# Network MVLN

# anoiteraqO leitinl

Establish three task teams and action plan

**Task Teams** and referral.

Infrastructure and Central Coordination timelines: Capacity Pilots, Connectivity

Capacity Task

Team

# Connectivity

needs, prepare a funding plan, and identify

Establish a team for addressing funding

# Task Team

Determine who and how communications

Communications tey fund raisers.

functions will be addressed and

mplemented.

# IMPACT: A military affiliated population with accessible, affordable high-quality legal representation.







# Task Team - Capacity Pilots

### **Deliverables:**

- Design a pilot concept(s) which meet the grant guidelines of Legal Services Corporation. (direction is "what does the network want to try.")
- Define a process with criteria, to collect scalable pilot ideas that address connectivity and/or capacity from networks around the country. What's working?
- Review submitted pilot ideas, prioritize and prepare recommendations for the National Coordinating Committee.
- Present recommendations at June 27 planning meeting.

Priorities identified by the national planning summit and that address either connectivity or capacity or both.

# Top 5 strategic themes:

- 1. Connectivity and collaboration
- 2. Education and training
- 3. Infrastructure design
- 4. Funding sources (fund raising plan)
- 5. Measurements and monitoring

Task Team/ Action Item	Deadline
First planning meeting	4/28/17
Second planning meeting tentative	5/12/17
LSC concepts submitted for LSC review and consideration	5/25/17
Initial pilot concepts submitted to network leadership Team	6/23/17
Initial pilot concepts reviewed by national coordinating council tentative	7/21/17

**Confirmed Team:** Norman Zoller, Patricia Roberts, Sara Sommarstrom

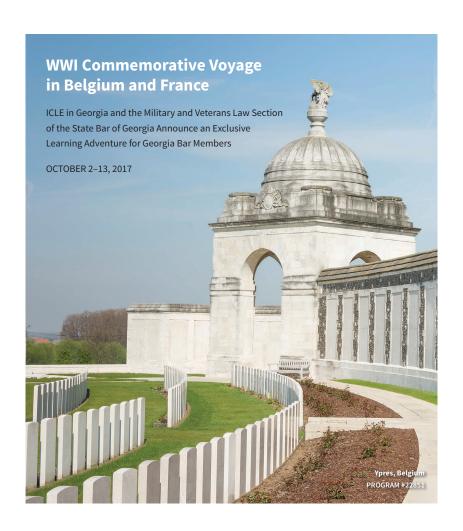






# Strategic Themes

	Themes	Summit Work Team Input
<b>&gt;</b>	Connectivity and Collaboration	Connectivity across systems; Services and Levels; Connectivity between providers; Non-duplicative; Systemic; Interstate actions and cross-jurisdictional matters; Liaising w/relevant partners; local cross-sector models to scale; Expand/leverage existing effective programs; Address rural needs; Effective across al systems; System of systems approach
ر	Education and Training	Support for attorneys; Find resources for specific needs; Legal information site; commonality in training; Training and technical assistance for network; Cultural competency for providers; Better education for military populations/prevention; Easy to access/multimethod;
3	Infrastructure Design	Fillable online legal forms; United platform; Integrated; Standardized; Proven platforms; Integration of data, programs, systems; Simplicity
	Measurement and Monitoring	Vetting standards; Monitoring and tracking systems; Effective metrics; Standardized tools;
	Attorney Shortages	Engage new generation of attorneys; attorney recruitment; Address interstate issues/needs
	Critical Resources	Educate funders; Databases (clients, providers, resources, topical knowledge); Non-legal services;







**ATTACHMENT C** 



# At a Glance:

Arras. Somme. Chateau Thierry. Belleau Wood. Ypres. Flanders Field. These battlefields tell tales of great heroism and terrible loss. The German invasion of Belgium and France in World War I was devastating. Millions lost their lives, and millions more were wounded or displaced. On a journey both somber and powerful, honor their sacrifice and learn WWI history where it happened. Sail along the Belgian coastline and through the French countryside on a commemorative voyage to the major battlefields, memorials and cemeteries of the "Great War." Explore the underground tunnels of Arras, traverse the battlefields of Somme, and reflect at memorials across Belgium and France

### ACTIVITY LEVEL: ACTIVE

Walking up to two miles daily over varied terrain; some stairs.

### What's Included:

- 10 nights of accommodations
- 28 Meals: 10 Breakfasts, 8 lunches, 10 dinners
- Expert-led lectures and field trips
- 2 CLE classes
- Group travel and transfers throughout the program
- A Group Leader to accompany you throughout the program to handle all logistics
- · Modest gratuities, taxes and destination fees
- The Road Scholar Emergency and Travel Assistance
  Plan, including 24-hour assistance for medical and other
  emergencies

# Best of all, you'll ...

- Pay your respects at the Somme American Cemetery and Memorial, and honor the fallen with a wreath-laying ceremony.
- Visit the Tyne Cot Memorial to the Missing, the largest memorial for Commonwealth forces in the world.
- · Hear from World War I expert Lt. Col. Duff about:
  - Europe 1914, Causes of War
  - Battles 1914, Armies
  - Battles 1915, Trench Warfare
  - Major Battles conducted in 1916 and 1917

# Lodging:

# MS Victor Hugo

Four-star, two-deck ship built in 2000 and refurbished in 2010. Amenities include: loungebar with a dance floor; dining room; large sun deck with deck chairs; gift shop; central heating and air-conditioning, 220V electricity, radar, radiophone, hair dryer, satellite TV, safe and

## **Hotel Mercure**

Four-star hotel within easy reach of Stade Delaune and the Palais du Tau.

Wi-Fi on board.

### Crowne Plaza Paris-Republique

2 nights Paris

Well-appointed hotel in the heart of the City of Lights, 1-minute walk from Republique metro station.

# **Daily Itinerary:**

DAY Monday, Oct. 2

Overnight Flight to Brussels, Belgium

DAY Tuesday, Oct. 3
Arrive Brussels and Transfer to the Ship in Ostend

Arrive in Brussels and coach transfer to Ostend. Board the ship starting at 6 p.m. After settling into your cabin, join the Captain and crew for a Welcome Cocktail Party followed by dinner.

DAY Wednesday, Oct. 4
Arrive Bruges, City Exploration

This morning, enjoy the scenery while cruising to Bruges and arriving late morning. After lunch, experience this picturesque city on a field trip. Founded around the ninth century C.E., Bruges has been an important cultural center in northern Europe and of strategic importance in times of war. The Germans used the port in World War I for their U-boats. The historic city center is a designated UNESCO World Heritage Site and the city is renowned for fine lace and fine arts, including one of Michelangelo's masterpieces, a marble Madonna of Bruges in the Church of Our Lady. Later, enjoy a trip along the town's canals on small motor boats. Enjoy a free evening after dinner.

Thursday, Oct. 5
Bruges-Kortrijk, CLE Class,
City of Ghent

This morning is the first of our CLE courses on board the ship. For those not participating, enjoy free time. After lunch, enjoy an expert-led exploration of the historic city of Ghent, often referred to as "Belgium's Best-Kept Secret" – small enough to feel cozy but big enough to stay vibrant. It's the capital and largest

### GUEST LECTURER: LT. COL. ANDREW DUFF



Lt. Col. Andrew
Duff is a
preeminent
military history
scholar and
Battlefield Tour
Guide. His

experience as an infantry soldier allows him to explain the battlefield from the view of the protagonists and thus combine the personal, professional and historical stories to bring the battlefield "alive." city of the East Flanders province. Much of the city's medieval architecture remains intact and its center is the largest car-free area in Belgium. After dinner on the ship, enjoy an evening of music and dancing aboard the ship.

DAY Friday, Oct. 6
Kortrijk, Tyne Cot Commonwealth
War Graves Cemetery, Ypres

This morning, begin a full-day field trip at the Tyne Cot Commonwealth War Graves Cemetery and Memorial to the Missing, the largest for Commonwealth forces in the world. Visit the Passchendaele Museum, located in Zonnebeke Castle, which offers an overview of the deadly battle of 1917. An underground tunnel gives an idea of what the life of a British soldier was like during that period. After lunch, head for Ypres via Canada Corner, the site of the first Gas Attacks of WW1, and Essex Farm Cemetery, where John McCrae wrote the poem, "In Flanders Fields." Visit the In Flanders Fields Museum, which commemorates more than 600,000 combatants who died in these lands. After a short break in town, attend the Last Post Ceremony — the call of the bugle played particularly in the British Army to mark the end of the day's work. Return to the ship for dinner

DAY Saturday, Oct. 7
Comines, Poperinge, Military
Cemetery at Lijssenthoek

After breakfast, coach to Poperinge, stopping en route at Messines Ridge, the site of the highly successful British Offensive in 1917. With an expert, explore Poperinge — one of only two towns in Belgium not occupied by the Germans during World War I. Continue on to the military cemetery at Lijssenthoek. Return to the ship in Kortrijk for lunch and free time. Following dinner, tonight's entertainment will be provided by the crew.

# DAY Sunday, Oct. 8 7 Arras-Carriere Wellington

Experience Arras on a field trip, including the Carrière Wellington, an enormous underground network of tunnels used by British Empire and Commonwealth forces during World War I. After lunch, sail to Lille and tonight — the last aboard the ship — enjoy a gala evening and special dinner hosted by the Captain.

Monday, Oct. 9
Lille-Reims, Somme Cemetery and Memorial

After breakfast, disembark in Lille and coach to the Somme American Cemetery and the site where United States troops assisted the British in breaking the Hindenburg Line in 1918. The actions of these men are often forgotten because



they did not fight under Gen. Pershing, but they won more Medals of Honor than any other United States Corps. Participate in a solemn wreath-laying ceremony. Late afternoon, check into the hotel in Reims. Tonight's dinner is on your own.

DAY Tuesday, Oct. 10

Meuse Argonne American Battlefields

After breakfast, experience the Meuse Argonne American Battlefields — the biggest and most costly of U.S. battles in WW with over 26,000 Americans dead. Visit the sites of battles where Patton, Bradley, MacArthur and many other famous U.S. politicians and soldiers fought. Also visit Montfaucon, the Lost Battalion and Sergeant Alvin C. York Battles, finishing at the ABMC Cemetery at Romagne to pay respect to 100,000 Americans who died in WWI.

DAY Wednesday, Oct. 11
Reims Cathedral, Chateau Thierry,
Belleau Wood

This morning we will visit the Reims Cathedral, Notre-Dame de Reims (Our Lady of Reims), the seat of the Archdiocese of Reims where the kings of France were crowned. Then experience Chateau-Thierry, where American toops — the American Expeditionary Force under Gen. John "Black Jack" Pershing — engaged in one of their first battles. See the Battle of the Marme monument and visit the cemetery at Belleau Wood. Coach to Paris and check in at the hotel.

DAY Thursday, Oct. 12
CLE Class, Free Time

We will offer our second CLE Class at the hotel. For those not participating in the class, you will have free time to explore Paris. After lunch on your own, enjoy a free afternoon. Tonight, enjoy a special Farewell Dinner.

DAY Friday, Oct. 13
Program Concludes

Program concludes following breakfast.

# **How To Register:**

Please call Road Scholar toll free at (800) 322-5315 and reference Program #22851, "WWI Commemorative Voyage in Belgium and France," starting on Tuesday, Oct. 2, 2017 and say that you are a member of the State Bar of Georgia.

# **Program Price:**

Category 1: DBL \$3,295 | SGL \$4,855
 Upper-deck cabin.

Category 2: DBL \$3,095 | SGL \$4,555
 Main-deck cabin.

# Payment/Cancellation Schedule:

Please note that there is a \$1,000 per person non-refundable deposit.

Payment Schedule		
Deposit Payment (due upon enrollment)	\$1,000 (non-refundable)	
Final payment due	June 23, 2017	
Cancellation Policy	Fee per person	
Cancel up to 90 Days Prior to Program Start Date (applies from date of enroll- ment until July 6, 2017)	\$1,000	
Cancel 89-60 Days Prior to Program Start Date (applies from July 7, 2017 until August 5, 2017)	50% of order total	
Cancel Less Than 60 Days Prior to Program Start Date (applies after August 5, 2017)	100% of order total	

Road Scholar recommends that you purchase optional Trip Cancellation, Interruption & Travel Delay Insurance to protect your investment. You will receive a detailed brochure about this insurance policy when you enroll in a program.







# ROAD SCHOLAR

This World War I Voyage experience is offered through Road Scholar, formerly known as Elderhostel, a not-for-profit organization founded in 1975 to provide lifelong-learning opportunities for baby boomers and beyond. Its mission is to inspire adults to learn, discover and travel. Its learning adventures engage expert instructors, provide extraordinary access, and stimulate discourse and friendship among people for whom learning is the journey of a lifetime. As a leader in educational programs, Road Scholar offers 5,500 educational adventures in all 50 states and 150 countries.



PATRICK T. O'CONNOR

President State Bar of Georgia president@gabar.org

# A Veteran Served

When most Americans think of the locations of significant World War II events, Khorramshahr, Iran, does not spring to mind as quickly as, say, Normandy or Iwo Jima.

Only the staunchest military history buffs might know that 30,000 U.S. troops were stationed in Iran and Iraq during World War II and that Khorramshahr was the site of an Army port critical to the Persian Gulf Command, whose mission was to expedite the shipment of war marials from the West to the Soviet Union as part of the "Lend-Lease" program.

Cleveland Tucker of Atlanta, a spry 97-year-old World War II veteran, certainly remembers. From May 1942 through November 1945, he held the rank of sergeant while serving as a cook at the Persian Gulf port in Khorramshahr, situated on the Iranian side of the confluence of the Tieris and Euphrates rivers.

In February of this year, the State Bar of Georgia was able to honor Mr. Tucker's service when he became the oldest Georgia veteran helped by our Military Legal Assistance Program (MLAP). Norman Zoller, the program coordinator, was contacted by Mr. Tucker's daughter, Cleester Tucker. She reported her father's need for an updated will and some estate planning.

On Jan. 31, Norman referred the case to Drew N. Early of Shewmaker & Shewmaker, LLC, in Atlanta, an experienced member of the Bar's MLAP Committee and Military/Veterans Law Section. Drew is also an Army veteran, having served multiple deployments in Haiti and the Middle East, and is a graduate of the

U.S. Military Academy at West Point. In 2010, he earned the State Bar's Marshall-Tuttle Award for outstanding service to the MLAP.

Drew met with Mr. Tucker and his daughter and learned that there had been an advancement of property to one of the beneficiaries named in Mr. Tucker's existing will. Despite this and some other issues, the matter was fairly straightforward. Drew took immediate action to prepare the necessary documents and oversee their execution. By Feb. 15, Drew was able to report he had prepared the new will, overseen its execution and provided estate planning assistance for Mr. Tucker.

Drew said he did not hesitate to take the case when Norman contacted him. "Norman made the referral to me for two reasons: one, geographic, as we always try to link the client to a nearby lawyer; and two, the kind of action that was needed, and Norman knows that I do estate work." he noted.

Norman had explained to the Tuckers that while MLAP does not charge service members or veterans any type of referral fee, the matter of whether legal services are provided on a pro bono or reduced-fee basis, beyond a free initial consultation, is determined by agreement between the lawyer and client.

"I did this pro bono," Drew said. "I think this is a great opportunity for the State Bar to be of service. These folks have been in service to us. Why not reciprocate and be of service to them? The Bar has been very good to me, and it is a

ATTACHMENT D

6 GEORGIA BAR JOURNAL

privilege for me to do what I can do to participate in this kind of service, which the Bar is all about. Here is a way for us to expand and do a little more, and it takes such a little time out of my day.

"Particularly for a World War II veteran like Mr. Tucker, 97 years old with a basic education, this program shows what the Bar is able to do to expand access to justice for people who have nowhere else to turn. It was really hard to say no. Both Norman and I had picked up that he had been a cook, working in a mess hall at an overseas port. Cooks and mechanics, they are the unsung heroes of the Army. I just happened to ask him where he was stationed, and I thought he would say maybe England or somewhere in the South Pacific. When it turned out he was in Iran . . . that was really amazing to me."

For those who have known only the United States' often intense hostilities with Iran over the past four decades and an untrusting-to-adversarial relationship with Russia for most of the past seven decades, the concept of a Western/Soviet alliance functioning in Iran, of all places, also seems amazing. It was a different time, however. In fact, U.S. President Franklin D. Roosevelt, British Prime Minister Winston Churchill and Soviet Premier Joseph Stalin met in 1943 for the first of their strategy summits at the Soviet Embassy in the Iranian capital

In an article for *World War II Magazine* published just last year, Steven Trent Smith describes the Persian Gulf Command mission as follows:

of Tehran.

On a chilly afternoon in late 1943, a U.S. Army train was chugging north between Arak and Qom, Iran. The trip had departed Khorramshahr, on the Persian Gulf. At Tehran, Red Army railroaders would take over, shepherding train and cargo into the USSR to supply the fight against the Germans. For the delivery crew—an engineman, a fireman and a conductor, all GIs, plus an Iranian brakeman—operations like this usually were milk and honey.

But not today.

# OFFICERS' BLOCK

In this issue of the Georgia Bar Journal, we asked our State Bar of Georgia officers, "Which member benefit offered by the State Bar do you value and utilize the most?"



PATRICK T. O'CONNOR President

During my year as president, the Bar Center in Atlanta has been home base for me. Along with our satellite offices in Savannah and Tifton, we have great facilities where we host events from mediations, depositions and seminars to civics presentations, mock trials and black tie dinners.



BRIAN D. "BUCK" ROGERS
President-Elect

The Bar Center is one of the benefits I appreciate most. The security and staff are very accommodating, and the building itself is impressive and has a professional appearance for all types of meetings.

Philips Arena or the Georgia Dome is also a nice perk.

Complimentary parking when going to events at



KENNETH B. "KEN" HODGES III

Treasurer

The one I utilize most is parking. It's free like we like it in the country! The one I value most and my favorite is the Wellness Initiative. We need to take care of our mind, body and soul to be happy and productive. This initiative will lead us there.



DARRELL L. SUTTON

Secretary

The State Bar staff. They are kind, helpful, diligent, proactive and available to assist with just about anything. They also are responsible for the effective and efficient operation of the Bar, making this organization the sophisticated and premiere organization that it has become.



ROBERT J. "BOB" KAUFFMAN

Immediate Past President

There have been times over the years when I have been faced with an ethics question and needed assistance with interpreting the Disciplinary Rules. The ethics hotline has been very helpful and I encourage all Bar members to call before plunging forward if there is any doubt.

2017 APRIL 7

# Our MLAP program, which enjoys a splendid reputation in our state and indeed elsewhere in the country, has now connected more than 1,800 service members and veterans with a Georgia lawyer.

Today's 1,000 ton load was 10 tankers of volatile aviation fuel, plus 11 box-cars packed with ammunition and high explosive. And the big steam locomotive's throttle was jammed wide open...

(The mission in Iran) was part of a massive program providing the USSR with Lend-Lease equipment, fuel, ammunition, food and medical supplies. The effort required 30,000 GIs, . . . along with mechanics, drivers and Iranian civilians . . .

Historically, African-American GIs did the Army's heavy lifting: 5,000 of them were assigned to Iran. Black soldiers drove trucks, maintained roads, ran bakeries and laundries and worked the docks, where the Army feared white GI stevedores would bristle at their presence. Tensions, never pronounced, resolved into an almost-friendly rivalry. Each month a flag went to the gang, black or white, that unloaded the most tonnage. More often than not, the African-Americans took the banner.'

Cleveland Tucker was born in 1919 in the west Georgia community of Cabageville, in Troup County outside of LaGrange. He had a fifth-grade education when he entered military service at age 23. The segregated society he knew growing up in Georgia during that time followed him into the Army.

En route to Iran, the transport ship on which he served as a cook encountered torpedo fire, and the damage caused flooding in the lower part of the ship, forcing the African-American soldiers to vacate their quarters and go to the top deck for the remainder of the journey to the Persian Gulf.

This was, of course, long before the time when such services were contracted to outside vendors by the military. His military discharge records specify his duties as first cook for Port Company overseas as follows: "Prepared, cooked, seasoned and served meats, vegetables, gravies, sauces and desserts according to military methods. Baked bread, pies and cakes. Set up field kitchens overseas."

In the mess hall at Khorramshahr, the entire kitchen staff was African-American, Mr. Tucker said, "except for our supervisor." For more than three years, Mr. Tucker led the preparation of three meals a day, seven days a week, for the 200-250 soldiers in his unit. The food he had to work with consisted almost exclusively of canned goods—even the meat and eggs—that had been shipped to the camp.

The kitchen staff filled 30-gallon cans with water to make coffee and tea, heating the contents over a field burner. "It took two men to carry one of those cans (weighing 240 pounds)," said Mr. Tucker. Once, when he and another soldier were carrying a full can across the kitchen, he was walking backward and tripped over a field burner that had been left in the way—causing his only injury during the war. "I fell and hurt my back. I went to the doctor, and they kept me in the hospital for three weeks," he said. The "hospital" was a trailer that had been fashioned into a mobile medical unit.

Of his service to the Persian Gulf Command, Mr. Tucker said, "we were happy

we could help," noting that on occasion, the Iranian civilians who had been hired for dock work at the port "would come by hungry, asking for food. If we had it, I would give it to them."

In November 1945, six months after V-E Day and two months after V-J Day, the mission at Khorramshahr came to an end. "They closed our place down, and we went home," said Mr. Tucker.

After the war, he settled in Atlanta and went to work cleaning offices at the York Corp., a supplier of refrigeration and air conditioning systems, and later with the Atlanta Housing Authority. He and his wife, Lillian Arnold Tucker, started a family. The first of their three children, daughter Cleester Tucker, was born in 1952. She moved back to the family home in 1998 to help care for her parents, and her mother died two years later.

It was Cleester Tucker who made the call to Norman Zoller at the State Bar—after a referral by Atlanta Legal Aid. "I told them about my dad's situation and that we were looking for a lawyer," she said. "They asked if my dad was a veteran. When I said yes, they gave me the phone number. Norman found Drew for us, and their service to my dad has been amazing. We were very satisfied with the result, and we still are."

Of the 16 million Americans who served in World War II, only 620,000 were still living in 2016.<sup>2</sup> Mr. Tucker is one of a dwindling number. "I wish I knew," he replied when asked the secret of living to 97. "The Lord has just blessed me."

8 GEORGIA BAR JOURNAL



In February of this year, the State Bar of Georgia was able to honor Cleveland Tucker's service in World War II when he became the oldest Georgia veteran helped by our Military Legal Assistance Program.

His daughter works full time, so Mr. Tucker spends most days alone in his Southwest Atlanta home, enjoying a variety of TV programs and eagerly anticipating the Atlanta Braves' new season. Using a walker and hearing aids, he is able to care for himself. And the man who cooked for more than 200 soldiers more than 70 years ago is indeed able to prepare his own meals.

"He's still a good cook," daughter Cleester declared.

This is only one of the many examples of the situations fielded and handled every day on behalf of Georgia's military service members and veterans who need legal assistance. According to Norman Zoller, "Most are reasonably routine, and there are also those that are compelling, or heartbreaking, or heartwarming as well."

Our MLAP program, which enjoys a splendid reputation in our state and indeed elsewhere in the country, has now connected more than 1,800 service members and veterans with a Georgia lawyer. It also helps create good will and enhances the reputation of our legal community as we fulfill an important responsibility to the citizens of Georgia.

I encourage you to join in this effort by providing your expertise to these most deserving members in communities across our state. If you are willing to help, simply contact Mike Monahan (director, Pro Bono Resource Center) at 404-527-8762 or probono@gabar.org; or Norman Zoller at 404-527-8765 or normanz@gabar.org. ●

## **ENDNOTES**

- Smith, Steven Trent, "Off the Rails: the Forgotten Bastards of Iran," World War II Magazine, May/June 2016.
- National World War II Museum website, www.nationalww2museum.org.

2017 APRIL 9



# STATE BAR OF GEORGIA COMMISSION ON CONTINUING LAWYER COMPETENCY



# TRANSITION INTO LAW PRACTICE PROGRAM ("TILPP")

Michelle E. West Director John T. Marshall Chair, Standards of the Profession Committee

# TILPP DIRECTOR'S REPORT TO BOARD OF GOVERNORS

# Prepared On May 17, 2017 for 2017 Annual Meeting (Fiscal Year 2016 - 2017)

I am pleased to present this annual update on the Transition Into Law Practice Program ("TILPP") and note that TILPP celebrated its  $10^{th}$  anniversary of the first class of newly admitted lawyers to complete the program. Please find a summary of TILPP events from the fiscal year 2016-2017.

### **TILPP Overview**

TILPP is the mandatory CLE requirement, consisting of both mentoring and CLE, for lawyers newly admitted to the State Bar of Georgia, unless exempted. Newly admitted lawyers can be exempted if they are inactive, have been admitted for two or more years in another U.S. jurisdiction, or have chosen to defer during their judicial law clerkship.

# A. Statistics of TILPP Participation (Lawyers & Mentors)

TILPP will complete its eleventh (11th) full year of operation this year. An estimated 11,500 Beginning Lawyers have enrolled since the inception of the Program, of which 1,087 Beginning Lawyers are currently enrolled. The Supreme Court of Georgia has appointed approximately 5800 Mentors since TILPP's inception on January 1, 2006. I am pleased to report that we continue to have sufficient Mentors for all Beginning Lawyers in both Outside and Inside Mentoring.

There are three Mentoring designations: **Inside** (Beginning Lawyer works in the same office with his or her Mentor); **Outside** (Beginning Lawyer is a sole practitioner and is paired one-on-one with his or her Mentor); or, **Group Mentoring** (Beginning Lawyer is either unemployed or employed in a non-legal setting).

# B. Compliance Rate for Beginning Lawyers

The compliance rate for Beginning Lawyers with a TILPP deadline of December 31, 2016 was excellent. According to our records, an estimated 97% of Beginning Lawyers complied by the end of the grace period.

# C. <u>TILPP Program Within Budget Each FY Since Inception in 2006</u>

Our department has continued its track record of operating within budget since TILPP's inception. We expect to finish fiscal year 2017 within budget as well.

# D. Group Mentoring Events Held on August 16, 2016, March 21, 2017 and May 9, 2017

A newly admitted attorney who is unable to find a job faces many challenges in the current economic climate. Our Group Mentoring events represent a proactive response by the State Bar of Georgia to address these challenges. TILPP provides Group Mentoring sessions three times annually in March, May and August.

Our August 16, 2016 Group Mentoring seminar, the third of such events held during 2016, had 130 new lawyers in attendance. The August Group Mentoring event provided newly admitted attorneys the opportunity to gain insight from Edward F. Alden, Douglas V. Chandler, Brandy Bullard, Azadeh Golshan, Jimmonique R. S. Rodgers, Michelle R. LeGault, Rita F. Madden, Hon. Wenona C. Belton, and Hon. Robert L. Waller who presented respectively on the following topics:

- TILPP Overview
- Malpractice Insurance, Updates and Claim Prevention
- Pursuing a Career in Public Defense Georgia Public Defender Council (GPDC)
- Representing Parents in Juvenile Court Parent Attorney Advocacy Committee (PAAC)
- Perspectives from the Juvenile Bench

Our first Group Mentoring event of 2017 was held on March 21 with 143 attorneys attending in person and eight via satellite. New attorneys had the opportunity to attend sessions presented by TILPP's Director as well as Jessica Wood, Charlotte Combre, Michael Lucas, Avarita Hanson, and Judge Catherine Salinas on the following topics:

- TILPP Overview
- · Generational Connecting
- · Professional Value of Pro Bono

The second Group Mentoring seminar of the calendar year was held on May 9, with an estimated 107 in attendance. The May Group Mentoring session consisted of six interactive discussion groups centered around the Model Mentoring Plan. Each discussion group was comprised of approximately 6 – 25 new lawyers and led by two experienced attorneys who provided practice, professionalism and mentoring tips. The attorney volunteers that served as faculty were Valentia Alleyne, Safiya Byars, Douglas C. Dumont, Damon Elmore, Janet W. Hankins, Evan Kaine, Lori Duff, Marcus G. Keegan, Cheryl Legare, Daryl A. Robinson, Robert Smith, and Robert G. Wellon.

The efforts of the volunteer speakers and ICLE in facilitating the Group Mentoring events are much appreciated.

# E. <u>Beginning Lawyers Program (BLP) Held on October 5, 2016, February 27, 2017 and March 2, 2017</u>

On October 5, 2016 TILPP presented a rebroadcast of the February 22, 2016 BLP where TILPP's Director presented on the Program, CLE requirements, and pro bono opportunities. As in years past, the Executive Director, Jeff Davis, along with members of the bar staff provided information about the State Bar of Georgia as a resource. Specifically, Rita Payne, Director of Fee Arbitration, provided information on the State Bar Center and available resources. Natalie Kelly, Director of Law Practice Management, provided information on practice resources. Additional speakers were Hon. Dean Bucci, Damon Elmore, Henry M. Quillian III, P. Michael Freed, Hon. James G. Bodiford, Dick Donovan, Seth D. Kirschenbaum and Leah Zammit. TILPP's Director co-chaired the program with Patrick Longan, Bootle Chair in Ethics and Professionalism of Mercer University's Walter F. George School of Law, who continued to do a wonderful job as co-chair of the BLP CLE. There were 104 new lawyers in attendance.

TILPP's Director, along with State Bar President Patrick O'Conner and the Young Lawyers Division representative Heather Riggs welcomed 390 (35 viewed by satellite) newly admitted attorneys at the Beginning Lawyer's Program on February 27, 2017. TILPP's Director spoke on the Program, CLE requirements, and pro bono opportunities. As in the past, the

TILPP Director's Report

Page 3

Executive Director, Jeff Davis, along with members of the bar staff, provided information about the State Bar of Georgia as a resource. The program featured amazing and committed speakers that presented on other introductory topics. The program also consisted of break-out sessions, which allowed the participants to choose from topics such as, *Starting a Lawsuit; Crime, Punishment & Implications; Making Your Mark in a Transaction Practice; Acting for Your Client; How to Succeed as an Associate and ESQuasi – How Non-Traditional Legal Careers Can Work for You.* 

A wellness reception, sponsored the Young Lawyers Division, followed the Beginning Lawyers Program. This reception was TILPP's initial push to implement concepts of wellness into its programming. *Kale Me Crazy* catered the event, and the attendees enjoyed fresh juices, smoothies, acai bowls and sandwich wraps. TILPP plans to eventually integrate wellness elements into its Model Mentoring Plan.

A rebroadcast of this program was shown on March 2, 2017 for new lawyers who were unable to attend. There were 162 beginning lawyers who attended the BLP rebroadcast. There will also be a final rebroadcast on October 17, 2017 for new attorneys who were unable to attend the previously scheduled seminars.

I appreciate the efforts of our volunteer speakers as well as ICLE in facilitating the BLP.

#### F. Mentor Orientation CLE and Speed Mentoring Reception

On Thursday, November 17, 2016, TILPP held its Mentor Orientation CLE followed by a Speed Mentoring Reception. Every two years, TILPP offers the three hour complimentary Mentor Orientation CLE to our volunteer attorneys. The Mentor Orientation is both a training event and a demonstration of appreciation for the service of our mentors. There were approximately 40 mentors in attendance.

The Speed Networking Reception, co-sponsored by the Chief Justice Commission on Professionalism and the Commission on Continuing Lawyer Competency, was well-received by both mentors and new lawyers. The event, which is similar to speed networking, consisted of the pairing of experienced lawyers with a new lawyer for ten minute sessions on a topic provided by TILPP. Each new lawyer was afforded the opportunity to meet with 8 – 10 experienced lawyers.

#### G. Speaking Invitations from Local, State and National Organizations

TILPP's Director received numerous speaking invitations from various organizations during the 2016 - 2017 fiscal year.

Date	Speaking Event and Topic	Section
July 13, 2016	Labor and Employment Membership Academy Presentation – <i>The Value of Mentoring</i>	G1
July 14-15, 2016	Take Charge! Georgia's Solo & Small Firm Institute - Greetings from the State Bar of Georgia; The Value of Mentoring	G2
August 13, 2016	Law School Orientation on Professionalism at Savannah Law School	G3
September 26, 2016	Bar Admission Induction Ceremony	G4
October 12, 2016	GABWA 13th Annual CLE - Leveraging State Bar Resources to Build Resilience.	G5
December 1, 2016	46th Annual Labor & Employment Law Institute - Rewards and Opportunity of Mentoring: the Labor and Employment Law Section's Mentoring Program	G6
December 2, 2016	Fulton County Swearing In	G7
January 21, 2017 and March 25, 2017	Georgia Association of Women Lawyers (GAWL) Leadership Academy – Part I: Fostering the Power of Resilience (January) Part II: Leveraging State Bar Resources to Strengthen Resilience (March)	G8
February 20, 2017	Annual Youth Law Camp - What Can Lawyers Do?(panelist)	G9
March 11, 2017	TILPP Talks	G10
March 25, 2017	Georgia Association of Women Lawyers (GAWL) Leadership Academy -	
April 6, 2017	Women in the Law Day (panelist)	G11

#### G1. Labor and Employment Mentorship Academy Presentation

TILPP is happy to report the formation of the State Bar of Georgia's Labor & Employment Section Mentorship Academy. The program is geared towards attorneys with one to five years of experience whose practice is more than 50% Employment Law. The mentees are paired with seasoned attorneys with over 15 years of experience.

TILPP's Director presented on *The Value of Mentoring* at the Academy's Mentoring Program Orientation on July 13, 2016.

#### G2. <u>Take Charge!</u> Georgia's Solo & Small Firm Institute

The 2016 theme for the Solo & Small Firm Institute was: *Take Charge!* The Institute, chaired by Natalie Kelly, Law Practice Management Director, was held at the State Bar of Georgia headquarters on July 14 - 15, 2016. TILPP's Director administered *Greetings from the State Bar of Georgia* and presented on *The Value of Mentoring*. I applaud the work of the Law Practice Management department for a job well done and another successful program.

# G3. <u>TILPP's Director Assists with Law School Orientation on Professionalism at Savannah Law School</u>

On behalf of the State Bar Committee on Professionalism and Chief Justice's Commission on Professionalism, TILPP's Director participated in the Savannah Law School orientation on August 13, 2016. There were numerous experienced attorneys in attendance to assist with the program. The students were receptive to the program and were engaged as they reviewed various professionalism hypothetical scenarios. This year we introduced a *Professionalism Tips* panel, comprised of the attorney volunteers. It was very well received by the attorney volunteers, as well as the Savannah Law School faculty and students.

#### G4. Bar Admission Induction Ceremony

On September 26, 2017, TILPP attended the Bar Admission Induction Ceremony for new inductees. There were approximately 10 beginning lawyers who participated in the event. TILPP, along with Membership, Law Practice Management, and the Young Lawyer's Division, was available to greet and answer questions of the newly admitted lawyers.

#### G5. GABWA 13th Annual CLE

TILPP's Director presented with a host of other presenters at GABWA's Annual International CLE on *Leveraging State Bar Resources to Build Resilience*. The program was held at the office of King & Spalding and was well attended.

TILPP Director's Report

Page 6

#### G6. Panelist at 46th Annual Labor & Employment Law Institute

On December 1, 2016, the Labor & Employment section had its annual CLE entitled *Getting Your Case to Court: Employment Law Update and Cost-Effective Employment Law Litigation*. TILPP's Director participated as a panelist on the *Rewards and Opportunity of Mentoring: the Labor and Employment Law Section's Mentoring Program* along with James E. Rollins, Lisa K. Simpson, and new lawyers involved in the section's Mentorship program.

#### G7. Attendance at Fulton County Swearing In

TILPP's Director attended the Fulton County Swearing In on December 2, 2016. There were approximately 117 new attorneys present and sworn in at the ceremony. TILPP's Director remained on site after the swearing in to meet new attorneys and answer questions regarding the program.

#### G8. Georgia Association of Women Lawyers (GAWL) Leadership Academy

On January 21, 2017, TILPP's Director presented on Part I: Fostering the Power of Resilience to the GAWL Leadership Academy. The academy is comprised of a group of 15 women attorneys who have practiced for *six* years or more.

The second session took place on March 25, 2017 and incorporated resources available from the State Bar of Georgia that aid in strengthening resilience.

#### G9. Annual Youth Law Camp

TILPP's Director served as a panelist on the *What Can Lawyers Do?* session at the 2nd Annual Youth Law Camp hosted by the Rockdale Judicial Circuit Chief Magistrate Phinia Aten and New Rock Legal Society on February 20, 2017.

#### G10. TILPP Talks:

On March 11, 2017, TILPP held its first TILPP Talks session at the Young Lawyers Division (YLD) Spring Meeting in Asheville, NC. TILPP's Director spoke with the meeting attendees, inclusive of this year's YLD Leadership Academy Class, about their experience in the program. It was a great opportunity to gain insight into the perspective of those who are currently enrolled and those who have recently completed

TILPP. This was the first in a series of planned focus groups that afforded TILPP the opportunity to solicit feedback in an informal setting.

#### G11. Women in the Law Day - Atlanta's John Marshall Law School

On April 6, 2017, TILPP Director joined a panel at Atlanta's John Marshall Law School to discuss practical advice on how to establish a successful, well-balanced legal career. The event, which was hosted by the Georgia Association of Women Lawyers' John Marshall Student Chapter, was held to celebrate women in the profession.

#### H. Other Events Attended

#### TILPP's Director Attended National Association of Bar Executives (NABE) Conference

The NABE annual meeting was held from August 2 – 6, 2016 in San Francisco, California. This year was notable because it marked the 75th Anniversary of NABE.

Notable session topics included:

- On the Edge: the Art of High Impact Leadership
- Golden Opportunities: Anniversaries as the Gate to Awesome Events
- Transitions of Executive Leadership
- On Being a Leader: Books to Help Make You Shine featuring Jeff Davis, State Bar of Georgia Executive Director.

# American Bar Association (ABA) Commission on Hispanic Legal Rights and Responsibilities (Hispanic Commission)

TILPP's Director was appointed to the Hispanic Commission for the 2016 – 2017 bar year. The Hispanic Commission is an entity of the Office of Diversity and Inclusion (ODI), which includes four additional entities: the Commission on Racial and Ethnic Diversity in the Profession; the Coalition on Racial and Ethnic Justice; the Council for Racial and Ethnic Diversity, and the Commission on Sexual Orientation and Gender Identity. TILPP's Director attended the ODI's Joint Orientation and Meeting in Chicago on September 23 – 24, 2016.

#### National Association of Bar Executives (NABE) Conference

TILPP's Director attended the NABE midyear meeting, which was held from January 29, 2017 – February 5, 2017 in Miami, Florida. The 2017 theme was *Are We There Yet? How to Get* 

TILPP Director's Report

Page 8

to Where We Are Growing. There were numerous concurrent workshops, plenary programs, and chat sessions that focused on leadership, value proposition, and the effective running of bar programs. Some of the session topics included were:

- Foundations for Practice Educating and Supporting the Whole Lawyer
- Mindful Lawyer, Mindful Bar
- · Developing Surveys that Tell You What Your Members Want
- · Gender Equality .... It's Complicated

#### I. Outside Bar Associations and Other Organization Inquiries

TILPP has had various inquiries into its implementation and operating procedures this fiscal year.

#### May 2016

 Remi Ratliff, Director of Mentoring Programs, at the University of Texas School of Law requested information on our mentor volunteer programming.

#### June 2016

 Tamika Sykes, an officer of the State Bar of Georgia's Labor and Employment Section inquired as to general information regarding TILPP.

#### October 2016

 Laurel S. Terry, Professor of Law and H. Laddie Montague Jr. Chair in Law at Penn State Law School requested information on the specifics of TILPP's CLE component. Additionally, Professor Terry was seeking CLE materials that may be beneficial for law school students.

#### December 2016

- J. Ryann Peyton, Colorado Attorney Mentoring Program (CAMP) Director, advised of Colorado's consideration of issues regarding liability and immunity in mentoring as it relates to mentors and the director. He inquired about TILPP's policy on these concepts.
- Tameeka Grant, Ph.D., Senior Research & Evaluation Analyst at the Children's
  Trust of Miami, requested information on surveys and evaluations for mentors as
  they wanted to ascertain whether their attorneys have established a positive and
  supportive relationship with their mentees, which include youth in foster care).

TILPP Director's Report

The Children's Trust of Miami is funding a community-based organization that conducts an attorney mentoring program.

#### **March 2017**

 Mel Wright, Director of North Carolina Chief Justice Commission on Professionalism, inquired as to what new technology Georgia was considering in making TILPP more innovative.

#### J. Progress Reports For Georgia Organizations

Several oral and/or written reports were submitted to the following committees and/or organizations during fiscal year 2016- 2017:

• Commission on Continuing Lawyer Competency ("CCLC")

October 23, 2016

March 23, 2017

 Chief Justice's Commission on Professionalism and State Bar Committee on Professionalism

**September 14, 2016** 

February 2, 2017

May 3 2017

· State Bar of Georgia Board of Governors

May 2017

#### K. Publications

Recent published articles on mentoring, professionalism and wellness in Georgia Bar Journal:

- West, Michelle, J.D. *Transition Into Law Practice Program (TILPP) Celebrates* 10 Years. Georgia Bar Journal, Vol. 21, No. 7, June 2016.
- West, Michelle, J.D. Women, Mentoring and the Profession. Georgia Bar Journal, Vol. 22, No. 2, October 2016.
- West, Michelle, J.D. 'Tis The Season: Recognizing the Value of Mentoring. Georgia Bar Journal, Vol. 22, No. 4, December 2016.
- West, Michelle, J.D. Leveraging State Bar Resources to Strengthen Resilience. Georgia Bar Journal, Vol. 22, No. 5, February 2017.

#### L. Upcoming 2017 Events:

Movie Mentoring Moments: Summer 2017

Law School Orientation Professionalism Seminar: August 2017

NABE/ABA Annual Meeting: August 8 - 12, 2017

Group Mentoring Event: August 15, 2017

Beginning Lawyers Program: October 17, 2016 (rebroadcast)

#### M. Summary

Mentoring programs for newly admitted attorneys are underway in various forms and stages throughout the United States. This momentum was triggered by the vision, leadership and service of the Standards of the Profession Committee, CCLC, State Bar of Georgia leadership, and the Supreme Court of Georgia. These trailblazers should feel proud of having initiated a mandatory mentoring movement that is changing the legal profession in a positive manner. As always, please contact me with any questions or comments.

- END OF REPORT - (Attachments Follow)

#### **Contact Information:**

Michelle E. West Esq. Direct Line: 404.527.8703 Email: michellew@gabar.org

# STATE BAR OF GEORGIA FORMAL INVESTIGATIONS REGARDING THE UNLICENSED PRACTICE OF LAW

Reporting period May 1, 2016, through April 30, 2017

### **Statistics**

Formal Investigations Initiated	80
Nature of Investigation:	
Paralegal/Document Preparation Service	38
Regular UPL	34
Disbarred/Suspended/Inactive Lawyer	4
Out of State Lawyer	3
Collection Agency	1
Source of Investigation:	
State Bar of Georgia	41
Lawyer	18
Judge	10
Public (Individual)	7
Public (Corporation)	3
State Agency	1
Judicial Districts:	
District 1	7
District 2	2
District 3	4
District 4	14
District 5	9
District 6	13
District 7	11
District 8	1

District 9	18
District 10	1
Formal Investigations Pending	126
Formal Investigations Closed	75
Disposition:	
Subject agreed to comply	64
Subject referred to prosecutor	5
Further action unnecessary	3
Subject not found	2
Subject warned of investigation	1

Newspaper  Daily Report Gwinnett Daily Post, Lawrenceville Daily Report Tifton Gazette Savannah Morning News Albany Herald Elberton Star Hartwell Sun Maritat Daily Journal Albany Herald Franklin County Citizen, Lavonia Henry Herald, McDonough Macon Telegraph Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Daily Report Statesboro Herald Daily Report Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newman Times-Herald LaGrange Daily News	PUBLISE	PUBLISHED ARTICLES 2016-2017		
Daily Report Gwinnett Daily Post, Lawrenceville Daily Report Tifton Gazette Savannah Morning News Albany Herald Elberton Star Hartwell Sun Marietta Daily Journal Abany Herald Franklin County Citizen, Lavonia Henry Herald, McDonough Macon Telegraph Athens Banner-Herald Gwinnett Daily Polity Cartersville Athens Banner-Herald Gwinnett Daily Polity Staresboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Delkalb Champion, Decatur Statesboro Herald Delkalb Champion, Decatur Statesboro Herald Daily Report Statesboro Herald Daily Herald LaGrange Daily News	Date	Newspaper		Circulation
Gwinnett Daily Post, Lawrenceville Daily Report Tifton Gazette Savabary Herald Elberton Star Hartwell Sun Marietta Daily Journal Albany Herald Franklin County Citizen, Lavonia Henry Herald, McDonough Macon Telegraph Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Daily Report	6/7/2016	Daily Report	State Bar of Georgia Opens Virtual Law Museum	3,055
Daily Report Tifton Gazette Savannan Morning News Albany Herald Elberton Star Hartwell Sun Marietta Daily Journal Albany Herald, McDonough Macon Telegraph Athers Banner-Herald Gwinnett Daily Post, Lawrenceville Athers Banner-Herald Daily Report Elberton Star Madison County Journal, Danielsville Statesboro Herald Daily Report Baldwin Bulletin, Milledgeville Baldwin Bulletin, Milledgeville DeKalb Champion, Decatur Statesboro Herald Daily Report Statesboro Herald Lackson Progress-Argus Newnan Times-Herald LaGrange Daily News	6/12/2016	<b>Gwinnett Daily</b>	State Bar congratulates Brantley on DFCS advisory appointment	61,511
Tifton Gazette Savannah Morning News Albany Herald Elberton Star Harwell Sun Marietta Daily Journal Albany Herald Franklin County Citizen, Lavonia Henry Herald, McDonough Henry Herald, McDonough Henry Herald, McDonough Macon Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Derkalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	6/15/2016	Daily Report	Outgoing Ga. Bar President Reflects on Successful Year	3,055
Savannah Morning News Albany Herald Elberton Star Harwell Sun Marietta Daily Journal Albany Herald Franklin County Citizen, Lavonia Henry Herald, McDonough Macon Telegraph Macon Telegraph Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Daily Report Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News	6/15/2016	Tifton Gazette	Bar president congratulates award winner	4,431
Albany Herald Elberton Star Hartwell Sun Marietta Daily Journal Albany Herald Albany Herald Franklin County Citizen, Lavonia Henry Herald, McDonough Macon Telegraph Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Delkalb Champion, Decatur Statesboro Herald Delkalb Champion, Decatur Statesboro Herald Columbus Ledger-Enquirer Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News	6/17/2016	Savannah Morning News	Local attorney to be sworn in as State Bar of Ga. President	30,841
Elberton Star Hartwell Sun Marietta Daily Journal Abany Herald Abany Herald Athens Banner-Herald Athens Banner-Herald Cawinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Daily Report	6/22/2016	Albany Herald	Ken Hodges named Georgia Bar Association treasurer	10,793
Hartwell Sun Marietta Daily Journal Albany Herald Franklin County Citizen, Lavonia Henry Herald, McDonough Macon Telegraph Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Daily Report Statesboro Herald Lackson Progress-Argus Newman Times-Herald LaGrange Daily News	6/22/2016	Elberton Star	Judge R. Chris Phelps receives State Bar of Georgia Distinguished Service Aw	3,584
Marietta Daily Journal Albany Herald Franklin County Citizen, Lavonia Henry Herald, McDonough Macon Telegraph Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald LaGrange Daily News	6/22/2016	Hartwell Sun	Phelps honored by State Bar	5,027
Albany Herald Franklin County Citizen, Lavonia Henry Herald, McDonough Henry Herald, McDonough Macon Telegraph Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Cowinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Derkalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald LaGrange Daily News	6/23/2016	$\neg$	Marietta lawyer installed as secretary of State Bar	13,556
Franklin County Citizen, Lavonia Henry Herald, McDonough Macon Telegraph Althers Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Daily Report Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	6/23/2016	Albany Herald	Dougherty Judicial Circuit wins State Bar award	10,793
Henry Herald, McDonough Macon Telegraph Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Statesboro Herald Baldwin Bulletin, Milledgeville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News	6/23/2016		Judge Phelps honored by State Bar of Georgia	3,469
Macon Telegraph Athens Banner-Herald Gwinnet Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Daily Report Statesboro Herald Soperfon News Wilkinson County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News	6/24/2016	٠,	Henry County Bar Association receives awards during annual State Bar meetin	1,822
Athens Banner-Herald Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Daily Report Statesboro Herald Daily Report Statesboro Herald Daily Report Statesboro Herald Columbus Ledger-Enquirer Jackson Progress-Argus Nilkinson County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newman Times-Herald LaGrange Daily News Albany Herald	6/24/2016	Macon Telegraph	State Bar of Georgia selects award recipient	26,050
Gwinnett Daily Post, Lawrenceville Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newman Times-Herald LaGrange Daily News Albany Herald	6/26/2016		State Bar of Georgia awards UGA program	19,033
Athens Banner-Herald Daily Tribune News, Cartersville Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News	6/26/2016		Gwinnett Bar Association honored by State Bar	61,511
Daily Tribune News, Cartersville Statesboro Herald Daily Report Elbertar Elbertar Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News	6/27/2016	Athens Banner-Herald	Family Law Section wins State Bar award	19,033
Statesboro Herald Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News	6/27/2016	Daily Tribune News, Cartersville	State Bar honors Cartersville native	5,209
Daily Report Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle DeKalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Inwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News	6/28/2016	Statesboro Herald	Jennifer Mock will lead Ga. Young Lawyers Division	8,000
Elberton Star Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newman Times-Herald LaGrange Daily News	6/28/2016	Daily Report	(Officers Roundup)	3,055
Madison County Journal, Danielsville Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	6/29/2016	Elberton Star	Campbell elected to serve on the State Bar of Georgia Board of Governors	3,584
Baldwin Bulletin, Milledgeville Atlanta Business Chronicle Dekalb Champion, Decatur Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	6/30/2016	Madison County Journal, Danielsville	Phelps Receives State Bar of Georgia Distinguished Service Award	2,660
Atlanta Business Chronicle DeKalb Champion, Decatur Statesboror Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	6/30/2016	Baldwin Bulletin, Milledgeville	Cansino elected to Georgia State Bar Board of Governors	2,640
DeKalb Champion, Decatur Statesboro Herald Daily Report Sopertron News Wilkinson County Post, Irwinton Frankin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	7/1/2016	Atlanta Business Chronicle	GABWA honored with President's Cup	37,000
Statesboro Herald Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	7/1/2016	DeKalb Champion, Decatur	DeKalb Bar Associtiation honored with award	527
Daily Report Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	7/5/2016	Statesboro Herald	Statesboro native will lead State Bar of Georgia	8,000
Soperton News Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	7/6/2016	Daily Report	Georgia Legal Community Mourns Loss of Mike Cranford, Bar President Writes	
Wilkinson County Post, Irwinton Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	7/6/2016	Soperton News	O'Connor Installed as 54th President of State Bar of Georgia	1,139
Franklin County Citizen, Lavonia Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	7/7/2016	Wilkinson County Post, Irwinton	Milledgeville attorney elected to State Bar's Board of Governors	1,331
Columbus Ledger-Enquirer Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	7/7/2016	Franklin County Citizen, Lavonia	Campbell elected to State Bar's Board of Governors	3,469
Jackson Progress-Argus Newnan Times-Herald LaGrange Daily News Albany Herald	7/10/2016	Columbus Ledger-Enquirer	Columbus attorney Amy Walters elected to board of State Bar of Georgia	21,789
Newnan Times-Herald LaGrange Daily News Albany Herald	7/12/2016	Jackson Progress-Argus	Jackson attorney honored by State Bar of Georgia's Young Lawyers Division	2,665
LaGrange Daily News Albany Herald	7/12/2016	Newnan Times-Herald	Congraulations to district attorney on state appointment	9,551
Albany Herald	7/14/2016		Congraulations to district attorney on state appointment	3,837
	7/15/2016	Albany Herald	O'Connor: Judges are the foundation of the justice system	10,793
Douglas County Sentinel, Douglasville	7/15/2016	Douglas County Sentinel, Douglasville	Kauffman finishes term as president of State Bar	2,428

7/16/2016	Gainesville Times	Vaughan to serve again on committee for State Bar of Ga.	5,000
7/16/2016	Gainesville Times	Gainesville's Davies cited by State Bar's Young Lawyers group	5,000
7/18/2016	Savannah Morning News	Judge Abbot deserved prestigious honor	30,841
7/19/2016	Newton Citizen, Covington	Rogers installed as president-elect of State Bar; Geoffroy honored	2,091
7/20/2016	Troup County News, LaGrange	Congratulations to district attorney on state appointment	6,500
7/22/2016	Atlanta Business Chronicle	Honors & Awards (Sears - Burnside Award)	37,000
7/24/2016	Douglas County Sentinel, Douglasville	Leonard elected to Board of Governors of State Bar of Georgia	2,428
7/25/2016	Marietta Daily Journal	Congratulations to local attorney on presidency	13,556
7/27/2016	Calhoun Times	Letter to the Editor (Gordon County Bar)	4,170
8/1/2016	Macon Telegraph	Back to school	26,050
8/3/2016	Savannah Tribune	Savannah Law Camp Commended	8,000
8/5/2016	Daily Report	Georgia Legal Community Mourns Loss of John Mayoue, Bar President Writes	3,055
8/6/2016	Houston Home Journal, Perry	Congratulations to district attorney on state appointment	7,822
8/10/2016	Northside Neighbor	Congratulations to Buckhead attorney on appointment to state committee	18,050
8/11/2016	Augusta Chronicle	Young Lawyers of Augusta honored	36,696
8/11/2016	Bryan County News, Richmond Hill	Congratulations to Ray C. Smith	2,241
8/29/2016	Daily Report	Georgia Legal Community Mourns Loss of Jeff Bramlett	3,055
8/31/2016	Marietta Daily Journal	Georgia legal community mourns loss of Jeff Johnson	13,556
8/31/2016	Montgomery Monitor, Mount Vernon	Congratulations to Georgia's District Attorney of the Year	753
9/5/2016	Savannah Morning News	Aron Weiner: A gentleman, friend and inspirational lawyer	30,841
9/14/2016	Dodge County News, Eastman	Letter to the Editor (Timothy Vaughn)	4,681
9/28/2016	Americus Times-Recorder	Americus attorneys, judges named to State Bar of Georgia committees	2,209
9/28/2016	Baxley News Banner	Johnson named to State Bar's Children and the Courts Committee	4,628
9/30/2016	Statesboro Herald	Honoring Judge Neville on his passing	8,000
10/2/2016	Athens Banner-Herald	State Bar taps local attorneys, judges for boards	19,033
10/2/2016	Marietta Daily Journal	State Bar congraulates Chief Justice Harris Hines	13,556
10/3/2016	Daily Report	State Bar Congratulates Hines on Election as Chief Justice	3,055
10/6/2016	Franklin County Citizen, Lavonia	Judge Malcom named to State Bar committee	3,469
10/7/2016	Dalton Daily Citizen	Four local state bar members named to committees	8,415
10/9/2016	Columbus Ledger-Enquirer	Columbus judges and attorneys to serve on committees	21,789
10/9/2016	Douglas Enterprise	Local Attorney Named to State Bar's Member Benefits Committee	7,240
10/10/2016		Clayton County Bar members named to State Bar of Georgia committees	1,701
10/10/2016	10/10/2016  Henry Herald, McDonough	Henry County attorneys, judges named to State Bar of Georgia committees	1,822
10/11/2016	10/11/2016  Griffin Daily News	Griffin attorneys named to State Bar of Georgia committees	4,732
10/12/2016	10/12/2016 Adel News Tribune	Perkins named to State Bar of Georgia' Bench & Bar Committee	2,940
10/12/2016	10/12/2016 Polk County Standard Journal, Cedartown	Cedartown Attorneys Named to State Bar of Georgia Committees	2,901
10/12/2016	10/12/2016  Columbia County News-Times, Evans	3 to serve on Bar committees	14,000

10/12/2016	Fitzgerald Herald Leader	Chasteen named to state Bar spot	4,827
10/12/2016	Jackson Herald, Jefferson	Jefferson attorney named to committee	3,980
10/12/2016	Metter Advertiser	Local attorney named to committee	1,868
10/12/2016	Berrien Press, Nashville	Judge Perkins Named to State Bar of Georgia's Bench & Bar Committee	3,678
10/13/2016	Madison County Journal, Danielsville	Judge Malcom named to State Bar of Georgia's bench and bar committee	2,660
10/13/2016	Hartwell Sun	Malcom named to state committee	5,027
10/13/2016	Pickens County Progress, Jasper	Jasper Attorneys named to State Bar of Georgia Committees	6,360
10/13/2016	Washington N	DA Dennis Sanders new vice chairman of finance committee	2,612
10/13/2016	Oconee Enterprise, Watkinsville	Attorney appointed to state committees	3,435
10/16/2016	Gainesville Times	Hall Countians chosen to State Bar of Ga. committees	5,000
10/18/2016		Local judge, attorney named to State Bar committees	2,705
10/19/2016	Monroe Coun	Local attorney Jenkins named to Ga. bar panel	4,210
10/19/2016	10/19/2016 Coastal Courier, Hinesville	Two attorneys on Bar panels	5,500
10/19/2016	10/19/2016  Catoosa County News, Ringgold	Ringgold attorney named to State Bar of Georgia Committee post	1,529
10/20/2016	10/20/2016 Valdosta Daily Times	Coleman Talley wins awards for food drive	10,290
10/22/2016	10/22/2016 Savannah Morning News	37 area attorneys appointed to State Bar committees	30,841
10/22/2016	10/22/2016 Valdosta Daily Times	A Round of Applause (Food Frenzy)	10,290
10/26/2016	10/26/2016 Walker County Messenger, Lafayette	Judge, attorney named to State Bar of Georgia committee posts	2,009
10/27/2016	10/27/2016 Alpharetta/Roswell Revue & News	North Fulton attorneys named to State Bar of Georgia committees	28,000
10/27/2016	10/27/2016 Forsyth Herald	North Fulton attorneys named to State Bar of Georgia committees	17,000
10/27/2016	10/27/2016 Johns Creek Herald	North Fulton attorneys named to State Bar of Georgia committees	20,000
10/27/2016	10/27/2016  Milton Herald	North Fulton attorneys named to State Bar of Georgia committees	8,500
11/4/2016	11/4/2016  Union Recorder, Milledgeville	Milledgeville attorney named to State Bar of Georgia Committees	5,030
11/6/2016	Times Herald, Newnan	Newnan bar members named to State Bar of Georgia committees	9,551
11/14/2016	11/14/2016   Dalton Daily Citizen	Congraulations to Sen. Bethel on Court of Appeals appointment	8,415
11/21/2016	Daily Report	State Bar congratulates Georgia Judicial, AG appointees	3,055
11/25/2016	DeKalb Champion, Decatur	Congratulations to Asian Americans Advancing Justice honorees	527
11/27/2016	Macon Telegraph	Congratulations (Judge Self)	28,050
11/28/2016	Daily Report	Georgia Legal Community Mourns Loss of Judge Jack Etheridge	3,055
12/2/2016	Newton Citizen, Covington	Congrats to Kye Haymore	2,091
12/3/2016	Gainesville Times	Letter: State legal community mourns Judge Mallis	5,000
12/3/2016	Savannah Morning News	State Bar recognizes two prosecutors	30,841
12/9/2016	Daily Report	Law Community Mourns State Bar Past President from Macon	3,055
12/9/2016	Daily Report	State Bar, Partners Present Pro Bono Awards for 2016	3,055
12/14/2016	Lanier County Advocate, Lakeland	Georgia legal community mourns loss of George Wynn	944
12/14/2016	12/14/2016 Macon Telegraph	The loss of Cubbedge Snow Jr	28,050
12/15/2016	12/15/2016   Lincoln Journal, Lincolnton	Sanders applauded for years of service	3,000

12/11/2016	12/17/2016  Albany Herald	Albany Area Business Portfolio (Joe Dent)	10,793
12/21/2016	Brunswick News	Congratulations to Judge Wilkes on distinguished career	12,988
12/21/2016	Jeff Davis Ledger, Hazlehurst	Congratulations to Judge Wilkes	3,214
12/25/2016	Douglas County Sentinel, Douglasville	Congratulations and thanks to Judge James	2,428
12/28/2016		State Bar of Georgia pens congratulations to Judge Wilkes	4,628
12/29/2016	Albany Herald	O'Connor: Judge A. Wallace Cato thanked for his service	10,793
12/30/2016	Courier Herald, Dublin	Letter to the Editor: Judge Flanders	9,555
12/30/2016	Statesboro Herald	Congratulations and thanks to Judge Turner	8,000
12/31/2016	Union Recorder, Milledgeville	O'Connor: Congratulations and thanks to Judge Wingfield	5,030
1/1/2017	Columbia County News-Times, Evans	Letter: Congrats to Judge Overstreet	14,000
1/3/2017	Cordele Dispatch	State Bar of Georgia President Congratulates Judge Pridgen	3,391
1/3/2017	Millen News	Letter: Judge Turner	2,200
1/4/2017	Adel News Tribune	Congratulations and thanks to Judge Perkins	2,940
1/4/2017	Americus Times-Recorder	Congratulations and thanks to Judge Peagler	2,209
1/4/2017	Blackshear Times	Thanks to Judge Mike DeVane	3,342
1/4/2017	Fitzgerald Herald Leader	To the Editor: Judge Pridgen	4,827
1/4/2017	Charlton County Herald, Folkston	Congratulations and thanks to Judge DeVane	2,099
1/4/2017	Jones County News, Gray	State Bar congratulates retired judge (Wingfield)	4,186
1/4/2017	Clinch County News, Homerville	State Bar congratulates Judge Perkins on retirement	1,497
1/4/2017	Lanier County Advocate, Lakeland	State Bar extends congratulations to retiring Judge Dane Perkins	944
1/4/2017	Soperton News	Letter to the Editor: Judge Flanders	1,139
1/5/2017	Wilkinson County Post, Irwinton	Congratulations and thanks to Judge Wingfield	1,331
1/5/2017	Lincoln Journal, Lincolnton	Recognizing Judge Dunaway	3,000
1/5/2017	Atkinson County Citizen, Pearson	Congratulations and thanks to Judge Dane Perkins	1,200
1/5/2017	News Reporter, Washington	Thanks for inspirational service (Judge Dunaway)	2,612
1/6/2017	Brunswick News	Thanks to Judge Barton for service	12,988
1/6/2017	Gainesville Times	Letter: A salute to Judge Wynne for a stellar career in law	5,000
1/6/2017	Marietta Daily Journal	Congratulations and thanks to retiring State Court judges	13,556
1/8/2017	Daily Citizen, Dalton	Best wishes to Judge Jack Partain	8,415
1/8/2017	Douglas Enterprise	State Bar of Georgia Commends Judge DeVane for 34 Years of Service	7,240
1/10/2017	Columbus Ledger-Enquirer	Loss to us all (Richard Bunn)	21,789
1/10/2017	Johnson Journal, Wrightsville	Letter to the Editor (Judge Flanders)	1,038
1/12/2017	Lincoln Journal, Lincolnton	State Bar extends condolences (Ben Ross)	3,000
1/13/2017	Post Searchlight, Bainbridge	Letter to the Editor in reference to George Floyd	4,948
1/13/2017	Northside Neighbor	Congratulations to Beskin on commission appointment	18,050
1/15/2017	Griffin Daily News	State Bar congratultes Esary	4,732
1/15/2017	Savannah Morning News	State bar salutes Judge Harris Lewis	30,841

1/18/2017	Times Georgian, Carrollton	Congratulations and thanks to Judge Harold Murphy	5,264
1/29/2017	unty News-Times, Evans	Congratulations to Ashley Wright	14,000
1/31/2017	Daily Report	Georgia Legal Community Mourns Loss of Rick Malone	3,055
2/1/2017		Georgia Legal Community Mourns Loss of Rick Malone	1,868
2/1/2017	True Citizen, Waynesboro	Letter to the Editor (Wright)	4,427
2/2/2017	News & Farmer/Jefferson Reporter, Louisville	ner/Jefferson Reporter, Louisville   Letter: Georgia legal community mourns loss of Rick Malone	2,445
2/3/2017	Augusta Chronicle	New judge a good one	36,696
2/6/2017	Albany Herald	State bar to honor Karen Baynes-Dunning with Benham Award	10,793
2/8/2017	Douglas County Sentinel, Douglasville	Congratulations to new Superior Court judge	2,428
2/8/2017	Savannah Tribune	State Bar of Georgia Presents the 18th Annual Community Service Awards	8,000
2/9/2017	Daily Report	State Bar Writes in Rememberance of Atlanta Legal Community Leaders	3,055
2/13/2017	Augusta Chronicle	Attorney's service earns honor	36,696
2/13/2017		Letter: State Bar Congratulates a White House Appointee	3,055
2/13/2017	Savannah Morning News	Savannah assistant city attorney recognized for community service	30,841
2/15/2017	Marietta Daily Journal	Cobb Bar Association lauded for successful fundraising event	13,556
2/17/2017	Athens Banner-Herald	Blasingame scholarship benefits legal profession, lauds honorable alumnus	19,033
2/22/2017	Polk County Standard Journal, Cedartown	Congratulations to new West Georgia Young Lawyers' Association	2,901
2/22/2017	Jackson Herald, Jefferson	Congratulates local attorney on award	3,980
2/25/2017	Houston Home Journal, Perry	18th annual Justice Benham Awards for Community Service to be presented	7,822
2/28/2017	LaGrange Daily News	Congratulations to the mayor	3,837
3/5/2017	Covington News	Local lawmen honored	5,500
3/6/2017	Daily Report	Georgia Legal Community Mourns Loss of Lewis Horne Jr.	3,055
3/7/2017	Daily Report	BASICS honors Gov. Nathan Deal	3,055
3/9/2017	Waycross Journal-Herald	Bar Honors Spearman	6,828
3/14/2017	Daily Report	Georgia Legal Community Mourns Loss of Dudley Rochelle Carter	3,055
3/16/2017	Columbus Ledger-Enquirer	Well deserved (Audrey Boone Tillman)	21,789
3/20/2017	Augusta Chronicle	Good luck to new DA	36,696
3/22/2017	Macon Telegraph	Congratulations (Cathy Cox)	28,050
3/22/2017		State Bar salutes Tarver	30,841
3/24/2017	Newton Citizen, Covington	Judges Johnson and Costley honored for community service	2,091
3/26/2017		Congrats to Tarver	36,696
3/26/2017	zen, Conyers	Judges Johnson and Costley honored for community service	2,705
3/29/2017	Houston Home Journal, Perry	Houston Assistant DA Erikka Williams receives Justice Benham Award	7,822
3/29/2017	bune	Denise M. Cooper of Savannah Receives Justice Benham Award	8,000
4/2/2017	ld	Baynes-Dunning of Albany receives Justice Benham Award	10,793
4/10/2017	Daily Report	State Bar Mourns Loss of Thu Trinh Hong Huynh	3,055
4/11/2017	Daily Report	Georgia Legal Community Mourns Loss of Jim Mills	3,055

5/9/2017	Daily Report	Georgia Legal Community Mourns Loss of Judge McMurray	3,055
5/11/2017	Columbus Ledger-Enquirer	Important observance (Law Day)	21,789
5/15/2017	Daily Citizen, Dalton	Georgia legal community mourns loss of Samuel Little	8,415
5/16/2017	Brunswick News	Law Day was important lesson for students	12,988
5/17/2017	Cherokee Tribune & Ledger-News, Canton	Law Day congratulations in order	4,099
		TOTAL CIRCII ATION	1 830 339

www.glsp.org

"Georgia Legal Services is directly responsible for keeping a lot of people in their homes, keeping food on the table, getting them their Medicaid... the very basics of life!

They fight Goliaths for the little people every day."

— GLSP VOLUNTEER

An estimated 1.7 million Georgians live in poverty. Meeting and protecting life's most basic needs – food, shelter, employment, education, health care, safety from an abuser – often requires legal help for people one upset away from a crisis. Georgia Legal Services attorneys and staff handled more than 9,500 cases last year.

We are a non-profit law firm offering free civil legal services to persons with low incomes. Our mission is to provide civil legal services for persons with low incomes, creating equal access to justice and opportunities out of poverty.

Our clients often experience "high stakes" problems: domestic violence, employment issues, eviction or foreclosure, denial of muchneeded benefits like food aid, inability to access critical health care, and many more.

### On the frontlines of poverty

With offices throughout the state serving all 154 counties outside of metro Atlanta, Georgia Legal Services Program staff have a very deep understanding of the problems facing low-income Georgians and unparalleled legal expertise on how to help them. In an age of big data, we're increasingly looking for ways to leverage this unique statewide presence to better serve our clients. We work together across offices to find common problems and take action to address them accordingly, sometimes using litigation as a tool to do so.

"You learn their stories and you try to help them because you want to fix the problem that they're facing," says Michael Tafelski, one of our attorneys. "But you also see that the problem that they're facing is one that many other people are facing too--and so then it's an opportunity to use that problem on an individual basis to create larger change."

That's exactly what we aim to do—create change. Change that improves the quality of life for our clients, in small ways and large.

### Our stories of helping clients

Since our inception in 1970, Georgia Legal Services Program staff have helped a lot of people. Here are a few recent examples.

- A single mother called us in a panic after finding out that she and her children were going to be evicted the very next day. All in one workday, our attorney found and pointed out flaws in previous legal proceedings, negotiating with the Department of Community Affairs that oversaw the public housing unit our client and her family lived in. The family of six was spared from being homeless and allowed to stay in their home until a new lease began.
- A high-achieving middle-schooler is peer-pressured to write "Hi" on a locker. She had never been written up before, but was expelled and sent to an inferior alternative school. With our help the student was able to go back to her original school, her spirits boosted and sights set on excelling at school once again.
- A woman is arrested but never charged or found guilty, yet her criminal record—which can keep a person from a job, house, and more--indicates otherwise. Our attorney helped her get the inaccurate charge removed from her record; something that should have been done automatically years before. She recently called our attorney again to thank her and report that she now has a job at a probation office.

From GLSP Clients Perry and Sandra Kinney:

"GLSP was a fighter for our youngest grandchild, Oliver, who was abused by his meth-addicted father. We couldn't afford a lawyer to help us obtain custody of Oliver. Our GLSP lawyer knew the laws and assisted us every step of the way to obtain a protective order, custody, and child support for Oliver! It takes a village to raise a child, and it also takes a village to protect a child. Our GLSP lawyer told us she would always be there for us. She's a guardian ange!"

# Get in touch.

We serve all 154 counties in Georgia outside metro Atlanta.



(912) 651-2180

(706) 272-2924

(706) 721-2327

Our Staff

Phyllis J. Holmen, Esq.

Executive Director

Lisa J. Krisher, Esq.

Legal and Advocacy Director

**Ira L. Foster, Esq.** *General Counsel* 

Jeanette Burroughs

Development Director

Jane B. Bonner

Human Resources Director

**Gregory Copeland** 

Finance Director

Joseph Mays

IT Director

Our Board

President

Patrick J. Flinn

State Bar of Georgia

**Immediate Past President** 

Albert P. Reichert, Jr.

State Bar of Georgia

Vice President

Gertie Beauford

Muscogee Co. Foster Parents Assoc.

Vice President Michael N. Loebl

Augusta Bar Association

Treasurer

**Beth Boone** *Glynn County Bar Association* 

Secretary

Shalamar Parham

Gate City Bar Association

At-Large

Hon. Susan Cole

Gainesville-Northeastern Circuit Bar

At-Large

Patrick Davenport

Economic Justice Coalition

Ruth White

Safe Shelter

**Terrica Ganzy** 

GABWA

Melissa Ann Glover-Arnold

Dougherty County Service Center

Russell Bonds

State Bar of Georgia

Marquetta Bryan

State Bar of Georgia

Leslie Cadle

Macon Bar Association

Wanda Collier

Central Savannah River Area EOA

Amy Lee Copeland

Savannah Bar Association

**Terence Dicks** 

Client-at-large

Patti A. Gorham

State Bar of Georgia

America Gruner

Georgia Rural Urban Summit

Isabelle P. Harper

Georgia Clients Council

Keith Hill

State Bar of Georgia

Angela Lingard

Macon Coalition to End

Homelessness

Gwen Littleton

Georgia Clients Council

**Tennell Lockett** 

State Bar of Georgia

Terry Miller

Conasauga Circuit Bar Association

M. Fave McCord

Bartow County Bar Association

Bernadette Olmos

Georgia Hispanic Bar Association

John Partin

Columbus Bar Association

John W. Pruitt, Sr.

Coastal Plain Area EOA

Gail Pursel

Dougherty Circuit Bar Association

Marisol Carrero Roman

Latinos for Education & Justice

Darrell Sutton

State Bar of Georgia

Nettie M. Williams

Atlantic Area CASA

#### ANNUAL REPORT OF THE ANIMAL LAW SECTION

State Bar of Georgia April 3, 2017

#### 1. Officers:

- a. Chair: Jessica Rock
- b. Chair Elect: Claudine Wilkins
- c. Secretary: Kelly Jenkins

#### 2. 2016-2017 Events:

- a. Animal Law Mixer at Hotel Indigo-8/24/17, 6:00 p.m.
  - Networking happy hour for current and prospective section members
- b. Annual CLE, State Bar of Georgia, November 3, 2017
  - i. Adam Karp, a renowned animal law attorney, speaking on many interesting topics. Among other presentations were the Monyaks who spoke about the recent Supreme Court decision, Barking Hound Village v. Monyak. The conference offered 6 CLE hours including 1 Professionalism and 3 Trial Practice.
- c. ALDF speaker at Emory Law School, October 28, 2017
- d. 2016 Dean Robert D'Agostino Symposium: "The Changing Rhetoric of Evidentiary Law In Georgia", Tuesday, April 5, 2016 Atlanta, Georgia

### 3. Board Meetings

- a. September 14, 2016
- b. Decemeber 14, 2017
- c. March 14, 2017
- d. May 3, 2017
- 4. Current balance \$2.436.39
- 5. Current 87 Section Members

## APPELLATE PRACTICE SECTION

2016–2017 Annual Report

#### **OVERVIEW**

The purpose of the section, as stated in its bylaws, is "to foster professionalism and excellence in appellate advocacy and to encourage improvements in the appellate process." The work of the section involves publishing newsletters, sponsoring programs and seminars, encouraging appellate pro bono representation, providing a forum for dialogue between the appellate bench and bar of this state, and, when appropriate, advocating improvements in appellate practice and procedure through legislation.

At the time of this report, the Section's membership included 502 members.

#### **Section Officers**

- · Chair: Margaret Elizabeth Heinen
- Chair-Elect: Leighton Moore III
- · Secretary: Lee Kynes
- Treasurer: Jason Naunas
- Immediate Past Chair: James Darren Summerville

#### **Committees and Chairs**

- State Practice and Legislation: focuses on issues relating to practice before the Supreme Court of Georgia and the Court of Appeal of Georgia, including state appellate court proposals, comments on legislation and rule changes, and considering whether to file amicus briefs. Chair: Andy Clark
- Federal Practice: focuses on issues relating to appellate practice in the federal court system, including proposals and comments on legislation and rule changes, comments to the 11th Circuit on Rules Amendments and Proposals, overseeing ECAPI, and considering whether to file amicus briefs in federal court. Chair: Larry Somerfield
- Programming and Events: responsible for administering the Section's lunch programs and special events. Chair: Brandon Bullard
- **Communications (Newsletter)**: responsible for publishing the newsletter (*The Appellate Review*), administering the listserve, and coordinating other outlets for information about section activities. **Chair**: Lee Kynes
- Seminar: coordinates the Section's seminars, primarily the annual state appellate practice seminar. Chair: Darren Summerville

#### SECTION ACTIVITIES

#### Newsletter

This year the Section has released one newsletter and a second newsletter is in the works. The Fall 2016 newsletter is available from the Section's page on the State Bar website. It includes articles on the practice of appellate law, such as "Interpretation of Georgia's New Evidence Code—Hearsay and Character Evidence," "The Life Cycle of Precedent in the Court of Appeals: Part I," "Open Chambers: Concurrences and Dissents," and "Rule Changes in the Court of Appeals: An Update," as well as a book review of *The Chicago Guide to Grammar Usage, and Punctuation*, information about the upcoming AJEI summit in Philadelphia, and a review of a joint Section meeting.

#### Joint Appellate Practice Meeting: Supreme Court Roundup [August 2016]

On August 25, 2016, the Appellate Practice Section held a joint case law update with the Health Law Section at King & Spalding. Appellate experts Erin Fuse Brown and Merritt E. McAlister covered topics including the False Claims Act, religious liberty, and ERISA, as well as the decisions in recent health-related United States Supreme Court cases including *Universal Health Services v. Escobar, Zubik v. Burwell*, and *Gobeille v. Liberty Mutual Insurance Company*. A full report on the meeting is published in the Fall 2016 edition of the Section's newsletter, *The Appellate Review*.

#### Lunch with U.S. Court of Appeals Clerks for the 11th Circuit [September 2016]

On September 29, 2016, the Section held a luncheon where the speakers were Dave Smith, Clerk, and Amy Nerenberg, Chief Deputy Clerk, both of the U.S. Court of Appeals for the 11th Judicial Circuit.

#### **Lunch with the Hon Leah Ward Sears [October 2016]**

The Hon. Leah Ward Sears, former Chief Justice of the Supreme Court of Georgia spoke at our luncheon on October 18, 2016.

#### **ICLE Eleventh Circuit Appellate Practice Institute [October 2016]**

On October 27–28, 2016, the Section co-sponsored the Eleventh Circuit Appellate Practice Institute with the Appellate Practice Section of the State Bar of Alabama and the Appellate Practice Section of the State Bar of Florida. Registrants received 12 CLE hours including 1 ethics hours, 1 professionalism hour, and 5 trial practice hours. Presiding over the CLE was Lee Kynes (Section secretary) and Larry Sommerfeld (chair of the Section's Federal Practice Committee).

#### Midyear Meeting: Honoring Justice Thompson and Judge Phipps [January 2017]

At the Section's Midyear Meeting luncheon on January 5, 2017, the Section celebrated the careers of Chief Justice Hugh P. Thompson of the Supreme Court of Georgia and Presiding

Judge Herbert E. Phipps of the Court of Appeals of Georgia. Justice Thompson and Judge Phillps shared their insights into their courts and appellate practice, and at the end of the luncheon, the Section presented each of them with a Fräbel award to honor their service to Georgia appellate practice.

#### **Overview of the new State Appellate Court Rules [February 2017]**

The Supreme Court of Georgia and the Court of Appeals implemented significant changes to their court rules that became effective on Jan. 1, 2017. To ensure that Section members had the opportunity to learn about these rule changes, the Section held a meeting on February 14, 2017 where Therese S. "Tee" Barnes, Clerk of the Supreme Court of Georgia, and Steve Castlen, Clerk of the Court of Appeals of Georgia, talked about the rule changes and were available to answer questions. The program was videotaped and posted on the State Bar of Georgia YouTube page.

#### **UPCOMING EVENTS**

#### 2017 Annual Meeting of the State Bar of Georgia [June 2017]

The Section will be holding a meeting at the Annual Meeting on June 9, 2017 at 12pm. The Section also donated towards the State Bar's Opening Night.

Respectfully submitted,

Margaret Heinen
Margaret Heinen

Chair, Appellate Practice Section

State Bar of Georgia

Attorney Client Privilege Work Product Doctrine



# Memo

To: The State Bar of Georgia

From: Alan Armstrong
Date: April 24, 2017

Re: Annual Report of the Aviation Section of the State Bar of Georgia

#### Overview:

The Aviation Section of the State Bar of Georgia includes practitioners who serve the aviation industry. The work may involve representing airlines, private aircraft owners, aircraft insurance companies, pilots involved in regulatory infractions, aircraft operators, airline passengers, victims of aircraft disasters, and fixed base operators who service and maintain aircraft. Because aircraft can travel considerable distances with ease, the aviation practitioner may be confronted with issues in foreign jurisdictions, especially in those instances where the issues involved are financially significant. He or she must be conversant in a vast array of Federal Aviation Regulations and statutes and must be conversant with choice of law analyses in the event of a catastrophic loss or claims for wrongful death or personal injuries

While the Aviation Section of the State Bar of Georgia has traditionally focused on pilots and aircraft operators, we see with the rise in activities of unmanned aerial vehicles new opportunities on the horizon. Increasingly, petroleum companies and utility companies, which historically relied upon aircraft aerial surveillance are evolving towards the operation of unmanned aerial vehicles as a means of ensuring the integrity of their infrastructure. The increase in operations of unmanned aerial vehicles presents safety challenges and concerns for the operators of traditional aircraft. Presently, the infrastructure does not exist to electronically separate unmanned aerial vehicles from manned aircraft. Rules and procedures do exist to separate unmanned aerial vehicles from aircraft, but for those errant users of UAVs, the rules may have little significance until and unless there is a disaster or a regulatory violation.

#### The January 2017 Annual Meeting and Planning Session:

The Aviation Section convened its Annual Meeting and Planning Session at the 57<sup>th</sup> Fighter Group on January 6, 2017. Despite threatening inclement weather, the meeting was well attended. A number of promising ideas were discussed.

First, there are plans to provide the Section members with a briefing or short seminar on unmanned aerial vehicles. Lydia Hilton, Esq., has been tasked with assembling the speakers for that function. It is possible that the speakers will include not only Ms. Hilton, but also representatives of the industry and of the Federal Aviation Administration. We anticipate conducting that briefing or short seminar in the fall of this year.

Second, Todd Westfall, Esq., came up with the idea of having the Aviation Section give a lifetime achievement award on an annual basis to individuals in the aviation community whose exemplary conduct and vision warrants recognition of their achievements. Mr. Westfall is coordinating with the Chair in the formulation of this award. We anticipate the award being given at the January 2018 annual meeting.

Third, Monroe Feldman, Esq., suggested that our members make the Speaker's Bureau of the Georgia Bar aware of Aviation Section members who are willing to make presentations to appropriate civic groups and educational institutions about the subject of aviation law.

#### Membership and Financial Report:

On February 9, 2017, the Aviation Section had 165 members with a balance in its account of \$14,119.38. While the Aviation Section is relatively small, the Section members have a substantial level of enthusiasm for their work and for service to the aviation community.

#### Conclusion:

The undersigned is proud to serve as the Chair of the Aviation Section of the State Bar of Georgia. Members of the Section are very collegial and warm in their interactions. The collegiality and friendship fostered by the Aviation Section transfer to the behavior of lawyers involved in aviation litigation. The members of the Aviation Section exhibit a high degree of professionalism and courtesy in their interaction, even in those circumstances which present some of the most challenging and contested cases.

cc: All Aviation Law Section Members

#### Child Protection and Advocacy Section

#### Annual Report, 2016-17

The Child Protection and Advocacy Section ("Section") is concluding its fifth year of operation. The membership of the section represents the broad spectrum of the lawyers who practice and judges who preside in Juvenile Courts, as well as those who are involved in child advocacy outside the courtroom in schools and other venues, throughout Georgia. At the close of this fifth year of existence, the Section has grown to a body of 466 members.

This Bar Year is ending on a very exciting note for the Section. The Supreme Court Commission on Justice for Children (J4C), chaired by Supreme Court Justice David Nahmias, has led a successful campaign for recognition of the important work being done on behalf of the children who come into our State's juvenile justice system by the lawyers of our State Bar and others. The Child Protection and Advocacy Section, the J4C, and the Office of the Child Advocate are honored to be able to recognize and bring attention to outstanding work done in this field and to present awards at the 2017 State Bar Annual Meeting in Jekyll Island in recognition of valuable service to children. The Section will be presenting its newly-established Judge Willie Lovett Scholarship Award to recognize a judge or attorney member of the Section who has demonstrated a history of dedicating themselves to advocacy on behalf of children. The award will be presented this year to Judge Lovett posthumously and given to his family.

During the 2016-17 State Bar Year, the Child Protection and Advocacy Section continued to focus and build upon the successful projects begun during the past years in line with the Strategic Plan of the State Bar. The Section focused on those priorities of the plan that most affected our membership, access to justice and increasing awareness, visibility, and value of Section CLE programs.

This Bar year, the Child Protection and Advocacy Section was proud to be a part of the "Gault at 50" campaign, in honor of the landmark decision *In re Gault*, the 1967 United States Supreme Court case that determined that children who are facing a loss of their liberty through actions of the State have a constitutional right to counsel. The "Gault at 50" campaign is a yearlong initiative of the National Juvenile Defender Center to commemorate the 50th anniversary of the *Gault* decision, celebrate the progress America has made since that ruling, and highlight where we have fallen short in providing children access to justice.

The Section used this national campaign in an effort to continue educating Georgians about the important need to train lawyers so that they can be effective in representing children accused of delinquent offenses. The coincidence of Atlanta's hosting the National Juvenile Defender Center Annual Summit in October, which brought over 500 lawyers, judges, and other advocates to the city, provided additional opportunities for doing that. The Section not only provided scholarships, but also solicited many local law firms to support the event. State Bar President, Pat O'Connor, agreed to serve on the Host Committee of the event which culminated

in a reception at the Center for Civil and Human Rights. At this event, the section was proud to see Randee Waldman, a founding and continuing Officer of the Executive Committee of the Section, receive a national award for her long-time service to juvenile justice through her work as a clinical professor at the Emory University Law School's Barton Clinic.

In keeping with the "Gault at 50" focus on ensuring that every child has an effective attorney in juvenile courts, advocacy by numerous members of the Section supported the Georgia Public Defender Council in procuring funding for additional juvenile defenders during the 2016 -17 legislative sessions. The Section also provided support for the GPDC's second state-wide Juvenile Defender training. In addition, the Section made a significant contribution to the Southern Juvenile Defender Council Summit to be held in the summer of 2017.

In support of Georgia Legal Services Program's efforts to further access to justice, the Section made a financial contribution to its Champions of Justice Event, as we have done annually in the past. Additionally, the Section was proud to host the initial showing of the video, "Do Justice: Do 50," developed by the State Bar's Access to Justice Committee, that will be shown prior to all subsequent CLE programs.

The State Bar Strategic Plan priority of increasing awareness, visibility, and value of Section CLE programs has always been a focus of the Child Protection and Advocacy Section. The vast majority of the Section's budget is committed to scholarships for Continuing Legal Education. Annually, the Section provides numerous scholarships to the CLE programs that we sponsor, and, so far, has been able to fund all requests. The Section also offers three scholarships a year to enable members to attend out-of-state CLE programs, provided that the attendees share the information they have learned through writing an article for the newsletter sharing so that more people can benefit from the experience and information learned.

The Section has continued to participate and support educational efforts of other organizations. This year the Section co-sponsored, through financial contributions and member involvement, CLE programs offered by other juvenile-law and child-serving agencies which our members attend. This year the Section co-sponsored two CLE programs with the Georgia Association of Counsel for Children and, the Georgia Public Defender Council, as noted above. Additionally, the Section had five members selected by the J4C to receive scholarships to attend the American Bar Association National conference on Children and the Courts.

The Section has held an annual full-day CLE program since its inception. This year, the CLE was held January 26, 2017, and had had 87 attendees. The Section was again able to give a full scholarship to every member who requested one. An attempt is made to provide topics related to newly-passed legislation, such as, this year, the Child Abuse Registry, as well as updates on Foster Care and Medical Benefits, ethics and professionalism, and case law updates. This year's professionalism program was passionately presented by the late Honorable Willie Lovett, Fulton County Juvenile Court Judge, who unexpectedly died a few days after his

presentation. The Section is currently attempting to have his remarks transcribed so that we can preserve and share them with others.

This year, the Section also sponsored a half-day CLE-accredited program, "May It Please the Court," focused on practice techniques, which was well-attended. Emory Law School Professor, Janet Metzger, who teaches courtroom advocacy and persuasion, led the interactive program, which was resoundingly praised by the 48 attendees. The Section was able to provide all requested scholarships for this program also.

In an effort to encourage the inclusion of younger lawyers in Section activities, the Executive Committee continues to have a dedicated Executive Committee position for a representative of the YLD Juvenile Law Committee. This has enabled the Section to stay in contact with that group and jointly sponsor events.

As a service to Juvenile Court practitioners and judges, the Section negotiated with Lexis-Nexis two years ago for them to print a paper-back stand-alone Juvenile Code book, which they offered for sale at a reasonable price. When the Section received positive feedback from users of this book, it encouraged Lexis-Nexus to publish the book in both annotated and non-annotated versions on an annual basis. They agreed and continue to publish it annually, which provides a great benefit to Section members.

As is traditional, the Annual Meeting of the Section was conducted during the lunch break at the CLE program. Proper notice was given. Court of Appeals Judge Chris McFadden, a member of the Section, made a brief statement about the value of the Section. By unanimous vote, the presented slate of officers was passed: Nicki Vaughan, Chair, Karlise Grier, Vice-Chair, Elizabeth Bradley, Secretary, and Randee Waldman, Treasurer. The modified By-laws were presented and were unanimously approved.

As has been customary, the Section was a co-sponsor of the VOICES for Georgia's Children 2017 Legislative Reception in February. Many Section members attended, using the opportunity to talk with legislators, child-serving agency representatives, lobbyists, policy-makers, and other members of the community who deal with children and children's issues. The Section was asked by the State Bar lobbyists to comment on various bills during the session and did so when it was appropriate. Regular updates were posted on the Section Web Page, as well as through emails to the membership.

The Section drafted and modified the two bills that were approved by the State Bar Advisory Committee on Legislation for inclusion in the State Bar's Legislative Agenda for the 2017 Legislative Session. During the 2017 Session, the bills were combined, passed the Senate, and were on a clear pathway to passage, but again were caught in an end-of-the-session diversion, and they did not pass. They will not have to be introduced again next year, since it is the second of the two-year legislative session, and it is anticipated that they will pass.

As has become a tradition, the Section also is a sponsor of the 2017 State Bar Annual Meeting Opening Night festivities. Section members who attend the meeting generally try to spread the word about the Section, as well as take advantage of the opportunity to discuss issues with legislators in attendance.

The Section continues to publish a newsletter, "Kids Matter," emailed to the members and also available on the Section Web Page. The newsletters contain valuable information and thought-provoking articles contributed by lawyers, judges, service providers and others in the field of juvenile law. The editorial staff has been successful this year in providing articles written by members, including two by Judge Lovett, on a wide range of specific and general topics of interest to the membership. In addition, one publication focused on personal memories that members, including Chief Justice of the Supreme Court Harris Hines, had of Judge Lovett. The newsletters also provide information on upcoming events and activities of interest to Section members.

The Section is proud of its growth and activity for the year and has begun to develop plans to continue to increase its support of the community of child-serving lawyers and judges in the coming year. A committee has been continuing to work on improving the Section's Web Page on the State Bar website and improve the accessibility to information regarding the various sub-sections for "Resources," "News," and "Links" to numerous articles and manuals, notices of ABA materials, policy statements, and notices of upcoming training, and related websites. The "Newsletters" section contains copies of the Section's past and present newsletters, and a "Legislation" section provides information on pending and recently-passed legislation, as well as a direct link to the State Bar's Legislative Tracking page to facilitate access to all legislation affecting the State Bar and its members.

Submitted this 1<sup>st</sup> day of May, 2017.

Nicki Noel Vaughan, Chairperson

### STATE BAR OF GEORGIA CORPORATE COUNSEL SECTION 2016-2017 ANNUAL REPORT

The Corporate Counsel Section of the State Bar had another productive good year, and I am pleased to submit this Annual Report summarizing our activities over 2016-2017. Annual dues are \$25 per year, and to join or re-join our Section, please visit:

http://www.gabar.org/committeesprogramssections/sections/how-to-join.cfm.

#### Sections' Purpose

The Corporate Counsel Law Section comprises State Bar members engaged in corporate law practice with corporations, associations and law firms.

#### Membership & Finance

The Section has approximately 1,504 members (as of December 2016). The Section's financial standing remains sound, with adequate funding projects anticipated for 2016-17. As of May 2017, the Section's current fund balance is \$125,656.73.

#### 2016 Corporate Counsel Institute

The Section held its 2016 Corporate Counsel Institute on December 15 and 16, 2016. Covering two days, the seminar addressed a variety of legal topics that were germane to in-house and corporate counsel, including government investigations, e-discovery, restrictive covenants, patent defense, data privacy, social media considerations, M&A trends, legal writing, pro bono opportunities, and updates in employment and anti-corruption laws. The Institute was organized and co-chaired by Sam Burch, Vice Chancellor of Legal Affairs at Board of Regents of the University System of Georgia and Allan Kamensky, Executive Vice President, General Counsel & Corporate Secretary at Synovus who should be commended for their efforts in organizing a successful and informative event.

#### Pro-Bono Activities

Each year, the Section considers financial support for pro-bono organizations in which many of the Section members participate. This year, the Section made the following donations:

- HOPE Center \$5,000
- Georgia Justice Project \$2,500
- Pro Bono Partnership \$10,000
- Georgians for Legal Reform \$5,000

#### Consideration of Other Activities

Our Section's executive committee spent a great deal of time this year discussing areas for additional programming. We formalized a plan to jump start the formally thriving Atlanta General Counsel Group. We also discussed legal reform and confirmed our deep support for Georgians for Legal Reform.

#### New Leadership

It is with great pleasure that I announce that Sam Burch, Vice Chancellor of Legal Affairs at the Board of Regents of the University System of Georgia will serve as Chair of the Corporate Counsel Section for 2017-2018

In closing, I would like to thank the various members of the Executive Committee (members are listed below) for their individual efforts in serving the Section during 2016-2017 and for their support. It has been an honor serving the Section as Chair, and I believe I speak on behalf of all members of the Executive Committee in saying we look forward to a productive new year for the Section.

#### Robbie Kamerschen

Executive Vice President, General Counsel, Chief Administrative Officer & Corporate Secretary 2016-2017 Chair, Corporate Counsel Section, State Bar of Georgia

#### Executive Committee Members:

Tom Bishop Audrey Boone Tillman Briley Brisendine Norman Brothers Samuel C. Burch Thomas E. Campbell Elizabeth B. Chandler Ray Fortin Ben Garren Cathy Hampton Jennifer Hightower Richard Jones Allan Kamensky Robbie Kamerschen Kenneth F. Khoury Kirsten K. McGuffey Bruce S. Richards Louise S. Sams Paul Shlanta Johnathan H. Short Janet E. Taylor

To: Mary Jo Sullivan, Derrick Stanley-Section Liasons State Bar of Georgia

From: Harriet C. Isenberg, Co-Chair
Beth Rogers, Co-Chair
Creditor's Rights Section of The State Bar of Georgia

The Creditor's Rights Section conducted two events this year. Our annual Lunch and Learn was held in October at Maggiano's and was well-attended with approximately 50 attendees. We had three speakers to discuss how the legislative process works and in particular the events that took place the prior year in the legislature. Our particular interest was what happened and how it happened with the re-drafting of Georgia's Garnishment statute.

The Annual Advanced Collection seminar was held in February and was well-attended with state-wide broadcasting and was recorded for future use by members of the bar. The program had great speakers and relevant subjects including 1 State Court Magistrate and 1 Federal Court Bankruptcy Judge. We also had a nationally known speaker, Manny Newburger, who spoke about the controversial federal agency known as CFPB (Consumer Fraud Protection Bureau).

Our website, Creditor's Rights Forum, is reserved for our section members only and is a forum where the members can inform other members of legislative matters, courts' decisions and rulings and they can also ask about other members experience in various matters affecting their practice. A great resource for our members.

#### DISPUTE RESOLUTION SECTION ANNUAL REPORT 2016-2017

The Dispute Resolution Section continues to be an active group promoting dispute resolution in the state of Georgia through our annual Arbitration Institute and ADR Institute. Members of the Section also take part in panels at conferences throughout the country. Several members of the Section are regularly sought after to present at the annual ABA Dispute Resolution Conference.

#### **GOVERNANCE**:

Chair: Bonnie Powell Vice Chair: Bob Berlin Secretary: Stacey Mitchener

Immediate Past Chair: Adam Sutton

Ray Chadwick, Mark Dehler, Hal Gray, and John Sherrill serve as members-at-large.

#### MEMBERS:

The DR Section has 554 members.

#### BUDGET:

The current balance of our account is \$31.793.50.

#### DUES:

At our annual meeting in December, we voted and approved an increase of section dues from \$15 to \$20.

#### **CONTINUING EDUCATION:**

The Section hosts two CLE seminars each year, both of which are well attended and receive rave reviews from attendees.

The  $10^{\rm th}$  Annual Arbitration Institute in August was co-chaired by our arbitration experts, Hal Gray and John Sherrill. Members of the Section participated as panelists and moderators for the day long program. See attachment for details on presenters and topics. A total of 75 peple were in attendance.

The 23<sup>rd</sup> Annual ADR Institute and Neutrals' Conference was co-hosted by the DR Section and the Georgia Commission on Dispute Resolution in December. The keynote speaker was Jeff Thompson, an experienced crisis negotiator. Professor Douglas H. Yarn was awarded the 2016 Chief Justice Harold C. Clarke Award in recognition of his contributions to the field of ADR in Georgia. Past recipients include Ansley Barton, Justice Clarke's former law clerk

and first director of the Georgia Office of Dispute Resolution, and Edith Primm, ADR pioneer in Georgia and director of the Justice Center of Atlanta. Members of the Section participated as panelists, moderators, and presenters at the conference. See attachment for details. A total of 228 people were in attendance, including 29 who viewed from a remote location.

It is the practice of the Section to have members attend the annual ABA Dispute Resolution Conference each year to seek out relevant topics and engaging speakers. Our scouting efforts have allowed us to invite people with diverse backgrounds and experiences to share their interesting research and findings with our Georgia mediators and arbitrators.

#### NEWSLETTER:

The Section publishes two newsletters each year. David Zacks served as the editor from January - December 2016. Randal Hughes has volunteered to take over as editor for 2017.

Presented by Bonnie O. Powell, Chair

#### STATE BAR OF GEORGIA EMPLOYEE BENEFITS SECTION

The Employee Benefits Law Section held its Annual Seminar on March 29, 2017.	The Seminar was
attended by over 208 attorneys. The program was as follows:	

- 8:00 Registration
- 8:40 Welcome and Program Overview

Paulette R. Adams-Bradham

8:45 ERISA Litigation: SOL Issues - How the Courts are Answering the Questions left Open by the Heimehoff Decision.

Nikole Crow, Womble, Carlyle, Sandridge & Rice LLP, Atlanta, Georgia

- 9:30 United States Department of Labor Solicitor's Office

  \*Robert M. Lewis, Jr., United States Department of Labor Office of Solicitor, Atlanta, Georgia
- 10:30 Break
- 10:45 Change is in the Air: What the New Administration Has in Store for the ACA and Health John R. Hickman, Alston & Byrd LLC, Atlanta, Georgia
- 11:30 Long Term Care Claims & Benefits

Heather K. Karrh, Rogers, Hofrichter & Karrh, Fayetteville, Georgia

- 12:30 Lunch
- 1:00 Peter Varney, Seyfarth Shaw LLC
- 2:00 Break
- 2:15
- 3:00 2015 Year in Review: 11th Circuit & Supreme Court ERISA Case Law Update Nancy Pridgen, Patel Burkhalter Law Group, Atlanta, Georgia
- 3:45 Adjourn

The Section is planning on holding a fall event with a fundraising/charitable component. The date of the fall meeting is TBD. In addition, the Board is working on amending the Section bylaws to allow for subcommittees. If amended, the bylaws would allow subcommittees to include a technology subcommittee and a newsletter subcommittee. The Board is also considering implementing an events subcommittee in order to allow the section to hold more events.

Paulette R. Adams-Bradham, Co-Chair, Employee Benefits Law Section State Bar of Georgia

May 1, 2017

To Whom it May Concern

The State Bar of Georgia

104 Marietta Street

Atlanta, Georgia 30303

ANNUAL REPORT OF THE FAMILY LAW SECTION

STATE BAR OF GEORGIA

2016-2017

During the initial meeting at the State Bar with the Chairs of the various Sections, it was

communicated to us that the goal for this year was to ensure that members of their

respective Sections were being offered sufficient services and opportunities from their

Sections.

A review of the year for the Family Law Section makes it clear that the Family Law Section

of the State Bar of Georgia not only met this goal, but far exceeded it. This report contains a

summary of the accomplishments of our Section during this past year.

**Continuing Legal Education Programs** 

Perhaps the biggest endeavor of our Section is our continued commitment to organizing

and sponsoring Continuing Legal Education programs. This past year our Section

participated in the following programs:

Family Law Institute

1

This May, our Section will hold its 35<sup>th</sup> Annual Family Law Institute at the Ritz Carlton in Amelia Island, Florida. Over 550 attendees are expected. The event will consist of three days of CLE programming as well as other social activities such as our nightly receptions, and golf and tennis tournaments.

Because this report is being prepared prior to this year's Institute, I think it is important to once again highlight the 2016 Family Law Institute. As past chair Regina Quick stated as to last year's event: "In May 2016, the Section held its 34th Annual Family Law Institute at the Jekyll Island Convention Center with approximately 568 attendees. The Institute is the Section's most important annual function and represents the culmination of hundreds of hours of work by dozens of our Section members. Section leadership made a strategic investment in Georgia, as the Institute returned to the state for the first time in two decades. In "Bringing it Back to Georgia", the event showcased the Jekyll Island Convention Center and the new Westin Hotel. The historic and centerpiece of the Institute was a session of three oral arguments by the Court of Appeals as part of the agenda. This one-of-a-kind experience allows practitioners, experts and judges to interact in a seminar filled with equal parts complex family law topics and insights into the actual practice of law through judges' panels in the program. Lawyers learning from judges, judges learning from lawyers and both learning from recognized experts."

We expect the 2017 Family Law Institute to be as successful as last year's. As of this date, we have already secured over \$120,000.00 in sponsorships that allow us to invite over 30 Superior Court Judges to participate in the program with over 550 participants. One of the activities that we have been promoting over the past several years, is a breakfast during the

first day of the Institute for first time attendees. This is a very important program as it allows new members of the Section to interact with Judges and members of the executive committee as a means to make them feel as comfortable as possible in the company of other fellow Section members.

#### Nuts & Bolts of Family Law

In the fall of 2016, we hosted 2 "Nuts & Bolts of Family Law Seminar." Although these seminars were originally intended to educate practitioners on the "nuts and bolts" of family law, over the years it has become a seminar dealing with more advanced family law issues as well. Over 100 practitioners attended each of the two seminars.

#### Annual Meeting Seminar

The Section offered a one (1) hour CLE in conjunction with the State Bar Mid-Year Meeting this past January. The seminar consisted of an interactive Q&A with two Superior Court judges. Following the seminar, the Section held its Annual Meeting for the election of 2017-2018 officers.

#### "John Mayoue Family & Trial Law Convocation on Professionalism" Seminar

This year, our Section renamed this Seminar to honor John Mayoue who passed away. This seminar was well attended and is an important aspect of our daily practices as professionalism is an issue that must continue to be at the forefront of Family Law.

#### "Family Law Issues For the Modern Family" Seminar

This seminar was also re-titled this year from its past name of "Same Sex Issues in Family Law." The seminar was not only well attended by members of our Section, but also from

members of other Sections as well due to this evolving topic that continues to be relevant to non family law practitioners.

## "Jury Trial for Family Law Cases" Seminar

For the first time ever, the Family Law Section has planned a seminar solely devoted around jury trials. As one of only two states in the United States that allows jury trials, we believe that it is extremely important to have a seminar devoted to this issue. The seminar is scheduled to take place on August, 2017 and will feature many of our experienced, seasoned family law attorneys and Judges who have tried by jury family law cases.

#### Co-sponsored CLE Program.

In addition to the aforementioned CLEs, the Family Law Section co-sponsored with the Georgia Chapter of American Academy of Matrimonial Lawyers a seminar entitled, "Family Law Seminar." Unlike our Nuts and Bolts seminars, this seminar addresses more complex issues involving Family Law. Over 150 individuals attended this seminar.

#### Family Law Review

The Family Law Review is undoubtedly the best, if not one of the best, publications of a Section of the State Bar. Over the years, it has evolved from a couple of pages newsletter to a magazine type publication that is often more than 35 pages long. It not only features articles written by our Section members, but also from other family law practitioners across the country.

As we have stated before, "this publication keeps members apprised of developing case law and legislative facing family lawyers. An important regular feature of the FLR is the case

law update, highlighting significant cases which have been issued since the last publication. Another frequent feature of the Family Law Review are interviews of Superior Court Judges by our members. These interviews offer insights into the judicial philosophies and personal stories of our judges." In addition, the Family Law Review is also mailed to each and every Superior Court Judge in the State of Georgia.

#### Child support Worksheet Helpline.

As our past chair Regina Quick explained last year, "the Family Law Section launched the Child Support Worksheet Helpline on September 1, 2015 to serve unrepresented litigants of moderate means outside of metro Atlanta. Volunteer family law attorneys assist litigants in preparing worksheets for pending litigation free of charge. The volunteer attorney screens the call and completes and returns a completed Child Support Worksheet to eligible pro se litigants with an accompanying letter of instruction. The Child Support Helpline serves the dual purpose of encouraging pro bono work and advancing the commitment to equal justice for all." The Helpline has handled over 50 callers this past year. We have over 20 members of our Section who are volunteers.

#### Contributions to the Georgia Child Support Commission.

The staff attorney for the Georgia Commission Child Support, Patricia Buondono, appeared before the Executive Committee multiple times to update our Section as to changes in the child support worksheet and issues being considered by the child support commission.

Executive Committee members continue to advise the Commission about possible statutory revisions and frequently attend Commission meeting and provide testimony as necessary.

The Family Law Section expects to continue its involvement in the future revisions to the child support guidelines, and to offer any services Commission members may require.

As a first ever, our members were provided the opportunity to hold two separate breakout sessions at the Family Law Institute to demonstrate the new version of the online child support worksheet.

#### Monitoring and Drafting Legislation

Each year our Section leadership pays close attention to legislative developments before and during the legislative session, drafting significant family law legislation in the past and this year as well. Section Legislate Liaison, Pilar Prinz of Lawler Green Prinz, LLC, kept members apprised of key legislation that might impact our practice. She enlisted the service of Executive Committee members as well as members of the Section generally to serve as a legislative committee.

Often during the time that the Georgia Assembly was in session, Section members attended the Capitol to formally comment on the implications of specific legislature being considered by the Assembly. In addition, during the annual meeting of the State Bar, we hosted over 5 members of the Georgia Legislature for dinner which provided a good opportunity for us to communicate with our legislators important aspects of family law issues that were being considered by the Georgia Legislature.

#### Younger Lawyers Family Law Section

The YLD Family Law Committee continues to be active this year. In 2016 the 11th annual Supreme Cork fundraiser was held at the 5 Seasons Brewing Company in West Midtown.

6

The fundraiser featured a beer and wine tasting along with a silent auction. The event raised over \$12,000.00 for the Atlanta Volunteer Lawyers Foundations (AVLF) Guardian ad Litem Program and Domestic Violence Program.

In addition, the YLD Family Law Committee hosted several events for its members during the year. At the Family Law Institute, the YLD hosted in the Jekyll Island beach a "beach party" featuring music, cocktails and friendly beach sporting competitions. In addition, several social events took place throughout the year.

Our YLD continues to do a great job in introducing our youngest members to not only the field of Family Law, but also provides a gateway for our young members to develop relationships with our more seasoned members.

#### Encouraging Pro Bono.

The Family Law Section again awarded scholarships to encourage Pro Bono representation through Georgia Legal Services. The State Bar Family Law Section offered scholarships to five Family Law Section members to attend the 2016 and 2017 Family Law Institutes. Each Scholarship pays toward \$1000 towards the ICLE registration costs for seminar, accommodations for three nights during the seminar at conference room rate and mileage at the IRS rate incurred in traveling to and from the Institute.

The goal of the scholarship is to provide funds for lawyers from around the State who otherwise could not afford to attend the seminar and to encourage Section members to provide pro bono services. In exchange for receiving the scholarship, the applicants chosen will be required to attend the 3-day seminar and accept one Pro Bono domestic violence and or/ divorce case referral from the Georgia Legal Services Program. The Georgia Legal

Services program provides representation to low-income clients around the State who cannot afford to pay a lawyer.

In addition, Section members worked with Catholic Charities of Atlanta to assist with the legal rights of unaccompanied alien children who came into the United States without their parents (or whose parents have been recently deported).

#### **Community Service Project**

The Family Law Section partnered with the Park Pride Organization of Atlanta for the first community service project we have participated in quite some time. The goal of Park Pride is to restore and improve public parks in the city of Atlanta. Whittier Mill Park was the park that was designated for the Family Law Section. Over 30 of our members participated early on a Saturday morning to help improve this Park. While it was manual (and some would say intense labor), it provided our members not only with a great opportunity to give back to the community, but also to bond with others outside the normal, work environment. The Section is committed to continuing to participate in these types of community service projects in future years as well.

#### Diversity Initiative Continues...

Our diversity community held multiple meetings this year. In addition, and as part of its diversity initiative, the Section planned a roundtable discussion entitled "Building A Bridge: Our Families and the New Order." This event was the first of its kind as it primarily consisted of a dialogue involving family law Section members and others members of the community and Judges to discuss the impact that the new immigration policies would have on individuals. Some of the participants in the panel consisted of Representative Brenda

Lopez, Fabiola Jimenez (Department of Protection, Mexican Consulate), Superior Court

Judge Meng Lim, Tallapoosa Circuit, and Juvenile Court Judge Juliette Scales, Fulton County.

#### Section Membership, Finances, and Organization

The Family Law Section website includes materials helpful to members such as:

- Every Family Law Review from November/ December 2011 through Spring 2017
   Edition. Each copy can be downloaded as a PDF.
- Program agendas for each Family Law Institute beginning with the first Institute in 1983 through the 35th Institute in 2017. This enables the viewer to access archives for topics discussed and presenters for each institute.
- News updates are posted on the website providing current information on the constantly changing practice of family law and the Resources page gives links to other websites that are helpful on many topics.
- In addition, we have continued to work on our social media presence by posting on multiple social media outlets the activities of the Section.

According to the information provided to us by the State Bar, as of earlier this year our Section's official membership presently stands at approximately 1,920. A review of the most recent financial statement as of February reflects a substantial fund balance of over \$206,000.00

The Executive Committee met every other month during this Bar year. Our meetings typically lasted approximately 2 hours each.

In addition, our Section co-sponsored various activities of the State Bar as requested by the State Bar, including but not limited to the upcoming 2017 Annual Meeting in Jekyll Island.

#### Conclusion

Our Section has answered the call to provide our members with as many opportunities and resources as possible. Based on the aforementioned activities and accomplishments, I respectfully request that the State Bar of Georgia recognize the Family Law Section as "Section of the Year". Thank you for your consideration.

Sincerely,

Marvin L. Solomiany, Esq.

Chair, Family Law Section of the State Bar of Georgia (2016-2017)

# FIDUCIARY LAW SECTION ANNUAL REPORT 2016-17

The Fiduciary Law Section has had an active and successful year as highlighted by the information referenced below. We are appreciative of the assistance provided by the staff of the State Bar as well as appreciative of the leadership provided by the officers and Board of Governors of the State Bar of Georgia.

#### Members

The Fiduciary Law Section has 926 members.

#### Account Balance

The current balance of our operating account is \$144,805.44.

#### **Continuing Education**

The section holds four programs annually, two institutes and two seminars, in conjunction with ICLE. The programs are chaired by officers of the Section.

Basic Fiduciary Practice 101 and 201. This joint program is held annually, with 101 being presented in Macon in the fall and with 201 in Atlanta (at the State Bar Headquarters) in March. Both of the 2016-17 programs were chaired by Margaret Scott. There were 41 participants at the October 2016 program in Macon and 163 participants at the Atlanta program in March 2017. Next year, the 101 and 201 programs will swap locations.

Estate Planning Institute. This program is held in February of each year in Athens, and the 2017 Institute was the sixty-second event. The 2017 Institute was chaired by Blake Melton and had 242 participants.

Fiduciary Law Institute. This program is held in July of each year at the King and Prince Beach Resort on St. Simons Island. The July 2016 Institute was the fifty-third event and was chaired by Jeremy Ware with 419 participants.

In total, there were 865 participants in Section-sponsored continuing education.

#### Leadership

The Section is led by five officers (chair, vice chair, secretary, assistant secretary, and immediate past chair) which are Jeremy Ware, Mary Galardi, Blake Melton, Margaret Scott, and Hillary Stringfellow.

This year the Section appointed formal committees – a forms committee, chaired by Ann Salo, a legislative committee, chaired by Nick Djuric, a programs committee, chaired by Hillary Stringfellow, and an executive committee that is comprised of the officers and then includes six at-large members serving staggered three year terms. To provide for continuity, the committee appointments (except for the officers) are for two years, with the current officers serving through June 30, 2017.

#### **Achievements**

Primary accomplishments, separate from the continuing education programs held, of the Section this year include:

- Trust Code Revision Committee. The Section, through the Legislative Chair, formally submitted bills making changes to the 2010 Revised Trust Code of Georgia (Title 53, Chapter 12 of the Official Code of Georgia) and related changes. Although the bills did not survive cross-over day, we expect them to pass next year. This committee is chaired by Nick Djuric and is meeting at least monthly to carry out its charge and work.
- Probate Judges Liaison. The Section has appointed Richard Barnes as the Section's liaison to the Probate Court Judges. He has already begun a very productive dialogue.
- 3. *Online Community*. The Section is currently revamping our website to make it more useful to Members. Mary Galardi is leading this project.
- 4. Annual Meeting. The Section holds its annual business meeting at the Estate Planning Institute in Athens in February. The meeting was well-attended and included the election of officers for 2017-18 as well as an update on Section information.

Respectfully submitted, this April 19, 2017,

Jeremy T. Ware Chair, Fiduciary Law Section

10788187v1

# THE GENERAL PRACTICE AND TRIAL SECTION OF THE STATE BAR OF GEORGIA ANNUAL REPORT AS OF MAY 9, 2017

The General Practice and Trial Section is pleased to submit this report to the Board of Governors to introduce new projects the Section has undertaken as well as projects this Section has supported for many years. The Section continues to draw members from all over the State who are networking their ideas, concerns, referrals and expertise to make this truly "Georgia's Largest Law Firm"

The current membership is 2014 active members. The Section and continues to have programs and send mail-outs to potential members. We try to cover every aspect of interest to the General Practitioner in our seminar programs and magazine as well as our broadcast e-mails to the membership. We have a membership table at many ICLE seminars held in the metro area and as a result have signed up many new members with our handouts at these programs.

Calendar Call, the Section's full sized magazine offers "how to" instruction, up to date articles, legislative updates and how they affect the General Practitioner. The magazine is published 3 times a year and sent out to members as well as Judges. We also have each magazine published on our website.

Audio and Videotape Library containing a variety of audio and videotapes on virtually all aspects of trial practice and support training. These tapes are available to all members of the Bar for a minimal fee with a half price discount for members. It continues to be popular and generate revenues for the Section. It is especially popular now that CLE and TRIAL credit hours are available for home study.

ICLE SEMNARS sponsored by the Section have played to sell-out crowds. Jury Trials is always a great success. We have sponsored and co-sponsored 36 seminars this year. We have just concluded our, "16th Annual General Practice and Trial Section Institute", at the King and Prince Hotel. This most successful program included a variety of topics of interest to all general practitioners and was chaired by William F. "Trey" Underwood, III, Immediate Past Chair of the section. Attendance was the highest to date and

continues grows each year. The location draws lawyers from all over Georgia and Florida.

Tradition of Excellence Award are given each year by the Section to three outstanding lawyers and one judge who have shown a lifetime of achievement in the law and service to the public and Bar. The tradition of the award has influenced many lawyers' lives and inspired the Bar. The awards are presented at the Section breakfast and later celebrated at a reception held in honor of the recipients at the State Bar Annual Meeting. This year the recipients are: Thomas G. Sampson, Atlanta, (Defense), Philip C. Henry, Atlanta, (Plaintiff), Judge Alvin T. Wong, Decatur (Judicial) and Laura E. Austin, Woodstock, (General Practice). The breakfast is always a sell-out to hear the introduction and acceptance speeches which are always uplifting and fun.

**Bar Liaisons:** We are keeping up with the American Bar Association, other Sections of the State Bar of Georgia and the Metro Area Bar Council to keep members informed of programs of interest. Many of our Officers are highly involved in the ABA and keep us abreast of the latest happenings

**Community Service:** The Section each year participates together with the Georgia Legal Service in "Ask-a-Lawyer" Day. The board voted to participate in a virtual law day. We will be encouraging the membership to devote extra time when they have some to helping low income families over the phone in rural Georgia who do not have access to legal services.

**LEGISLATIVE:** Our legislative committee reviews any legislative proposals that affect the General Practitioner and submits recommendations to the Advisory Committee on Legislation.

Together with the Law Practice Management division of the State Bar, the General Practice and Trial Section co-sponsor the Solo and Small Firm Institute and Technology Showcase. The program was a huge success and we will continue to co-sponsor that event.

The Section has restarted our listserv again and hope as it gets going it will become a very important tool for our lawyers to get help they need on a case, questions answered, etc.

The General Practice and Trial Section has always aspired to help the State Bar and other organizations when needed. Our first concern is to inform, help and guide our membership any way we can through our magazine, seminars and broadcast emails to keep them advised and informed about issues that are of interest to General Practitioners. The section is in good shape to grow and continue for many years to come

#### STATE BAR OF GEORGIA HEALTH LAW SECTION

#### 2015-2016 ANNUAL REPORT

The Health Law Section fulfilled its mission of promoting and enhancing professionalism, excellence and camaraderie in the Health Care Bar in the State of Georgia during the 2015-2016 State Bar fiscal year in a variety of ways, some old, some new.

#### **GOVERNANCE**

The Section expanded the size of its Executive Committee this year to add diversity and depth to the Committee. Current officers of the Section are as follows:

Chair: Daniel Mohan
Vice-Chair: Keith Mauriello
Secretary: Brian Stimson
Immediate Past-Chair: Mark Kashdan

In addition to the above, eleven (11) health lawyers serve on the Executive Committee, representing private practice, in-house attorneys, government agencies and healthcare-related trade groups. In addition, a faculty member from each of the Georgia State, Mercer and the University of Georgia law schools participate as "ex officio" members of the Executive Committee

#### **MEMBERSHIP**

State Bar records indicate that 741 licensed Georgia attorneys have registered as members of the Health Law Section. The Bar currently holds \$65,103.42 in Section funds on deposit.

#### SEMINARS AND MEETINGS

The Section again sponsored two ICLE coordinated and CLE-approved seminars: the annual Advanced Health Law Section Seminar on October 30, 2015, and the annual Fundamentals in Health Law Seminar held on March 4, 2016.

The Advanced Health Law Seminar was held at the Four Seasons Hotel and accommodated an over-flow crowd, achieving the highest attendance figures in the history of the seminar. The Section sponsored a cocktail party for Section members at the conclusion of the meeting.

The Fundamentals in Health Law Seminar was also extremely well-attended, as long-time Section member and former leader Rod Meadows put together another excellent program for new health law attorneys.

This year the Section also initiated a new series of informal, "Lunch 'n Learn" presentations. The inaugural Lunch 'n Learn was held on October 14, 2015. Our friend,

10255889 v1

colleague and former Executive Committee Chair Alan Rumph gave an insightful presentation on the *Tuomey* case out of South Carolina. The second Lunch 'n Learn presentation was scheduled for May 27, 2016. Tara Adyanthaya led a panel discussion of ethical and legal issues at the End of Life. This presentation earned 1.0 hour of Ethics CLE credit. Both of these presentations were free to Section members, and the Section provided lunch for all registered attendees. In addition, the Executive Committee arranged for May 2016 Lunch 'n Learn to be simulcast in Savannah, so Section members in the Savannah area were able to gather and enjoy the presentation together.

#### **NEWSLETTERS**

As is its tradition, the Executive Committee coordinated the publication of two very informative, timely and well-received newsletters addressing topics of interest to the Health Law Bar. The Execution Committee solicits articles for the newsletter via a "Call for Authors" to all Section members, which has greatly expanded the opportunity for Section members to write for the newsletter.

#### **LAW SCHOOL SCHOLARSHIPS**

The Section made cash awards in the amount of \$1,000 to each of Georgia State, Emory, Mercer and UGA law schools, which each school presented to the third year law student recognized by the faculty as the school's outstanding health law student.

#### **SOCIAL ACTIVITIES**

The Executive Committee is in the advanced planning stages of its first ever after-hours Health Law Section social event, to be held in June 2016. The Section will partner with a local healthcare-related nonprofit organization, so the Section social will promote a community service purpose as well as an opportunity to get together as a Section in a purely social environment

#### **CONCLUSION**

The Executive Committee continues to work to provide a variety of opportunities for members of the Health Law Section together in educational and social settings to enhance and promote professionalism, ethics, excellence and collegiality in the Health Law Section of the Bar.



#### Annual Report of the Intellectual Property Section State Bar of Georgia 2016-2017

#### Overview

The members of the IP Section of the State Bar of Georgia share a commonality of purpose, much of which is derived from Article I, Section 8, Clause 8, of the United States Constitution, which grants Congress the power "To promote the progress of science and useful arts, by securing for limited times to authors and inventors the exclusive right to their respective writings and discoveries."

It is unquestionable that the United States leads the world in promoting the progress of science and useful arts, with an estimated 25% of our gross national product derived through or from intellectual property rights. Many of our 1,224 IP Section members toil relentlessly day in and day out to ensure that we operate in a fair, balanced, and strong intellectual property system.

Over the last few years, we have seen the passage of two major IP focused federal laws (the America Invents Act and the Defending Trade Secrets Act), multiple, significant United States Supreme Court rulings with major IP implications, and the negotiation of international trade bills with far reaching impact on intellectual property owners. Now more than ever, the sea changes we have witnessed in IP demand a Section capable of keeping its members informed and engaged. We believe that the various programming we provided to our members this year did just that.

#### Leadership Team

Executive Committee meetings were held monthly, alternating in-person or teleconference. Section Chairs and Vice-Chairs participated in monthly planning alongside the Leadership Team. The Leadership Team was comprised of a wonderfully diverse group of volunteer leaders with expertise in a variety of IP-related fields. This year, the members of the Executive Team were:

Section Chair Brent R. Bellows, Ph.D.; Section Chair-Elect James Johnson; Section Vice-Chair Virginia Carron; Section Secretary Rivka Monheit; Section Treasurer Richard Miller; and, Section Liaison Derrick Stanley; and, Section Past Chair Lauren Fernandez.

Section Committee Chairs and Vice-Chairs were self-nominated during a membershipwide call for volunteer leadership, and represent extraordinary diversity across several law firms and in-house practitioners. Our two-tiered committee governance structure not only creates transparency and encourages involvement in leadership, but also ensures a smooth transition and continuity for next years' Executive Team.

We pay particular attention to the needs of our Section's in-house members. We have an In-House Committee tasked with encouraging the involvement of in-house counsel in all of our programming by targeting at least one in-house counsel panel participant for each of our Sectionwide CLE events.

In response to our members' ever changing demands, we created a new committee within our Section focused on Trade Secrets, as the passage of the Federal Defending Trade Secrets Act created a demand for programing focused on the inter-workings of the new legislation. The culmination of the Trade Secrets committee's activities this year was co-sponsoring a the 2017 AIPLA Trade Secret Law Summit held in Atlanta in March 2017.

More than seventy Section members stepped forward to serve under the focused leadership of our dedicated volunteer Committee Chairs and Vice-Charis:

Chair, Communications Alan White Vice Chair, Communications David Gann Chair, Community Outreach Clark Wilson Vice Chair, Community Outreach Matthew Goings Chair, *Copyright* Katie Bates Vice Chair, Copyright Pete Duitsman Chair, In-House Matthew Smith Vice Chair, In-House Joe Staley Chair, Patent Chris Lightner Vice Chair, Patent Chris Curfman Chair, Trademark Michael Hobbs Vice Chair, Trademark Auma Reggy Chair, Trade Secrets Jeff Kuester Vice Chair, Trade Secrets David Pardue Liaison, Young Lawyer Division Sonia Lakhany Liaison, Young Lawyer Division Tiffany Logan

#### **Service To Our Members**

Our Section is in outstanding shape. Our membership remains strong, growing again this year to 1,224 members. The Section remains fiscally sound with a financial balance of approximately \$200,000, the result of accumulated member dues, fiscal responsibility, and \$92,500 in sponsorship fundraising this past year.

In September 2016, we hosted our 22<sup>nd</sup> Annual IP Institute at the beautiful Omni Amelia Island Plantation in Amelia Island, Florida. The Executive Committee worked steadfast on providing an outstanding agenda, with timely topics related to patent law, copyright law, trademark law, the new Defending Trade Secrets Act, cybersecurity, and the implications of the recent Brexit vote on IP in Europe. We were thrilled to be joined by over 100 of our section members, judiciary from the Federal Circuit and the Northern District of Georgia, as well as administrative judges from the Patent Trial and Appeal Board (PTAB) and the Trademark Trial and Appeal Board

(TTAB). Planning for the 23<sup>rd</sup> Annual IP Institute, to be held September 15-16, 2017 in Amelia Island, Florida, is currently underway.

In February 2017, we hosted our 5<sup>th</sup> Annual Spring IP Gala. This year's event was held at the beautiful Georgia Aquarium and once again honored our wonderful judiciary which has played such a central role in so many of the Section's events through the years. The Gala included a CLE presentation by Ms. Mary Dennison, United States Patent and Trademark Office (USPTO) Commissioner for Trademarks, who provided an update to new initiatives being implemented at the USPTO. Over 200 section members and guests joined us, along with 10 members and guests of our judiciary from the Federal District Courts for the Northern and Southern Districts of Georgia, as well as the Clerk of Court for the Federal Circuit.

For the last four years, the IP Section has sponsored a \$5,000 IP Law Scholarship for a student attending an accredited law school located in the state of Georgia, which is awarded at our Annual Spring IP Gala. Students self-nominate themselves for the award, and include a 500-word personal statement which includes an expression of their interest in intellectual property. The considerations for the award include, GPA, overall and in core IP courses, involvement in IP organizations, both within one's law school and within one's community, involvement in IP scholastic initiatives, and prior IP experience. In addition, students provide references who are interviewed regarding the candidates' qualifications. This year's award went to Scott Hendrix, a 3L who attends Sayannah Law School.

Each of our committees remains very active, providing at least two CLE programs a year for our members on topics related to the committees' specific focus.

This year the Patent Committee planned four CLE events. The first, held last November, was hosted by Kilpatrick Townsend and covered potential implications of the Brexit vote, as presented by Mr. Brian Cordery and Mr. Dominic Cordery, both of Bristows LLP, based in the United Kingdom. The second CLE was held in February of this year and covered strategies for complex adversarial proceedings before the PTAB. Panelists included Nakul Warrier of Ricoh USA, Kevin Greenleaf of Dentons, and Jonathan Stroud of Unified Patents. In March, the Patent Committee conducted a lecture-type CLE at the offices of Taylor English, with Mr. Art Gardner advising attendees on the changing landscape of declaratory judgment jurisdiction. A final CLE is planned for late June, wherein a patent law update will be provided, focusing primarily upon recent IP cases before the US Supreme Court.

The Copyright Committee kicked off the year by expanding the Copyright programming at the Intellectual Property Institute, with programs entitled A Perfect Fit: Copyrights and Fashion, in which Stephen Schaetzel (Meunier Carlin & Curfman) moderated a panel including Gregory Carlin (Meunier Carlin & Curfman) and Lynn Rzonca (Ballard Spahr) discussing the Star Athletica v. Varsity Brands case and the application of copyright to the fashion industry, and Copyright Issues in Music, in which Pete Duitsman (Turner Broadcasting System, Inc.) moderated a panel including Joseph Wetzel (King & Spalding) and Brenton Hund (Turner Broadcasting System, Inc.) discussing the nuances of copyright issues in music.

The IP Institute was followed by a Lunch and Learn CLE on October 14, 2016, titled "Copyright Issues: An In-house Perspective" at the offices of Meunier Carlin & Curfman. The CLE featured a panel discussion moderated by Katie Bates (Meunier Carlin & Curfman) with current and former in-house attorneys including Reta Peery (UPtv), Sheri McGaughy (McGaughy Law, LLC) and Pete Duitsman (Turner Broadcasting System, Inc.) sharing their insights regarding

copyright issues they see in practice, offering thoughts regarding some recent copyright cases, and discussing things they look for in outside counsel.

Later this Spring, the Copyright Committee will host "Skin Deep: Copyright Issues in a Tattoo Culture," a CLE featuring a panel of copyright practitioners and tattoo artists. Skin Deep will cover, among other things, the rights of tattoo artists, their clients, and third parties as they relate to ownership, infringement, and use of tattoo art, and review some recent cases in which these issues have been raised. The Copyright Committee also anticipates soon hosting a CLE on copyright issues with respect to software, featuring in-house attorneys and private practitioners.

The Copyright Committee also hosted two pro bono events on behalf of the IP Section by sponsoring Georgia Lawyers for the Arts legal-clinics. Through these programs, nineteen attorneys assisted local, low-income artists with intellectual property-related legal issues.

On November 1, 2016, the Trademark Committee hosted a panel of trademark practitioners at the State Bar of Georgia headquarters. The panel titled "Top Ten Tm Topics Two Thousand 16" covered current issues and case law impacting the practice of trademark law today. The CLE was attended by both corporate and law firm attorneys who specialize or find themselves involved in trademark matters. The panelists were James H. Johnson, Intellectual Property Counsel, Eversheds Sutherland, and Clark A.D. Wilson, Senior Counsel, Merchant & Gould.

On April 20, 2017, the Trademark Committee hosted a panel of well-recognized in-house trademark experts at the State Bar of Georgia headquarters. The panel, titled "Trademark Insights from In-house Counsel: A Look at Clearance, Registration, International and Infringement Issues (and a lot More)" stayed true to its name as Christine Cason, Assistant General Counsel – Trademarks & Copyrights for Georgia-Pacific, Jessica Lewis, Trademark Counsel for The Coca-Cola Company, and Jennifer Gruber, Assistant General Counsel for Turner Broadcasting Systems covered a wide range of trademark issues. Moderated by Mike Hobbs from Troutman Sanders, the event was well-attended by a cross section of the IP Section.

In its inaugural year, the Trade Secrets Committee was very active. At the IP Institute in September 2016, the Committee presented a one hour CLE program titled "Establishing A Trade Secret Program In Light of the DTSA and Patent Ineligibility." The program was moderated by Committee Chair Jeff Kuester, and included panelists Thomas Stoll, a consultant on behalf of the IP Section of the ABA and leader of Stoll IP Consulting, and Ken Massaroni, General Counsel of Seagate Technology. On November 7, the Committee presented a one hour CLE program titled "What Every Lawyer Needs To Know About The Defend Trade Secrets Act" presented by David Pardue, Committee Vice-Chair, and Lisa Collins, a partner at Baker Hostetler.

In the spring, the AIPLA held its semi-annual Trade Secret Summit in Atlanta Georgia on March 2-3 at Emory law School. This included two full days of CLE programming related to the DTSA, trade secrets litigation and protection, patent and cybersecurity issues related to trade secrets including leading practitioners and experts from around the country. The Trade Secrets Committee partnered with the AIPLA to promote and present the Summit. Over 75 of the leading trade secrets lawyers around the country attended. Also, the Committee will conduct a meeting of its members in late May to plan for the 23<sup>rd</sup> Annual IP Institute, future programming, and building interest in growth in Committee membership.

The Community Outreach Committee started the year by organizing an IP Summer Mixer at The Mercury in Ponce City Market. The event was very well attended and provided a good

opportunity for new members to socialize with established members. Photographs from the event are available on the IP Section website. The Committee followed-on from the success of this social event by establishing its two main objectives for the year. A first group of committee members were tasked with reaching out to the leaders of local initiatives in order to determine how the IP Section may best assist with their needs, including supporting the newly formed GT/GSU partnership and reestablishing relationships with existing volunteer groups such as Georgia Lawyers for the Arts.

The second objective stemmed around providing education to the community about IP through the production of a series of web-enabled podcasts discussing the primary aspects of IP. Matt Warenzak was the team leader for this effort and together with his team, has written scripts and recorded sessions with a videographer. We expect these podcasts to be available and live for the public's viewing in the next few weeks.

The in-house sub-section of the Intellectual Property Section of the GA Bar assisted the various internal IP sections in outreach to the in-house community in Georgia. In addition, the in-house subsection (i) co-sponsored CLEs and other events with different Sections of the State Bar and (ii) supplemented various panels and CLEs this year with in-house counsel. This included specific CLEs at the IP Institute and joint social events with firm/ company counsel.

The Communications Committee was responsible for drafting and circulating periodic newsletters to IP Section members. These have included summaries of previously-held Section events and CLE presentations; information about upcoming Section events, CLE presentations, and volunteer opportunities; photos from events such as the IP Institute, Holiday Party, and IP Gala; and items of general interest to our membership. Newsletters are sent electronically to reduce mailing costs to the Section.

In performing these duties, Communications Committee members attended a number of IP Section events, including the 22nd Annual IP Institute at Amelia Island, the IP Section Holiday Party at the Four Seasons Hotel in Atlanta, the 5<sup>th</sup> Annual IP Gala at the Georgia Aquarium, and several individual CLE presentations. The Communications Committee also hosted an organizational meeting for the 2016-17 Section Year at Atlantic Station on October 26, 2016.

The Communications Committee also contributes to the maintenance of an up-to-date website that provides a calendar of IP Section activities and other items of interest to IP Section members, images from past IP Section events, and links to archived Newsletters and other IP Section materials (available at http://georgiaip.org/).

The Young Lawyers' Division hosted its annual "War Stories of the IP Associate" event on April 18. A happy hour for summer associates interested in IP is scheduled for the early summer.

## Conclusion

The IP Section continues to promote the highest standards of excellence in the practice of Intellectual Property. In service to others, we strive to provide excellent programming for our members, and remain a resource for the legal community and the public at large.

Sincerely,

Brent R. Bellows, Ph.D., Esq.

IP Section Chair

#### ANNUAL SUMMARY FOR INTERNATIONAL LAW SECTION FOR 2016-17 YEAR

#### International Law Section Executive Committee

Chair: Gregg Stuart Notte

Vice-Chair: Anna Patricia Marcucci

Treasurer: Elizabeth H. Eason

Secretary: Lorie Ann Mason

Immediate Past Chair: James "Jim" Nobles

Members-At-Large: Gregory K. Cinnamon, Betsy Cross Griswold, Scott Edward Moran, Robert Allan West, Birgit Gerdes Nomura, Glenn P. Hendrix, Amanda Margaret Witt, Constance Elise Rodts and

Robert John Lystad

Number of Members: 245

#### CLEs/Programs/Sponsorships

Sponsorship of luncheon CLE on Thursday, June 8, 2017 on Developments in International Trade Policy. One CLE hour.

Sponsorship of CLE luncheon on Thursday, April 27, 2017 on Recent Developments in Global Privacy Laws in Europe, Latin America, Africa and Asia. One CLE hour.

Sponsorship of luncheon CLE on Thursday, October 27, 2016 on Argentina: Opportunities and Challenges in a New Business and Legal Environment. One CLE hour.

Co-sponsorship of lecture by Judge Navanethem Pillay on Tuesday, October 18, 2016 at the Center for Civil and Human Rights.

Sponsorship of luncheon CLE on Thursday, July 14, 2016 on Doing Business in China: Protecting Your Brand in One of the World's Most Important and Challenging Jurisdictions. One CLE hour.

# ANNUAL REPORT

# Local Government Law Section State Bar of Georgia 2016-2017

The Local Government Law Section exists to provide a forum for attorneys representing local governments to exchange ideas, experiences, and to provide timely and relevant continuing legal education opportunities. Our section currently has 628 members.

Our annual meeting will be held this year at the Georgia Center for Continuing Education in Athens, September 14<sup>th</sup> and 15<sup>th</sup>. As is our custom, the program will provide two full days of continuing legal education, including specialty hours. We will hold our annual planning meeting Monday, May 8, 2017, at the State Bar Headquarters.

Our second program during the year rotates between a "Nuts and Bolts" seminar and an opportunity geared toward metro local government attorneys.

Our current officers are as follows:

Daniel C. Haygood, Chair Two S. Main Street, Suite C P.O. Box 264 Watkinsville, Georgia 30677 Phone: 706-310-0001

Final: 706-310-0001

Fax: 706-310-0003

Email: daniel@dch2001.com

Larry W. Ramsey, Jr., Vice Chair Deputy General Counsel, ACCG 191 Peachtree Street, NE, Suite 700 Atlanta, GA 30303 (404) 522-5022 (office) (470) 421-0101 (cell) Lramsey@accg.org Rebecca L. Tydings, Secretary City of Centerville 300 E. Church Street Centerville, GA 31028

Phone: (478) 953-4734 Fax: (478) 953-4797

Email: cityattorney@centerville.mgacoxmail.com

Bryan Andrew Downs, Past Chair Wilson, Morton & Downs, LLC 125 Clairemont Avenue, Suite 420 Decatur, Georgia 30030

Phone: 404-377-3638 Fax: 404-377-3533

Email: <u>bdowns@wmdlegal.com</u>

Daniel C. Haygood, Chair Local Government Law Section State Bar of Georgia 2016-2017

#### REPORT OF THE MILITARY AND VETERANS LAW SECTION, 2016 - 2017

Together with the State Bar's Military Legal Assistance Program Committee under chairman Eric Ballinger, the Military and Veterans Law Section, under chairman Cary King, experienced an active year highlighted by the more than 1,900 military service members and veterans our volunteer attorneys have helped since that Program's inception in 2009; CLE programs to enable lawyers to be accredited to handle VA cases, legal clinic operations at two law schools and five VA medical facilities; veterans courts in 42 counties; Stand Down events; and a commemorative trip upcoming in October to Belgium and France marking the 100th Anniversary of World War I.

More specifically, **Legal Assistance Clinics** operate at VA Medical Facilities in Augusta, Carrollton, Decatur, Fort McPherson, and Rome. Additional clinics are being planned for Macon and Savannah.

Legal Clinics also continue to operate at two Law Schools: at Emory since February 2013 and at Georgia State University since November 2014. The clinic at Emory alone has helped recover more than \$4.75 million in benefits for Georgia veterans.

Under enabling authority that the Mil/Vets Law Section helped become enacted in 2014, **Veterans' Courts** now operate in 21 judicial circuits representing 42 counties. Additional counties including Cherokee County are also considering establishing such a court which can help defer prosecution in non-violent felony cases, provided the veteran successfully completes a structured rehabilitation program.

The Marshall Tuttle Award for the past year was presented to Greg Studdard as the outstanding lawyer of the year providing legal assistance to service members and veterans. The award is named for Army Corporal Evan Andrew Marshall, a soldier from Athens, Ga, who was killed in action in Iraq in 2008, and U.S. Circuit Judge Elbert Parr Tuttle, who served in the Army for 30 years, was a founding partner of the Atlanta law firm Sutherland Asbill, and served as a federal appellate judge for 43 years. While a practicing attorney, Tuttle also provided pro bono legal services to many people, including John Johnson, a young Marine. In 1938, the U.S. Supreme Court held in the historic case, *Johnson v. Zerbst*, that counsel must be provided for all defendants in federal criminal trials who cannot afford to hire their own attorneys.

**Stand Down events** were supported with about 25 lawyers in a number of locations. At such events, veterans receive free medical and dental care, clothing and shoes, haircuts and personal hygiene support, human resources counseling, resume help and job counseling, and legal assistance.

Under leadership of ABA president Linda Klein, attorney lawyers from Georgia are assisting with the establishment of a **nationwide military legal assistance network** to

help locate lawyers especially for veterans and their families. In part, the network envisioned will take advantage of Georgia's legal assistance program which Linda has characterized as the model program.

Finally, plans continue to move forward for the Mil/Vets Law Section to help conduct a 10-day trip along with Road Scholar to **Belgium and France over the period October 2-13, 2017, on the occasion of the 100**th **Anniversary of the World War I** and its battle sites, memorials, and related events. Several cabins on the *MS Victor Hugo* still remain which are available through Road Scholar at 800/322-5315.

If you are a veteran or care about veterans and their problems, you are cordially invited to join the Military and Veterans Law Section. Membership is rewarding on many levels.

# STATE BAR OF GEORGIA TAXATION LAW SECTION ANNUAL REPORT April 5, 2017

On October 28-29, 2016, John Allan from Jones Day represented our section at the 37th Annual National Association of State Bar Tax Sections Conference.

On December 5, 2016, we held our semi-annual Georgia Department of Revenue/Tax Bar Liaison Meeting where Georgia Tax Commissioner Lynne Riley was in attendance.

On January 5, 2017, UGA Law School Francis Shackelford Distinguished Professor in Taxation Law Gregg Polsky spoke on Modern Day Tax Practice at our Mid-Year Meeting Luncheon.

On March 8, 2017, we held a Joint CLE with the Tax Law Section of the Atlanta Bar where The Honorable Charles R. Beaudrot, Jr. of the Georgia Office of State Administrative Hearings and David Golden from Troutman Sanders spoke on Ethics and Professionalism in Tax Practice.

On April 3, 2017, I visited the UGA School of Law for 2017 Students Awards Day where our section presented the award for the top tax law student to Katherine "Katie" Coeyman.

On April 17, 2017, I will visit the GSU School of Law to present the Low Income Taxpayer Clinic Georgia Outstanding Tax Student Award to Connor Watts.

On May 26, 2017, we will hold our Annual Section Meeting at Kiawah Island in connection with the 16<sup>th</sup> Annual NC/SC/GA Tax Section Workshops

Julian A. Fortuna Chair, Taxation Law Section State Bar of Georgia

# WORKERS' COMPENSATION LAW SECTION ANNUAL REPORT 2016-2017

The Workers' Compensation Section has had an active and successful year thus far based upon the information provided below. We greatly appreciate the assistance provided by the staff of the State Bar and the leadership provided by the Board of Governors of the State Bar of Georgia.

#### Members

At the current time we have approximately 975 members.

#### Account Balance

The current balance of our operating account is \$175,033.93.

#### Continuing Education

The Section holds two programs annually, one institute and one seminar, in conjunction with ICLE. The programs are chaired in part by officers of the Section.

Workers' Compensation Law Institute. This program is held once per year and usually in October at Sea Palms Resort on St. Simons Island. The program for 2016 was directed by me and chaired by one claimant's lawyer (now the Hon. Kimberly Stone Boehm), one defense lawyer (Todd Brooks, Esq.), and one Administrative Law Judge (Hon. David Imahara) as is our usual practice. There were 469 attendees at this year's program. The Workers' Compensation Section also made a donation to Kids' Chance of Georgia at their annual fundraiser held during this seminar.

Workers' Compensation for the General Practitioner. This seminar is on the calendar for April 28, 2017. It has been planned by one of the members of our executive committee (Elizabeth Costner, Esq.) and one of the Directors on the Appellate Division at the State Board of Workers' Compensation (Hon. Elizabeth Gobeil). The agenda looks like it will give a great overview of handling a workers' compensation claim for those who may not regularly do so.

#### Newsletter

A winter 2016 Newsletter was issued to the Section. It was a large multipage production with many fine substantive articles. Our diligent co-editors for this edition were Lee Bennett, Esq. and Julie John, Esq.

#### Activity

The executive committee for the Section decided to fund a retirement celebration for the Hon. Harrill L. Dawkins, who retired as a Director at the State Board of Workers' Compensation at the end of 2016. Judge Dawkins served as an Administrative Law Judge with the Board since 1999, and prior to that appointment was Chairman of the Workers' Compensation Board from 1993 to August of 1999. He also served twelve (12) years as a Georgia State Senator representing the 45th District and served as Appropriations Chairman, Floor Leader for Governor Zell Miller, and was Chairman of the Industry and Labor Committee. He came to the Board in May of 1993 from his 20 year law practice. He was an asset to the system and developed the Chairman's Advisory Council when he was the Chairman of the State Board. This Council still exists today. He will be dearly missed. The reception was held on January 25, 2017 and approximately 120 members of the bar were in attendance.

#### Leadership

The Section is led by an Executive Committee. The current members are as follows:

Chair: Kelly Benedict
Vice Chair: Gregg Porter
Worker's Compensation for the General Practitioner – Elizabeth Costner
Secretary & Distinguished Service Award – Kevin Gaulke
Treasurer – Lee Bennett
Julie John – Co-Editor of the Workers' Compensation Newsletter
Jason Perkins – Co- Editor of the Workers' Compensation Newsletter
Jim Long – Immediate Past Chair

Respectfully submitted, this April 24, 2017

Kelly A. Benedict Chair, Workers' Compensation Section