



Social Security's General Counsel is Hiring!

The Social Security Administration's Office of the General Counsel (OGC) is hiring entry-level Labor & Employment Attorneys for its Office of General Law (OGL)

WHY SSA: Social Security touches the lives of millions, providing vital services and a social safety net for the American public. SSA's OGC is a modern public service law office with a highly skilled, engaged, and diverse workforce. We strategically manage a large national workload covering employment and labor law. We offer the opportunity to handle meaningful and challenging legal work, while earning a competitive salary (plus locality pay) and a flexible work schedule. OGC attorneys may be eligible for telework; however, this is not a remote position and applicants should live within commuting distance of one of OGC's geographic locations.

WHY OGL: OGL attorneys provide legal guidance on a wide variety of employment related issues including all federal workplace mandates, EEO legal issues, labor law, employee performance management, and employee misconduct. OGL attorneys regularly represent the agency before multiple tribunals including arbitrators, the Equal Employment Opportunity Commission, the Merit Systems Protection Board, and the Federal Labor Relations Authority, as well as coordinate with the Department of Justice in representing SSA in federal district and appellate courts. Because this is an entry-level position, we seek candidates with strong academic credentials. Or, if the applicant has additional legal practice experience, we seek candidates with strong research and writing skills, proficiency with eDiscovery, and the ability to quickly form positive relationships with internal clients and partners.

Entry-level attorneys joining OGL will have increasingly significant responsibility for their own workloads, but also will receive strategic mentoring, training, and support. OGL offers a collegial environment in which both newer and experienced attorneys collaborate to share their expertise.

HOW TO APPLY: Submit your application for OGL to: OGC.OGL.Recruitment@ssa.gov. Your application must include cover letter (with office location specified), resume, law school transcript, proof of active bar membership, list of professional references, and legal writing sample (max. 15 pages). Please indicate in your cover letter how you learned of this opportunity. Veterans: please indicate veteran's preference in your cover letter and submit a copy of your DD-214 or SF-15.

Work Locations: Multiple Locations-Headquarters – Baltimore, MD; Atlanta, GA; Boston, MA; Chicago, IL; Dallas, TX; Denver, CO; Kansas City, MO; New York, NY; Philadelphia, PA; San Francisco, CA; Seattle, WA

SALARY INFORMATION: Base Salary: \$62,107-\$96,770 (depending on grade and step) **PLUS** locality pay based on geographic area. Please refer to [SALARY TABLE 2024-GS \(opm.gov\)](#) for more information.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy & gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factors. ♦ REASONABLE ACCOMMODATION: This agency provides assistance to applicants with disabilities where appropriate. If you need assistance completing the application, please email the agency at OGC.OGL.Recruitment@ssa.gov.