

**STATE BAR OF GEORGIA**  
**EXECUTIVE COMMITTEE SPECIAL CALLED MEETING**  
**MINUTES**  
**Tuesday, October 13, 2020, 7:00 p.m.**  
**Via Zoom Meeting**

Present:

President Dawn M. Jones, President-Elect Elizabeth Fite, Treasurer Sally Akins, Secretary Tony Del Campo, Immediate Past President Darrell Sutton, YLD President Bert Hummel, YLD President-Elect Elissa Haynes, YLD Immediate Past President Will Davis, David Lipscomb, Martin Valbuena, Ivy Cadle, Nicki Vaughn.

Call to Order:

After obtaining the required 2/3 vote in favor of holding the special called Executive Committee meeting, Jones called the meeting to order at 7:09 p.m. Members of the Executive Committee in attendance are indicated above. Staff did not attend this meeting.

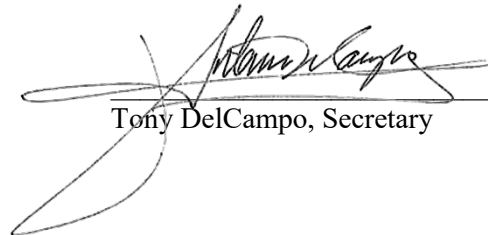
It was moved, seconded and voted unanimously to go into Executive Session.

It was moved, seconded and voted unanimously to come out of Executive Session.

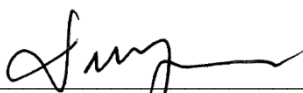
Upon coming out of Executive Session, it was announced that the following motion was moved, seconded and passed by majority vote (12:1) of the Executive Committee:

To extend an offer to Damon Elmore as Executive Director of the State Bar of Georgia for [redacted] salary plus moving expenses of up to \$10,000.00, and employee benefits previously discussed per HR benefits sheet; and upon acceptance of the offer and hiring as Executive Director of the State Bar of Georgia, that his first priority is to turn his attention to improving the financial position of the Bar given the retirement of senior bar staff, concerns facing a mandatory bar, and the present COVID-19 pandemic.

This offer will be subject to a final vote of the recommended ED Candidate, Damon Elmore, at the upcoming Board of Governors meeting on October 24. Virtual meet and greets will be scheduled in advance of the BOG meeting next week.

  
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Tony DelCampo, Secretary

Approved:

  
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Dawn M. Jones, President