

The First Step to Securing
Intellectual Property 4

Food Firsts: Georgia Legal
Food Frenzy—Help Wanted 5

Georgia Court Appointed
Special Advocates 7

State Bar of Georgia Young Lawyers Division

THE YLD REVIEW

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Working for the Profession and the Public



**First Time,
Not Last Time | 3**

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In this Issue

- 2 From the President
- 3 First Time, Not Last Time
- 3 From the Editors
- 4 The First Step to Securing Intellectual Property
- 5 Food Firsts: Georgia Legal Food Frenzy—Help Wanted
- 6 Signature Fundraiser
- 7 Georgia Court Appointed Special Advocates
- 8 Build Relationships First, Not Just Sales
- 9 Five New Habits to Make 2017 Your Best Year Yet
- 11 CLE Calendar

From the President

The First Step on a Successful Career Path



Jennifer
Mock



In the spirit of this edition's focus on "firsts," this is a good time for a reminder that being an active member in the YLD can be the first step on the path to a successful legal career.

"Career management requires quality networking, being in the right place at the right time, earning a voice at the table, knowing your unique value proposition and how to use it, managing your personal brand, being influential—to name a few essentials," Glenn Llopis writes in *Forbes* magazine. "But in the end, all of these factors require one important thing: a personal commitment to manage and invest in your career the right way."

As a member of one of the most engaged YLDs in the country, you already have many of the resources you need to manage your career. We provide plenty of opportunities for you to network with other lawyers—young and more "established" alike—through regular meetings, committee events, community service projects and fundraisers. The ability to spend time and get to know fellow attorneys beyond your existing professional

and social circles—some of whom might be currently hiring—can be invaluable to the advancement of a successful legal career.

Writing for the American Bar Association's Legal Career Central, Shauna C. Bryce and Jared Redick report a U.S. Bureau of Labor Statistics finding that 70 percent of all jobs are found through networking, rather than job listings or postings. "Networking is the number one way to find new jobs and career opportunities," Bryce and Redick write. "... It's about 'who you know.' But networking is also about who knows you, and who thinks about you when opportunities open up—before those opportunities are publicly posted."

Specifically, networking events "are solid training grounds for becoming a better conversationalist," say Bryce and Redick. "They can help you become comfortable with talking about yourself and asking others about themselves."

Your State Bar dues help fund other programs specifically geared toward managing your career. The Transition Into

Law Practice Program provides career programming for beginning lawyers in all practice areas and volunteer mentors for newly admitted lawyers who are setting up a full-time solo practice. The Law Practice Management (LPM) Program aims to marshal available Bar resources to ensure that all new lawyers are provided with every opportunity to succeed. LPM shares a wealth of information about all practice management needs, including assistance for those thinking about starting their own practices.

The YLD Leadership Academy is a great opportunity for young lawyers to develop their leadership skills as well as learn more about their profession, their communities and their state, all while earning a year's worth of CLE credit. The Leadership Academy meets monthly from January through

June, and you are encouraged to apply for the 2018 session when the application process begins this October.

"Never stop learning," Llopis advises. "This begins by investing your time to acquire the right intelligence and know-how that will accelerate your career advancement. For example, most people want to build their personal brand—yet don't invest in the process of developing one and thus miss opportunities along the way."

Networking with YLD colleagues can also be educational thanks to the built-in opportunity to share legal knowledge and practical experiences. In addition to including CLE sessions at many of our meetings, the YLD also offers numerous practice-area and professional-development committees, which afford further learning opportunities to benefit your clients—and your career. YLD

First Time, Not Last Time



**Eufemia
Cabrera-D'Amour**

You might expect that after sitting for the July 2016 bar exam only to learn the following September that I had passed the previous February, I might have been jaded at best and totally disinterested at worst in any immediate bar association involvement. As one of the "Notorious 90," to be told that I had failed the bar exam, when I had not, frustrated me yes, but I was also relieved and looking forward to making up for some lost time. I wanted to be sworn in immediately and get started on everything from attending CLEs to finding my first job as a lawyer. Part of making up for lost time included finding the most fitting ways to become involved in any one of the many bar associations here in Georgia. As a member of the Georgia Association of Black Women Attorneys, I received an email via the listserv from the Inter-Bar Relations Chair, LaKeisha Randall, inviting new



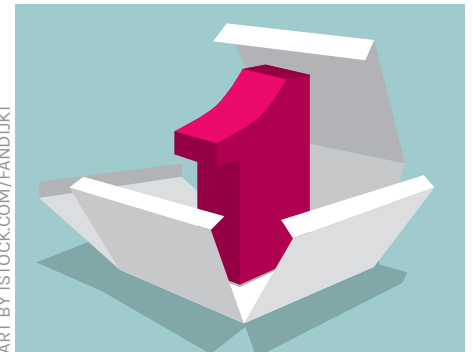
lawyers to attend the State Bar of Georgia's Young Lawyers Division Fall Meeting. I had no idea what to expect at the meeting, but I had hoped that it would be a chance to meet other new or relatively new lawyers in an atmosphere where my status as "the new kid on the block" would not be as glaring. Let's face it: the legal professional can be intimidating, and the fear of the unknown can be paralyzing. But the fact that I could get involved and also take my family to Disney World for the first time was a great opportunity. So with my husband and

▶ SEE FIRST TIME, PAGE 4

From the Editors

Firsts

**ShaMiracle Johnson
& Heather Riggs**



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If fall is the quintessential season for change, winter is surely the time when everyone is thinking about firsts. Whether they're aiming to adopt a new habit as part of a New Year's resolution, or they're finally ready to make their move to solo practice or a partner track, young lawyers will be experiencing a lot of new beginnings this year.

If you've yet to settle on which first you plan to have this year, it isn't too late! Why not let these pages lend you some inspiration? We've got plenty of ideas. For instance, you could commit to sponsor or attend the Signature Fundraiser. It's coming up on Feb. 25, and it'll be a great event for a great cause: Georgia CASA. Perhaps this could be the year you learn about a new practice area or branch out to serve a different client base. We've got articles to help you there, too. Our personal hope is that, if nothing else, you make 2017 your very best year yet. Of course, we'll be providing you with a variety of tips and tricks to do exactly that.

If you're already participating with the YLD, then we look forward to spending another year with you. And if not, then we think you've discovered the perfect resolution right there: GET INVOLVED. In fact, our cover story features one young lawyer's account of her first meeting, and why she's glad she finally joined us. We know you would be too, but in the meantime, we're happy you've joined us for the first issue of *The YLD Review* of the year. YLD

► FIRST TIME, FROM PAGE 3

5-year-old daughter in tow we drove overnight to enjoy the weekend at “the Happiest Place on Earth.”

With just three hours of sleep, I arrived in Orlando, Fla., casually dressed and ready to meet Georgia’s young lawyers. I went straight to the Convention Center at Disney’s Yacht Club where I met a young woman who was super nice and offered to take me to the YLD breakfast. As we walked, she talked about her “clients” and the plans for that morning; while she spoke I realized she was in a full suit. I panicked, I began checking myself in every mirror we passed sizing up my casual summer dress and silently trying to recall which email stated “casual attire.” “How will you explain being dressed like this? You’ve been told a thousand times it’s better to be overdressed than underdressed. They will think you don’t take this profession seriously,” was all I could think. Then, we arrived at breakfast where I finally figured out she was our host. “Oh, she works here! Thank goodness!” But, my nerves were shot, so I fixed my breakfast and walked slowly around the corner to meet my fellow YLD cohorts still concerned that I might not “look like a lawyer.”

I was pleasantly surprised to find others dressed in shorts, basic shirts and even one young lady with two hair buns that screamed

take me to Mickey Mouse. I was relieved, and for me, this set the tone for an awesome weekend. Later that morning I attended a CLE conducted by Brian Moskowitz who talked about having a successful practice and understanding the importance of feeling fulfilled as we include the practice of law in our daily lives. Then that evening we enjoyed the Animal Kingdom Wild Safari, and I watched attorneys line up after dinner and patiently wait for their chance to take pictures with Mickey and Minnie Mouse.

On Saturday morning, I arrived early to the General Session so that I could introduce myself to others that I had not yet met. After the General Session, I left wanting to read every book I was told about and to have lunch with everyone that gave me a business card. It was inspiring to learn about the different roles the attendees played in the practice of law and how they were still able to lend their time to the Young Lawyers Division and other bar associations. It was a safe space and I was able to ask everything from how to manage clients to how many CLE credits I have to achieve each year. The lawyers I met were not intimidating; they were inviting and encouraging and every bit as professional as a lawyer is expected to be. These were my new peers and I was honored to be among them. YLD

The First Step to Securing Intellectual Property



Sonia Lakhany



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It’s a question I am asked often, especially because many of my clients are solopreneurs, startups and small businesses. A common school of thought is if a brand has not reached the level of global success that say, Coca-Cola or BMW has, there is no reason to be worried about intellectual property issues. That could not be further from the truth.

It may be helpful to explain intellectual property for small businesses as two sides of the same coin. On one side, before we even get to registering or protecting anything, your client wants to make sure she even has the right to use her name in the first place. This is done through an extensive series of clearance searches, starting with Google on the most basic level, combining through the U.S. Patent and Trademark Office registry, and ending with multiple engines to which only trademark attorneys have access.

The value in completing the clearance process with an experienced trademark at-

► SEE SECURING IP, PAGE 10

State Bar
of Georgia

Stress, life challenges or substance abuse?

The Lawyer Assistance Program is a free program providing confidential assistance to Bar members whose personal problems may be interfering with their ability to practice law.

Members are entitled to six prepaid counseling sessions per issue per year.

LAP Confidential Hotline | 800-327-9631
www.lawyerslivingwell.org

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Food Firsts: Georgia Legal Food Frenzy—Help Wanted



**Justin
Oliverio**

In our first five years, the Georgia Legal Food Frenzy has raised more than 5 million pounds of food for Georgia's eight regional food banks and their partners. In 2016, attorneys throughout the state raised and donated more than \$298,000, which marks a 4.13 percent increase since 2015. Two hundred eighty-nine law firms from 54 cities throughout the state participated in the competition, representing more than 18,000 members of the legal community.

The Georgia Legal Food Frenzy has been successful, and its work is desperately needed. Nearly 20 percent of all Georgians, and more than 700,000 children in Georgia, are food insecure: they do not know where their next meal is coming from. Schools provide free breakfast and lunch to many of these young, hungry students throughout the school year. However, during the summer months when children are not in school, local food banks, churches and community organizations see an increased demand for food assistance. As a result, the Georgia Legal Food Frenzy occurs in the late spring to help stock the food banks before the increased summer demand.

Georgia's regional food banks are a critical safety net for children during the summer. Local churches and community organizations that distribute food to families and individuals locally, primarily rely on their regional food bank to supply food to distribute to children, the elderly, veterans and families in need.

The success of the Georgia Legal Food Frenzy over the past five years has been driven by the hard work and dedication of many members of the YLD, the State Bar and the Office of the Attorney General. The competition has had approximately 10 co-chairs and hundreds of city representatives from

the YLD. As you might expect after five years, we are now dealing with turnover.

Soon, all of the existing co-chairs will age out of the YLD. If the competition is going to continue to thrive and grow, it will need new people, ideas and energy. The Georgia Legal Food Frenzy, and the children that rely on the food banks and the competition for food, need your help. This year, our goal is to have one co-chair for each of the regional food banks. We are currently looking for two more YLD members to serve as co-chairs of the Georgia Legal Food Frenzy. Co-chairs will assist the board with finding and recruiting city representatives in their area and working with their local food bank during the competition to answer questions and coordinate donations. If you live or work in one of the following parts of the state, please consider volunteering as a co-chair:

- Chattanooga Area Food Bank (Dalton/Northwest Georgia)
- Georgia Mountain Food Bank (Hall, Lumpkin, Forsyth, Dawson, Union Counties)

Current 2017 Co-Chairs

- Atlanta (Atlanta Community Food Bank): Lisa Robinson Hernandez & Justin Oliverio
- Athens/Northeast (The Food Bank of Northeast Georgia): Patrick Cates
- Augusta/East Central (Golden Harvest Food Bank): Daniel Burroughs
- Columbus/LaGrange/West Central (Feeding the Valley): Tyler Pritchard & Brett Adams
- Macon/Perry (Middle Georgia Community Food Bank): Ron Daniels
- Savannah (America's Second Harvest of Coastal Georgia): Britt Beecher
- Tifton (Second Harvest South Georgia): Cameron Roberts

As usual, we will also need city representatives from all parts of the state to spread the word in person, at bar events and courthouses, and via phone, email and



2017 Dates

March 1
Registration Launches

March 2
12:15 p.m.—City Representative Phone Call with Attorney General Chris Carr
1:30 p.m.—Kick Off Press Conference with Attorney General Chris Carr

March 22
6-8 p.m.—Tour of Atlanta Community Food Bank

April 1
Early Bird Registration Deadline for 100 Bonus Pounds

April 17-28
Attorney Competition

March 27-April 7
Law School Competition

To register, visit galegalfoodfrenzy.org

social media. If you have already served as a city rep: thank you. I hope you will serve again and consider serving as a co-chair this or in the future.

If you have not yet participated in the Georgia Legal Food Frenzy as either a donor or a city representative, I highly recommend it. It is an excellent opportunity to meet and work the attorney general, the YLD and State Bar leadership, and other attorneys in your community. Personally, I've found it to be one of the most rewarding endeavors I have undertaken as an attorney. I am confident you will too.

If you are interested in volunteering or learning more about the 2017 Georgia Legal Food Frenzy, please call me at 678-856-6780 or email me at justin@ajollc.com, or the co-chair that is working with your local food bank. YLD



YLD Signature Fundraiser
**CARNIVAL
FOR CASA**

A GALA TO BENEFIT GA CASA, INC.

★ ★ ★ February 25, 2017 ★ 7-11 p.m. ★ ★ ★

Join us for the 2017 YLD Signature Fundraiser to benefit Georgia Court Appointed Special Advocates (CASA)!

★ **Carnival Games** ★ **Photo Booth** ★ **DJ** ★
★ **Buffet Dinner** ★ **Open Bar** ★

The 2017 YLD Signature Fundraiser will be held on Saturday, Feb. 25, at Terminus 330 from 7-11 p.m. The fundraiser will include carnival games, a photo booth, DJ, buffet dinner and an open bar. Tickets and sponsorships are available for purchase online through Thursday, Feb. 23, at www.gacasa.org/yld_fundraiser.php or at the door.

For more information, email YLD Director Mary McAfee at marym@gabar.org.

Georgia Court Appointed Special Advocates



**Lori
Derhammer**

Right here in Georgia, abused and neglected children live in the shadows of our lives. She may be the quiet girl in your son's class, who had to move homes and change schools three times in the last year alone. He may be the dispirited child at the park who never joins the game. Each year more than 19,000 children are placed in foster care in Georgia with more than 12,000 children being in care on any given day. Unintentionally, kids end up lost in a sea of paperwork and bureaucracy.

So the little girl, who has already suffered in an abusive home, enters foster care and ends up in four different homes in just a few months. Or the two siblings who lost their mother to incarceration are split up and live on different sides of the same county. Or the teenager, whose father overdoses, winds up living in a group home until he literally ages out of the system.

At its heart, this is not just an issue of abuse or neglect, or a broken system, or overburdened workers, but of the unalienable rights of a child. Our children need to do more than simply survive. They deserve to thrive in the safety and love of a family throughout their childhood and into adulthood.

Court Appointed Special Advocates (CASA) is central to fulfilling society's most fundamental obligation by making sure a qualified, compassionate adult will fight for and protect a child's right to be safe, to be treated with dignity and respect, and to learn and grow in the safe embrace of a loving family. A CASA is a deeply committed, specially trained volunteer who works within the child welfare system and is appointed by juvenile court judges to individual cases. CASA volunteers are a formidable force; there is no one else like a CASA, who provides individualized attention and brings urgency to a child's needs. With the help of

CASA TESTIMONIAL: Larry Sheber

As we often hear from our CASA volunteers throughout the state, the work they do with these children has a lasting impression, not only on the children's lives, but on their lives as well: "I found my place of profound impact and fulfilling service in the CASA program," states Larry Sheber, who volunteers with CASA of the Appalachian Judicial Circuit in Ellijay.

Larry recounts a case where he served a teenage boy who had been placed in foster care. With divorced parents, he was not in contact with his father and was removed from his mother's home due to her drug use. During eight months in foster care, the teen saw three case workers and six different foster homes. Larry, however, was the one constant adult presence in his life. After investigating, he learned that the

teen's father had been incorrectly documented as being in prison. As it turned out, his father was in fact trying to connect with his son in hopes of reuniting with him.

Without his CASA Larry, the teen might still be bouncing from foster home to foster home, school to school. Thanks to his CASA, he is home with his dad, achieving straight A's in a private school, and on track to high school graduation and future success.

Friends and family often say to Larry how they could never work with neglected and abused children. It's too depressing. His response: "What would be depressing is if there weren't CASAs to help advocate for children who are neglected and abused, not only by their parents but often by a system that is understaffed . . . and overworked."

a CASA volunteer, a child is half as likely to languish in foster care, and that much more likely to find a safe and permanent home in which to thrive.

CASA volunteers are appointed as lay guardians ad litem and often work alongside an attorney appointed to the child. This dual appointment is the best form of representation for children, as the broad range of functions required in providing true representation to children in abuse and neglect proceedings cannot be performed without the combined resources of qualified attorneys and best interest advocates.

Outside the courtroom, CASA volunteers frequently educate their communities and elected officials about the needs of children in foster care and advocate for systemic changes.

Twenty-nine years ago, in 1988, three ambitious women—including one who is a member of this Bar—saw a need for abused and neglected children to have a voice and an advocate in court, and CASA programs were started at the invitation of two forward-thinking judges in Hall and Newton counties. Over the years, CASA has ex-

panded to serve 146 counties, thanks to the generous support of the General Assembly, foundations—including the Georgia Bar Foundation—and countless other donors and supporters.

Today, about 50 percent of Georgia's foster children have a CASA volunteer advocating on their behalf. This past fiscal year, for the first time in our history, more than 10,000 children were served by CASA volunteers! We continue toward our vision for every child who cannot live safely at home to have a CASA volunteer who will help ensure his safe passage out of foster care and to champion, without compromise, what is in his best interests. To do this, we are currently in year two of our statewide growth plan with the goal to serve 13,000 children with 3,200 CASA volunteers at the end of 2018. We are also continuing expansion of CASA services to the remaining 11 counties in Georgia, and are excited to have most recently expanded to Chattooga and Colquitt counties.

On behalf of all our affiliate CASA programs in Georgia, Georgia CASA encour-

► SEE CASA, PAGE 10

Build Relationships First, Not Just Sales



**Heather
Riggs**

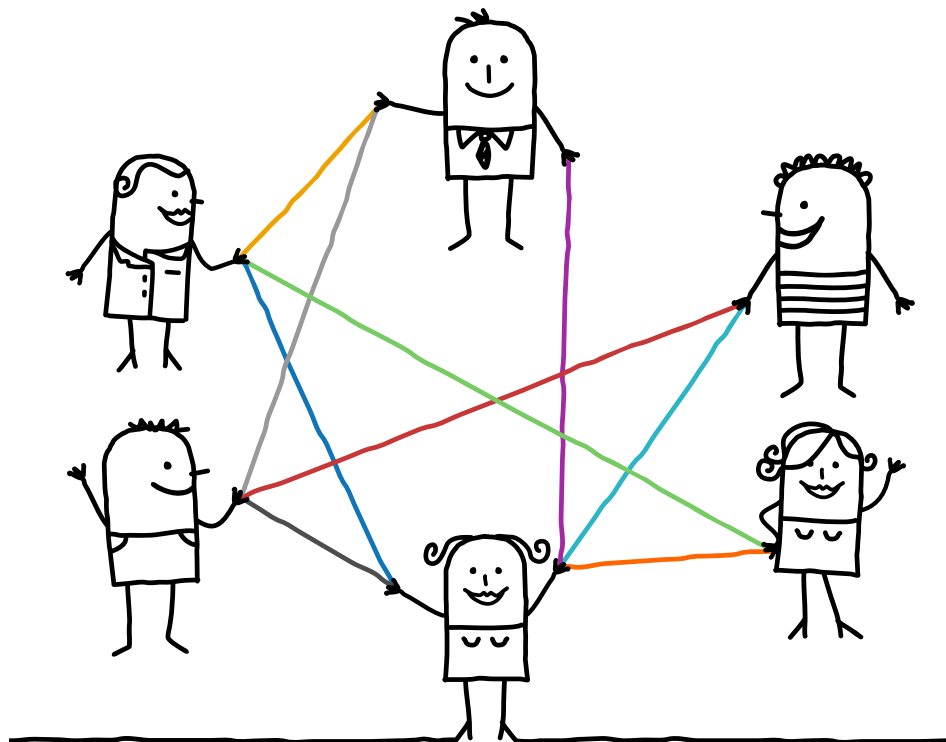
Marketing has seen a number of shifts in recent years. It is no longer enough to simply provide legal services that meet your clients' needs. Today's law firms must nurture the ongoing relationships that support their business goals and create greater visibility for their brands. Knowing how to develop a marketing strategy that builds these relationships and increases your firm's revenue will establish lasting success in 2017.

Start With Trust

Trust is built over time, and your law firm must understand what clients want, need and expect from your practice. Trust leads to loyalty, which keeps clients coming back in the future when they have other legal needs. Thankfully, today's technology allows you to answer client questions and gain the feedback you need to develop effective marketing campaigns that resonate with your target audience. Being active on social media and providing useful content through your website or blog are some of the ways that you can develop that trust. Be responsive to the questions and feedback you receive, and take the steps to engage your audience.

Know Your Market

Marketing that builds relationships focuses on long-term engagement. Law firms often need to set aside short-term revenue goals and focus on activities that increase the value they provide to current and future clients. Having a deep understanding of your market allows you to build these relationships easily. In order to build relationships with clients, your law firm must consider new ways to provide top-notch services that lead to consistent and measurable results.



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Analytics and other data are critical to this process. Client data can inform your marketing decisions. It helps you understand the reasons why your clients choose your practice over your competitors and why they return in the future. This analysis helps you create a marketing plan that focuses on long-term engagement and growth.

How to Market for Relationships in 2017

There are many strategies that today's law firms can use to build relationships. Direct feedback from your clients and audience is the first place you should look. Many law firms use surveys and polls to learn what their clients think about their services and how they can be improved. Law firms that listen to and incorporate client feedback

gain a competitive edge within their industries. They use social media and other platforms to build direct connections with clients. How your law firm responds to positive and negative feedback determines the quality of the relationships you develop.

Many law firms have client relationship management tools and strategies in place. Taking the time to consider how your law firm will build relationships over time makes it easy to address any issues that arise. Your legal team should receive ongoing training on relationship management in order to stay current with the changing needs and behaviors of your audience. Ideally, your law firm will already be establishing relationships with its clients and target market and these marketing techniques will grow and enhance those relationships over the coming year. YLD

Five New Habits to Make 2017 Your Best Year Yet



ShaMiracle Johnson



ART BY ISTOCKPHOTO.COM/KOYA79

If “getting organized” was one of your New Year’s resolutions, you are not alone. In fact, it is the second most popular resolution, behind “losing weight”—no surprise there—according to a survey by StatisticBrain.com.

For busy lawyers who are constantly seeking ways to plow through their workload more efficiently, becoming better organized is a critical first step toward becoming more productive. But so are staying fit and healthy (No. 5 on the list) and learning something new and exciting (No. 6).

Although we are already into the new year, here are five ideas that will help you reach your goal of being more productive in your law practice and make 2017 your best year yet.

1. Create a naming convention for your digital files to help you find them faster.

If your law firm is going to a paperless operation or is at least minimizing the use of paper

files in favor of digital files, this is one of the first steps in the process. As Jill Duffy wrote in *PC Magazine*, “File naming conventions help you stay organized by giving you visual structure to your files. The trick is to use filenames that tell you what the file is and automatically sort your files according to how you look for them or how you use them.”

According to the website Paperlesschase.com, the “ideal file-naming system will: auto-sort files by date; contain a basic description of the document; be easy to learn, use and teach; keep the description as short as possible; and create filenames that look normal if copied into a document.”

2. Block schedule your time for better time management.

Phil J. Shuey, writing for the American Bar Association, noted, “Abraham Lincoln correctly indicated that time is the lawyer’s stock in trade. If the attorney can recapture control of his or her professional day, then the quality of professional life will be enhanced.” That has not changed. By scheduling blocks of time to work exclusively on specific tasks, the likelihood you will complete high-priority tasks on time increases significantly.

Adam Sicinski, writing for IQMatrix.com, states, “When setting tasks, be sure to specify how much time you will be spending on each of these activities. If you do not specify a time, you may become caught up in wasting time on activities that are simply taking up too much time. Every task and activity must be set around a realistic and achievable time frame.”

3. Join a Bar association (like the YLD!) or networking organization.

As YLD President Jennifer Mock wrote in the August 2016 edition of the *Georgia Bar Journal*, becoming involved in the YLD and its programs is a “proven method of improving your personal and professional health.”

Taking advantage of the numerous opportunities for sharing ideas and experienc-

es with colleagues from across the state can be a great way to broaden your professional network and learn from each other. The same can be said for becoming active in local or specialty bar associations and the State Bar’s practice area sections and committees.

4. Streamline and organize the apps on your phone to decrease clutter.

If you are like many young professionals these days, your time management and productivity is closely tied to how effectively you utilize your mobile devices. If you have dozens of apps taking up space on your phone, taking a few minutes to put them in a sensible order can work wonders.

Place the apps you use every day front and center on your phone’s home screen. Move the apps you use less frequently into a system of categorized folders so they are easy to find when needed. Delete the apps you never use anymore. And finally, do not download new apps unless they are going to benefit your professional or personal lives, or both.

5. Commit to self care (even if it is just 10 minutes) every day to decrease stress.

Everyone knows ours is a stressful profession. It is wonderful that more and more lawyers are recognizing the pressures and potential hazards to our health inherent to this line of work. Last year, the State Bar of Georgia established the “Lawyers Living Well” program to help promote health and wellness among Bar members and staff, including the development of work/life balance CLE programs and an increased awareness of existing Bar programs that deal with stress-related issues.

Learn more at LawyersLivingWell.org, and during your times of stress, take just 10 minutes to go for a short walk, close your office door and meditate or simply breathe. You will be more productive, and your clients, colleagues and loved ones will be happier, too. YLD

► **SECURING IP, FROM PAGE 4**

torney is that the attorney can ensure your client is not infringing on another company's brand before she even begins doing business. If your client were to consider all the startup costs involved in starting a venture—expenses such as purchasing domain names, signage, logo design, branding and marketing strategy, and search engine optimization, to name a few—she certainly would not want to go all that distance only to have to re-brand later because another company was already using the same or similar name. Imagine the effect on marketing materials, web presence, social media handles, and word-of-mouth referrals when she can no longer use the name she worked so hard to establish! If your client thinks trademark searches are costly, it may help to explain that a forced re-branding or worse, a lawsuit, is far more expensive.

Let's say your client clears the hurdle of clearance searches and a trademark lawyer has green-lighted the use of your name for the goods and services you want to sell. The other side of the coin is for your client to now step into her role as a brand owner and enforce her brand against other infringers. There are certain legal duties that come with being the owner of a trademark, not least of which is monitoring and diligently protecting it. This is where she crosses over to the registration process.

By registering a trademark on the federal level, the mark now becomes part of the database that future users will search. The registration information will appear and thus constitutes notice that she is using the trademark in connection with the specified goods or services. Think of this as the tables having turned—now your client's mark will show up in future search results when a third party goes to clear a potential mark. Another advantage to federal registration is that your client is the presumed owner of her trademark and it is up to a challenger to bear the burden of proving that she is not.

All in all, perhaps intellectual property for small businesses is best characterized as one of the several startup costs for which an entrepreneur should budget when in the early stages. YLD

► **CASA, FROM PAGE 7**

ages young lawyers to consider becoming involved with CASA by volunteering as an advocate, donating to the affiliate program in your community, helping with special events, lending your expertise by providing pro bono advice or serving on the board of directors. We are so appreciative of your support to these foster children and encourage you to lift up a child's voice, a child's life. You can visit gacasa.org and get connected with the CASA program in your community.

After all, we must remember that once grown, these former foster youth will become our future lawyers, teachers and leaders. Our opportunity then, which lies within our challenge, is to help every child come out of this tumultuous period of vulnerability and fear recognizing his own potential and believing in himself. Together, we can help these kids live a life of destiny, rather than fate, to the benefit of their children and generations to come. YLD



GEORGIA LAWYERS LIVING WELL

www.lawyerslivingwell.org

The State Bar of Georgia has made lawyer wellness a priority this year. In addition to CLEs and other activities related to wellness, we've launched lawyerslivingwell.org. Visit the new site to view articles and resources related to wellness, and learn more about State Bar programs that help lawyers in their lives and practices. Be sure to check out the wellness partners and get discounts on gym memberships, fitness classes and more.



Learn more by visiting
www.lawyerslivingwell.org



CLE Calendar

FEBRUARY

- 15** ICLE: **Advanced Securities Law**
Atlanta, Ga. | 6 CLE
- 16-17** ICLE: **Social Security Institute**
Atlanta, Ga. | 10.5 CLE
- 16** ICLE: **Nuts & Bolts of Appellate Practice**
Atlanta, Ga. | 6 CLE
- 17** ICLE: **Advanced Negotiation Strategies**
Atlanta, Ga. | 6 CLE
- 17** ICLE: **Gwinnett General Practice CLE**
Duluth, Ga. | 6 CLE
- 22** ICLE: **25th Annual Product Liability Seminar**
Atlanta, Ga. | 6 CLE
- 22** ICLE: **Attorney First Aid Kit**
Atlanta, Ga. | 6 CLE
- 23** ICLE: **Negotiated Corporate Acquisitions**
Atlanta, Ga. | 6 CLE
- 23** ICLE: **Eminent Domain Law**
Atlanta, Ga. | 6 CLE
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